The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 18, 2025

This meeting of the Board of Trustees of the University of Illinois was held in the I Hotel and Conference Center, Heritage Hall, 1901 South First Street, Champaign, Illinois, on Thursday, September 18, 2025, beginning at 8:15 a.m.[1]

Chair Jesse H. Ruiz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell,[2] Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Joseph Gutman, Dr. Suzet M. McKinney, Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz. Dr. Bryan S. Traubert and Governor J. B. Pritzker was absent. Ms. Ariana A. Mizan, voting student trustee, Urbana, was present. The following nonvoting student

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[1] At 8:12 a.m., Chair Ruiz convened the meeting of the Board of Trustees as the sole member of Illinois Quantum and Microelectronics Park, LLC (IQMP). All members of the Board were present except Dr. Traubert and Governor Pritzker. There were two agenda items, which were approved. On motion of Dr. McKinney, seconded by Mr. Gutman, the meeting adjourned at 8:14 a.m.

[2] Ms. Blackwell attended via remote videoconference and left the meeting at 9:43 a.m.

trustees were in attendance: Mr. Quinn S. Basta, student trustee, Chicago; Mr. Joe Humphrey, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:15 a.m., Chair Ruiz stated: "A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11); setting the price for the sale or lease of property owned by the University (subsection 6); security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property (subsection 8); and University employment or appointment-related matters (subsection 1)." On motion of Mr. Basta, seconded by Mr. Gutman, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no additional comments or questions, the executive session ended at 10:02 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:15 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Ms. Blackwell, who left at 9:43 a.m. Dr. Stein referred to the Board's long-established procedures that provide for an orderly hearing of comments from the public during its meetings. He said a statement appears in the public notice for this meeting, which he indicated was posted outside the meeting venue, and appears throughout the Board of Trustee's website. Dr. Stein stated that individuals who disrupt the meeting would be asked to leave.

COMMENTS FROM THE CHAIR

Mr. Ruiz welcomed everyone to the meeting. He referred to the start of the academic year and welcomed new faculty and staff. He asked that all in attendance pause to remember Dr. Michael Aiken, who passed away on August 25, 2025. Mr. Ruiz said Dr. Aiken was the longest serving chancellor of the University of Illinois Urbana-Champaign, serving from 1993 to 2001. He said he was awarded an honorary degree in 2019. Mr. Ruiz extended condolences to the Aiken family, former colleagues, and friends.

Mr. Ruiz then acknowledged the passing of former Governor Jim Edgar. He shared a quote from the *Chicago Tribune*, stating that Governor Edgar's "instincts and motives were as sound as those of any governor the state had" at the time. Mr. Ruiz told trustees that the former governor severed as a lecturer and was a resident fellow of the Institute of Governmental and Public Affairs, spearheading The Edgar Fellows Program. Mr. Ruiz said that Governor Edgar was a unique leader and public servant who put the best interests of Illinoisans above all else. He extended condolences to the Edgar family, former colleagues, friends, and the people of Illinois he served for many years.

President Killeen echoed Mr. Ruiz's remarks and said that both Dr. Aiken and Governor Edgar were dedicated to public service. He gave examples of their dedication and their impact on the University and the state and extended condolences on behalf of the University System. Mr. Rice stated that Dr. Aiken was the chancellor when he attended the university and noted that he stayed connected to the University community. He said Governor Edgar was a lifelong friend and mentor, and he commented on his legacy, stating that he brought together kind people who believed in good government and public service with integrity regardless of party affiliation or background. Mr. Rice said he was honored to be a part of the team Governor Edgar created, and he said it was one of the toughest and best jobs he has had. He said he learned a great deal from Governor and Mrs. Brenda Edgar and expressed appreciation for their service.

PERFORMANCE OF THE STATE SONG

Mr. Ruiz invited Ms. Yvonne Gonzales Redman, professor of voice and vocal pedagogy, University of Illinois Urbana-Champaign, to perform the State song, *Illinois*. Mr. Ruiz stated that Ms. Redman is a member of the American Academy of Teachers of Singing and performed as a main stage soprano at The Metropolitan Opera for 18 consecutive seasons prior to joining the university. Mr. Ruiz described Ms. Redman's rehearsing, performance, and teaching experience that inspired her research interests in the effects of musical workspaces on voice and hearing. Her performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Charles L. Isbell Jr., chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Mr. Eric Kurt, media communications coordinator, University Library, Urbana, representing the academic professional staff; Dr. Angela Lyons, professor, Department of Agricultural and Consumer Economics, and chair of the Urbana Senate, representing the University Senates Conference; and Ms. Sandra De Groote, professor and head of assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee, representing the Chicago Senate. President Killeen said Dr. Lynn Fisher, chair of the Department of Sociology and Anthropology and chair of the UIS Senate, joined via the livestream.

SPECIAL ORDER OF BUSINESS

At 10:29 a.m., Mr. Ruiz stated that the Board would now proceed with the Special Order of Business that was noted on the Board's agenda.

Members of the public interrupted the proceedings, and Mr. Ruiz advised that disruptors would be removed from the meeting if the disruption continued, as was noted at the start of the meeting. The interruption continued, and Mr. Ruiz advised that the public comment session provides an opportunity to share comments with the Board. Members of the public continued to disrupt the meeting, and Mr. Ruiz stated that the disruption was obstructing the ability of the Board of Trustees to conduct its business on behalf of the citizens of the State of Illinois. He said that the Open Meetings Act and the Board's own policies include dedicated time on the meeting agenda for the public to make comments to the Board, and he asked that those individuals disrupting the meeting to leave the room immediately. He said again that the interference reached the stage where it was disrupting, obstructing, and making it impossible for the Board to conduct its business. He directed all people in the room who were not members of the Board or officers of the University to leave the room immediately. Mr. Ruiz stated that the Board would recess while the room was cleared. The Board recessed at 10:31 a.m.

The meeting was reconvened at 10:58 a.m., with all Board members previously recorded as being present in attendance, except Ms. Blackwell, who left at 9:43 a.m. Mr. Ruiz again introduced the Special Order of Business for the election of a Board treasurer and asked to have this portion of the meeting entered into the minutes rather than read aloud.

> The duties of treasurer are set forth in Article VI, Section 4, of the *Bylaws of the Board of Trustees*.
>
> > 4. Treasurer. The Treasurer of the Board shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the board.

Mr. Ruiz explained that Mr. McKeever had submitted his resignation as treasurer and said that Mr. Howard S. Engle was being recommended to serve as the next treasurer of the Board of Trustees until January 2027. He told the Board that Mr. Engle is a retired partner of Deloitte and Touche and earned his Bachelor of Science in Accountancy from the University of Illinois Urbana-Champaign in 1972. He said he served as an adjunct professor since 2011 and has received several alumni awards from his college and the University of Illinois Alumni Association.

Mr. Ruiz asked for a motion to elect Mr. Engle as treasurer.

Mr. Cepeda moved to elect Mr. Engle as treasurer, referencing his background, commitment, and reputation. This was seconded by Mr. Basta. Mr. Ruiz asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition. This was followed by a round of applause.

Mr. Engle was elected to serve as treasurer of the Board until January 2027. Mr. Ruiz thanked Mr. Engle for his willingness to serve. Mr. Engle expressed appreciation for the opportunity and said he hopes to build on the legacy left by Mr. McKeever.

OPENING REMARKS FROM THE PRESIDENT

Mr. Ruiz invited President Killeen to give opening remarks. President Killeen referred to challenges throughout the world and said higher education, and the University System specifically, is building a future for the State of Illinois. He referenced the impact of alumni and highlighted record enrollment of 101,081 across the University System. President Killeen said enrollment increased by 3.4 percent over the prior year and 25.9 percent over the past 10 years. He noted there has been no decrease in admissions standards. President Killeen told the Board that 79.3 percent of enrolled students are Illinois residents, and he reported that first-time transfer student enrollment increased by 10.3 percent.

President Killeen reported on the University's impact on the economy and said the activities of the universities and student support one out of every 37 jobs in Illinois. He discussed philanthropic giving across the universities and expressed appreciation for the $100.0 million gift to the Urbana university from Mr. Larry Gies.

President Killeen discussed ways in which the University System has navigated through change, stating that it has a history of adaptation. He referenced the University of Illinois Chicago's beginnings at Navy Pier; the University of Illinois Urbana-Champaign's early focus on public broadcasting; the COVID-19 testing and tracing system; and others. President Killeen gave examples of the University's ability to adapt and lead, including the Illinois Quantum and Microelectronics Park. He concluded his remarks by highlighting the Leadership State Tour and inviting trustees to attend.

WELCOME FROM THE CHANCELLOR

Mr. Ruiz invited Dr. Isbell to provide comments about recent activities and accomplishments at the University of Illinois Urbana-Champaign. Dr. Isbell addressed the Board, noting that this was his third month serving as chancellor and expressing continued enthusiasm for leading the campus. He said he has always held the university in high regard, and he emphasized the initial positive impressions formed through engagement with students, faculty, staff, alumni, and community stakeholders. Dr. Isbell said the university community is comprised of thoughtful, engaged, motivated, and caring people who want to change the world in a positive way.

Dr. Isbell shared his thoughts on the future and outlined his guiding philosophy that the university's role is to act as "good ancestors," making decisions today that will benefit future generations. He stressed the importance of preserving and expanding the institution's capacity to educate and innovate, even amid demographic and political challenges facing higher education nationally. Dr. Isbell emphasized the university's mission as a public good, highlighting the need for ongoing engagement, trust-building, and dialogue with stakeholders. He said that it is not sufficient for the university's value proposition to be true, stating that it must also be believed and understood by the broader public.

Dr. Isbell referred to the university's history, its accomplishments, and its future. He noted the university's unique strengths, including its breadth of disciplines, commitment to public engagement, and global impact. He reported that enrollment has surpassed 60,000 students for the first time in the university's history, with 9,207 new students recently welcomed to campus. Dr. Isbell referenced the more than 16,000 faculty and staff and more than 575,000 living alumni, as well as the people of the State of Illinois and beyond.

Dr. Isbell acknowledged the current state of crisis and referred to pressures facing higher education. He expressed optimism about the university's future, referencing the university's mission of public good and affirming that higher education remains essential to societal progress. Dr. Isbell commented on building a future together and a world in which the university has a positive impact. He committed to continuing to engage in these conversions leading to a future together. Mr. Ruiz thanked Dr. Isbell for the remarks.

FISCAL YEAR 2026 BUDGET SUMMARY FOR OPERATIONS

Mr. Ruiz asked Dr. Ellinger to give a presentation on the Fiscal Year 2026 Budget Summary for Operations (materials on file with the secretary). Dr. Ellinger explained that a provisional budget was approved by the Board at its May 2024 meeting and said that since then, the State approved its Fiscal Year 2026 budget, including its appropriation to the University System. He said that the *Budget Summary for Operations FY2026* (BSO) was provided to members of the Board. Dr. Ellinger introduced Ms. Sandy B. Street, senior assistant vice president of planning and budgeting, who he said plays a critical role in overseeing this complex budgeting process and works closely with campus units to ensure the accuracy of information.

Dr. Ellinger showed a budget development framework and listed three priorities. He gave an overview of budget development and the budget planning process and emphasized that the figures shown are estimates and do not represent actual revenues or expenditures. Dr. Ellinger told the Board that this process demands significant effort and planning from all campus units.

