

Board Meeting
May 22, 2008

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

William M. Briehar, Assistant Professor of Cell and Developmental Biology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning March 3, 2008.

Former Position: Research Fellow, Department of Systems Biology, Harvard Medical School, Boston, Massachusetts (since 2004)

Education

Northwestern University, Evanston, Illinois, B.A., 1987
University of California-San Francisco, Ph.D., 1999

Alejandro Domínguez-García, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning April 1, 2008.

Former Position: Postdoctoral Associate, Laboratory for Electromagnetic and Electronic Systems, Massachusetts Institute of Technology, Cambridge (since 2007)

Education

University of Oviedo, Gijón, Spain, M.S., 2001

Massachusetts Institute of Technology, Cambridge, Ph.D., 2007

* **Sascha Hilgenfeldt**, Associate Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$113,000, beginning April 2, 2008.

Former Position: Associate Professor, Engineering Sciences and Applied Mathematics and Department of Mechanical Engineering, Northwestern University, Evanston, Illinois (since 2004)

Education

Technical University of Munich, Germany, B.S. (Physics), 1991

Ludwig-Maximilians-University of Munich, Germany, B.S. (Mathematics), 1995

University of Marburg, Germany, Ph.D., 1997

* **Lisa J. Stubbs**, Professor of Cell and Developmental Biology, School of Molecular and Cellular Biology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning March 16, 2008; and Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning March 16, 2008, for a total salary of \$130,000.

Former Position: Adjunct Faculty, Oak Ridge Graduate School of Biomedical Sciences, University of Tennessee, Knoxville (since 1993); Senior Staff Scientist, Department of Energy Joint Genome Institute, Walnut Creek, California (since 1997); and Senior Staff Scientist (since 1997), and Leader, Genome Biology Group, Materials and Life Sciences Directorate (since 2006), Lawrence Livermore National Laboratory, California

Education

University of Puget Sound, Tacoma, Washington, B.S., 1977

University of California-San Diego, Ph.D., 1984

Emeriti Appointments

Leslie L. Christianson, Professor Emeritus of Agricultural and Biological Engineering,
August 16, 2007

Gary A. Cziko, Professor Emeritus of Educational Psychology, January 1, 2008

Barbara F. Kendrick, Professor Emerita, School of Art and Design, August 16, 2007

Frederic K. Lehman, Professor Emeritus of Anthropology, May 16, 2009

Gerald C. Nelson, Professor Emeritus of Agricultural and Consumer Economics,
May 16, 2008

Gary G. Porton, Professor Emeritus, Program for the Study of Religion, August 16,
2008

Laurian J. Unnevehr, Professor Emerita of Agricultural and Consumer Economics,
May 16, 2008

Ian D. Westbury, Professor Emeritus of Curriculum and Instruction, May 16, 2008

Out-of-Cycle Promotion/Tenure

To the rank of Professor Without Change in Tenure:

Murillo Campello, from Associate Professor of Finance, College of Business, to the rank
of Professor of Finance, on indefinite tenure, effective March 16, 2008.

CHICAGO

* **Nancy Elizabeth Freitag**, Associate Professor of Microbiology and Immunology,
College of Medicine at Chicago, on indefinite tenure, on an academic year service basis,
on 100 percent time, at an annual salary of \$92,500, beginning August 16, 2008.

Former Position: Visiting Associate Professor of Microbiology and Immunology,
University of Illinois College of Medicine at Chicago (since 2006)

Education

University of California-Irvine, B.S., 1984

University of California-Los Angeles, Ph.D., 1989

Beate Geissler, Assistant Professor, School of Art and Design, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning January 4, 2008.

Former Position: Instructor of Photography, Staatliche Hochschule für Gestaltung, Karlsruhe, Germany (since 2005)

Education

Staatliche Fachakademie für Fotodesign, Munich, Germany, B.A., 1994

Staatliche Hochschule für Gestaltung, Karlsruhe, Germany, M.A., 2000

Natalia O. Litbarg, Assistant Professor of Nephrology, Department of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$58,110, beginning April 1, 2008.

