

Board Meeting
November 14, 2007

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

Sahar M. Alrayyes, Assistant Professor of Pediatric Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$89,303, beginning September 10, 2007; and Pediatric Pre-Doctoral Clinic Manager of Pediatric Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$10,000, beginning September 10, 2007, for a total salary of \$99,303.

Former Position: Clinical Assistant Professor of Pediatric Dentistry, College of Dentistry, University of Illinois at Chicago (since 2003)

Education

Northeastern University, Boston, Massachusetts, B.S., 1994

Northwestern University, Evanston, Illinois, D.D.S., 1998

University of Illinois at Chicago, M.S., 2000

Evelyn Behar, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2007.

Former Position: Research Associate (since 2005), and Director (since 2005), Emotional Processing Research, Center for Anxiety and Related Disorders, Boston University, Massachusetts

Education

University of Virginia, Charlottesville, B.A., 1998

The Pennsylvania State University, University Park, M.S., 2001; Ph.D., 2005

Valerie Borum, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2007.

Former Position: Assistant Professor, Graduate School of Social Services, Fordham University, Bronx, New York (since 2004)

Education

Loyola University Chicago, Illinois, B.A., 1985

Gallaudet University, Washington, District of Columbia, M.S., 1996

Howard University, Washington, District of Columbia, Ph.D., 2001

Swapna Chalasani, Assistant Professor of Internal Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 63 percent time, at an annual salary of \$95,000, beginning August 8, 2007; and Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$55,000, beginning August 8, 2007, for a total salary of \$150,000.

Former Position: Associate in Internal Medicine, University of Illinois College of Medicine at Peoria (since 2004)

Education

NTR University of Health Sciences, Vijayawada, Andhra Pradesh, India, M.B.B.S., 2001

Christopher Chiang, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$122,400, beginning March 26, 2007; and Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$117,600, beginning March 26, 2007 for a total salary of \$240,000.

Former Position: Resident in Anesthesiology, Graduate Medical Education, University of Illinois Hospital and Clinics, Chicago (since 2005)

Education

Harvard University, Cambridge, Massachusetts, B.A., 1993
Thomas Jefferson University, Philadelphia, Pennsylvania, M.D., 1999

Ainsworth A. Clarke, Assistant Professor of African-American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$33,150, beginning August 16, 2007; and Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 49 percent time, at an annual salary of \$31,850, beginning August 16, 2007, for a total salary of \$65,000.

Former Position: Visiting Lecturer, Department of English Literature, Suffolk University, Dakar, Senegal (2005-06)

Education

McGill University, Montreal, Quebec, Canada, B.A., 1994
Cornell University, Ithaca, New York, M.A., 1999; Ph.D., 2007

Izzet Coskun, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2007.

Former Position: C. L. E. Moore Instructor, Department of Mathematics, Massachusetts Institute of Technology, Cambridge (since 2004)

Education

Princeton University, New Jersey, A.B., 2000

Harvard University, Cambridge, Massachusetts, M.A., 2001; Ph.D., 2004

Judith De Jong, Assistant Professor, School of Architecture, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning January 1, 2008.

Former Position: Associate Director (since 2005), and Adjunct Associate Professor (since 2005), School of Architecture, University of Illinois at Chicago

Education

The Pennsylvania State University, University Park, B.Arch., 1990

Harvard University, Cambridge, Massachusetts, M.Arch., 2001

Jose De La Cruz, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$91,800, beginning August 1, 2007; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$88,200, beginning August 1, 2007, for a total salary of \$180,000.

Former Position: Clinical Instructor in Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago (since 2006)

Education

Indiana University at Bloomington, B.S., 1991; M.Sc., 1994

Ponce School of Medicine, Puerto Rico, M.D., 2001

Laura Grace DeMarco, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Mathematics, University of Chicago, Illinois (since 2005)

Education

University of Virginia, Charlottesville, B.A., 1996

University of California-Berkeley, M.A., 1998

Harvard University, Cambridge, Massachusetts, Ph.D., 2002

Pamela Fraser, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor, School of Art and Design, University of Illinois at Chicago (since 2005)

Education

School of Visual Arts, New York, New York, B.F.A., 1988

University of California-Los Angeles, M.F.A., 1992

Molly Elizabeth Gilbert, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,300, beginning August 16, 2007; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,700, beginning August 16, 2007, for a total salary of \$130,000.