Dr. Ellinger compared the budgets from 2026 and 2025 and said that the 2026 budget reflects a 7.8 percent increase including the cost of fringe benefits incurred by the State on behalf of the System. He said the increase is 5.6 percent when the cost of fringe benefits incurred by the State on behalf of the System are excluded. He noted that some revenue sources have significant restrictions. Dr. Ellinger then showed the four types of funds that comprise the budget and presented a chart of diversified sources of revenue. He discussed unrestricted and restricted funds and provided information about each, and he showed the budget by unit, tuition revenue by university, and budget expense by category.

Dr. Ellinger referred to diligent evaluation of the effects of inflation and continuous scrutiny of energy costs, liability risk insurance expenses, and housing and dining costs. He highlighted significant financial pressures and said the University's recurring revenue streams are growing more slowly than unavoidable costs. Dr. Ellinger referred to federal uncertainty around grants, Medicaid rates, and federal appropriations and said these challenges must be balanced against needed continued investment in areas critical to the University's mission, including student success, bridge programs, mental health services, and safety and security initiatives. He discussed funding needed for faculty growth and retention, infrastructure, and cybersecurity, as well as the need to protect research, partnerships, and investments. Dr. Ellinger referred to efforts to improve operational efficiencies and gave examples of operational efficiencies that have been implemented or are underway throughout the University System, including the use of automations and artificial intelligence (AI). He described a tool used to benchmark costs against peer institutions, a comprehensive assessment for deferred maintenance, a review of procurement processes, and efforts to increase efficiency at each university. Dr. Ellinger committed to modernizing financial systems, enhancing transparency, and identifying new opportunities for efficiency. He said that despite external pressures, the University remains fiscally responsible and viable.

Mr. Ruiz thanked Dr. Ellinger for the presentation and noted this was also discussed at the meeting of the Audit, Budget, Finance, and Facilities Committee held the previous day.

FACULTY PRESENTATION

University Senates Conference Report

Mr. Ruiz asked Ms. De Groote to give a report from the University Senates Conference (materials on file with the secretary). Ms. De Groote gave background on the University Senates Conference (USC) and its role at the University. She listed the USC members for Academic Year 2025-26 and described the role of the university senates listed in the University of Illinois *Statutes*. Ms. De Groote shared USC Executive Committee membership for Academic Year 2025-26, and she listed the USC standing committees. She referred to ongoing engagement in shared governance and said a USC retreat would be held in October, which would be attended by Dr. Ellinger and Dr. Stein. Mr. Ruiz thanked Ms. De Groote for the presentation, and President Killeen added that USC is highly valued by University administration.

University of Illinois Alumni Association Annual Update

At 11:47 a.m., Mr. Ruiz asked Mr. David Bambrey, president of the University of Illinois Alumni Association (UIAA), to give a periodic update. Mr. Bambrey began his presentation (materials on file with the secretary) by giving an overview of the UIAA and its history, as well as the UIAA Board of Directors. He shared a series of metrics regarding engagement and discussed key programs and services. He said that 31 percent of alumni were engaged in 2024, which he said is higher than peer universities.

Mr. Bambrey concluded his presentation, and Mr. Basta asked how UIAA engages with graduating students. Mr. Bambrey discussed multiple approaches, stating that the most effective approach is to engage with them as students through the two student organizations. He said emails are sent to graduating students that include opportunities to be involved, and he gave other examples of engagement, including the distribution of materials and pins. Mr. Basta then asked what strategies are utilized to encourage current students and alumni to join the Alumni Link platform, and Mr. Bambrey referenced monthly communications that highlight the services provided on the platform and a partnership with the career center that promotes these services. Ms. Mizan inquired about the demographic and geographic spread of engaged alumni, and Mr. Bambrey said he could provide that information at a later date. He discussed the scaling of new programs beyond Chicago and Illinois and efforts to increase engagement among alumni from all backgrounds.

COMMITTEE REPORTS

Mr. Ruiz introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair, University Healthcare System Committee

Mr. Ruiz, as chair of the University Healthcare System Committee, gave a report from that committee. Mr. Ruiz said the committee met the previous day and that he attended along with Mr. Cepeda, Dr. McKinney, Mr. Basta, and Mr. Humphrey. He said Ms. Phalen attended virtually. He said Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, and Ms. Mizan attended as guests. Mr. Ruiz said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. Mr. Ruiz said the committee approved the minutes of the last meeting of this committee held on July 16, 2025. He said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the hospital and clinic's receipt of Magnet Recognition designation from the American Nurses Credentialing Center. He said Dr. Barish also announced that Mr. Laurence S. Appel, chief financial officer, University of Illinois Hospital and Clinics, was named as an academic medical center chief financial officer-to-know by *Becker's Hospital Review*. Mr. Ruiz said Dr. Mark I.

Rosenblatt, chief executive officer, University of Illinois Hospital and Clinics, and G. Stephen Irwin Dean, College of Medicine, Chicago, gave the CEO Report, and Mr. Larry Appel, chief financial officer, University of Illinois Hospital and Clinics, presented the chief financial officer report. Mr. Ruiz said there was no new or old business discussed, and he announced that the next meeting of the committee is scheduled for November 12, 2025, at 12:30 p.m. in Chicago.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Ruiz then asked Mr. Gutman, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Gutman said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Craig Schilling, Dr. McKinney, and Mr. Milhouse. He said Mr. Cepeda, Mr. Ruiz, Ms. Mizan, Mr. Basta, and Mr. Humphrey attended as guests. Mr. Gutman said the committee approved the minutes of the last meeting that was held on July 16, 2025. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. Mr. Gutman stated that Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, each gave a legislative update, and Mr. Gutman gave brief summaries of the reports. He stated there was no old or new business discussed, and he announced that the next meeting of the committee is scheduled for November 12, 2025, at 1:30 p.m., in Champaign.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Ruiz asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Milhouse, Ms. Phalen, Mr. Ruiz, and Mr. McKeever. He said Mr. Gutman, Ms. Mizan, Mr. Basta, and Mr. Humphrey joined as guests. Mr. Cepeda said the committee approved the minutes of the last meeting, held July 16, 2025. Mr. Cepeda said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. He said Ms. Geri Melchiorre, senior director of investment, treasury operations, University of Illinois System, gave an investment program update, and he reported that Ms. Julie A. Zemaitis, executive director, University Audits, University of Illinois System, presented the fourth quarter and annual audit report for Fiscal Year ended on June 30, 2025. Mr. Cepeda announced the next meeting of the committee is scheduled for November 12, 2025, at 2:15 p.m., in Chicago.

Report from Chair,
Academic and Student Affairs Committee

Mr. Ruiz asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day and that she attended the meeting with Mr. Gutman, Ms.

Mizan, Mr. Basta, and Mr. Humphrey. She said Ms. Blackwell attended virtually, and Mr. Ruiz joined as a guest. Ms. Craig Schilling reported the committee approved the minutes of the meeting of July 16, 2025. She said Dr. Jones provided opening remarks highlighting record enrollment numbers across the System. She reported that the committee reviewed one agenda item within the purview of the committee on the Board's agenda. Ms. Craig Schilling said Dr. Gretchen Lohman, senior director, academic programs and partnerships, University of Illinois System; Ms. Gina Modica, project technical coordinator, University of Illinois System; and Ms. Holly Pflum, assistant director, transfer outreach and initiatives, University of Illinois System, gave a presentation on the transfer process, and Ms. Craig Schilling highlighted the University System's leadership role in this area. She said that no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for November 12, 2025, at 3:30 p.m. in Chicago.

PUBLIC COMMENT

At 10:42 a.m., Mr. Ruiz announced a public comment session and said each speaker would be allotted three minutes to address the Board, that substitutions were not permitted, and that the Board's tradition was to listen attentively and ask questions only if necessary. He said that the public commenters speaking at today's meeting made requests that are consistent with the *Procedures Governing Appearances Before the Board of Trustees*, which are available on the Board's website.

The first speaker, Mr. Nicholas Dale, addressed the Board regarding disability discrimination at the university. He expressed concern regarding instances of discrimination, despite the university's stated policies. Mr. Dale referenced the Civil Rights Remedies Restoration Act and explained that it provided for monetary remedies in cases of discrimination, including disability discrimination under the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. He raised issues regarding the Board's compliance with the Illinois Open Meetings Act and argued that certain Board rules impose content-based restrictions on public comment that might violate the First Amendment, citing a recent Public Access Counselor opinion. Finally, Mr. Dale observed that the university's self-insurance liability fund was substantial and should be sufficient to cover claims.

Mr. Ruiz called on the next speaker, Dr. Josue Cisneros. Dr. Cisneros stated he was a faculty member from the University of Illinois Urbana-Champaign, and he commented on the subject of academic freedom. He referred to a recent message from Dr. Isbell affirming the importance of open debate and discourse within the university community, and he expressed agreement with Dr. Isbell's statement that hate and violence have no place in the university community. Dr. Cisneros stated that the university was falling short of these ideals. He described testimony recently heard in the Urbana Senate, in which a tenured faculty member reported being harassed for citing a United Nations report in class, and he remarked that such incidents created a chilling effect on teaching and scholarship. Dr. Cisneros also referenced a letter from the Students for Justice in Palestine group and a statement from the Illinois American Civil Liberties Union (ACLU), both of which criticized the university's handling of protests and speech related to Middle East issues. He urged the Board to recognize the gap between the university's stated commitments to academic freedom and its actions, and he called on leadership to support faculty and students, particularly those most vulnerable to intimidation or censorship. Dr. Cisneros concluded by asking the Board to commit to protecting the intellectual community.

Mr. Ruiz then recognized Ms. Averhy Sanborn. Ms. Sanborn said she was a student and lifelong member of the Champaign-Urbana community, and she spoke about the longstanding absence of a university mascot. She reflected on her personal journey in reconsidering the legacy of the former mascot and said that while the administration had shown courage in retiring Chief Illiniwek, it had not yet demonstrated progress in selecting a new symbol. She argued that the lack of a mascot underestimates the passion and creativity of the student body. Ms. Sanborn advocated for the adoption of the female belted kingfisher, a student-driven proposal that she described as vibrant, representative of the university's colors, and widely supported on campus and in the community. She urged the trustees to work with Dr. Isbell to establish a concrete process for engaging students and moving toward the adoption of a new mascot.

Mr. Ruiz then invited Ms. Gabby DalSanto to comment. Ms. DalSanto stated that she was currently serving as student body president at the University of Illinois Urbana-Champaign, and she reflected on the responsibility she feels to represent all students. She praised the pride and spirit of the university community and expressed concern about the lack of meaningful engagement between the Board and students on pressing issues. Ms. DalSanto noted that students frequently approach her with questions about divestment and certain policies. She told the Board that the largest student movements on campus focus on divestment and financial transparency, and she criticized the current public comment process as one that requires no response or follow-up. Ms. DalSanto urged the trustees to take responsibility as stewards of the institution by listening to and acting on student concerns. She concluded by reminding the Board that with great power comes great responsibility, and she called on them to demonstrate care and accountability in their decisions.

Mr. Ruiz called on the next speaker, Ms. Claire Eisenstadt. Ms. Eisenstadt was not in attendance.

Mr. Ruiz then called on the next speaker, Mr. Mark Thompson, who addressed the Board with remarks critical of the university's past and present associations. He referenced former faculty members and alleged that the university had fostered harmful ideologies. Mr. Thompson expressed concerns about political and ideological influences within higher education, citing historical and contemporary examples. He also raised questions about foreign influence and university organizations. Mr. Thompson's allotted time expired, and Mr. Ruiz reminded him of the rules governing public comment.