Former Position: Assistant Professor, Loyola University Chicago, Illinois (since 2004); and Assistant Professor, Edward Hines, Jr. Veterans Administration Hospital, Hines, Illinois (since 2004)

Education

M.V. Lomonosov Moscow State University, Russia, M.S., 1991

Rush University, Chicago, Illinois, M.D., 1999

Carissa J. Tyo, Assistant Professor of Emergency Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$89,250, beginning March 1, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,750, beginning March 1, 2008, for a total salary of \$175,000.

Former Position: Clinical Physician, University of Illinois Hospital and Clinics, Chicago (since 2006); Clinical Instructor of Emergency Medicine, University of Illinois College of Medicine at Chicago (since 2006); and Assistant Professor, Department of Surgery, Loyola University Chicago, Illinois (since 2006)

Education

Lawrence University, Appleton, Wisconsin, B.A., 1993
Michigan Technological University, Houghton, B.S., 1995
University of Illinois at Chicago, Ph.D., 2001

* **Howard A. Zaren**, Professor of Surgical Oncology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 18 percent time, at an annual salary of \$25,000, beginning June 1, 2008; and Physician Surgeon in Surgical Oncology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$50,000, beginning June 1, 2008, for a total salary of \$75,000.

Former Position: Physician Surgeon (since 2004), and Professor of Surgical Oncology (non-tenured) (since 2005), University of Illinois College of Medicine at Chicago

Education

Long Island University, Brookville, New York, B.S., 1964
University of Manitoba, Winnipeg, Canada, M.D., 1971

Emeriti Appointments

Michael D. Bailie, Professor Emeritus of Pediatrics, College of Medicine at Chicago, January 1, 2008

Suzann K. Campbell, Professor Emerita of Physical Therapy, May 16, 2008

William M. Kaplan, Professor Emeritus of Performing Arts, May 16, 2005

Neil J. Nusbaum, Professor Emeritus of Medicine and Medical Specialties, College of Medicine at Rockford, April 1, 2008

Donna D. Petras, Assistant Professor Emerita, Jane Addams School of Social Work, July 16, 2007

Mary L. Rasmussen, Research Associate Professor Emerita of Biomedical and Health Information Sciences, May 16, 2007

SPRINGFIELD

Mark Thomas Blagen, Assistant Professor of Human Services, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2008.

Former Position: Associate Professor, Department of Counselor Education, Adams State College, Alamosa, Colorado (since 2007)

Education

State University of New York at Albany, B.S., 1988
Old Dominion University, Virginia Beach, Virginia, M.S., 1990
Old Dominion University, Norfolk, Virginia, Ph.D., 2002

Suzanne L. Borland, Assistant Professor of Legal Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2008.

Former Position: Adjunct Assistant Professor of Legal Studies, University of Illinois at Springfield (since 2004)

Education

Eastern Illinois University, Charleston, B.A., 1991
University of Illinois at Urbana-Champaign, J.D., 1994

Ping Deng, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning February 13, 2008.

Former Position: Adjunct Professor, Utica College, New York (since 2007); and Lecturer, Computer Science Program, University of Illinois at Springfield (since 2008)

Education

Sichuan University, Chengdu, People's Republic of China, B.S., 2001
University of Texas at Dallas, M.S., 2003; Ph.D., 2007

Mark E. Edgar, Assistant Professor of Public Health, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2008.

Former Position: Director of Assessment and Planning, Illinois Public Health Institute, Springfield (since 2005); and Visiting Assistant Professor of Public Health, University of Illinois at Springfield (since 2007)

Education

University of Illinois at Springfield, B.A., 1995; M.P.H., 2001
Saint Louis University, Missouri, Ph.D., 2006

Stephen Schnebly, Assistant Professor of Criminal Justice, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Former Position: Assistant Professor, School of Criminology and Criminal Justice, Arizona State University Main, Tempe (since 2005)

Education

Southern Illinois University Carbondale, B.A., 1998; M.A., 2000
University of Missouri-Saint Louis, Ph.D., 2005

Roxanne Kurtz Smith, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,969, beginning March 16, 2008.

