

Approved by the Board of Trustees  
May 21, 2020

Board Meeting  
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#### APPOINT CHIEF INTERNAL AUDITOR

**Action:** Appoint Chief Internal Auditor Pursuant to Illinois Fiscal Control and Internal Auditing Act

**Funding:** No New Funding Required

The Fiscal Control and Internal Auditing Act, 30 ILCS 10/2002 (the “Act”), was amended by Public Act 096-0795 (effective July 1, 2010), to require the chief executive officer of each State university to appoint a chief internal auditor (“Auditor”) to serve a five-year term beginning on the date of the appointment. The Act further states that the annual salary of the Auditor cannot be diminished during his/her term, and that the Auditor may be removed only for cause after a hearing before the Executive Ethics Commission concerning the removal. In the exercise of auditing activities, the Act provides that the Auditor shall have direct communication with the President and the Board.

Julie A. Zemaitis currently serves as Executive Director, Office of University Audits. She has held the Executive Director post since July 5, 2005. Ms. Zemaitis’ academic professional appointment for a five-year term was last approved by the Board at its May 7, 2015, meeting and expires on June 30, 2020. Ms. Zemaitis possesses the requisite professional qualifications and experience to serve as Auditor under the Act.

Board approval is requested in order that the President may authorize Julie A. Zemaitis to receive an academic professional appointment for a five-year term as Chief Internal Auditor (or equivalent University position and title) commencing July 1, 2020, in accordance with the mandates of the Act. The appointment shall be subject throughout the term to: (a) all applicable federal and State laws and regulations; (b) the University *Statutes and The General Rules Concerning University Organization and Procedure*; and (c) University employment policies for academic professional appointments, now in place or hereafter adopted, provided that such *Statutes, General Rules*, and policies do not conflict with the provisions of the Act, as enacted, or as amended from time to time.

Section 1(c) of Article IV of *The General Rules* of the University states that administrative staff shall generally be appointed to serve for twelve months. Accordingly, it has been the long-standing practice of the Board to review and approve all employment agreements for academic professional appointments that have a term of more than one year. Past examples include contracts for certain athletic coaches, and high-level administrative posts such as the President, and the chancellors for each of the universities.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval.