

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

March 16, 2016

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Wednesday, March 16, 2016, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Ms. Karen Hasara, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Mr. Patrick J. Fitzgerald, Ms. Patricia Brown Holmes, and Governor Bruce Rauner were absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus; Mr. Jaylin D. McClinton,¹ student trustee from the Urbana campus; and Mr. Jauwan Hall, student trustee from the Chicago campus, were present. President Timothy L. Killeen was in attendance.

Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the

¹ Mr. McClinton arrived at 8:02 a.m.

University; and Ms. Dedra M. Williams, secretary-designate of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:02 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; collective negotiating matters; and security procedures that require the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.”

On motion of Ms. Smart, seconded by Mr. Estrada, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:15 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:30 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

OPENING REMARKS

Mr. McMillan welcomed everyone to the meeting and noted that on March 12, 1867, the first regular meeting of the Board of Trustees of the Illinois Industrial University was held. He said that March 2, 1868, is known as Founder's Day, or the birthday of the University of Illinois.

PERFORMANCE OF THE STATE SONG

Mr. McMillan then invited the Rip Chords, an all-female a cappella group from the Urbana campus, to sing the State song, *Illinois*. Their performance was followed by a round of applause, and Mr. McMillan asked each member of the group to introduce themselves.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Next, Mr. McMillan asked President Killeen to provide some introductions. President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Killeen stated that Dr. Schook has announced his plans to retire as

vice president for research and will return to work as faculty in the Department of Animal Sciences. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations, and Ms. Lindsay Anderson, executive director for governmental relations, pending approval by the Board later at this meeting. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Sally Jackson, professor, Department of Communication, College of Liberal Arts and Sciences, Urbana, representing the University Senates Conference; Dr. David O'Brien, associate professor and chair, art history program, College of Fine and Applied Arts, Urbana, representing the Urbana Senate; Dr. Mary Jo Ladu, professor, Department of Anatomy and Cell Biology, Chicago, representing the Chicago Senate; Dr. Betsy Goulet, clinical assistant professor, Department of Public Administration, Springfield, representing the Springfield Senate; and Ms. Melissa Madsen, associate director of human resources, College of Fine and Applied Arts, Urbana, representing the academic professional staff. President Killeen also introduced Dr. Nicholas C. Burbules, Gutgsell professor, Department of Educational Policy, Organization, and Leadership, Urbana, and chair of the University Senates Conference, and Dr. Harley Johnson, professor, Department of Mechanical Science and Engineering, Urbana.

COMMENTS FROM THE PRESIDENT

President Killeen gave a brief update on the strategic plan process, which he said is well underway. He said the plan will be provided at the Board meeting in May, and he referred to many events that have been held at the campuses to gather input. He indicated that a draft plan is available online and said it has gone through multiple iterations, with

more changes to come. President Killeen stated that materials from the steering committee are also available online, and he discussed the four strategic goals, or pillars, that are the basis of the plan. He said the plan emphasizes that people are the University's most important resource. Mr. McMillan said the process has been positive and has highlighted the role of the University and the benefits it brings to the State.

WELCOME FROM THE CHANCELLOR AT URBANA

Next, Mr. McMillan asked Dr. Wilson to provide a welcome from the Urbana campus. Dr. Wilson discussed the newly released graduate program rankings from *U.S. News & World Report* and stated that 15 programs at the Urbana campus are ranked in the top five and that 36 are in the top 10. She highlighted some of the highest ranking programs. Dr. Wilson then referred to the recent appointment of Mr. Joshua H. Whitman as the director of intercollegiate athletics and commented briefly on his appointment. She said that Mr. Lovie L. Smith is being recommended as the new head varsity coach, football, and stated that season ticket sales and gifts have increased since his selection as head varsity football coach was announced. Dr. Wilson then reported on offers for admission and told the Board that applications have increased in all areas, noting that efforts are underway to increase yield. She announced that five members of the faculty have received Sloan Foundation Fellowships and said that the faculty performed well compared to other institutions. She then recognized Ms. Leah Matchett, a senior at Urbana with a double major in global studies and geology who was recently named a Marshall Scholar. Dr. Wilson listed some of Ms. Matchett's many accomplishments and congratulated her on

her achievements, which was followed by a round of applause. Mr. McMillan and President Killeen also extended their congratulations.

FINANCIAL UPDATE

At 9:50 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting and discussed the impact of the State budget impasse. He outlined the governor's budget recommendation that was made on February 17, 2016, which he said affirmed reductions to the University's appropriation and provided no funding for capital projects. Mr. Knorr said that this recommendation also included a State University Retirement System (SURS) pension cost shift, Illinois Board of Higher Education performance funding, and Monetary Award Program funding. He discussed recent developments in the State's finances and said that employees may see an increase in health insurance costs in the future. Next, Mr. Knorr presented general revenue fund appropriations and showed the anticipated decline for Fiscal Year 2016 and Fiscal Year 2017. He showed billings and collections of State appropriation revenue through March 14, 2016, noting that an appropriation for Fiscal Year 2016 has not been enacted and submission of vouchers is not allowed. Mr. Knorr then presented hospital revenue, expense, and net income. He showed the increase in the cost of payments on behalf and said that \$2.5 billion is owed to health-care providers. Mr. Knorr then presented charts depicting University and University of Illinois Foundation endowments and their percentage growth at the University compared to other institutions in the Big Ten, and he showed University of Illinois Foundation distributions to the University. Next, he

provided graphs comparing the University's cost of institutional support and academic support as a percentage of total expenditures in Fiscal Year 2015 compared to others in the Big Ten. Mr. Knorr then showed the same graphs excluding hospital enterprises. He presented changes in academic professional and civil service full-time staff from July 2015 through February 2016 and discussed sources of staff earnings. He concluded his presentation by showing the State and income fund and all fund budgets by campus during the last 15 years.

Mr. McMillan thanked Mr. Knorr for the report and referred the recent success in bond refinancing, which resulted in a significant savings. Mr. Knorr thanked his team for their hard work, and Mr. McMillan acknowledged that this was challenging to achieve in this difficult environment. President Killeen commented on the importance of advocacy and resolving the budget impasse. Discussion followed regarding the current budget situation and its impact, and many expressed hope that this issue is resolved soon.

COMMITTEE REPORTS

Report from Chair, Governance, Personnel, and Ethics Committee

Next, Mr. McMillan asked Dr. Koritz to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald, who was absent from the Board meeting, is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Dr. Koritz stated that the Governance, Personnel, and Ethics Committee met on March 3, 2016, via videoconference at the Urbana, Chicago, Springfield, and Rockford campuses.

He reported that the committee approved the minutes of the January 7, 2016, meeting and reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz said that Ms. Donna S. McNeely, executive director of ethics and compliance, gave an annual report from the Office of University Ethics and Compliance, and Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative update and discussed the governor's budget address and potential reductions to higher education funding. Dr. Koritz reported that Mr. Mark Donovan, vice chancellor for administrative services at Chicago, gave a report on the underreporting of violent crimes in 2014 on the Chicago campus and discussed the findings of a thorough review to identify discrepancies. Dr. Koritz stated that Mr. Hardy gave a Freedom of Information Act 2015 year-end review and discussed the increase in Freedom of Information Act requests. Dr. Koritz stated that the committee also briefly discussed the results of the trustee self-evaluation and said that Dr. Kies is following up on requests for additional training. He announced that the next meeting of this committee is scheduled for May 5, 2016, at 1:00 p.m.

Report from Chair,
University Healthcare System Committee

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on March 3, 2016, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported on the meeting's collaboration

highlight, which featured the College of Nursing partnership between campuses. Dr. Koritz told the Board that the committee also received an update on the University of Illinois Hospital from Dr. Avijit Ghosh, chief executive officer of the University of Illinois Hospital, and Dr. Koritz briefly reviewed quality and patient safety data. Dr. Koritz provided an update on the hospital's finances and said that an increase in the length of stay by more acute patients has resulted in decreased profits, and he also commented on the impact of Medicaid managed care and the shift to diagnosis-related group (DRG) based payments. Board members discussed changes to the University of Illinois Hospital medical staff bylaws, and Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, provided additional information on the proposed amendments.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Next, Mr. McMillan asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. Lester H. McKeever, treasurer, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on March 7, 2016, and approved the minutes of the previous committee meeting that was held on January 11, 2016. He said that that several presentations, including those related to Board items, were provided. Mr. Cepeda said that Dr. Pierre presented a draft Board item for student health insurance rates, Academic Year 2016-17; Mr. Robert Plankenhorn, assistant vice president for treasury operations, discussed the recommendation to approve alternative projects funded by the proceeds of the Health

Services Facilities System Revenue Bonds, Series 2013A; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented eight draft capital items for committee consideration; Mr. Richard D. Elmore, assistant vice president for procurement services, provided information on four purchase and five renewal recommendations; Mr. Dean A. Hagan, director of University investments, presented an endowment investment performance and program update; Mr. Patrick M. Patterson, University controller and senior assistant vice president, reviewed the results of the Fiscal Year 2015 financial audit; Ms. Julie A. Zemaitis, executive director of University audits, provided an internal audit report; and Mr. Knorr gave a legislative, budget, and financial update. Mr. Cepeda stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He reported that the next meeting of the committee is scheduled for May 9, 2016, at 1 p.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. McMillan then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on March 15, 2016, and that they approved the minutes of the meeting of January 20, 2016. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara said the committee also heard a status update on the president's Task Force to Prevent

and Address Sexual Violence/Misconduct, and she referred to the goals of the task force and tasks that it has completed. She told the Board that that faculty and staff at all three campuses and University Administration are in the process of completing online prevention training, and she thanked the task force for their work. Ms. Hasara said that a productive discussion followed the presentation. She announced that the next meeting of this committee is scheduled for May 18, 2016.

Mr. Estrada commented on the presentation on the president's Task Force to Prevent and Address Sexual Violence/Misconduct that was made at the committee meeting and said it was outstanding and demonstrated the commitment of the University to address these issues. Mr. McMillan acknowledged the work of the committees and thanked the Board members for their service to the Board and the University. President Killeen referred to the recommendations to employ a construction manager for the Design Center Facility at Urbana; to award a construction contract for the Student Union at Springfield; and for the creation of a sheltered market in the information technology/telecom sector to purchase temporary information technology and consulting services, and said that these and other Board agenda items demonstrate the University's progress in spite of State budget issues.

