

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

September 8, 2016

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 8, 2016, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Collin T. Schumock, voting student trustee, Urbana, was present. The following nonvoting student trustees were present: Mr. Jauwan Hall, Chicago, and Mr. Nathan C. Hoffman, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of

the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

#### MOTION FOR EXECUTIVE SESSION

At 8:01 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Estrada, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:42 a.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 9:50 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

## PERFORMANCE OF THE STATE SONG

Mr. McMillan invited Ms. Thereza Lituma, a sophomore at the University of Illinois at Urbana-Champaign studying music education, to sing the State song, *Illinois*. The performance was followed by a round of applause.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. McMillan asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced the University officers in attendance: Mr. Lester H. McKeever Jr., treasurer; Dr. Barbara J. Wilson, interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; Dr. Marilyn M. M. Marshall, interim vice president for academic affairs-designate; and Dr. Harry E. Seidel, interim vice president for research-designate.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Harley Johnson, professor, Department of Mechanical Science and Engineering, Urbana, representing the University

Senates Conference; Dr. George Francis, professor, Department of Mathematics; Urbana, representing the Urbana Senate; Dr. Sandra DeGroot, professor and scholarly communications librarian, University library, Chicago, representing the Chicago Senate; Dr. Ranjan Karri, associate professor, Department of Management, and chair of the Springfield Senate, representing the Springfield Senate; and Dr. Jeffrey Stein, senior research scientist, Department of Natural Resources and Environmental Sciences, and chair of the University Professional Personnel Advisory Committee, representing the academic professional staff. President Killeen also introduced Dr. Gay Miller, professor of pathology, College of Veterinary Medicine, and chair of the Urbana Senate executive committee; and Dr. Kathy Novak, associate professor, Department of Communication, and chair of the University Senates Conference.

#### WELCOME FROM THE CHANCELLOR AT URBANA

Mr. McMillan asked Dr. Wilson to provide a welcome from the University of Illinois at Urbana-Champaign. Dr. Wilson thanked Ms. Lituma for singing the State song and referred to the many activities in which she participates, noting that she is also enrolled in 22 undergraduate credit hours. Dr. Wilson then mentioned the opening of Wassaja Hall, a new residence hall at Urbana, and she encouraged trustees to attend its opening ceremony that afternoon. She reported on a \$110.0 million, five-year grant lead by the National Center for Supercomputing Applications (NCSA), as well as increased football ticket sales, and she referred to increases in enrollment. Lastly, she commented on student and alumni participation in the 2016 Paralympic Games.

## RESOLUTION FOR BARBARA J. WILSON

Mr. McMillan asked leave of the Board and thanked Dr. Wilson for accepting the position of interim chancellor during a difficult time at Urbana. He expressed appreciation for her dedication, perseverance, and commitment to uniting faculty, staff, and students at Urbana and said she has done a tremendous job. He then asked Ms. Williams to read the agenda item, "Resolution for Barbara J. Wilson," and indicated that trustees would vote on the item as part of the agenda later in the meeting.

Dr. Wilson said that she was touched and honored by Mr. McMillan's comments and the resolution. She said that Mr. McMillan and President Killeen have been great partners over the past year.

## COMMENTS FROM THE PRESIDENT

President Killeen showed a video highlighting move-in day at Urbana, Chicago, and Springfield. He said it is an exciting time of year, and he gave a presentation on the strategic framework (materials on file with the secretary). President Killeen told the Board that the framework is a road map, and he emphasized that the University of Illinois is a system. He reviewed the strategic framework pledge and reviewed the history of the development of the strategic framework. He discussed themes from the Board retreat and announced that a presentation will be made at each Board meeting that shows how the strategic framework is being put into action. President Killeen then reviewed the four strategic pillars. He highlighted system applications and enrollment and noted increases

in enrollment despite budget issues and decreasing State support. He presented enrollment throughout the University and highlighted increases in enrollment of freshmen, transfer students, and in-state students. President Killeen also reported on increases in enrollment of African American and Latino students. He then reviewed specific data regarding enrollment at Urbana, Chicago, and Springfield, and he presented charts depicting graduation rates, affordability, and student debt. He said that his presentation in November will focus on strategic enrollment initiatives and the proposed compact with the State.

Mr. McMillan complimented the Board on their commitment to affordability and commended the three chancellors and provosts for continuing to excel in a challenging environment with limited resources.

#### UPDATE ON THE UNIVERSITY SESQUICENTENNIAL

Next, Mr. McMillan asked Mr. Pradeep Khanna, associate vice chancellor of corporate relations and economic development, Urbana, to provide an update on the University sesquicentennial. Mr. Khanna reported that the sesquicentennial celebration will begin on February 28, 2017, and end on May 13, 2018, with the theme “Shaping the future since 1867.” He said that sesquicentennial events will be tied to already existing events due to budget constraints, and he highlighted a live opening event at Krannert Center for the Performing Arts that will be open to the community and streamed live worldwide on February 28, 2017. He referred to a few commissioned projects and said that the sesquicentennial website, <http://150.illinois.edu>, contains additional details. He asked the

Board to commemorate the sesquicentennial at its March 2017 meeting and possibly at other meetings throughout the year.

## FINANCIAL REPORT

At 10:39 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting. He then presented the month-end general revenue fund receivable and percent of State budget and showed billings and collections of State appropriation revenue through August 31, 2016. He showed a chart depicting the direct State tax appropriations per full-time student and showed a decrease since Fiscal Year 2000. Mr. Knorr reported on the cost of payments on behalf from Fiscal Year 2012 through Fiscal Year 2016. Next, he presented charts reflecting the percentage of students attending the University who pay full tuition and fees and said that half of the full-time undergraduate students pay less than sticker price. He showed revenue, expense, and income for the hospital and medical service plan. He then presented revenue, expense, and income from auxiliary activities, compared the utility budget to actual expenditures, and showed revenue from sponsored projects. Mr. Knorr reported on distributions from the University of Illinois Foundation to the University and showed the University and Foundation individual and combined total endowment, and he commented on the temporary impact of the United Kingdom's intention to withdraw from the European Union (also known as "Brexit").

## UNIVERSITY SENATES CONFERENCE REPORT

At 10:35 a.m., Mr. McMillan asked Dr. Novak to give a report from the University Senates Conference (USC) (materials on file with the secretary). Dr. Novak listed the members of the USC and its executive committee. She outlined areas of focus in the coming year and said that the USC looks forward to continuing to work to facilitate communication among the senates, President Killeen, and the Board.

### COMMITTEE REPORTS

Mr. McMillan announced that some changes have been made to the schedule and membership of the Board's committees. He said that the Governance, Personnel, and Ethics Committee, the University Healthcare System Committee, and the Academic and Student Affairs Committee will meet the day before Board meetings, beginning in November. He said the Audit, Budget, Finance, and Facilities meeting will continue to meet approximately nine days before each Board meeting. Mr. McMillan then referred to committee assignments for the coming year and asked that these be entered into the minutes.

#### Board of Trustees Board Committees, Membership

Academic and Student Affairs

Ramón Cepeda  
Ricardo Estrada  
Karen Hasara, chair  
Patricia Brown Holmes



	Collin T. Schumock Jauwan Hall Nathan C. Hoffman
Audit, Budget, Finance, and Facilities	Ramón Cepeda Lester H. McKeever Jr. Edward L. McMillan, chair James D. Montgomery Collin T. Schumock Nathan C. Hoffman
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, chair Karen Hasara Patricia Brown Holmes Timothy N. Koritz Jill B. Smart Jauwan Hall Nathan C. Hoffman
University Healthcare System	Ricardo Estrada Patrick J. Fitzgerald Patricia Brown Holmes Timothy N. Koritz, chair Collin T. Schumock
Representatives to External Boards	
Civil Service Merit Board	Karen Hasara James D. Montgomery Jill B. Smart
University of Illinois Alumni Association	Jill B. Smart
University of Illinois Foundation	Edward L. McMillan
University of Illinois Research Park, LLC	Edward L. McMillan
Illinois VENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	James D. Montgomery

PrairieLand Energy, Inc.

