

# University of Illinois at Chicago



## Dashboard Update

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# Categories of Performance Metrics



- Student Access and Enrollment
- Student Outcomes
- Tuition and Financial Aid
- Faculty and Scholarship
- Research Performance
- Financial Indicators

# **UIC Mission**

## **UIC Provides Access to Excellence and Success**



UIC seeks to embody the ideal of a public university: to cultivate the highest intellectual ambitions of faculty, students and staff, at the same time, contribute to making a more egalitarian society.

UIC 2010 Strategic Thinking: Vision

# UIC Will Advance Six Overarching Goals



1. Focus on our academic excellence, student access, and student success
2. Emphasize transformative impact and social good
3. Grow our translational, entrepreneurial and engaged research and discovery enterprise to include many approaches to knowing
4. Foster diversity and a global perspective
  - Honor and partner with Chicago and the State to enhance the human condition of its citizens
  - Innovate within to build greater efficiencies and future strengths

# Goal 1

## Focus on Academic Excellence, Student Access and Student Success



UIC must provide access to an excellent education and create programs, expectations and a climate that is supportive of student success.

UIC has created an Undergraduate Policy Council charged with galvanizing campus efforts to enhance our programs to improve undergraduate success.

UIC has new leadership in the Graduate College charged with developing initiatives to improve the graduate education experience.

# Indicator 1 – Affordable Access

## **UIC Provides Affordable Access**



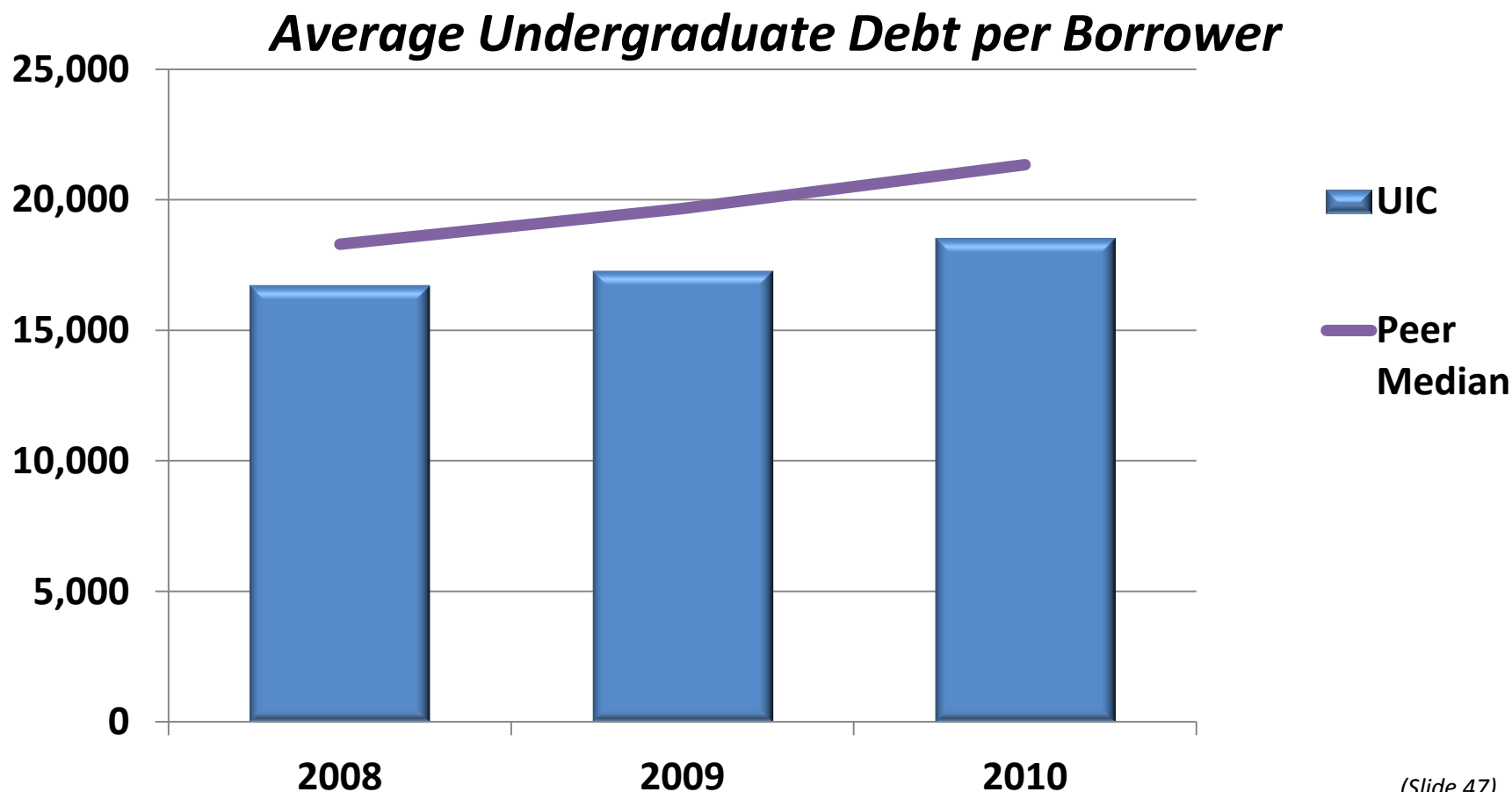
The Board has a long-standing commitment to tuition affordability: “student access to the University of Illinois is a high priority, tuition decisions are made in relationship to financial aid policy and resources, with the goal of minimizing financial barriers for all admitted students.”

In 2010, the Board reaffirmed its commitment to access stating that, “the University maintains the goal of ensuring access for qualified students, regardless of financial circumstance.”

Affordable access is critically important today. Decreases in State support have resulted in significant increases in tuition.