FACULTY REPORT

Next, Mr. McMillan asked Dr. Harley Johnson and Dr. Mary Jo Ladu to give a presentation on faculty perspectives on federal research funding (materials on file with the secretary). Dr. Johnson said that federal funding enables faculty to generate ideas and make discoveries, and he described the benefits of this funding, which he said raises

prestige of the University, increases the value of a University degree, and attracts the best and brightest students to the University. He described the role of individual faculty in securing funding and said these funds are used to run research programs. Dr. Johnson gave an overview of federal funding expenditures and the process for securing funding through the National Science Foundation and National Institutes of Health. He provided additional details on National Science Foundation funding for sciences and engineering. Dr. Ladu then described the type of research funded by the National Institutes of Health and ways in which the funding is often used. She said that funding available from the National Institutes of Health has decreased in recent years, and she listed some additional sources for private and State funding. Dr. Ladu then presented a chart depicting the output of this research, and she concluded the presentation by discussing the factors contributing to the increased workload required to secure a sustained level of research funding.

Discussion followed regarding opportunities for collaboration between the campuses and the types of funding for research that might be secured by faculty at the Springfield campus. Dr. Koch also described ways in which students at Springfield benefit from working on research projects with faculty. Dr. Schook commented on compliance and opportunities for collaboration, and Dr. Johnson and Dr. Ladu provided additional information on funding to support graduate students. Some discussion followed regarding the time spent on grant applications and the intense competition for funding, and Dr. Schook emphasized the faculty's success in this area, particularly compared to other universities. Dr. Burbules referred to research and scholarship that is important to the University but does not generate large amount of research funding. Mr.

McMillan and Dr. Amiridis also discussed the commercialization of technologies and revenue stream of royalties, and Dr. Amiridis commented on the potential of pharmaceuticals.

PUBLIC COMMENT

Mr. McMillan announced that there were no approved requests to speak during the public comment session.

AGENDA

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The Secretary presents for approval the minutes of the Board of Trustees meeting of January 21, 2016.

On motion of Ms. Smart, seconded by Mr. Estrada, these minutes were approved.

Appoint Executive Director for Governmental Relations

(1) The President of the University recommends the appointment of Lindsay Anderson as Executive Director, Office for Governmental Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning March 1, 2016. Ms. Anderson succeeds Katherine Laing, who retired July 15, 2014.

Reporting to the President, the Executive Director will lead the University Office for Governmental Relations, and will provide management and oversight of University of Illinois government relations activities at the State and federal levels. This position will also work with State and federal officials in obtaining the operating and capital budgets and research and student aid support for the University; will serve on the University Policy Council; and will act as senior policy advisor and strategist.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.²

The campus Chancellors are in concurrence with this recommendation.

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(2) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

² Christopher Z. Mooney, Director, Institute of Government and Public Affairs, and Professor of Political Science, College of Public Affairs and Administration, *Chair*; Michael B. Bass, Senior Associate Vice President and Deputy Comptroller, University Office of Business and Financial Services; Michael T. DeLorenzo, Associate Chancellor, Office of the Chancellor, Urbana-Champaign; Thomas P. Hardy, Executive Director for University Relations; Princess U II Imoukhuede, Assistant Professor of Bioengineering, College of Engineering, Urbana-Champaign; Nicole Kazee, Interim Assistant Vice Chancellor for Strategy, Office of the Vice Chancellor for Health Affairs, Chicago; Marissa B. McCord, Assistant Vice President for Alumni Advocacy, UI Alumni Association; Ronald D. McNeil, PNC Professor in Banking and Finance, Professor of Business Administration and Dean, College of Business and Management Administration, Springfield; Abolfazl Mohammadian, Professor and Director of Graduate Studies, Department of Civil and Materials Engineering, College of Engineering, Chicago; Michael Warren Redding, Vice Chancellor for Public and Government Affairs, Chicago; and Gene E. Robinson, Director, Carl R. Woese Institute of Genomic Biology, CAS Professor of Entomology, Center for Advanced Study, and Professor and Swanland Chair, Department of Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on March 16, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business							
Cicote, III, William	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	3/17/16	\$206,000.00 /yr
Cicote, III, William	Assistant Professor	Accountancy	Probationary, Yr-1	1.00	Academic Year	8/16/16	\$206,000.00 /yr
College of Engineering							
Huff, Kathryn D.	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr-1	1.00	Academic Year	8/16/16	\$96,000.00 /yr
Huff, Kathryn D.	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice	Non-Tenured	0.00	Academic Year	8/16/16	\$0.00 /yr
School of Labor and Employment Relations							
Jung, Jiwook	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr-1	1.00	Academic Year	8/16/16	\$132,000.00 /yr
College of Liberal Arts and Sciences							
*Hankin, Benjamin L.	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	8/16/16	\$150,000.00 /yr
Hankin, Benjamin L.	Fred and Ruby Kanfer Professor	Psychology	Non-Tenured	0.00	Academic Year	8/16/16	\$0.00 /yr
Kleemans, Maria							
Kleemans, Maria	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	3/17/16	\$131,000.00 /yr
Kleemans, Maria	Assistant Professor	Economics	Probationary, Yr-1	1.00	Academic Year	8/16/16	\$131,000.00 /yr
*Kwapil, Thomas Richard							
Kwapil, Thomas Richard	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	8/16/16	\$125,000.00 /yr
Mun, Eunmi							
Mun, Eunmi	Assistant Professor	Sociology	Probationary, Yr-1	0.75	Academic Year	8/16/16	\$54,750.00 /yr
Mun, Eunmi	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr-1	0.25	Academic Year	8/16/16	\$31,250.00 /yr
							Total Annual Salary
College of Media							
Oh, Sang-Hwa	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr-1	1.00	Academic Year	8/16/16	\$68,000.00 /yr

*Salary reflected is for specific range of service dates

Emeriti

Lawrence A. Bergman, Professor Emeritus of Aerospace Engineering, January 1, 2016

Karen L. Campbell, Professor Emerita of Veterinary Clinical Medicine, January 1, 2016

Milton Feng, Nick Holonyak Jr. Chair Emeritus in Electrical and Computer Engineering, January 1, 2016 (This is in addition to Professor Emeritus of Electrical and Computer Engineering, approved by the Board on January 21, 2016.)

Susan A. Fowler, Professor Emerita of Special Education, January 1, 2016

Robert B. Gennis, Professor Emeritus of Biochemistry, and J. Woodland Hastings Chair Emeritus in the Department of Biochemistry, January 1, 2016

Philip Graham, Professor Emeritus of English, January 1, 2016

Nick Holonyak, Jr., John Bardeen Endowed Chair Emeritus in Electrical and Computer Engineering and Physics, August 1, 2013. (This is in addition to Professor Emeritus of Electrical and Computer Engineering, approved by the Board on March 6, 2014.)

Arthur F. Kramer, Professor Emeritus of Psychology, April 24, 2016

Laurie F. Kramer, Professor Emerita of Applied Family Studies in the Department of Human Development and Family Studies, June 29, 2016

Philip T. Krein, Grainger Endowed Chair Emeritus in Electric Machinery and Electromechanics in the Department of Electrical and Computer Engineering, September 1, 2015 (This is an addition to Professor Emeritus of Electrical and Computer Engineering, approved by the Board on January 21, 2016.)

Mark S. Kuhlenschmidt, Professor Emeritus of Pathobiology, January 1, 2016

Ann M. Nardulli, Professor Emerita of Molecular and Integrative Physiology, December 1, 2015

Allan J. Paul, Professor Emeritus of Pathobiology, January 1, 2016

Angus Alexander Rockett, Professor Emeritus of Materials Science and Engineering, January 1, 2016

Eric R. Vimr, Professor Emeritus of Pathobiology, January 1, 2016

Out-of-Cycle Promotion and Tenure

Brittany Duff, from Assistant Professor, Carl H. Sandage Department of Advertising, College of Media, to the rank of Associate Professor, Carl H. Sandage Department of Advertising, on indefinite tenure, effective August 16, 2016; and from Assistant Professor, Institute of Communications Research, College of Media, to Associate Professor, Institute of Communications Research, non-tenured, effective August 16, 2016

Faculty New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Engel, Ellen	Associate Professor	Accounting	3-Yr Q	1.00	Academic Year	08/16/2016	\$220,000.00 Yr
College of Education							
Morales-Doyle, Daniel	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$74,000.00 Yr
College of Liberal Arts and Sciences							
Dai, Mimi	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2016	\$86,000.00 Yr
Goodman, Adam	Assistant Professor	Latin American and Latino Studies Program	Probationary, Yr 1	0.50	Academic Year	08/16/2016	\$35,500.00 Yr
Goodman, Adam	Assistant Professor	History	Probationary, Yr 1	0.50	Academic Year	08/16/2016	\$35,500.00 Yr
Total Annual Salary							\$71,000.00 Yr
College of Medicine at Chicago							
Ellis, Marco Fredrick	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	03/16/2016	\$220,000.00 Yr
Ellis, Marco Fredrick	Physician Surgeon	Surgery	Non-Tenured	0.00	12-Month	03/16/2016	\$0.00 Yr
Grajal, Hendar Cuervo	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	04/16/2016	\$95,000.00 Yr
Grajal, Hendar Cuervo	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$95,000.00 Yr
Menchaca, Martha Guadalupe							
	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	03/21/2016	\$50,000.00 Yr
	Physician Surgeon	Radiology	Non-Tenured	0.25	12-Month	03/21/2016	\$137,755.00 Yr
	Physician Surgeon	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.24	12-Month	03/21/2016	\$132,245.00 Yr
	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$50,000.00 Yr
Total Annual Salary							\$320,000.00 Yr
Lipnik, Andrew							
	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	03/17/2016	\$50,000.00 Yr
	Physician Surgeon	Radiology	Non-Tenured	0.23	12-Month	03/17/2016	\$123,000.00 Yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lipnik, Andrew	Physician Surgeon	University of Illinois Hospital and Health System	Non-Tenured	0.26	12-Month	03/17/2016	\$151,000.00 Yr
	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$50,000.00 Yr
Total Annual Salary							\$324,000.00 Yr
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*Roth, Steven	Professor	Anesthesiology	Indefinite Tenure	0.40	12-Month	03/21/2016	\$90,000.00 Yr
Roth, Steven	Physician Surgeon	Anesthesiology	Non-Tenured	0.60	12-Month	03/21/2016	\$256,600.00 Yr
Roth, Steven	Professor	Ophthalmology	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 Yr
Total Annual Salary							\$336,600.00 Yr
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*Podlasek, Carol	Associate Professor	Urology	Indefinite Tenure	1.00	12-Month	03/21/2016	\$111,000.00 Yr
Podlasek, Carol	Associate Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 Yr
Podlasek, Carol	Departmental Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 Yr
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*Rana, Basabi	Professor	Surgery	Indefinite Tenure	0.88	12-Month	03/21/2016	\$81,891.00 Yr
College of Medicine at Peoria							
Asuthkar, Swapna	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	06/01/2016	\$110,000.00 Yr
Asuthkar, Swapna	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 Yr
School of Public Health							
Awadalla, Saria Salah	Assistant Professor	Division of Epidemiology and Biostatistics	Initial/Partial Term	0.75	Academic Year	04/01/2016	\$64,347.26 Yr
Awadalla, Saria Salah	Research Assistant Professor	Division of Epidemiology and Biostatistics	Non-Tenured	0.25	Academic Year	04/01/2016	\$21,449.09 Yr
Awadalla, Saria Salah	Assistant Professor	Division of Epidemiology and Biostatistics	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$64,347.26 Yr
Total Annual Salary							\$85,796.35 Yr

*Salary reflected is for specific range of service dates

Emeriti

John M. Cullars, Associate Professor Emeritus, University Library, January 1, 2016

Robert Allen Daugherty, Associate Professor Emeritus, University Library, January 1, 2016

Dennis R. Judd, Professor Emeritus of Political Science, January 1, 2016

Lon Seth Kaufman, Professor Emeritus of Biological Sciences, May 1, 2015 (This is in addition to Dean Emeritus, Honors College, approved by the Board on July 23, 2015.)