Mr. Ruiz then recognized Mr. Vijay Shah. Mr. Shah discussed the subject of adopting the belted kingfisher as the official University of Illinois Urbana-Champaign mascot, arguing that the university's land acknowledgment requires meaningful follow-through. He stated that the absence of a new mascot allows harmful imagery associated with the former mascot to persist, and he urged the university to repair its relationship with various tribes. Mr. Shah highlighted the financial and promotional opportunities associated with adopting a new mascot, and he referred to the university's tradition of rising to challenges. He noted that the community has demonstrated innovation in science, technology, and medicine, and he questioned why the same determination could not be applied to the mascot issue. Mr. Shah referenced the Native American Representation and Reciprocity Initiative, which in 2022 had outlined a timeline and budget for adopting a new mascot by spring 2024. He stated that the belted kingfisher, already embraced by students and faculty, had gained national recognition and symbolized the spirit of the university. Mr. Shah urged the trustees to build on this momentum, work with Dr. Isbell, and take the final step of officially adopting the kingfisher.

Mr. Ruiz called on Ms. Nancy Bradford. Ms. Bradford was not in attendance.

Next, Mr. Ruiz introduced the next speaker, Mr. Grayson Hodson. Mr. Hodson stated that he is a student at the University of Illinois Urbana-Champaign and the action coordinator for Students for Environmental Concerns. Mr. Hodson described his commitment over the past two years in addressing the climate crisis through coursework and student organizations. He said that while students have limited power to influence global issues, the Board of Trustees has the authority to take meaningful action by divesting university funds from fossil fuel companies. Mr. Hodson argued that continued investment in fossil fuel industries not only contributes to environmental degradation but also represents poor financial stewardship, citing research that such investments yield declining returns compared to renewable energy. Mr. Hodson stated that the student body had expressed its position through a referendum in which 73 percent of voters supported divestment from fossil fuel companies and from companies alleged to be complicit in human rights abuses. He urged the trustees to prioritize the long-term interests of students, and he concluded by asking the Board to support divestment proposals and to act in alignment with their responsibility to safeguard students' futures.

Mr. Ruiz called on the final speaker, Ms. Samantha Levy. Ms. Levy said she is an architecture student at the University of Illinois Urbana-Champaign and president of the Illini Hillel, and she addressed the Board regarding the campus climate for Jewish students. Ms. Levy expressed pride in the Jewish community at the university but described a broader campus environment that she and her peers have found increasingly hostile. She recounted the challenges faced during student elections and boycott campaigns, noting that complaints filed with the University Board of Elections and the Title VI office were dismissed without meaningful response. She stated that Jewish students had submitted more than 60 complaints in the Spring semester alone and were told their concerns were unfounded. Ms. Levy described recent incidents that she said created an atmosphere of fear and intimidation. She noted that Jewish faculty also experienced anti-Semitism that affected their professional lives. Ms. Levy stated that the university's public statements condemning anti-Semitism were undermined by its failure to act decisively when incidents occurred. She referred to strategies to cope with harassment and said students did not receive adequate institutional support. Ms. Levy urged the Board to take a stronger stand in protecting Jewish students, staff, and faculty, and to ensure that the university lives up to its stated commitments.

This concluded the public comment session. Mr. Ruiz stated that the Board listens, and he said the comments made during these sessions prompts discussion among trustees. He assured those in attendance that the Board is committed to listening and opined that there may be a better way to follow up or engage with those who participated in the public comment session.

AGENDA

At 12:40 p.m., Mr. Ruiz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance, except Ms. Blackwell, who left the meeting at 9:43 a.m. Mr. Ruiz commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that three items on the Board's agenda were not vetted by a Board committee and asked the Board to review them at this time. Mr. Ruiz referred to item no. 1, “Resolution for Patricia Brown Holmes,” a proposed resolution in honor of Ms. Holmes, who served the University of Illinois Board of Trustees from 2011 to 2017 and again from 2019 until January 2025. He said that as an alumna and accomplished legal professional, she contributed a broad, thoughtful perspective to Board discussions, regularly advocating for fair and responsible decisions. Mr. Ruiz extended sincere appreciation to Ms. Holmes for her service as a trustee of the University of Illinois.

President Killeen remarked on Ms. Holmes dedication, nimble legal mind, and ability to ask good questions. He said that it was important to listen when she shared her thoughts, and he thanked her for her service on behalf of the University System. President Killeen said they would celebrate with her in person another time.

Mr. Ruiz then referenced item no. 2, “Resolution for Donald J. Edwards,” a proposed resolution in honor of the former Board chair, who had joined the meeting. Mr. Ruiz said that Mr. Edwards joined the Board of Trustees in 2017 and served as chair from 2019 until completing his service on the Board in January 2025. He said that Mr. Edwards was an alumnus, former varsity athlete, and parent to University of Illinois students, and he said his loyalty for all three universities is evident, as is his appreciation for and dedication to the betterment of the entire University System. Mr. Ruiz stated that as chair, Mr. Edwards emphasized alignment between the Board, University administration, and the State. He said he also led vital conversations and championed critical efforts and groundbreaking projects. Mr. Ruiz extended sincere appreciation to

Mr. Edwards for his service as a trustee of the University of Illinois and chair of the Board of Trustees.

President Killeen referred to Mr. Edwards' impact on the University System and the Board. He stated that Mr. Edwards often spoke of alignment, and he said his time as chair signifies an era of cooperation with the State of Illinois, which he said is powerful, productive, and mutually respectful. He noted that Mr. Edwards' leadership through the COVID-19 pandemic and highlighted his ability to think ahead, stating that he deserves credit for the way in which the University was able to navigate the pandemic and serve as a resource for the State. President Killeen referred to Mr. Edwards' support for increasing access for students and said his contributions led to an improved approach to the University's finances. He thanked Mr. Edwards personally and on behalf of the University System, and he said his dedication and genuine love for the University is inspiring.

Mr. Cepeda expressed appreciation for the time he spent working with Mr. Edwards. Mr. Gutman said that he has worked on many boards but never with a person as passionate, caring, or thoughtful as Mr. Edwards. Mr. Ruiz referred to the idea of leaving a place better than you found it and said Mr. Edwards epitomizes this idea. Mr. McKeever said Mr. Edwards is an example of an extreme level of service to the University and said he is one of his heroes.

Mr. Edwards said that Mr. McKeever has been an inspiration to him and said he feels confident that the Board and University is building on a foundation of excellence. He thanked President Killeen and the chancellors and described his connection to all three universities. Mr. Edwards thanked the deans and vice presidents, and he expressed appreciation for the support of his wife, Ms. Anne Edwards. He thanked the entire community and concluded his remarks by stating, "Go Stars, Go Flames, and Go Illini."

Lastly, Mr. Ruiz then referenced item no. 3, "Resolution for Lester H. McKeever," stating that Mr. McKeever has served as treasurer of the Board of Trustees since 1994, formally concluding his service in the role today. Mr. Ruiz stated that Mr. McKeever was a 1955 alumnus of the University of Illinois Urbana-Champaign and the longest serving treasurer of the Board of Trustees. He said he played a vital role in promoting the integrity, accountability, and transparency of the University's operations and contributed to the sound stewardship of resources entrusted to the University. He extended sincere appreciation to Mr. McKeever for his more than 30 years of service as treasurer of the University of Illinois Board of Trustees.

President Killeen remarked on the responsibility of stewarding resources. He referred to Mr. McKeever's loyalty, dedication, diligence, and love. He read the following quote from Mr. Rabindranath Tagore, the first Nobel laureate in India: "I slept and dreamt that life was joy. I awoke and saw that life was service. I acted and behold, service was joy." He thanked Mr. McKeever for demonstrating the joy of service. Mr. Cepeda said Mr. McKeever is his hero and will be missed. Ms. Craig Schilling said Mr. McKeever is a consummate professional, kind, and a role model. She commented on his impact and said that he brought so much to the Board and said he would be missed. Mr. Ruiz noted that Mr. McKeever has given one-third of his life to the University and said there is no greater gift a person can give than time.

Mr. McKeever expressed appreciation for the celebration held the previous evening. He said he neglected to mention Mr. Cepeda and Dr. Ellinger when he made some remarks the previous night, and he expressed appreciation for the work done by Dr. Ellinger and his staff. He thanked everyone throughout the University System, and he said it has been a privilege to serve as treasurer for 31 years. Mr. McKeever expressed appreciation for the friendship and memories. His remarks were followed by a round of applause.

Mr. Ruiz returned to the agenda and explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Ruiz invited the Board to discuss any open issues.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 11. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 17, 2025.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, these minutes were approved.

Resolution for Patricia Brown Holmes

(1) Your commitment to higher education, community action, and balanced leadership have been exceedingly evident during your two terms of service as a member of the University of Illinois Board of Trustees. As a loyal alumna of the University of Illinois Urbana-Champaign, your appreciation for and dedication to the betterment of the entire University System is evident.

Your loyalty to the work of the Board of Trustees was illustrated by your long service, beginning with your first term in 2011, and your participation on the Governance, Personnel and Ethics Committee; Academic and Student Affairs Committee; and the Executive Committee. You also brought valuable viewpoints and experience to the establishment of Shield T3 to provide saliva-based testing in response to the COVID-19 pandemic.

As an accomplished legal professional, your many commitments never seemed to limit the time you gave to serving on the Board of Trustees, setting an example of the conscious dedication and high value you place on the University. The University benefited from your experience and success in the legal profession and the broad, thoughtful perspective you brought to Board discussions, always advocating for fair and responsible decisions.

The president and University officers, faculty members, students, and staff join the Board in this tribute to you and in extending best wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this resolution was adopted.

Resolution for Donald J. Edwards

(2) In your eight years of service to the University of Illinois as a member of the Board of Trustees, you have illustrated an ongoing commitment to the institution where you started your higher education journey. As a loyal alumnus, former varsity athlete, and parent to University of Illinois students, your pride for all three universities is evident, as is your appreciation for and dedication to the betterment of the entire University System.

You served as chair of the Board for six years, dedicating both significant time and resources to the business of the University of Illinois. Your time as chair included a course correction in State funding for higher education, with the first increase in State funding in several years, as well as a period of increased access and affordability, delivering excellence at scale.

Additionally, you led critical conversations about key issues, emphasized planning, and laid the groundwork for alignment between the Board, University administration, and the State.

Your tenure also included the COVID-19 pandemic, which changed the world as we knew it. You led the Board through changes to regular processes, championed the efforts of SHIELD T3, and upheld the importance of student, faculty, and staff safety in conjunction with furthering the research, outreach, and educational missions of the University.

Your leadership also brought the development of the Illinois Quantum and Microelectronics Park, LLC, a University-Related Organization. This URO is positioning the University as a key contributor in the advancement of quantum technologies.

The University benefited from your professional experience and success in the financial industry. Given the fiduciary responsibilities of the Board, you brought a keen eye and careful analysis when considering financial matters. Your long partnership with President Timothy L. Killeen delivered on a promise of providing a quality education at an affordable price to the people of the state of Illinois and beyond.

You and your wife, Anne, a proud alumna in her own right, have provided significant financial support to the University of Illinois. Your gift in support of Gies

College of Business, Discovery Partners Institute, Ubben Basketball Complex, and the men's golf program at Urbana is historically the largest gift provided by a trustee of the University of Illinois.

