

Approved by the Board of Trustees
May 20, 2021

8

Board Meeting
May 20, 2021

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees May 20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Minefee, Jr., Ishva	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$188,000.00	Year
Kang, Jina	College of Education	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$75,000.00	year
Charpagne, Marie Agathe	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$101,000.00	year
Charpagne, Marie Agathe	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$101,000.00	year
Mendis, Thirimadura Charith Yasendra	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$125,000.00	year
Singh, Gagandeep	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$125,000.00	year
Wang, Shenlong	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$125,000.00	year
Zhao, Han	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$125,000.00	year
Hoang, Tuyet Mai Ha	School of Social Work	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,000.00	year
Okumu, Moses	School of Social Work	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$90,000.00	year
Trenholme, Heather Nicole	College of Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve Month	08/16/2021	\$135,000.00	year

URBANA-CHAMPAIGN

Emeriti:

Timothy W. Cole, Elaine and Allen Avner Professor Emeritus in Interdisciplinary Research, University Library, December 16, 2020

Evan H. DeLucia, Professor Emeritus of Plant Biology, School of Integrative Biology, March 1, 2021

James David Harris, Associate Professor Emeritus, School of Music, June 1, 2020

William H. Heiles, Professor Emeritus, School of Music, June 1, 2020

Dennis Helmrich, Professor Emeritus, School of Music, August 16, 2017

Mark E. Moore, Associate Professor Emeritus, School of Music, August 16, 2020

Daniel G. Morrow, Professor Emeritus of Educational Psychology, August 16, 2021

Elizabeth A. L. Stine-Morrow, Professor Emerita of Educational Psychology, August 16, 2021

Albert J. Valocchi, Professor Emeritus of Civil and Environmental Engineering, April 1, 2021

Out-of-Cycle Promotion and Tenure:

Ruby Mendenhall, to Professor of Sociology and Professor of African American Studies, College of Liberal Arts and Sciences, without change in tenure; Professor of Biomedical and Translational Sciences, Carle Illinois College of Medicine, non-tenured; Professor of Urban and Regional Planning, Fine and Applied Arts, non-tenured; Professor, Carl R. Woese Institute for Genomic Biology, non-tenured; and Professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research and Innovation, non-tenured, effective August 16, 2021

Sabbaticals Requests Urbana
Submitted to the Board of Trustees May 20, 2021

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
College of Engineering		Civil and Environmental Engineering	Oscar Lopez-Pamies	Professor	Academic Year	two-thirds pay			To establish a research collaboration with the tire company Michelin on the mechanics and physics of elastomers with special emphasis on their fracture and dielectric properties, advancing the next generation of tires for cars and airplanes as well as soft active materials.
College of Liberal Arts and Sciences		Astronomy	Yue Schen	Associate Professor	Second semester	Full pay			To research variability properties of accreting supermassive black holes, which impacts the understandings of active galactic nuclei and the growth of supermassive black holes; and to complete 2-3 publications to report on the findings.
College of Liberal Arts and Sciences	Molecular and Cellular Biology	Microbiology	Andrei Kuzminov	Professor	Academic Year	two-thirds pay			To develop a senior undergraduate/graduate course in bacterial genetics/genomics; to learn new bacterial genomics techniques; and to complete a study of the mechanisms of UV-induced chromosome fragmentation and submit a paper on the topic.