Former Position: Instructor, Wills Eye Institute Emergency Room, Philadelphia, Pennsylvania (since 2006)

Education

University of Illinois at Urbana-Champaign, B.A., 1997

University of Chicago, Illinois, M.D., 2001

* **Howard Gordon**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$59,000, beginning November 19, 2007.

Former Position: Visiting Associate Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2006)

Education

Massachusetts Institute of Technology, Cambridge, S.B., 1984

University of Cincinnati Main Campus, Ohio, M.D., 1990

LaVerne Gray, Assistant Professor and Assistant Reference Librarian, Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$47,000, beginning August 27, 2007.

Former Position: Research Assistant Professor, Minority Resident Librarian, University of Tennessee, Knoxville (since 2005)

Education

Wilberforce University, Ohio, B.A., 1993

Northern Illinois University, De Kalb, M.S.Ed., 2000

Dominican University, River Forest, Illinois, M.L.I.S., 2005

Daniel Peter Groves, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2007.

Former Position: Senior Research Fellow, California Institute of Technology, Pasadena (since 2006)

Education

The Australian National University, Canberra, B.Sc., 1996; M.Sc., 1999

University of Oxford, Oxfordshire, England, M.A., 2000; Ph.D., 2000

Christian Haesemeyer, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2007.

Former Position: J.L. Doob Research Assistant Professor in Mathematics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2005)

Education

University of Bonn, Germany, B.S., 1999

Northwestern University, Evanston, Illinois, Ph.D., 2003

Patricia Hershberger, Assistant Professor of Maternal-Child Care Nursing, College of Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2007; and Departmental Affiliate in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2007.

Former Position: Postdoctoral Research Fellow, School of Nursing, University of Michigan-Ann Arbor (since 2005)

Education

Indiana University Northwest, Gary, B.S.N., 1996

Valparaiso University, Indiana, M.S.N., 1997

University of Illinois at Chicago, Ph.D. (Nursing Science), 2005

University of Michigan-Ann Arbor, Ph.D. (Decision Science), 2007

Liu Hong, Assistant Professor of Orthodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$73,133, beginning August 16, 2007.

Former Position: Research Assistant Professor in Orthodontics, College of Dentistry, University of Illinois at Chicago (since 2004)

Education

Shanghai Jiao Tong University, China, M.D., 1990; M.S., 1993

Kyoto University, Japan, Ph.D., 2000

* **Naohiko Ikegaki**, Associate Professor of Anatomy and Cell Biology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,250, beginning November 19, 2007.

Former Position: Visiting Associate Professor of Anatomy and Cell Biology, University of Illinois College of Medicine at Chicago (since 2006)

Education

Yamagata University, Japan, B.S., 1978

Tokushima University, Japan, M.S., 1981

University of Pennsylvania, Philadelphia, Ph.D., 1988

Eduard Karpov, Assistant Professor of Civil and Materials Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2007.

Former Position: Assistant Professor of Mechanical, Aerospace and Biomedical Engineering, University of Tennessee, Knoxville (since 2006)

Education

Voronezh State University, Russia, B.S., 1994; M.S., 1996

University of Southampton, England, Ph.D., 2002

Aslam Khaja, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$63,750, beginning August 16, 2007; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$61,250, beginning August 16, 2007, for a total salary of \$125,000.

Former Position: Vascular Neurology Fellow, University of Texas Health Science Center at Houston (since 2005)

Education

Kent State University Main Campus, Ohio, B.S., 1997

Northeastern Ohio Universities College of Medicine, Rootstown, M.D., 2001

Grace Knuttinen, Assistant Professor of Radiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning August 1, 2007; Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$130,000, beginning August 1, 2007; and Physician Surgeon in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 4 percent time, at an annual salary of \$80,000, beginning August 1, 2007, for a total salary of \$260,000.