The president and University officers, faculty members, students, and staff join the Board in this tribute to you and in extending best wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this resolution was adopted.

Resolution for Lester H. McKeever Jr.

(3) Since 1994, you have offered your guidance and experience to the betterment of the University, serving as treasurer of the University of Illinois Board of Trustees.

Your role as treasurer has also included serving on the Audit, Budget, Finance, and Facilities Committee. Your exceptional commitment to this committee for more than 20 years is unparalleled. You played a vital role in promoting the integrity, accountability, and transparency of the University of Illinois System's operations. Your dedicated service contributed to sound stewardship of University resources. You have served with distinction, contributing your expertise and commitment to supporting the fulfillment of the System's fiduciary responsibilities.

Your more than 30 years of service as treasurer of the University of Illinois Board of Trustees has coincided with a distinguished career and numerous contributions to other organizations. A 1955 graduate of the University of Illinois Urbana-Champaign, you became only the 60th Black Certified Public Accountant in the United States. After service in the U.S. Army, you joined the Chicago accounting firm of Washington and Pittman. After becoming partner, the firm would eventually become Washington, Pittman and McKeever. You are now a partner at Mitchell Titus, the largest minority-owned CPA firm in the country. You chaired the Federal Reserve Bank of Chicago and have also given your time to numerous corporate boards.

With this resolution, the Board of Trustees recognizes your more than three decades of service to your alma mater. The president and University officers, faculty members, students, and staff join the Board in this tribute to you and in extending best wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this resolution was adopted.

Approve Academic and Administrative Appointments for Academic Year 2025-2026

(4) The president of the University of Illinois System recommends the academic and administrative appointments at the three universities and the System offices for the Academic Year 2025-2026. The appointments have been completed within the funds made available in the preliminary operating budget for Fiscal Year 2026, approved by the Board of Trustees on May 22, 2025.

Accordingly, the president now seeks approval of the document entitled *Academic Personnel*, *2025-2026* (copy filed with the secretary of the Board for record). Authorization is also requested for the president to (a) accept resignations; (b) to make such additional appointments and to approve the issuance of notices of non-reappointment, as necessary, subject to all relevant policies and statutes; and (c) to make such other personnel adjustments as needed, such adjustments to be reported to the Board of Trustees by its secretary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this recommendation was approved and authority was given as recommended.

Appoint Members to the University of Illinois Research Park, LLC
Board of Managers, Urbana

(5) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of a proposal to appoint one faculty member and two business representatives to the University of Illinois Research Park, LLC Board of Managers.

In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) as a University-Related Organization to assist the university in developing and operating research parks in support of its economic development mission. In February 2019, the Board of Trustees amended the Operating Agreement, which sets forth the duties and responsibilities of the UIRP Board of Managers and its composition. Pursuant to the Operating Agreement, the voting members of the Board of Managers shall, to the extent reasonably feasible, include: the vice chancellor for research and innovation of the University of Illinois Urbana-Champaign (VCRI), at least two faculty representatives from the University of Illinois Urbana-Champaign, a representative of the University of Illinois System, a designee from the Board of Trustees, and at least four business leaders with appropriate expertise, as nominated by the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System. Each manager appointed as a faculty representative or business leader shall serve an appointed term, with staggered appointments of three years to provide a gradual transition of leadership, or until such individual resigns or is removed as a manager.

The term for Mr. Pat Daly expired in 2025. As such, there is a vacancy for a business representative on the UIRP Board of Managers. The board is seeking to fill that vacancy and expand the board, as permitted in the Operating Agreement, to have three faculty appointments and three business representatives, for a total of eleven voting managers. Chancellor Charles L. Isbell Jr. has nominated Dean W. Brooke Elliott as a faculty appointment and Ms. Shannon O'Hare and Mr. Ryan Coon as business representatives to the board.

(Biographical sketches on file with the secretary.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, these appointments were approved.

Appoint Members to the Athletic Board, Urbana

(6) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of professor Brian

Quick (Department of Communication) and professor Tiffany Barnett White (Department of Business Administration) as Faculty Athletic Representatives (FAR) to the Big Ten Conference and the National Collegiate Athletic Association (NCAA). The FAR also serves on the Athletic Board. (Biographical sketches for the nominees are below.)

The Athletic Board is a committee of the University of Illinois Urbana-Champaign Faculty Senate and serves in an advisory capacity related to the academic, administrative, educational, and other aspects of the intercollegiate athletics program at the Urbana-Champaign university.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign university; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the University of Illinois Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the University of Illinois Urbana-Champaign Senate and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by a subcommittee of the University of Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University of Illinois System for action by the Board of Trustees.

The university's two FARs are charged with ensuring a close relationship between the Division of Intercollegiate Athletics (DIA) and the university's faculty. One of the primary responsibilities placed on FARs by the NCAA is, in coordination with the athletic director, sports' head coaches, and a student-athlete representative, to conduct an annual end-of-year review of each sport's student-athlete time management plan to ensure compliance with required overnight and days off time away from the sport. Additional duties of the FARs include being active participants in DIA efforts related to academic integrity, student-athlete well-being, and overall institutional control of the athletics program.

Under NCAA and Conference Bylaws, procedures, and practices, the FARs also:

- Certify the eligibility of student-athletes to compete in intercollegiate athletics.
- Participate in the institutional reporting process for all NCAA infractions.
- Approve the submission of all eligibility waivers and petitions to the NCAA and conference.
- Approve outside competition for student-athletes.
- Request and/or appeal interpretations of rules from the NCAA Interpretation Committee.
- Return phone calls from prospective student-athletes and/or their family members.
- Participate in the NCAA Enforcement and Infractions process, as well as any appeals related to infractions.

Serving as the DIA representatives to the NCAA and the Big Ten, FARs are responsible for formal communication between the university and these two organizations, including reporting rules violations to these conferences. The FARs are commonly called upon to support student-athlete nominations for various conference and national academic awards.

In addition, the FARs are regularly informed by the director of athletics and the DIA administration of significant matters related to student-athlete welfare, and they may, as appropriate, participate in program reviews and investigations regarding matters related to student-athlete welfare or academics.

The FARs are appointed annually and shall serve at the pleasure of the chancellor, but for a period not to exceed 10 years (barring extenuating circumstances as determined by the chancellor). Professor Quick's initial appointment began in 2024, while Professor White has been appointed each year since 2018.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

BRIAN QUICK (professor, Department of Communication)

Dr. Brian Quick is a professor in the Department of Communication at the University of Illinois Urbana-Champaign. Additionally, he holds an appointment at the Carle Illinois College of Medicine and is the director of the Health Communication Online Master's Program. His research focuses on social marketing, applying behavior change models to various fields. Dr. Quick's work examines how promotional messages and media portrayals create, change, and reinforce beliefs.

TIFFANY BARNETT WHITE (professor, Department of Business Administration)

Dr. Tiffany Barnett White is associate dean of undergraduate programs, professor of business administration and advertising, and Bruce and Anne Strohm Faculty Fellow at the University of Illinois Urbana-Champaign Gies College of Business. She has served as FAR for the University of Illinois since 2018. She previously served as academic director of the Master of Science in Management (MSM) program at Gies. Dr. White's research explores the affective and behavioral aspects of consumer-brand relationships, with particular emphasis on the drivers and consequences of consumer (dis)trust. An award-winning teacher, Dr. White is consistently featured on the university-wide List of Faculty Rated as Excellent by Their Students. White is chairperson-elect of the American Marketing Association's board of directors, and she previously served as president of the Society for Consumer Psychology. She is associate editor for the *Journal of Consumer Psychology* and sits on the board of directors for Busey Bank (First Busey Corporation, NASDAQ: BUSE). Dr. White received her PhD in marketing from Duke University and BS and MS degrees in advertising from the University of Illinois Urbana-Champaign.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, these appointments were approved.

Appoint Interim Vice Chancellor for Advancement, Urbana, and
Interim Senior Vice President, University of Illinois Foundation

(7) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, and the president, University of Illinois Foundation, recommend the appointment of Dale Wright, currently associate vice chancellor for advancement, Urbana, as interim vice chancellor for advancement, Urbana, and interim senior vice president, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on zero percent time, with an annual stipend of $54,000.00, beginning July 18, 2025. The position reports jointly to the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, and the president, University of Illinois Foundation.

In addition, Mr. Wright will continue to hold the position of associate vice chancellor for advancement, Urbana, non-tenured, on a twelve-month service basis, on

100 percent time, at an annual salary of $248,300.64, for a total annual salary of $302,300.64.

Mr. Wright served as interim vice chancellor for advancement designate, Urbana, and interim senior vice president designate, University of Illinois Foundation, May 6, 2025, through July 17, 2025, under the same conditions and salary arrangement. Mr. Wright succeeds Mr. Barry D. Benson, who resigned from the University of Illinois System in June 2025.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this appointment was approved.

Appoint Vice Chancellor for Chicago Strategic Partnerships, Urbana

(8) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Rashid Bashir, currently dean; professor of bioengineering; professor of electrical and computer engineering; professor of mechanical science and engineering; professor, Materials

Research Laboratory; professor of materials science and engineering; professor, Health Care Engineering Systems Center; Grainger Distinguished Chair, The Grainger College of Engineering; professor, Carl R. Woese Institute for Genomic Biology; professor, National Center for Supercomputing Applications; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation; professor, Carle Illinois College of Medicine; and department affiliate, molecular and integrative physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, as vice chancellor for Chicago strategic partnerships, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning September 19, 2025. The position reports to the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System.

Under the advisement of the prior chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, Robert J. Jones, this recommendation is in recognition of Dr. Bashir's exceptional leadership and impact in addition to acknowledging and facilitating his elevated role in advancing a number of strategic Chicago partnerships across the campus and the broader University System.

Dr. Bashir will continue as dean, The Grainger College of Engineering, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $455,781.67 (equivalent to an annual nine-month base salary of $372,912.27 plus two-ninths annualization of $82,869.40) and an administrative increment of $200,000, for a salary of $655,781.67 for service as dean, The Grainger College of Engineering.

Dr. Bashir will continue as Grainger Distinguished Chair, Grainger College of Engineering, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of $10,000, for a total annual salary of $665,781.67.

In addition, Dr. Bashir will continue to hold the ranks of professor of bioengineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor of electrical and computer engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of mechanical science and engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Materials Research Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of materials science and engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Health Care Engineering Systems Center, non-tenured, on an academic year service basis, on zero percent time, non-salaried, The Grainger College of Engineering; professor, Carl R. Woese Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, Office of the Vice Chancellor for Research and Innovation; professor, non-tenured, on an academic year service basis, on zero percent time, non-salaried, Carle Illinois College of Medicine; and department affiliate, molecular and integrative physiology, School of Molecular and Cellular Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, College of Liberal Arts and Sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this appointment was approved.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

(9) On February 29, 2016, the Board of Trustees Executive Committee approved the appointment of Joshua H. Whitman as director, Division of Intercollegiate Athletics (DIA), University of Illinois Urbana-Champaign. This action was reported to the Board of Trustees on March 16, 2016. The Board approved an initial non-tenured appointment for a five-year term, beginning on March 5, 2016. The Board has since approved various amendments to Mr. Whitman’s employment agreement, including actions in November 2019, May 2022, and November 2023, to extend the term and make other changes. The Board has also approved Mr. Whitman’s anticipated total annual compensation for each year of the term, including base salary compensation, retention

incentive compensation, and supplemental compensation for achieving performance goals determined in advance by the chancellor.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, now recommends amending Mr. Whitman's employment agreement to modify provisions related to termination and adjust limitations related to Mr. Whitman's performance incentive compensation.

