

Approved by the Board of Trustees
November 12, 2015

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Board Meeting
November 12, 2015

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on November 12, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Initial/Partial Term	1.00	Academic Year	01/16/2016	\$70,000.00 /yr
Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
College of Business							
Wu, Yufeng	Assistant Professor	Finance	Initial/Partial Term	1.00	Academic Year	11/16/2015	\$215,000.00 /yr
Wu, Yufeng	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$215,000.00 /yr
College of Education							
Paquette, Luc	Assistant Professor	Curriculum and Instruction	Initial/Partial Term	1.00	Academic Year	11/16/2015	\$70,000.00 /yr
Paquette, Luc	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	11/16/2015	\$0.00 /yr
Paquette, Luc	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
College of Engineering							
Koyejo, Oluwasanmi	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr
Mehta, Ruta							
Mehta, Ruta	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/16/2016	\$99,000.00 /yr
Mehta, Ruta	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr
Misailovic, Sasa							
Misailovic, Sasa	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr

Urbana-Champaign

Emeriti:

Ilesanmi Adesida, Dean Emeritus, College of Engineering, August 16, 2012

Robert S. Averback, Professor Emeritus of Materials Science and Engineering,
September 1, 2015

Donald G. Bullock, Professor Emeritus of Crop Production in the Department of
Crop Sciences, September 1, 2015

Susan Ann Cole, Associate Professor Emerita, School of Social Work,
January 1, 2016

Michael E. Gray, Professor Emeritus of Crop Sciences, November 1, 2015

Laura H. Greene, Professor Emerita of Physics, August 16, 2015

James W. Hannum, Clinical Professor Emeritus of Educational Psychology,
May 16, 2010

Thomas B. Rauchfuss, Larry R. Faulkner Professor Emeritus of Chemistry,
September 1, 2015

Clifford E. Singer, Professor Emeritus of Nuclear, Plasma, and Radiological
Engineering, August 1, 2015

Sharon Y. Tettegah, Associate Professor Emerita of Curriculum and Instruction,
August 2, 2015

Faculty New Hires
Submitted to the Board on November 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Jin, Michael	Assistant Professor	Asian American Studies Program	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$60,000.00 /yr
Jin, Michael	Assistant Professor	History	Probationary, Yr 1	0.25	Academic Year	08/16/2016	\$20,000.00 /yr
						Total Annual Salary	\$80,000.00 /yr
Vitousek, Sylvia Morelli	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$80,000.00 /yr
Vitousek, Sylvia Morelli	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$80,000.00 /yr
						Total Annual Salary	\$80,000.00 /yr
College of Medicine at Chicago							
Afelik, Solomon	Assistant Professor	Surgery	Probationary, Yr 1	1.00	12-Month	11/12/2015	\$105,000.00 /yr
Harrington, Amanda	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	11/16/2015	\$50,184.00 /yr
Harrington, Amanda	Research Scientist	Hospital	Non-Tenured	0.49	12-Month	11/16/2015	\$38,216.00 /yr
Harrington, Amanda	Director of Academic Program - Clinical Microbiology	Hospital	Non-Tenured	0.00	12-Month	11/16/2015	\$10,000.00 /yr
						Total Annual Salary	\$98,400.00 /yr
Havelka, George	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/12/2015	\$60,000.00 /yr
Havelka, George	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/12/2015	\$190,000.00 /yr
						Total Annual Salary	\$250,000.00 /yr
* Martin, Molly	Associate Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	11/16/2015	\$86,700.00 /yr
Martin, Molly	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	11/16/2015	\$83,300.00 /yr
Martin, Molly	Associate Head for Clinical Research	Pediatrics	Non-Tenured	0.00	12-Month	11/16/2015	\$15,000.00 /yr
						Total Annual Salary	\$185,000.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on November 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Masrur, Mario Alberto	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/12/2015	\$60,000.00 /yr
Masrur, Mario Alberto	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/12/2015	\$115,000.00 /yr
Total Annual Salary							\$175,000.00 /yr
*Mastrogiannis, Dimitrios	Professor	Obstetrics and Gynecology	Indefinite Tenure	0.51	12-Month	11/16/2015	\$170,850.00 /yr
Mastrogiannis, Dimitrios	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	11/16/2015	\$164,150.00 /yr
Mastrogiannis, Dimitrios	Director, Division MFM	Obstetrics and Gynecology	Non-Tenured	0.00	12-Month	11/16/2015	\$25,000.00 /yr
Total Annual Salary							\$360,000.00 /yr
Park, Gye Young	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	11/16/2015	\$78,390.00 /yr
Park, Gye Young	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/16/2015	\$0.00 /yr
Total Annual Salary							\$78,390.00 /yr
*Rana, Ajay	Professor	Surgery	Indefinite Tenure	0.75	12-Month	11/16/2015	\$140,938.00 /yr
College of Pharmacy							
Hall, Ashley	Assistant Professor	Biopharmaceutical Sciences	Initial/Partial Term	1.00	Academic Year	11/16/2015	\$82,000.00 /yr
Hall, Ashley	Assistant Professor	Biopharmaceutical Sciences	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$82,000.00 /yr
Total Annual Salary							\$82,000.00 /yr
University Library							
Lauseng, Deborah	Assistant Professor	Library	Initial/Partial Term	1.00	12-Month	01/04/2016	\$80,000.00 /yr
Lauseng, Deborah	Regional Health Sciences Librarian	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$0.00 /yr
Lauseng, Deborah	Regional Head Librarian, LHS Peoria	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$7,500.00 /yr
Lauseng, Deborah	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$80,000.00 /yr
Total Annual Salary							\$87,500.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on November 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Link, Jeanne Marie	Assistant Professor	Library	Initial/Partial Term	1.00	12-Month	01/04/2016	\$67,500.00 /yr
Link, Jeanne Marie	Information Services and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$0.00 /yr
Link, Jeanne Marie	Head Librarian, Information Services and Research	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$7,500.00 /yr
Link, Jeanne Marie	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$67,500.00 /yr
						Total Annual Salary	\$75,000.00 /yr