# UIC Provides Affordable Access

**Student debt is below the peer median**



# UIC Provides Affordable Access



What can we expect in the future:

- Continued strategic distribution of financial aid
- Continued access for low income students
- Anticipated declining financial aid expenditures as the economy improves



# **Indicator 2 – Undergraduate Instruction**

## **UIC Focuses its Efforts on Providing Quality Undergraduate Instruction**

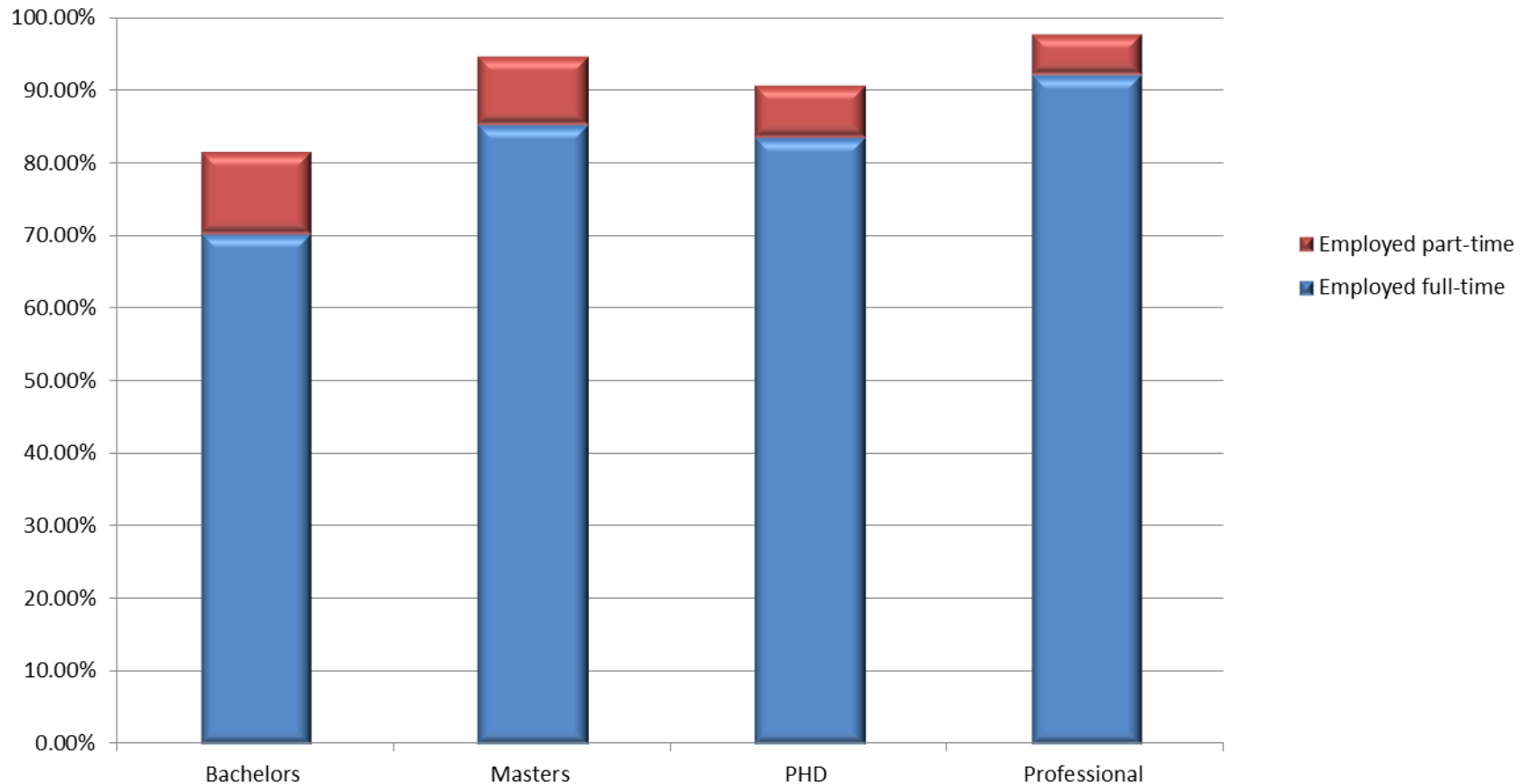


Excellence at a major research university like UIC is manifested in many ways. None is more important than the quality of the instruction we provide for our students.

# UIC Focuses on Quality Undergraduate Instruction

**UIC alumni are successfully employed**

*UIC Graduating Class of 2006  
Percent Employed  
One-Year Post-Graduation by Degree Level*



# UIC Focuses its Efforts on Providing Quality Undergraduate Instruction



What can we expect in the future:

- UIC will continue to monitor the distribution of its resources to ensure that we support the instructional mission.
- UIC will obtain longitudinal and comparative data on the employment of its graduates.
- UIC will aspire to create a Center for Research in Contemporary Teaching and Learning Excellence whose role will be to study the dynamics of teaching and learning, and to develop interventions that translate into best practices in the classroom.

