Approved by the Board of Trustees

May 22, 2025

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Board Meeting

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# REAPPOINT CHIEF INTERNAL AUDITOR

**Action:** Reappoint Chief Internal Auditor Pursuant to Illinois Fiscal Control and Internal Auditing Act

**Funding:** No new funding required

The Fiscal Control and Internal Auditing Act, 30 ILCS 10/2002 (the Act), as amended by Public Act 096-0795 (effective July 1, 2010), requires the chief executive officer of each State university to appoint a chief internal auditor (Auditor) to serve a five-year term beginning on the date of appointment. The Act stipulates that the annual salary of the Auditor may not be diminished during the term, and that the Auditor may be removed only for cause and following a hearing before the Executive Ethics Commission. Additionally, in carrying out auditing responsibilities, the Act grants the Auditor direct communication with the president and the Board of Trustees.

Julie A. Zemaitis currently serves as executive director of the Office of University Audits, a position she has held since July 5, 2005. The Board approved her current five-year academic professional appointment as auditor on May 21, 2020, which is set to expire on June 30, 2025.

Ms. Zemaitis possesses the professional qualifications and experience required under the Act to continue serving as the University’s chief internal auditor. Board approval is requested for the president of the University of Illinois System to authorize Julie A. Zemaitis to receive an academic professional appointment for a five-year term as chief internal auditor (or equivalent University position and title) commencing July 1, 2025, in accordance with the mandates of the Act. The appointment shall be subject throughout the term to: (a) all applicable federal and State laws and regulations; (b) the University *Statutes* and *The General Rules Concerning University Organization and Procedure*; and (c) University employment policies for academic professional appointments, now in place or hereafter adopted, provided that such *Statutes*, *The General Rules*,and policies do not conflict with the provisions of the Act, as enacted, or as amended from time to time.

Section 1(c) of Article IV of *The General Rules* of the University states that administrative staff shall generally be appointed to serve for twelve months.

Accordingly, it has been the long-standing practice of the Board to review and approve all employment agreements for academic professional appointments that have a term of more than one year. Past examples include contracts for certain athletic coaches, and high-level administrative posts such as the president, and the chancellors for each of the universities.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*,and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.