Former Position: Lecturer, Philosophy Program, University of Illinois at Springfield (since 2005)

Education

Florida Institute of Technology, Melbourne, B.S., 1983
Tufts University, Medford, Massachusetts, M.A., 1998
Massachusetts Institute of Technology, Cambridge, Ph.D., 2008

ADMINISTRATIVE/PROFESSIONAL STAFF

Karen L. Bender, Associate Director of Corporate Relations, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of \$109,091, beginning May 26, 2008. Dr. Bender was appointed to serve as Interim Associate Director of Corporate Relations under the same conditions and salary arrangement beginning March 16, 2008.

Former Position: Associate Director of Corporate/Foundation Relations, Office of Corporate and Foundation Relations, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Illinois at Urbana-Champaign, A.B., 1985; M.S., 1988; Ph.D., 2001

Kristine Juhl Campbell, Assistant Vice Chancellor for Public Engagement, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,200, beginning May 26, 2008. Ms. Campbell was appointed to serve as Interim Assistant Vice Chancellor for Public Engagement under the same conditions and salary arrangement beginning February 29, 2008.

Former Position: Coordinator of Public Affairs Research, Office of Public Affairs, University of Illinois at Urbana-Champaign (since 2004)

Education

California Polytechnic State University-San Luis Obispo, B.S., 1974

Iowa State University, Ames, M.S., 1979

University of Illinois at Urbana-Champaign, C.B.A., 2001

David E. Deutsch, Chair of the Department of Pediatrics, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning May 26, 2008; Associate Professor of Clinical Pediatrics, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$5,000, beginning May 26, 2008; and Clinical Physician in Pediatrics, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$30,000, beginning May 26, 2008, for a total salary of \$60,000.

Former Position: Clinical Assistant Professor (since 1996), Physician Surgeon (since 1996), and Interim Chair (since 2005), Department of Pediatrics, University of Illinois College of Medicine at Rockford

Education

University of Illinois at Urbana-Champaign, B.S., 1985

University of Illinois at Chicago, M.D., 1989

Timothy James Durkee, Chair of the Department of Obstetrics and Gynecology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an

administrative increment of \$25,000, beginning May 26, 2008; and Associate Professor of Clinical Obstetrics and Gynecology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$40,000, beginning May 26, 2008. Dr. Durkee will continue to serve as Clinical Physician in Obstetrics and Gynecology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,000, effective February 16, 2008; and Director of Medical Education, Department of Obstetrics and Gynecology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, effective February 16, 2008, for a total salary of \$90,000.

Former Position: Clinical Physician (since 2000), Interim Chair (since 2003), Director of Medical Education (since 2003), and Clinical Associate Professor (since 2006), Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Rockford

Education

Wheaton College, Illinois, B.S., 1980

University of Illinois at Chicago, M.D., 1993; Ph.D., 1993

Steven J. Franke, Associate Head for Graduate Affairs, Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning May 26, 2008. Dr. Franke was appointed to serve as Interim Associate Head for Graduate Affairs under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$127,600, effective August 16, 2007; Research Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$129,100.

Former Position: Professor of Electrical and Computer Engineering, College of Engineering (since 1993); Research Professor, Coordinated Science Laboratory (since 1993); and Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences (since 1996), University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1979; M.S., 1981; Ph.D., 1984

Mary A. Gollinger, Director of Patient Care Services, Department of Nursing Rehabilitation and Department of Nursing Orthopedics and Surgical Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,500, beginning May 26, 2008.

Former Position: Manager of Nursing Administration Services, University of Illinois Hospital and Clinics, Chicago (since 2001); and Clinical Instructor, College of Nursing, University of Illinois at Chicago (since 2001)

Education

Benedictine University, Lisle, Illinois, B.S., 1984

Andrews University, Berrien Springs, Michigan, M.S., 1988

Timothy A. Gress, Associate Director of the Mid-America Earthquake Center, Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,500, beginning May 26, 2008. Mr. Gress was appointed to serve as Interim Associate Director of the Mid-America Earthquake Center under the same conditions and salary arrangement beginning April 1, 2008.