Mark A. Mattaini, Associate Professor Emeritus, Jane Addams College of Social Work, May 16, 2015

Deirdre N. McCloskey, UIC Distinguished Professor Emerita of History and Economics, Professor Emerita of Economics, and Professor Emerita of History, August 16, 2015

Moshe Semyonov, Professor Emeritus of Sociology, January 1, 2016

Springfield

Emeriti

Karen L. Kirkendall, Associate Professor Emerita of Liberal and Integrative Studies, January 1, 2016

Daniel Matthews, Associate Professor Emeritus of Educational Leadership, January 1, 2016

Jane B. Treadwell, Dean Emerita of Library Instructional Services, May 1, 2016

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Research							
Burton, Antoinette M.	Director	Illinois Program for Research in the Humanities, Office of the Vice	Non-Tenured	0.00	12-Month	03/16/2016	\$20,000.00 /yr
Burton, Antoinette M.	Professor	History, College of Liberal Arts and Sciences	Non-Tenured	1.00	Summer Appointment	TBD	\$20,667.00 ***
Burton, Antoinette M.	Professor	History, College of Liberal Arts and Sciences	Indefinite Tenure	1.00	Academic Year	03/16/2016	\$186,000.00 /yr
Burton, Antoinette M.	Catherine C. and Bruce A. Bastian Professor of Global and Transnational	History, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Burton, Antoinette M.	Professor	Unit for Criticism and Interpretive Theory, School of Literatures, Cultures	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Burton, Antoinette M.	Professor	Department of Gender and Women's Studies, College of Liberal Arts and	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
						Total Annual	\$206,000.00 /yr
						Salary	

*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>Office of the Vice Chancellor for Health Affairs</i> <i>The employees listed below were originally employed under the Vice President for Health Affairs, in University Administration, but now are transferred into the Office of the Vice Chancellor for Health Affairs, reporting to the Chicago Campus.</i>							
Barnes-Boyd, Cynthia A.	Senior Director, Community Engagement	Vice Chancellor for Health Affairs	N/A	0.85	12-Month	03/21/2016	\$131,149.00 Yr
Burkiewicz, Peter	Assistant Vice Chancellor, Business Development and Chief Strategy Officer, Community-Based Practice	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$240,000.00 Yr
Chamberlin, William H.	Chief Compliance Officer	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$286,000.00 Yr
Hoak, Cayce Mallen	Director, Marketing and Strategic Communications	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$132,000.00 Yr
Joyce, Jodi S.	Associate Vice Chancellor for Quality and Patient Safety	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$387,710.00 Yr
Kazee, Nicole	Vice Chancellor for Strategy	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$175,100.00 Yr
Kochendorfer, Karl M.	Assistant Vice Chancellor and Chief Health Information Officer	Vice Chancellor for Health Affairs	N/A	0.80	12-Month	03/21/2016	\$209,531.00 Yr
Krishnan, Jerry	Associate Vice Chancellor for Population Health Sciences	Vice Chancellor for Health Affairs	N/A	0.45	12-Month	03/21/2016	\$200,927.25 Yr
Moser, Margaret Lynn	Director, Administrative Operations	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$113,790.49 Yr
Sagen, Amy Christine	Assistant Director, Health Policy and Strategy	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$90,000.00 Yr
Winn, Robert A.	Vice Chancellor for Community Based Practice	Vice Chancellor for Health Affairs	N/A	0.10	12-Month	03/21/2016	\$89,000.00 Yr
Zenku, Ilir	Assistant Vice Chancellor, Health System Information Technology	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$229,456.50 Yr

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
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*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Center for State Policy							
Hanlon, John J.	DIRECTOR, ILLINOIS INNOCENCE PROJECT	Center for State Policy and Leadership	N/A	1.00	12-Month	03/27/2016	\$122,866.00 /yr
Student Affairs							
Osiris, Charles Emmanuel	ASSOCIATE VICE CHANCELLOR FOR STUDENT AFFAIRS/DEAN OF STUDENTS	Vice Chancellor for Student Affairs	N/A	1.00	12-Month	03/27/2016	\$95,000.00 /yr

*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

** Salary reflected is for specific range of service dates

*** Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
 Submitted to the Board on March 16, 2016
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Parkinson, Thomas E.	Senior Director (Principal)	IllinoisVentures	N/A	1.00	12-Month	03/21/2016	\$180,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM
Faculty New Hires
March 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Arthur Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Initial/Partial	1.00	Academic Year	01/16/2016	\$70,000.00 /yr
Arthur Parker, Anna	SM via D. Stroup Scholart	Food Science and Human Nutrition	Non-Tenured	0.00	12-Month	01/16/2016	\$0.00 /yr
Arthur Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	09/16/2016	\$70,000.00 /yr
College of Engineering							
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2015	\$0.00 /yr
College of Liberal Arts and Sciences							
Goodman, Glen Shue Skills	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$68,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2016 01/28/2016	\$131,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr
College of Veterinary Medicine							
Allender, Matthew C. 1	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	0.65 0.525	12-Month	09/16/2015	\$76,648.75 /yr \$61,884.38
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Comparative Biosciences	Non-Tenured	0.30	12-Month	09/16/2015	\$36,362.60 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Diagnostic Laboratory	Non-Tenured	0.05	12-Month	09/16/2015	\$6,893.75 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Teaching Hospital	Non-Tenured	0.125	12-Month	09/16/2015	\$14,734.38 /yr

ADDENDUM
 Administrative Professional New Hires
 March 2016
 University Administration

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Kearney, Tyler Dean	Interim Director	Planning and Budgeting	N/A	1.00	12-Month	01/25/2016	\$110,000.04 /yr	Jan 2016

*Salary reflected is for specific range of service dates

On motion of Ms. Smart, seconded by Mr. Estrada, these appointments were approved.

Appoint Interim Vice Chancellor for Academic Affairs and Provost, Springfield

(3) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois recommends the appointment of James W. Ermatinger, presently Professor, Department of History; Dean, College of Liberal Arts and Sciences; and Interim Dean, College of Public Affairs and Administration, University of Illinois at Springfield, as Interim Vice Chancellor for Academic Affairs and Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at a total annual salary of \$193,000, beginning June 1, 2016. In addition, Dr. Ermatinger will continue to hold the rank of Professor of History, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2016.

Dr. Ermatinger succeeds Dr. Patricia L. Pardie, who will retire May 31, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation follows consultation with deans, directors, tenure-system and specialized faculty, and administrators.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

Appoint Interim Dean, Library Instructional Services, Springfield

(4) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois, recommends the appointment of Hanfu Mi, presently Professor of Teacher Education and Dean, College of Education and Human Services, University of Illinois at Springfield, as Interim Dean, Library Instructional Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning May 1, 2016.

In addition, Dr. Mi will continue to serve as Dean, College of Education and Human Services, non-tenured, on twelve-month service basis, on 100 percent time, at an annual salary of \$143,500, effective August 16, 2015; and Professor of Teacher Education, College of Education and Human Services, on indefinite tenure, on an academic year service basis, non-salaried, effective August 16, 2015, for a total salary of \$155,500.

Dr. Mi succeeds Dean Jane B. Treadwell, who is resigning as Dean, Library Instructional Services, effective April 30, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

Sabbatical Leaves of Absence, 2016-17

(5) The Chancellors at the Urbana-Champaign, Chicago, and Springfield campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses.

The Vice President for Academic Affairs has reviewed the applications for the leaves and recommends approval of 121 leaves for Urbana-Champaign; 57 leaves for Chicago; 10 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2015-16, 107 leaves were taken at Urbana-Champaign; 51 leaves were taken at Chicago; 8 leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Vice President for Academic Affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Appoint Faculty Fellows to the Institute for the Humanities,
College of Liberal Arts and Sciences, Chicago

(6) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, with the recommendation of the Director of the Institute of the Humanities and with the concurrence of the Dean of the College of Liberal Arts and Sciences and the Vice Chancellor for Academic Affairs and Provost, recommends the following appointments of fellows to the Institute for the Humanities for the academic year 2016-17, and for the programs of research or study indicated.³ Fellows are released

³ Faculty Fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.⁴

Sunil M. Agnani, Associate Professor, Department of English and Department of History, “Overcoming Resentment: Enlightenment Thought and the Impasses of Decolonization”

Mark E. Canuel, Professor, Department of English, “British Romanticism and the Fate of Progress”

Aidan Douglas Gray, Assistant Professor, Department of Philosophy, “Constellations of Reference: Relational Approaches to Language and Thought”

Mary Beth Rose, Professor, Department of English, “The Deconstruction of Heroism in Shakespearean Tragedy”

Blake Stimson, Professor, Department of Art History, College of Architecture, Design, and the Arts, “Seeing Like a State: Paul Strand and the Lost Compact of Modern Art”

Karen Underhill, Associate Professor, Slavic and Baltic Languages and Literatures, “Writing in the Third Language: Bruno Schultz and Jewish Modernity”

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

⁴ Alternate 1: **Syed Junaid Ahmed Quadri**, Assistant Professor, Department of History, “Transformations of Tradition: Islamic Law in Modernity”

Alternate 2: **Hannah B. Higgins**, Professor, Department of Art History, College of Architecture, Design and the Arts, “Continuous Witness: Mary Reynolds in Paris, 1920-1950”

Alternate 3: **Jennifer L. Tobin**, Associate Professor, Classics and Mediterranean Studies, “Impossible to Build, Marvelous to Describe: The Seven Wonders from Classical Antiquity Through the Middle Ages”

On motion of Ms. Smart, seconded by Mr. Estrada, these appointments were approved.