Karen Hasara

Report from Chair,  
University Healthcare System Committee

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on August 25, 2016, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz summarized the discussions that took place at the meeting and told the Board that the University of Illinois Hospital improved its *U.S. News & World Report* ranking as a regional hospital, moving up to eighth best in the Chicago area and in the state of Illinois. He referred to decreasing trends in morbidity and mortality and recognized the UI Health team for their efforts. Dr. Koritz reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He told the Board that the meeting's collaboration highlight featured Dr. Lisa Brosseau, professor of environmental and occupational health sciences, Chicago; Dr. Joseph Zanoni, director of continuing education and outreach, Chicago; and Dr. Robert Aherin, professor of agricultural engineering, Urbana, who gave a presentation on collaborations between Urbana and Chicago in agricultural occupational health and safety. Dr. Koritz highlighted aspects of the presentation made by Dr. Avijit Ghosh, chief executive officer of the hospital, and he told the Board that Dr. Robert A. Winn, associate vice chancellor for community-based practice and director of the Cancer Center, Chicago, gave a presentation on precision medicine. Dr. Koritz stated that the committee also met in

executive session to discuss University employment or appointment-related matters. He announced that the next meeting of this committee is scheduled for November 9, 2016, at 1:00 p.m., and he noted that this will be held in person instead of videoconference, as it has in the past. Brief discussion followed regarding the grant that was awarded for precision medicine, and Mr. McMillan congratulated those involved.

Report from Chair,  
Audit, Budget, Finance, and Facilities Committee

Next, Mr. McMillan asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. McKeever, Mr. McMillan, Mr. Montgomery, Mr. Schumock, and Mr. Hoffman. Mr. Cepeda reported that the committee met on August 29, 2016, and approved the minutes of the previous committee meeting that was held on July 11, 2016. He said that that several presentations, including those related to Board items, were provided. Mr. Cepeda told the Board that committee members viewed a design presentation for upgrade and expansion of the Educational Laboratory at Talbot Laboratory, Urbana, and that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented draft capital items. Mr. Cepeda stated that Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; Mr. Knorr discussed the recommendation to approve academic and administrative appointments for contract year 2016-2017; Mr. Robert L. Plankenhorn, assistant vice president for treasury operations, provided information regarding the

recommendation to approve the resolution authorizing the issuance and sale of University of Illinois certificates of participation; Mr. Bass commented on the recommendation to appoint an authorized representative of the Board of Trustees of the University of Illinois for the University of Illinois Liaison Office in New Delhi, India; Dr. Peter J. Newman, associate vice president for treasury operations, gave an endowment investment performance and program update; Ms. Julie A. Zemaitis, executive director of University audits, gave a fourth quarter and annual report for the year ended June 30, 2016; and Mr. Knorr gave a legislative, budget, and financial update. Mr. Cepeda listed the items within the purview of the committee on the Board's agenda that were discussed at the meeting. Mr. Cepeda announced that the next meeting of the committee is scheduled for October 31, 2016, at 1:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Mr. McMillan then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. Schumock, Mr. Hall, and Mr. Hoffman. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on September 7, 2016, and that they approved the minutes of the meeting of July 20, 2016. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. She reported that Ms. Donna S. McNeely, executive director of ethics and compliance, gave

an update on sexual assault prevention, and that the three chancellors described activities related to sexual assault prevention throughout the University. Ms. Hasara said that Dr. Marshall introduced a presentation on the academic unit review process, and that the three provosts provided updates and progress from Urbana, Chicago, and Springfield. Ms. Hasara commented on the high caliber of recommended appointments on the Board's agenda, and Mr. McMillan agreed. Ms. Hasara announced that the next meeting of this committee is scheduled for November 9, 2016.

#### PUBLIC COMMENT

Mr. McMillan announced that there were no requests to speak during the public comment session.

#### AGENDA

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Fitzgerald expressed enthusiastic support for item no. 1, "Resolution for Barbara J. Wilson," and item no. 3, "Approve Pay-for-Performance Compensation for

Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois.” He also commented on item no. 2, “Approve Pay-for-Performance Compensation for President,” and reminded the Board that President Killeen gave up his retention incentive, which was larger than the performance component. He said President Killeen has earned every dollar of the pay-for-performance compensation. Ms. Smart agreed and said she is impressed by his processes and critical thinking. Ms. Holmes expressed great support for President Killeen’s performance-based compensation and said he has brought great pride to the University. She said he is forward thinking, a collaborator, and a scholar. Mr. Estrada thanked the president and three chancellors for their hard work, and Ms. Holmes echoed his comments.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 20, 2016, and July 21, 2016.

On motion of Ms. Holmes, seconded by Ms. Smart, these minutes were approved.

## Resolution for Barbara J. Wilson

(1) To: Barbara J. Wilson

As you prepare to complete your distinguished service as Interim chancellor at Urbana-Champaign, the Board of Trustees wishes to honor you and express its deepest gratitude for sharing your talents and leadership at such a pivotal time in the history of the University of Illinois System. The interim role is often regarded as just a caretaker who bridges the gap between administrations. However, circumstances demanded much more of you than this, and you ably rose to the call. You have been a profile in courage on many fronts, successfully engaging with and resolving issues above and beyond the usual command of the interim, something for which we are forever grateful. You have led Urbana-Champaign through a host of challenges with poise, wisdom, and integrity. Your calm, insightful approach has been invaluable in leading this great University forward, including your exemplary work in helping develop our new strategic framework, and your capacity to listen and communicate has inspired so many. Along with the members of the Urbana-Champaign community who benefitted from your expertise, a new University president was aided by your advice, counsel, and support.

As a mentor to your colleagues, you have led with a generous, thoughtful, and unselfish grace, and your quiet dignity has been a steadying presence throughout the year. The Board of Trustees and the officers of the University of Illinois wish to extend heartfelt thanks to you, your husband John Lammers, and your family as you return to the College of Liberal Arts and Sciences.

On motion of Ms. Holmes, seconded by Ms. Smart, this resolution was approved.

Approve Pay-for-Performance Compensation for President

(2) At its January 15, 2015, meeting, the Board of Trustees approved the appointment of Timothy L. Killeen as the 20<sup>th</sup> president. This appointment included an authorization for the Board of Trustees to review and evaluate performance based on goals established by the Board for Fiscal Year 2016 and subsequently to recommend pay-for-performance compensation of up to \$100,000 to be awarded for relative achievement of those goals in Fiscal Year 2016.

The Board has conducted a review and evaluation of President Killeen's performance based on goals for the president established for the Fiscal Year 2016 time period specified and achievements attained by the president during the year. The Board authorizes payment of \$100,000 as pay-for-performance compensation (not included in base salary) to be paid to President Killeen within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.



On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Approve Pay-for-Performance Compensation for Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois

(3) At its January 15, 2015, meeting, the Board of Trustees approved the initial appointment of Chancellor Michael D. Amiridis, which included an authorization for the president to review and evaluate performance based on goals established by the president for Fiscal Year 2016 and subsequently to recommend pay-for-performance compensation of up to \$75,000 to be awarded for relative achievement of those goals in Fiscal Year 2016.

