

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

September 10, 2015

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, 1401 West Green Street, Urbana Campus, Urbana, Illinois, on Thursday, September 10, 2015, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery. Ms. Jill B. Smart and Governor Bruce Rauner were absent. Mr. Dominique Wilson¹, voting student trustee from the Springfield campus, was present. Mr. Jaylin McClinton², nonvoting student trustee from the Urbana campus, was present. Mr. Jauwan Hall, nonvoting student trustee from the Chicago campus, was absent. President Timothy L. Killeen was present.

¹ Mr. Wilson arrived at 8:06 a.m.

² Mr. McClinton arrived at 8:01 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:01 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; recruitment, credentialing, discipline, or formal peer review of physicians or other health-care professionals for a hospital or by the public body; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Montgomery, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:35 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:44 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. McMillan invited The Other Guys, a University of Illinois men's a cappella group, to sing the State song, *Illinois*. Their performance was followed by a round of applause.

Mr. McMillan gave some background information on the group and asked the students who performed to introduce themselves.

COMMENTS FROM THE CHAIR

Mr. McMillan welcomed everyone to the meeting and gave an overview of the day's agenda. He said that budgetary items that are usually approved at the Board's September meeting are on hold due to the State budget impasse. Mr. Montgomery recognized Ms. Holmes and congratulated her on her appointment as president of the Chicago Bar Association, noting that she is the second African American woman to serve in this role. A round of applause followed. Mr. McMillan then asked President Killeen to provide introductions.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, acting chancellor, Urbana campus, and acting vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, attended the meeting on behalf of Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, and chair of the Urbana Senate executive committee, representing the University Senates Conference; Mr. Mike Bohlmann, chair of the University Professional Personnel Advisory Committee, chair of the Council of Academic Professionals at Urbana, and assistant dean of technology, College of Media, Urbana, representing the Urbana Senate and the Academic Professional Staff; Dr. David R. Hilbert, professor, Department of Philosophy, Chicago, representing the Chicago Senate; and Dr. Betsy Goulet, clinical assistant professor, Department of Public Administration, Springfield, representing the Springfield Senate.

President Killeen also introduced Dr. Nicholas C. Burbules, Gutgsell professor, Department of Educational Policy, Organization, and Leadership, Urbana, and chair of the University Senates Conference; and Dr. Kathy Novak, associate professor, Department of Communication, Springfield, and chair of the Springfield Senate executive committee. Dr. Killeen welcomed Dr. Edward Feser, the newly appointed acting interim provost and vice chancellor for academic affairs, Urbana. Mr. Hardy then introduced members of the press in attendance.

President Killeen referred to record-breaking increases in enrollment at the University and highlighted a 10.2 percent increase in freshman enrollment. He said that he believes that flat tuition rates contributed to these high enrollment figures.

WELCOME FROM THE CHANCELLOR AT URBANA

Next, Mr. McMillan asked Dr. Wilson to provide a welcome from the Urbana campus. Dr. Wilson referred to this first Board meeting of the academic year and said the Urbana campus is delighted to be hosting. She described her experience serving as acting chancellor of the Urbana campus for the past four weeks. Dr. Wilson said the University has a long history of excellence with many great things to come, and she said that excellence lies in daily interactions between students and faculty. She reported on positive news from the campus and highlighted increased enrollment, *U.S. News & World Report* rankings, diversity, and recent success in football. She also referred to 120 newly appointed faculty and said they are joining an elite group. Dr. Wilson welcomed all in attendance to the campus for this meeting.

FINANCIAL UPDATE

At 10:05 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial issues and provided a Fiscal Year 2015 financial summary, highlighting some challenges and areas of performance. He also commented on the estimated total of unpaid State bills. Mr. Knorr then presented the University's month-end general revenue fund receivable and percent of the State budget, and he showed the decline in State support with a graph depicting direct State tax appropriations per full-time enrolled student from Fiscal Year 2000 through 2015. He presented a graph that showed payments on behalf and discussed pension and health-care costs. Next, Mr. Knorr showed charts that reflected the percentage of students attending the University who pay full tuition and fees and said that half of the full-time undergraduate students pay less than sticker price. He showed revenue, expense, and income for the hospital and medical service plan. He then presented auxiliary activities, compared the utility budget to actual expenditures, and showed revenue from sponsored projects. Mr. Knorr reported on distributions from the University of Illinois Foundation to the University and showed the University and Foundation individual and combined total endowment. Mr. Knorr also discussed investment performance. Lastly, he showed institutional and academic support expenditures and he reviewed the fiscal outlook for Fiscal Year 2016 at the University. Discussion followed regarding the University's credit rating and finances of the medical service plan. President Killeen commented on the State budget issue and said that he is

making appearances at the State on behalf of the University and higher education and is emphasizing the value proposition of the University.

SESQUICENTENNIAL PLANS

At 10:29 a.m., Mr. McMillan asked Mr. Pradeep Khanna, associate chancellor for corporate and international relations, Urbana, to give an update on upcoming plans for the University of Illinois sesquicentennial, which will occur in 2017. Mr. Khanna introduced four students who recited quotes from key figures and news headlines from important events in the University's history. Mr. Khanna then reviewed plans for the sesquicentennial, beginning on February 28, 2017, and culminating on commencement in May 2018. He said that events held throughout this time will recognize the University's impact on the State, country, and world, and he indicated that events will be held at each campus and in cities with many alumni throughout the world. Mr. Khanna referred to a sesquicentennial website and said excitement is building. He stated that the March 2017 Board meeting will mark 150 years of the establishment of the Board and the meeting that set into motion the establishment of the University, and he requested that this be commemorated at that meeting. Mr. Khanna concluded his presentation, which was followed by a round of applause. Mr. McMillan thanked Mr. Khanna and the students for the presentation, and Dr. Wilson also expressed appreciation for their work. Dr. Wilson also recognized Ms. Jean Driscoll, wheelchair athlete and University of Illinois alumna, noting that she is now working with the Office of Advancement at the College of Liberal Arts and Sciences.

COMMITTEE REPORTS

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

At 10:48 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, asked Mr. Cepeda to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. McKeever, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on August 31, 2015, and that that several presentations, including those related to Board items, were provided. Mr. Cepeda told the Board that Dr. Pierre reported on the recommended Academic and Administrative Appointments for Contract Year 2015-2016; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided background information on recommended capital and real estate items; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of fourth quarter internal audit activity and presented the Office of University Audits annual report. Mr. Cepeda reported that Mr. Knorr discussed a recommendation to purchase health insurance for certain contingent employees and gave a legislative, budget, and financial update. Mr. Cepeda said that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for Monday, November 2, 2015, at 1:00 p.m.