## Indicator 3 – Student Success

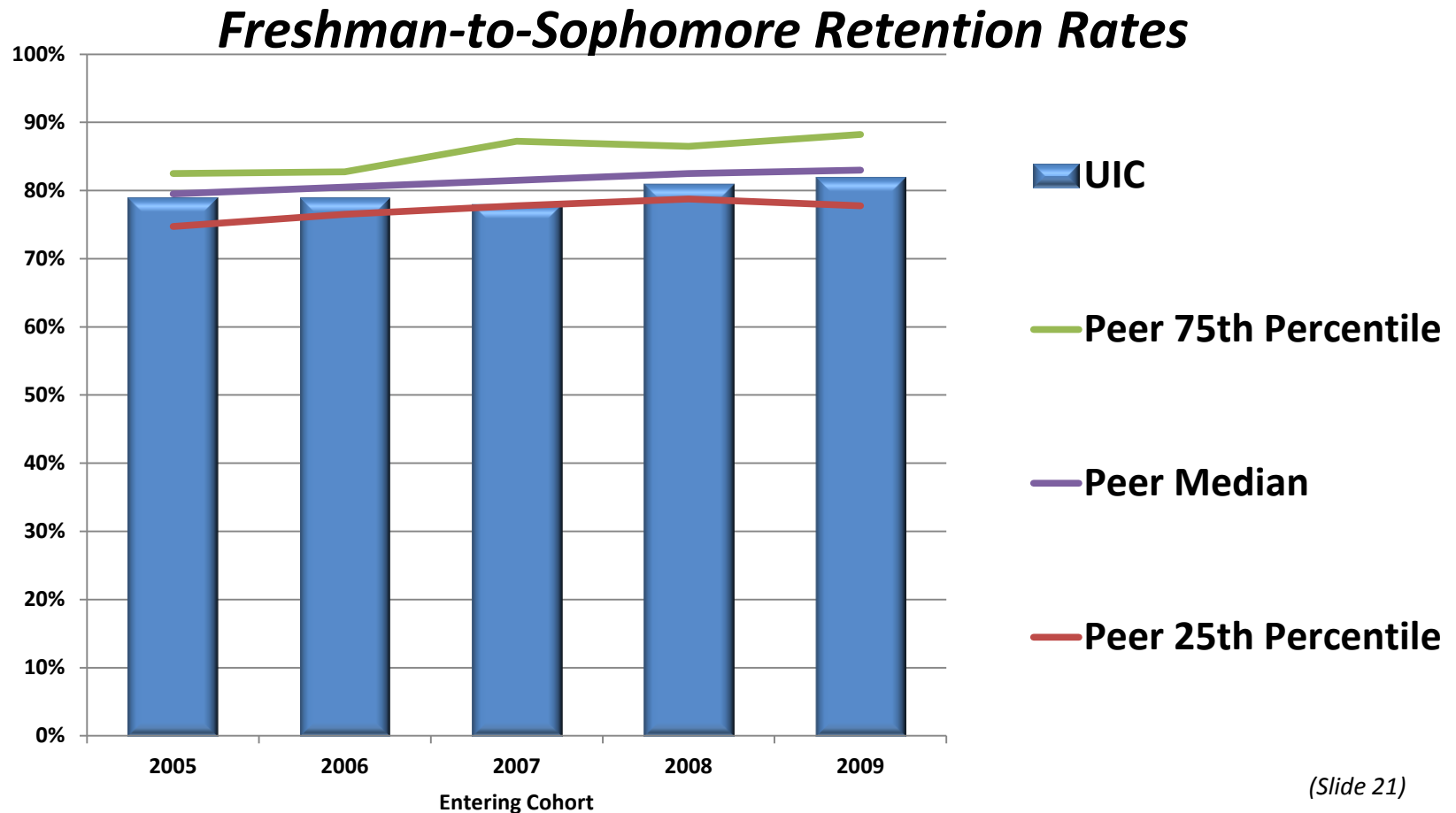
# UIC is Committed to Student Success



Success has many aspects. Achieving the goal of graduating in a timely fashion has always been a key measure of success in an undergraduate degree program. UIC is committed to helping students achieve that objective.

# UIC is Committed to Student Success

**First-year retention rates set the stage for future success**



# UIC is Committed to Student Success



What we can expect in the future:

- Higher first to second year retention
- Improved four-year graduation rates
- Improved six-year graduation rates

## Indicator 4 – The Graduate Experience

# **UIC Strives to Enhance the Graduate Experience**

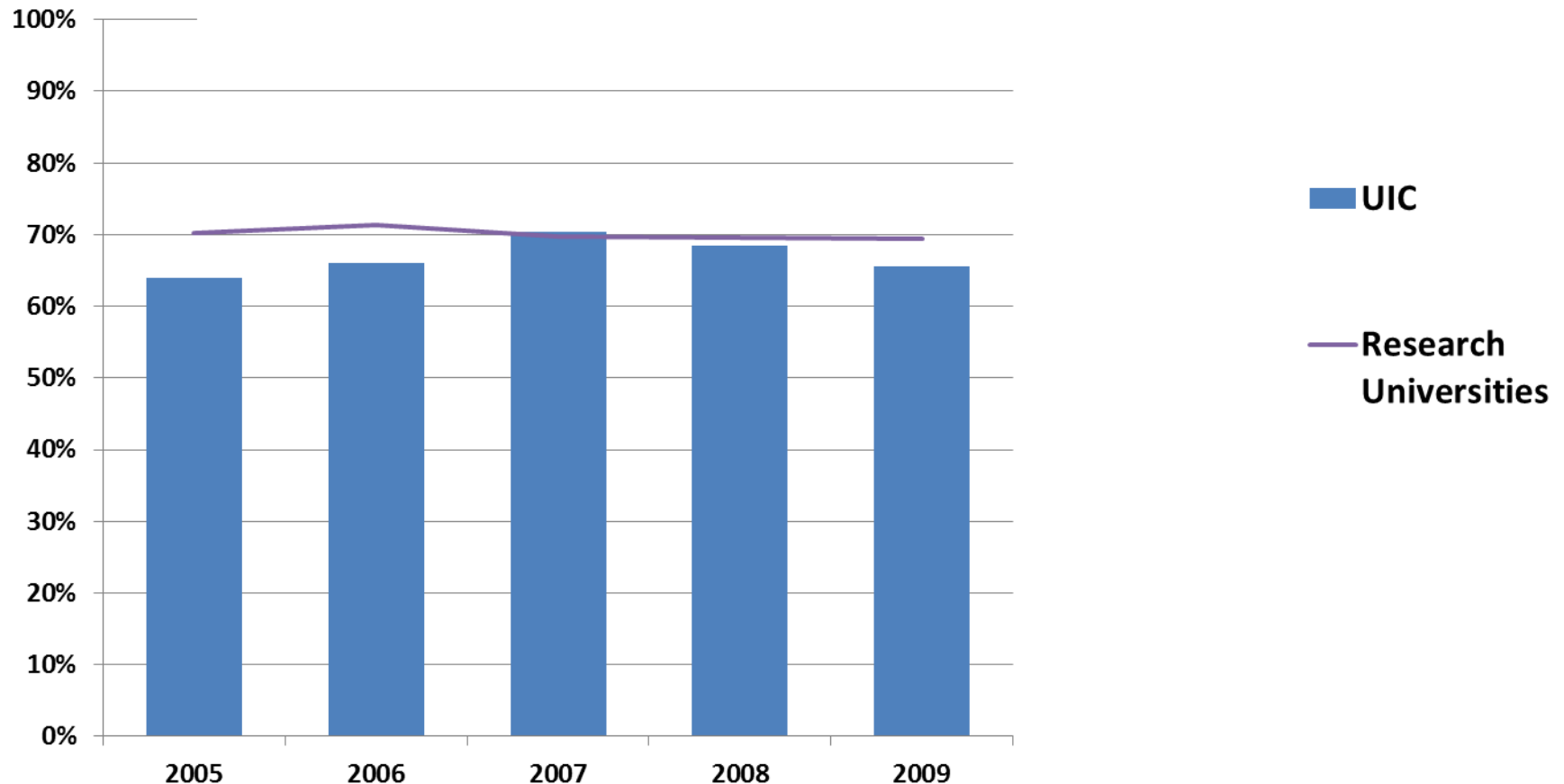


Timely graduation and productive employment are key success indicators for graduate and professional students. UIC is committed to supporting our students in achieving these goals.

