

Approved by the Board of Trustees
May 11, 2017

2

Board Meeting
May 11, 2017

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on May 11, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
*Gramig, Benjamin	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$140,000.00 /yr
*Robe, Michel A.							
Robe, Michel A.	Clearing Corporation Foundation Endowed Professor in Derivatives Trading	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	08/16/2017	\$20,000.00 /yr
Total Annual Salary							\$225,000.00 /yr
College of Applied Health Sciences							
Gothe, Neha Pravin	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$78,000.00 /yr
Rigolon, Alessandro							
Rigolon, Alessandro	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr
College of Business							
Du, Fei	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	06/16/2017 - 08/15/2017	\$47,777.78 *
Du, Fei	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$215,000.00 /yr
Xu, Yuqian							
Xu, Yuqian	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$155,000.00 /yr
College of Education							
Biggs, Elizabeth E.	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	07/16/2017 - 08/15/2017	\$7,777.78 *
Biggs, Elizabeth E.	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr
Dávila, Liv Thorstensson							
Dávila, Liv Thorstensson	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr

*Salary reflected is for specific range of service dates

**Increasing tenure from 75% to 100%

Faculty New Hires
Submitted to the Board on May 11, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Krist, Christina	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$71,000.00 /yr
Napolitano, Christopher M.	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$75,000.00 /yr
College of Engineering							
Gaj, Thomas	Assistant Professor	Bioengineering	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$95,000.00 /yr
Gaj, Thomas	Assistant Professor	Carl R. Woese Institute for Genomic Biology, Vice Chancellor for Research	Non-tenured	0.00	Academic Year	01/16/2018	\$0.00 /yr
Gaj, Thomas	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$95,000.00 /yr
Total Annual Salary							\$95,000.00 /yr
Sirk, Shannon J.							
Sirk, Shannon J.	Assistant Professor	Bioengineering	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$95,000.00 /yr
Sirk, Shannon J.	Assistant Professor	Carl R. Woese Institute for Genomic Biology, Vice Chancellor for Research	Non-tenured	0.00	Academic Year	01/16/2018	\$0.00 /yr
Sirk, Shannon J.	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$95,000.00 /yr
Total Annual Salary							\$95,000.00 /yr
College of Fine and Applied Arts							
*Schneider, Daniel W. **	Professor	Urban and Regional Planning	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$119,189.41 /yr
School of Labor and Employment Relations							
Liu, Yihao	Assistant Professor	Labor and Employment Relations	Summer Appointment	0.75	Salary for Period Stated	06/16/2017 - 08/15/2017	\$19,583.33 *
Liu, Yihao	Assistant Professor	Psychology, College of Liberal Arts and Sciences	Summer Appointment	0.25	Salary for Period Stated	06/16/2017 - 08/15/2017	\$6,527.78 *
Liu, Yihao	Assistant Professor	Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2017	\$88,125.00 /yr
Liu, Yihao	Assistant Professor	Psychology, College Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2017	\$29,375.00 /yr
Total Annual Salary							\$117,500.00 /yr
College of Liberal Arts and Sciences							
Chatterjee, Sabyasachi	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$98,000.00 /yr

*Salary reflected is for specific range of service dates

**Increasing tenure from 75% to 100%

Faculty New Hires
Submitted to the Board on May 11, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hoefig, Verena Jessica	Assistant Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$69,000.00 /yr
Miller, Benjamin Michael	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$80,000.00 /yr
Persiani, Gian Piero	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$65,000.00 /yr
Prorok, Alyssa K.	Assistant Professor	Political Science	Probationary, Yr 2	1.00	Academic Year	08/16/2017	\$85,500.00 /yr

*Salary reflected is for specific range of service dates

**Increasing tenure from 75% to 100%

URBANA-CHAMPAIGN

Emeriti:

William J. Davey, Guy Raymond Jones Chair Emeritus, College of Law,
August 16, 2008

Raymond E. Zielinski, Professor Emeritus of Plant Biology, January 1, 2017

Out-of-Cycle Promotion and Tenure:

Charles M. Schroeder, from Associate Professor, Chemical and Biomolecular
Engineering, School of Chemical Sciences, College of Liberal Arts and
Sciences, to the rank of Professor, Chemical and Biomolecular
Engineering, School of Chemical Sciences, College of Liberal Arts and
Sciences, effective August 16, 2017

Faculty New Hires
Submitted to the Board on May 11, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Architecture, Design and the Arts							
Capomaggi, Julia	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$67,000.00 /yr
College of Business Administration							
*Akbas, Ferhat	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$232,000.00 /yr
*Bakke, Tor-Erik	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$232,000.00 /yr
Kamble, Vijay	Assistant Professor	Information & Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$160,000.00 /yr
Lu, Yingda	Assistant Professor	Information & Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$160,000.00 /yr
Raval, Vivek	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$210,000.00 /yr
Savoy, Steven	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$220,000.00 /yr
College of Education							
Griffith, Aisha	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$74,500.00 /yr
Kim, Sunyoung	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$74,500.00 /yr
Salisbury, Jason	Assistant Professor	Educational Policy Studies	Probationary, Yr 3	1.00	Academic Year	08/16/2017	\$77,000.00 /yr
College of Engineering							
Lynch, Patrick	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$108,000.00 /yr

*Salary reflected is for specific range of service dates
Page 1 of 3

Faculty New Hires
Submitted to the Board on May 11, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Sidiropoulos, Anastasios	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$110,000.00 /yr

Faculty New Hires
Submitted to the Board on May 11, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Berenz, Erin	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$90,000.00 /yr
College of Medicine at Chicago							
*Liao, Wei-Hsun	Associate Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	05/16/2017	\$85,183.53 /yr
Liao, Wei-Hsun	Physician Surgeon	Psychiatry	Non-Tenured	0.25	12-Month	05/16/2017	\$49,290.11 /yr
Liao, Wei-Hsun	Research Associate Professor	Bioengineering	Non-Tenured	0.24	12-Month	05/16/2017	\$40,086.36 /yr
Total Annual Salary							\$174,560.00 /yr
College of Pharmacy							
Bulman, Zackery	Assistant Professor	Pharmacy Practice	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$89,220.00 /yr
Wenzler, Eric							
Wenzler, Eric	Assistant Professor	Pharmacy Practice	Initial/Partial Term	1.00	12-Month	07/16/2017	\$114,000.00 /yr
Wenzler, Eric	Clinical Pharmacist	Pharmacy Practice	Non-Tenured	0.00	12-Month	07/16/2017	\$0.00 /yr
Wenzler, Eric	Assistant Professor	Pharmacy Practice	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$114,000.00 /yr
Wenzler, Eric	Clinical Pharmacist	Pharmacy Practice	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$114,000.00 /yr
University Library							
Griffin, Tina	Assistant Professor	Library of the Health Sciences	Probationary, Yr 1	1.00	12-Month	08/16/2017	\$56,000.00 /yr
Griffin, Tina	Information Services and Liaison Librarian	Library of the Health Sciences	Non-Tenured	0.00	12-Month	08/16/2017	\$0.00 /yr

CHICAGO

Emeriti:

Glenn Tsutomu Fujiura, Professor Emeritus of Human Development, August 16, 2016

Carol J. Gill, Professor Emerita of Human Development, January 1, 2016

Anthony Gerard Tasset, Professor Emeritus of Art, May 16, 2017

Sharon Louise Telleen, Research Associate Professor Emerita of Epidemiology and
Biostatistics, June 1, 2011

Out-of-Cycle Promotion and Tenure:

Maria M. Tsoukas, Associate Professor of Dermatology, College of Medicine at
Chicago, to indefinite tenure without change in rank, May 12, 2017

Faculty New Hires
Submitted to the Board on May 11, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
Uddin, Mohammed Mohi	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$120,000.00 /yr

Faculty New Hires
Submitted to the Board on May 11, 2017
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
None							

Academic Professional New Hires
Submitted to the Board on May 11, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Academic Affairs and Provost							
Bernhard, William T.	Vice Provost for Academic Affairs	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	12-month	06/01/2017	\$232,500.00 /yr
Bernhard, William T.	Vice Provost for Academic Affairs	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	12-month	06/01/2017	\$23,000.00 /yr
*Bernhard, William T.	Professor	Political Science, Collge of Liberal Arts and Sciences	Indefinite Tenure	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$255,500.00 /yr
<hr/>							
Marshall, Keith A.	Executive Director of the Big Ten Academic Alliance	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	12-month	06/06/2017	\$225,000.00 /yr
Marshall, Keith A.	Adjunct Assistant Professor	Sociology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$225,500.00 /yr

*Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on May 11, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Academic Computing and Communications Center							
Sharma, Himanshu	Director of Advanced Cyberinfrastructure for Education and Research	Academic Computing and Communication Center	Non-Tenured	1.00	12-Month	05/15/2017	\$112,041.00 /yr
College of Architecture, Design and the Arts							
Bergonzi, Louis	Head	Music	Non-Tenured	0.00	Academic Year	08/16/2017	\$5,000.00 /yr
*Bergonzi, Louis	Professor	Music	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$118,000.00 /yr
Total Annual Salary							\$123,000.00 /yr
University of Illinois Hospital and Health Sciences System							
Etminan, Sodabeh	Dental Director	Mile Square Health Center South Shore Clinic	Non-Tenured	0.10	12-Month	05/15/2017	\$10,200.00 /yr
Etminan, Sodabeh	Dentist	Mile Square Health Center South Shore Clinic	Non-Tenured	0.40	12-Month	05/15/2017	\$60,000.00 /yr
Total Annual Salary							\$70,200.00 /yr
Haubach, Nicholas							
Haubach, Nicholas	Senior Director	Human Resources	Non-Tenured	1.00	12-Month	05/15/2017	\$150,000.00 /yr
Kemerley, Patricia							
Kemerley, Patricia	Senior Director	Hospital Transplant Services	Non-Tenured	1.00	12-Month	05/15/2017	\$153,618.00 /yr
Office of the Vice Chancellor for Health Affairs							
Gibellina, Emily F.	Director, Governmental Relations in Healthcare	Vice Chancellor for Health Affairs	Non-Tenured	1.00	12-Month	05/15/2017	\$ 132,500.00 /yr
Sagen, Amy Christine	Director, Health Policy and Strategy	Vice Chancellor for Health Affairs	Non-Tenured	1.00	12-Month	05/15/2017	\$ 112,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on May 11, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Administrative Affairs							
Coderko, Charles	Associate Chancellor of Administrative Affairs, Facilities and Services	Administrative Affairs	N/A	1.00	12-Month	05/12/2017	\$123,000.00 /yr
Facilities Scheduling Services							
Marvel, Janice	Director	Facilities Scheduling Services	N/A	1.00	12-Month	05/12/2017	\$69,000.00 /yr
Student Affairs							
Battee-Freeman, Katherine	Director	Career Development Center	N/A	1.00	12-Month	05/16/2017	\$70,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires
Submitted to the Board on May 11, 2017
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of Business and Financial Services							
Munds, Amber J. Terando	Director, Business Solutions and Support	Business and Financial Services	Non-Tenured	1.00	12-Month	05/15/2017	\$ 118,345.30 /yr
Office of Governmental Relations							
Weinberger, Paul	Director, Federal Relations	Governmental Relations	Non-Tenured	1.00	12-Month	05/15/2017	\$ 170,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Page 1 of 1

INTERCOLLEGIATE ATHLETIC STAFF

May 2017

Chicago

Lynn Curylo, Head Varsity Coach, Women’s Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective May 15, 2017 through August 15, 2017, at an annual base salary of \$80,000. Coach Curylo shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Curylo shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to her base salary
Horizon League Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Wins NCAA Women’s Softball Championship	25% bonus of her base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year Award	\$10,000 bonus
Team finishes in the top 25 Final Poll	\$5,000 bonus
Auto Stipend	\$7,000

Former Position: Interim Head Varsity Coach, Women’s Softball, University of Illinois at Chicago (since 2016)

Education

University of Illinois at Chicago, B.S., 1998

Sean Russell Phillips, Head Varsity Coach, Men’s Soccer, Division of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2018 through August 15, 2021, at an annual salary of \$83,000 effective August 16, 2017.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Men's Soccer Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$10,000

This first amendment supersedes Coach Phillips' current employment contract effective from August 16, 2014 through August 15, 2018, and extends the existing agreements.