Report from Chair,
Governance, Personnel, and Ethics Committee

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on August 27, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items.

Mr. Fitzgerald stated that the committee approved the minutes of the meeting that was held on July 9, 2015. He reported that Ms. Maureen M. Parks, associate vice president for human resources, gave a presentation on the University's proposed background check policy. Mr. Fitzgerald stated that this proposed policy applies to the gathering of information and does not dictate hiring decisions. He announced that the next meeting of this committee is scheduled for October 29, 2015, at 1:00 p.m.

Report from Chair,
University Healthcare System Committee

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on August 27, 2015, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reported that they reviewed the recommendation to purchase pharmaceutical drug products, and he provided some information about this

recommended purchase. He said the committee also received an update on the search for a vice chancellor for health affairs at Chicago, and he told the Board a decision should be made in October 2015. He referred to a presentation on rightsizing wound angiogenesis by Dr. Luisa A. DiPietro, Center for Wound Healing and Tissue Regeneration, College of Dentistry, Chicago, and Dr. Hyunjoon Kong, Department of Chemical and Biomolecular Engineering and Carl R. Woese Institute for Genomic Biology, Urbana, which highlighted collaboration between the Urbana and Chicago campuses. Dr. Koritz then highlighted aspects of the report given by Dr. Avijit Ghosh, chief executive officer of the University of Illinois Hospital. Dr. Koritz announced that the next meeting of this committee is scheduled for October 29, 2015, at 2:15 p.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on September 9, 2015, and that they approved the minutes of the meeting of July 22, 2015. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara reported that the committee heard presentations by Dr. Pierre; Dr. Gislason; Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield; and Dr. Feser on academic unit

review dashboards, and she told the Board that these dashboards show key indicators of teaching and research productivity and departmental quality and financial health. Ms. Hasara stated that these reviews have already led to reallocations and/or savings of several million dollars for the University and have significantly differentiated budget allocations to administrative units and colleges. She stated that the committee also received a report on Fall 2015 enrollments, and she asked Dr. Pierre to give a summary of that report.

Dr. Pierre stated that Fall 2015 enrollment broke several records across the University and increased 2.1 percent over the previous year. He reported that 76,166 students are enrolled at the University and said that figure will likely exceed 79,000 when online students are included. Dr. Pierre said it is the largest ever freshman class and that freshman enrollment is 10.2 percent higher than the previous year, with enrollment of graduate and professional students also higher than the year before. Dr. Pierre referred to increases in the freshman classes at Urbana and Chicago and said freshman enrollment at Chicago increased by 15 percent over the prior year, breaking all previous records. He discussed increases in enrollment of underrepresented minority students; African American students at Urbana; and in-state students at Chicago and Urbana. Dr. Pierre also commented on an increase in enrollment of graduate students at Springfield. He said these record enrollments represent a significant turnaround and that the tuition freeze, increased financial aid, enhanced recruitment and retention activities, and an improved application process are critical factors that contributed to this success. Dr. Pierre thanked the provosts and their teams for their hard work.

Ms. Hasara stated that the next meeting of the committee will be held on November 11, 2015.

Discussion followed regarding increases in enrollment, and Mr. Montgomery asked for enrollment percentages of African American students at each campus. Dr. Pierre reported that 5.4 percent of students at Urbana are African American, with 8.1 percent at Chicago and 19.5 percent at Springfield. Dr. Pierre said these figures are not high enough but are moving in the right direction. Dr. Koritz inquired about timing of admissions decisions, and Dr. Wilson commented on this, noting that the yield at Urbana increased this year despite a delay in the notification of admissions decisions. She explained that notification of admission at Urbana occurs on a single day. She indicated that efforts will be made to announce admissions decisions slightly earlier this year. Dr. Koch and Dr. Gislason also commented on the process for announcing admissions decisions at their campuses. Mr. Estrada commended all involved for the increase in enrollment of underrepresented minority students. Mr. Montgomery referred to a program at the City Colleges of Chicago that may increase enrollment of underrepresented minority students at Chicago. President Killeen said that while these figures reflect good progress, there is still work to be done, and he commented on access and affordability. Mr. McMillan commented on recruitment from southern Illinois.

PUBLIC COMMENT

Mr. McMillan announced that there were no requests to speak during the public comment session.

FACULTY REPORT

At 11:20 a.m., Mr. McMillan asked Dr. Burbules to give a report from the faculty (materials on file with the secretary). Dr. Burbules reviewed ideas of interest to the University Senates Conference (USC) that were discussed at the Board's retreat that took place in July 2015, and he emphasized the role of the USC in the development of a strategic plan for the University. He referred to the revisions to the *University of Illinois Statutes* and *The General Rules Concerning University Organization and Procedure*, and he commented on enhancements to the USC committees, noting that these were made to more closely mirror the committees of the Board.

Discussion followed regarding the University's role in preparing students for success, particularly at the K-8 level. Dr. Koritz, Mr. Fitzgerald, and Mr. McMillan referred to the USC committees and said the faculty liaison, as well as any other faculty members, are welcome to attend Board committee meetings, noting that these meetings are also open to the public. Mr. Fitzgerald indicated it would be beneficial to find ways to work together, and President Killeen commented on engagement with the faculty. Dr. Burbules stated that the USC is a conduit for conversation between the faculty and the Board.

AGENDA

At 11:43 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in

attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time. Mr. Montgomery asked what changes have been made to the faculty appointment process, and President Killeen gave a brief overview of this process. Dr. Pierre stated that the appointment process has been modified so that start dates begin after scheduled Board meetings at which appointments would be approved. Mr. Fitzgerald referred to a discussion that was had at the Governance, Personnel, and Ethics Committee meeting regarding provisions in coaches' contracts in the event a coach serves less than the full term. Mr. Bearrows confirmed that a mitigation provision is included in the contracts for the recommended appointments for coaches on the Board's agenda. Mr. Fitzgerald also commented on the proposed background check policy and discussed the employees who would be covered by the proposed policy, noting that the policy needs to be revisited by January 2016 to include graduate students and other types of employees. Mr. McMillan referred to the recommendation to "Amend Student Health Insurance Benefit for Chicago Campus," and Dr. Koritz indicated he would vote against this recommendation on the basis of ethics and concern regarding potential malpractice risks. Mr. Cepeda and Mr.