Faculty New Hires Chicago
Submitted to the Board of Trustees May 20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Calisesi Maidens, Liza	College of Architecture, Design and the Arts	Assistant Professor	School of Theatre and Music	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$74,500.00	year
Diamond, Lydia	College of Architecture, Design and the Arts	Associate Professor	School of Theatre and Music	2-Yr Q	1.00	Academic Year	08/16/2021	\$85,336.12	year
Majeed, Faheem	College of Architecture, Design and the Arts	Assistant Professor	Art, School of Theatre and Music	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,000.00	year
Al-Tarawneh, Sandra	College of Dentistry	Associate Professor	Restorative Dentistry	3-Yr Q	1.00	12-Month	06/16/2021	\$150,000.00	year
Searles, Thomas	College of Engineering	Associate Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2021 - 08/15/2021	\$23,333.00	**
*Searles, Thomas	College of Engineering	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$140,000.00	year
							Total Annual Salary	\$140,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Ayitou, Anoklase Jean-Luc	College of Liberal Arts and Sciences	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	07/01/2021 - 08/15/2021	\$20,000.00	**
Ayitou, Anoklase Jean-Luc	College of Liberal Arts and Sciences	Assistant Professor	Chemistry	Probationary, Yr 3	1.00	Academic Year	08/16/2021	\$120,000.00	year
							Total Annual Salary	\$120,000.00	year
*Dowling, Julie A.	College of Liberal Arts and Sciences	Associate Professor	Sociology	Indefinite Tenure	0.75	Academic Year	08/16/2021	\$101,250.00	year
*Dowling, Julie A.	College of Liberal Arts and Sciences	Associate Professor	Latin American and Latino Studies Program	Indefinite Tenure	0.25	Academic Year	08/16/2021	\$33,750.00	year
							Total Annual Salary	\$135,000.00	year
Gao, Ruixuan	College of Liberal Arts and Sciences	Assistant Professor	Chemistry	Probationary, Yr 1	0.50	Academic Year	08/16/2021	\$46,000.00	year
Gao, Ruixuan	College of Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 1	0.50	Academic Year	08/16/2021	\$46,000.00	year
							Total Annual Salary	\$92,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Kim, Clare	College of Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	0.75	Academic Year	08/16/2021	\$60,750.00	year
Kim, Clare	College of Liberal Arts and Sciences	Assistant Professor	Global Asian Studies Program	Probationary, Yr 1	0.25	Academic Year	08/16/2021	\$20,250.00	year
							Total Annual Salary	\$81,000.00	year
*Nagloo, Joel	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics & Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$117,000.00	year
Walker, Joseph F.	College of Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$92,000.00	year
Crane, Natania A.	College of Medicine at Chicago	Assistant Professor	Psychiatry	Initial/Partial Term	0.51	12-Month	05/21/2021	\$48,450.00	year
Crane, Natania A.	College of Medicine at Chicago	Research Scientist	Psychiatry	Non-Tenured	0.49	12-Month	05/21/2021	\$46,550.00	year
Crane, Natania A.	College of Medicine at Chicago	Assistant Professor	Psychiatry	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$48,450.00	year
							Total Annual Salary	\$95,000.00	year
Haber, Roger	College of Medicine at Chicago	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-Month	05/21/2021	\$153,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Haber, Roger	College of Medicine at Chicago	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-Month	05/21/2021	\$147,000.00	year
							Total Annual Salary	\$300,000.00	year
Hartrich, Molly Rebecca	College of Medicine at Chicago	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	07/01/2021	\$100,415.94	year
Hartrich, Molly Rebecca	College of Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	07/01/2021	\$96,478.06	year
Hartrich, Molly Rebecca	College of Medicine at Chicago	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$100,415.94	year
							Total Annual Salary	\$196,894.00	year
Hong, Liang	College of Medicine at Chicago	Assistant Professor	Medicine, Division of Cardiology	Probationary, Yr 1	1.00	12-Month	05/21/2021	\$122,256.00	year
Khosravi, Hasan	College of Medicine at Chicago	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-Month	07/01/2021	\$160,650.00	year
Khosravi, Hasan	College of Medicine at Chicago	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-Month	07/01/2021	\$154,350.00	year
Khosravi, Hasan	College of Medicine at Chicago	Associate Program Director	Dermatology	Non-Tenured	0.00	12-Month	07/01/2021	\$15,000.00	year
							Total Annual Salary	\$330,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
*Liu, Jing	College of Medicine at Chicago	Associate Professor	Surgery	Indefinite Tenure	1.00	12-Month	06/16/2021	\$140,000.00	year
Mayer, Stockton McQuade	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	06/07/2021	\$87,210.00	year
Mayer, Stockton McQuade	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	06/07/2021	\$0.00	year
							Total Annual Salary	\$87,210.00	year
*Shimamura, Takeshi	College of Medicine at Chicago	Associate Professor	Surgery	Indefinite Tenure	1.00	12-Month	06/16/2021	\$140,000.00	year
Smith, Ariel U.	College of Nursing	Assistant Professor	Population Health Nursing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$95,000.00	year
Zhao, Zongmin	College of Pharmacy	Assistant Professor	Pharmaceutical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$93,000.00	year
*Jackson, April	College of Urban Planning and Public Affairs	Associate Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$96,500.00	year