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Chicago

Emeriti:

James W. Buckman, Professor Emeritus of Restorative Dentistry,
September 01, 1995

Alan Hay-Ming Lau, Professor Emeritus of Pharmacy Practice, April 1, 2015

Martin S. Jaffe, Associate Professor Emeritus of Urban Planning and Policy,
August 16, 2015

Carol M. Myford, Associate Professor Emerita of Educational Psychology,
August 16, 2015

Albert J. Schorsch, Research Assistant Professor Emeritus, Center for Urban
Economic Development, July 1, 2015

Djaja Djendoel Soejarto, Professor Emeritus of Pharmacognosy in the
Department of Medicinal Chemistry and Pharmacognosy,
September 1, 2015

Ting-Wei Zhang, Professor Emeritus of Urban Planning and Policy, July 1, 2015

Administrative Professional New Hires
Submitted to the Board on November 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University of Illinois Hospital and Health Sciences System							
Parekh, Karishma R.	Director	Business Planning and Decision Support	Non-Tenured	1.00	12-Month	11/16/2015	\$120,000.00 /yr
College of Urban Planning and Public Affairs							
Wiggins Stratton, Juliana	Director	Center for Public Safety and Justice	Non-Tenured	1.00	12-Month	11/16/2015	\$142,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 12, 2015
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
Hadidi, Rassule	Head	Management Information Systems	N/A	0.00	Academic Year	11/16/2015	\$14,824.78 /yr
* Hadidi, Rassule	Professor	Management Information Systems	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$133,423.00 /yr
						Total Annual Salary	\$148,247.78 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 12, 2015
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>Office of Business and Financial Services</i>							
Moss, Michael Stuart	Director of Budget Operations and Financial Analysis	Office of Business and Financial Services	N/A	1.00	12-Month	11/16/2015	\$120,000.00 /yr
<i>Office of the Vice President for Academic Affairs</i>							
Meisinger, Jr., Richard John	Associate Vice President for Academic Resource Management	Office of the Vice President for Academic Affairs	N/A	1.00	12-Month	11/16/2015	\$203,107.21 /yr
<i>Office of the Vice President for Health Affairs</i>							
Kazee, Nicole	Assistant Vice President for Strategy	Office of the Vice President for Health Affairs	N/A	1.00	12-Month	11/16/2015	\$175,100.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

