

Board Meeting
November 12, 2020

ROLL CALL

DISCLOSE CERTAIN MINUTES OF EXECUTIVE SESSIONS PURSUANT
TO OPEN MEETINGS ACT

Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential...” [5 ILCS 120/2.06(f)].

Items from November 1999 through March 2020 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

Executive Session Minutes Released to Public

July 12, 2001, Board of Trustees Meeting

An Employee Matter

Mr. Shea asked President Stukel to report on his activities as president during Fiscal Year 2001 (materials are filed with the secretary).

Major Accomplishments During Fiscal Year 2001

In reporting on the major accomplishments of the past year President Stukel noted that this year was singular in terms of positive outcomes for the University. He observed that with the recruitment of two new chancellors, one at Springfield and one at Urbana, that all three of the campus executive officers were quite new, since Chancellor Manning is still in her first year as chancellor at Chicago.

He also stated that a complete revamping of the administrative systems for business affairs, human resources, and student affairs had begun.

Further, he reminded the board that the largest tuition increase in the history of the University (30 percent) had been approved. He commented that this was a remarkable achievement because there was no opposition to it. He credited the thorough preparation of the public, the legislature, students, and the media for the lack of opposition. Mr. Shea remarked that in his meeting earlier in the year with colleagues from the boards of other Big Ten institutions he found that these individuals were amazed at the amount of the increase in tuition, and very admiring of the approach taken by the University of Illinois in securing this.

The president thanked all of the trustees for their assistance with the success of the budget request for the next fiscal year, noting that the efforts of many produced very successful results.

He also called the board's attention to a draft of a document titled: *New Opportunities in a New Century: Goals and Challenges for the University of Illinois 2001-2006* (on file with the secretary) and said that it would be discussed at an open meeting in the near future. He explained that this was written in response to the board's admonitions to him to develop a strategic five-year plan for building and strengthening several areas within the University. He thanked the trustees for their guidance and vision in supporting this plan.

In addition, he thanked the board for their support and great effort in launching the new research park at the Urbana campus, and he specifically thanked Dr. Schmidt for his assistance with developments at the Chicago Technology Park.

The president next stated that a master plan for the south campus at Urbana had been completed and would be presented to the board the next day. He told the board that this was an accomplishment in many ways and especially for the plans it introduces for moving all of the College of Agriculture, Consumer and Environmental Sciences facilities.

President Stukel then turned to the Chicago campus and reported that sales of the private housing developed on the south campus at Chicago were so successful that the University's exposure for this development was greatly reduced (down to \$2.8 million now).

He also noted that the University Hospital in Chicago completed the year with a “break-even” budget, which is a significant accomplishment in the current volatile health care environment.

Further he commented on the resolution of the issue concerning whether the John Marshall Law School should be merged into UIC, and commented on the decision to not proceed with this. The president also noted that the Springfield campus had selected the first class for the Capital Scholars Program, the program to introduce the freshmen and sophomore years to UIS. In addition, he said that the question about the graduate assistants unionizing at Urbana appears to have been settled by the Illinois Education Labor Relations Board.

In concluding the discussion of major accomplishments the President stated that the most important accomplishments of the past year were the granting of degrees to more than 15,000 undergraduate, graduate, and professional students and the generation of more than \$500.0 million in research and development support from non-State funds.

Next, the president reviewed data for each of the campuses as well as other key data for the University (materials are filed with the secretary) and noted accomplishments and concerns. He stated that the Chicago campus is the most diverse of all research universities in the country, and noted that this is an attractive characteristic; he also stated that a concern for that campus is retention of students. He described the Springfield campus as being in transition, and stated that the Urbana campus has excellent retention and graduation rates for students. He stated that the most recent University survey of students one year after graduation shows that graduates are getting jobs after

graduation more quickly; the students say that they would attend the University again, and their attitude toward the University is very positive overall.

Following that President Stukel discussed the challenges he faces in State funding for higher education in Illinois. He pointed out that most of the new money for higher education in the State has gone to support the State Universities Retirement System and the Illinois Student Assistance Commission. He said that the operating budget was still behind the cost of living, and he stated that in tracking State support for students since 1980 the support per student is \$416 less (in constant dollars) today. He added that this results in a \$30.0 million cost to the University, making support from tuition more important.