Pursuant to the Board's November 2023 action and as reflected in his current employment agreement, Mr. Whitman will pay the university liquidated damages in the event he resigns his employment to accept a competing athletics director or senior executive position in a professional, collegiate, or comparable sports league, conference, association, or similar organization at a time when three or more years remain in the term of the employment agreement. Liquidated damages payable to the university vary depending on the type of subsequent employment he may receive should he leave for a competing position and the time of occurrence within the term of the employment agreement. Currently, Mr. Whitman is required to pay liquidated damages for every year remaining in the term if he accepts a position as director of athletics at another National Collegiate Athletic Association (NCAA) institution. The chancellor recommends amending Mr. Whitman's employment agreement to restate such "buyout" provision to prohibit Mr. Whitman from accepting employment with any college or university at any time during the entire term of the employment agreement. This approach supports stability and success in the athletics program and is consistent with other employment agreements in DIA, including head coaches for men's basketball, track and field, men's tennis, and women's gymnastics, and is similar to provisions in the employment agreements for head coaches in football, women's basketball, and women's soccer, which prohibit successive employment with a college or university member of the Big Ten Conference.

Also in November 2023, the Board approved limitations regarding Mr. Whitman's maximum performance incentive compensation based on satisfying performance goals for specified competitive, financial, and academic achievements set forth in advance by the chancellor. Pursuant to that action, Mr. Whitman's current maximum performance incentive compensation is $350,000. Effective July 1, 2028, and through the remainder of the term, his maximum performance incentive compensation will not exceed $400,000. The chancellor recommends adjusting the annual cap on Mr. Whitman's annual performance compensation to $500,000 per year, applicable to Academic Year 2024-2025 and through the remainder of the term. This action does not increase Mr. Whitman's annual base compensation or eligibility for retention incentive compensation payments if he remains continuously employed as director of athletics as of specific dates during the term, nor does the action increase the amount that would be payable to Mr. Whitman upon termination of the employment agreement without cause. Mr. Whitman's current employment agreement expires on June 30, 2033.

Other significant terms and conditions of Mr. Whitman's original employment agreement remain in effect and unchanged, including conduct expectations and instances in which he may be terminated for cause with no further payment obligations.

Funding is provided from non-appropriated institutional funds in the DIA operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(10) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Faculty New Hires Urbana

Submitted to the Board of Trustees September 18, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Botkin, Haden Myles	Agricultural, Consumer and Envrionmental Sciences	Assistant Professor	Agricultural Leadership, Education, and Communications Program	Non-Tenured	1.00	Academic Year	09/19/2025	$88,000.00	year
Botkin, Haden Myles	Agricultural, Consumer and Envrionmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	09/19/2025	$0.00	year
							Total Annual Salary	**$88,000.00**	**year**
Marzolino, Tiffany Anne	Agricultural, Consumer and Envrionmental Sciences	Assistant Professor	Agricultural Leadership, Education, and Communications Program	Non-Tenured	1.00	Academic Year	09/19/2025	$91,000.00	year
Marzolino, Tiffany Anne	Agricultural, Consumer and Envrionmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	09/19/2025	$0.00	year
Marzolino, Tiffany Anne	Agricultural, Consumer and Envrionmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	12-Month	09/19/2025	$0.00	year
							Total Annual Salary	**$91,000.00**	**year**
***Vann, Rachel Atwell**	Agricultural, Consumer and Environmental Sciences	Associate Professor	Crop Sciences	Indefinite Tenure	1.00	Academic Year	01/16/2026	$133,000.00	year
Vann, Rachel Atwell	Agricultural, Consumer and Envrionmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	12-Month	01/16/2026	$0.00	year
							Total Annual Salary	**$133,000.00**	**year**
Cerna, Jonathan	Applied Health Sciences	Assistant Professor	Health and Kinesiology	Probationary, Yr 1	1.00	Academic Year	09/19/2025	$85,000.00	year
Donahue, Kathleen Pax	Grainger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$140,000.00	year
Komatsu, Natsumi	Grainger College of Engineering	Assistant Professor	Bioengineering	Summer Appointment	1.00	Salary for Period Stated	05/16/2026 - 08/15/2026	$39,000.00	**
Komatsu, Natsumi	Grainger College of Engineering	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$117,000.00	year
Komatsu, Natsumi	College of Liberal Arts and Sciences	Affiliate	Chemical and Biomolecular Engineering, School of Chemical	Non-Tenured	0.00	Academic Year	08/16/2026	$0.00	year
							Total Annual Salary	**$117,000.00**	**year**
Li, Yuanwei	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/16/2026	$120,000.00	year
Li, Yuanwei	Grainger College of Engineering	Assistant Professor	Holonyak Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	01/16/2026	$0.00	year
Li, Yuanwei	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	01/16/2026	$0.00	year
Li, Yuanwei	College of Liberal Arts and Sciences	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical	Non-Tenured	0.00	Academic Year	01/16/2026	$0.00	year
Li, Yuanwei	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$120,000.00	year
							Total Annual Salary	**$120,000.00**	**year**
Zhou, Wenjie	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/16/2026	$120,000.00	year
Zhou, Wenjie	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	01/16/2026	$0.00	year

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**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Zhou, Wenjie	Grainger College of Engineering	Assistant Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	01/16/2026	$0.00	year
Zhou, Wenjie	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$120,000.00	year
							Total Annual Salary	**$120,000.00**	**year**
Aubin Le Quere, Marianne Simone	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$127,000.00	year
***La Nave, Gabriele**	Liberal Arts and Sciences	Associate Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	09/19/2025	$120,000.00	year
Rabanes, Raphaelle	Liberal Arts and Sciences	Assistant Professor	Anthropology	Initial/Partial Term	1.00	Academic Year	01/16/2026	$95,000.00	year
Rabanes, Raphaelle	Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 3	1.00	Academic Year	08/16/2026	$95,000.00	year
Schappe, Michael Stephen	Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular	Initial/Partial Term	1.00	Academic Year	01/20/2026	$90,000.00	year
Schappe, Michael Stephen	Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$90,000.00	year
Wilkins, Kiana Kristine	Liberal Arts and Sciences	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	09/19/2025	$98,000.00	year
Sequeira Trovao, Nidia Isabel	Veterinary Medicine	Assistant Professor	Pathobiology	Initial/Partial Term	1.00	Academic Year	11/16/2025	$98,000.00	year
Sequeira Trovao, Nidia Isabel	Veterinary Medicine	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$98,000.00	year

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***100% tenure will be held in this unit

Faculty New Hires Chicago

Submitted to the Board of Trustees September 18, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Aaron, Stacey E.	Applied Health Sciences	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	09/19/2025	$112,000.00	year
Brown, Jefferson D.	Architecture, Designs and the Arts	Assistant Professor	School of Design	Probationary, Yr 1	1.00	Academic Year	09/19/2025	$90,000.00	year
Waldron, Tiffanie	Architecture, Designs and the Arts	Assistant Professor	Music, School of Theatre and Music	Probationary, Yr 1	1.00	Academic Year	09/19/2025	$89,440.00	year
Kaur, Rupinder	Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2026	$110,000.00	year
Kaur, Rupinder	Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2026	$110,000.00	year
Kwan, Katie K.	Medicine	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	09/19/2025	$60,180.00	year
Kwan, Katie K.	Medicine	Staff Optometrist	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	09/19/2025	$57,820.00	year

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***100% tenure will be held in this unit

Faculty New Hires Springfield

Submitted to the Board of Trustees September 18, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
none									

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

URBANA-CHAMPAIGN

Emeriti

AMY W. ANDO, professor emerita of agricultural and consumer economics, November 7, 2023
BRUCE E. BRANHAM, professor emeritus of crop sciences, December 1, 2024
LEON DECOSTA DASH, professor emeritus of journalism, August 1, 2025
ZSUZSA GILLE, professor emerita of sociology, July 1, 2025
TIMOTHY R. PAUKETAT, professor emeritus of anthropology, April 1, 2025
MIRJANA SOTIROVIC, associate professor emerita of journalism, August 1, 2025

CHICAGO

Emeriti

JERRY BONA, professor emeritus of mathematics, statistics, and computer science, August 16, 2025
KATHRYN NAGY, professor emerita of earth and environmental sciences, August 16, 2025
MICHELLE PARKER-KATZ, clinical professor emerita of special education, August 16, 2025
JOSEPH PERSKY, professor emeritus of economics, August 16, 2025
CELESTE SCHULTZ, clinical associate professor emerita of human development nursing science, August 16, 2025
KIYOSHI YAMAKI, research associate professor emeritus of disability and human development, March 1, 2023

SPRINGFIELD

Emeriti

BEVERLY BUNCH, Professor Emerita of Public Management and Policy, August 16, 2025
KARL MCDERMOTT, Ameren Distinguished Professor Emeritus of Business and Government, August 16, 2025

Administrative Professional New Hires Urbana

Submitted to the Board of Trustees September 18, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Vann, Matthew Christopher	Agricultual, Consumer and Environmental Sciences	Associate Dean for Extension and Outreach, and Director	Cooperative Extension	Non-Tenured	0.00	12-Month	09/22/2025	$20,000.00	year
*Vann, Matthew Christopher	Agricultual, Consumer and Environmental Sciences	Professor	Crop Sciences	Indefinite Tenure	1.00	Academic Year	09/22/2025	$175,000.00	year
Vann, Matthew Christopher	Agricultual, Consumer and Environmental Sciences	Professor	Crop Sciences	Summer Appointment***	1.00	Salary for Period Stated	05/16/2026 - 08/16/2026	$38,888.89	year
							Total Annual Salary	**$233,888.89**	**year**
Greenberg, Jessica R	Liberal Arts and Sciences	Head	Anthropology	Non-Tenured	0.00	Academic Year	08/16/2026	$12,500.00	year
Greenberg, Jessica R	Liberal Arts and Sciences	Professor	Anthropology	Summer Appointment****	1.00	Salary for Period Stated	TBD	$14,118.65	
Greenberg, Jessica R	Liberal Arts and Sciences	Head	Anthropology	Summer Appointment****	0.00	Salary for Period Stated	TBD	$1,388.89	
*Greenberg, Jessica R	Liberal Arts and Sciences	Professor	Anthropology	Indefinite Tenure	1.00	Academic Year	08/16/2026	$127,067.88	year
Greenberg, Jessica R	Liberal Arts and Sciences	Professor	Unit For Criticism	Non-Tenured	0.00	Academic Year	08/16/2026	$0.00	year
Greenberg, Jessica R	Liberal Arts and Sciences	Professor	European Union Center, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2026	$0.00	year
Greenberg, Jessica R	Liberal Arts and Sciences	Professor	Slavic Langauges and Literatures, School of Literatures, Cultures, and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2026	$0.00	year
							Total Annual Salary	**$155,075.42**	**year**

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**Salary reflected is for specific range of service dates
***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
*****Annual increases based on Univeristy salary program, as applicable