ADDENDUM
November 2015

FACULTY

Urbana & Chicago

See attached spreadsheet

ADMINISTRATIVE PROFESSIONAL

Urbana & Chicago

See attached spreadsheet

INDIVIDUAL ITEMS

Urbana

See attached items

OUT-OF-CYCLE PROMOTION & TENURE

Chicago

Youyang Zhang Zhao, from Associate Professor of Pharmacology, College of Medicine at Chicago, indefinite tenure, to the rank of full Professor effective May 16, 2015

Approved by the Board of Trustees
September 10, 2015

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Board Meeting
September 10, 2015

APPOINT ACTING DEAN, COLLEGE OF FINE AND APPLIED ARTS, URBANA

Action: Appoint Acting Dean, College of Fine and Applied Arts

Funding: State Appropriated Funds

The Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois recommends the appointment of Kathleen Harleman, presently Director, Krannert Art Museum, and Associate Professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign, as Acting Dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, ~~on 100 percent time, at her current annual salary of \$181,738~~ with an administrative increment of \$30,000 ~~for total compensation of \$211,738~~, beginning September 11, 2015.

~~In addition,~~ Professor Harleman will continue to hold the position of Director, Krannert Art Museum, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, ~~non-salaried~~ **on 100 percent time, at her current annual salary of \$181,738**, effective ~~September 11~~ **August 16**, 2015, **for total compensation of \$211,738**; and the rank of Associate Professor of Art and Design, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015.

Professor Harleman served as Acting Dean Designate in the College of Fine and Applied Arts, September 4 through September 10, 2015, under the same

conditions and salary arrangement. Professor Harleman will act in place of Edward Feser, who will serve as Interim Vice Chancellor for Academic Affairs and Provost beginning September 10, 2015, and who served as Interim Vice Chancellor for Academic Affairs and Provost-Designate, September 4 through September 9, 2015.

This recommendation was based on consultation with senior faculty and administrators in the College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

KATHLEEN HARLEMAN

Education

Middlebury College, Vermont, B.A., 1975

Johns Hopkins University, Baltimore, Maryland, M.A., 1977

University of Ottawa, Ontario, M.B.A., 1981

Professional and Other Experience

Government of Canada, Ottawa, Ontario, 1981-82, Program Evaluator, Department of Communications

National Gallery of Canada, Ottawa, Ontario, 1982-85, Assistant to the Director; 1985-88, Chief of Registration

Art Gallery of Ontario, Toronto, Ontario, 1988-89, Registrar; 1989-90, Acting Director, Art Support; 1990-92, Manager, Collection and Exhibition Projects; 1992-94, Director, Exhibitions and Facilities

Wellesley College, Wellesley, Massachusetts, 1994-96, Acting Director, Davis Museum and Cultural Center; 1996-98, Director, Cultural and Academic Programs; Lecturer, Department of Art

Museum of Art, Fort Lauderdale, Florida, 1998-2001, Director and CEO

Bellavue Art Museum, Bellevue, Washington, 2002-03, Executive Director

Canadian Centre for Architecture, Montreal, Quebec, 2003-04, Consultant

University of Illinois at Urbana-Champaign, 2004-date, Director, Krannert Art Museum; 2006-date, Associate Professor, School of Art and Design, Fine and Applied Arts

Board Meeting
July 23, 2015

APPOINT DEAN, COLLEGE OF BUSINESS, URBANA

Action: Appoint Dean, College of Business

Funding: State Appropriated Funds

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Jeffrey R. Brown, presently Professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; Professor, Department of Economics, College of Liberal Arts and Sciences; and Director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as Dean, College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base salary of \$310,910 plus two-ninths annualization of \$69,090), and an administrative increment of \$60,000, for a salary of \$440,000, beginning August 16, 2015. **Dr. Brown will also be appointed as Josef and Margot Lakonishok Professor and Dean, College of Business, non-tenured, on a twelve-month service basis, non-salaried, beginning August 16, 2015.**

In addition, Dr. Brown will continue to hold the rank of Professor of Finance, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; and William G. Karnes Professor of Mergers and Acquisitions, College of Business, non-tenured, on an academic year basis, with an annual increment of \$20,000, for a total annual salary of \$460,000, effective August 16, 2015.