Former Position: Head Varsity Coach, Men's Soccer, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2013)

Education

Indiana University, Bloomington, B.S., 1994; M.S., 2001

Urbana-Champaign

Orlando Antigua, Assistant Varsity Coach, Men's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$350,000, with a multi-year agreement effective May 12, 2017, through April 30, 2019. A performance review will be held in April of each contract year to determine any compensation increases after April 30, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Coach, Men's Basketball, University of South Florida, Tampa (since 2014)

Education: University of Pittsburgh, Pennsylvania, B.A., 1995

Steven Cochran, Assistant Varsity Coach, Women's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$160,000, with a multi-year agreement effective May 12, 2017, through April 30, 2019. A performance review will be held in April of each contract year to determine any compensation increases after April 30, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Coach, Women's Basketball, Washington University in St. Louis, Missouri (since 2016)

Education: University of Missouri - St. Louis, B.A., 1988

Ronald Maurice Coleman, Assistant Varsity Coach, Men's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$225,000, with a multi-year agreement effective May 12, 2017, through April 30, 2019. A performance review will be held in April of each contract year to determine any compensation increases after April 30, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Men's Basketball, University of Illinois at Chicago (since 2015)

Education: Lamar University, Beaumont, Texas, B.A., 1997

Tianna L. Kirkland, Assistant Varsity Coach, Women's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual rate of \$200,000, with a multi-year agreement effective May 12, 2017, through April 30, 2019. A performance review will be held in April of each contract year to determine any compensation increases after April 30, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Women's Basketball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since April 2012)

Education: Ferris State University, Big Rapids, Michigan, B.S., 2002

Kenisha Lakale Malone, Associate Varsity Head Coach, Women's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$230,000, with a multi-year agreement effective May 12, 2017, through April 30, 2019. A performance review will be held in April of each contract year to determine any compensation increases after April 30, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Associate Varsity Head Coach, Women's Basketball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2015)

Education: Indiana University Bloomington, B.B.A., 1999; University of Nebraska – Lincoln, M.E., 2007

Janet Elizabeth Rayfield, Head Women's Soccer Coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, a fifth amendment to extend the current multi-year agreement an additional five years, on 100 percent time, effective May 16, 2017 through January 31, 2022. Coach Rayfield's base salary will increase to \$155,000, effective May 16, 2017; to \$160,000 effective February 1, 2018; to \$165,000 effective February 1, 2019; to \$175,000 effective February 1, 2020; and to \$185,000 effective February 1, 2021. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Women's Soccer Coach, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2002)

Education: University of North Carolina at Chapel Hill, B.S., 1983; University of Arkansas Main Campus, Fayetteville, M.S., 1996

Michael H. Turk, Head Coach, Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2017 through August 15, 2020. In addition, for service as head track and field/cross country coach, for any track and field/cross country camps and clinics operated by the University, Coach Turk will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2018.

Former Position: Head Coach, Men's Track and Field/Cross Country, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2011)

Education: Augustana College, Rock Island, Illinois, B.A., 1985

Jamall R. Walker, Assistant Varsity Coach, Men's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual rate of \$275,000, with a multi-year agreement effective May 12, 2017, through April 30, 2019. A performance review will be held in April of each contract year to determine any compensation increases after April 30, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Men's Basketball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since April 2012)

Education: St. Louis University, Missouri, B.A., 2000

Board Meeting
March 15, 2017

APPOINT ACTING DEAN OF LIBRARIES AND UNIVERSITY LIBRARIAN,
URBANA

Action: Appoint Acting Dean of Libraries and University Librarian

Funding: Tuition/State Appropriated Funds

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of William H. Mischo, presently Professor of Library Administration and Engineering Librarian, and Berthold Family Professor in Information Access and Discovery, University Library, University of Illinois at Urbana-Champaign, as Acting Dean of Libraries and University Librarian, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of ~~\$5,444~~ **\$30,000**, beginning March 16, 2017.

In addition, Professor Mischo will continue to hold the rank of Professor of Library Administration and Engineering Librarian on a twelve-month service basis, on indefinite tenure, on 100 percent time, at an annual salary of \$172,140 effective February 16, 2017; and Berthold Family Professor in Information Access and Discovery, University Library, non-tenured, on a twelve-month service basis, non-salaried, for a total salary of ~~\$177,584~~ **\$202,140**.

Professor Mischo served as Acting Dean of Libraries and University Librarian Designate, February 18 through March 15, 2017, under the same conditions and salary arrangement. Professor Mischo will act in place of John Prince Wilkin, who will

serve as Interim Vice Chancellor for Academic Affairs and Provost beginning March 16, 2017, and who served as Interim Vice Chancellor for Academic Affairs and Provost Designate, February 18 through March 15, 2017.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was based on consultation with senior faculty and administrators in the University Library.