# UIC Strives to Enhance the Graduate Experience

**UIC lags slightly behind other research universities**

*Doctorates with Employment or Postdoc Research*





# UIC Strives to Enhance the Graduate Experience



What to expect in the future:

- Formal oversight and reporting structure to track student progress
- Mentor Training for PhD advisors
- Expanded Student workshops that focus on negotiating graduate school and career development
- Higher post-degree completion placement rates

## Indicator 5 – Student Achievement

# **UIC is Committed to Closing the Achievement Gap**

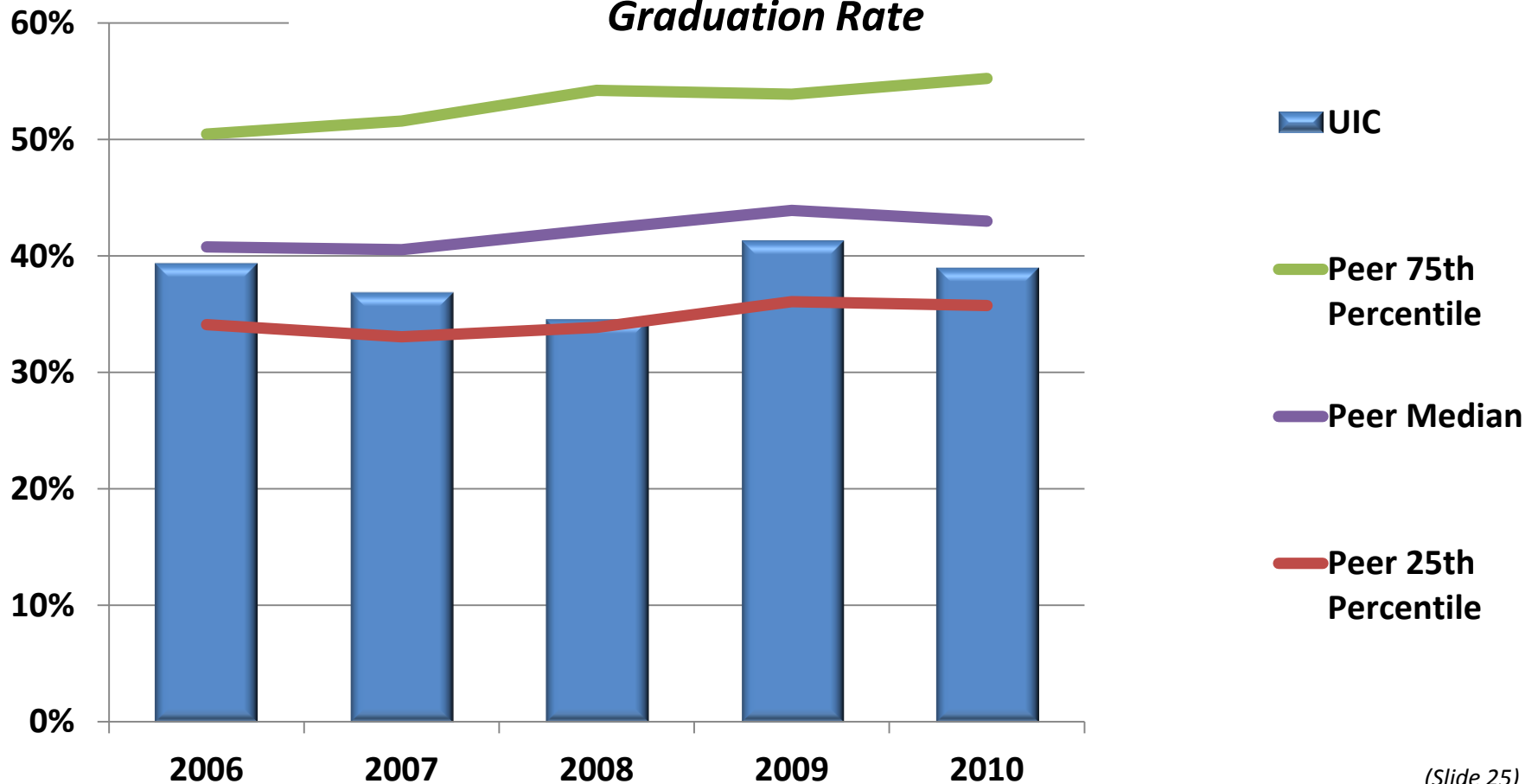


Completion of a bachelor's degree, across all demographic groups, is an important goal for UIC.

# UIC is Committed to Closing the Achievement Gap

**UIC rates are below the peer median**

*Underrepresented Groups Six-Year  
Graduation Rate*



# UIC is Committed to Closing the Achievement Gap



What we can expect in the future:

- Implementation of a dedicated advising plan with new emphasis on a tailored track to graduation
- Implementation of a Student Success Planning Project
- Four-year graduation rates for underrepresented students at the peer median
- Six-year graduation rates for underrepresented students at the peer median

## Goal 2

# Foster Diversity



Diversity is a central value at UIC. We strive to achieve and celebrate diversity in all that we do. While UIC may be an exemplar in many areas of diversity, there are some areas where we can do better.