The president lauded the success of private support for the past year as well as for the past several years.

Next, he reviewed quality measures for the University and stated that the Urbana campus ranked 16th nationally in research and development expenditures and that the Chicago campus ranked 48th out of 3,500 institutions in the nation. He discussed faculty salaries and reported that State budgets for this year and last have been very helpful in providing much needed funds for salary increases.

Mr. Shea asked for an explanation of the concept that the University of Illinois is one university, yet the IBHE treats the campuses as distinct entities for their analyses and that the competition for faculty is different among the campuses. He also asked about recent advertisements for Urbana campus courses offered in Chicago and inquired if this would not make for competition between the two campuses. To this

President Stukel suggested that the University should probably run advertisements presenting both campuses' offerings in Chicago, since the University is one institution.

Mr. Lamont then asked the president for explanations for the decrease in enrollment at the Springfield campus for the last six years. The president said he would ask for an analysis of this and get back to the board with more information.

There was further discussion about the campuses' needs, the importance of private sources for funds, and the appropriate peer groups for the three campuses. The president said he thought a new peer group was needed for the Springfield campus and that he would work with IBHE on this.

President Stukel then discussed the challenges for the University in the year ahead (materials are filed with the secretary). He began with comments about his responsibility to provide executive leadership development for the new chancellors, two new provosts, and other new vice chancellors. Mr. Shea asked for a description of the major responsibilities of the vice chancellors for research on the campuses and how the president might ensure that individuals appointed to these positions understand the demands for technology commercialization today and the need to be competent in interactions with business communities. The president concurred and emphasized that an individual in this position must also be able to identify sources of support for faculty researchers. The president then described the reporting lines for the position of vice chancellor for research and explained that this position at Chicago and Urbana reports to the chancellor, the vice president for economic development and corporate relations, and, at Urbana, to the board of managers of the research park that is appointed by the Board of

Trustees. At the conclusion of this discussion the president and the board members agreed that Trustees Eppley, Gindorf, and Plummer would review the position description for this position since a search for a permanent vice chancellor for research was about to commence for the Urbana campus. They agreed to ascertain whether the proper skill sets for this position are specified in the description. Dr. Schmidt then stressed that the board should hold the president and the chancellors responsible for all administrators after they are approved by the board.

Next, the board discussed what they considered high turnover for administrators within the University, and asked the president why this was occurring. President Stukel explained that the University of Illinois is an attractive place for other institutions to recruit administrators, noting that the last two provosts at Urbana are now leading major institutions, and that past chancellors have gone on to leadership positions at major institutions. The board added that they thought it might be useful to state an expectation for a certain number of years of service to new administrators. They then discussed the importance of exit interviews and asked that they have some time with Chancellor Aiken later in the day, since he is to retire from the University within a few days.

The president next briefed the board on his succession plans for the position of vice president for administration and comptroller after Dr. Bazzani's retirement, and said that Dr. Bazzani would meet with them shortly to discuss his position.

Next, he told the board that he was working to clarify the needs and responsibilities for the public relations function in the University as they had requested,

and he thanked Mr. Vickrey for his advice in this area. He also encouraged the board to assist the University with corporate relations, and thanked them for their assistance in State relations.

The president told the board that he planned to recommend Dr. David Chicoine, currently dean of the College of Agriculture, Consumer and Environmental Sciences, for the position of vice president for economic development and corporate relations as part of a reorganization of his staff. He added that he plans to ask Dr. Chicoine to help with activities related to development of the workforce in the State as well.

In closing this section of the review, the president listed some of the major issues facing the University for the year ahead. These included: Chief Illiniwek and a possible resolution to this issue; the program development plans presented in the strategic five-year plan called *New Opportunities in a New Century: Goals and Challenges for the University of Illinois 2001-2006*, and adjustment on the part of faculty and staff to the fact that the board is evolving into a more active and more managerial body. The president then added that the University Hospital is a continuing issue for attention. In addition, he noted that the appointment of a new executive director for IBHE presents the possibility that this might bring a new call for review of the governance of higher education in the State.