CHICAGO

Emeriti:

Deborah Diana Blecic, Associate Professor Emerita of University Library, June 1, 2021

Michele A. Kelley, Associate Professor Emerita of Maternal Child Health, School of Public Health, May 16,
2020

Faculty New Hires Springfield
Submitted to the Board of Trustees May 20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Irizarry, Jose	College of Public Affairs and Administration	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$60,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***100% tenure will be held in this unit

SPRINGFIELD

Emeriti:

Michael Cheney, Professor Emeritus of Communication, August 16, 2020

James William Grubbs, Associate Professor Emeritus of Communication, August 16, 2018

Karen Sue Reinke, Associate Professor Emerita of Psychology, May 16, 2021

Sabbaticals Requests Springfield
 Submitted to the Board of Trustees May 20, 2021

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
College of Education and Human Resources		Human Development Counseling	Holly Thompson	Associate Professor	Second semester (Spring)	full pay			To study the effectiveness of various community and national reconciliation models, like the Truth and Reconciliation Commission used in South Africa, that have been used to facilitate community or national healing during and after periods of discrimination, abuse, and in some cases, genocide.
College of Liberal Arts and Sciences		History	Devin V Hunter	Assistant Professor	First semester (Fall)	full pay			To research commemorative practices related to historical racialized mass violence in America, resulting in a book manuscript for publication by a university press.

Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Director	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Twelve-Month	05/21/2021	\$25,000.00	year
*Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Professor	Entomology, School of Integrative Biology, College of Liberal Arts and Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$315,963.83	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Head	Entomology, School of Integrative Biology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$5,500.08	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Professor	Entomology, School of Integrative Biology, College of Liberal Arts and Sciences	Summer Appointment ***	1.00	Salary for Period Stated	TBD	\$35,107.92	**
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Jubilee Professor	Entomology, School of Integrative Biology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Swanlund Chair	Entomology, School of Integrative Biology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Professor	Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Campus Honors Faculty	Campus Honors Program, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Center for Advanced Study Professor	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Professor	Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Professor	Illinois Natural History Survey, Prairie Research Institute, Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Berenbaum, May R.	Vice Chancellor for Academic Affairs and Provost	Professor	Institute for Genomic Biology, Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$381,571.83	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Reynolds, Sharon L.	Vice Chancellor for Academic Affairs and Provost	Associate Provost for Faculty Employee Relations	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	05/21/2021	\$155,000.00	year

Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Kearney, Joseph A.	Office of the Chancellor	Chief of Staff	Office of the Chancellor	Non-Tenured	1.00	12-Month	05/24/2021	\$155,000.00	year
Grice, Phyllis	University of Illinois Hospital and Health Sciences System	Chief Operating Officer	Mile Square Health Center	Non-Tenured	1.00	12-Month	05/24/2021	\$160,000.00	year
Inda, Jonathan Xavier	College of Liberal Arts and Sciences	Director	Latin American and Latino Studies Program	Non-Tenured	0.00	Academic Year	08/16/2021	\$12,000.00	year
*Inda, Jonathan Xavier	College of Liberal Arts and Sciences	Professor	Latin American and Latino Studies Program	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$180,000.00	year
							Total Annual Salary	\$192,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Anderson, Richard C.	College of Medicine at Peoria	Chair	Surgery	Non-Tenured	0.00	12-Month	06/01/2021	\$75,000.00	year
Anderson, Richard C.	College of Medicine at Peoria	Professor of Clinical Surgery	Surgery	Non-Tenured	0.40	12-Month	06/01/2021	\$110,000.00	year
Anderson, Richard C.	College of Medicine at Peoria	Physician Surgeon	Surgery	Non-Tenured	0.60	12-Month	06/01/2021	\$165,000.00	year
							Total Annual Salary	\$350,000.00	year
King, Mitchel S.	College of Medicine at Rockford	Chair	Health Sciences Education	Non-Tenured	0.00	12-Month	06/16/2021	\$21,016.08	year
King, Mitchel S.	College of Medicine at Rockford	Professor of Clinical Family and Community Medicine	Family and Community Medicine	Non-Tenured	0.50	12-Month	06/16/2021	\$120,000.00	year
King, Mitchel S.	College of Medicine at Rockford	Physician Surgeon	Family and Community Medicine	Non-Tenured	0.05	12-Month	06/16/2021	\$12,000.00	year
King, Mitchel S.	College of Medicine at Rockford	Associate Dean for Academic Affairs	Administration and General Expense	Non-Tenured	0.20	12-Month	06/16/2021	\$48,000.00	year
King, Mitchel S.	College of Medicine at Rockford	Associate Dean for Academic Affairs	Administration and General Expense	Non-Tenured	0.00	12-Month	06/16/2021	\$8,983.82	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
King, Mitchel S.	College of Medicine at Rockford	Clinical Physician	Mile Square - Rockford Family Medicine	Non-Tenured	0.25	12-Month	06/16/2021	\$60,000.00	year
							Total Annual Salary	\$269,999.90	year
Shaw, Benjamin A.	School of Public Health	Director, Division of Community Health Sciences	Executive Affairs Administration	Non-Tenured	0.00	Academic Year	08/16/2021	\$10,000.00	year
Shaw, Benjamin A.	School of Public Health	Professor	Community Health Sciences	Summer Appointment	1.00	Salary for Period Stated	07/16/2021 - 08/15/2021	\$21,111.11	**
*Shaw, Benjamin A.	School of Public Health	Professor	Community Health Sciences	Indefinite Tenure	0.75	Academic Year	08/16/2021	\$135,000.00	year
Shaw, Benjamin A.	School of Public Health	Research Professor	Community Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2021	\$45,000.00	year
							Total Annual Salary	\$190,000.00	year
Gaynor, Erin	Office of the Vice Chancellor for Research	Executive Director of OVCR Finance & Business Operations	Office of the Vice Chancellor for Research	Non-Tenured	1.00	12-Month	05/24/2021	\$165,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
O'Brien, Sarah L.	Office of the Vice Chancellor for Research	Director, Research Development	Office of Research Development	Non-Tenured	1.00	12-Month	05/24/2021	\$140,000.00	year

Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
None									

Administrative Professional New Hires University System

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Cole, Shawn Nelson	Office of Medicaid Innovation	Director, Medicaid and Medicaid Policy Coordination	Office of Medicaid Innovation	N/A	1.00	12-Month	05/24/2021	\$140,800.00	year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts Urbana
 Submitted to the Board of Trustees May 20, 2021

Division of Intercollegiate Athletics Multi-Year Contract Extensions

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Reed, Rashinda	Assistant Varsity Coach, Volleyball	5/21/21	1/31/23	1.00	Athletics Year-Round	\$100,723.00**	5/21/2021-1/31/2023
Sharping, Eli Alexander	Assistant Varsity Coach, Volleyball	5/21/21	1/31/23	1.00	Athletics Year-Round	\$91,800.00**	5/21/2021-1/31/2023
Walsh, Nadalie	Head Varsity Coach, Women's Gymnastics	5/21/21		1.00	Athletics Year-Round	\$150,000.00	5/21/2021-8/15/2021
				1.00	Athletics Year-Round	\$155,000.00	8/16/2021-8/15/2022
				1.00	Athletics Year-Round	\$160,000.00	8/16/2022-8/15/2023
				1.00	Athletics Year-Round	\$165,000.00	8/16/2023-8/15/2024
			8/15/25	1.00	Athletics Year-Round	\$170,000.00	8/16/2024-8/15/2025

Division of Intercollegiate Athletics new Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Frazier, Chester Lee	Assistant Varsity Coach, Men's Basketball	5/21/21	4/30/24	1.00	Athletics Year-Round	\$525,000.00**	5/21/2021-4/30/2024
Poeta, Michael S.	Head Varsity Coach, Wrestling	5/21/21		1.00	Athletics Year-Round	\$160,000.00	5/21/2021-8/15/2022
				1.00	Athletics Year-Round	\$165,000.00	8/16/2022-8/15/2023
				1.00	Athletics Year-Round	\$170,000.00	8/16/2023-8/15/2024
			8/15/25	1.00	Athletics Year-Round	\$175,000.00	8/16/2024-8/15/2025