## **Indicator 6 – Student Diversity**

# **UIC will Continue to Broaden its Student Diversity**

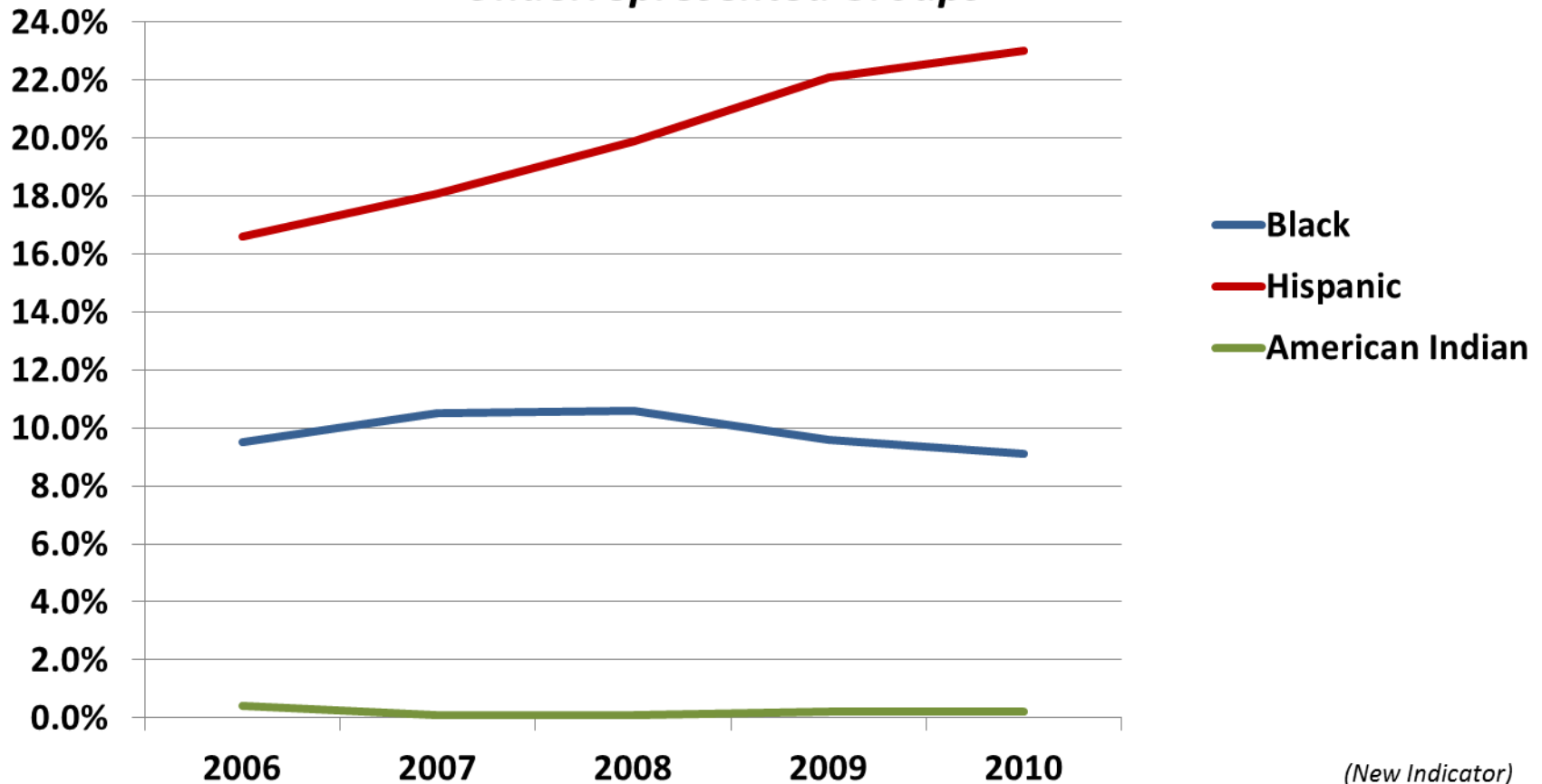


UIC serves a very diverse student population, that is not necessarily uniform across underrepresented groups. We are committed to redoubling our efforts and achieving even greater levels of diversity among underrepresented populations.

# UIC Will Continue to Broaden Its Student Diversity

**Progress is not uniform**

*Percent New Freshmen from Underrepresented Groups*



# UIC will Continue to Broaden its Student Diversity



What we expect in the future:

- Continue to be at the top of our peer group in undergraduate student diversity
- Continue to be at the top of our peer group in graduate and professional student diversity
- Increase our enrollment of African American new freshmen



