

Approved by the Board of Trustees  
May 21, 2020

11

Board Meeting  
May 21, 2020

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

**Faculty New Hires Urbana**  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
<b>Allen, Cody Michael</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2020-08/15/2020	\$15,166.67	**
Allen, Cody Michael	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00	year
<b>*Atallah, Shady Salim</b>	College of Agricultural, Consumer and Environmental Sciences	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$125,000.00	year
<b>Athey, Kacie Jo</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$85,000.00	year
Athey, Kacie Jo	College of Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$85,000.00</b>	<b>Year</b>
<b>Banerjee, Pratik</b>	College of Agricultural, Consumer	Associate Professor	Food Science and Human Nutrition	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$20,000.00	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
	and Environmental Sciences								
*Banerjee, Pratik	College of Agricultural, Consumer and Environmental Sciences	Associate Professor	Food Science and Human Nutrition	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$90,000.00	year
*Dariotis, Jacinda Kay	College of Agricultural, Consumer and Environmental Sciences	Professor	Human Development and Family Studies	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year
Dariotis, Jacinda Kay	College of Agricultural, Consumer and Environmental Sciences	Director of the Family Resiliency Center	Human Development and Family Studies	Non-Tenured	0.00	12-Month	08/16/2020	\$10,000.00	year
Dariotis, Jacinda Kay	College of Agricultural, Consumer and Environmental Sciences	Pampered Chef, Ltd. Endowed Chair in Family Resiliency	Human Development and Family Studies	Non-Tenured	0.00	12-Month	08/16/2020	\$25,000.00	year
							<b>Total Annual Salary</b>	<b>\$175,000.00</b>	<b>year</b>
<b>Dokoohaki, Hamze</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$23,835.97	**
Dokoohaki, Hamze	College of Agricultural, Consumer and	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$85,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
	Environmental Sciences								
<b>Janzen, Joseph Peter</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 3	1.00	Academic Year	08/16/2020	\$112,000.00	year
<b>Janzen, Sarah Ann</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 3	1.00	Academic Year	08/16/2020	\$112,000.00	year
<b>Kamruzzaman, Mohammed</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2020-08/15/2020	\$15,166.67	**
Kamruzzaman, Mohammed	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00	year
<b>O'Keefe, Joy Marie</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 4	1.00	Academic Year	08/16/2020	\$86,000.00	year
<b>Duignan, Michael Barry</b>	College of Applied Health Sciences	Assistant Professor	Recreation, Sport, and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year
<b>Sato, Mikihiro</b>	College of Applied Health Sciences	Assistant Professor	Recreation, Sport, and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$78,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
<b>Soulard, Joelle Marie Helene</b>	College of Applied Health Sciences	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$71,000.00	Year
<b>Bao, Ying</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$41,333.33	**
Bao, Ying	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$186,000.00	year
<b>Han, Rongqing</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$39,777.78	**
Han, Rongqing	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
<b>Mehta, Sameer</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$39,777.78	**
Mehta, Sameer	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
<b>Narang, Unnati</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$41,333.33	**
Narang, Unnati	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$186,000.00	year
<b>Ocasio, William Cristobal</b>	Gies College of Business	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	7/1/2020-08/15/2020	\$62,333.33	year
*Ocasio, William Cristobal	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$359,000.00	year
Ocasio, William Cristobal	Gies College of Business	James F. Towey Professor of Business and Leadership	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$15,000.00	year
Ocasio, William Cristobal	Gies College of Business	Director, Illinois Strategic	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$20,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
		Organization Initiative							
							<b>Total Annual Salary</b>	<b>\$394,000.00</b>	<b>year</b>
<b>Sanchez, Carmen Julia</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$39,111.11	**
Sanchez, Carmen Julia	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$176,000.00	year
<b>Flores, Osly Javier</b>	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year
<b>Goodnight, Melissa Rae</b>	College of Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year
<b>*Hale, Jon N.</b>	College of Education	Associate Professor	Education Policy, Organization and Leadership	Indefinite Tenure	0.50	Academic Year	08/16/2020	\$48,000.00	year
*Hale, Jon N.	College of Education	Associate Professor	Curriculum and Instruction	Indefinite Tenure	0.50	Academic Year	08/16/2020	\$48,000.00	year
							<b>Total Annual Salary</b>	<b>\$96,000.00</b>	<b>year</b>
<b>Nelson, Jennifer Lauren</b>	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year
<b>Ray, Amber Beth</b>	College of Education	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	07/16/2020-08/15/2020	\$8,555.56	**
Ray, Amber Beth	College of Education	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$77,000.00	year
<b>Kou, Angela</b>	Grainger College of Engineering	Assistant Professor	Physics	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$32,248.68	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
Kou, Angela	Grainger College of Engineering	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00	year
Kou, Angela	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$115,000.00</b>	<b>Year</b>
<b>Pfaff, Wolfgang</b>	Grainger College of Engineering	Assistant Professor	Physics	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$32,248.68	**
Pfaff, Wolfgang	Grainger College of Engineering	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00	year
Pfaff, Wolfgang	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$115,000.00</b>	<b>year</b>
<b>LeBlanc, Zoe Genevieve</b>	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,500.00	year
<b>Sanfilippo, Madelyn Rose</b>	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$85,000.00	year
<b>Sherkow, Jacob S.</b>	College of Law	Professor	Law	Summer Appointment	1.00	Salary for Period Stated	07/09/2020-08/15/2020	\$22,500.00	**
*Sherkow, Jacob S.	College of Law	Professor	Law	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$165,470.00	Year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
<b>Auerbach, Benjamin David</b>	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00	year
Auerbach, Benjamin David	College of Liberal Arts and Sciences	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$82,000.00</b>	<b>Year</b>
<b>Flores, Nicholas</b>	College of Liberal Arts and Sciences	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year
<b>Hotaling, Jared Michael</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00	year
<b>May, Reuben A. Buford</b>	College of Liberal Arts and Sciences	Professor	Sociology	Summer Appointment	1.00	Salary for Period Stated	07/16/2020-08/15/2020	\$15,555.56	**
*May, Reuben A. Buford	College of Liberal Arts and Sciences	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year
<b>Mera, Paola E.</b>	College of Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$83,500.00	year
<b>Quan, Zhiyu</b>	College of Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00	year
<b>Van Duyn, Emily Elizabeth</b>	College of Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$83,000.00	year



