

Approved by the Board of Trustees  
May 7, 2015

5

Board Meeting  
May 7, 2015

DISCLOSE CERTAIN MINUTES OF EXECUTIVE SESSIONS PURSUANT  
TO OPEN MEETINGS ACT

Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through January 2015 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

## **Executive Session Minutes Released to Public**

### **October 15, 1999, Board of Trustees Meeting**

President Stukel presented a progress report to the board on the goals set by the board for this year. (Materials are filed with the secretary.) All of the goals the president discussed related to the overall performance of the president.

First, the president reported on the meetings he has had with various legislators over the past two months, and his plans to contact others in the near future. This was in response to goal number one which is to “improve governmental relations with the governor, legislative leaders, and the Illinois Board of Higher Education.” He then referred to a listing of State legislators who are the board members’ local legislators. He asked the trustees to contact these individuals when the time is right to discuss the University’s needs. He promised to compile a list of the University’s priorities with facts about each of these that could be used by the board members as they meet and talk with legislators.

The president and the trustees proceeded to discuss the other goals one by one. Mr. Shea commented that he thought that goal number two, “developing a long-term strategy for the hospital and College of Medicine that is both educationally and economically viable,” was the most critical goal for the next six months.

With regard to goal number three, “convince the governor, the legislature, and the public that the University of Illinois is truly an engine for economic development,” the board members expressed support for the recently completed report on

the University's potential for this. They added that they wanted to be sure that the University was ready to demonstrate that all items listed in this report are necessary for the retention of the faculty who will develop these areas and that these are the areas that will help the State in the future.

On goal number four, "South Campus, Chicago," all agreed that the plans for this project and all steps needed for these were almost complete.

Concerning goal number five, "South Campus, Urbana-Champaign," Mr. Shea stated that Dr. Bazzani had told him that the staff had worked out a plan to trade some land and purchase other parcels needed for this expansion. He also noted he knew this was a priority in the University's capital projects budget for Fiscal Year 2001, and he reminded the board that the University of Illinois Foundation had established a line of credit for \$5.0 million to assist in purchasing land for this purpose. He also suggested locating the new building for the National Center for Supercomputing Applications (NCSA) on the south campus, since a physical focal point seems to be needed in this development to emphasize that technology is a major activity for the units located in this part of the campus. Dr. Schmidt opined that the planned Post-Genomics Institute building could also be the focal point in the development of this area. Mr. Engelbrecht added that a central grouping of several facilities was needed in the planned expansion of the south campus.

Mr. Shea went on to state that the director of the State of Illinois Department of Agriculture, Mr. Joe Hampton, had urged the University to work with agricultural businesses to develop more biotechnology research activities. He observed

that on the south campus there are between 400 and 500 acres of available land that could accommodate companies and employees of a technology park. Dr. Schmidt said that just as the Beckman Institute is the central facility on the north campus, there should be something comparable to that on the south campus. Mrs. Gravenhorst then said that she thought the new NCSA building should be near the engineering buildings.

President Stukel concluded the discussion of this goal when he informed the board that in just the last few weeks a donor has appeared who wants to present a gift for about one-half of the amount required for a new Computer Engineering building. He explained that this individual believes the best plan for the engineering campus is to locate a building for the NCSA on one end of a quadrangle and a Computer Engineering building at the other end. The president also said that there is another gift expected for another building west of the Beckman Institute. Mr. Shea mentioned that he thought that there is one developer who wants to construct a building for NCSA at no expense to the University.

Mr. Plummer advised that in planning all of these facilities, for both locations, interdepartmental teams should be utilized.

All of the above items were reported as aspects of approaches to assessing achievement of goals for the University employee.

**September 12, 2002, Board of Trustees Meeting**

**University Employee Matters**

Chancellor Cantor reported on her plan to establish a new administrative position on her staff that would involve the promotion of an individual currently on the staff. She named this individual. The chancellor explained that the new position would address the campus's external relations and community relations essential for scholarly pursuits, including those programs at the Illini Center in Chicago.

Dr. Gindorf noted the recommendation in the agenda for today's meeting for appointment of a chief executive officer (CEO)/managing director, Illinois VENTURES, LLC. He named the individual recommended. Dr. Gindorf stated that he had served on the search committee for this position, and that he thought that the individual recommended was the best candidate. Mr. Plummer then said that he supported this recommendation for appointment and thanked Dr. Gindorf and other members of the search committee for their work on this search.

### **November 14, 2002, Board of Trustees Meeting**

Chancellor Cantor asked if it would be possible for the Executive Committee of the board to consider this before the next regular board meeting. The trustees agreed to this by consensus.

Mr. Shea then asked Chancellor Cantor for an explanation of the item in the agenda for this meeting that recommends a promotion and a salary increase for an administrator and named the individual. The chancellor responded that this promotion was necessary for the campus at this time, and that it is important to begin the position with the appropriate salary. She emphasized that the salary increase would not take effect

until the next contract year (2003-2004), thus the individual's current salary would not be changed this year. She emphasized that the new position involved expanding this individual's portfolio significantly and that the new title and eventual salary increase were merited, given the new responsibilities. Discussion followed regarding public understanding of the fact that the salary increase does not begin until the next contract year. It was determined that the item should be presented for approval as written, and that the board should be ready to explain it if necessary.

Chancellor Manning then presented information about another item in the agenda for this meeting involving a title change for an individual administrator at Chicago, whom she named. She stated that this was important because the individual frequently represents her in public meetings and at major gatherings, and that a title that more accurately conveyed the person's responsibilities was important. She said that the new title better reflects the duties of the position.

Next, Vice Presidents Gardner and Rugg described a salary increase for a key individual whom they named, and said that this was necessary in order to retain this person to complete a major project for the University which they indicated was the most important project underway within the University at this time. They explained that this would be an offer to counter a probable outside offer to assume a position at another university. They both assured the board that the individual would probably remain at the University of Illinois if the board were to approve the offer they proposed that included both an immediate salary increase and a contract to pay a one-time lump sum amount at the conclusion of the project. Discussion followed and the board agreed to allow the

Executive Committee to consider this sometime before the next regular meeting of the board. Some board members posed questions about the lump sum payments, or bonus, and whether this should be a factor mentioned at the beginning of a major project, and since it is performance-based if there would be other recommendations for other staff. The board also cautioned that completion of the project meant satisfactory completion of all aspects of the project.

### **March 23, 2011, Board of Trustees Meeting**

Chair Kennedy convened this session at 1:05 p.m. Present for this session were all of the members of the Board of Trustees with the exception of Governor Quinn and Ms. Strobel, President Hogan, University Counsel Bearrows, Dr. Troyer, and Secretary Thompson. In addition, Mr. Steven Veazie, executive director of labor relations, was present for the first portion of this session.

#### **University Employment or Appointment-Related Matters**

Mr. Kennedy announced that Dr. Michele Thompson, secretary of the Board of Trustees and of the University, had informed him that she wished to retire from the University by the end of the year. He told the Board that he had asked Mr. Montgomery to chair a search committee that would include Mr. McMillan, Ms. Strobel, and others the president would appoint to identify a successor to Dr. Thompson, allowing time for training of a new secretary before Dr. Thompson retires.

**November 13, 2014, Board of Trustees Meeting**

**Discussion of Minutes Lawfully Closed Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all minutes sequestered under the Open Meetings Act and that minutes regarding a discussion of sequestered minutes that took place in May 2014 are recommended for release.