## **Indicator 7 – Faculty Diversity**

# **UIC Strives to Recruit and Retain Underrepresented Faculty**

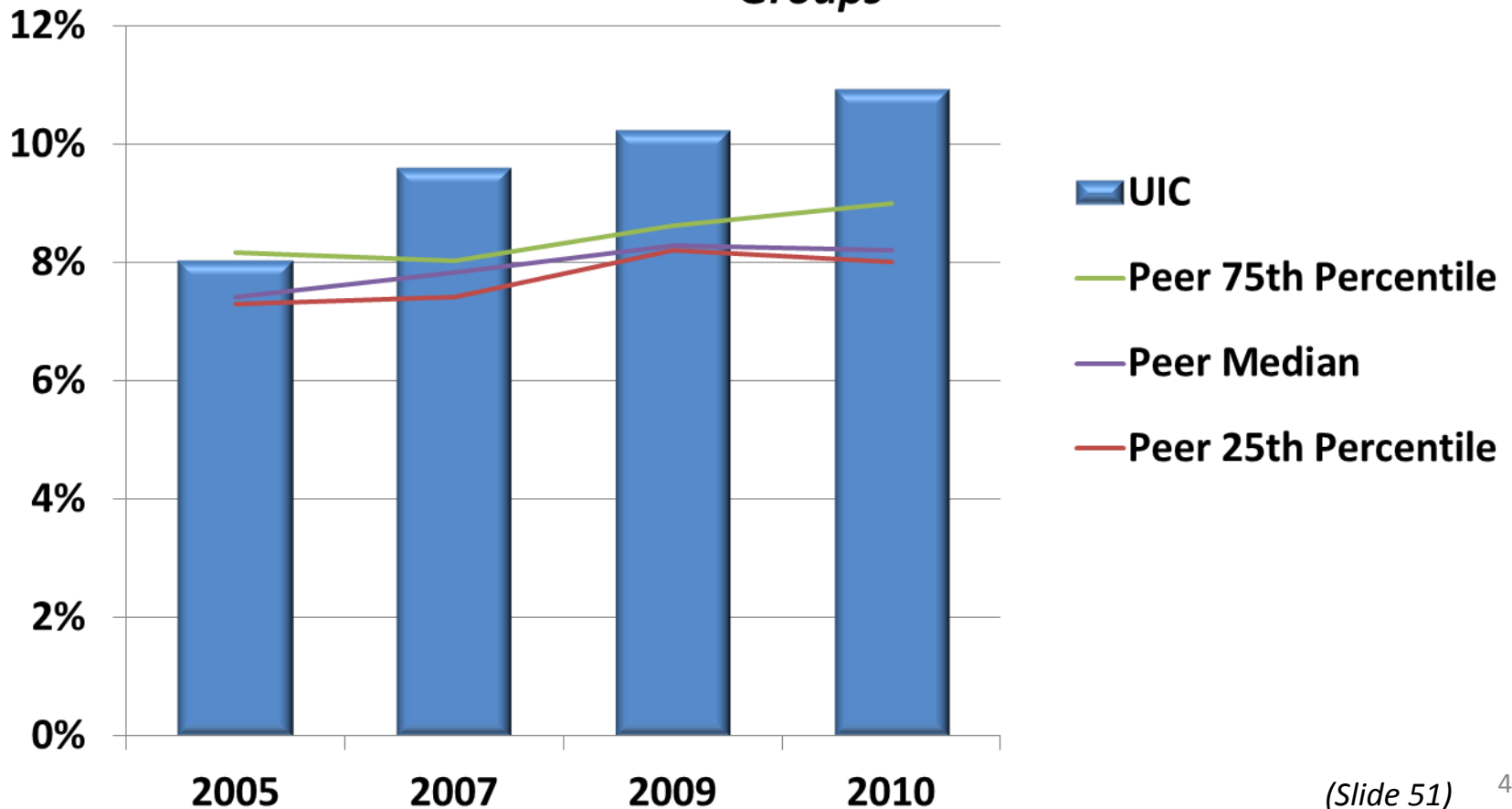


Increasing the diversity of the UIC faculty provides significant benefits in a variety of ways. While the competition for outstanding underrepresented minorities is keen, we will continue to strive to attract and retain as many of these individuals as possible.

# UIC Strives to Recruit and Retain Underrepresented Faculty

## UIC sets the standard for faculty diversity

*Percent Tenure System Faculty from Underrepresented Groups*



# UIC Strives to Recruit and Retain Underrepresented Faculty



What we can expect in the future:

- UIC will continue to be a leader in faculty diversity

## Goal 3

# Grow our Translational, Entrepreneurial and Engaged Research and Discovery Enterprise



The hallmark of a major research university is the contribution it can make to its community and society through the discovery and dissemination of new knowledge.

## Indicator 8 – Research

### UIC Will Continue to Grow the Research Enterprise

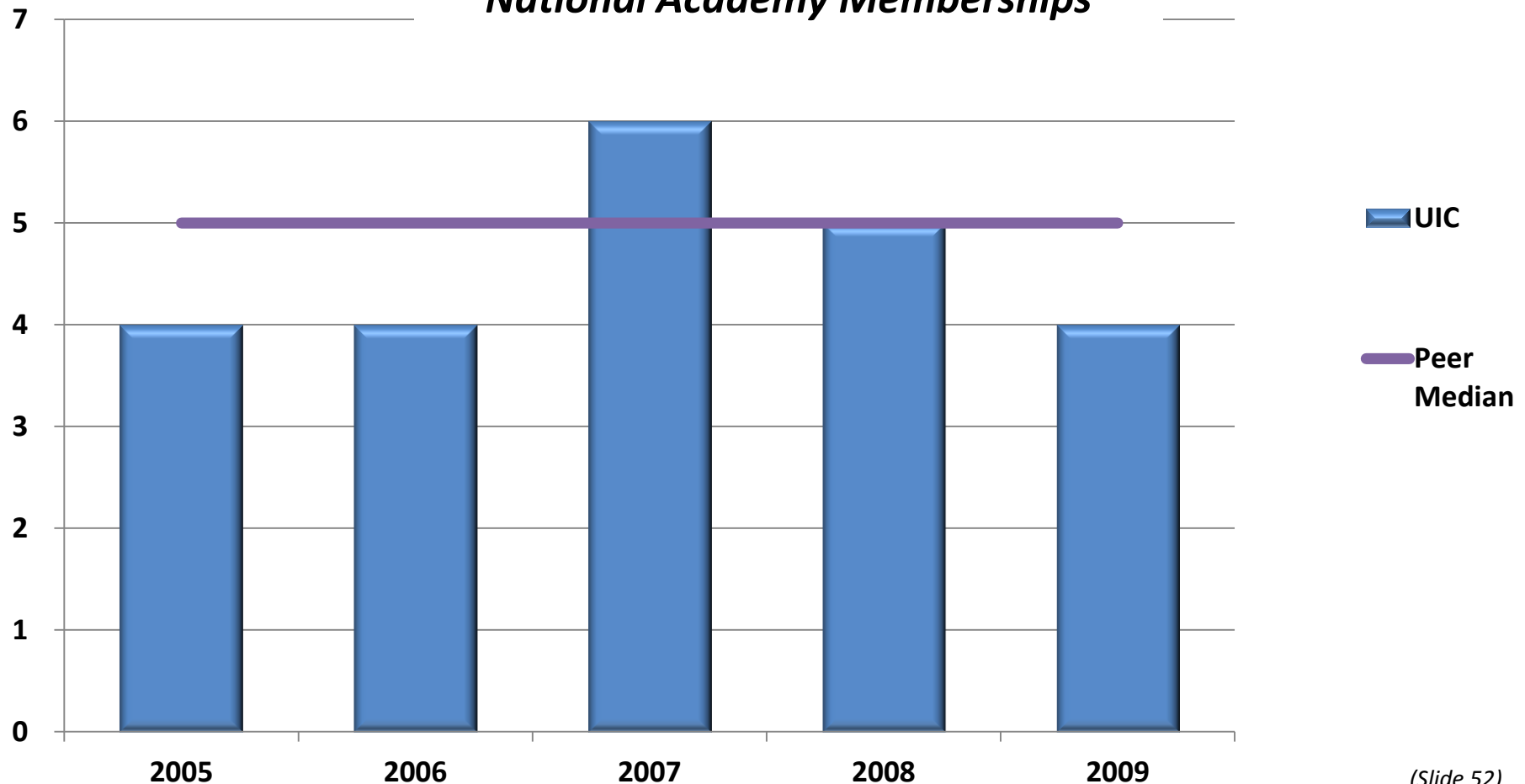


The rapid growth in the UIC research enterprise over the last fifteen years has raised UIC's profile and gain recognition as a major research university. While the federal funding environment has become much more competitive, the excellent faculty at UIC have been able to effectively compete. We are committed to growing the research capability and research output of the campus.