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
<b>Wang, Shulei</b>	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$105,000.00	year
<b>Yu, Xinzhu</b>	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00	year
<b>Zhang, Susu</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	0.50	Academic Year	08/16/2020	\$41,250.00	year
Zhang, Susu	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	0.50	Academic Year	08/16/2020	\$41,250.00	year
							<b>Total Annual Salary</b>	<b>\$82,500.00</b>	<b>year</b>

## Emeriti Urbana

Submitted to the Board of Trustees May 21, 2020

**George Frank Czapar**, Associate Dean and Director of Extension Emeritus, Cooperative Extension, College of Agricultural, Consumer and Environmental Sciences, March 1, 2018

**David A. Lange**, Professor Emeritus of Civil and Environmental Engineering, June 1, 2020

**Anthony J. Leggett**, John D. and Catherine T. MacArthur Professor Emeritus, Department of Physics, January 1, 2020

**Udatta S. Palekar**, Associate Professor Emeritus of Business Administration, Gies College of Business, June 16, 2019

**Madhubalan Viswanathan**, Professor Emeritus of Business Administration, Gies College of Business, August 1, 2019

**B. Joseph White**, Professor Emeritus of Business Administration, Gies College of Business, January 1, 2020

## Out-of-Cycle Faculty Promotion and Tenure Request Urbana

Submitted to the Board of Trustees May 21, 2020

*To the rank of Associate Professor on Indefinite Tenure*

**Rosalba Hernandez**, Associate Professor, School of Social Work, on indefinite tenure, and Associate Professor, Beckman Institute for Advanced Science and Technology, Vice Chancellor for Research and Innovation, non-tenured, effective May 22, 2020

**Liv Solveig Thorstenson Davila**, Associate Professor of Educational Policy, Organization, and Leadership, College of Education, on indefinite tenure, effective August 16, 2020