Administrative Professional New Hires Chicago

Submitted to the Board of Trustees September 18, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Finegold, Andrew	Architecture, Designs and the Arts	Chair	Art History, School of Art and Art History	Non-Tenured	0.00	Academic Year	08/16/2025	$5,000.00	year
*Finegold, Andrew	Architecture, Designs and the Arts	Associate Professor	Art History, School of Art and Art History	Indefinite Tenure	1.00	Academic Year	08/16/2025	$116,673.01	year
							Total Annual Salary	**$121,673.01**	**year**
Cushing, Lisa Sharon	Education	Chair	Special Education	Non-Tenured	0.00	Academic Year	08/16/2025	$20,000.00	year
*Cushing, Lisa Sharon	Education	Associate Professor	Special Education	Indefinite Tenure	1.00	Academic Year	08/16/2025	$145,600.09	year
							Total Annual Salary	**$165,600.09**	**year**
Henderson, Vida	University of Illinois Hospital and Health Sciences System	Chief of Population Health and Evaluation	Miles Square Health Center	Non-Tenured	1.00	12-Month	09/22/2025	$200,000.00	year

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***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
*****Annual increases based on Univeristy salary program, as applicable

Administrative Professional New Hires Springfield

Submitted to the Board of Trustees September 18, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
none									

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**Salary reflected is for specific range of service dates
***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
*****Annual increases based on Univeristy salary program, as applicable

Administrative Professional New Hires System Offices

Submitted to the Board of Trustees September 18, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Tilakaratne, Dimuthu P	Executive Vice President and Vice President for Academic Affairs	Chief Data and Analytics Officer	Executive Vice President and Vice President for Academic Affairs	N/A	1.00	12-Month	09/22/2025	$195,000.00	year
Ramsey, Mark	Capital Programs, Real Estate and Utility Services	Director of Capital Programs	Capital Programs, Real Estate and Utility Services	N/A	1.00	12-Month	09/22/2025	$160,000.00	year
Heggemeyer, Jason R	Executive Offices	Director of Operations and Strategic Services	University Counsel - UIUC	N/A	1.00	12-Month	09/22/2025	$165,000.00	year
Crane, Sarah M	Office of Treasury Operations	Assistant Vice President for Treasury Operations and Capital Markets	Treasury Operation	N/A	1.00	12-Month	09/22/2025	$189,510.00	year
Melchiorre, Geri Anne	Office of Treasury Operations	Senior Assistant Vice President	Banking and Investment Services	N/A	1.00	12-Month	09/22/2025	$221,791.00	year
Thompson, Terry Ann	Office of Treasury Operations	Assistant Vice President for Treasury Operations	University Tax	N/A	1.00	12-Month	09/22/2025	$200,915.00	year

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**Salary reflected is for specific range of service dates
***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
*****Annual increases based on Univeristy salary program, as applicable

ADDENDUM
September 18, 2025
Urbana

Faculty New Hires Urbana

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Garcia Otero, Maria Alejandra	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	~~08/16/2025~~ **08/25/2025**	$94,000.00	year	March 2025
Lambert, Deonette Jahshama	Gies College of Business	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	~~06/16/2025 - 08/15/2025~~ **07/10/2025 - 08/15/2025**	$56,944.44	**	May 2025
Lambert, Deonette Jahshama	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2025	$256,250.00	year	May 2025
Engelken, Rainer Joachim	Grainger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2025	$140,000.00	year	July 2025
Engelken, Rainer Joachim	Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2025	$0.00	year	July 2025
							Total Annual Salary	**$140,000.00**	**year**	
Kao, Kung-Chien Dominic	Grainger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	$150,000.00	year	July 2025
Baudry, Eric David	**Law**	**Assistant Professor**	**Law**	**Summer Appointment**	**1.00**	**Salary for Period Stated**	**08/01/2025 - 08/15/2025**	**$9,299.51**	**	
Baudry, Eric David	Law	Assistant Professor	Law	Probationary, Yr 1	1.00	Academic Year	08/16/2025	$165,000.00	year	July 2025
Baudry, Eric David	Law	Richard W. and Marie L. Corman Scholar	Law	Non-Tenured	0.00	Academic Year	08/16/2025	$0.00	year	July 2025
							Total Annual Salary	**$165,000.00**	**year**	July 2025
He, Qian	Liberal Arts and Sciences	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Probationary, Yr 2	1.00	Academic Year	~~08/16/2025~~ **08/25/2025**	$82,000.00	year	July 2025
Pospisil, Dean ~~Abraham~~	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	$96,500.00	year	July 2024

Administrative Professional New Hires Urbana

Chen, Yuguo	Liberal Arts and Sciences	Chair	Statistics	Non-Tenured	0.00	Academic Year	08/16/2025	$12,500.00	year	July 2025
Chen, Yuguo	Liberal Arts and Sciences	Professor	Statistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	$50,243.51	**	July 2025
Chen, Yuguo	Liberal Arts and Sciences	Chair	Statistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	$2,777.78	**	July 2025
*Chen, Yuguo	Liberal Arts and Sciences	Professor	Statistics	Indefinite Tenure	1.00	Academic Year	08/16/2025	$226,095.80	year	July 2025

Chen, Yuguo	Liberal Arts and Sciences	~~Professor~~ **Professor**	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2025	$0.00	year	July 2025
Chen, Yuguo	Grainger College of Engineering	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/16/2025	$0.00	year	July 2025
							Total Annual Salary	**$291,617.09**	**year**	July 2025

Emeriti Urbana

660905295	~~Denise~~ **Denice Ward Hood**, Teaching Professor Emerita of Education Policy, Organization and Leadership, August 16, 2025	July 2025

ADDENDUM
September 18, 2025
Chicago

Faculty New Hires Chicago

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
***Gadi, Vijayakrishna**	Medicine	~~Associate Professor~~ **Professor**	Medicine	Indefinite Tenure	0.40	12-Month	07/18/2025	$142,068.72	year	July 2025
Gadi, Vijayakrishna	Medicine	Director, Medical Oncology	Medicine	Non-Tenured	0.00	12-Month	07/18/2025	$60,000.00	year	July 2025
Gadi, Vijayakrishna	UI Cancer Center Administration	Deputy Director, Cancer Center	UI Cancer Center Administration	Non-Tenured	0.00	12-Month	07/18/2025	$100,000.00	year	July 2025
Gadi, Vijayakrishna	Medicine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/18/2025	$213,103.07	year	July 2025
							Total Annual Salary	**$515,171.79**	**year**	July 2025
Lauridsen, Luke	Medicine	Assistant Professor	Pathology	Initial/Partial Term	0.51	12-Month	~~07/18/2025~~ **07/21/2025**	$107,100.00	year	July 2025
Lauridsen, Luke	Medicine	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	~~07/18/2025~~ **07/21/2025**	$102,900.00	year	July 2025
Lauridsen, Luke	Medicine	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2025	$107,100.00	year	July 2025
							Total Annual Salary	**$210,000.00**	**year**	July 2025
Patel, Kunal	Medicine	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2025	$112,730.00	year	July 2025
Patel, Kunal	Medicine	Physician Surgeon	Emergency Medicine	Non-Tenured	0.29	12-Month	~~08/17/2025~~ **08/16/2025**	$64,101.00	year	July 2025
Patel, Kunal	Medicine	Director of Clinical Informatics	Emergency Medicine	Non-Tenured	0.00	12-Month	~~08/18/2025~~ **08/16/2025**	$15,000.00	year	July 2025
Patel, Kunal	UI Health	Physician Advisor	UI Health	Non-Tenured	0.20	12-Month	~~08/19/2025~~ **08/16/2025**	$59,673.00	year	July 2025
							Total Annual Salary	**$251,504.00**	**year**	July 2025
Zhou, Bisheng	**Medicine**	**Assistant Professor**	**Pharmacology and Regenerative Medicine**	**Initial/Partial Term**	**1.00**	**12-Month**	**07/18/2025**	**$150,000.00**	**year**	
Zhou, Bisheng	Medicine	Assistant Professor	Pharmacology and Regenerative Medicine	Probationary, Yr 1	1.00	12-Month	~~07/23/2025~~ **08/16/2025**	$150,000.00	year	July 2025

Administrative Professional New Hires Chicago

Li, Baoxin	Engineering	Head	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2025	$25,000.00	year	July 2025
Li, Baoxin	Engineering	Head	Computer Science	Summer Appointment	1.00	Salary for Period Stated	TBD	$72,222.00	~~year~~ ****	July 2025
*Li, Baoxin	Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2025	$300,000.00	year	July 2025
							Total Annual Salary	**$397,222.00**	**year**	July 2025

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, these appointments were approved.

Approve Naming of Gies Memorial Stadium, Urbana

(11) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of a proposal from the director, Division of Intercollegiate Athletics (DIA), University of Illinois Urbana-Champaign, to name Memorial Stadium as Gies Memorial Stadium.

A landmark at the Urbana-Champaign university, Memorial Stadium was originally dedicated in 1924 to honor Illinois men and women who gave their lives in service to our country during times of war and conflict. For over a century, the stadium has served as a venue for athletic competitions, university ceremonies, and community events. In recent years, the university has undertaken a series of renovations to modernize the stadium, enhance its functionality, and improve the experience for attendees and participants.

University of Illinois alumnus Larry Gies has made a $100.0 million gift to DIA in support of the Fighting Illini football program, including Memorial Stadium. The commitment is the largest gift in DIA history and represents one of the largest single gifts ever received by a college athletics program. Mr. Gies is a long-standing philanthropic leader and dedicated supporter of the University of Illinois. His transformative financial contribution has propelled the Gies College of Business toward becoming the most innovative and impactful business school in the nation. His unprecedented support with this gift will create an immediate and lasting impact for current and future Fighting Illini student-athletes.

Mr. Gies is making the gift in honor of his late father, Larry Gies Sr., a United States Army veteran. His father's unwavering dedication to his country and selfless service left a lasting impression on Mr. Gies. Gies Memorial Stadium will continue to serve as a powerful symbol honoring all who have fought bravely to protect our nation's freedom. Through this contribution, Mr. Gies hopes to inspire remembrance, gratitude, and continued support for our nation's men and women in uniform. In addition to his support for education, health, and athletics, Mr. Gies also has a long history of support for the armed forces. He was the 2023 recipient of the Semper Fidelis Award, the highest award given by the Marine Corps Scholarship Foundation, for his commitment to providing need-based scholarships to military children.

Article V, Section 4 (b), of *The General Rules Concerning University Organization and Procedure* states, "the naming of facilities and programs lies within the authority of the Board of Trustees and shall require Board approval" except in accordance with specific exceptions. In recognition of and with gratitude for Mr. Gies's extraordinary commitment to the University, the Illinois Fighting Illini football program, and the continued enhancements of Memorial Stadium, approval is sought from the Board to designate Memorial Stadium as "Gies Memorial Stadium."

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 12 through 21. The recommendations were individually discussed but acted upon at one time.

Approve Operating Budget for Fiscal Year 2026

(12) In accordance with policies established by the Board of Trustees and consistent with prudent financial management, the vice president/chief financial officer and comptroller and the executive vice president and vice president for academic affairs seek approval of the University of Illinois System's operating budget for the Fiscal Year 2026 (FY2026). The budget is based upon recommendations from the president, chancellors/vice presidents, and provosts following consultations with academic and administrative leaders across the System. This recommendation follows the Board's adoption of a preliminary FY2026 operating budget at its May 2025 meeting.