Former Position: Director of Business Development, Mid-America Earthquake Center, Department of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2005)

Education

Eastern Illinois University, Charleston, B.S. (Geology), 1984

University of Illinois at Urbana-Champaign, B.S. (Geography), 1986

Indiana State University, Terre Haute, M.A., 1989

Julie A. Harris, Director of Staff Talent Acquisition and Management, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$156,000, beginning May 26, 2008. Ms. Harris was appointed to serve as Visiting Director of Staff Talent Acquisition and Management under the same conditions and salary arrangement beginning April 8, 2008.

Former Position: Vice President and Head, Global Staffing, Northern Trust, Chicago, Illinois (since 2002)

Education

DePaul University, Chicago, Illinois, B.A., 1993

Rosilie Hernandez-Pecoraro, Head of the Department of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2008. Dr. Hernandez-Pecoraro was appointed to serve as Interim Head of the Department of Spanish, French, Italian and Portuguese under the same conditions and salary arrangement beginning March 21, 2008. She will continue to hold the rank of Associate Professor of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$68,128, effective August 16, 2008, for a total salary of \$75,128.

Former Position: Associate Professor of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2006)

Education

Boston University, Massachusetts, B.A., 1990

University of California-Irvine, M.A., 1994; Ph.D., 1998

Tod A. Jebe, Assistant Dean and Director of Instruction and Information Technology, University of Illinois College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,393, beginning May 26, 2008. Mr. Jebe was appointed to serve as Interim Assistant Dean and Director of Instruction and Information Technology under the same conditions and salary arrangement beginning April 16, 2008.

Former Position: Director of Computer and Information Systems, University of Illinois College of Medicine at Urbana-Champaign (since 2004)

Education

University of Illinois at Urbana-Champaign, B.S., 1988; M.S., 1994

Mitchell S. King, Associate Dean for Academic Affairs, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$55,000, beginning May 26, 2008; Associate Professor of Clinical Family Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$110,000, beginning May 26, 2008; and Clinical Physician in Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$35,000, beginning May 26, 2008, for a total salary of \$200,000.

Former Position: Visiting Associate Dean for Academic Affairs (since 2005), Visiting Associate Professor of Clinical Family Medicine (since 2005), and Physician Surgeon (since 2005), University of Illinois College of Medicine at Rockford

Education

Miami University, Oxford, Ohio, B.A., 1981

The Ohio State University Main Campus, Columbus, M.D., 1985

Eric Loth, Associate Head of Undergraduate Programs, Department of Aerospace Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning May 26, 2008. In addition, Dr. Loth will receive an amount equal to one-eighteenth of his total academic year salary for one-half month's service during each summer of his appointment as Associate Head of Undergraduate Programs (\$7,133 for Summer 2008). He was appointed to serve as Interim Associate Head of Undergraduate Programs under the same conditions and salary arrangement beginning March 1, 2008. Dr. Loth will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$126,900, effective August 16, 2007; and Departmental Affiliate in Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$135,533.

Former Position: Departmental Affiliate in Mechanical Science and Engineering (since 1999), and Professor of Aerospace Engineering (since 2002), College of Engineering, University of Illinois at Urbana-Champaign

Education

West Virginia University, Morgantown, B.S., 1983

The Pennsylvania State University, University Park, M.S., 1985

University of Michigan-Ann Arbor, Ph.D., 1988

* **Michael Miloro**, Director of Postgraduate Programs, Department of Oral and Maxillofacial Surgery, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning May 26, 2008; and Clinic Chief of Oral and Maxillofacial Surgery, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning May 26, 2008. He will be appointed to the rank of Professor of Oral and Maxillofacial Surgery, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning May 26, 2008. Dr. Miloro was appointed to serve as Visiting Director of Postgraduate Programs,

Visiting Clinic Chief of Oral and Maxillofacial Surgery, and Visiting Professor of Oral and Maxillofacial Surgery under the same conditions and salary arrangement beginning December 16, 2007. He will continue to serve as Interim Department Head of Oral and Maxillofacial Surgery, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$26,490, effective March 17, 2008, for a total salary of \$256,490.