Former Position: Vascular and Interventional Radiology Fellow, University of Chicago Hospitals, Illinois (since 2006)

Education

Washington University in Saint Louis, Missouri, B.A., 1994

Northwestern University, Evanston, Illinois, M.D., 2001; Ph.D., 2001

Nita Karnik Lee, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$99,450, beginning September 1, 2007; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$95,550, beginning September 1, 2007, for a total salary of \$195,000.

Former Position: Gynecologic Oncology Fellow, Stanford University Cancer Center/University of California-San Francisco Comprehensive Cancer Center, Stanford, California (since 2004)

Education

Stanford University, California, B.A., 1996

Tulane University, New Orleans, Louisiana, M.P.H., 2000; M.D., 2000

Sung-Han Lee, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2007.

Former Position: Researcher, Leventhal School of Accounting, University of Southern California, Los Angeles (since 2006)

Education

Seoul National University, Gwanak, South Korea, B.B.A., 1993; M.B.A., 1999

Southern Methodist University, Dallas, Texas, M.B.A., 2001

University of Southern California, Los Angeles, Ph.D., 2007

David Xavier Marquez, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2007.

Former Position: Assistant Professor, School of Public Health and Health Sciences, University of Massachusetts, Amherst (since 2004)

Education

Loyola University Chicago, Illinois, B.S., 1997

University of Illinois at Urbana-Champaign, M.S., 2000; Ph.D., 2004

Marcella Lynn McGuinn, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$29,375, beginning August 16, 2007.

Former Position: Assistant Professor of Medicine, John H. Stroger, Jr. Hospital of Cook County, Chicago, Illinois (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 1993

Rush University, Chicago, Illinois, M.D., 1997

Colleen McQuillen, Assistant Professor of Slavic and Baltic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2007.

Former Position: Visiting Lecturer in Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2006)

Education

Amherst College, Massachusetts, B.A., 1994

Columbia University in the City of New York, New York, M.A., 1998; M.Phil., 2004; Ph.D., 2006

Swati Mehrotra, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,542, beginning August 16, 2007; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$70,658, beginning August 16, 2007, for a total salary of \$144,200.

Former Position: Visiting Assistant Professor (since 2006), and Visiting Staff Pathologist (since 2006), Department of Pathology, University of Illinois College of Medicine at Chicago

Education

Netaji Subhash Chandra Bose Medical College, Jabalpur (M.P.), India, M.D., 1995

D'Arcy Meyer-Dombard, Assistant Professor of Earth and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2007.

Former Position: Postdoctoral Research Associate, Department of Earth Atmospheric and Planetary Sciences, Massachusetts Institute of Technology, Cambridge (since 2005)

Education

Washington University in Saint Louis, Missouri, B.S., 1998; M.A., 2000; Ph.D., 2004

Gerardo A. Morfini, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning February 16, 2007.

Former Position: Research Assistant Professor of Anatomy and Cell Biology, University of Illinois College of Medicine at Chicago (since 2004)

Education

National University of Córdoba, Argentina, B.S., 1994; Ph.D., 1997
Instituto de Investigación Médica Mercedes y Martín Ferreyra, Córdoba, Argentina,
Ph.D., 1997

James Patton, Associate Professor of Bioengineering, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, for five years beginning August 16, 2007.

Former Position: Research Assistant Professor, Northwestern University, Evanston, Illinois (since 2001); and Research Scientist (since 2001), and Associate Director, Center for Rehabilitation Robotics (since 2004), Rehabilitation Institute of Chicago, Illinois

Education

University of Michigan-Ann Arbor, B.S., 1989
Michigan State University, East Lansing, M.S., 1993
Northwestern University, Evanston, Illinois, Ph.D., 1998

Yasen M. Peyankov, Associate Professor of Performing Arts, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for three years beginning August 16, 2007.

Former Position: Adjunct Lecturer in Performing Arts, College of Architecture and the Arts, University of Illinois at Chicago (since 2007)

Education

Krastyo Sarafov National Academy for Theatre and Film Arts, Sofia, Bulgaria, M.F.A., 1989

Paul Preissner, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2007.