McMillan agreed. Mr. Montgomery said the Board previously approved the coverage of the procedure and that this recommendation reflects a business decision of where money is spent on the procedure. He said that there is no evidence of an increased litigation risk and that feelings about the procedure should not cloud this decision. Mr. Fitzgerald agreed with Mr. Montgomery's comments.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The Secretary presents for approval the minutes of the Board of Trustees meeting of July 22, 2015, and July 23, 2015.

On motion of Mr. Wilson, seconded by Ms. Holmes, these minutes were approved.

Appoint Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois

(1) President Timothy L. Killeen recommends the appointment of Barbara Jan Wilson, presently Harry E. Preble Dean of the College of Liberal Arts and Sciences; Kathryn Lee Baynes Dallenbach Professor of Communication; and Professor, Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, to serve as Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, Office of the Chancellor, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of

\$297,500, and an administrative increment of \$72,500, and Harry E. Preble Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$27,500, for a total annual salary of \$397,500, effective September 10, 2015.

As Interim Chancellor, under the direction of the President, Dr. Wilson shall perform such duties as may be delegated and assigned by the President, consistent with the *University Statutes*, *The General Rules* and actions of the Board of Trustees. She succeeds Phyllis M. Wise who resigned effective August 13, 2015.

Dr. Wilson will continue to hold the position until a permanent chancellor is named and prepared to assume responsibilities, following a national search.

In addition, she will continue to hold the rank of Kathryn Lee Baynes Dallenbach Professor of Communication; and Professor, Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, effective August 16, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University seeks your approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

Reappoint Interim Vice Chancellor for Academic Affairs and Provost, Chicago

(2) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the reappointment of Eric A. Gislason, Interim Vice Chancellor for Academic Affairs and Provost, beginning August 16, 2015 through May 31, 2016. In September 2014, the Board of Trustees approved the appointment as Interim Vice Chancellor for Academic Affairs and Provost beginning August 16, 2014 through August 15, 2015.

Dr. Eric Gislason shall receive an annual compensation rate of \$300,000 on a twelve-month service basis, non-tenured, and 100 percent time effective August 16, 2015. Dr. Gislason will continue to hold this position until a permanent Vice Chancellor for Academic Affairs and Provost has been identified. At this time, Dr. Gislason will no longer be required to perform the duties and responsibilities as Interim Vice Chancellor for Academic Affairs and Provost, and will be appointed as Interim Senior Advisor to the Chancellor, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, through May 31, 2016.

Dr. Gislason has had a distinguished record with four decades of service to UIC and is uniquely qualified to assume this vital role on an interim basis. Dr. Gislason has served as Head of the Department of Chemistry; Interim Dean, College of Liberal Arts and Sciences; Vice Chancellor for Research; and two terms as Interim Chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedures, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

Appoint Interim Dean, Honors College, Chicago

(3) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, recommends the appointment of Ralph Keen, presently Arthur J. Schmitt Endowed Chair in Catholic Studies, Coordinator of Religious Studies, and Professor of History, College of Liberal Arts and Sciences, University of Illinois at Chicago, as Interim Dean, Honors College, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$114,538 (equivalent to an annual nine-month base salary of \$93,713 plus two-ninths annualization of \$20,825), and an administrative increment of \$15,284, for a salary of \$129,822, beginning September 11, 2015.

In addition, Dr. Keen will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$31,238, effective September 11, 2015; and Arthur J. Schmitt Endowed Chair in Catholic Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-

salaried, effective September 11, 2015. While Dr. Keen serves as Interim Dean, he will receive additional compensation equivalent to 25 percent of two-ninths annualization during the summer (\$6,940 for summer 2016), for a total salary of \$168,000. Dr. Keen was appointed as Interim Dean-Designate under the same conditions and salary arrangement, effective August 16, 2015.

Dr. Keen succeeds Bette L. Bottoms who stepped down as Dean to return to full-time faculty service effective August 16, 2015.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, in conjunction with the advice of the Honors Council.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(4) According to State statute, the student trustee will not vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

Faculty New Hires Submitted to the Board on September 10, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 2	1.00	Academic Year	02/16/2016	\$92,000.00 /yr
College of Engineering							
Bose, Subhonmesh	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/04/2016	\$96,000.00 /yr
Bose, Subhonmesh	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$96,000.00 /yr
College of Industrial and Enterprise Systems							
Sirignano, Justin A.	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$93,000.00 /yr
College of Fine and Applied Arts							
Grosser, Benjamin Adam	Assistant Professor	School of Art and Design	Probationary, Yr 1	1.00	Academic Year	09/11/2015	\$67,500.00 /yr
Graduate School of Library and Information Science							
Magee, Rachel Michelle	Assistant Professor	Graduate School of Library and Information Science	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$73,500.00 /yr
College of Liberal Arts and Sciences							
Dann, Michael H.	Assistant Professor	Religion, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$70,000.00 /yr
College of Veterinary Medicine							
Allender, Matthew C. 1	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	0.65	12-Month	09/16/2015	\$76,618.75 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Comparative Biosciences	Non-Tenured	0.30	12-Month	09/16/2015	\$35,362.50 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Diagnostic Laboratory	Non-Tenured	0.05	12-Month	09/16/2015	\$5,893.75 /yr
University Library							
Cheshire, Kelsey Michelle	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	10/01/2015	\$55,000.00 /yr
Cheshire, Kelsey Michelle	Behavioral Sciences Librarian	University Library	Non-Tenured	0.00	12-Month	10/01/2015	\$0.00 /yr

¹100% tenure eligibility will be maintained in the Department of Veterinary Clinical Medicine

**Salary reflected is for specific range of service dates

Emeriti Appointments

Barry James Ackerson, Associate Professor Emeritus, School of Social Work, August 16, 2015

Debra D. Bragg, Professor Emerita of Education Policy, Organization and Leadership, August 1, 2015

John S. Chandler, Associate Professor Emeritus of Accountancy, September 1, 2015

Lawrence M. DeBrock, Dean Emeritus, College of Business, August 16, 2015

Richard H. Herman, Professor Emeritus of Mathematics, August 16, 2015

James H. Kuklinski, Matthew T. McClure Professor Emeritus of Political Science, June 1, 2015