Establish the Master of Science in Data Analytics,
College of Liberal Arts and Sciences, Springfield

(7) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Master of Science in Data Analytics in the College of Liberal Arts and Sciences.

The Master of Science in Data Analytics, housed in the Mathematical Sciences Department and in partnership with the Computer Science Department, will educate students in the fundamentals of data analysis, including the skills and processes necessary for data-driven decision making, an appreciation of the theoretical background of these techniques, and hands-on learning activities with state-of-the-art software tools.

With an emphasis on statistics, the degree program will be offered on-ground and online and will cover topics such as data mining, statistical models, predictive analytics, and data visualization. Graduates of this interdisciplinary degree program will have the skill set to enter a range of high-demand data science careers in both the private and public sectors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Establish the Bachelor of Arts in Theatre,
College of Liberal Arts and Sciences, Springfield

(8) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Bachelor of Arts in Theatre in the College of Liberal Arts and Sciences.

The Bachelor of Arts in Theatre will meet student interests in the creative and performing arts while furthering the goal of the UIS Strategic Plan to enhance the cultural environment of the campus. Students enrolled in the on-ground degree program will gain an understanding and appreciation for theatre as an evolving art form and learn the fundamental processes involved in creating theatre. Students will develop their talents as theatre artists by working with dramatic literature in the classroom and on the

stage and will also develop a strong sense of teamwork, as the process of creating theatre is largely collaborative.

In addition to preparing students for occupations directly related to theatre, such as acting, directing, and producing, the program will provide students with an important set of transferable skills that prepare them for graduate study in a wide array of fields and diverse career options, including arts management, non-profit management, radio/television announcing, advertising, marketing, public relations, event planning, and fundraising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Reorganize the Department of Pediatrics, College of Medicine at Peoria, Chicago

(9) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, with the concurrence of the Vice Chancellor for Health Affairs and with the advice of the Dean of the College of Medicine and the Regional Dean of the College of Medicine at Peoria, recommends approval to reorganize the Department of Pediatrics from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, the Department of Pediatrics voted to change their mode of governance from a chairmanship to a headship. Twenty-four of the faculty voted in favor of changing the governance structure, while 16 voted against the change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Reappoint Member to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(10) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, recommends the following reappointment to the DSCC Advisory Board for the term April 1, 2016, through March 31, 2019:

Miriam I. Redleaf, MD, Louis J. Mayer Professor of Otolaryngology/Neurotology and Head of the Otolaryngology/Neurotology Program and Audiology Division, Department of Otolaryngology – Head and Neck Surgery, College of Medicine, University of Illinois at Chicago; Member, American Academy of Otolaryngology Head and Neck Surgery; Member, Chicago Laryngology and Otolaryngology Society; Member, American Neurotological Society; Member, Triologic Society; Member, American Audiology Society; Member, American Otological Society; Diplomate, American Board of Otolaryngology; Certificate of Added Qualification in Neurotology.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Name the Glenn Netto Health and Wellness Center,
College of Medicine at Rockford, Chicago

(11) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, recommends the naming of the health and wellness facility, Room A146, in the College of Medicine at Rockford in recognition of the late Glenn Netto, MD. Ms. Rosie Netto and Ms. Alice Netto, sisters of Dr. Netto and former physical education teachers committed to health and wellness in the Rockford community, have contributed philanthropic gifts in his memory that fully fund the renovation costs of the space.

In 2015, the Rockford regional campus leadership completed a strategic planning process with the support and feedback of various stakeholders, including faculty, staff, students, community leaders, and our partners in health care. Feedback resulted in several key initiatives that are being implemented; one such initiative was to improve the student campus experience through promoting a healthy, balanced lifestyle. To this end, on March 2016, the College will open the health and wellness center, which will be free of charge for faculty, staff, and students and operate 24 hours a day, seven days a week. The center is a 1,525.53 square feet athletic facility, which will be managed in partnership with the YMCA of the Rock River Valley.

Dr. Glenn Netto passed away suddenly on Sunday, July 13, 2014. Dr. Netto was raised in Rockford, IL, and graduated from the University of Illinois College of Medicine in 1980 and completed his residency in internal medicine at Blodgett

Memorial Medical Center and Saint Mary's Hospital in Grand Rapids, Michigan. In 1983, Dr. Netto joined a large multispecialty medical organization, Rockford Clinic, where he practiced primary care general internal medicine. In 1994, he was named Assistant Professor of Medicine at the University of Illinois College of Medicine at Rockford, teaching second-, third-, and fourth-year medical students in history taking, physical diagnosis, and clinical medicine. He was promoted to Associate Professor of Clinical Medicine in 1997, and he was named Interim Chairman of the Internal Medicine Department in 2007.

During his tenure at the College of Medicine, he was the recipient of numerous honors: twice awarded the Golden Apple for excellence in teaching, the Distinguished Teaching and the Distinguished Service Award, and the Leonard Tow and Gold Humanism Award for outstanding professionalism. To commemorate the love and respect of his students and peers, the College of Medicine at Rockford established an endowed fund in 2014 for an annual student award known as “The Glenn D. Netto Humanitarian Award.” The first award will be given in the spring of 2016 and the award fund continues to actively receive contributions from Dr. Netto’s former colleagues and students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Name the Olga M. Jonasson, MD, Classroom, Library of the Health Sciences, Chicago (12) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, recommends the naming of the large classroom on the first floor of the Library of the Health Sciences, 1750 West Polk Street, in recognition of the late Olga M. Jonasson, MD. Dr. Jonasson's bequest created an endowed fund supporting the Library of the Health Sciences. Dr. Jonasson also bequeathed her home at 1514 West Jackson Boulevard in Chicago, which is the current residence of the Chancellor at the University of Illinois at Chicago.

Dr. Olga Jonasson was a transplant surgeon who earned her medical degree from the University of Illinois College of Medicine in 1958 and completed her graduate medical education in surgery at the University of Illinois Hospital in 1964. Dr. Jonasson was a professor of surgery at the University of Illinois College of Medicine from 1975 until 1987. She subsequently served as the head of the Department of Surgery at The Ohio State University College of Medicine.

Dr. Jonasson developed one of the first clinical transplantation services in Illinois and set up a statewide histocompatibility-testing laboratory for donor-recipient matching. As a clinician and researcher, she was interested in immunological questions in organ transplantation, especially in kidney and pancreas transplants. In that field, she studied antirejection drugs that fool the body's immune system into accepting unfamiliar

tissue and organs. Dr. Jonasson was also a respected educator of residents and surgeons in training.

It has been the shared desire of Dr. H. Constance Bonbrest, the executor and close friend of Dr. Jonasson; Mary Case, University Librarian and Dean of Libraries; and Kathryn H. Carpenter, Associate University Librarian for the Health Sciences and Associate Dean that the accumulation of the payout from the endowed fund, totaling \$274,000, be used to support the current renovation of the Library of the Health Sciences. Foremost, Dr. Olga Jonasson identified herself as an educator and Dr. Bonbrest believes that she would have been honored to have her generosity recognized with her name on the large classroom in this renovated space.

The Library of the Health Sciences is undergoing a significant transformation of a 30,000-square foot space on the first floor to provide an environment designed to meet the needs of students in the health science fields. The renovated space includes several valuable elements promoting learning and collaboration, which includes individual and group study spaces that meet different preferences with regard to privacy, comfort, sound, and learning tools. One component of the space is a large classroom that can be divided into two smaller rooms. Library faculty will use this space to teach health science students important concepts in information literacy and evidence-based practice.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Amend the University of Illinois Hospital Medical Staff Bylaws, Chicago

(13) The Medical Staff of the University of Illinois Hospital recommends revisions to the Medical Staff Bylaws. Under the Bylaws, the Medical Staff must review its bylaws to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal and State laws and current medical staff policies, procedures, and practices. The Bylaws Committee of the Medical Staff is also responsible for reviewing any proposals for amendments to the bylaws.

The amendments described below and included in the attached documents (materials on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee and to the members of the Medical Staff. In accordance with the bylaws, the amendments were voted on and approved by the Medical Staff members on December 10, 2015. Amendments become effective only when approved by the Board of Trustees.

Both the edited version of the bylaws as well as the final document are submitted for consideration. (A copy is filed with the secretary of the Board for record.) The substantive changes are summarized below, including the specific Articles and Sections to be amended and the reasons for the proposed changes. The revised documents also include nonsubstantive revisions not described below, such as formatting

changes, movement and renumbering of articles and sections, and updates to the table of contents.

- **Performance of the History and Physical--Article III, Section 1 (Page 4).** The proposed revisions to this Section clarify that a history and physical may be performed by a physician or other individual in accordance with applicable law, policies and procedures and the Bylaws.
- **General Qualifications--Article IV, Section 1(A) (Page 6).** This Section has been amended to extend the effective date for certification in Basic Life Support (BLS) as a requirement of Medical Staff membership from January 1, 2016, to December 31, 2016.
- **Provisional Members--Article IV, Section 3(I) (Pages 12-13).** The revised draft deleted the category of Provisional Members of the Medical Staff and the requirement that the first year of the initial two year appointment to any class of Medical Staff membership be considered provisional (*i.e.*, no right to vote or hold office). All references to provisional membership were deleted in the proposed draft.
- **Medical Staff Appointment/Reappointment/Clinical Privileges-- New Article V (Page 19).** Certain sections have been moved, with no substantive changes, from Article IV, Membership and placed under a newly created Article V, Medical Staff Appointment/Reappointment/Clinical Privileges. The sections moved include Temporary Privileges, Telemedicine Privileges, and Emergency (Disaster) Privileges.
- **Notification of Initial Appointment to the Medical Staff and Delineation of Clinical Privileges--Article V, Section 1(E) (Page 20).** This time period for the Chair of the Credentials Committee in conjunction with the Chief Medical Officer to notify an applicant of an action taken has been modified from 60 days to 15 days. The revised time period is consistent with the requirement that has been in the Rules and Regulations and also current policies and practice.

- **Expedited Process for Appointment, Reappointment and Privileging--Article V, Section 7 (Pages 29-30)**. The Joint Commission requires that the organized medical staff develop criteria for an expedited process for granting privileges and initial appointments to membership, reappointment, or modification of privileges. Such expedited process cannot be used in certain situations delineated by The Joint Commission. This new Section has been added to comply with The Joint Commission standard and to document the current Medical Staff process, which has been in place since 2010. Under the established expedited process, the Medical Staff Executive Committee, after receiving positive recommendations from the Chief of the Clinical Service in which the applicant would be a member, and the Chairman of the Credentials Committee, may forward its positive recommendation to any two individual voting members of the University Healthcare System Committee of the Board of Trustees of the University of Illinois for each's final decision. This is done pursuant to a delegation by the Board of Trustees approved on March 10, 2010.