Former Position: Principal, Qua'Virarch, Chicago, Illinois (since 2003); and Adjunct Assistant Professor, School of Architecture, University of Illinois at Chicago (since 2005)

Education

University of Illinois at Urbana-Champaign, Bs.Arch., 1996
Columbia University in the City of New York, New York, M.Arch., 2000

Gail Reid, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$42,228, beginning August 16, 2007; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$40,572, beginning August 16, 2007, for a total salary of \$82,800.

Former Position: Resident in Medicine, Division of Infectious Diseases, University of Illinois Hospital and Clinics, Chicago (since 2005)

Education

Mount Holyoke College, South Hadley, Massachusetts, B.A., 1992
Saint George's University, Grenada, West Indies, M.D., 2002

Anna Maija Renko, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2007.

Former Position: Graduate Assistant, College of Business, Florida International University, Miami (since 2005)

Education

University of Turku, Finland, B.Sc., 2000
Turku School of Economics, Finland, M.Sc., 2000; Ph.D., 2006

Juan Manuel Rois, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 21, 2007.

Former Position: Lecturer in Architecture, University of Michigan-Ann Arbor (since 2004)

Education

University of Illinois at Chicago, M.Arch., 2003

Sojin Shikano, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2007.

Former Position: Postdoctoral Fellow, Department of Neuroscience, Johns Hopkins University, Baltimore, Maryland (since 2001)

Education

University of Tokyo, Bunkyo, Japan, B.S., 1993; D.V.M., 1993; Ph.D., 1997

Kara Morgan Short, Assistant Professor of Spanish, French, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2007; and Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2007, for a total salary of \$60,000.

Former Position: Teaching Associate, Georgetown University, Washington, District of Columbia (since 2003)

Education

University of Texas at Austin, B.A., 1991

University of Southern Mississippi, Hattiesburg, M.A., 1998

Georgetown University, Washington, District of Columbia, Ph.D., 2007

David Joseph Ubogy, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$65,000, beginning August 16, 2007; and Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$100,000, beginning August 16, 2007, for a total salary of \$165,000.

Former Position: Attending Physician, Pediatric Intensive Care Unit, Covenant Healthcare, Saginaw, Michigan (since 2004)

Education

Oberlin College, Ohio, B.A., 1989

Case Western Reserve University, Cleveland, Ohio, M.D., 1996

Michigan State University, East Lansing, M.A., 2006

Philip S. Yu, Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$138,750, beginning January 1, 2008; Professor of Electrical and Computer Engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$46,250, beginning January 1, 2008; and Peter L. and Deborah K. Wexler Chair in Information Technology,

non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2008, for a total salary of \$185,000.

Former Position: Manager of Software Tools and Techniques, IBM T. J. Watson Research Center, Hawthorne, New York (since 1982)

Education

National Taiwan University, Taipei City, B.S., 1972
Stanford University, California, M.S., 1976; Ph.D., 1978
New York University, New York, M.B.A., 1982

Youyang Zhao, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning April 2, 2007.

Former Position: Research Assistant Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 2003)

Education

FuDan University, Shanghai, China, B.S., 1989
Chinese Academy of Sciences, Beijing, China, Ph.D., 1994

Guoxing Zheng, Assistant Professor of Biomedical Science, College of Medicine at Rockford, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2007.

Former Position: Research Assistant Professor in Biomedical Science, University of Illinois College of Medicine at Rockford (since 2003)

Education

East China Normal University, Shanghai, B.S., 1983
University of Cincinnati Main Campus, Ohio, Ph.D., 1990

Emeriti Appointments

James E. Cracraft, Professor Emeritus of History, August 16, 2007

Philip E. Donahue, Professor Emeritus of Surgery, College of Medicine at Chicago, September 1, 2007

David P. Jordan, Professor Emeritus of History, June 16, 2006

Dharmapuri Vidyasagar, Professor Emeritus of Pediatrics, College of Medicine at Chicago, August 16, 2007

R. Stephen Warner, Professor Emeritus of Sociology, May 16, 2007

Lorin Dixon Whittaker, Jr., Professor Emeritus of Clinical Surgery, College of Medicine at Peoria, August 16, 2007

Retiree hired permanently via an open search:

Linda Landis Andrews, Lecturer in English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 100 percent time at an annual salary of \$32,000, beginning November 16, 2007. Ms. Andrews has been serving as a Visiting Lecturer under the same conditions and salary arrangement since August 16, 2007.

Ms. Andrews retired as Director of Managerial Communications, College of Business in 2004.

SPRINGFIELD

Nancy J. Weichert, Assistant Professor, Library Instructional Services, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning September 10, 2007.

Former Position: Branch Librarian, Illinois Institute of Technology, Chicago (since 2006)

Education

Southern Illinois University Carbondale, B.A., 2004

Dominican University, River Forest, Illinois, M.L.S., 2006

URBANA-CHAMPAIGN

* **Dolores Albarracin**, Professor of Psychology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2007.

Former Position: Director, Social Psychology Training Program, Psychology Department (since 2005), Professor of Psychology and Marketing (since 2006), and David R. Thomas Legislative Chair of Psychology, Department of Psychology and Marketing (since 2006), University of Florida, Gainesville

Education

Universidad Católica de La Plata, Argentina, B.A., 1988

Universidad de Belgrano, Buenos Aires, Argentina, Ph.D. (Clinical Psychology), 1992

University of Illinois at Urbana-Champaign, M.A., 1994; Ph.D. (Social Psychology), 1997

Monica Lynn Bielski Boris, Assistant Professor, Institute of Labor and Industrial Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning September 16, 2007.

Former Position: Labor Education Specialist, Institute for Economic Advancement Labor Education Program (since 2004), Adjunct Professor of Management (since 2005), and Adjunct Professor of Gender Studies (since 2006), University of Arkansas at Little Rock; and Online Professor, Division of Labor Studies, Indiana University at Bloomington (since 2006)

Education

Oberlin College, Ohio, B.A., 1997

Rutgers the State University of New Jersey New Brunswick Campus, M.S., 2000; Ph.D., 2005

Jasmijn C. Bol, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning August 16, 2007.

Former Position: Prins Bernhard Cultuurfonds Fellow, The Wharton School, University of Pennsylvania, Philadelphia (since 2006); and Visiting Assistant Professor of Accountancy, College of Business, University of Illinois at Urbana-Champaign (since June 2007)

Education

Maastricht University, The Netherlands, M.Sc., 2002

University of Navarra, Pamplona, Spain, Ph.D., 2007

* **Arnab Chakraborty**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2007.

Former Position: Research Assistant (since 2003), and Teaching Assistant (since 2005), National Center for Smart Growth Research and Education, University of Maryland College Park; and Lecturer, Environmental Sciences and Policy, Johns Hopkins University, Baltimore, Maryland (since 2005)

Education

Indian Institute of Technology Kharagpur, West Bengal, India, B.Arch., 2001

University of Illinois at Chicago, M.U.P.P., 2003

University of Maryland College Park, Ph.D., 2007

Ashwini Chhatre, Assistant Professor of Geography, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,500, beginning August 21, 2007.

Former Position: Research Fellow, Harvard University, Cambridge, Massachusetts (since 2006)

Education

University of Delhi, India, B.A., 1990

Duke University, Durham, North Carolina, M.A., 2004; Ph.D., 2007

Julie L. Cidell, Assistant Professor of Geography, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2007.

Former Position: Assistant Professor of Geography and Environmental Studies, California State University-San Bernardino (since 2005)

Education

University of Chicago, Illinois, B.A., 1997

University of Minnesota-Twin Cities, Minneapolis, M.A., 1999; Ph.D., 2003

Mary-Grace Danao, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2007.

Former Position: Visiting Postdoctoral Fellow, Cranfield University, United Kingdom (since 2005); and Adjunct Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since December 2006)

Education

University of Florida, Gainesville, B.S., 2000

University of Kentucky, Lexington, M.S., 2001; Ph.D., 2005

Kirstin M. Dougan, Assistant Professor of Library Administration and Music User Services Coordinator, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 20, 2007.