The Executive Vice President and Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

William H. Mischo

Education

Carthage College, Kenosha, Wisconsin, B.A., 1971

University of Wisconsin-Madison, M.A., 1974

Professional and Other Experience

Iowa State University, Ames, 1974-81, Reference Librarian/Automation Librarian;
1974-77, Instructor; 1977-1981, Assistant Professor

OCLC Online Library Computer Center, Inc., Columbus, Ohio, 1981-82, Library
Systems Analyst and Research Scientist

University of Illinois at Urbana-Champaign, 1982-1989, Associate Professor of Library
Administration and Engineering Librarian; 1989-date, Professor of Library
Administration and Engineering Librarian; 1989-2003, Director, Beckman Institute
of Advanced Science and Technology Library; 1991-1994, Assistant Director for
Physical Science and Engineering Libraries; 1998, Acting Systems Librarian; 2015-
date, Berthold Family Professor in Information Access and Discovery

ADDENDUM
Faculty New Hires
May 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
University Library								
Aldred, Benjamin Grantham	Assistant Professor	Library	Probationary, Yr 1 Initial/Partial Term	1.00	12-Month	01/23/2017	\$53,000.00 /yr	Jan 2017 Mar 2017
Aldred, Benjamin Grantham	Reference and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	01/23/2017	\$0.00 /yr	Jan 2017 Mar 2017
Total Annual Salary							\$53,000.00 /yr	

*Salary reflected is for specific range of service dates
Page 1 of 1

ACADEMIC APPOINTMENTS

December 1, 2016 - January 31, 2017; February 1 - March 31, 2017 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2016 - January 31, 2017		7	2	2	7		1	11	8	
February 1 - March 31, 2017 (Pending BOT approval)		9	3	2	15		1	17	13	
<i>Cumulative to date</i>		58	17	8	106		3	106	86	
SPRINGFIELD										
December 1, 2016 - January 31, 2017			1					1		
February 1 - March 31, 2017 (Pending BOT approval)			1					1		
<i>Cumulative to date</i>			6		1	8		9	6	
URBANA - CHAMPAIGN										
December 1, 2016 - January 31, 2017			3	2	2	7		7	7	
February 1 - March 31, 2017 (Pending BOT approval)			5		1	17	1	13	11	
<i>Cumulative to date</i>	1		32	5	9	108	1	87	69	
UNIVERSITY ADMINISTRATION										
December 1, 2016 - January 31, 2017										
February 1 - March 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		1	96	22	18	222	0	4	202	161
Percent of Total		0.3%	26.4%	6.1%	5.0%	61.2%	0.0%	1.1%	55.6%	44.4%

Chicago: 106 - Male, 86 - Female; 0 - American Indian or Alaskan Native, 58 - Asian or Pacific Islanders, 17 - Black or African American, 8 - Hispanic -Mexican, 106 - White, 3 - Two or More Races

Springfield: 9 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 8 - White, 0 - Two or More Races

Urbana-Champaign: 87 - Male, 69 - Female; 1 - American Indian or Alaskan Native, 32 - Asian or Pacific Islanders, 5 - Black or African American, 9 - Hispanic-Mexican, 108 - White, 1 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2016 - January 31, 2017; February 1 - March 31, 2017 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2016 - January 31, 2017		4	1		8			4	9	
February 1 - March 31, 2017 (Pending BOT approval)					3			6	2	
<i>Cumulative to date</i>		28	8	8	60		1	46	59	
SPRINGFIELD										
December 1, 2016 - January 31, 2017			2		1	2		2	3	
February 1 - March 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>			2		1	5		2	6	
URBANA - CHAMPAIGN										
December 1, 2016 - January 31, 2017			3			7		4	6	
February 1 - March 31, 2017 (Pending BOT approval)						2		1	1	
<i>Cumulative to date</i>		2	10	3	3	73		44	47	
UNIVERSITY ADMINISTRATION										
December 1, 2016 - January 31, 2017						1		1		
February 1 - March 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>						1		1		
GRAND TOTAL TO DATE		2	40	11	12	139	0	1	93	112
Percent of Total		1.0%	19.5%	5.4%	5.9%	67.8%	0.0%	0.5%	45.4%	54.6%