Dr. Brown will succeed Lawrence M. DeBrock, who has served as Dean since May 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of a search committee.¹

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

¹ B. Joseph White, Professor of Business Administration, and James F. Towey Professor of Business and Leadership, College of Business, *Chair*; Andreas C. Cangellaris, Professor and M.E. Van Valkenburg Professor of Electrical and Computer Engineering, and Dean, College of Engineering; James Gregory Dahl, Associate Dean for Undergraduate Student Affairs, College of Business; Brooke W. Elliott, Associate Professor, F. V. Roedgers Faculty Fellow, and Ken Perry Faculty Fellow, Department of Accountancy, College of Business; Abigail Rebecca Hartmann, Graduate Student, College of Business; Charles M. Kahn, Professor and Fred S. Bailey Memorial Chair, Department of Finance, College of Business; Yue Li, Associate Professor and PricewaterhouseCoopers Faculty Fellow, Department of Accountancy, College of Business; Abigail S. Ling, Undergraduate Student, College of Business; Michael D. Lyman, Alumnus, College of Business; Paul J. Magelli, Senior Director, Academy for Entrepreneurial Leadership, College of Business; Norma Ines Scagnoli, Director of E-Learning, Office for Information Management, College of Business; Julie Scott, Alumna, College of Business; Michael Tokarz, Alumnus, College of Business; Molly M. Tracy, Associate Vice Chancellor for Institutional Advancement, Office of the Vice Chancellor for Institutional Advancement; Madhubalan Viswanathan, Professor of Business Administration and Diane and Steven N. Miller Professor, College of Business; Scott J. Weisbenner, Professor of Finance and James F. Towey

Faculty Fellow, College of Business; Tiffany Barnett White, Associate Professor of Business Administration, and Bruce and Anne Strohm Faculty Fellow, College of Business.

JEFFREY R. BROWN

Education

Miami University, Oxford, Ohio, B.A., 1999

Harvard University, Cambridge, Massachusetts, M.P.P., 1995

Massachusetts Institute of Technology, Cambridge, Ph.D., 1999

Professional and Other Experience

Harvard University, Cambridge, Massachusetts, 1999-2000, Assistant Professor of Public Policy, John F. Kennedy School of Government

University of Illinois at Urbana-Champaign, 2002-05, Assistant Professor, Department of Finance, College of Business; 2005-07, Associate Professor, Department of Finance, and Julian Simon Memorial Faculty Fellow, College of Business; 2007-date, Professor, Department of Finance, and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance; 2010-date, Director, Center for Business and Public Policy, College of Business; 2008-date, Professor, Department of Economics, College of Liberal Arts and Sciences

Board Meeting
July 23, 2015

APPOINT DEAN, GRADUATE COLLEGE, URBANA

Action: Appoint Dean, Graduate College

Funding: State Appropriated Funds

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Wojciech Chodzko-Zajko, presently Professor and Head, Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; and Professor of Internal Medicine, College of Medicine at Urbana-Champaign, University of Illinois at Urbana-Champaign, as Dean, Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), and an administrative increment of \$10,000, for a salary of \$260,000, beginning August 16, 2015.

In addition, Dr. Chodzko-Zajko will continue to hold the rank of Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, non-tenured, on a twelve-month basis, with an annual increment of \$10,000, effective August 16, 2015; and Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenure

on an academic year, zero percent time, non-salaried basis, effective August 16, 2015. **Dr.**

Chodzko-Zajko was selected among campus faculty to receive an Executive Officer

Distinguished Leadership Award, which provides a recurring amount of \$2,000 per

year, for a total annual salary of \$27**02**,000, effective August 16, 2015.