Former Position: Public Services Librarian (since 2003), and Interim Head (since 2005), Music Library and Media Center, Duke University, Durham, North Carolina

Education

Lawrence University, Appleton, Wisconsin, B.M., 1995

Ball State University, Muncie, Indiana, M.M., 1997

University of Wisconsin-Madison, M.L.S., 2001

Ivy Glennon, Assistant Professor of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$37,355, beginning August 16, 2007; and Assistant Professor, Institute of Communications Research, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$37,355, beginning August 16, 2007, for a total salary of \$74,710. Tenure eligibility will be maintained at 100 percent time in the Department of Advertising.

Former Position: Research Associate Professor (since 2002), and Director of Advising (since 2002), Department of Advertising, and Research Associate Professor (since 2002), and Director of Advising (since 2002), Institute of Communications Research, College of Communications, University of Illinois at Urbana-Champaign

Education

Central Michigan University, Mount Pleasant, B.A., 1975

University of Illinois at Urbana-Champaign, A.M., 1982; Ph.D., 1994

Lynford L. Goddard, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007.

Former Position: Private Tutor and Owner, Leading Edge Tutoring, Hayward, California (since 1996); and Postdoctoral Researcher and Principal Investigator, Lawrence Livermore National Laboratory, Livermore, California (since 2005)

Education

Stanford University, California, B.S., 1998; M.S., 2003; Ph.D., 2005

Wanda J. Gordon-Evans, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$106,000, beginning August 22, 2007.

Former Position: Adjunct Instructor, Veterinary Teaching Hospital (since 2001), and Small Animal Surgery Resident, Department of Veterinary Clinical Sciences (since 2002), College of Veterinary Medicine, Iowa State University, Ames

Education

University of Missouri-Columbia, D.V.M., 2000

Iowa State University, Ames, Ph.D., 2007

Diana S. Grigsby, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2007.

Former Position: Pre-doctoral Fellow, Division of Community Health Sciences, School of Public Health, University of Illinois at Chicago (since 2006)

Education

North Carolina State University, Raleigh, B.S., 1995

Boston University, Massachusetts, M.P.H., 2001

University of Illinois at Chicago, Ph.D., 2007

* **Rebecca L. Krisher**, Associate Professor of Animal Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 1, 2007.

Former Position: Associate Professor of Animal Sciences, Purdue University Main Campus, West Lafayette, Indiana (since 2003)

Education

Hanover College, Indiana, B.S., 1987

North Carolina State University, Raleigh, M.S., 1989

Virginia Polytechnic Institute and State University, Blacksburg, Ph.D., 1994

* **Daniel Alexander Kuchma**, Associate Professor of Civil and Environmental Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Toronto, Ontario, Canada, B.A.Sc., 1987; M.A.Sc., 1989; Ph.D., 1996

Andrew Leakey, Assistant Professor of Plant Biology, College of Liberal Arts and Sciences, summer appointment, on 100 percent time, at a monthly rate of \$7,222, June 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, effective August 16, 2007; and Assistant Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007.

Former Position: Postdoctoral Research Associate, Institute for Genomic Biology (2004-April 2007), and Visiting Assistant Professor of Plant Biology, College of Liberal Arts and Sciences (since May 2007), University of Illinois at Urbana-Champaign

Education

University of Sheffield, South Yorkshire, United Kingdom, B.S., 1998; Ph.D., 2002

Janet M. Liechty, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2007; and Assistant Professor of Basic Sciences, College of Medicine at Urbana-Champaign, probationary faculty on tenure track year one,

on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2007, for a total salary of \$60,000.

Former Position: Fellow (since 2004), Principal Investigator (since 2005), and Research Associate (since 2006), Department of Family Studies, University of Maryland College Park

Education

Goshen College, Indiana, B.A., 1986

University of Maryland Baltimore, M.S.W., 1990

University of Maryland College Park, Ph.D., 2007

John E. Marsh, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2007; and Project Coordinator for the Odyssey Project, Illinois Program for Research in the Humanities, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007, for a total salary of \$54,000.

Former Position: Lecturer in English (since 2005), and Assistant Director, Illinois Program for Research in the Humanities (since 2005), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Ohio University Main Campus, Athens, B.A., 1998

University of Illinois at Urbana-Champaign, Ph.D., 2004

Kathleen McDowell, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,291, beginning August 16, 2007.