March 14, 2002, Board of Trustees Meeting

SPECIAL EXECUTIVE SESSION

Employee Matters

This session included members of the board, President Stukel, Dr. Bazzani, and Dr. Thompson. It was held to discuss how the various aspects of Dr. Bazzani's position would be distributed and handled after his retirement and by whom. It included statements regarding individual employees' performance. The individuals who would take over parts of the position were identified. Further, the recommended salary for Stephen K. Rugg, the successor to Dr. Bazzani whom the board had approved at an earlier meeting, was presented by President Stukel as \$250,000 and discussed. Dr. Bazzani explained that salaries for comparable positions in the Big Ten institutions and other peer institutions suggested this level of salary was appropriate, and that this would place the salary for this position at fourth place in the Big Ten. He stated that the position of vice president for administration is usually compensated at about 97 percent of the salary for the vice president for academic affairs. Dr. Bazzani likened the position of vice president for administration to one that includes responsibilities similar to major portions of job descriptions of several State agencies' directors, because the responsibilities of this position include capital programs, administrative computing, the treasury function, the duties of treasurer of the Foundation and treasurer of the Alumni Association, all business affairs matters, and procurement. He opined that that portfolio was extensive and that in terms of risk and responsibility this position merited a salary of \$250,000.

Mr. Shea asked if any board member had a question and there were none.

Mr. Lamont then stated that he considered the salary too high and he thought it would draw criticism from State government because it is so much higher than salaries paid directors of State agencies.

January 19, 2017, Board of Trustees Meeting

Purchase or Lease of Real Property for the Use of the University

Mr. McMillan asked President Killeen to discuss conversations with The John Marshall Law School and possible land purchase associated with the investigatory phase of the law school joining the University of Illinois at Chicago. The president briefed the Board on developments of conversations to date, noting that there will be more information forthcoming to the Board.

May 11, 2017, Board of Trustees Meeting

President Killeen brought up another topic under this exception, that of the conversations now being undertaken with The John Marshall Law School and associated land that would be acquired by the University in such a transaction. He said that the University asked Huron Consulting Group to examine financial projections and expects a report to the Board in July this year. There were no questions, and Mr. Knorr and Mr. Bass left the room at this time.

July 13, 2017, Board of Trustees Meeting

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz called for a discussion of the matter of The John Marshall Law School and associated property acquisition. Dr. Susan Poser, provost and vice chancellor for academic affairs, Chicago, entered the room at this time and joined Dr. Amiridis. Dr. Amiridis provided an introduction on discussions to date, and Dr. Poser relayed input from the administration at Chicago regarding particular details of the proposed acquisition. A lengthy discussion was held. There was a consensus that the Board is supportive of continuing dialog, with the caveat that a plethora of questions remain. All agreed that this matter will remain confidential; however, there are no barriers in continuing the discussion. President Killeen will propose a plan for addressing questions and stated that for now this matter will continue to be discussed with the Board in executive session and would not yet be made public. Dr. Amiridis and Dr. Poser then left the room.

September 7, 2017, Board of Trustees Meeting

Dr. Koritz asked for a discussion of the next issue on the agenda. Dr. Amiridis provided an update on the progress of the analysis involving the possible acquisition of The John Marshall Law School and its associated property. Dr. Amiridis described the formation of three working groups to encompass all aspects of any such transaction and responded to questions about the projected decision-making timeline. Dr. Koritz thanked Dr. Amiridis for the information, and Dr. Amiridis left the room.

November 16, 2017, Board of Trustees Meeting

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz called for discussion of the next item. Dr. Amiridis and Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer), entered the room at this time. Dr. Amiridis gave an update on the tasks of the working groups he established to achieve goals in the due diligence analysis for the possible absorption of The John Marshall Law School and the acquisition of associated real estate (materials on file with the secretary). He relayed that the next step is to state publicly that the University is exploring this opportunity and provided suggestions on how to progress. The Board discussed and agreed upon a plan to provide a public announcement in the coming days.

Dr. Koritz noted the time and requested that the remaining items on the executive session agenda be moved to an afternoon executive session following the accomplishment of the business of the public meeting.

January 18, 2018, Board of Trustees Meeting

Chair Timothy N. Koritz convened this executive session at 12:40 p.m. All of the trustees were in attendance except Mr. Fitzgerald, Mr. Montgomery, and Governor Rauner. The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; and Mr. Thomas P. Hardy, executive director for University relations.