John B. Masiunas, Professor Emeritus of Crop Sciences, August 16, 2015

Raymond Lewis Price, Professor Emeritus of Industrial and Enterprise Systems Engineering, August 16, 2015

John D. Stack, Professor Emeritus of Physics, June 1, 2014

Donald Scott Stewart, Shao Lee Soo Professor Emeritus of Mechanical Science and Engineering, September 1, 2015

Out-of-Cycle Promotion and Tenure

To the Rank of Professor Without Change in Tenure:

Nancy Jane Benson, from Associate Professor of Journalism, College of Media, to the rank of Professor of Journalism (on indefinite tenure), effective September 11, 2015

Xin Chen, from Associate Professor of Industrial and Enterprise Systems Engineering, College of Engineering, to the rank of Professor of Industrial and Enterprise Systems Engineering (on indefinite tenure), effective September 11, 2015

Carlos Armando Duarte, from Associate Professor of Civil and Environmental Engineering, College of Engineering, to the rank of Professor of Civil and Environmental Engineering (on indefinite tenure), effective September 11, 2015

Chicago

Faculty New Hires
Submitted to the Board on September 10, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Wellman, Laura	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$180,000.00 /yr
Zhong, Rong	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$210,000.00 /yr
College of Engineering							
Kim, Sangil	Assistant Professor	Chemical Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$103,000.00 /yr
Kim, Sangil	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$103,000.00 /yr
Total Annual Salary							\$103,000.00 /yr
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$95,000.00 /yr
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr
Total Annual Salary							\$95,000.00 /yr
College of Medicine at Chicago							
Goba, Gelila	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	0.51	12-Month	09/20/2015	\$86,700.00 /yr
	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	09/20/2015	\$83,300.00 /yr
Total Annual Salary							\$170,000.00 /yr
Hallak, Joelle	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	1.00	12-Month	09/14/2015	\$110,000.00 /yr
Mehta, Ankit I.	Assistant Professor	Neurosurgery	Probationary, Yr 1	0.51	12-Month	09/14/2015	\$50,000.00 /yr
Mehta, Ankit I.	Physician Surgeon	Neurosurgery	Non-Tenured	0.49	12-Month	09/14/2015	\$150,000.00 /yr
Total Annual Salary							\$200,000.00 /yr
Mellgren, Anders	Professor	Surgery	Indefinite Tenure	0.58	12-Month	09/14/2015	\$170,000.00 /yr
Mellgren, Anders	Physician Surgeon	Surgery	Non-Tenured	0.32	12-Month	08/16/2015	\$180,000.00 /yr
Mellgren, Anders	Section Chief, Colon and Rectal Surgery	Surgery	Non-Tenured	0.10	12-Month	09/14/2015	\$50,000.00 /yr
Total Annual Salary							\$400,000.00 /yr
Pajcini, Kostandin	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	09/14/2015	\$110,000.00

Zeidman, Lawrence Adam	Associate Professor	Neurology and Rehabilitation	3-Yr Q	0.51	12-Month	09/14/2015	\$81,785.00 /yr
Zeidman, Lawrence Adam	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	08/16/2015	\$78,577.00 /yr
Zeidman, Lawrence Adam	Section Chief	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	08/16/2015	\$22,138.00 /yr
Total Annual Salary							\$182,500.00 /yr
College of Medicine at Peoria							
Christison, Amy L.	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	Academic Year	09/14/2015	\$51,000.00 /yr
Christison, Amy L.	Physician Surgeon	Pediatrics	Non-Tenured	0.29	Academic Year	09/14/2015	\$49,000.00 /yr
Christison, Amy L.	Director, Academic Programs	Pediatrics	Non-Tenured	0.00	Academic Year	09/14/2015	\$0.00 /yr
Total Annual Salary							\$100,000.00 /yr
College of Nursing							
Mogos, Mulubhan F.	Assistant Professor	Women, Children and Family Health Science	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$85,000.00 /yr

**Salary reflected is for specific range of service dates

Emeriti Appointments:

George D. Beam, Associate Professor Emeritus of Public Administration, August 16, 2015

Bette L. Bottoms, Dean Emerita, Honor's College, August 16, 2015

Springfield

Faculty New Hires
Submitted to the Board on September 10, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
*Jessup, Carol Meneghetti	Associate Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	09/14/2015	\$134,900.00 /yr
Nation, Frank Russell	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$120,000.00 /yr
College of Liberal Arts and Sciences							

Hunter, Devin V.	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$50,500.00 /yr
College of Public Affairs and Administration							
Egiebor, Egbe	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$62,000.00 /yr
Wade, Magic M.							
Wade, Magic M.	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$55,250.00 /yr

**Salary reflected is for specific range of service dates

Administrative/Professional Appointments

Urbana

Academic/Professional New Hires
Submitted to the Board on September 10, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Engineering							
Jacobi, Anthony M.	Head	Mechanical Science and Engineering	Non-Tenured	0.00	12-Month	9/11/15	\$10,000.00 /yr
Jacobi, Anthony M.	Professor	Mechanical Science and Engineering	Non-Tenured	1.00	Summer Appointment ²	TBD	\$22,231.77 /mo
*Jacobi, Anthony M.	Professor	Mechanical Science and Engineering	Indefinite Tenure	1.00	Academic Year	8/16/15	\$192,585.90 /yr
Jacobi, Anthony M.	Richard W. Kritzer Distinguished Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$7,500.00 /yr
College of Liberal Arts and Sciences							
Gillette, Martha L.	Director	Neuroscience Program	Non-Tenured	0.00	Academic Year	9/11/15	\$5,000.00 /yr
*Gillette, Martha L.	Professor	Cell and Developmental Biology	Indefinite Tenure	1.00	Academic Year	8/16/15	\$211,509.00 /yr
Gillette, Martha L.	Cell and Developmental Biology Alumni Professor	Cell and Developmental Biology	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Professor	Molecular and Integrative Physiology	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Professor of Cell and Structural Biology	Medical Cell and Structural Biology, College of Medicine at Urbana-Champaign	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Departmental Affiliate	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Departmental Affiliate	Micro and Nanotechnology Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Professor	Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr

Gillette, Martha L.	Center for Advanced Study Professor of Cell and Developmental Biology	Center for Advanced Study	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr	
							Total Annual Salary	\$216,509.00 /yr
Office of the Vice Chancellor for Research								
Ryan, Mark R.	Executive Director	Prairie Research Institute	Non-Tenured	1.00	12-Month	10/1/15	\$180,000.00 /yr	
Ryan, Mark R.	Executive Director	Prairie Research Institute	Non-Tenured	0.00	12-Month	10/1/15	\$50,000.00 /yr	
							Total Annual Salary	\$230,000.00 /yr

+ With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

¹Salary for two months of summer faculty service during each summer of appointment as Head/Chair/Director

²Salary for one month of summer faculty service during each summer of appointment as Head/Chair/Director

³1/9 of administrative increment will be provided for one summer month of administrative service during each summer of appointment as Head/Chair/Director ⁴Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

⁵1/9 of administrative increment will be provided for one-half summer month of administrative service during each summer of appointment as Head/Chair/Director

⁶1/9 of administrative increment will be provided for two summer months of administrative service during each summer of appointment as Head/Chair/Director

Chicago

Academic/Professional New Hires Submitted to the Board on September 10, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Bhattacharyya, Siddhartha	Head	Information and Decision Sciences	Non-Tenured	0.00	Academic Year	09/11/2015	\$20,000.00 /yr
*Bhattacharyya, Siddhartha	Professor	Information and Decision Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$154,884.87 /yr
Bhattacharyya, Siddhartha	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
	Professor	Information and Decision Sciences	N/A	1.00	Summer Appointment***	TBD	\$19,438.43 /mo
School of Public Health							
Powell, Lisa M.	Director	Health Policy and Administration	Non-Tenured	0.00	Academic Year	09/11/2015	\$10,000.00 /yr
*Powell, Lisa M.	Professor	Health Policy and Administration	Indefinite Tenure	0.60	Academic Year	08/16/2015	\$117,988.00 /yr
Powell, Lisa M.	Research Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2015	\$78,659.00 /yr
Powell, Lisa M.	Associate Director	Health Policy and Administration	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Powell, Lisa M.	Professor	Health Policy and Administration	N/A	1.00	Summer Appointment***	TBD	\$22,960.77 /mo
College of Urban Planning and Public Affairs							
Lewis, Amanda ¹	Director	Institute for Research on Race and Public Policy	Non-Tenured	0.75	Academic Year	09/11/2015	\$115,809.00 /yr

Lewis, Amanda	Director	Institute for Research on Race and Public Policy	Non-Tenured	0.00	Academic Year	09/11/2015	\$15,000.00 /yr
*Lewis, Amanda	Associate Professor	African-American Studies, College of Liberal Arts and Sciences	Indefinite Tenure	0.13	Academic Year	08/16/2015	\$20,073.56 /yr
*Lewis, Amanda	Associate Professor	Sociology, College of Liberal Arts and Sciences	Indefinite Tenure	0.12	Academic Year	08/16/2015	\$18,529.44 /yr
Total Annual Salary							\$169,412.00 /yr

Office of the Vice Chancellor for Development

Grinage, Stephanie M.	Associate Vice Chancellor for Medical Advancement	Institutional Advancement	Non-Tenured	1.00	12-Month	09/14/2015	\$257,500.00 /yr
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Office of the Vice Chancellor for Student Affairs

Tolliver, Jason Rex	Associate Vice Chancellor for Student Affairs and Director	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	10/01/2015	\$175,000.00 /yr
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¹100% Tenure Split = 50% Department of African-American Studies and 50% Department of Sociology
 +With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16
 **Salary reflected is for specific range of service dates
 ***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Springfield

Academic/Professional New Hires Submitted to the Board on September 10, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Student Affairs							
Koepe, James	Acting Dean of Students	Student Affairs	N/A	0.00	12-Month	09/14/2015	\$10,000.00 /yr
Koepe, James	Director, Recreation Sports	Campus Recreation	N/A	1.00	12-Month	08/16/2015	\$65,000.00 /yr
Total Annual /yr Salary							\$75,000.00

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16 **Salary reflected is for specific range of service dates
 ***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletic Staff

Urbana-Champaign

Brad Dancer, Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, an amendment to extend the current multi-year agreement through August 15, 2020. Coach is currently appointed on 100 percent time, at an annual salary of \$115,622, effective August 16, 2014. Coach's annual salary will be increased to \$132,966, effective August 16, 2015. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2016. In addition, for service as Head Men's Tennis Coach for any tennis camps and clinics operated by the University, Coach Dancer will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2020, if Coach Dancer remains continuously employed by the University as Head Varsity Coach, Men's Tennis, through that date. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Dan S. Hartleb, Head Varsity Coach-Baseball, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, an amendment to extend the current multi-year agreement through August 15, 2020. Coach is currently appointed on 100 percent time, at an annual salary of \$158,880, effective August 16, 2014. Coach's base salary will be increased to \$290,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2016. Coach Hartleb will be eligible to receive incentive pay per the Division of Intercollegiate Athletics Coach's Incentive Program and per Wilson Team Sports Endorsement Agreement for post-season competition successes. In addition, for service as Head Varsity Baseball Coach for any baseball camps and clinics operated by the University, Coach Hartleb will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2020, if Coach Hartleb remains continuously employed by the University as Head Varsity Coach-Baseball, through that date. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Tyra Perry, Head Varsity Coach, Softball, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, with a multi-year agreement beginning August 16, 2015, through August 15, 2019. Coach will be appointed on 100 percent time, at an annual salary of \$120,000, effective June 26, 2015. A performance review will be held in June of each contract year to determine any compensation

increases after August 15, 2016. In addition, for service as Head Varsity Coach, Softball, for any softball camps and clinics operated by the University, Coach Perry will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. The University will pay to Coach Perry an amount of \$31,000 plus an amount to cover the personal tax impact, in order to allow Coach to buy out her employment contract with Ball State University. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Addendum

Faculty New Hires

Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Brooke, Christopher Byron	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2015 09/16/2015	\$ 80,000.00 /yr