**Annual increases based on university salary program as applicable.

CHICAGO INTERCOLLEGIATE ATHLETICS

Submitted to the Board of Trustees May 20, 2021

Lynn Curylo, Head Varsity Coach, Women's Softball Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, contract extension effective April 1, 2021 through June 30, 2025, at an annual base salary of \$100,000. Coach Curylo shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Curylo shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

AUTOMATIC INCREASE TO BASE SALARY (Coach earns highest; not cumulative)	
Horizon League Regular Season Championship (#1 Tournament Seed)	\$2,500
Horizon League Tournament Championship	\$5,000
NCAA Round of 16 Appearance (Super Regional)	\$10,000
NCAA Round of 8 Appearance (College World Series)	\$15,000
NCAA Round of 2 Appearance (Championship Series)	\$20,000
NCAA Champions	\$25,000
Maximum Automatic Increase to Base Salary	\$25,000
ANNUAL BONUSES	
Academic Achievement	
Academic Progress Rate (APR) (Coach earns highest; not cumulative)	
Single Year APR of 990-999	\$1,000
Single Year APR of 1000	\$2,500
Maximum Academic Bonus	\$2,500
Competitive Achievement	
Horizon League (Coach earns highest; not cumulative)	
Horizon League Regular Season Championship (#1 Tournament Seed)	\$2,500
Horizon League Tournament Championship	\$5,000
NCAA Tournament (Coach earns highest; not cumulative)	
Tournament Appearance	\$2,500
Round of 16 Appearance (Super Regional)	\$7,500
Round of 8 Appearance (College World Series)	\$10,000
Round of 2 Appearance (Championship Series)	\$20,000
National Champions	\$25,000
Coach of the Year (Coach earns highest; not cumulative)	
Horizon League Coach of the Year	\$1,000
National Coach of the Year [Fastpitch Coaches Association (NFCA), USA Softball, Softball America, D1Softball]	\$2,500
Final Ranking (Coach earns highest; not cumulative)	
Top 50 (RPI, NFCA, USA Softball, Softball America, D1Softball)	\$1,000
Top 25 (RPI, NFCA, USA Softball, Softball America, D1Softball)	\$2,500
Maximum Competitive Bonus	\$35,000
Other Incentives	
Auto Stipend	\$5,000

Former Position: Head Varsity Coach, Women’s Softball, University of Illinois at Chicago (since 2016)

Education

University of Illinois at Chicago, B.S., 1998

Accomplishments leading UIC Softball:

- 3 Horizon League Regular Season Championships
- 2 Horizon League Tournament Championships
- 2 NCAA Tournament Appearances
- 2 Horizon League Coach of the Year Honor

Shannon Tully, Head Varsity Coach, Women’s Tennis Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective April 1, 2021 through June 30, 2025, at an annual base salary of \$86,000. Coach Tully shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Tully shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

AUTOMATIC INCREASE TO BASE SALARY (Coach earns highest; not cumulative)	
Horizon League Tournament Championship	\$2,500
NCAA Round of 32 Appearance	\$5,000
NCAA Round of 16 Appearance	\$10,000
NCAA Round of 8 Appearance	\$15,000
NCAA Round of 4 Appearance	\$20,000
NCAA Champions	\$25,000
Maximum Automatic Increase to Base Salary	\$25,000
ANNUAL BONUSES	
Academic Achievement	
Academic Progress Rate (APR) (Coach earns highest; not cumulative)	
Single Year APR of 990-999	\$1,000
Single Year APR of 1000	\$2,500
Maximum Academic Bonus	\$2,500

Competitive Achievement	
Horizon League (Coach earns highest; not cumulative)	
Horizon League Tournament Championship	\$2,500
NCAA Tournament (Coach earns highest; not cumulative)	
Tournament Appearance	\$2,500
Round of 32 Appearance	\$5,000
Round of 16 Appearance	\$10,000
Round of 8 Appearance	\$15,000
Round of 4 Appearance	\$20,000
National Champions	\$25,000
Coach of the Year (Coach earns highest; not cumulative)	
Horizon League Coach of the Year	\$1,000
Intercollegiate Tennis Association (ITA) National Coach of the Year	\$2,500
Final Ranking (Coach earns highest; not cumulative)	
Intercollegiate Tennis Association (ITA) Top 50	\$1,000
Intercollegiate Tennis Association (ITA) Top 25	\$2,500
Maximum Competitive Bonus	\$32,500
Additional Incentives	
Auto Stipend	\$5,000

