

Board Meeting
May 31, 2012

APPOINT HEAD VARSITY COACH--WOMEN'S BASKETBALL, URBANA

Action: Appoint Head Varsity Coach--Women's Basketball, Division of Intercollegiate Athletics

Funding: Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Matthew M. Bollant, formerly Head Coach for Women's Basketball, University of Wisconsin, Green Bay, as Head Varsity Coach--Women's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, beginning March 28, 2012.

A contract for the period March 28, 2012, through April 30, 2018, is proposed for Mr. Bollant. The proposed contract will provide guaranteed annual compensation of \$330,000, comprised of an annual base salary of \$200,000 for coaching duties and a media and marketing component of \$130,000. Beginning May 1, 2013, the Director of Athletics may annually adjust the coach's total compensation based upon the coach's performance and contribution to the accomplishments of the basketball program for the preceding year, in accordance with normal University policies and processes for reporting of pay adjustments.

Mr. Bollant will be eligible for bonus incentives beginning with the 2012-13 basketball season, in accordance with the Division of Intercollegiate Athletics incentive program.

Other key financial terms and conditions of Mr. Bollant's employment, which will be negotiated and included in Mr. Bollant's contract, include payment for "buying out" Mr. Bollant's commitments under a prior contract with the University of Wisconsin--Green Bay, reimbursement of moving expenses, use of two automobiles, and standard University fringe benefits.

Mr. Bollant's base salary will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Bollant succeeds Jolette D. Law.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The President of the University concurs with the recommendation.

¹Jason A. Lener, Executive Senior Associate Athletic Director, Division of Intercollegiate Athletics, *Chair*; Kathleen J. Hug, Assistant Athletic Director, Division of Intercollegiate Athletics; Christopher Span, Associate Dean for Academic Programs, and Associate Professor of Educational Policy, Organization and Leadership, College of Education, and Faculty Representative to the Athletic Board; and Susan Lynn Young, Associate Director of Athletics--Business Affairs, Division of Intercollegiate Athletics.

MATTHEW M. BOLLANT

Education

Winona State University, Minnesota, B.A., 1994

American Intercontinental University, M.Educ., 2005

Professional or Other Experience

Tigerton, Wisconsin High School, 1994-97, Head Coach

University of Evansville, Indiana, 1997-2000, Assistant Coach

Indiana University- Bloomington, 2000-02, Assistant Coach

Bryan College, Dayton, Tennessee, 2002-07, Head Coach

University of Wisconsin--Green Bay, 2007-12, Head Coach