President Killeen has conducted a review and evaluation of Chancellor Amiridis's performance based on goals for the chancellor established for the Fiscal Year 2016 time period specified and achievements attained by the chancellor during the year. President Killeen recommends payment of \$75,000 as pay-for-performance compensation (not included in base salary) to be paid to Chancellor Amiridis within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president seeks your approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

#### Appoint Interim Vice President for Academic Affairs

(4) I recommend the appointment of Marilyn M. M. Marshall, presently assistant vice president for academic affairs, as interim vice president for academic affairs, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$3,000, beginning September 8, 2016. It is anticipated that Dr. Marshall will serve in this capacity until a new permanent vice president for academic affairs is named following an internal search process. She has served as interim vice president for academic affairs-designate under the same terms and conditions since August 22, 2016.

Dr. Marshall will continue to serve as assistant vice president for academic affairs, Office of the Vice President for Academic Affairs, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$143,916.75. Along with the above referenced stipend, Dr. Marshall's total annual compensation will be \$179,916.75.

She succeeds Vice President for Academic Affairs Christophe Pierre, who departed the University of Illinois to become provost and vice president for academic affairs at Stevens Institute of Technology in Hoboken, New Jersey, effective August 22, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made following consultation with members of the University Senates Conference.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

#### Appoint Interim Vice President for Research

(5) I recommend the appointment of Harry Edward Seidel, presently director, National Center for Supercomputing Applications (NCSA), Office of the Vice Chancellor for Research, Urbana-Champaign; professor of physics, College of Engineering; professor of astronomy, College of Liberal Arts and Sciences; and professor, Institute for Sustainability, Energy, and Environment, to serve as interim vice president for research, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,750 per month, beginning September 8, 2016. He has served as interim vice president for research-designate under the same terms and conditions since September 1, 2016.

Dr. Seidel will continue to serve as director, NCSA, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$327,677.32, effective September 1, 2016. Dr. Seidel will also continue to hold the rank of professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, non-salaried, effective September 1, 2016; and professor of astronomy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, non-salaried, effective September 1, 2016. Along with the above referenced stipend, Dr. Seidel's total annual compensation will be \$372,677.32.

He succeeds Lawrence B. Schook, who has returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made following consultation with members of the University Senates Conference.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(6) The interim chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Kimberlee Kae Kidwell, presently acting dean, College of Agricultural, Human, and Natural Resource Sciences, Washington State University, Pullman, as dean of the College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, for a total annual salary of \$305,278. Dr. Kidwell's salary will be comprised of a base salary of \$235,278 (equivalent to an annual nine-month base salary of \$192,500 plus two-ninths annualization of \$42,778), and an administrative increment of \$70,000, beginning November 1, 2016. In conjunction with the position of dean, Dr. Kidwell will be the inaugural appointee as Robert A. Easter Chair, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 1, 2016. In addition, she will be appointed to the rank of professor of crop sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning November 1, 2016.

Dr. Kidwell will succeed Robert J. Hauser, who has served in the role of dean since August 2009. Professor Hauser will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The interim vice president for academic affairs-designate concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

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<sup>1</sup>Jeffrey R. Brown, professor of finance and Josef and Margot Lakonishok Professor and Dean, College of Business, *chair*; German A. Bollero, professor of biometry and head, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences; Isaac Cann, professor of animal sciences and deputy director, Energy Biosciences Institute, Carl R. Woese Institute for Genomic Biology; Molly Cline, agriculture advocate and community volunteer, St. Louis, Missouri, experienced agriculture business executive, and University of Illinois alumna; Len Corzine, president, LPC Farms, Assumption, Illinois, and University of Illinois alumnus; Barbara Fiese, Pampered Chef Endowed Chair and professor of human development and family studies, and director, Family Resiliency Center, Department of Human Development and Family Studies, College of Agricultural, Consumer and Environmental Sciences; Antonio S. Franklin, associate director for extension field operations, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences; Scott H. Irwin, Laurence J. Norton Chair of Agricultural Marketing and professor of agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences; Angela D. Kent, associate professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences; Abby Martin, undergraduate student, College of Agricultural, Consumer and Environmental Sciences; Sharon M. Nickols, professor and head, Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences; Gene E. Robinson, Swanlund Chair, Center for Advanced Study Professor and professor of entomology, School of Integrative Biology, College of Liberal Arts and Sciences, and director, Carl R. Woese Institute for Genomic Biology; Vijay Singh, professor of agricultural and biological engineering, College of Agricultural, Consumer and Environmental Sciences; and Molly B. Tracy, associate vice chancellor for advancement.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Dean, Carle Illinois College of Medicine, Urbana

(7) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of King Chuen Li, presently Isadore Meschan Distinguished Professor of Radiology, Wells Fargo Faculty Scholar, and senior associate dean for clinical and translational research, School of Medicine, Wake Forest University, Winston-Salem, North Carolina, as the inaugural dean of the Carle Illinois College of Medicine beginning October 1, 2016, with an annual salary of \$650,000, consisting of the following components: for service as dean, on a twelve-month service basis, on 51 percent time, with an annual salary of \$250,000 and an administrative increment of \$75,000; and for service as chief academic officer, Carle Health System, on a twelve-month service basis, on 49 percent time, with an annual salary of \$250,000 and an administrative increment of \$75,000.

Dr. Li will also be recommended for appointment at the rank of professor, Carle Illinois College of Medicine, on indefinite tenure, on an academic year service basis, on zero-percent time, non-salaried, beginning October 1, 2016, which shall be forwarded pursuant to processes for appointment and review for tenure.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>2</sup>

The interim vice president for academic affairs-designate concurs.

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<sup>2</sup>Andreas C. Cangellaris, M. E. Van Valkenburg Professor, Department of Electrical and Computer Engineering, and dean, College of Engineering, University of Illinois at Urbana-Champaign, *cochair*; Jonathan Scott Bailey, associate medical director, Surgical Services, and program director, Oral Maxillofacial Surgery Residency, Carle Health System, *cochair*; Kenneth S. Aronson, medical director, Neurosciences Institute, Carle Health System; Andy Arwari, medical director, hospital medicine, Carle Health System; Rashid Bashir, Abel Bliss Professor and Head, Department of Bioengineering, College of Engineering, University of Illinois at Urbana-Champaign; Pat Basu, chief medical officer, Doctor on Demand, Inc., and University of Illinois at Urbana-Champaign Alumnus; Neal J. Cohen, professor, Department of Psychology, College of Liberal Arts and Sciences, director, Interdisciplinary Health Sciences Institute, Office of the Vice Chancellor for Research, and director, Center for Nutrition, Learning, and Memory, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign; Timothy M. Fan, associate professor and assistant head for research and graduate studies, Department of Veterinary Clinical Medicine, and associate professor, Veterinary Teaching Hospital, College of Veterinary Medicine, University of Illinois at Urbana-Champaign; Karen Kirk, professor and head, Department of Speech and Hearing Science, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, University of Illinois at Urbana-Champaign; E. Phillips Knox, attorney and partner, Tummelson, Bryan, and Knox, L.L.P, and past Carle Foundation board chair, The Carle Foundation; Susan A. Martinis, professor and head, Department of Biochemistry, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign; Ruby Mendenhall, associate professor, Department of Sociology, and associate professor, Department of African American Studies, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign; William Charles Olivero, head, Neurosurgery Division, Carle Health System, and professor and physician/surgeon, Department of Surgery, University of Illinois College of Medicine at Urbana-Champaign; Sally J. Salmons, medical director, Primary Care Physician Services, Carle Health System; John Snyder, executive vice president and chief operating officer, Carle Health System; Lyn E. Tangen, physician, Colon and Rectal Surgery, Carle Health System; Sami S. Zabaneh, physician, Internal Medicine, Christie Clinic.