An applicant qualifies for this expedited process if he or she meets the following standards, which are set forth by the Joint Commission and listed in the proposed new bylaws provision:

- The applicant submits a complete and verified application which provides all necessary or required information and all primary source verification procedures have been completed. The Medical Staff Executive Committee makes a positive recommendation without any limitations.
- There are no current or previously successful challenges to the applicant's licensure or registration.
- The applicant has not been subject to any involuntary termination or summary suspension of Medical Staff Membership or Clinical Privileges at another hospital.
- The applicant has not been subject to any involuntary limitation, reduction, denial or loss of membership or Clinical Privileges at the Hospital or any other hospital.
- There has not been an unusual pattern or excessive number of professional liability actions resulting in a final adverse judgment entered against the applicant.

If the applicant does not meet the requirements listed above, then the appointment, reappointment and privileging decision must be voted on by the full Board of Trustees.

- **Resignation/Leave of Absence--Article VI (Pages 30-31)**. A new Article VI was created for the existing sections Resignation and Leave of Absence and Reinstatement After Resignation or Leave of Absence in Good Standing, without substantive change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana, Chicago, and
Springfield Campuses, Academic Year 2016-17

(14) The Chancellors/Vice Presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2016-17. The student health insurance rate, combined with the student health service fee, funds health care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a

summary of the student health program coverage. (A copy is filed with the secretary of the Board for record.)

As recently as 2014 and 2015 the Urbana and Springfield campuses sought competitive proposals from commercial insurers to underwrite their student plans. Beginning in 2004, the Chicago campus initiated a self-funded student health benefit plan, CampusCare, to provide benefits and contain costs.

Initially the Patient Protection and Affordable Care Act (PPACA) applied only to commercially insured student health plans, and not to self-funded student benefit plans. However, beginning Fall 2015 the U.S. Department of Health and Human Services declared PPACA also applied to self-funded plans, like CampusCare. PPACA-compliant health plans may not have lifetime or annual dollar maximums on any essential health benefit, or any pre-existing condition limitations. In addition, the plans must provide comprehensive prescription drug benefits, and many of these must be provided without cost to the individual. Plans must also cover pediatric dental and vision benefits. The PPACA encourages the use of campus health services and counseling centers to provide access and cost effective care for students. Given the scope and breadth of the PPACA-mandated benefits our student health insurance rates are very competitive compared to our peer institutions.

For Fall Semester 2016 the Urbana campus continues to be underwritten by United Healthcare, with a 12 percent increase for undergraduate and a 10.5 percent increase for graduate students. The undergraduate plan will have an increase in the outpatient and out-of-pocket maximum deductibles in order to stay within the Affordable

Care Act’s “gold” metallic band. To move into a “platinum” metallic band would have required a larger premium increase. No change in deductibles will be required for the graduate student plan. For Fall Semester 2016 the Springfield campus plan will be underwritten by Blue Cross Blue Shield, which was the result of a competitive RFP process. Changes include increasing the out-of-pocket maximum and increasing co-payments for brand and specialty drugs. In addition, the Springfield campus has lower participation levels resulting in claims experience being spread over a relatively small base, necessitating a 21 percent increase for undergraduate and graduate students. For Fall Semester 2016 the Chicago campus proposes the rate remain flat for undergraduate and graduate students.

The recommended student health insurance rates are as follows:

LOCATION	<u>ACTUAL RATE, FALL SEMESTER 2016</u>	ACTUAL RATE, FALL SEMESTER 2015
<i>Urbana</i>	Undergraduate--\$320	Undergraduate--\$286
	Graduate--\$409	Graduate--\$370
<i>Chicago</i>	All students--\$570	All students--\$570
<i>Springfield</i>	All students--\$598	All students--\$495

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President for Academic Affairs and the Vice President, Chief Financial Officer and Comptroller concur in these recommendations.

The President of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 15 through 27 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Award Construction Contracts for Renovation, Everitt Laboratory, Urbana

(15) In March 2014, the Board approved the \$50.0 million project to renovate Everitt Laboratory for the Department of Bioengineering Instruction and Research. In May 2015, the Board approved an increase to the project budget of \$5.0 million to include a second floor addition and a new Simulation Center. The proposed \$55.0 million project will provide the opportunity to integrate bioengineering on the campus and establish the University of Illinois as a national and international leader for decades to come.

Bids for construction work have been solicited and for the project to proceed the Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim

Vice President, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts⁵ be awarded.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:⁶

Division 1 – General Work

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$13,650,000
	Alternate 1	90,000
	Alternate 2	48,000
	Alternate 3	0
	Alternate 4	92,000
	Alternate 5	0
	Alternate 8	<u>89,000</u>
TOTAL		\$13,969,000

Division 2 – Plumbing Work

G.A. Rich & Sons, Inc., Deer Creek, IL	Base Bid	\$ 2,687,000
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	1,500
	Alternate 5	5,550
	Alternate 8	<u>0</u>
TOTAL		\$ 2,694,050

Division 3 – Heating Work

⁵ Contracts for other divisions were awarded within the delegated approval levels:
Division 6 (Sprinkler Work)--Automatic Fire Sprinkler, LLC, Normal, IL, \$417,480;
Division 23 (Masonry Work)--Otto Baum, Morton, IL, \$1,260,000.

⁶ Description of Alternates: Alternate 1--Add canopy at new NE entrance; Alternate 2--Add screens around generator tank; Alternate 3--Add generator platform; Alternate 4--Add second floor west autoclave; Alternate 5--Add humidifier for the Research Labs DOA2/DOA3; and Alternate 8--Upgrade furniture quality for classrooms and conference rooms.

A&R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$ 3,895,000
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	1,350
	Alternate 5	126,000
	Alternate 8	<u>0</u>
TOTAL		\$ 4,022,350

Division 4 – Ventilation Work

A&R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$ 4,287,995
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
	Alternate 8	<u>0</u>
TOTAL		\$ 4,287,995

Division 5 – Electrical Work

Bodine Electric of Decatur, Champaign, IL	Base Bid	\$ 7,463,000
	Alternate 1	2,500
	Alternate 2	0
	Alternate 3	18,907
	Alternate 4	1,500
	Alternate 5	2,400
	Alternate 8	<u>0</u>
TOTAL		\$ 7,488,307

Division 17 – Drywall Work

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$ 3,420,000
	Alternate 1	12,000
	Alternate 2	0
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
	Alternate 8	<u>0</u>
TOTAL		\$ 3,432,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds

The President of the University concurs.

Construction is scheduled to be completed in June 2018.

On motion of Mr. Cepeda, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Award Construction Contract for Renovation,
Irwin Center for Doctoral Study in Business, Urbana

(16) In March 2014, the Board approved the \$8.0 million renovation project to provide new research area and associated support spaces for its doctoral students.

Bids for construction work have been solicited and for the project to proceed the Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois, with the concurrence of the appropriate

administrative officers recommends that the following contract⁷ be awarded.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates⁸:

Division 1 – General Work

Path Construction Company, Arlington, Heights, IL	Base Bid	\$4,085,000
	Alternate 1	<u>119,000</u>
TOTAL		\$4,204,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The President of the University concurs.

Construction is scheduled to begin in April 2016 and be completed in August 2017.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr.

⁷ Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work)--Pipeworks, Inc., Bloomington, IL, \$138,325; Division 3 (Heating Work)--Pipeworks, Inc., Bloomington, IL, \$490,000; Division 4 (Ventilation Work)--A&R Mechanical Contractors, Inc., Urbana, IL, \$209,640; and Division 5 (Electrical Work)--Bodine Electric, Inc., Decatur, IL \$959,550.

⁸ Description of Alternates: Alternate 1: Provide new waterproofing at exterior side.

Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)\

Award Construction Contract for Student Union, Springfield

(17) In January 2014, the Board of Trustees approved the \$21,750,000 project. The new building will be located at the south end of the campus quadrangle in accordance with the Campus Master Plan. It will house a Student Leadership Center, campus food service, entertaining and event venues, open lounge space, a convenience store/spirit shop, coffee shop and a variety of teaming, collaboration, and academic meeting spaces. This project is to be constructed to achieve U.S. Green Building Council LEED Gold certification.

Bids for the construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Springfield, and the Vice President, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract⁹ be awarded. Competitive bidding procedures in accordance with

⁹ Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work)--E. L. Pruitt Co., Springfield, IL, \$912,337; Division 3 (Heat, A/C & Temperature Control Work)--Commercial Mechanical, Dunlap, IL, \$1,692,500; Division 4 (Ventilation Work)--E. L. Pruitt Co., Springfield, IL, \$914,338; and Division 5 (Electrical Work)--Foster Jacob Electric Inc., Peoria, IL, \$2,476,800.

the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates¹⁰:

Division 1 – General Work

William Brothers Construction, Inc., Peoria, IL	Base Bid	\$12,470,000
	Alternate 2	282,000
	Alternate 6	17,000
	Alternate 8	<u>0</u>
TOTAL		\$12,769,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from revenue bond funds and institutional funds operating budget of the Springfield campus.

The President of the University concurs.

Construction is planned to begin in June 2016 and be completed in January 2018.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

¹⁰Description of Alternates: Alternate 2--Provide concrete parking lot; Alternate 6--Provide exterior enclosure commissioning; and Alternate 8--Provide parking lot lighting.

Increase Project Budget and Award Construction Contract for Main Building Addition,
Construction Engineering Research Laboratory, Urbana

(18) In November 2012, the Board approved the \$7.0 million addition to the Engineering Research and Development Center for the Construction Engineering Research Laboratory. The new space will allow one of the main buildings to transition back into primarily research laboratory space and will replace the AT&T facility space, which will no longer be available due to security requirements.

Accordingly, the Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois, with concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$7,230,000, an increase of \$230,000. The increased funds would support the purchasing of bid alternates, construction contingencies, and associated owner's costs.

Bids for construction work have been solicited and for the project to proceed the Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois, with the concurrence of the appropriate administrative officers recommends that the following contract¹¹ be awarded.

Competitive bidding procedures in accordance with the Illinois Procurement Code were

¹¹ Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work)--E.L. Pruitt Company, Springfield, IL, \$210,012; Division 3 (Heating Work)--A&R Mechanical Contractors, Inc., Urbana, IL, \$759,900; Division 4 (Ventilation Work)--A&R Mechanical Contractors, Inc., Urbana, IL, \$273,895; and Division 5 (Electrical Work)--Bodine Electric of Decatur, Champaign, IL, \$741,705.

followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates¹²:

Division 1 – General Work

Grunloh Construction, Inc., Effingham, IL	Base Bid	\$3,436,000
	Alternate 1	18,000
	Alternate 2	148,000
	Alternate 3	46,000
	Alternate 4	<u>13,000</u>
TOTAL		\$3,661,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and federal funds.

