

HOURLY BILLING RATE SCHEDULE

<u>POSITION</u>	<u>RATE (\$/HR)</u>
BRiC Principal	155.00
BRiC Senior Engineer	133.00
BRiC Engineer 2	101.00
BRiC Engineer 1	88.00
BRiC Senior Designer	105.00
BRiC Construction Observer	95.00
BRiC Designer 1	78.00
BRiC CADD Technician	59.00
BRiC Clerical	54.00
WB Principal Architect	145.00
WB Project Architect	90.00
WB LEED Certified Architect	90.00
WB Project Manager	80.00
WB Construction Observer	95.00
WB Job Captain	70.00
WB Sr. Architectural Technician	60.00
WB Account/Contract Administrator	60.00
WB Architectural Assistant	40.00

BILLING RATES SUBJECT TO CHANGE DECEMBER 31, 2008