The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Interim Dean, College of Education, Urbana

(8) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of James D. Anderson, currently professor and head, Department of Education Policy, Organization and Leadership; Edward William and Jane Marr Gutgsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education; Center for Advanced Study Professor of Education Policy, Organization and Leadership, College of Education; interim executive associate dean, College of Education; professor of African American studies, College of Liberal Arts and Sciences; and professor of history, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as interim dean, College of Education, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$60,585 effective September 9, 2016. Dr. Anderson served as interim dean-designate under the same conditions and salary arrangement from August 16, 2016, through September 8, 2016.

He will continue as professor of education policy, organization and leadership, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$176,936. In addition, Dr. Anderson will

receive an amount equal to two-ninths of his total academic year salary for service during each future summer of his appointment as interim dean (\$41,170.96 total during Summer 2017). He will continue as Edward William and Jane Marr Gutgsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education, non-tenured, on an academic year service basis, with an annual increment of \$8,333.33; Center for Advanced Study Professor of Education Policy, Organization and Leadership, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor of history, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total annual salary of \$287,025.29.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The interim vice president for academic affairs-designate concurs.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Interim Dean, College of Liberal Arts and Sciences, Springfield

(9) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Lucia Vazquez, presently associate professor of biology and acting dean, College of Liberal Arts and Sciences, University of Illinois at Springfield, as interim dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,000, beginning September 16, 2016.

In addition, Dr. Vazquez will retain retreat rights to serve as associate dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$83,606; and associate professor of biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, non-salaried, effective September 16, 2016, for a total salary of \$107,606.

Dr. Vazquez has served as acting dean, College of Liberal Arts and Sciences since June 1, 2016. Dr. Vazquez succeeds Dean James Ermatinger, who has been appointed as interim vice chancellor for academic affairs and provost, Springfield, effective June 1, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim vice president for academic affairs-designate concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Interim Dean, College of Public Affairs and Administration, Springfield

(10) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Hanfu Mi, presently professor of teacher education and dean, College of Education and Human Services, University of Illinois at Springfield, as interim dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,000, beginning August 16, 2016.

In addition, Dr. Mi will continue to serve as dean, College of Education and Human Services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,500, effective August 16, 2016; and professor of teacher education, College of Education and Human Services, on indefinite tenure, on an academic year service basis, non-salaried, effective August 16, 2016, for a total salary of \$167,500.

Dr. Mi served as interim dean-designate, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,000 per month, effective August 16, 2016. Dr. Mi succeeds Dean James

Ermatinger, who served as interim dean from October 13, 2015, through August 15, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim vice president for academic affairs-designate concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

#### Approve Multiyear Agreement with Head Varsity Coach, Football, Urbana

(11) On March 16, 2016, the Board of Trustees approved the appointment of Lovie L. Smith, as head varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign. The Board approved hiring Mr. Smith for a six-year term through January 31, 2022. The Board also approved Mr. Smith's anticipated total annual compensation for each year of the term, including a description of Mr. Smith's base salary and an annual increment for television, radio, education, public relations, and promotional activities. Following additional review of coaching compensation structures within the Big Ten Conference and at other peer institutions, as well as the desire of Mr. Smith and the University to re-emphasize a mutual commitment to the success and

stability of the football program, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends that Mr. Smith's base salary and annual increment in years five and six of the term be reduced while making correlating upward adjustments in the base salary and annual increment during years two and three of the term.

While Mr. Smith's total compensation for the contract term and other principal terms of employment previously approved by the Board remain unchanged, it is recommended the distribution structure of Mr. Smith's total compensation during specific years of the term be as shown in the table below.

<b>Year</b>	<b>Base Salary</b>	<b>Additional Compensation</b>	<b>Total</b>	<b>Change</b>
1) 03/07/2016-01/31/2017	\$407,692	\$1,400,000	\$1,807,692*	\$0
2) 02/01/2017-01/31/2018	\$800,000	\$2,200,000	\$3,000,000	+\$1,000,000
3) 02/01/2018-01/31/2019	\$1,000,000	\$3,000,000	\$4,000,000	+\$1,000,000
4) 02/01/2019-01/31/2020	\$1,000,000	\$3,000,000	\$4,000,000	\$0
5) 02/01/2020-01/31/2021	\$1,000,000	\$3,000,000	\$4,000,000	-\$1,000,000
6) 02/02/2021-01/31/2022	\$1,000,000	\$3,000,000	\$4,000,000	-\$1,000,000
*Prorated		<b>TOTALS</b>	<b>\$20,807,692</b>	<b>\$0</b>

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(12) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on September 8, 2016  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Jones, Robert J.*	Professor	Crop Sciences	Indefinite Tenure	0.00	Academic Year	10/09/2016	\$0.00 /yr
<b>College of Engineering</b>							
Pepino de Gruen, Maria Yanina	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$72,000.00 /yr
<b>College of Engineering</b>							
Chan, Timothy M.*	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	01/02/2017	\$ 180,000.00 /yr
Chan, Timothy M.	Fourier Professor in Computer Science	Computer Science	Non-Tenured	0.00	Academic Year	07/02/2017	\$ 7,500.00 /yr
<b>Total Annual Salary</b>							<b>\$ 167,500.00 /yr</b>
<b>College of Engineering</b>							
Chu, David C.	Associate Professor	Computer Science	3-Year Q	1.00	Academic Year	08/16/2017	\$ 130,000.00 /yr
Chu, David C.	Director, Center for Perceptually-Aligned Mobile Computing	Computer Science	Non-Tenured	0.00	12 month	08/16/2017	\$ 10,000.00 /yr
<b>Total Annual Salary</b>							<b>\$ 140,000.00 /yr</b>
<b>College of Engineering</b>							
Fletcher, Christopher W.	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$ 102,500.00 /yr
Fletcher, Christopher W.	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.00	12 month	08/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$ 102,500.00 /yr</b>
<b>College of Engineering</b>							
Forbes, Michael A.	Assistant Professor	Computer Science	Summer Appointment	1.00	Salary for Period Stated	06/07/2017 - 08/15/2017	\$ 28,913.05 *
Forbes, Michael A.	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$ 105,000.00 /yr
<b>College of Engineering</b>							
Gruen, Viktor*	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/09/2016	\$ 120,000.00 /yr
Miller, Andrew Edmund	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$ 102,500.00 /yr

\*Salary reflected is for specific range of service dates.  
\*\*Tenure will be maintained in Veterinary Clinical Medicine



Faculty New Hires  
Submitted to the Board on September 8, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Miller, Andrew Edmund	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr
Miller, Andrew Edmund	Assistant Professor		Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$ 102,500.00 /yr</b>
<b>School of Information Sciences</b>							
Turk, Matthew J.	Assistant Professor	School of Information Sciences	Probationary, Yr 1	0.75	Academic Year	09/09/2016	\$ 65,250.00 /yr
Turk, Matthew J.	Assistant Professor	Astronomy, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	09/09/2016	\$ 21,750.00 /yr
Turk, Matthew J.	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$ 87,000.00 /yr</b>

\*Salary reflected is for specific range of service states.  
\*\*Tenure will be maintained in Veterinary Clinical Medicine

*Emeriti*

MARK B. DAVID, professor emeritus of natural resources and environmental sciences,  
August 1, 2016