Dr. Chodzko-Zajko succeeds Sarah Theule Lubienski, who has served as Interim Dean since July 2014, when Debasish Dutta resigned in order to serve as Provost at Purdue University. Professor Lubienski will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of a search committee.¹

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

¹ Fritz Drasgow, Professor and Dean, School of Labor and Employment Relations, and Professor of Psychology, College of Liberal Arts and Sciences, *Chair*; Amy W. Ando, Professor and Associate Head for Academic Programs, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Dilip Chhajed, Professor and Associate Head, Department of Business Administration, College of Business; Victoria Lynn Coverstone, Professor of Aerospace Engineering, College of Engineering; Matthew Gilbert, Associate Professor, American Indian Studies Program, and Associate Professor of History, College of Liberal Arts and Sciences; Jacqueline Claire Hitchon, Professor and Head, Charles H. Sandage Department of Advertising, College of Media; Sara Hook, Professor of Dance, College of Fine and Applied Arts; Anne T. Kopera, Assistant Dean, Graduate College; Calvin R. Lear, Graduate Student, Materials Science and Engineering, College of Engineering; Silvina Andrea Montrul, Professor of Spanish, Department of Linguistics, and Professor of Spanish and Head, Department of Spanish and Portuguese, College of Liberal Arts and Sciences; Rosa Milagros Santos Gilbertz, Professor of Special Education, College of Education; Jamelle C. Sharpe, Professor and Associate Dean for Academic Affairs, College of Law; William P. Stewart, Professor of Recreation, Sport and Tourism, and Director of I-Health, College of Applied Health

Sciences; Renée Trilling, Associate Professor and Director of Graduate Studies, Department of English, College of Liberal Arts and Sciences.

WOJCIECHCHODZKO-ZAJKO**Education**

University of London, United Kingdom, B.Ed., 1979

Purdue University, West Lafayette, Indiana, Ph.D., 1984

Professional and Other Experience

University of Alabama, Tuscaloosa, 1987-90, Assistant Professor, Department of Kinesiology

Kent State University Main Campus, Ohio, 1990-98, Associate Professor, School of Exercise, Leisure and Sport; 1998-2000, Professor, School of Exercise, Leisure and Sport; 1999-2000, Coordinator, Exercise Science Program

University of Illinois at Urbana-Champaign, 2000-05, Professor and Head, Department of Kinesiology; 2005, Head, Department of Community Health; 2005-date, Professor and Head, Department of Kinesiology and Community Health; 2013-date, Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences

ADDENDUM
Faculty New Hires
November 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Applied Health Sciences								
Trinh, Linda	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015 08/19/2015	\$72,000.00 /yr	May 2015
College of Engineering								
Chen, Qian	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015 04/22/2015	\$ 96,300.00 /yr	Mar 2015
Chen, Qian	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,300.00 /yr	Mar 2015
Chen, Qian	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	04/16/2015 04/22/2015	\$0.00 /yr	Mar 2015
Chen, Qian	Departmental Affiliate	Chemistry, School of Chemical Sciences, College of Liberal Arts and	Non-Tenured	0.00	Academic Year	04/16/2015 04/22/2015	\$0.00 /yr	Mar 2015
Tinoco Lopez, Rafael Omar	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015 08/24/2015	\$94,000.00 /yr	Jul 2015
Xin, Linwei	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/22/2015 08/24/2015	\$ 93,000.00 /yr	Jul 2015
College of Liberal Arts and Sciences								
Killeen, Timothy L.	Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Indefinite Tenure	0.00	Academic Year	07/01/2015 05/18/2015	\$0.00 /yr	Mar 2015
van der Veen, Renske Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial Term Non-Tenured	1.00	Academic Year Salary for Period Stated	04/01/2015 05/18/2015 - 08/15/15	\$82,400 /yr \$27,466.68 *	Mar 2015
van der Veen, Renske Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,400.00 /yr	Mar 2015
van der Veen, Renske Marjan	Departmental Affiliate	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	04/01/2015 05/18/2015	\$0.00 /yr	Mar 2015
Yan, Xun	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015 08/26/2015	\$70,000.00 /yr	Jul 2015
Zhu, Ruoqing	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015 08/23/2015	\$90,000.00 /yr	May 2015
University Library								
McCullough, Aaron	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$85,000.00 /yr	Jul 2015
McCullough, Aaron	Scholarly Communications and Publishing Librarian, and Head of Scholarly Communications and Publishing	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00 /yr	Jul 2015
McCullough, Aaron	Head of Scholarly Communications and Publishing	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$7,000.00 /yr	
College of Veterinary Medicine								
Martins, Bianca da Costa	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.00	12-Month	07/16/2015 07/12/2015	\$ 110,000.00 /yr	Mar 2015
Martins, Bianca da Costa	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 110,000.00 /yr	Mar 2015