**Salary reflected is for specific range of service dates

Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Medicine at Chicago							
MacIntosh, Peter William	<u>Assistant Professor</u>	<u>Ophthalmology and Visual Sciences</u>	<u>Initial/Partial Term</u>	<u>51.00</u>	<u>12-Month</u>	<u>08/03/2015</u>	<u>\$99,450.00 /yr</u>
MacIntosh, Peter William	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	51.00	12-Month	08/16/2015	\$99,450.00 /yr
MacIntosh, Peter William	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	49.00	12-Month	08/16/2015-08/03/2015	\$95,550.00 /yr
Total Annual Salary							\$195,000.00 /yr
<hr/>							
Yu, Charles Qian	<u>Assistant Professor</u>	<u>Ophthalmology and Visual Sciences</u>	<u>Initial/Partial Term</u>	<u>51.00</u>	<u>12-Month</u>	<u>08/01/2015</u>	<u>\$91,800.00 /yr</u>
Yu, Charles Qian	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	51.00	12-Month	08/16/2015	\$91,800.00 /yr
Yu, Charles Qian	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	49.00	12-Month	08/16/2015-08/01/2015	\$88,200.00 /yr
Total Annual Salary							\$180,000.00 /yr

**Salary reflected is for specific range of service dates

~~Christopher P. Dunn, Associate Professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2015. Offer was declined~~

Promotion and Tenure

Urbana

College of Applied Health Sciences

To the Rank of Associate Professor on Indefinite Tenure:

Flavia Cristina Drumond Andrade (Kinesiology and Community Health)

Sabbaticals

Chicago

Pediatric Dentistry

CHRISTINE DA-RUH WU, Professor

~~First semester 2015-16, full pay~~

August 16, 2015 through February 15, 2016, full pay

To teach a seminar at the Anthropocene Campus in Berlin, entitled “The Techno sphere”; prepare for Museum of Contemporary Photography exhibition and continue work on the publication: *The Bio-Adapter*.

N/A; Summer Appointment; Initial/Partial Term; Probationary, Yr 1; Probationary, Yr 2; Probationary, Yr 3; Probationary, Yr 4; 2-Yr Q; 3-Yr Q; 4-Yr Q; 5-Yr Q; 6-Yr Q; Indefinite Tenure

Academic Year; 12-Month; 10-Month Paid Over 12-Months; Athletics Year-Round; Salary for Period Stated

Assistant Professor; Associate Professor; Professor

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

Appoint Interim Vice Chancellor for Academic Affairs and Provost, Urbana

(5) The Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois recommends the appointment of Edward Feser, presently Professor, Department of Urban and Regional Planning; Dean, College of Fine and Applied Arts; and Departmental Affiliate in Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, University

of Illinois at Urbana-Champaign, as Interim Vice Chancellor for Academic Affairs and Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$270,500 (equivalent to an annual nine-month base salary of \$221,318 plus two-ninths annualization of \$49,182), and an administrative increment of \$60,000, for a total annual salary of \$330,500, beginning September 10, 2015.

In addition, Dr. Feser will continue to hold the rank of Professor of Regional and Urban Planning, College of Fine and Applied Arts, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2015; Dean, College of Fine and Applied Arts, non-tenured, on a twelve-month basis, on zero percent time, non-salaried, effective September 4, 2015; and Departmental Affiliate in Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2015.

Dr. Feser served as Interim Vice Chancellor for Academic Affairs and Provost-Designate, September 4 through September 9, 2015, under the same conditions and salary arrangement. He succeeds Ilesanmi Adesida, who has returned to full-time faculty service.

This recommendation follows consultation with deans, institute directors, tenure-system and specialized faculty, administrators and students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules

Concerning University Organization and Procedure and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

Appoint Acting Dean, College of Fine and Applied Arts, Urbana

(6) The Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois recommends the appointment of Kathleen Harleman, presently Director, Krannert Art Museum, and Associate Professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign, as Acting Dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at her current annual salary of \$181,738 with an administrative increment of \$30,000 for total compensation of \$211,738, beginning September 11, 2015.

In addition, Professor Harleman will continue to hold the position of Director, Krannert Art Museum, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, non-salaried, effective September 11, 2015; and the rank of Associate Professor of Art and Design, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015.

Professor Harleman served as Acting Dean Designate in the College of Fine and Applied Arts, September 4 through September 10, 2015, under the same conditions and salary arrangement. Professor Harleman will act in place of Edward Feser, who will serve as Interim Vice Chancellor for Academic Affairs and Provost beginning September 10, 2015, and who served as Interim Vice Chancellor for Academic Affairs and Provost-Designate, September 4 through September 9, 2015.

This recommendation was based on consultation with senior faculty and administrators in the College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

Appoint Interim Head Varsity Coach, Football, Urbana

(7) The Acting Chancellor, University of Illinois at Urbana-Champaign and Acting Vice President, University of Illinois, recommends the appointment of William J. Cubit, formerly Associate Head Football Coach/Offensive Coordinator, University of

Illinois at Urbana-Champaign, as Interim Head Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign.

Director of the Division of Intercollegiate Athletics, Michael J. Thomas, following consultation with and approval of the Acting Chancellor, and subject to Board of Trustees approval, requested Mr. Cubit serve as Interim Head Varsity Coach for the remainder of the 2015 season.

Mr. Cubit joined the Football program as Assistant Varsity Coach on January 14, 2013, and was promoted to Associate Head Coach/Offensive Coordinator effective February 1, 2014. An extension of his multi-year contract through January 31, 2017, was approved by the Board at its March 12, 2015, meeting, at an annual base salary of \$257,500. Mr. Cubit's annual increment for television, radio, education, public relations, and promotional activities remains at \$257,500, for a total compensation of \$515,000 as Associate Head Coach/Offensive Coordinator. In recognition of his additional duties as Interim Head Varsity Coach, Mr. Cubit will be compensated an additional \$100,000 per month through December 31, 2015, bringing his total compensation to \$915,000 for the 2015-16 football appointment period. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Mr. Cubit served as Interim Head Varsity Coach-Designate from September 1 through September 9, 2015, under the same conditions and salary arrangement. He succeeds Timothy D. Beckman.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President concurs with this recommendation.

(A biosketch is on file with the secretary)

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

Amend Student Health Insurance Benefit for Chicago Campus

(8) In 2004 the Chicago campus proposed and initiated a self-funded student health benefit plan, *CampusCare*, to help improve student health benefits and control costs. The campus consults extensively with student advisory groups to establish both the premium rate and the portfolio of benefits provided by *CampusCare*. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources.

At its May 29, 2013, meeting, the Board of Trustees approved the addition of gender reassignment surgical costs as a new benefit for enrollees, to be available only as an out-of-network benefit. As an out-of-network benefit students cannot obtain the services at the University of Illinois Hospital and Health Sciences System.