STEVEN M. ERREDE, professor emeritus of physics, July 1, 2016

JON J. THALER, professor emeritus of physics, May 16, 2016

*Out-of-Cycle Promotion and Tenure*

HOLLY A. ROSENCRANZ, from clinical assistant professor of internal medicine, College of  
Medicine, to the rank of clinical associate professor of internal medicine, non-  
tenured, effective August 16, 2016

DOUGLAS J. JONES, from clinical assistant professor of surgery, College of Medicine, to  
the rank of clinical associate professor of surgery, non-tenured, effective August 16,  
2016

CORINNE F. KOHLER, from clinical assistant professor of family medicine, College of  
Medicine, to the rank of clinical associate professor of family medicine, non-  
tenured, effective August 16, 2016

TIMOTHY G. ROBERTS, from clinical assistant professor of psychiatry, College of  
Medicine, to the rank of clinical associate professor of psychiatry, non-  
tenured, effective August 16, 2016

Faculty New Hires  
Submitted to the Board on September 8, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Chen, Jason Victor	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$210,000.00 /yr
Judd, Joshua Scott	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$210,000.00 /yr
<b>College of Engineering</b>							
Chattopadhyay, Debaleena	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/19/2016	\$108,000.00 /yr
Challopadiyy, Debaleena	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/19/2017	\$108,000.00 /yr
Subramanian, Arunkumar	Associate Professor	Mechanical Engineering	4-Yr O	1.00	Academic Year	09/09/2016	\$110,000.00 /yr
<b>College of Medicine of Chicago</b>							
Darbar, Dawood*	Professor	Medicine	Indefinite Tenure	0.30	12-Month	09/12/2016	\$116,825.00 /yr
Darbar, Dawood	Section Chief, Cardiology	Medicine	Non-Tenured	0.00	12-Month	09/12/2016	\$50,000.00 /yr
Darbar, Dawood	Physician Surgeon	Medicine	Non-Tenured	0.70	12-Month	09/12/2016	\$272,125.00 /yr
<b>Total Annual Salary</b>							<b>\$448,750.00 /yr</b>
<b>College of Pharmacy</b>							
Gabarter, William L.	Associate Professor	Department of Medicine	3-Yr O	0.32	12-Month	09/12/2016	\$51,200.17 /yr
Gabarter, William L.	Senior Medical Director, Managed Care	Hospital	Non-Tenured	0.58	12-Month	09/12/2016	\$135,000.00 /yr
Gabarter, William L.	Senior Associate Chief Health Information Officer	Hospital	Non-Tenured	0.10	12-Month	09/12/2016	\$25,000.00 /yr
Gabarter, William L.	Departmental Affiliate	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	12-Month	09/12/2016	\$0.00 /yr
Gabarter, William L.	Clinical Associate Professor	Pharmacy Practice	Non-Tenured	0.00	12-Month	09/12/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$211,200.17 /yr</b>
<b>College of Public Health</b>							
Lee, James Chakman*	Associate Professor	Epidemiology, Medicine	Indefinite Tenure	1.00	12-Month	09/19/2016	\$170,000.00 /yr
Nieto, Natalia*	Professor	Pathology	Indefinite Tenure	1.00	12-Month	09/12/2016	\$204,526.00 /yr

\*Salary reflected is for specific range of service status

*Emeriti*

DENNIS P. ROSENBAUM, professor emeritus of criminology, law, and justice, August 16,  
2016

Faculty New Hires  
Submitted to the Board on September 8, 2016  
Springfield

Name	Proposed U. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
<b>Brown, Matthew</b>	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$72,900.00 /yr
<b>College of Business Administration</b>							
<b>Singh, Neetu</b>	Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$105,499.00 /yr
<b>College of Business Administration</b>							
<b>Wauve, Celestine M.</b>	Associate Professor	Allied Health	4-Yr Q	1.00	Academic Year	09/09/2016	\$75,000.00 /yr
<b>College of Business Administration</b>							
<b>Wilby, Kimberly</b>	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$57,000.00 /yr

\*Salary reflected is for specific range of service status

Administrative Professional New Hires  
Submitted to the Board on September 8, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Zerak, Asakala	Associate Chancellor for Diversity	Office of the Chancellor	Non-Tenured	1.00	12-month	08/01/2016	\$149,943.00 /yr
Zerak, Asakala	Associate Chancellor for Diversity	Office of the Chancellor	Non-Tenured	0.00	12-month	08/01/2016	\$15,000.00 /yr
Zerak, Asakala*	Professor	Sociology	Indefinite Tenure	0.00	Academic Year	08/01/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$164,943.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Gille, Zevuza	Director	Global Studies Program	Non-Tenured	0.00	Academic Year	08/15/2017	\$5,000.00 /yr
Gille, Zevuza	Professor	Global Studies Program	Non-Tenured	1.00	Summer Appointment**	TBD	\$11,821.33 /mo
Gille, Zevuza	Director	Global Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$555.56 /mo
Gille, Zevuza*	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/15/2017	\$106,392.00 /yr
Gille, Zevuza	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/15/2017	\$0.00 /yr
Gille, Zevuza	Professor	LAS International Studies	Non-Tenured	0.00	Academic Year	08/15/2017	\$0.00 /yr
Gille, Zevuza	Department Affiliade	Geography and Geographic Information Science, School of Earth, Society and Environment	Non-Tenured	0.00	Academic Year	08/15/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$123,768.89 /yr</b>
<b>Grubbels, Martin H W</b>							
Grubbels, Martin H W	Head	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	01/01/2017	\$7,700.00 /yr
Grubbels, Martin H W	Professor	Chemistry, School of Chemical Sciences	Non-Tenured	1.00	Summer Appointment***	TBD	\$22,388.89 /mo
Grubbels, Martin H W	Head	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Summer Appointment***	TBD	\$85.56 /mo
Grubbels, Martin H W*	Professor	Chemistry, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$201,590.00 /yr
Grubbels, Martin H W	James R. Eisner Family Chair in Chemistry	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
Grubbels, Martin H W	Professor	Physics, College of Engineering	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
Grubbels, Martin H W	Professor	Beckman Institute	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$232,544.45 /yr</b>

Administrative Professional New Hires  
 Submitted to the Board on September 8, 2016  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lisa, Fuling	Director	Center for East Asian & Pacific Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$2,000.00 /yr
Lisa, Fuling	Professor	Sociology	Non-Tenured	1.00	Summer Appointment*****	TBD	\$8,011.11 /mo
Lisa, Fuling	Director	Center for East Asian & Pacific Studies	Non-Tenured	0.00	Summer Appointment*****	TBD	\$11,111.11 /mo
Lisa, Fuling*	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$144,200.00 /yr
Lisa, Fuling	Professor	Statistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$154,322.22 /yr</b>

\* Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\* Salary for one and a half months of summer service during each summer of appointment as Head/Chair/Director

\*\*\* Salary for a half month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on September 8, 2016  
Chicago

Name	Proposed U. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Poliak, Martha	Chair	Art History	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,000.00 /yr
Poliak, Martha*	Professor	Art History	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$99,016.61 /yr
<b>Total Annual Salary</b>							<b>\$104,016.61 /yr</b>
<b>University of Illinois Hospital and Health Sciences System</b>							
Knightly, Eileen E.	Clinic Director	Hematology and Oncology Center	Non-Tenured	1.00	12-Month	09/12/2016	\$175,000.00 /yr
<b>Scott, Robert A.V.</b>							
	Director, Environment of Care	Support Services Administration	Non-Tenured	1.00	12-Month	09/12/2016	\$122,000.00 /yr
<b>College of Urban Planning and Public Affairs</b>							
Srinaj, P.S.	Director	Urban Transportation Center	Non-Tenured	0.00	12-Month	08/16/2016	\$29,500.00 /yr
Srinaj, P.S.	Director, Metis and Research Operations	Urban Transportation Center	Non-Tenured	1.00	12-Month	08/16/2016	\$117,651.00 /yr
<b>Total Annual Salary</b>							<b>\$147,151.00 /yr</b>