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
November 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<i>College of Liberal Arts and Sciences</i>								
Schaposnik <u>Massolo</u> , Laura P.	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 91,000.00 /yr	Mar 2015

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

ADDENDUM
 Administrative Professional New Hires
 November 2015
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously Approved
College of Engineering								
Nahrstedt, Klara	Director	Coordinated Science Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr	Mar 2015
Nahrstedt, Klara	Professor	Coordinated Science Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 21,991.00 /mo	Mar 2015
Nahrstedt, Klara	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 190,420.00 /yr	Mar 2015
Nahrstedt, Klara	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	02/16/2015	\$0.00 /yr	
Nahrstedt, Klara	Ralph and Catherine Fisher Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr	Mar 2015
Nahrstedt, Klara	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/16/2014	\$0.00 /yr	Mar 2015
Nahrstedt, Klara	Departmental Affiliate	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$0.00 /yr	Mar 2015
Nahrstedt, Klara	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$0.00 /yr	Mar 2015

*Salary reflected is for specific range of service dates
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ADDENDUM
 Administrative Professional New Hires
 November 2015
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously Approved
<i>Office of the Vice Chancellor for Student Affairs</i>								
Tolliver, Jason Rex	Associate Vice Chancellor for Student Affairs and Director	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	10/01/2015 09/21/2015	\$175,000.00 /yr	Sep 2015

*Salary reflected is for specific range of service dates
 Page 1 of 2

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

ACADEMIC APPOINTMENTS

June 1 - August 15, 2015; August 16 - September 30, 2015 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1- August 15, 2015		12	3	1	29			19	26	
August 16 - September 30, 2015 (Pending BOT approval)		9	2	1	12		1	10	15	
<i>Cumulative to date</i>		40	11	8	65		1	59	66	
SPRINGFIELD										
June 1- August 15, 2015			1		4			2	3	
August 16 - September 30, 2015 (Pending BOT approval)					2			2		
<i>Cumulative to date</i>		4	1		10			8	7	
URBANA - CHAMPAIGN										
June 1- August 15, 2015		21	4	3	60			57	31	
August 16 - September 30, 2015 (Pending BOT approval)		6	2	1	36			18	27	
<i>Cumulative to date</i>		27	6	4	96			75	58	
UNIVERSITY ADMINISTRATION										
June 1- August 15, 2015										
August 16 - September 30, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	71	18	12	171	0	1	142	131
Percent of Total		0.0%	26.0%	6.6%	4.4%	62.6%	0.0%	0.4%	52.0%	48.0%

Chicago: 59 - Male, 66 - Female; 0 - American Indian or Alaskan Native, 40 - Asian or Pacific Islanders, 11 - Black or African American, 8 - Hispanic -Mexican, 65 - White,

1 - Two or More Races

Springfield: 8 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 10 - White

0 - Two or More Races

Urbana-Champaign: 75 - Male, 58 - Female; 0 - American Indian or Alaskan Native, 27 - Asian or Pacific Islanders, 6 - Black or African American, 4 - Hispanic-Mexican, 96 - White,

0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White,

0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

June 1 - August 15, 2015; August 16 - September 30, 2015 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1 - August 15, 2015		26	3	5	29		2	32	33	
August 16 - September 30, 2015		5	1	1	8			7	8	
<i>Cumulative to date</i>		32	7	8	43		2	46	46	
SPRINGFIELD										
June 1 - August 15, 2015		1			6			2	5	
August 16 - September 30, 2015			1						1	
<i>Cumulative to date</i>		1	1		6			2	6	
URBANA - CHAMPAIGN										
June 1 - August 15, 2015		12	6	1	33			35	17	
August 16 - September 30, 2015		4		2	7			11	2	
<i>Cumulative to date</i>		16	7	3	43			48	21	
UNIVERSITY ADMINISTRATION										
June 1 - August 15, 2015										
August 16 - September 30, 2015										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	49	15	11	92	0	2	96	73
Percent of Total		0.0%	29.0%	8.9%	6.5%	54.4%	0.0%	1.2%	56.8%	43.2%