The FY2026 budget reflects the University's continued commitment to invest in academic excellence and maintain affordability for students. The budget supports funding for academic and mission-driven priorities, including targeted programmatic enhancements. The recommended $8.9 billion budget includes an estimate for fringe benefits incurred by the State on behalf of the System. Compared to FY2025, the FY2026 budget represents an increase of $650.7 million (7.8 percent) when including the estimated State fringe benefits, and an increase of $389.3 million (5.6 percent) when excluding the estimated State fringe benefits. The increase in State appropriations, modest increases in tuition and fees, and revenues from housing, dining, and other student services are the major components of the overall increase when excluding estimated State fringe benefits. Other significant contributors include projected growth in hospital operations, service plans, and gifts and endowment income.

The total operating budget comprises four major categories of funds:

i. *General operating funds* supporting the academic enterprise of the University;

ii. *Hospital funds* related to the hospital and clinics that are part of the University of Illinois Hospital and Health Sciences System;

iii. *Restricted funds* encompassing operations of auxiliary units (such as housing, dining, and related services), sponsored research and federal appropriations, operations supported by gift and endowment income, and the medical service plan. The use of these funds is specified by contracts, granting agencies, donors, or legislative guidelines; and

iv. *State fringe benefits* incurred on behalf of the System represent the estimated expenses incurred by the State for the employer's share of the cost of pension and health insurance benefits for current employees. This does not include health insurance benefits incurred by the State for current retirees, referred to as other post-employment benefits or OPEB.

The total budget is apportioned among the three universities and the System Offices and System-wide programs.

	Chicago	Springfield	Urbana	System Offices & System-wide Programs	Total	Change from FY2025
General Operating Funds*	$986,066	$63,547	$1,552,515	$315,789	$2,917,917	3.8%
Hospital Funds*	$1,360,729				$1,360,729	7.0%
Restricted Funds*	$1,300,794	$47,575	$1,639,233	$46,217	$3,033,819	6.8%
State Fringe Benefits*	$905,290	$32,867	$632,251	$58,482	$1,628,890	19.1%
Total*	$4,552,879	$143,989	$3,823,999	$420,488	$8,941,355	7.8%
Change from FY2025	8.8%	5.4%	5.7%	18.8%	7.8 %	

*Dollars in thousands

Attached to this item is the *Budget Summary for Operations FY2026* (BSO) (materials on file with the secretary), which summarizes the System-wide budget, budgets for each university, and detailed college-level budget schedules. The BSO is organized into four schedules:

Schedule A: Details university and System-level revenue by source and budgeted expenditures by function and type.

Schedule B: Provides budgeted expenditures and revenue sources by college-level organization.

Schedule C: Lists budgeted expenditures by college-level organization and function.

Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures.

Schedule A, Schedule B, and Schedule C are university and System-level schedules (one for each university and the System), whereas Schedule D contains college-level schedules.

Subject to the above and the Board's directives regarding the establishment of University of Illinois budgets, authorization is requested for the president to:

1. Accept resignations.
2. Make necessary additional appointments and approve notices of non-reappointment in compliance with University policies and rules for civil service staff.
3. Transfer funds between budget categories, provided the total transfer does not exceed 3 percent of the general fund budget.
4. Make programmatic adjustments to the general fund budget based on institutional priorities within a 3 percent limit, exclusive of routine accounting transactions.
5. Adjust departmental allocations as needed due to State appropriation rescissions or revenue shortfalls.
6. Allocate tuition waivers.
7. Accept revenues exceeding the approved budget and approve the related expenditures.
8. Transfer funds from the general operating budget to the restricted fund budget as permitted by the State Finance Act, if necessary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, legislative audit guidelines, terms and conditions for the use of funds, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Revise the University of Illinois System Investment Policy Statement

(13) An investment policy statement (IPS) outlines the core principles for managing, monitoring, and evaluating the investment of financial assets. Asset allocation is widely recognized as the primary determinant of long-term investment returns. As such, periodic review of both the IPS and asset allocation policy is essential to sound portfolio oversight. In alignment with this responsibility, the vice president/chief financial officer and comptroller and the System’s investment staff have conducted a comprehensive review of the IPS and the Long-Term Investment Pool (LTIP) asset

allocation. Based on this review, the vice president/chief financial officer and comptroller recommends adopting the following amendments to the LTIP asset allocation and IPS.

The proposed revisions to the current asset allocation, summarized in the table below, include the exclusion of the farmland allocation (7 percent) and the introduction of a 1 percent allocation to cash. Other changes include increases to U.S. equity (from 24 percent to 32 percent), private equity (from 12 percent to 15 percent), diversifying strategies (from 8 percent to 9 percent), and real estate (from 7 percent to 9 percent). These shifts are offset by reductions in non-U.S. equity (from 22 percent to 18 percent) and global fixed income (from 20 percent to 16 percent).

The current and proposed LTIP pool asset allocation targets and ranges are shown below:

Asset Category	Sub-Asset Class	Current Target (%)	Current Allocation Range (%)	Proposed Target (%)	Proposed Allocation Range (%)
Global Equity		**58%**	**48-68%**	**65%**	**55-75%**
	U.S. Equity	24%		32%	
	Non-U.S. Equity	22%		18%	
	Private Equity	12%		15%	
Global Fixed Income		**20%**	**15-25%**	**16%**	**11-21%**
Real Assets		**14%**	**9-19%**	**9%**	**4-14%**
	Real Estate	7%		9%	
	Farmland	7%		0%	
Diversifying Strategies		**8%**	**3-13%**	**9%**	**4-14%**
Cash		**-**	**-**	**1%**	**0-3%**

Additional changes include the consolidation of the semi-liquid and illiquid asset categories, as well as a reduction in the liquid asset requirement from 60 percent to 55 percent. Benchmark modifications have been made within the real assets and non-U.S. public equity allocations. A 12-month policy implementation period has been incorporated to allow for a measured transition to revised policy targets.

The revised IPS, dated September 18, 2025, accompanies this item. It reflects the updated LTIP asset allocation matrix, revised supplemental target guidelines, and performance benchmarks aligned with the proposed changes. The document also updates the name of the “Endowment Pool” to the “Long-Term Investment Pool” and includes minor language edits to more accurately reflect current practices and the composition of the investment pools.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve the Fiscal Year 2026 Services and Management Agreement
for the University of Illinois Foundation

(14) The vice president/chief financial officer and comptroller recommends renewing the services and management agreement with the University of Illinois Foundation (Foundation) for the Fiscal Year 2026. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance

with the procedures of the Illinois Procurement Code and the University Guidelines of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation will also provide management and supervisory services for maintaining donor records and alumni tracking on the Tracking and Engagement Database. The Foundation will prudently manage its endowment, distribute returns earned by the endowment to university units as appropriate, and assess an administrative fee to the endowment pool to support private gift fundraising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated $7,261,000 for the Fiscal Year 2026. This is an estimated amount; the exact amount may vary depending on actual costs incurred but will not exceed $7,261,000. The support will be provided through payments to the Foundation during the year based on actual expenses incurred and through funds allocated to the offices of development at the three universities. Specific routine business and financial services will be provided to the Foundation as needed. The administrative fee on the University of Illinois endowment pool and State funds is available to support this agreement. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Development Agreement for the University of Illinois Research Park, Urbana

(15) <u>Brief History of Research Park Development Agreements</u>

In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) to assist the University in developing and operating the Research Park to foster new start-up companies, to bring innovative research to the marketplace, to retain top University talent, to attract research units of major corporations, to create jobs, and to spur economic development. The Board of Trustees of the University of Illinois is the sole member of the UIRP. A Services and Management Agreement was entered into between the University and the UIRP to define the responsibilities of the UIRP for the operation of the Research Park and the incubator (EnterpriseWorks). The Services and Management Agreement authorized the UIRP to enter into a development agreement with a developer and establish a declaration of covenants for the Research Park in Champaign. A 10-year development agreement was entered into with Fox/Atkins Development, LLC on May 3, 2000, and then again on May 11, 2011, which has expired. Currently, the UIRP is seeking a developer for specific projects in the southern portion of the Research Park, known as Zones 1 and 2.

Selection Process for Next Development Partner

The UIRP published a Request for Proposal (RFP) on February 19, 2021, through the Illinois Higher Education Procurement Bulletin for specific land development proposals within Zone 1 and Zone 2 of the Research Park boundaries designated for the following potential uses:

- Graduate student and/or professional market-rate housing projects (not undergraduate targeted housing projects)
- Mixed-use development, including residential, office, or retail uses
- Commercial office development (developer-owned)
- Office/research development of owner-occupied buildings (subdivide land)
- Research facilities
- Medical-related facilities and associated uses
- Other uses that are consistent with the Research Park mission as may be determined by UIRP and the University

UIRP may, but shall have no obligation to, request the selected developer to complete development opportunities on other land located within the Research Park.

The Research Park RFP Committee was established for technical evaluation. Four development teams submitted proposals in response to the RFP. The RFP Committee completed a thorough, strategic, and objective review of the proposals, based on the optimization of the land use, consistency with the Research Park Strategic Plan, and financial sustainability. From this group two teams were selected to engage in detailed negotiations regarding a potential development agreement. The results of these negotiations were reported to the UIRP Board of Managers for final developer selection.

Preferred Developer Team

In August 2021, the UIRP Board of Managers approved recommending to the Board of Trustees of the University of Illinois a proposed development between the UIRP and a joint-venture, limited partnership comprised of local real estate developers. The Board of Trustees approved that recommendation. UIRP received notice in August 2022 that the development plans for Zone 1 and Zone 2 had been terminated by the selected development group. In September 2022, UIRP reengaged Woodbury Corporation and Greystar Real Estate Partners, which was another finalist development team of record from the RFP process. The development team expressed a willingness to pursue the project further, contingent upon identifying a strategy aligned with current market conditions that would ensure its viability and secure necessary financing. The team evaluated many scenarios for the project and decided to shift their strategy toward

Woodbury, leading with Greystar as a preferred property manager. In 2025, JLC Infrastructure, an equity investor formed by Loop Capital Markets, LLC and Magic Johnson Enterprises with offices in Chicago and New York City, joined the project to provide financing as an on-campus higher education collaboration. The development project is now organized as Woodbury and affiliates, led by Woodbury Corporation (Research Park developer), Pinnacle Real Estate Development Group (P3 real estate consulting), and JLC Infrastructure, with plans to contract Greystar as property manager and a local general contractor. Volz Group completed an independent housing study to confirm unit mix, lease rates, and amenity preferences; and to validate project viability.

Project Description

A new housing development (Project) is planned to create a lifestyle area that enhances a live-work-play environment, thereby increasing density/traffic in the Research Park. The location adjacent to the UIUC campus is designed for local professionals working at the University and UIRP and will also serve graduate/professional students seeking modern new apartments. The project includes nine multi-family residential buildings with a total floor area of 265,000 gross square feet, including 15 studios, 145 one-bedroom/one-bathroom units, 145 two-bedroom/two-bathroom units, and 15 three-bedroom/two bathroom units (the residential buildings) with the actual program and unit count and mix to be modified as needed with architectural design progress. The Project further provides space on the site plan for one mixed-use commercial building. The commercial building or the residential buildings shall include amenities for the tenants such as a fitness center, meeting rooms, study/workspaces, and other recreational opportunities. The Project shall include surface parking lots, stormwater detention designed as a water feature, landscaping improvements, and amenities designed to create a park-like setting.

