

Board Meeting
May 21, 2020

APPOINT HEAD VARSITY COACH, MEN'S BASKETBALL, CHICAGO

Action: Appoint Head Varsity Coach, Men's Basketball

Funding: Institutional (Non-State-Appropriated) Funds Operating Budget,
Department of Intercollegiate Athletics

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends a multi-year appointment of Lucas Yaklich, presently Associate Head Coach of Men's Basketball at the University of Texas, as the Head Varsity Coach of Men's Basketball, Department of Intercollegiate Athletics, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$410,000, effective May 22, 2020. Mr. Yaklich was appointed as Interim Head Varsity Coach of Men's Basketball under the same terms beginning March 25, 2020.

The term of Mr. Yaklich's employment agreement is five years, beginning on May 22, 2020, and ending on April 30, 2025, subject to early termination by either party without cause. In the event of early termination without cause, liquidated damages are payable by the terminating party, subject to a duty on the part of Mr. Yaklich to mitigate his damages in the case of termination by the University. No liquidated damages are payable to Mr. Yaklich in the event that his employment is terminated by the

University for cause.

This appointment follows a national search. This recommendation is made with the advice of Director of Intercollegiate Athletics, supported by the executive search firm Parker Executive Search, and University personnel.

Mr. Yaklich will be eligible to receive incentive compensation for achieving specific academic and athletic goals as determined in advance by the Chancellor and Director of Athletics. He will be eligible for full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions and benefit amounts based upon the base salary where relevant. Additional compensation will be paid from revenue generated from external sources. Mr. Yaklich's base salary will be funded by the institutional funds operating budget of the Department of Intercollegiate Athletics which are non-state-appropriated funds.

Mr. Yaklich will succeed Steve McClain, whose contract ended on March 13, 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, the General Rules Concerning University Organization and Procedure, and the Board of Trustees policies and directives.

The President of the University concurs.

(A biographical sketch follows.)

LUCAS YAKLICH

Education

Illinois Valley Community College, Oglesby, IL, Associate in Arts, 1996

Illinois State University, Normal, IL, B.S., 1998

Olivet Nazarene University, Bourbonnais, IL, Master of Education, 2004

Olivet Nazarene University, Bourbonnais, IL, Master of Educational Administration, 2009

Professional and Other Experience

LaSalle-Peru High School, LaSalle, IL, 1998-2000, Head Girls' Basketball Coach and Social Science Teacher

Sterling High School, Sterling, IL, 2000-03, Head Basketball Coach and Social Science Teacher

LaSalle-Peru High School, LaSalle, IL, 2003-07, Head Basketball Coach and Social Science Teacher

Joliet Township High School, Joliet, IL, 2007-19, Head Basketball Coach and Social Science Teacher

Illinois State University, Normal, IL, 2013-16, Assistant Basketball Coach; 2016-17, Associate Head Basketball Coach

University of Michigan, Ann Arbor, 2017-19, Assistant Basketball Coach

University of Texas, Austin, 2019-20, Associate Head Basketball Coach