Former Position: Professor, Department of Surgery, University of Nebraska Medical Center, Omaha (since 2005)

Education

University of Rochester, New York, B.S., 1984

Tufts University, Medford, Massachusetts, D.M.D., 1988

Drexel University, Philadelphia, Pennsylvania, M.D., 1991

Kim Theresa Morris, Director of Organizational Effectiveness, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning May 26, 2008. Ms. Harris was appointed to serve as Visiting Director of Organizational Effectiveness under the same conditions and salary arrangement beginning March 31, 2008.

Former Position: Managing Deputy Commissioner, City of Chicago, Illinois (since 2007)

Education

Spelman College, Atlanta, Georgia, B.A., 1980

University of Georgia, Atlanta, M.S., 1984

University of Delaware, Newark, Ph.D., 1993

Jami M. Painter, Director of Employee Relations and Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning May 26, 2008. Ms. Painter was appointed to serve as Interim Director of Employee Relations and Human Resources under the same conditions and salary arrangement beginning April 30, 2008.

Former Position: Senior Associate Director of Employee Relations and Human Resources, University of Illinois (since 2006)

Education

Eastern Illinois University, Charleston, B.S., 1993

University of Illinois at Urbana-Champaign, Ed.M., 2005

* **Zozo-Angeliki Papacharissi**, Head of the Department of Communication, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2008; and Professor of Communication, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2008, for a total salary of \$135,000.

Former Position: Associate Professor, Department of Broadcasting, Telecommunications and Mass Media (since 2006), and Acting Associate Dean for Graduate Programs and Research, School of Communications and Theater (since 2006), Temple University, Philadelphia, Pennsylvania

Education

Mount Holyoke College, South Hadley, Massachusetts, B.A., 1995
Kent State University Main Campus, Ohio, M.A., 1997
University of Texas at Austin, Ph.D., 2000

Maureen M. Parks, Assistant Vice President for University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$136,000, beginning May 26, 2008. Ms. Parks was appointed to serve as Interim Assistant Vice President for University Human Resources under the same conditions and salary arrangement beginning April 16, 2008.

Former Position: Director of Employee Relations and Human Resources, University of Illinois (since 2005)

Education

University of Missouri-Columbia, B.J., 1987

Nikolaus Pelka, Executive Director of the Strategic Management Society, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning June 16, 2008. Mr. Pelka was appointed to serve as Visiting Executive Director of the Strategic Management Society under the same conditions and salary arrangement beginning November 1, 2007.

Former Position: Executive Director of the Strategic Management Society, Purdue University Main Campus, West Lafayette, Indiana (since 2006)

Education

University of Cologne, North Rhine-Westphalia, Germany, B.S., 1993; M.S., 1993

* **Brant L. Pope**, Head of the Department of Theatre, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,000, beginning July 16, 2008. Dr. Pope will be appointed to the rank of Professor of Theatre, College of Fine and Applied Arts, summer appointment, on 100 percent time, at a monthly rate of \$10,000, July 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2008. He will receive an amount equal to two-ninths of his academic year base salary for two months' of faculty service during each summer of his appointment as Head, for a total salary of \$113,000.

Former Position: Professor of Theatre, The Pennsylvania State University, University Park (since 2001)

Education

University of Minnesota-Twin Cities, Minneapolis, B.A., 1976
University of Connecticut, Storrs, M.A., 1981
Florida State University, Tallahassee, M.F.A., 1983
Michigan State University, East Lansing, Ph.D., 2003

Darcy Ann Sementi, Senior Associate Director of the Hoeft Technology and Management Program, College of Business and College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning May 26, 2008. Ms. Sementi was appointed to serve as Interim Senior Associate Director of the Hoeft Technology and Management Program under the same conditions and salary arrangement beginning March 24, 2008.