The President of the University concurs.

Construction is scheduled to begin in April 2016 and be completed in August 2017.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr.

¹² Description of Alternates: Alternate 1--Provide single use toilet; Alternate 2--Provide field constructed wall assemblies for the research office area on the second floor; Alternate 3--Provide fiber cement board panels; Alternate 4--Provide reinforced walls around the perimeter of meeting rooms.

Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Employ Construction Manager for Design Center Facility, Urbana

(19) In September 2015, the Board approved the Design Center Facility project with a budget of \$48.0 million.

In order for the project to proceed, it is necessary to employ a construction manager for the Design Development, Construction Documents, Bidding, and Construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹³

Accordingly, the Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Clayco Incorporated be employed for the construction management services required for the project for a fixed

¹³A selection committee consisting of Fouad Abd El Khalick (College of Education), Nan Goggin (College of Fine and Applied Arts), Chris Rogan (University Office of Capital Programs and Real Estate Services), Jim Sims and Elizabeth Stegmaier (Facilities and Services), Matthew Tomaszewski (Office of the Provost) and Sandra Yoo (Facilities and Services) interviewed the following firms: Clayco Incorporated, Chicago, IL; Gilbane Building Co., Chicago, IL; and Turner Construction Company, Chicago, IL. The committee recommends Clayco Incorporated, Chicago, IL, as best meeting the criteria for the project.

fee of \$980,750 and staff cost on an hourly basis with the total not to exceed \$1,394,068 plus reimbursable expenses estimated to be \$355,765.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The President of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Health Services Facilities System Revenue Bonds, Series 2013, (Alternate Projects)

(20) The Board, at its meeting on July 25, 2013, authorized the issuance of the Health Services Facilities System Revenue Bonds, Series 2013 (the “Bonds”) for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago. The Vice Chancellor of Health Affairs and the CEO of the Hospital and Clinics are requesting the approval to reallocate bond funds from the Lobby SW Plaza, Kitchen Reconfiguration and Freight Elevator Upgrade projects to the Alternate Projects: Hospital

Wide Bore 1.5T MRI, Clean Cart Lift Replacement, and Conversion of 12 Underutilized Pediatric Beds into 10 Adult Private Patient Rooms on 5WN. The requested projects represent enhanced utilization of the bond funds to support the combined strategic infrastructure replacement with enhanced care delivery and revenues.

In order to proceed with the project, the Vice President/Chief Financial Officer and Comptroller recommends that the Board approve:

1. The revised list of projects as shown in Attachment A (on file with the secretary).¹⁴
2. Adoption of a First Amendment to the Third Supplemental System Revenue Bond Resolution for the purpose of using Bond proceeds to fund the acquisition and construction of the Alternate Projects, in substantially the form now before the Board.
3. Adoption of a Tax Certificate in substantially the form now before the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The President of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr.

¹⁴As previously approved by the Board, the Bond proceeds are available to be utilized interchangeably on the separate projects listed in Attachment A or on additional projects if such additional projects were approved by the Board.

Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Approve Project for Research Laboratories, Medical Sciences Building, Chicago

(21) This \$13,557,200 project will build state-of-the-art research laboratories on the fifth floor of the Medical Sciences Building located at 835 South Wolcott Street, Chicago. The existing teaching laboratories are obsolete, underused, and in a state of disrepair. The ultimate goal of this project is to redevelop these laboratories into state-of-the-art research labs to accommodate innovative research programs and attract leading investigators. The project also supports the educational mission of the UIC College of Medicine. This project is the first phase of a multiphased project anticipating installation of these laboratories in multiple floors of the building. The scope of work will consist of upgrading the building envelope and building mechanical, electrical, and plumbing systems to support the labs to be installed initially on the fifth floor.

Accordingly, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, with the concurrence of the appropriate administrative officers recommends that the Research Laboratory at the Medical Sciences Building project be approved with a budget of \$13,557,200.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from the restricted funds operating budget of the College of Medicine at the Chicago campus and institutional funds operating budget of the Chicago campus.

The President of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Increase Project Budget and Amend Professional Services Consultant Contract for
Clinical Performance Center, College of Medicine, Chicago

(22) In September 2014, the Board approved the Clinical Performance Center, College of Medicine project with a budget of \$6,986,200. The project will create a new headquarters for the existing Dr. Allan L. and Mary L. Graham Clinical Performance Center (GCPC), relocating and expanding the center to provide a 21st century space complete with state-of-the-art interiors; mechanical, electrical, plumbing, and fire protection infrastructure; furniture, fixtures, audio visual, medical and simulation equipment as necessary to support clinical instructional simulations for students and continuing education of health professionals.

The project is currently in design development and was intended to be located on one floor of the Mile Square Health Center. However, subsequent to project approval and during the programming/conceptual design phase, one floor was found to be inadequate to accommodate the long-term required program, i.e., Technical Simulation instructional areas and Standardized Patient instructional areas. An additional floor of programmable area will be required to be built-out to accommodate Standardized Patient instructional areas and an open concept office space. Furthermore, the build-out of another floor will require the addition of another air handling unit and chiller to provide the required air service.

In order to achieve a cohesive program, design, and construction set of documents, it is necessary to procure the professional services for the added floor/Standardized Patient instructional areas, added air handling unit and added chiller concurrently with the initial floor/Technical Simulation instructional areas. This will require a budget increase of \$599,580 for additional professional services.

Accordingly, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$7,585,780, an increase of \$599,580; and, recommends that Holabird & Root, Inc., of Chicago, Illinois, have their contract amended to include the above increase for additional professional services for the programming, design, construction documents, bidding, construction administration, and warranty phases of the aforementioned work. The firm's fixed fee will be increased by \$599,580 for a total contract amount of \$1,184,980, which

includes an increase of \$18,000 in authorized reimbursable expenses for a total amount of \$38,000 in authorized reimbursable expenses.

The selection of the Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the restricted funds operating budget of the College of Medicine of the Chicago campus.

The President of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Award Construction Contracts for Mechanical and Electrical Upgrades,
University of Illinois Medical Center, Chicago

(23) In January 2010, the Board approved a \$40.0 million project consisting of the first phase of the Medical Center update infrastructure modernization and remodeling

project that includes upgrades to the mechanical, electrical, fire protection systems, and other improvements critical to the operation of the University of Illinois Hospital. In November 2012, the Board approved a \$45.0 million increase for the replacement of additional air handling units, freight elevator upgrades, and other infrastructure and renovation projects for a total project budget of \$85.0 million for the Medical Center Update project.

This project consists of the replacement of up to seven existing air handling units in the penthouse of the University of Illinois Hospital. Control systems and electrical systems will also be upgraded on each unit. The air handling units will be replaced in a one-by-one fashion with downtime minimized for new unit tie-ins. The existing units have exceeded their useful life span and need to be replaced.

Bids for the construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contracts¹⁵ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates¹⁶:

¹⁵ Contracts for other divisions were awarded that are within the delegated approval levels: Division 1--General Work: CCC-Chicago Commercial Co., Chicago, IL, \$995,000; and Division 5--Electrical Work: Airport Electric Co., Chicago, IL, \$230,662.

¹⁶ Description of Alternates: Alternate 1--work associated with AHU-S09 & ER-09; Alternate 2--work associated with AHU-S3 & ER-3; Alternate 3--work associated with

Division 3 – Heating A/C Temp Control Work

Ideal Heating, Brookfield, IL	Base Bid	\$ 1,064,444
	Alternate 1	348,000
	Alternate 2	571,000
	Alternate 3	419,000
	Alternate 4	315,000
	Alternate 5	<u>363,000</u>
TOTAL		\$ 3,080,444

Division 4 – Ventilation Work

Mechanical Inc., Freeport, IL	Base Bid	\$ 1,496,000
	Alternate 1	1,014,000
	Alternate 2	1,028,000
	Alternate 3	551,000
	Alternate 4	1,004,000
	Alternate 5	<u>1,111,000</u>
TOTAL		\$ 6,204,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from revenue bond funds.

The President of the University concurs.

Construction is expected to begin in spring 2016 and is scheduled to be completed August 2017.

AHU-S12 device control work; Alternate 4--work associated with AHU -S6 device control work; and Alternate 5--work associated with AHU-S4, ER-4 device control work.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Purchase Recommendations

(24) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

From Institutional Funds

Purchases	\$143,400,000.00
Renewals.....	\$110,477,832.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Appoint Head Varsity Coach, Football, Urbana

(25) The Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, recommends the appointment of Lovie L. Smith, as Head Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign.

The Director of the Division of Intercollegiate Athletics, Joshua H. Whitman, following consultation with and approval of the Interim Chancellor, requested Mr. Smith to serve as “Head Varsity Coach, Football--Designate” effective March 7, 2016, in anticipation of seeking Board of Trustees approval for Mr. Smith’s appointment as Head Varsity Coach, Football at the March 16, 2016, Board of Trustees meeting.

A contract is proposed for Mr. Smith for a six-year term through January 31, 2022. Mr. Smith’s total annual compensation during the first two years of the term, through January 31, 2018, will be \$2,000,000 (prorated for the first year), comprised of an annual base salary of \$600,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$1,400,000. In year three of the term, between February 1, 2018, and January 31, 2019, Mr. Smith’s total annual

compensation will be \$3,000,000, comprised of an annual base salary of \$800,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$2,200,000. In year four of the term, between February 1, 2019, and January 31, 2020, Mr. Smith's total annual compensation will be \$4,000,000, comprised of an annual base salary of \$1,000,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$3,000,000. During years five and six of the term, between February 1, 2020, and January 31, 2022, Mr. Smith's total annual compensation will be \$5,000,000, comprised of an annual base salary of \$1,300,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$3,700,000. Mr. Smith will receive additional compensation of \$1,000,000 if he remains continuously employed as Head Varsity Coach, Football through the end of the 2018 football season, including the postseason. Mr. Smith will also receive additional compensation of \$1,000,000 if he remains continuously employed as Head Varsity Coach, Football, through the end of the 2021 football season, including the postseason. Mr. Smith will be eligible for annual performance incentive compensation based on achievement of goals established by and at the discretion of the Director of Intercollegiate Athletics. Goals will derive from athletic and academic achievements, including conference championships, post-season appearances, conference and national coaching awards, increases in game attendance, and team academic performance. The maximum amount of performance incentive compensation for which he could be eligible on an annual basis is \$1,000,000.