\*With any faculty salary increase to be determined during the annual personnel/budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service centers

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Administrative Professional New Hires  
Submitted to the Board on September 8, 2016  
University Administration

Name	Proposed U. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Business and Financial Services</b>							
<b>Peoples, Vanessa</b>	Assistant Vice President for Business and Financial Services	Office of Business and Financial Services	Non-Tenured	1.00	12 Month	09/12/2016	\$ 205,811.65 /yr
<b>Rasmus, Brent</b>							
	Assistant Controller for Accounting Services, Education and Information	Office of Business and Financial Services	Non-Tenured	1.00	12 Month	09/12/2016	\$ 124,064.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

**Intercollegiate Athletics**

## Urbana-Champaign

MICHAEL G. SMALL, head varsity coach, men's golf, Division of Intercollegiate Athletics, Urbana-Champaign, with a multiyear agreement for six years, on 100 percent time, effective August 16, 2016 through August 15, 2022. This multiyear agreement replaces a previous amended agreement approved by the Board of Trustees on July 24, 2014. Total annual compensation for 2016-17 will be \$308,000, comprised of \$300,000 base salary, to be increased by 5 percent each year of the contract term, and \$8,000 annual compensation in lieu of use of a University vehicle. Coach Small will receive additional compensation of \$100,000 if he remains continuously employed as head varsity coach, men's golf, through August 15, 2022. Terms carried forward from the previous multiyear contract include additional compensation of \$100,000 if Coach Small remains continuously employed as head varsity coach, men's golf, through August 15, 2019. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

ADDENDUM  
Faculty New Hires  
September 2016  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Agricultural, Consumer and Environmental Sciences</b>								
<b>Chowdhury, Girish</b>	<b>Assistant Professor</b>	<b>Agricultural and Biological Engineering</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>07/01/2016 - 08/15/2016</b>	<b>\$15,333.33 *</b>	
Chowdhury, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr-2	1.00	Academic Year	09/15/2016 - 09/15/2016	\$92,000.00 /yr	Sept. 2015
			Probationary, Yr.1			08/15/2016		Jul 2016
<b>College of Applied Health Sciences</b>								
<b>Morris, Ian B. Benjamin</b>	<b>Assistant Professor</b>	<b>Speech and Hearing Science</b>	<b>Probationary, Yr. 1</b>	<b>1.00</b>	<b>Academic Year</b>	<b>09/15/2016</b>	<b>\$75,000.00 /yr</b>	May 2016
<b>College of Business</b>								
<b>Gonzalo, Jack A.</b>	<b>Professor</b>	<b>Business Administration</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>07/22/2016 - 08/15/2016</b>	<b>\$17,989.42 *</b>	
Gonzalo, Jack A.*	Professor	Business Administration	Infinite Tenure	1.00	Academic Year	09/15/2016	\$200,000.00 /yr	Jul 2016
Gonzalo, Jack A.	A. Robert and Helen P. Seass Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	09/15/2016	\$7,500.00 /yr	Jul 2016
<b>College of Engineering</b>								
<b>Khessina, Olga Mikhailovna</b>	<b>Associate Professor</b>	<b>Business Administration</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>07/22/2016 - 08/15/2016</b>	<b>\$15,740.74 *</b>	
Khessina, Olga Mikhailovna*	Associate Professor	Business Administration	Infinite Tenure	1.00	Academic Year	09/15/2016	\$175,000.00 /yr	Jul 2016
<b>Wang, Jilian</b>	<b>Assistant Professor</b>	<b>Finance</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>06/15/2016 - 08/15/2016</b>	<b>\$46,666.67 *</b>	May 2016
Wang, Jilian	Assistant Professor	Finance	Probationary, Yr.1	1.00	Academic Year	09/15/2016	\$210,000.00 /yr	May 2016
			Probationary, Yr.1			08/15/2016		Jul 2016
<b>Evans, Christopher M.</b>	<b>Assistant Professor</b>	<b>Materials Science and Engineering</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>07/01/2016 - 08/15/2016</b>	<b>\$16,166.67 *</b>	May 2016
Evans, Christopher M.	Assistant Professor	Materials Science and Engineering	Probationary, Yr.1	1.00	Academic Year	09/15/2016	\$97,000.00 /yr	May 2016
<b>Evans, Christopher M.</b>	<b>Assistant Professor</b>	<b>Materials Research Laboratory</b>	<b>Non-Tenured</b>	<b>0.00</b>	<b>Academic Year</b>	<b>09/15/2016</b>	<b>\$0.00 /yr</b>	May 2016
<b>Gao, Liang</b>	<b>Assistant Professor</b>	<b>Electrical and Computer Engineering</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>06/01/2016 - 08/15/2016</b>	<b>\$ -26,989.51 **</b>	Jul 2015
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Academic Year	09/15/2016	\$97,000.00 /yr	May 2016
<b>Gao, Liang</b>	<b>Assistant Professor</b>	<b>Beckman Institute for Advanced Science and Technology, Office of the Vice-Chancellor for Research</b>	<b>Summer Appointment</b>	<b>0.00</b>	<b>Salary for Period Stated</b>	<b>06/01/2016 - 08/15/2016</b>	<b>\$0.00 **</b>	Jul 2015
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice-Chancellor for Research	Probationary, Yr.1	1.00	Academic Year	09/15/2016	\$ 99,000.00 /yr	Jul 2015
<b>Gao, Liang</b>	<b>Assistant Professor</b>	<b>Beckman Institute for Advanced Science and Technology, Office of the Vice-Chancellor for Research</b>	<b>N/A</b>	<b>0.00</b>	<b>Academic Year</b>	<b>09/15/2016</b>	<b>\$0.00 /yr</b>	Jul 2015

\*Salary reflected is for specific range of service status

ADDENDUM  
Faculty New Hires  
September 2016  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Solomonik, Edgar Vadimovich</b>	Assistant Professor	Computer Science	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$102,500.00 /yr	May 2016
<b>College of Fine and Applied Arts</b>								
<b>O'Shea, Conor E</b>	Assistant Professor	Landscape Architecture	Summer Appointment	0.42	Salary for Period Stated	07/16/2016 - 08/15/2016	\$6,000.00 *	May 2016
<b>O'Shea, Conor E</b>	Assistant Professor	Landscape Architecture	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$67,500.00 /yr	Jul 2016
<b>O'Shea, Conor E</b>	<b>Design Research Fellow</b>	<b>Landscape Architecture</b>	<b>Non-Tenured</b>	<b>0.00</b>	<b>Academic Year</b>	<b>09/16/2016</b>	<b>\$0.00 /yr</b>	May 2016
<b>School of Information Sciences</b>								
<b>Schneider, Jodi A.</b>	Assistant Professor	Information Sciences	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$ 78,500.00 /yr	May 2016
<b>College of Liberal Arts and Sciences</b>								
<b>Narfesky, Herveet-H. Navonnaldy</b>	Assistant Professor	Statistics	Summer Appointment	0.50	Salary for Period Stated	07/16/2016 - 08/15/2016	\$ 5,500.00 *	May 2016
<b>Narfesky, Herveet-H. Navonnaldy</b>	Assistant Professor	Statistics	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$ 99,000.00 /yr	May 2016
<b>Sharif, Lita A. Adib</b>	Assistant Professor	Asian American Studies	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$70,000.00 /yr	Jul 2016
<b>VanHouvalen, Thomas Andrew Schalkoohi</b>	Assistant Professor	Sociology	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$73,000.00 /yr	Jul 2016
<b>Tan, Kevin Poh Henna Tan</b>	Assistant Professor	School of Social Work	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$75,000.00 /yr	Jul 2016
<b>College of Veterinary Medicine</b>								
<b>Spinella, Sarah J. Lou</b>	Assistant Professor of Pharmacology	Comparative Biosciences	Summer Appointment	1.00	Salary for Period Stated	09/01/2016	\$5,470.90 *	Jul 2016
<b>Spinella, Sarah J. Lou</b>	Assistant Professor of Pharmacology	Comparative Biosciences	Probationary, Yr.1	1.00	Academic Year	09/16/2016	\$84,000.00 /yr	Jul 2016