# UIC Will Continue to Grow the Research Enterprise

## There are few National Academy members at UIC

*National Academy Memberships*



# UIC will Continue to Grow the Research Enterprise



What we can expect in the future:

- Growth in research expenditures
- Growth in the number of National Academy members

## Indicator 9 – STEM and Health Graduates

# UIC will sustain its Production of Graduates in High Demand Fields



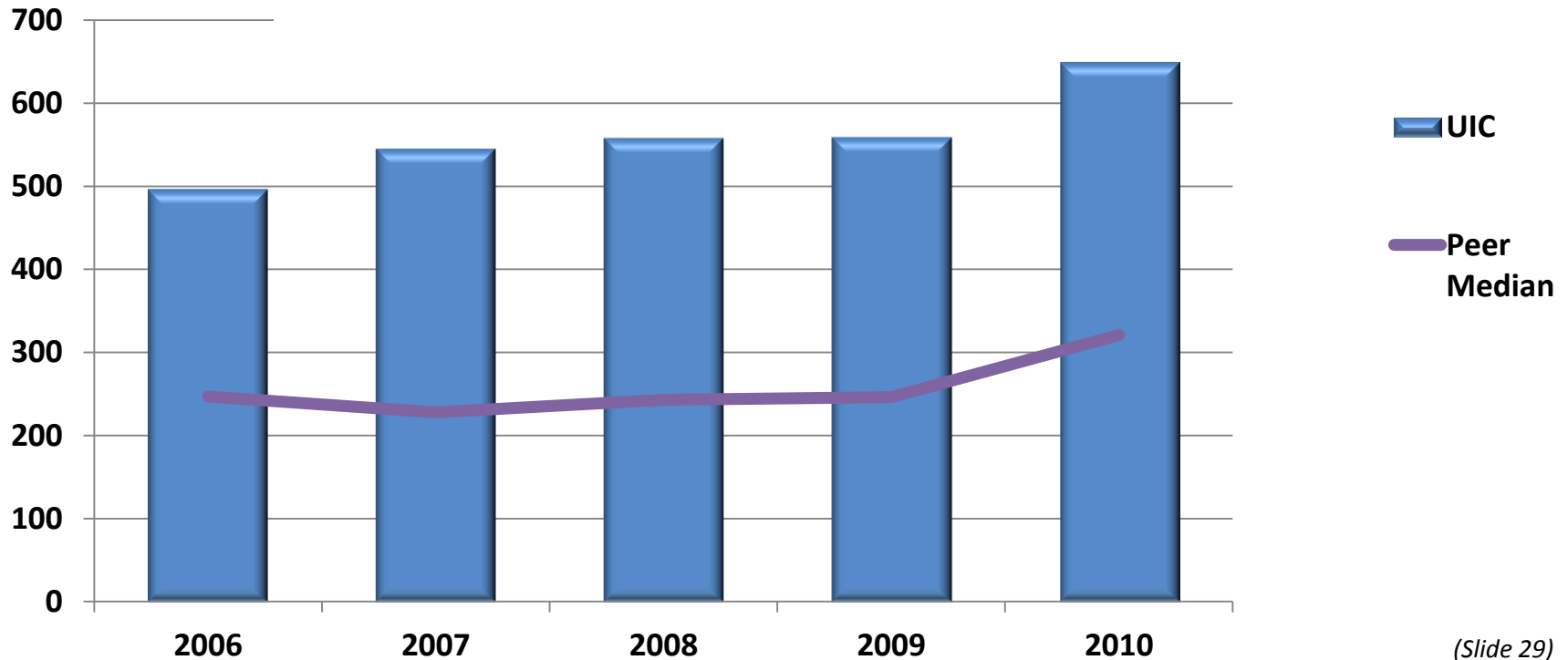
UIC is well positioned to contribute to Chicago, the State of Illinois and the Country by producing the next generation of scholars, scientists and medical practitioners.



# UIC Will Sustain Its Production of Graduates in High Demand Fields

**UIC produces a large number of health professionals**

*Number of Professional Degrees Granted in Health-Related Fields*



# UIC will Sustain its Production of Graduates in High Demand Fields



What we can expect in the future:

- Continue to be a leader in producing STEM doctorates
- Continue to be a leader in producing health professionals

# Indicator 10 – Economic Development

## **UIC will Foster Economic Development**



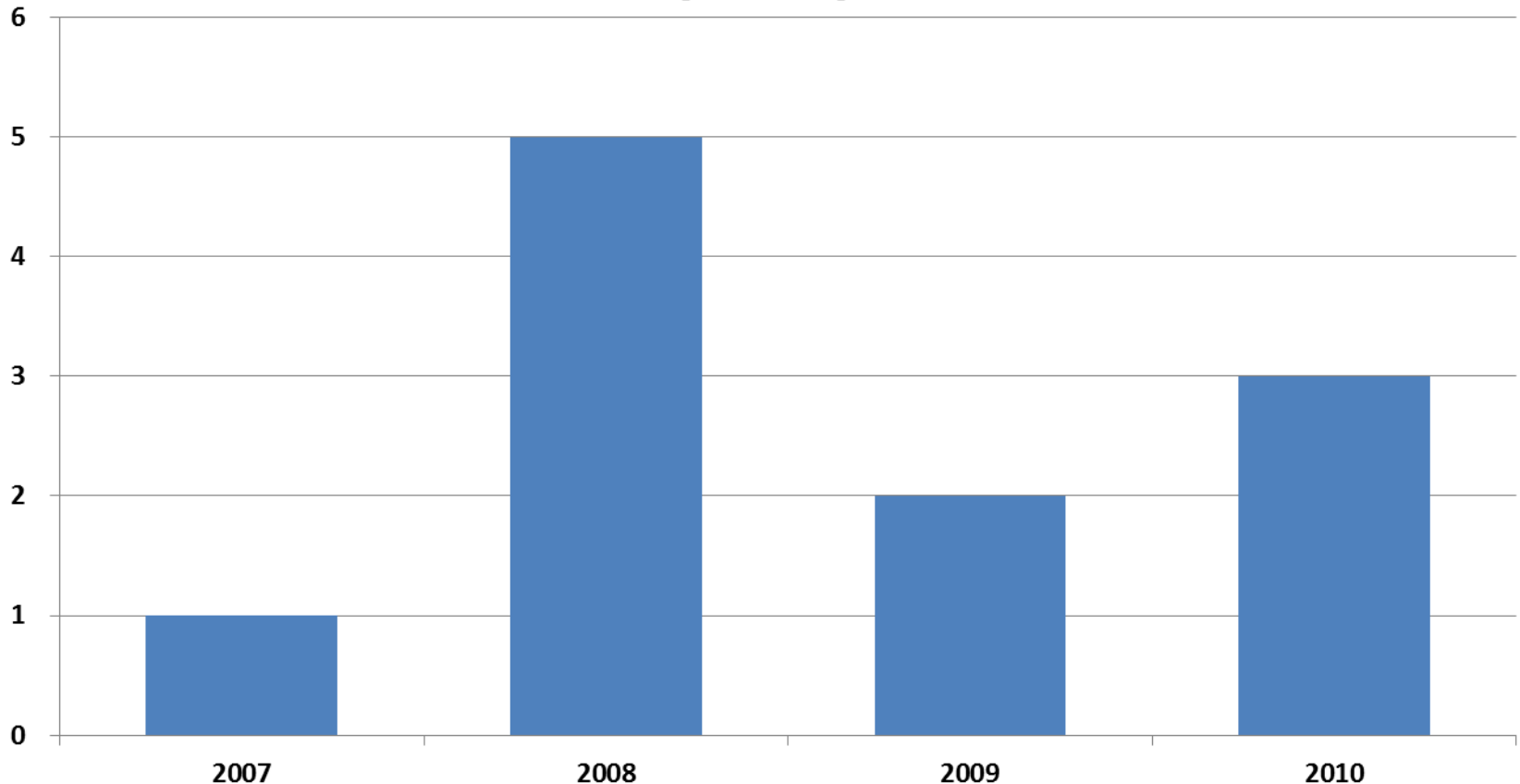
UIC has significant capacity to generate basic research that yields new discoveries with applicability to enhance the overall human condition.