Chicago: 46 - Male, 59 - Female; 0 - American Indian or Alaskan Native, 28 - Asian or Pacific Islanders, 8- Black or African American, 8 - Hispanic-Mexican, 60 - White, 1 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 44 - Male, 47 - Female; 2 - American Indian or Alaskan Native, 10 - Asian or Pacific Islanders, 3 - Black or African American, 3 - Hispanic-Mexican, 73 - White, 0 - Two or More Races

University Administration: 1 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 1 - White, 0 - Two or More Races

ACADEMIC APPOINTMENTS

December 1, 2016 - January 31, 2017; February 1 - March 31, 2017 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2016 - January 31, 2017		10	5	12	35		4	13	53	
February 1 - March 31, 2017 (Pending BOT approval)		8	6	6	19		1	13	27	
<i>Cumulative to date</i>	1	38	43	49	152		7	78	212	
SPRINGFIELD										
October 1 - November 30, 2016					1			1		
December 1, 2016 - January 31, 2017 (Pending BOT approval)					4			2	2	
<i>Cumulative to date</i>			1	2	17			8	12	
URBANA - CHAMPAIGN										
October 1 - November 30, 2016		5	14	1	48		1	31	38	
December 1, 2016 - January 31, 2017 (Pending BOT approval)		8	7	2	48		2	36	31	
<i>Cumulative to date</i>		53	66	12	286		5	208	214	
UNIVERSITY ADMINISTRATION										
October 1 - November 30, 2016		1	1		3				5	
December 1, 2016 - January 31, 2017 (Pending BOT approval)					5			2	3	
<i>Cumulative to date</i>		1	1		17			4	15	
GRAND TOTAL TO DATE		1	92	111	63	472	0	12	298	453
Percent of Total		0.1%	12.3%	14.8%	8.4%	62.8%	0.0%	1.6%	39.7%	60.3%

Chicago: 78 - Male, 212 - Female; 1 - American Indian or Alaskan Native, 38 - Asian or Pacific Islanders, 43 - Black or African American, 49 - Hispanic-Mexican, 152 - White, 7 - Two or More Races

Springfield: 8 - Male, 12 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic -Mexican, 17 - White, 0 - Two or More Races

Urbana-Champaign: 206 - Male, 214 - Female; 0 - American Indian or Alaskan Native, 53 - Asian or Pacific Islanders, 66 - Black or African American, 12 - Hispanic-Mexican, 286 - White, 5 - Two or More Races

University Administration: 4 - Male, 15 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 17 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2016 - January 31, 2017; February 1 - March 31, 2017 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2016 - January 31, 2017		3	3		10			3	13	
February 1 - March 31, 2017 (Pending BOT approval)			1	2	1		1	4	13	
<i>Cumulative to date</i>		18	20	8	85		4	44	91	
SPRINGFIELD										
December 1, 2016 - January 31, 2017			1		1	4		2	4	
February 1 - March 31, 2017 (Pending BOT approval)						2		1	1	
<i>Cumulative to date</i>			3	2	1	11		4	13	
URBANA - CHAMPAIGN										
December 1, 2016 - January 31, 2017		1	1	3	2		1	14	15	
February 1 - March 31, 2017 (Pending BOT approval)			2	4			1	10	21	
<i>Cumulative to date</i>		2	18	19	12		4	103	125	
UNIVERSITY ADMINISTRATION										
December 1, 2016 - January 31, 2017				2	1	4		2	5	
February 1 - March 31, 2017 (Pending BOT approval)						1			1	
<i>Cumulative to date</i>			1	3	1	20		11	14	
GRAND TOTAL TO DATE		2	40	44	22	289	0	8	162	243
Percent of Total		0.5%	9.9%	10.9%	5.4%	71.4%	0.0%	2.0%	40.0%	60.0%

Chicago: 44 - Male, 91 - Female; 0 - American or Indian Alaskan, 18 - Asian or Pacific Islanders, 20 - Black or African American, 8 - Hispanic-Mexican, 85 - White, 4 - Two or More Races

Springfield: 4 - Male, 13 - Female; 0 - American Indian or Alaskan, 3 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic-Mexican, 11 - White, 0 - Two or More Races

Urbana-Champaign: 103 - Male, 125 - Female; 2 - American Indian or Alaskan, 18 - Asian or Pacific Islanders, 19 - Black or African American, 12 - Hispanic-Mexican, 173 - White, 4 - Two or More Races

University Administration: 11 - Male, 14 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 3 - Black or African American, 1 - Hispanic -Mexican, 20 - White, 0 - Two or More Races