**Faculty New Hires Chicago**  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Bakker, Benjamin</b>	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$112,000.00	year
<b>*Briscoe, Mark R.</b>	College of Liberal Arts and Sciences	Associate Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year
<b>Budner, Keith H.</b>	College of Liberal Arts and Sciences	Assistant Professor	Hispanic & Italian Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$84,000.00	year
<b>Gepner, David</b>	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics & Computer Science	Summer Appointment	1.00	Salary for Period Stated	06/16/20 - 08/15/20	\$31,333.33	*
Gepner, David	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics & Computer Science	3-Yr Q	1.00	Academic Year	08/16/2020	\$141,000.00	year
<b>Littman, Rebecca</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year
<b>McNicol, Gavin</b>	College of Liberal Arts and Sciences	Assistant Professor	Earth & Environmental Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$86,000.00	year
McNicol, Gavin	College of Liberal Arts and Sciences	Assistant Professor	Earth & Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$86,000.00	year
<b>*Ruiz, Sandra</b>	College of Liberal Arts and Sciences	Associate Professor	Gender & Women's Studies	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$110,000.00	year
<b>*Schonert-Reichl, Kimberly A.</b>	College of Liberal Arts and Sciences	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	01/01/2021	\$190,000.00	Year
<b>Stahl, Tomas Kenth</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Vlasits, Justin</b>	College of Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$78,000.00	year
<b>Hyde, Robert</b>	College of Medicine at Chicago	Assistant Professor	Ophthalmology & Visual Sciences	Initial/Partial Term	0.51	12-Month	07/16/2020	\$99,450.00	year
Hyde, Robert	College of Medicine at Chicago	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.49	12-Month	07/16/2020	\$95,550.00	year
Hyde, Robert	College of Medicine at Chicago	Assistant Professor	Ophthalmology & Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$99,450.00	year
Hyde, Robert	College of Medicine at Chicago	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2020	\$95,550.00	year
							<b>Total Annual Salary</b>	<b>\$195,000.00</b>	<b>year</b>
<b>Jain, Shikha</b>	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	06/16/2020	\$136,680.00	year
Jain, Shikha	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	06/16/2020	\$131,320.00	year
Jain, Shikha	College of Medicine at Chicago	Director, Communication Strategies in Medicine	Medicine	Non-Tenured	0.00	12-Month	06/16/2020	\$20,000.00	year
							<b>Total Annual Salary</b>	<b>\$288,000.00</b>	<b>year</b>
<b>McCann, Sean</b>	College of Medicine at Chicago	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	07/01/2020	\$100,416.00	year
McCann, Sean	College of Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	07/01/2020	\$96,478.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
McCann, Sean	College of Medicine at Chicago	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$100,416.00	year
McCann, Sean	College of Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	08/16/2020	\$96,478.00	year
							<b>Total Annual Salary</b>	<b>\$196,894.00</b>	<b>year</b>
<b>*Mocan, Mehmet</b>	College of Medicine at Chicago	Associate Professor	Ophthalmology & Visual Sciences	Indefinite Tenure	0.51	12-Month	05/22/2020	\$89,445.16	year
Mocan, Mehmet	College of Medicine at Chicago	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.49	12-Month	05/22/2020	\$85,937.50	year
							<b>Total Annual Salary</b>	<b>\$175,382.66</b>	<b>year</b>
<b>Scanzera, Angelica Ciepiela</b>	College of Medicine at Chicago	Assistant Professor	Ophthalmology & Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$60,676.00	year
Scanzera, Angelica Ciepiela	College of Medicine at Chicago	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2020	\$58,296.00	year
							<b>Total Annual Salary</b>	<b>\$118,972.00</b>	<b>Year</b>
<b>Trifan, Gabriela</b>	College of Medicine at Chicago	Assistant Professor	Neurology & Rehabilitation	Probationary, Yr 1	0.51	12-Month	07/01/2020	\$79,050.00	year
Trifan, Gabriela	College of Medicine at Chicago	Physician Surgeon	Neurology & Rehabilitation	Non-Tenured	0.49	12-Month	07/01/2020	\$75,950.00	year
							<b>Total Annual Salary</b>	<b>\$155,000.00</b>	<b>year</b>
<b>Yamada, Kaori</b>	College of Medicine at Chicago	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	05/21/2020	\$100,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Yamada, Kaori	College of Medicine at Chicago	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$100,000.00	year
<b>Rivera, Eleanor</b>	College of Nursing	Assistant Professor	Health Systems Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00	year
<b>Campell, Amy T.</b>	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Summer Appointment	0.25	Salary for Period Stated	07/01/2020	\$12,500.00	*
Campbell, Amy T.	UIC John Marshall Law School	Associate Dean for Law & Health Sciences	UIC John Marshall Law School	Non-Tenured	0.75	12-Month	07/01/2020	\$165,000.00	year
Campbell, Amy T.	UIC John Marshall Law School	Associate Dean for Law & Health Sciences	UIC John Marshall Law School	Non-Tenured	0.00	12-Month	07/01/2020	\$15,000.00	year
*Campbell, Amy T.	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Indefinite Tenure	0.25	Academic Year	07/01/2020	\$45,000.00	year
							<b>Total Annual Salary</b>	<b>\$225,000.00</b>	<b>year</b>
<b>McMurtry-Chubb, Teri A.</b>	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Summer Appointment	1.00	Salary for Period Stated	06/16/20 - 08/15/20	\$40,000.00	*
*McMurtry-Chubb, Teri A.	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$180,000.00	year