Other significant terms and conditions of Mr. Smith's employment, which will be negotiated and included in the employment agreement, will include reimbursement of moving expenses, use of two courtesy vehicles, a country club membership, and standard benefits with contributions and benefit amount based upon the base salary where relevant. Mr. Smith's employment agreement will set forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Mr. Smith is terminated without cause, subject to mitigation if he obtains other employment following termination. Similarly, Mr. Smith will pay to the University liquidated damages in the event he resigns his employment prior to the conclusion of his term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

He succeeds William J. Cubit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, the *General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Smart, this appointment was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Authorize Settlement

(26) The University Counsel recommends that the Board approve payment of \$10.0 million as its contribution to the settlement of *Chavez v. Holterman, MD, et al.* The remainder of the settlement will be paid by a codefendant. The plaintiff alleges defendants' improper care and treatment of infant Ezequiel Chavez's tracheal esophageal fistula resulted in significant and permanent neurological injuries.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms.

Holmes, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Authorize Settlement

(27) The University Counsel recommends that the Board approve settlement of *Estate of Obasanya v. Hassan, MD., et al.*, in the amount of \$2,125,000. The plaintiff alleges that the failure of defendants to manage properly 21-year-old Olatanbosun Obasanya's sickle cell disease resulted in his death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Report of Action by the Executive Committee

(28) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

Appoint Director, Division of Intercollegiate Athletics

The Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, recommends the appointment of Joshua H. Whitman as Director, Division of Intercollegiate Athletics, Urbana-Champaign. This will be a non-tenured appointment, effective March 5, 2016.

Mr. Whitman will receive an annual base salary of \$600,000 and will be eligible to receive supplemental compensation up to \$200,000 annually for achieving specific academic and athletic performance goals as determined in advance by the Chancellor. He will be eligible for full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant. Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

An alumnus of the University of Illinois at Urbana-Champaign, Mr. Whitman earned a Bachelor of Science degree in Finance, with Bronze Tablet distinction, in 2001, and received his Juris Doctor with *summa cum laude* honors from the College of Law in 2008. A four-time varsity letter winner and two-time Academic All-American for Illinois's football team, Mr. Whitman spent parts of four seasons in the National Football

League. Prior to accepting this appointment as Director of the Division of Intercollegiate Athletics, he has served since 2014 as the Director of Athletics at Washington University in Saint Louis, Missouri. He also served as the Director of Athletics at the University of Wisconsin-La Crosse. Previously, he practiced law with a law firm, and had served as a judicial clerk for the U.S. Court of Appeals for the Seventh Circuit.

An eight-member search committee,¹⁷ supported by the executive search firm Korn Ferry and University personnel, oversaw the search process. Mr. Whitman succeeds Paul Kowalczyk, who has served on an interim basis since November 9, 2015.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

¹⁷ Matthew B. Wheeler, Professor, Department of Animal Sciences, College of Agricultural, Consumer, and Environmental Sciences, *Chair*; Michael B. Bass, Senior Associate Vice President and Deputy Comptroller, Office of Business and Financial Services; Nicole Evans, Undergraduate Student, Department of Kinesiology, College of Applied Health Sciences; Dan Flannell, Chief Judge, Sixth Judicial Circuit of Illinois; Howard Milton, Associate Director of Athletics for Development, Division of Intercollegiate Athletics; Keiko M. Price, Associate Athletic Director, Academic Services, Division of Intercollegiate Athletics; Janet Elizabeth Rayfield, Head Coach - Women's Soccer, Division of Intercollegiate Athletics; and Richard Stockton, Attorney, Banner & Witcoff, Ltd.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Ms. Hasara, Mr. McMillan, Mr. Montgomery; No, none.

President's Report on Actions of the Senates

(29) The president presented the following report:

Establish the Graduate Concentration in Computational Science and Engineering, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish the graduate concentration in Computational Science and Engineering (CSE) in the College of Engineering. The concentration provides graduate students with a solid foundation in problem-solving using computation as a major tool for modeling complicated problems in science and engineering. The field of Computational Science and Engineering is inherently interdisciplinary, requiring expertise in advanced computing technology as well as in one or more applied disciplines. The CSE concentration fosters interdisciplinary, computationally-oriented research among all fields of science and engineering, and it prepares students to work effectively in such environments.

Establish the Post-Baccalaureate Campus Certificate in Clinical Rehabilitation and Technology Research, College of Applied Health Sciences and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Applied Health Sciences and the Graduate College has approved the establishment of the Campus Certificate in Clinical Rehabilitation and Technology Research.

The mission of the certificate is to provide the advanced knowledge and skills needed by health professionals, whose clinical work is related to rehabilitation fields, to actively participate in human research and integrate research into their clinical practice. The certificate will provide students with state-of-the-art knowledge of all the basic aspects of clinical research design, including: preparation of Institutional Review Board (IRB) applications, analysis of data, and presentation of data and clinical outcomes. The certificate is available to practicing rehabilitation-related health professionals, recent graduates in these fields, and students pursuing post-baccalaureate degrees in these fields. It requires 20-credit hours, and can be completed in 12 months (full time) or three years (part time). Required courses include: advances in rehabilitation sciences, research methods, topics in physical rehabilitation sciences, supervised independent research, and a human subject research project.

Establish the Joint Master of Science in Business Analytics/Master of Science in Management Information Systems, College of Business Administration and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Business Administration and the Graduate College has approved the establishment of the joint Master of Science in Business Analytics/Master of Science in Management Information Systems (MS-BA/MS-MIS).

The Master of Science in Business Analytics combines foundational knowledge in data management and business intelligence, applied statistics, and data mining approaches for analytics, with knowledge of business functional areas, analytics applications in specific contexts, and understanding of analytics and information management practice and strategy in organizations. The degree requires 32 credit hours. The Master of Science in Management Information Systems also requires 32 credit hours, and is an advanced degree in the application of information technology to solve business problems.

The joint degree responds to market demand for professionals with skills in both areas and can be completed in two years. Students must meet the admissions criteria of both programs, and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, eight hours of shared coursework is used for both degrees.

Establish the Joint Master of Science in Business Analytics/Master of Business Administration, College of Business Administration and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Business Administration and the Graduate College has approved the establishment of the joint Master of Science in Business Analytics/Master of Business Administration (MS-BA/MBA).

The Master of Science in Business Analytics combines foundational knowledge in data management and business intelligence, applied statistics, and data

mining approaches for analytics, with knowledge of business functional areas, analytics applications in specific contexts, and understanding of analytics and information management practice and strategy in organizations. The degree requires 32 credit hours. The Master of Business Administration is a 54-credit hour program comprised of core courses in financial accounting, corporate finance, marketing, microeconomics, operations management, organizational behavior, and an MBA capstone. Elective courses allow students to pursue topics that support their individual career interests and goals, and all students complete at least one area of specialization or concentration.

The joint degree responds to market demand for professionals with skills in both areas, and can be completed in 2½ years. Students must meet the admissions criteria of both programs, and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, 16 hours of shared coursework is used for both degrees.

Establish the Joint Master of Science in Business Analytics/Master of Science in Finance, College of Business Administration and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Business Administration and the Graduate College has approved the establishment of the joint Master of Science in Business Analytics/Master of Science in Finance (MS-BA/MS-Finance).

The Master of Science in Business Analytics combines foundational knowledge in data management and business intelligence, applied statistics, and data

mining approaches for analytics, with knowledge of business functional areas, analytics applications in specific contexts, and understanding of analytics and information management practice and strategy in organizations. The degree requires 32 credit hours. The Master of Science in Finance is also a 32-credit hour program, combining finance, accounting, economics, and statistics to cover all the important areas of the field. The degree provides a strong foundation in financial economics and teaches the quantitative and analytical skills employed in the investment structuring, pricing, and risk management of financial instruments, and in the development of trading strategies.

The joint degree responds to market demand for professionals with skills in both areas, and can be completed in two years. Students must meet the admissions criteria of both programs, and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, eight hours of shared coursework is used for both degrees.

Establish the Joint Master of Science in Finance/Master of Science in Management Information Systems, College of Business Administration and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Business Administration and the Graduate College has approved the establishment of the joint Master of Science in Finance/Master of Science in Management Information Systems (MS-Finance/MS-MIS).

The Master of Science in Finance is a 32-credit hour program, combining finance, accounting, economics, and statistics to cover all the important areas of the field. The degree provides a strong foundation in financial economics and teaches the quantitative and analytical skills employed in the investment structuring, pricing, and risk management of financial instruments, and in the development of trading strategies. The Master of Science in Management Information Systems also requires 32 credit hours, and is an advanced degree in the application of information technology to solve business problems.

The joint degree responds to market demand for professionals with skills in both areas, and can be completed in two years. Students must meet the admissions criteria of both programs, and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, eight hours of shared coursework is used for both degrees.

Establish the Minor in Sustainable Cities, College of
Urban Planning and Public Affairs, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs has approved the establishment of the Minor in Sustainable Cities.

The Minor in Sustainable Cities provides undergraduate students with an introduction to the field of urban sustainability, and concepts and techniques that are relevant across disciplines. The minor is open to undergraduate students from any

college, and requires 12 credit hours. Two required courses in principles of urban sustainability and practices for sustainable cities are complemented by two selective courses that can be chosen from a list of courses offered by multiple UIC colleges; for example, environmental communications, environmental economics, environmental policy, urban food systems, and topics on energy and sustainability.

Establish the Joint Bachelor of Arts in Public Policy/Master of Public Administration,
College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the establishment of the joint Bachelor of Arts in Public Policy/Master of Public Administration (BA-Public Policy/ MPA).

The Bachelor of Arts in Public Policy was established in 2015. The program focuses on the systematic analysis of public policy issues and decision processes, and includes instruction in the role of economic and political factors in public decision-making and policy formulation, microeconomic analysis of policy issues, resource allocation and decision modeling, cost/benefit analysis, statistical methods and, through a three course specialization sequence, includes applications to specific public policy topics. The Master of Public Administration is a professional program with the broad goal of training both preservice and working professionals for productive careers in public service.

Students may apply to start the joint degree as freshmen, but must comply with all requirements for admission to the bachelor's degree and sustain a minimum 3.4

grade point average (GPA). They may also apply at any time prior to the start of their senior year provided they meet the minimum 3.4 GPA. The requirements for completion of the combined BA-Public Policy/MPA are identical to the completion of the two separate degrees, which require 120 and 54 credit hours, respectively; however, nine hours of shared coursework is used for both degrees.

Establish the Joint Bachelor of Arts in Urban Studies/Master of Urban Planning and Policy, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the establishment of the joint Bachelor of Arts in Urban Studies/Master of Urban Planning and Policy (BA-Urban Studies/MUPP).