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz asked for the next item on the agenda to be presented. Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer); Dr. Susan Poser, provost and vice chancellor for academic affairs, Chicago; and Mr. John B. Alsterda, legal counsel, Chicago, entered the room at this time. Dr. Amiridis informed the Board about progression of working group activities surrounding the acquisition of The John Marshall Law School (materials on file with the secretary), and noted that guidance from the Board will be needed on several issues, including naming of the school and real estate decisions and management. Discussion was held on the issues and concerns of various constituencies. An update will be provided at the next meeting. A request was made for the team to develop the visionary academic piece for the next conversation, including ideas for development of areas for specialization and strength.

March 15, 2018, Board of Trustees Meeting

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz called for a briefing of a new public-private partnership project in the College of Engineering at Urbana that would involve the lease of property by the University. Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer); and Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana, entered the room. Dr. Cangellaris provided a summary of the proposed project for a new

instructional facility for computing data science and analytics, where the University would hold a long-term lease. Dr. Ghosh compared the project to a similar one in Chicago, with the exception that this proposed building will be entirely academic in nature. He described the project as being in the request-for-proposal phase and said that the Board would be kept informed throughout the process. Dr. Ghosh and Dr. Cangellaris then left the room.

[text withheld]

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz asked for an update on The John Marshall Law School and associated property acquisition. Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Ghosh; and Dr. Susan Poser, vice chancellor for academic affairs and provost, Chicago, entered the room. Dr. Amiridis walked through a presentation with the Board describing financials and vision for the proposed acquisition (materials on file with the secretary). The Board held discussion and requested updates on the process at the next meeting. Ms. Reyes commented on the excitement among the students at UIC about their interest in applying to UIC Law and the instilled culture of students wishing to give back to the community in their career-path plans. President Killeen asked the team to focus on making a willful case for the school with aspirations and management goals, and Dr. Amiridis agreed to do so.

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz asked for an update on The John Marshall Law School and associated property acquisition. Mr. Montgomery returned to the room at this time. Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer); Dr. Susan Poser, vice chancellor for academic affairs and provost, Chicago; and Mr. John B. Alsterda, legal counsel, Chicago, entered the room. Dr. Amiridis provided an update on the work done by working groups reporting to him (materials on file with the secretary) and the planned approach for the college over the next few years following the acquisition. He outlined three areas of focus that will be developed by leveraging existing strengths and areas of demand. Dr. Poser discussed expected scenarios, and Dr. Ghosh outlined two projected estimates of enrollment increases. The Board talked about finances, and the president summarized the five-year projections, stating that the discussion in July will be decisional for the Board. President Killeen indicated that the Board would receive his recommendation at that meeting. Mr. McMillan recommended consulting former trustee Ms. Patricia Brown Holmes on the acquisition, an idea readily accepted by the chancellor. Questions about plans for programming were posed and addressed. Mr. Alsterda relayed some information on the process of acquisition, which were outlined in the draft term sheet (materials on file with the secretary). Dr. Amiridis, Dr. Ghosh, Dr. Poser, and Mr. Alsterda left the room at this time.

September 27, 2018, Board of Trustees Meeting**Purchase or Lease of Real Property for the Use of the University**

At 12:35 p.m., Dr. Koritz then asked for a discussion of the next issue. Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Michael T. DeLorenzo, senior associate chancellor for administration and operations, joined the meeting at this time. Dr. Jones provided a summary of the proposed plan to partner with a developer who will demolish the entire block in the Daniels Street Campustown area, for construction of a mixed-use building (materials on file with the secretary). The public-private partnership project would include retail space on the first level, while the University would receive real property interests consisting of housing and office space on the other levels, and 100 parking spaces. Dr. Jones noted that the Campustown bar Kam's is planning to move into a new location and the area will see an upgrade as a result. Dr. Ghosh noted restrictions on the University's sale of land and discussed possible future options. Board members discussed details clarifying how partnerships of this type work and the associated planned timeline of specific steps.

November 14, 2019, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

At 9:06 a.m., Mr. Edwards asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. President Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; and Mr. Thomas P. Hardy, executive director for University relations,

entered the room at this time. Ms. Williams outlined the items that were recommended for release, and Mr. Bearrows discussed the relevant provisions of the Open Meetings Act and described the review that had been undertaken and the types of minutes recommended for release. The trustees accepted the recommendation from the Board secretary and counsel.