**Sabbaticals Requests Chicago**  
Submitted to the Board of Trustees May 21, 2020

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
College of Liberal Arts and Sciences	Economics	Erik A. Hembre	Assistant Professor	Academic Year	One-half pay	To research the interactions of housing assistance, disability insurance participation, and labor supply; and to submit the research for publication by the end of the sabbatical year in a peer-reviewed journal.

## Emeriti Springfield

Submitted to the Board of Trustees May 21, 2020

**Carol Jessup**, Professor Emerita of Accountancy, June 1, 2020

**Robert E. Wright**, Professor Emeritus of Business Administration, May 16, 2019



## Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Oswald, Ramona Faith</b>	College of Agricultural, Consumer, and Environmental Sciences	Head	Human Development and Family Studies	Non-Tenured	0.00	Twelve-Month	05/22/2020	\$25,000.00	year
Oswald, Ramona Faith	College of Agricultural, Consumer, and Environmental Sciences	Professor	Human Development and Family Studies	Summer Appointment*****	1.00	Salary for Period Stated	TBD	\$31,111.11	**
*Oswald, Ramona Faith	College of Agricultural, Consumer, and Environmental Sciences	Professor of Family Studies	Human Development and Family Studies	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$140,000.00	year
Oswald, Ramona Faith	College of Education	Adjunct Professor	Educational Psychology, College of Education	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Oswald, Ramona Faith	College of Liberal Arts and Sciences	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$196,111.11</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Fagyal, Zsuzsanna</b>	College of Liberal Arts and Sciences	Head	French and Italian	Non-Tenured	0.00	Academic Year	08/16/2020	\$5,500.00	year
Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Associate Professor	French and Italian	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$10,645.56	
Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Head	French and Italian	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11	**
*Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Associate Professor	French and Italian	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$95,810.00	year
Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Associate Professor	Linguistics	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$112,566.67</b>	<b>Year</b>
<b>Murphy, Catherine Jones</b>	College of Liberal Arts and Sciences	Head	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	06/01/2020	\$7,700.00	year
Murphy, Catherine Jones	College of Liberal Arts and Sciences	Professor	Chemistry, School of Chemical Sciences	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$38,272.33	**
Murphy, Catherine Jones	College of Liberal Arts and Sciences	Head	Chemistry, School of Chemical Sciences	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,283.33	**
*Murphy, Catherine Jones	College of Liberal Arts and Sciences	Professor	Chemistry, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$219,634.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Murphy, Catherine Jones	College of Liberal Arts and Sciences	Larry R. Faulkner Endowed Chair in Chemistry	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,000.00	year
Murphy, Catherine Jones	Office of the Vice Chancellor for Academic Affairs and Provost	CAS Professor of Chemistry	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Office of the Vice Chancellor for Research	Professor	Beckman Institute for Advanced Science and Technology, Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Materials Research Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Micro and Nanotechnology Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$276,889.67</b>	<b>Year</b>
<b>Hackett, Jamie</b>	Office of the Vice Chancellor for Academic Affairs and Provost	Assistant Provost and Director of Budget Operations	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	05/22/2020	\$113,000.00	year
<b>Arain, Nizam</b>	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Associate Vice Chancellor for Compliance	Office for Access and Equity	Non-Tenured	1.00	Twelve-Month	05/22/2020	\$180,000.00	year

## Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Kitajewski, Jan</b>	College of Medicine at Chicago	Director	Center for Cardiovascular Research	Non-Tenured	0.00	12-Month	05/21/2020	\$10,000.00	year
*Kitajewski, Jan	College of Medicine at Chicago	Professor	Physiology and Biophysics	Indefinite Tenure	1.00	12-Month	05/21/2020	\$334,481.00	year
Kitajewski, Jan	College of Medicine at Chicago	Head	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/21/2020	\$50,000.00	year
Kitajewski, Jan	College of Medicine at Chicago	Interim Director	Cancer Center	Non-Tenured	0.00	12-Month	05/21/2020	\$96,000.00	year
Kitajewski, Jan	College of Medicine at Chicago	Associate Director	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/21/2020	\$0.00	year
Kitajewski, Jan	College of Medicine at Chicago	Sweeney Basic Science Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/21/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$490,481.00</b>	<b>year</b>
<b>Rifkin, Gary D.</b>	College of Medicine at Rockford	Chair	Medicine & Medical Specialties	Non-Tenured	0.10	12-Month	05/24/2020	\$24,995.51	year
Rifkin, Gary D.	College of Medicine at Rockford	Professor Emeritus	Medicine & Medical Specialties	Non-Tenured	0.50	12-Month	05/24/2020	\$109,980.11	year
							<b>Total Annual Salary</b>	<b>\$134,975.62</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Dunn, Susan</b>	College of Nursing	Head	Biobehavioral Health Science	Non-Tenured	0.00	Academic Year	08/16/2020	\$18,000.00	year
*Dunn, Susan	College of Nursing	Associate Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$115,668.00	year
							<b>Total Annual Salary</b>	<b>\$133,668.00</b>	<b>year</b>
<b>Rausch, Kyle C.</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Executive Director, Study Abroad Office	Office of Global Engagement	Non-Tenured	1.00	12-Month	05/25/2020	\$100,500.00	year
<b>Kulik, Jeffrey M.</b>	Office of the Vice Chancellor for Administrative Services	Associate Vice Chancellor for Business Services	Office of the Vice Chancellor for Administrative Services	Non-Tenured	1.00	12-Month	05/25/2020	\$160,000.00	year
<b>Butler, Joshua A.</b>	Office of the Vice Chancellor for Advancement	Chief Advancement Officer/Associate Dean	College of Medicine	Non-Tenured	1.00	12-Month	05/25/2020	\$225,000.00	year

## Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Li, Xiaoqing</b>	College of Business and Management	Head	Management Information Systems	N/A	0.00	Academic Year	06/01/2020	\$0.00	year
*Li, Xiaoqing	College of Business and Management	Professor	Management Information Systems	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,322.00	year
							<b>Total Annual Salary</b>	<b>\$127,322.00</b>	<b>year</b>
<b>Lamb, Molly Jo</b>	Center for State Policy	Executive Director, Center for State Policy & Leadership	CSPL Office of Executive Director	N/A	1.00	12-Month	06/01/2020	\$135,000.00	year
<b>Moseley, Anne Elizabeth</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Director of Engagement & Curator, Sangamon Experience, and Acting Director, Center for Lincoln Studies	Sangamon Experience	N/A	1.00	12-Month	05/22/2020	\$80,000.00	year

## Administrative Professional New Hires University Administration

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Herrick, Erin Elyse</b>	University Student Financial Services and Cashier Operations	Director	Accounts Receivables, Billing Sevices, Student Loans and Collections	N/A	1.00	12-Month	05/25/2020	\$104,876.00	year
<b>Power, Lisa M</b>	University Counsel	Campus Legal Counsel	University Counsel	N/A	1.00	12-Month	05/25/2020	\$190,000.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director



## Intercollegiate Athletics New Multi-Year Contracts Urbana

Submitted to the Board of Trustees May 21, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b><i>Division of Intercollegiate Athletics New Multi-Year Contracts</i></b>							
<b><i>Merritt, Scott William</i></b>	Assistant Varsity Coach, Women's Basketball	05/22/2020	04/30/2022	1.00	Athletics Year- Round	\$180,000.00**	05/22/2020 - 04/30/2022
<b><i>Skeete, Vernetta Delores</i></b>	Assistant Varsity Coach, Women's Basketball	05/22/2020	04/30/2022	1.00	Athletics Year- Round	\$160,000.00**	05/22/2020 - 04/30/2022
<b>Intercollegiate Athletics Multi-Year Contract Extensions Urbana</b> Submitted to the Board of Trustees May 21, 2020							
<b><i>Division of Intercollegiate Athletics Multi-Year Contract Extensions</i></b>							
<b><i>Patterson, John</i></b>	Assistant Varsity Coach, Women's Basketball	05/22/2020	04/30/2022	1.00	Athletics Year- Round	\$170,000.00**	05/22/2020 - 04/30/2022
**Annual increases based on university salary program as applicable							