The Chancellor, University of Illinois at Chicago, and the Interim Vice President, University of Illinois and the Interim Vice President for Health Affairs now

recommend approval of a benefit under the plan to permit gender reassignment surgery both as an in-network and out-of-network benefit. The addition of a surgeon qualified to perform gender reassignment surgery will make it possible to offer this procedure as an in-network benefit. All other benefits offered through the plan are available both in- and out-of-network.

The proposed amendment, which will be effective immediately upon approval of the Board of Trustees, will benefit students by eliminating the additional cost of obtaining medical services out-of-network. It also reduces the cost incurred by *CampusCare* to provide this service. No changes to the premium or other benefits offered by the plan are being recommended at this time. The benefit will be available to students 18 years or older who have been diagnosed with gender identity disorder.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs with this recommendation.

The President of the University recommends approval.

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved. (Mr. Cepeda, Dr. Koritz, and Mr. McMillan asked to be recorded as voting “no” on this item.)

Appoint Head Varsity Coach, Men's Basketball, Chicago

(9) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the appointment of Steven McClain, formerly Associate Head Coach at Indiana University Bloomington as Head Varsity Coach, Men's Basketball, Department of Intercollegiate Athletics, Chicago, beginning September 14, 2015.

The term of the contract is 3 years and 6 months, beginning September 14, 2015, and ending on March 31, 2019, subject to early termination. Mr. McClain is currently serving as Interim Designate Head Men's Basketball Coach, whose appointment was effective on March 24, 2015. This appointment follows a national search. A search committee provided advice to the Chancellor after a review of resumes and interview of candidates.³

The multi-year employment contract provides for a service basis of twelve-months. The initial annual base salary is \$375,000, which will be prorated for the period of September 14, 2015 through March 31, 2016. Mr. McClain's base salary is funded by the Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts.

³ James Schmidt, Director, Intercollegiate Athletics, Chair; Tonya McGowan, Senior Associate Athletic Director; Richard Harrigan, Associate Athletic Director; Eric Philips, Associate Athletic Director; Dennis Wills, Alumni Relations Director; Richard Grinage, Director of Camps and Clinics; and William C. Merchantz, Life Director, University of Illinois Foundation and alumnus.

Steven McClain will be eligible for a merit increase to his base salary based upon a performance evaluation. An evaluation will be conducted annually in March with a salary increase (if applicable) effective April 1 each year of the contract. The employment contract also provides for incentive payments for reaching certain performance objectives, such as Horizon League, NCAA, and National Invitational Tournament (NIT) competition.

Mr. McClain will succeed Howard Moore.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, The General Rules Concerning University Organization and Procedure, and the Board of Trustees policies and directives.

The President of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

Approve University Policy on Background Checks

(10) Currently, background checks are conducted on security sensitive positions only (e.g., working with minor children; direct patient care; access to University accounts or large amounts of cash; working with controlled substances; etc.) at the time of hire. In an effort to provide a safe and secure environment for all students, employees, and visitors at the University of Illinois; to safeguard the

University's reputation, property, and resources; and to promote sound hiring decisions, a University Policy on Background Checks is recommended to the Board of Trustees for adoption. Under the proposed policy, background checks, including criminal background checks, will be conducted on new hires and employees transferring into security sensitive or critical positions, regardless of whether the individual is seeking a position as a faculty member (tenure track, non-tenure track, specialized faculty, or other academic), staff member (academic professional, civil service, extra-help, retiree, or academic hourly), or medical resident. Background checks also will be conducted with respect to individuals (including University personnel, graduate and undergraduate employees, fellows, volunteers, and contractors) who are subject to the University of Illinois Protection of Minors Policy or who may be assigned to a security sensitive position, as defined by the University. A background check generally will not be conducted with respect to graduate or undergraduate student employees, fellows, volunteers, individuals appointed to non-paid positions, contractors or other individuals employed by another entity who are not subject to the University of Illinois Protection of Minors Policy or who will not be assigned to a security sensitive position, as defined by the University.

This policy was developed by a University-wide committee consisting of representatives from University human resources, campus human resources, UIC hospital human resources, campus offices of equal opportunity/access and equity, University counsel, and student employment, with input from a variety of University constituents including faculty, staff, and administrators. The development and implementation of the

procedures to conduct background checks will be the responsibility of each campus and University administration central human resources office.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller, and the Vice President for Academic Affairs recommend approval of the University Policy on Background Checks set forth in the attached document (on file with the secretary).

The President of the University concurs.

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 11 through 16 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Academic and Administrative Appointments for Contract Year 2015-16

(11) On May 7, 2015, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2016. Recommendations for academic and administrative appointments beginning August 16, 2015, have been completed within the funds available to the University reflected in the preliminary operating budget.

Accordingly, the President of the University recommends approval of the document entitled *Academic Personnel, 2015-16*, and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: No, Mr. McClinton; Absent, Mr. Hall.)

Approve Project for Design Center Facility, Urbana

(12) The proposed new Design Center will be a facility used by students from every discipline and background. It will serve both as a physical and intellectual hub,

layering across the undergraduate experience a range of informal and formal opportunities and offerings to engage students in multi- and trans-disciplinary collaborations. This project will meet Illinois' vision for multi-disciplinary design-and-doing, while fostering a culture of student-led problem solving. The building will be an incubator of talent where students master skills by tackling real and pressing problems that lend themselves to design-based solutions. The highly visible center will connect a breadth of perspectives, spaces, and resources.

The proposed \$48.0 million construction project will provide approximately 60,000 new gross square feet of flexible collaborative learning and idea generating, meeting, prototyping, digital imaging, and flexible display/gallery spaces. This new facility is to be located on the west terminus of the Military Axis on Fourth Street in Champaign.

Accordingly, the Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Design Center Facility be approved with a budget of \$48.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The President of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

Increase Project Budget and Amend Professional Services Consultant Contract for Gas Boiler Replacement Phase 2, Abbott Power Plant, Urbana

(13) In May 2014, the Board approved the \$9.5 million Phase 2 project to remove boiler 2 and replace with a new gas boiler and associated systems. Replacement of the existing gas boilers is being phased to maintain continued reliable steam service to campus during construction. In December 2014, the University received approval from the Environmental Protection Agency (EPA) to replace the old gas boilers (2, 3, and 4) at Abbott Power Plant, all of which are well beyond their expected life.