Former Position: Vice President of Sales and Marketing, PersonalCare, A Coventry Health Care Plan, Champaign, Illinois (since 2003)

Education

Northern Illinois University, De Kalb, B.S., 1991
University of Illinois at Urbana-Champaign, M.B.A., 2000

Bruce Smith, Associate Dean for Academic Affairs, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning May 26, 2008. In addition, Dr. Smith will receive an amount equal to two-ninth's of his total academic year salary for two months' service during each summer of his appointment as Associate Dean for Academic Affairs (\$33,719 for Summer 2008). He was appointed to serve as Interim Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning April 16, 2008. Dr. Smith will continue to hold the rank of Professor of Law, on indefinite tenure,

on an academic year service basis, on 100 percent time, at an annual salary of \$131,737, effective August 16, 2007, for a total salary of \$185,456.

Former Position: Professor of Law, University of Illinois at Urbana-Champaign
(since 2006)

Education

Williams College, Williamstown, Massachusetts, B.A., 1986

University of Cambridge, England, B.A., 1988; M.A., 1992

Yale University, New Haven, Connecticut, J.D., 1992; M.A., 1993; M.Phil., 1993;
Ph.D., 1996

Margaret Woulfe, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning May 26, 2008. Ms. Woulfe was appointed to serve as Visiting Associate University Counsel under the same conditions and salary arrangement beginning May 12, 2008.

Former Position: Mediator, Illinois Department of Human Rights, Chicago (since 2006)

Education

Illinois State University, Normal, B.S., 1979

University of Illinois at Urbana-Champaign, J.D., 1982

ADDENDUM**AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

URBANA

Kirstie Simson, Assistant Professor of Dance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning January 1, 2008.

Former Position: Independent Artist and Contact Improvisation Dance Instructor and Performer (since 1976); **and Visiting Lecturer in Dance, University of Illinois at Urbana-Champaign (since 2007)**

Emeriti Appointments

Vincent J. Bellafiore, Professor Emeritus of Landscape Architecture, ~~August 16, 2007~~
May 15, 2007

Karl Hess, Swanlund Endowed Chair Emeritus in ~~Civil and Environmental Engineering~~
Electrical and Computer Engineering, June 1, 2006. This is in addition to emeritus designation as Center for Advanced Study Professor Emeritus of Electrical and Computer Engineering approved by the Board previously.

ADMINISTRATIVE/PROFESSIONAL STAFF

Kevin A. Dorsey, Director of Managed Care and Business Development, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$169,200~~ **\$173,430**, beginning August ~~16~~, 2007. Mr. Dorsey was appointed to serve as ~~Visiting~~ **Interim** Director of Managed Care and Business Development, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning May 16, 2007.

Birgitta Elisabeth Kuehn, Director of Administrative Operations, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning March ~~31~~ **30**, 2008.

Ms. Kuehn was appointed to serve as Visiting Director of Administrative Operations under the same conditions and salary arrangement beginning October 1, 2007.

Usha Raj, Head of the Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning March 31, 2008; and Chief of Service, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning March 31, 2008. Dr. Raj was appointed to serve as Interim Head of the Department of Pediatrics and Interim Chief of Service under the same conditions and salary arrangement beginning March 1, 2008. She will be appointed to the rank of Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$133,000, beginning March 31, 2008; **Dr. Raj was appointed to serve as Visiting Professor of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$133,000, beginning March 1, 2008.** **She will continue to serve as** and Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$132,000, beginning **effective** March ~~31~~**1**, 2008, for a total salary of \$340,000.

Roger VanHoy, Associate Director of Corporate Relations, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning March ~~27~~**31**, 2008. Mr. VanHoy was appointed to serve as Interim Associate Director of Corporate Relations under the same conditions and salary arrangement beginning February 16, 2008.