Chicago: 46 - Male, 46 - Female; 0 - American Indian or Alaskan Native, 32 - Asian or Pacific Islanders, 7 - Black or African American, 8 - Hispanic-Mexican, 43 - White, 2 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 6 - White, 0 - Two or More Races

Urbana-Champaign: 48 - Male, 21 - Female; 0 - American Indian or Alaskan Native, 16 - Asian or Pacific Islanders, 7 - Black or African American, 3 - Hispanic-Mexican, 43 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

June 1 - August 15, 2015; August 16, 2015 - September 30, 2015 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1 -August 15, 2015		3	5	1	22			10	21	
August 16, 2015 - September 30, 2015 (Pending BOT approval)				3	1	13	1	5	13	
<i>Cumulative to date</i>		4	11	3	50		1	20	49	
SPRINGFIELD										
June 1 -August 15, 2015					2			1	1	
August 16, 2015 - September 30, 2015 (Pending BOT approval)				3	3			2	4	
<i>Cumulative to date</i>				3	10			7	6	
URBANA - CHAMPAIGN										
June 1 -August 15, 2015		6	5	3	57		5	32	44	
August 16, 2015 - September 30, 2015 (Pending BOT approval)		4	2	4	43		2	29	26	
<i>Cumulative to date</i>		17	12	8	147		9	86	107	
UNIVERSITY ADMINISTRATION										
June 1 -August 15, 2015			1	1	7			5	4	
August 16, 2015 - September 30, 2015 (Pending BOT approval)			2		5			1	6	
<i>Cumulative to date</i>			3	1	18			7	15	
GRAND TOTAL TO DATE										
		0	24	27	11	225	0	10	120	177
Percent of Total		0.0%	8.1%	9.1%	3.7%	75.8%	0.0%	3.4%	40.4%	59.6%

Chicago: 20 - Male, 49 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 11- Black or African American, 3 - Hispanic-Mexican, 50 - White, 1 - Two or More Races

Springfield: 7 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 3 - Black or African American, 0 - Hispanic -Mexican, 10 - White, 0 - Two or More Races

Urbana-Champaign: 86 - Male, 107 - Female; 0 - American Indian or Alaskan Native, 17 - Asian or Pacific Islanders, 12 - Black or African American, 8 - Hispanic-Mexican, 147 - White, 9 - Two or More Races

University Administration: 7 - Male, 15- Female; 0 -American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 18 - White, 0 - Two or More Races

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ACADEMIC APPOINTMENTS
June 1 - August 15, 2015; August 16 - September 30, 2015 (Pending BOT approval)
Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1 - August 15, 2015		4	10	7	29			15	35	
August 16 - September 30, 2015 (Pending BOT approval)		2	3	1	6			7	5	
<i>Cumulative to date</i>		7	18	9	52			29	57	
SPRINGFIELD										
June 1 - August 15, 2015					2				2	
August 16 - September 30, 2015 (Pending BOT approval)					1				1	
<i>Cumulative to date</i>					4				4	
URBANA - CHAMPAIGN										
June 1 - August 15, 2015		10	4	4	73			54	37	
August 16 - September 30, 2015 (Pending BOT approval)		4	2	1	11			8	10	
<i>Cumulative to date</i>		17	7	7	124		2	85	72	
UNIVERSITY ADMINISTRATION										
June 1 - August 15, 2015			2		3			2	3	
August 16 - September 30, 2015 (Pending BOT approval)				1	4			3	2	
<i>Cumulative to date</i>			2	1	9			6	6	
GRAND TOTAL TO DATE										
		0	24	27	17	189	0	2	120	139
Percent of Total		0.0%	9.3%	10.4%	6.6%	73.0%	0.0%	0.8%	46.3%	53.7%

Chicago: 29 - Male, 57 - Female; 0 - American or Indian Alaskan, 7 - Asian or Pacific Islanders, 18 - Black or African American, 9 - Hispanic-Mexican, 52 - White, 0 - Two or More Races

Springfield: 0 - Male, 4 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 85 - Male, 72 - Female; 0 - American Indian or Alaskan, 17 - Asian or Pacific Islanders, 7 - Black or African American, 7 - Hispanic-Mexican, 124 - White, 2 - Two or More Races

University Administration: 6 - Male, 6 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic -Mexican, 9 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 23, 2015, Board of Trustees meeting.