The phase one project is currently underway and includes the removal of two existing gas boilers and installation of one new higher efficiency gas boiler and associated systems and is expected to be complete in September 2015. The second phase project was originally planned to install one new gas boiler. This request includes expanding the scope of the phase two project to include the installation of the third new gas boiler within the time duration the EPA requires. Combining the installation of two new boilers within the phase two project will also provide capital cost savings due to

increased construction phase efficiencies and expedite operations of the more efficient new boilers.

The cost to successfully complete this project, including the addition of a second boiler and associated systems, as well as, upgraded cost information received, will require a budget increase of \$13.0 million.

Accordingly, the Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$22.5 million, an increase of \$13.0 million.

In order for the project to proceed, it is necessary to amend the Professional Services Consultant contract for the required professional services. The selection of the Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that Affiliated Engineers, Inc., of Champaign, IL, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$1,411,160; for on-site observation on an hourly basis not to exceed \$136,890; for warranty phase on an hourly basis not to exceed \$10,000; for other supplemental services on an hourly basis not to

exceed \$269,928; and for authorized reimbursable expenses estimated at \$80,460.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The President of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

Increase Project Budget for Renovation, Natural History Building, Urbana

(14) In December 2011, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multi-story areas for building infrastructure. In March 2014, the Board approved a \$3,435,091 budget increase to the project for improvements and upgrades to infrastructure including plumbing, laboratory exhaust, electrical systems, code compliant

facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. Subsequently, as the project has proceeded through construction, extensive unforeseen conditions have been encountered in this more than 120-year-old historic facility, including structural damage from previous fires, unstable frozen concrete floors, unexpected wall penetrations, and hazardous material containing cinder fill. Consequently, in order to complete this project, additional construction contingency must be added, increasing the budget by \$3.0 million.

Therefore, in order to proceed with the project, it is necessary to increase the project budget to cover these additional costs. With the additional funds, the project cost has been estimated at \$76,435,091 (including contingencies and escalation).

Accordingly, the Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$76,435,091, an increase of \$3.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The President of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

Increase Project Budget for Upgrade and Expansion, Educational Laboratory,
Talbot Laboratory, Urbana

(15) The College of Engineering is requesting a major upgrade and expansion to Talbot Laboratory Building, located at 1308 West Green Street, Urbana, IL. This request was made jointly by both, the Aerospace Engineering Department, and the Nuclear, Plasma, and Radiological Engineering Department. Their joint goal is to upgrade and expand the instructional laboratories of the two departments by providing an addition at the southeast corner of the building and remodeling adjacent spaces as required. This expansion of instructional laboratories will maintain similar office and support spaces and also renovate existing first floor and second floor restrooms. The originally proposed \$3.2 million renovation project was approved as an interior infill. The additional modifications are to allow the mechanical testing facility and associated income stream be retained. The \$5.8 million proposed addition and renovation project will provide an additional 9,150 gross square feet of instructional laboratories at Talbot Laboratory.

Accordingly, the Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois with the concurrence of the

appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$5.8 million, an increase of \$2.6 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The President of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

Purchase Recommendations

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from

foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases were:

From Institutional Funds

Purchases \$126,936,485.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

Report of Action by the Executive Committee

(17) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

Accept Resignation of Phyllis M. Wise as Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, and Approve Revised Employment Agreement

On August 6, 2015, Chancellor Phyllis M. Wise submitted her resignation as Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois effective August 12, 2015, which has been accepted subject to approval by the Board or Executive Committee.

Dr. Wise serves as Chancellor pursuant to a Letter of Employment executed on August 31, 2011 (addendum issued on October 27, 2011), which includes the right to return to a tenured faculty position in the School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana. In order to clarify the terms for Dr. Wise's transition to the faculty, a Revised Employment Agreement (attached hereto) was drafted and executed, which includes a twelve-month sabbatical leave and service as a faculty member thereafter.

It is hereby resolved that the Board accepts Dr. Wise's resignation as Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, effective close of business on August 12, 2015, and further approves the Revised Employment Agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was not approved by the following vote: Aye, none; No, Ms. Hasara, Mr. McMillan, Mr. Montgomery.

Because the first item was not approved, no action was necessary on the second agenda item, “Appoint Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois,” and it was withdrawn from the agenda.

This report was received for record.

President’s Report on Actions of the Senates

(18) The president presented the following report:

Establish Four Concentrations in the Bachelors of Arts in Urban Studies & Planning, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish four concentrations in the Bachelors of Arts in Urban Studies & Planning. The four new concentration areas are: Sustainability, Policy & Planning, Social Justice, and Global Cities.

These areas reflect the expertise of the department’s faculty, who are nationally and internationally respected in their fields.

This report was received for record.

Annual Report for the Year Ended June 30, 2015, Office of University Audits

(19) The executive director of University audits presented this report as of June 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(20) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Dashboards – Urbana, Chicago, Springfield, Hospital

(21) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

Derivatives Use Report, June 30, 2015

(22) As determined by the University's Derivatives Use Policy (The Policy) which was approved by the Board of Trustees in July 2010, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report, July 31, 2015

(23) As determined by the University's Derivatives Use Policy (The Policy) which was approved by the Board of Trustees in July 2010, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2015 Group Purchasing Report

(24) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These

consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Non-governmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Fuel Commitment Summary Report

(25) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved *Energy Cost Management Policy*. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report, Second Quarter 2015

(26) The comptroller presented this report as of June 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report

(27) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through June 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(28) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees re-hired. A copy has been filed with the secretary of the Board.

University of Illinois Alumni Association Report

(29) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

University Senates Conference, Annual Report

(30) The annual report from the University Senates Conference was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE PRESIDENT

President Killeen commented briefly on the state of the University and highlighted some of the work that is underway. He said there are many positive developments, and Mr. McMillan thanked him for his leadership.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet on November 12, 2015, in Chicago; January 21, 2016, in Chicago; and March 16, 2016, in Urbana.

MOTION FOR EXECUTIVE SESSION

Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective bargaining; and pending, probable, or imminent litigation against, affecting, or on behalf of the University”

On motion of Mr. Estrada, seconded by Mr. McClinton, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 12:57 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:16 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

MOTION TO ADJOURN

At 1:18 p.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Dr. Koritz, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

EDWARD L. MCMILLAN
Chair