

Board Meeting
November 12, 2015

APPOINT INTERIM DIRECTOR, DIVISION OF INTERCOLLEGIATE ATHLETICS,
URBANA

Action: Appoint Interim Director, Division of Intercollegiate Athletics

Funding: Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Interim Chancellor, University of Illinois at Urbana-Champaign and Interim Vice President, University of Illinois recommends the appointment of Paul Kowalczyk, currently Senior Associate Athletic Director for Administration, University of Illinois at Urbana-Champaign, as Interim Director, Division of Intercollegiate Athletics, Urbana-Champaign.

Mr. Kowalczyk will continue to hold the title of Senior Associate Athletic Director for Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$151,140. In recognition of his additional duties as Interim Director, Division of Intercollegiate Athletics, on a twelve-month service basis, Mr. Kowalczyk will receive an annual administrative increment of \$143,860, prorated at \$11,988 per month effective from November 13, 2015, until a permanent incumbent is named by the Board. His total annual salary will be \$295,000. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Mr. Kowalczyk served as Interim Director, Division of Intercollegiate Athletics-Designate from November 9 through November 12, 2015, under the same conditions and salary arrangement. He succeeds Michael J. Thomas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University concurs with this recommendation.

(A biosketch follows.)

PAUL KOWALCZYK

Education

Kent State University Main Campus, Ohio, B.B.A., 1980; M.A., 1986

Professional or Other Experience

Youngstown State University, Ohio, 1986-87, Assistant to the Athletic Director,
Marketing

Portland State University, Oregon, 1987-88, Athletic Business Manager

Kansas State University, Manhattan, 1988-91, Assistant Athletic Director for Business
Operations

Northwestern University, Evanston, Illinois, 1991-95, Assistant Athletic
Director/Business Manager-Finance and Personnel; 1995-2000, Associate Athletic
Director-External Affairs

Southern Illinois University, Carbondale, 2000-06, Director of Athletics

Colorado State University, Fort Collins, 2006-12, Director of Athletics

University of Illinois at Urbana-Champaign, 2012-date, Senior Associate Athletic
Director, Administration