The Bachelor of Arts in Urban Studies was established in 2015, as the result of the revision and renaming of the Bachelor of Arts in Urban and Public Affairs. The program educates students on the complexity and diversity of urban areas; and teaches students comprehensive policy and tools for addressing urban problems and creating solutions. The Master of Urban Planning and Policy prepares students to develop long- and short-term plans to use land for the growth and revitalization of urban, suburban, and rural communities, while helping local officials make decisions concerning social, economic, and environmental problems.

Students may apply to start the joint degree as freshmen, but must comply with all requirements for admission to the bachelor's degree and sustain a minimum 3.4 grade point average (GPA). They may also apply at any time prior to the start of their

senior year provided they meet the minimum 3.4 GPA. The requirements for completion of the combined BA-Urban Studies/MUPP are identical to the completion of the two separate degrees, which require 120 and 60 credit hours, respectively; however, nine hours of shared coursework is used for both degrees.

Establish the Concentration in Public Policy and a Self-Directed Concentration in the Master of Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the establishment of the Concentration in Public Policy and a Self-Directed Concentration in the Master of Public Administration.

Students in the Master of Public Administration must pursue an area of concentration. In 2006, the degree was revised to include a core course in public policy in response to the program's professional accreditation review and recommendations. As a result of changes in the field and the job market in the last decade, the college feels a Concentration in Public Policy will ensure that program graduates are competitive with graduates of Master of Public Policy programs at peer institutions. In addition, students with specialized interests can design a unique area of concentration in consultation with faculty in the Department of Public Administration. Students who pursue this option will be able to have the concentration noted on their transcripts as "Self-Directed."

Establish the Concentration in Urban Governance and Networks in the Doctor of Philosophy in Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the establishment of the Concentration in Urban Governance and Networks in the Doctor of Philosophy in Public Administration.

Students in the Doctor of Philosophy in Public Administration must pursue an area of concentration. The college has several faculty who can teach in the area of urban governance and the area fits well within the mission of the college. Only one new course was created to establish the concentration, and the concentration includes selective courses in the departments of Public Administration, Urban Planning and Policy, and Political Science.

Revise the Master of Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the revision of the Master of Public Administration.

The Master of Public Administration is currently a 52-credit hour professional program with the broad goal of training both preservice and working professionals for productive careers in public service. The degree requires that students complete 8 core courses (32 hours) in theory, data analysis, economics, law, personnel management, budgeting, policy development and analysis, and a capstone course.

Students must also complete an area of concentration comprised of at least 12 credit hours and 8 hours of electives chosen in consultation with their advisor.

In response to changes in the field of public administration, changes in the workplace and skills needed by graduates, the need to better link theory and practice, and the need to meet the requirements of the program's professional accreditor, the degree has been revised to: introduce additional content to core courses, add two new core courses that focus on career planning and developing a portfolio, reorganize concentrations to build on principles and theory developed in the core courses, and increase the number of credit hours required for a concentration from 12 to 16. As a result of these changes, the total number of hours required to earn the Master of Public Administration has increased from 52 to 54 hours. The increase in hours will not prolong the time to degree completion.

Revise the Doctor of Philosophy in Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the revision of the Doctor of Philosophy in Public Administration.

The Doctor of Philosophy in Public Administration is currently a 100-credit hour program designed to produce graduates with demonstrated research abilities, and the creativity and potential for making significant, original contributions to the field of public administration. Students complete required courses in theory and methods, take two applied research seminars, and select two areas of concentration. The degree has been

revised to create more flexibility in the curriculum; decrease hours of core theory courses to remove overlap between these courses; increase hours of methods courses; reorganize concentrations and concentration requirements, resulting in only one required area of concentration but with a greater number of required hours; and revise departmental qualifying examinations. As a result of these changes, the total number of hours required to earn the degree has decreased from 100 to 96 hours. The decrease in hours will not impact the quality or competitiveness of the program.

Revise and Rename the Concentration in Local Government Administration in the Master of Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the revision and renaming of the Concentration in Local Government Administration in the Master of Public Administration as the Concentration in Urban Governance and Management.

Students in the Master of Public Administration must pursue an area of concentration. The current concentration in Local Government Administration has been expanded to include broader issues in urban governance and leadership to accommodate students who have interests in a wider range of jobs in government and nonprofit organizations which operate in the urban environment. Students with interest in local/city management will be able to follow a track of preidentified courses under the umbrella of the expanded Concentration in Urban Governance and Management.

Revise and Rename the Concentration in Public Management in the Doctor of Philosophy in Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the revision and renaming of the Concentration in Public Management in the Doctor of Philosophy in Public Administration as the Concentration in Public and Nonprofit Management.

Students in the Doctor of Philosophy in Public Administration must pursue an area of concentration. The field of public management now encompasses the nonprofit sector, and the College has faculty expertise in this area. As a result, the content of the concentration will be expanded to include nonprofit management and the name revised accordingly.

Eliminate the Joint Bachelor of Arts in Urban and Public Affairs/Master of Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the elimination of the joint Bachelor of Arts in Urban and Public Affairs/Master of Public Administration (BA-UPA/MPA).

The Bachelor of Arts in Urban and Public Affairs was established in 2007 as a partnership between the departments of Public Administration and Urban Planning and Policy, and was the first undergraduate degree offered by the College of Urban Planning and Public Affairs. After a number of years, the partnership ended and the

departments developed their own undergraduate degrees. The BA-UPA was revised and renamed as the Bachelor of Arts in Urban Studies, and a separate Bachelor of Arts in Public Policy was developed.

As a result of these curricular changes, the joint BA-UPA/MPA must be eliminated. The College has concurrently submitted a request to establish a new joint degree that combines the undergraduate and professional master's degrees offered by the Department of Public Administration.

Eliminate the Joint Bachelor of Arts in Urban and Public Affairs/Master of Urban Planning and Policy, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the elimination of the joint Bachelor of Arts in Urban and Public Affairs/Master of Urban Planning and Policy (BA-UPA/MUPP).

The Bachelor of Arts in Urban and Public Affairs was established in 2007 as a partnership between the departments of Public Administration and Urban Planning and Policy, and was the first undergraduate degree offered by the College of Urban Planning and Public Affairs. After a number of years, the partnership ended and the departments developed their own undergraduate degrees. The BA-UPA was revised and renamed as the Bachelor of Arts in Urban Studies, and a separate Bachelor of Arts in Public Policy was developed.

As a result of these curricular changes, the joint BA-UPA/MUPP must be eliminated. The college has concurrently submitted a request to establish a new joint degree that combines the undergraduate and professional master's degrees offered by the Department of Urban Planning and Policy.

Eliminate the Concentrations in Information and Performance Management and Survey Methods in the Master of Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the elimination of two concentrations in the Master of Public Administration: Information and Performance Management, and Survey Methods.

Students in the Master of Public Administration must pursue an area of concentration. The concentrations in Information and Performance Management, and Survey Methods will be eliminated; however, coursework in these two areas will be offered as specialized tracks under the existing, and more comprehensive, concentration in Public Management. Within the Concentration in Public Management, students are required to take a course in strategic management, planning, and measurement. This course is then complemented by three general or specialized courses in the following tracks: public management, information and performance management, survey methods, or emergency management and continuity planning. This change will allow for greater flexibility, expansion, and change as the field of public management evolves in the future.

Eliminate the Concentration in Science, Technology, and Information Policy
in the Doctor of Philosophy in Public Administration, College of Urban Planning
and Public Affairs and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College has approved the elimination of the Concentration in Science, Technology, and Information Policy in the Doctor of Philosophy in Public Administration.

Students in the Doctor of Philosophy in Public Administration must pursue an area of concentration. Unfortunately, after the departure of faculty in the area of science, technology, and information policy in 2013, the college no longer has expertise in the area to offer a concentration. As a result, the concentration will be eliminated.

Establish the Undergraduate Minor in Music,
College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Art, Music, and Theatre Department within the College of Liberal Arts and Sciences to establish a 15-credit hour, on-campus music undergraduate minor.

The music minor is designed to help students increase their general music knowledge and acquire a basic understanding of diverse methodologies of music study. The minor, which will be open to students in any field, will introduce students to a range of musical instruments, styles, and career options while giving students an opportunity to demonstrate their musical accomplishments. The addition of the music minor furthers the goal of the UIS Strategic Plan to enhance the cultural environment of the campus.

Eliminate the Undergraduate Minor in Elementary Education,
College of Education and Human Services, Springfield

The Springfield Senate has approved a proposal from the Department of Teacher Education within the College of Education and Human Services to eliminate the minor in Elementary Education. The minor has been replaced by the Bachelor of Arts in Elementary Education, as the degree is now the level of preparation needed for Illinois State Board of Education teacher certification.

This report was received for record.

2015 Annual Ethics Report, University Of Illinois Ethics and Compliance Office

(30) The executive director for ethics and compliance presented this report for calendar year 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Inventory Investment Report for Period Ending December 31, 2015

(31) The vice president/chief financial officer and comptroller presented this report as of December 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Dashboard Reports: Urbana, Chicago, Springfield, Hospital

(33) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The vice chancellor for health affairs submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

Freedom of Information Act (FOIA) 2015, Year-End Review,
Office for University Relations

(34) The Office for University Relations processes Freedom of Information Act requests regarding all three campuses as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2015 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Update, Fourth Quarter 2015

(35) The comptroller presented this report for the fourth quarter 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

MAFBE Report to the Board of Trustees

(36) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2015, through December 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(37) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University of Illinois Alumni Association Report

(38) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

UI Singapore Research LLC

(39) This report was submitted by the office of the vice chancellor for research at Urbana regarding appointments to the board of managers at UI Singapore Research, LLC. A copy has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE CHAIR AND PRESIDENT

At 11:18 a.m., President Killeen asked Dr. Pierre to give an update on the University's new website. Dr. Pierre demonstrated aspects of the new website, focusing on the report card aspect and the ability for users to access a variety of data about the University. He highlighted metrics associated with academic excellence and showed how users would navigate the site to retrieve this type of data. He then briefly reported on the next phases of the site to be developed. President Killeen emphasized that this will lead to greater transparency and will provide a mechanism to share data with legislators, trustees, and others. Mr. McMillan complimented those involved with the development of the website and thanked them for their work, and Ms. Smart suggested aligning data with the four pillars in the strategic plan.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet on May 19, 2016, in Springfield; July 20, 2016, for a retreat and July 21, 2016, for a meeting, both in Urbana; and September 8, 2016, in Urbana. He noted that there will be time at the meeting on May 19 in Springfield for trustees to meeting with legislators.

MOTION TO ADJOURN

At 11:32 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Smart, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

EDWARD L. MCMILLAN
Chair