Translating discoveries from the basic research into useful technologies, therapies, products, and services is both beneficial to society and supportive of our research mission.

# UIC Will Foster Its Capacity for Economic Development

**UIC is making progress in the creation of start-ups**

**New Start-Up Companies Formed**



# UIC will Foster Economic Development



What we can expect in the future:

- Increases in the number of patents received
- Increases in licensing revenue
- Increases in the number of start-up companies formed

# Goal 4

## Innovate Within to Build Efficiencies and Future Strengths



Decreasing State support challenges our ability to fulfill our missions. We continue to identify creative solutions and alternatives to be more cost effective and to identify new sources of revenue.

## Indicator 11 – Advancement

# UIC must Achieve Greater Success in our Advancement Efforts

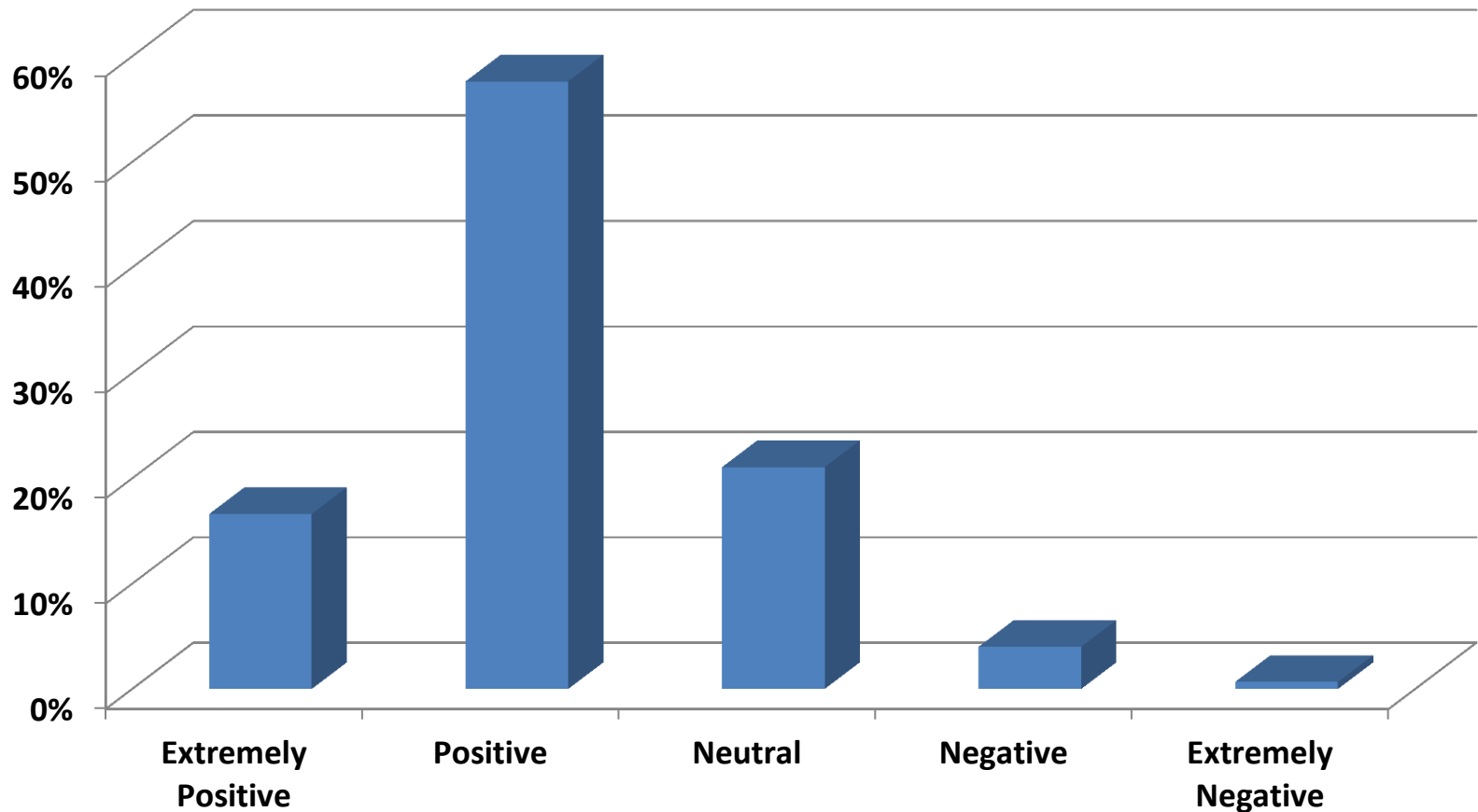


UIC is a young institution and has only in recent years engaged in fundraising. With an erosion of State funding and pressure to constrain tuition increases, our ability to increase resources coming from philanthropy is critical.

# UIC Must Achieve Greater Success In Its Advancement Efforts

**Most UIC students have had a positive experience**

## *Overall Experience at UIC*





# UIC must Achieve Greater Success in our Advancement Efforts



What we can expect in the future:

- More gift income
- Higher rates of annual giving
- Growing endowment numbers

**UIC** UNIVERSITY OF ILLINOIS  
AT CHICAGO