Former Position: Head Varsity Coach, Women's Tennis, University of Illinois at Chicago (since 2001)

Education

University of Illinois at Chicago, MBA, 2006

University of Wisconsin, B.S., 1996

Accomplishments:

- 11-Time Horizon League Coach of the Year (2003, '05, '06, '07, '08, '09, '10, '11, '17, '18, '19)
- 13 NCAA Tournament Appearances
- 13 Horizon League Championships
- Career Record of 283 – 141 in 19 full seasons

Addendum Items Faculty New Hires
Submitted to the Board of Trustees May20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	01/22/2021	\$275,000.00	year	Jan 2021
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period States	05/06/2021 - 07/15/2021	\$61,111.11	**	
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$275,000.00	year	Jan 2021

**Salary reflected is for certain range of service dates.

Leditzky, Felix	College of Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	01/01/2021 01/16/2021	\$ 90,000.00	year	Sep 2020
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Sweeney, Patrick Robert	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Initial/Partial Term	1.00	Academic Year	11/01/2021	\$ 82,000.00	year	
Sweeney, Patrick Robert	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2021 08/16/2022	\$ 82,000.00	year	Mar 2021

Addendum Items Intercollegiate Athletics Multi-Year Contracts
Submitted to the Board of Trustees May20, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Buh, Andrew Toko	Division of Intercollegiate Athletics New Multi-Year Contracts	Assistant Varsity Coach, Football	01/22/2021	01/31/2023	1.00	Athletics Year-Round	\$450,000.00**	01/22/2021 - 01/31/2023	Jan 2021	Buh, Andrew Toko

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Faculty New Appointments December 1, 2020 to January 31, 2021; February 1 to March 31, 2021 (Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native									1				1	0.3%
Asian or Pacific Islanders	4	9	56			4	3	6	34				94	28.9%
Black or African American	1	8	18			2		2	7				27	8.3%
Hispanic or Mexican	1	2	17			1			14				32	9.8%
White	11	10	82		1	8	6	3	78				168	51.7%
Unknown													0	0.0%
Two or More Races			2						1				3	0.9%
Male	7	16	79		1	9	5	7	71				159	48.9%
Female	10	13	96			6	4	4	64				166	51.1%

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Faculty Resignations December 1, 2020 to January 31, 2021; February 1 to March 31, 2021 (Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	4	2	37				1	1	8				45	27.8%
Black or African American	1	2	8			1			1				10	6.2%
Hispanic or Mexican	2		11	1		1	2		3				15	9.3%
White	4	4	57			7	1		24				88	54.3%
Unknown													0	0.0%
Two or More Races			2						2				4	2.5%
Male	5	4	54	1		5	1	1	22				81	50.0%
Female	6	4	61			4	3		16				81	50.0%

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Administrative and Professional New Appointments December 1, 2020 to January 31, 2021; February 1 to March 31, 2021
(Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	4	5	35			1	7	7	31		1	3	70	12.7%
Black or African American	9	3	39			1	8	7	38	1	2	6	84	15.2%
Hispanic or Mexican	4	6	32				2	3	22	1		2	56	10.1%
White	27	17	113		1	6	26	33	191		1	13	323	58.5%
Unknown													0	0.0%
Two or More Races	2		6		1	2	3		10			1	19	3.4%
Male	14	12	73			4	29	29	140	2	3	16	233	42.2%
Female	32	19	152		2	6	17	21	152		1	9	319	57.8%

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Administrative and Professional Separations December 1, 2020 to January 31, 2021; February 1 to March 31, 2021
(Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native		1	2						1				3	1.4%
Asian or Pacific Islanders	5	1	12		1	1	4	1	9		1	1	23	10.5%
Black or African American	1	6	15			1	2		9				25	11.4%
Hispanic or Mexican	2	1	15	2		2	1	4	8				25	11.4%
White	15	13	57	1	2	10	11	11	59	5	2	12	138	62.7%
Unknown													0	0.0%
Two or More Races	1		2				1		3	1		1	6	2.7%
Male	5	9	32	2	3	7	11	7	42	2	2	7	88	40.0%
Female	19	13	71	1		7	8	9	47	4	1	7	132	60.0%