\*Salary reflected is for specific range of service status

ADDENDUM  
Faculty New Hires  
September 2016  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Class, Quetzil	Assistant Professor	Obstetrics and Gynecology	Probationary, W-4 Initial/Special Term	1.00	12-Month	11/19/2016	\$90,000.00 /Yr	Jul 2016
Class, Quetzil	Assistant Professor	Obstetrics and Gynecology	Probationary, J-1	1.00	12-Month	08/15/2017	\$90,000.00 /Yr	

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
September 2016  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Liberal Arts and Sciences</b>								
Freeman, Lisa A.	Head	English	Non-Tenured	0.00	Academic Year	01/01/2017	\$12,000.00 /yr	Jul 2016
Freeman, Lisa A.*	Professor	English	Infinite Tenure	1.00	Academic Year	08/15/2016	\$150,000.00 /yr	Jul 2016
<b>Total Annual Salary</b>							<b>\$162,000.00 /yr</b>	
<hr/>								
<b>Rott, Susanne</b>	Head	Germanic Studies	Non-Tenured	0.00	Academic Year	01/01/2017	\$5,000.00 /yr	Jul 2016
Rott, Susanne*	Associate Professor	Germanic Studies	Infinite Tenure	0.50	Academic Year	08/15/2016	\$45,000.00 /yr	Jul 2016
Rott, Susanne*	Associate Professor	Linguistics	Infinite Tenure	0.50	Academic Year	08/15/2016	\$45,000.00 /yr	Jul 2016
<b>Total Annual Salary</b>							<b>\$95,000.00 /yr</b>	

\*Salary reflected is for specific range of service dates

On motion of Ms. Holmes, seconded by Ms. Smart, these appointments were approved.

Revise Funding for the University of Illinois Deloitte Foundation Center for Business Analytics, College of Business, Urbana

(13) At its meeting on July 23, 2015, the Board of Trustees approved a proposal from the College of Business to establish the Deloitte Center for Business Analytics in Accountancy. The Board then approved a name change at its meeting on May 19, 2016, to the University of Illinois Deloitte Foundation Center for Business Analytics. The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, now recommends approval to revise the funding arrangements for the center.

The funding for the center has now been changed and will be established through a \$5.0 million gift from Deloitte. The center was to be funded through the establishment of a \$7.5 million gift from Deloitte and its principals, which was to be a combination of a \$6.5 million endowment and \$1.0 million in current-use funds; however, funding for the project has not met the original projections.

The College of Business and Deloitte are still in agreement with the center's naming and scope of support. The objectives will remain unchanged from what was originally approved in July 2015. The center will create, disseminate, and continue to refine model curricula providing accounting students with a comprehensive education

in business analytics and will provide education resources to support business analytics education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim vice president for academic affairs-designate concurs with this recommendation.

The president of the University recommends approval. This action is subject to further report to the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

Appoint Authorized Representative of the Board of Trustees of the University of Illinois  
for the University of Illinois Liaison Office in New Delhi, India

(14) By resolution at its July 26, 2015, meeting, the Board of Trustees appointed a University alumnus, Dr. Vivek Damle of Mumbai, India, to serve as its authorized representative in connection with the establishment of a Liaison Office in New Delhi, India. The representative must have authority to sign various documents to be filed with the Indian government and to accept service of process on behalf of the University.



The University recently was advised that a new resolution, dated after the establishment of the Liaison Office, is needed so that the authorized representative has continuing authority to sign and file documents with various government offices.

The interim chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois, recommends that the Board approve the proposed resolution authorizing Dr. Vivek Damle, as the authorized representative for the Liaison Office, to sign and file documents as required by law in India.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 15 through 21 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Academic and Administrative Appointments for Contract Year 2016-17

(15) On May 19, 2016, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2017. Recommendations for academic and administrative appointments beginning August 16, 2016, have been completed within the funds available to the University reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2016-17* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes,

Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

#### Certificates of Participation (Refunding), Series 2016

(16) The Board, at its meeting on July 21, 2016, delegated authority to the vice president/CFO and comptroller and authorized a number of actions leading toward the issuance of one or more series of Certificates of Participation (the “Certificates”). The Certificates will refund and/or restructure all or a portion of the Series 2004, Series 2007A, Series 2007B, and Series 2009A certificates of participation. Subject to any modifications deemed necessary or desirable by the comptroller in connection with the marketing of the Certificates, it is anticipated that the Certificates will be issued in four separate series: the Series 2016A with a final maturity on August 15, 2021; the Series 2016B with a final maturity on October 1, 2027; the Series 2016C with a final maturity on October 1, 2020; and the Series 2016D with a final maturity on October 1, 2027.

Actions leading toward the issuance of the Certificates have been completed including: retention of Katten Muchin Rosenman LLP as bond counsel; retention of Freeborn & Peters LLP as special issuer’s counsel; retention of Public Financial Management, Inc., as financial advisor; retention of Morgan Stanley & Co. LLC as the managing underwriter; retention of The Bank of New York Mellon Trust Company, N.A. as trustee; and retention of Grant Thornton LLP as verification agent.

Now, the vice president/chief financial officer and comptroller recommends that the Board approve the Resolution Authorizing the Issuance and Sale of University of Illinois Certificates of Participation (Refunding), Series 2016 (the “Resolution”)<sup>3</sup> to authorize the issuance of Certificates in an aggregate original principal amount not to exceed \$146.0 million (not including original issue discount or premium). The maximum rate of interest on any of the Certificates shall be 6.50 percent per annum and the true interest cost of any Series of Certificates at the time of issuance shall not exceed 7.00 percent per annum.

All legal matters incidental to the authorization and issuance of the Certificates will be approved by Katten Muchin Rosenman LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters LLP, Chicago, Illinois, special issuer’s counsel.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Certificates and institutional funds.

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<sup>3</sup>A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board’s approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the Board to which authority for such approval is delegated by the Board.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Approve Design for Upgrade and Expansion, Educational Laboratory,  
Talbot Laboratory, Urbana

(17) In September 2015, the Board approved a \$2.6 million budget increase for the upgrade and expansion, Educational Laboratory, Talbot Laboratory. With this budget increase, the \$5.8 million total project will include a building addition. The proposed project will include major upgrades and expansion to Talbot Laboratory Building, located at 104 South Wright Street, Urbana. The project request was made jointly by both the Aerospace Engineering Department and the Nuclear, Plasma, and Radiological Engineering Department in the College of Engineering. Their joint goal is to upgrade and expand the instructional laboratories of the two departments by providing an addition at the southeast corner of the building and remodeling adjacent spaces as required. This expansion of instructional laboratories will maintain similar office and support spaces and also renovate existing first and second floor restrooms.