Proposed Development Agreement – Key Terms and Conditions

The proposed development agreement recommended to the Board of Trustees would be in force for three years plus two, three-year options based on performance. A term sheet has been executed by the UIRP and Woodbury that outlines the project and the key business terms for development. The key terms and conditions of the proposed development agreement are as follows:

- Term of development agreement: Three years plus two three-year options
- Length of lease for land parcels: 50 years with ability to renew for 25 years at developer's option
- Initial ground rent: $10,500 annually per acre commencing at substantial completion
- Ground rent increases: Adjusted every five years based upon Consumer Price Index increase during any 5-year period
- Housing impact fee: One percent of rents to UIRP commencing on the earlier to occur of 80 percent occupancy or the second anniversary of the ground lease

- Financing: Financing and construction of the project using equity and debt obtained by Woodbury without any financial participation, assistance, or security from UIRP or the University of Illinois
- Right of first opportunity on sale of buildings: UIRP maintains a first right of opportunity on the sale of any developer building
- Infrastructure: All at Developer cost
- Utilities: All at developer cost
- Design standards: Buildings must meet defined design review criteria.
- Marketing: The UIRP and University will assist in marketing the residential development to University of Illinois graduate and professional students, University of Illinois employees, Research Park tenants, and professionals.
- Schedule: Construction commencement in 2026 with completion aimed for 2028
- Additional development opportunities: UIRP may, but shall have no obligation to, seek other proposed Research Park development projects from Woodbury Corporation within the term of the development agreement on property outside of Zone 1.

Recommended Action

The University of Illinois Research Park, LLC Board of Managers voted to approve the developer selection and project in July 2024 and recommends the Board of

Trustees of the University of Illinois approve the proposed development agreement between the University of Illinois Research Park, LLC and Woodbury and Affiliates.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Project and Amend Professional Services Consultant Contract for Integrated Bioprocessing Research Laboratory (IBRL 2.0), Urbana

(16) The existing Integrated Bioprocessing Research Laboratory (IBRL) at the University of Illinois Urbana-Champaign has experienced rapid growth since its opening in 2018. It plays a vital role in providing pilot-scale services and workforce development in the growing bioprocessing market, having served over 100 companies and trained more than 350 individuals since its inception seven years ago. The facility's flexible design and business model allow companies to access world-class pilot-scale services quickly and affordably, supported by outstanding technical staff, all while

maintaining control over their intellectual property. The staff has grown to 64 employees. Strong partnerships with clients and equipment vendors offering cutting-edge technologies have resulted in a facility that is now over capacity, with increasing lead times for access.

Due to its excellent reputation and high demand, users are seeking an expansion of the original IBRL structure to better serve the industry and support companies on their path to commercial success. The new facility has been in the planning and early design stage since December 2022. IBRL is coordinating an effort to develop East Central Illinois into a bioprocessing hub through the Illinois Fermentation and Agriculture Biomanufacturing (iFAB) initiative, which was recently designated as a Tech Hub by the Economic Development Administration (EDA). This project will expand the existing IBRL facility onto the adjacent empty lot to the east, supporting continued programmatic growth. The design will reflect a similar architectural style to the existing IBRL, with minor improvements based on lessons learned over the past seven years. The total new area is expected to be 37,249 square feet, including approximately 17,000 square feet for research, 13,000 square feet for office/conference/classroom space, and the remainder for circulation and infrastructure, with a net-to-gross efficiency of 72 percent.

In August 2025, a professional services consultant was employed to provide services for the schematic design, initial design development, interior design, and related supplemental services for the Integrated Bioprocessing Research Laboratory

Addition (IBRL 2.0). The intent is to amend the contract for full professional services now so that design can be completed.

For the project to proceed, it is necessary to amend the professional services contract. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications Based Selection Act).[3]

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends the IBRL addition (IBRL 2.0) project be approved and that Ross Barney Architects, P.C. of Chicago, Illinois, continues to be employed and their contract amended for remaining design development, construction documents, bidding, construction and post-construction phases of the project, and associated supplemental services. The firm's fees will not exceed $2,491,612.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

[3] A selection committee consisting of Tarun Kumar (Facilities and Services, capital projects, chair), James Sims (Facilities and Services, engineering and construction services), Douglas Wolters (senior director of operations, College of Agricultural, Consumer and Environmental Sciences), Douglas Reddington (interim director for capital delivery, System Office of Capital Programs, Real Estate, and Utility Services), and Tenea Harris (supplier diversity manager, Office of Procurement Diversity) interviewed the following firms: Bailey Edward Design, Inc., Champaign, IL; Clark & Enersen, Inc., Kansas City, MO; Ross Barney Architects, P.C., Chicago, IL; and Woolpert Architecture, LLC, Fairview Heights, IL. The committee recommends Ross Barney Architects, P.C., Chicago, IL, as best meeting the criteria for the project.

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from federal and State grants and institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Awarded Vendor	**Vendor Contract $ / Diverse Subvendor Certification**	**Diverse Subvendor Value**	**Subvendor % of Work**
Ross Barney Architects, P.C., Chicago, IL	$2,491,612		
	MBE (AFA)	$82,828	3%
	MBE (ASA)	$196,797	8%
	MBE (HA)	$840,875	34%
	VOSB	$143,503	6%
	WBE	$1,185,349	48%
		$2,449,352	**98%**

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Construction Contract for Nick Holonyak, Jr. Micro and Nanotechnology Laboratory (HMNTL) Infrastructure and Safety Upgrade, Urbana

(17) The Nick Holonyak, Jr. Micro and Nanotechnology Laboratory (HMNTL) Infrastructure and Safety Upgrade project addresses aging systems in a key research facility, focusing on replacing outdated exhaust and chilled water systems to improve safety, reduce contamination, and support future lab capacity in line with the lab's Strategic Vision 2030.

Bids for construction work at HMNTL were received in June 2025 and a total project budget has been established at $7,219,000. For the project to proceed, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures were conducted in accordance with the Illinois Procurement Code, and the award is to the lowest responsible bidder.

Grunloh Construction, Inc.	Base Bid	$5,097,000
Effingham, Illinois	Alternate 1[1]	854,000
	Total	$5,951,000

The Board action recommended in this item complies with all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

[1] Description of Alternates: Alternate 1 – Chilled water upgrades

Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Awarded Vendor	Single-Prime Contract $ / Diverse Subcontractor Certification	Diverse Subcontractor Value	Subcontractor % of Work
Grunloh, Construction Inc., Effingham, Illinois	$5,951,000		
	MBE (AFA)	$1,346,675	23%
	VOSB	$179,000	3%
	WBE	$1,175,506	20%
		$2,701,181	**46%**

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Project for Florida Avenue Residence Halls Restroom Renovation, Urbana

(18) University Housing has identified the need to renovate the existing group-style restrooms in Trelease Residence Hall and Oglesby Residence Hall, located within

the Florida Avenue Residence Halls (FAR) complex. The residence halls were originally constructed in the late 1960s. This project's proposed scope involves converting each floor's shared restrooms into modern single-user restrooms within the existing footprint. Additionally, each floor will provide a new vanity and countertop area for residents who do not need a private restroom. To align with the occupancy schedule of the residence halls, the project is anticipated to be delivered in two phases during the summers of 2026 and 2027.

The renovation strategy is patterned after similar work recently completed at Pennsylvania Avenue Residence Halls and Illinois Street Residence Halls, providing consistency with current housing standards and improved accessibility, privacy, and resident experience. Preliminary design work estimates a total project budget of $23,080,000 to cover all design, construction, and owner-related costs.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends the Florida Avenue Residence Halls Restroom Renovation project be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Auxiliary Facilities System Repair and Replacement Reserve Funds and the institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Purchase Recommendations

(19) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure.*

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds
Change Orders $9,000,000.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Basta, seconded by Mr. Milhouse, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker. (Mr. Ruiz voted “aye” for all purchases, except for the purchase of online learning management support from Risepoint, formerly Academic Partnerships, on which he abstained.)

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Authorize Settlement

(20) The University counsel recommends that the Board approve settlement of *Salgado v. Cavanaugh, MD, et al.* in the amount of $6.5 million. The plaintiff alleges that the defendants’ failure to timely perform a cesarean-section delivery caused permanent disability to now 5-year-old Jesus Salgado.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Authorize Settlement

(21) The University counsel recommends that the Board approve a settlement payment of $2.8 million to fully and finally resolve all claims brought by Path Construction Company in *Path Construction Company v. Board of Trustees of the University of Illinois* (Court of Claims, Case No. 22-CC-306). Plaintiff filed its complaint on August 9, 2021, seeking compensation for construction work performed on the Freer Hall Pool Infill, Survey Building Renovations, and Illinois Street Residence Halls Dining Hall projects. Plaintiff sought $11.5 million in damages, alleging it provided goods and services exceeding the amount agreed to under the terms of contract documents

governing the projects. This negotiated settlement reflects the parties' desire to fully and finally resolve all disputes related to the project. The settlement of this matter in no way constitutes an admission of wrongdoing on the part of the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz; No, none; Absent, Ms. Blackwell, Dr. Traubert, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

2024 Annual FOIA Report

(22) The Office of External Relations and Communications processes Freedom of Information Act requests made to all three universities and System Offices. This report provides a summary of Freedom of Information Act activities in calendar year. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(23) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Construction Contracts Report

(24) On March 28, 2024, the Board of Trustees increased approval limits for capital related purchases at the University of Illinois System. Construction contract delegation authority was increased from $2,500,000 to $5,000,000. A stipulation of this increase was that the vice president/chief financial officer and comptroller provide a report to the Board regarding planned utilization of diverse vendors on construction

contracts valued between $2,500,000 and $5,000,000. This conveys the requested information for recently approved construction contracts. A copy has been filed with the secretary of the Board.

This report was received for record.

Demographic Report for Active Employees with Active Position and FTE Greater than 0%

(25) System Human Resource Services presented this report through September 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

Fuel Commitment Summary

(26) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2025, Third Quarter Business Enterprise Program Report

(27) Attached is a report that responds to the Board of Trustees' request for periodic information on Business Enterprise Program expenditures. This report lists expenditures by Business Enterprise Program vendors for the period of July 1, 2024, through June 30, 2025.

This report was received for record.

Office of Investments Annual Report

(28) The Office of Investments presented this report as of June 30, 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

Office of University Audits Annual Report for the Year Ended June 30, 2025

(29) The executive director of University audits presented this report as of June 30, 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(30) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Second Quarter 2025 Investment Update

(31) The comptroller presented this report as of June 30, 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(32) The secretary presented for record changes to academic appointments for contract year 2024-25, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

Mr. Ruiz asked President Killeen if he would like to make any closing remarks. President Killeen expressed appreciation for approval of the agenda items and again recognized Ms. Holmes, Mr. Edwards, and Mr. McKeever for their service. He said there are incredible people across the University System channeling their devotion and innovative spirit into ideas and actions that make the lives of Illinoisans better and make society stronger. President Killeen expressed appreciation for the University System's faculty and shared governance processes, and he said the University has the skills to navigate current challenges and headwinds. He referred to the University System's record-breaking enrollment of 101,000 students, and he invited trustees to join him on the Leadership State Tour in October.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Ruiz asked if there was any new business to discuss. Mr. McKeever welcomed Mr. Engle, whose appointment as treasurer was approved at this meeting, and he thanked him for taking on this responsibility.

ANNOUNCEMENTS

Mr. Ruiz announced that the Board is scheduled to meet in Chicago on November 13, 2025, and January 15, 2026.

MOTION TO ADJOURN

At 1:11 p.m., Chair Ruiz requested a motion to adjourn the meeting. On motion of Dr. McKinney, seconded by Mr. Gutman, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN *Secretary*	JESSE H. RUIZ *Chair*