## Addendum Items Faculty New Hires Urbana

Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Cardoso Ferreira S. Condotta, Isabella</b>	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/partial Term	1.00	Academic Year	<del>01/01/2020</del> <b><u>02/16/2020</u></b>	\$79,000.00	/yr	Sept 2019
Cardoso Ferreira S. Condotta, Isabella	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$79,000.00	/yr	Sept 2019
<b>Dickinson, Michael Adam</b>	University Library	Assistant Professor	University Library	Non-Tenured	1.00	12-Month	05/16/2020	\$60,000.00	year	March 2020
Dickinson, Michael Adam	University Library	Planning, Landscape, Architecture and Agricultural Librarian, Funk ACES Library	University Library	<del>Non-Tenured</del> <b><u>Initial/partial Term</u></b>	0.00	12-Month	05/16/2020	\$0.00	year	March 2020
Dickinson, Michael Adam	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$60,000.00	year	March 2020
							<b>Total Annual Salary</b>	<b>\$60,000.00</b>	<b>year</b>	
<b>Feng, Yilang</b>	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year	March 2020
<b><u>Feng, Yilang</u></b>	<b><u>Gies College of Business</u></b>	<b><u>Assistant Professor</u></b>	<b><u>Business Administration</u></b>	<b><u>Summer Appointment</u></b>	<b><u>1.00</u></b>	<b><u>Salary for Period Stated</u></b>	<b><u>06/16/2020</u></b> = <b><u>08/15/2020</u></b>	<b><u>\$39,777.78</u></b>	<b><u>**</u></b>	
<b>Williams, Nora-Webb Williams, Nora W.</b>	College of Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$ 92,000.00	year	Jan 2020

**Addendum Items Faculty New Hires Chicago**  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>*Chen, Zhengjia</b>	School of Public Health	Associate Professor	Epidemiology and Biostatistics	Indefinite Tenure	0.60	Academic Year	02/16/2020	\$ 79,527.00	year	Jan 2020
Chen, Zhengjia	UIC Cancer Center	Senior Research Scientist	UIC Cancer Center	Non-Tenured	0.40	12-Month	02/16/2020	\$ 64,800.00	year	Jan 2020
Chen, Zhengjia	UIC Cancer Center	<del>Director</del> <b>Core Leader,</b> Biostatistics and Bioinformatics Shared Resources Core (BISR)	UIC Cancer Center	Non-Tenured	0.00	Academic Year	02/16/2020	\$ 38,000.00	year	Jan 2020
							Total Annual Salary	\$ 182,327.00	year	

## Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY20 Summary Faculty New December 1, 2019 to January 31, 2020; February 1, 2020 to March 31, 2020 (Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	3	4	55		1	5	8	13	59				119	27.0%
Black or African American		1	8			1	1	2	7				16	3.6%
Hispanic or Mexican		4	19				2	6	22				41	9.3%
White	7	18	125	1		13	7	23	125				263	59.6%
Unknown													0	0.0%
Two or More Races			1						1				2	0.5%
Male	4	13	117	1	1	11	11	25	109				237	53.7%
Female	6	14	91			8	7	19	105				204	46.3%

Chicago: 117 - Male, 91 - Female; 0 - American Indian or Alaskan Native, 55 - Asian or Pacific Islanders, 8 - Black or African American, 19 - Hispanic - Mexican, 125 - White, 1 - Two or More Races  
 Springfield: 11 - Male, 8 - Female; 0 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic - Mexican, 13 - White, 0 - Two or More Races  
 Urbana-Champaign: 109 - Male, 105 - Female; 0 - American Indian or Alaskan Native, 59 - Asian or Pacific Islanders, 7 - Black or African American, 22 - Hispanic-Mexican, 125 - White, 1 - Two or More Races  
 University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