In order for the project to proceed, it is necessary to approve the design.

The design meets all campus building standards, including the American with Disabilities Act, accessibility and applicable State and Federal standards; and is within the approved budget.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Award Construction Contract for Gas Boiler Replacement,  
Phase 2, Abbott Power Plant, Urbana

(18) In May 2014, the Board approved the \$9.5 million Abbott Power Plant Gas boiler replacement Phase 2 project. The scope of work included the removal of Boiler 2 and replacement with a new gas boiler and associated systems. In December 2014, the University received approval from the EPA to replace the old gas boilers (2, 3, and 4) at Abbott Power Plant. In September 2015, the Board approved a budget increase of \$13.0 million resulting in a revised budget of \$22.5 million expanding the scope of Phase 2 to include the installation of the third new gas boiler within the time duration the EPA requires. This \$22.5 million project will maintain reliable and continued operation of steam production at Abbott Power Plant.

Bids for construction work have been solicited and for the project to proceed the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>4</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>5</sup>

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<sup>4</sup> Contracts for other divisions were awarded within the delegated approval levels: Division 1 (General Work)—Barton Malow Company, Chicago, IL, \$2,366,000; and Division 5 (Electrical Work) —Commercial Electric, Inc., Urbana, IL, \$1,109,677.

<sup>5</sup>Description of Alternates: Alternate 1—Abate lead paint and ACM from the existing concrete flue gas stack connected to the existing gas Boiler 2, and Alternate 2—Demolish the existing flue gas stack connected to the existing Boiler 2.

*Division 3 – Plumbing Work*

Barton Malow Company, Chicago, IL	Base Bid	\$13,989,000
	Alt. 1	0
	Alt. 2	0
<i>Total</i>		<u>\$13,989,000</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign.

The president of the University concurs.

Construction is scheduled to be completed in April 2018.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Increase Project Budget and Award Construction Contract, Restroom Renovation,  
Phase II, Pennsylvania Avenue Residence Halls, Urbana

(19) In May 2015, the Board approved the \$5.3 million Phase II of the Pennsylvania Avenue Residence Halls Restroom Renovation project. The scope of work



includes converting the existing multiuser restroom spaces on each floor of two Pennsylvania Avenue Residence Halls (Blaisdell Hall and Carr Hall) to eight single-use restrooms within the existing footprint of the current restroom space. This renovation will provide University Housing with the flexibility to assign floors on a coeducational basis, and provide the residents with improved privacy, comfort, and accessibility. The increased funds would support the award of bids, including bid alternates.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$5,369,400, an increase of \$69,400.

Bids for construction work have been solicited and for the project to proceed the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>6</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>7</sup>

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<sup>6</sup> Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work) —A&R Mechanical Contractors, Inc., Urbana, IL, \$1,237,320; Division 4 (Ventilation Work) —A&R Mechanical Contractors, Inc., Urbana, IL, \$112,000; and Division 5 (Electrical Work) —Commercial Electric, Inc., Mattoon, IL, \$462,075.

<sup>7</sup> Description of Alternates: Alternate 1—Carr Hall restroom renovations, summer construction; Alternate 3—Electric Hand Dryers, Blaisdell Hall; Alternate 4—Electric Hand Dryers, Carr Hall; Alternate 5—Back Painted Glass Marker Boards, Blaisdell

*Division 1 - General Work*

Petry Kuhne Company, Champaign, IL	Base Bid	\$1,212,000
	Alt. 1	1,208,000
	Alt. 3	13,900
	Alt. 4	13,900
	Alt. 5	25,725
	Alt. 6	25,725
	Alt. 7	8,025
	Alt. 8	8,025
	Alt. 9	250
	Alt. 10	250
	Alt. 11	375
	Alt. 12	<u>375</u>
<i>Total</i>		\$2,516,550

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from auxiliary facility system repair and replacement reserve budget and institutional funds operating budget of the University of Illinois at Urbana-Champaign.

The president of the University concurs.

Construction is scheduled to be completed in August 2017.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada,

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Hall; Alternate 6—Back Painted Glass Marker Boards, Carr Hall; Alternate 7—Ground Floor Corridor C15 ceiling replacement, Blaisdell Hall; Alternate.. 8—Ground Floor Corridor C15 ceiling replacement, Carr Hall; Alternate 9—Electric Water Coolers, Blaisdell Hall; Alternate 10—Electric Water Coolers, Carr Hall; Alternate 11—Wall Hydrants, Blaisdell Hall; and Alternate 1—Wall Hydrants, Carr Hall.

Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Purchase Recommendations

(20) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

<i>From Institutional Funds</i>	
Purchases .....	\$10,334,766.00
Renewals.....	\$7,188,365.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

#### Authorize Settlement

(21) The University counsel recommends that the Board approve settlement of the *Estate of Noemi Trujillo v. Kominiarek, MD, et al.*, in the amount of \$1.5 million. The plaintiff alleges that the failure of defendants to diagnose fetal distress and perform an emergency cesarean-section delivery in a timely manner resulted in the death of newborn Noemi Trujillo.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Schumock, Ms.

Smart; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

### President's Report on Actions of the Senates

(22) The president presented the following report:

Establish Concentrations in Archaeology and in Human Evolutionary Biology,  
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish two concentrations within the Bachelor of Arts in Liberal Arts and Sciences' major in Anthropology. Students in the Anthropology major can currently choose either a general concentration that spans the four fields of Anthropology (biological anthropology, cultural anthropology, linguistic anthropology, and archaeology) or a concentration in Sociocultural and Linguistic Anthropology.

Establishment of these two additional concentrations makes available to students two areas of departmental strength, archaeology and human evolutionary biology. The new concentrations reflect ways in which the field of anthropology itself is changing and utilizing new technologies. They also embrace new research and faculty strengths in our department.

This report was received for record.

(23) The executive director of University audits presented this report as of June 30, 2016. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Dashboards—Urbana, Chicago, Hospital

(24) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for Urbana, Chicago, and Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

#### Derivatives Use Report

(25) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical

derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Fuel Commitment Summary Report

(26) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by Urbana and Chicago. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved *Energy Cost Management Policy*. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Group Purchases Report

(27) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### Inclusive Illinois, Impact Report

(28) Inclusive Illinois serves as a commitment to cultivate an Illinois community where everyone is welcomed, celebrated, and respected. Faculty, staff, and students contributed to Inclusive Illinois programs and events that impacted the community in the 2015-16 Academic Year. This report shares the highlights of those initiatives. A copy has been filed with the secretary of the Board.

This report was received for record.

### Minority and Female Business Enterprise (MAFBE) Report

(29) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2015, through June 30, 2016. A copy has been filed with the secretary of the Board.

This report was received for record.

### Change Order Report

(30) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board



approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Secretary's Report

(31) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

#### Utility Budget Versus Actual Expenditures

(32) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

#### UI LABS Update

(33) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Endowment Farms Report Year Ended December 31, 2015

(34) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Alumni Association

(35) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE CHAIR AND PRESIDENT

President Killeen commented on the extraordinary world-class team that is being built at the University and thanked the Board for their confidence. He also expressed appreciation for the Senate and recognized several individuals serving in interim positions. Mr. McMillan referred to the Fiscal Year 2016 and the uncertainty and financial challenges that were faced by the University, and he said there are likely additional difficulty times ahead.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet on November 10, 2016, in Chicago; January 17, 2017, in Chicago; and March 15, 2017, in Urbana.

MOTION TO ADJOURN

At 11:36 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

EDWARD L. MCMILLAN  
*Chair*