## Race, Ethnicity, and Gender Summary Faculty Resignations

BOT FY20 Summary Faculty Resignations December 1, 2019 to January 31, 2020; February 1, to March 31, 2020 (Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	2	3	33				2	3	23				56	28.7%
Black or African American			9				1		5				14	7.2%
Hispanic or Mexican	2		5				2	1	5				10	5.1%
White	6	4	61			2	2	2	51				114	58.5%
Unknown													0	0.0%
Two or More Races			1										1	0.5%
Male	6	4	62			1	3	5	44				107	54.9%
Female	4	3	47			1	4	1	40				88	45.1%
<p>Chicago: 62– Male, 47 - Female; 0 - American Indian or Alaskan Native, 33 - Asian or Pacific Islanders, 9 - Black or African American, 5 - Hispanic-Mexican, 61- White, 1- Two or More Races                      Springfield: 1 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican, 2 - White, 0 - Two or More Races                      Urbana-Champaign: 44 - Male, 40 - Female; 0 - American Indian or Alaskan Native, 23 - Asian or Pacific Islanders, 5 - Black or African American, 5-- Hispanic-Mexican, 51 - White, 0 - Two or More Races                      University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races</p> <p>These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.</p>														

## Race, Ethnicity, and Gender Summary Administrative Professional New Appointments

BOT FY 20 Summary Administrative and Professional New Appointments October 1 to November 30, 2019; December 1, 2019 to January 31, 2020 (Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native			1										1	0.1%
Asian or Pacific Islanders	9	9	53			1	14	6	49		1	1	104	12.6%
Black or African American	9	9	52	2		2	9	6	39	1		1	94	11.4%
Hispanic or Mexican	5	9	49				3	5	26	1		2	77	9.3%
White	26	31	237	2	4	18	31	41	255	4	6	23	533	64.5%
Unknown													0	0.0%
Two or More Races	1	2	9				2	2	8				17	2.1%
Male	14	25	131	2	4	12	28	35	190	4	1	11	344	41.6%
Female	36	35	270	2		9	31	25	187	1	6	16	482	58.4%
<p>Chicago: 131 - Male, 270 - Female; 1 - American Indian or Alaskan Native, 53 - Asian or Pacific Islanders, 52 - Black or African American, 49 - Hispanic-Mexican, 237 - White, 9 - Two or More Races                      Springfield: 12 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic - Mexican, 18 - White, 0 - Two or More Races                      Urbana-Champaign: 190 - Male, 187 - Female; 0 - American Indian or Alaskan Native, 49 - Asian or Pacific Islanders, 39 - Black or African American, 26 - Hispanic-Mexican, 255 - White, 8 - Two or More Races                      University Administration: 11 - Male, 16 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic-Mexican, 23 - White, 0 - Two or More Races</p> <p>These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.</p>														

## Race, Ethnicity, and Gender Summary Administrative Professional Resignations

BOT FY 20 Summary Administrative and Professional Resignations December 1, 2019 to January 31, 2020; February 1, to March 31, 2020  
(Pending BOT approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native			1										1	0.2%
Asian or Pacific Islanders	9	2	35			1	14	5	29		1		65	11.3%
Black or African American	9	3	34	2			9	1	24	1			58	10.1%
Hispanic or Mexican	5		35				3		18	1		1	54	9.4%
White	26	17	180	2	3	12	31	12	183	4		13	388	67.4
Unknown													0	0.0%
Two or More Races	1		6				2	1	4				10	1.7%
Male	14	2	92	2	2	6	28	9	127	4	1	6	231	40.1%
Female	36	20	199	2	1	7	31	10	131	1		8	345	59.5%
<p>Chicago: 92 - Male, 199 - Female; 1- American Indian or Alaskan Native, 35- Asian or Pacific Islanders, 34 - Black or African American, 35 - Hispanic-Mexican, 180 - White, 6 - Two or More Races                      Springfield: 6 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0- Black or African American, 0 - Hispanic - Mexican, 12- White, 0 - Two or More Races                      Urbana-Champaign: 127 - Male, 131 - Female; 0 -American Indian or Alaskan Native, 29 - Asian or Pacific Islanders, 24- Black or African American, 18- Hispanic-Mexican, 183- White, 4 - Two or More Races                      University Administration: 6 - Male, 8 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 13 - White, 0 - Two or More Races</p> <p>These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.</p>														