Former Position: Visiting Lecturer, Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (since 2006)

Education

University of South Florida, Tampa, B.A., 1995

University of Illinois at Urbana-Champaign, M.S., 1999; Ph.D., 2007

* **Maureen McMichael**, Associate Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2007.

Former Position: Assistant Professor of Small Animal Medicine and Surgery, Texas A & M University, College Station (since 2004)

Education

Columbia University in the City of New York, New York, B.S., 1991
Cornell University, Ithaca, New York, D.V.M., 1995

* **Gerald McWorter**, Professor, African American Studies and Research Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$60,996, beginning August 16, 2007; and Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$58,604, beginning August 16, 2007, for a total salary of \$119,600.

Former Position: Professor of Africana Studies and Sociology, University of Toledo, Ohio (since 1996); Editor, H-AFRO-AM, Michigan State University, East Lansing (since 1998); and Associate Fellow, Commonwealth Hall, University of Ghana, Legon, Accra (since 2004)

Education

University of Ottawa, Ontario, Canada, B.A., 1963
University of Chicago, Illinois, M.A., 1966; Ph.D., 1974

Olgica Milenkovic, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2007.

Former Position: Assistant Professor of Electrical and Computer Engineering, University of Colorado at Boulder (since 2006); and Visiting Professor, Center for Information Theory and Applications, University of California–San Diego (since 2006)

Education

University of Niš, Serbia, B.S., 1994; M.S. (Electrical Engineering), 1997
University of Michigan-Ann Arbor, M.S. (Mathematics), 2001; Ph.D., 2002

Feisal Mohamed, Assistant Professor of English, summer appointment, on 23 percent time, at a monthly rate of \$1,478, July 16–August 15, 2007, and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2007.

Former Position: Assistant Professor in Seventeenth-Century British Literature,
Department of English, Texas Tech University, Lubbock (since 2003)

Education

University of Ottawa, Ontario, Canada, B.Sc., 1997; M.A., 1999
University of Toronto, Ontario, Canada, Ph.D., 2003

Jesse L. Preston, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2007.

Former Position: Postdoctoral Fellow, Social Sciences and Humanities Research Council of Canada, University of Western Ontario, London, Canada (since 2005)

Education

University of Winnipeg, Manitoba, Canada, B.A., 1999
Harvard University, Cambridge, Massachusetts, A.M., 2002; Ph.D., 2005

Daniela Puzzello, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2007.

Former Position: Assistant Professor of Economics and Mathematics, University of Kentucky, Lexington (since 2005)

Education

Università Commerciale Luigi Bocconi, Milano, Italy, B.S., 1998
McMaster University, Hamilton, Ontario, Canada, M.A. (Economics), 2000
Purdue University Main Campus, West Lafayette, Indiana, M.S. (Mathematics), 2003;
Ph.D., 2005

Brian L. Quick, Assistant Professor of Speech Communication, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2007.

Former Position: Assistant Professor, School of Communication Studies, Ohio University Main Campus, Athens (since 2005)

Education

College of the Ozarks, Point Lookout, Missouri, B.S., 1999

Missouri State University, Springfield, M.A., 2001

Texas A & M University, College Station, Ph.D., 2005

Robert Ramirez, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2007.

Former Position: Voice Production and Speech Faculty (since 2003), and Acting Instructor (since 2005), The American Musical and Dramatic Academy, New York, New York

Education

University of Delaware, Newark, M.F.A., 1996

Kevin Reeder, Associate Professor of Art, School of Art and Design, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, for four years beginning August 16, 2007.

Former Position: Associate Professor, Industrial Design Program, Georgia Institute of Technology, Atlanta (since 2006)

Education

The Ohio State University Main Campus, Columbus, B.S., 1980

Stanford University, California, M.A., 1983

Edward Kevin Renshler, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,250, beginning August 16, 2007.

Former Position: Instructor, Department of Kinesiology, Western Illinois University, Macomb (since 2006)

Education

The Ohio State University Main Campus, Columbus, B.S., 1987; Ph.D., 2007

Miami University, Oxford, Ohio, M.S., 1995

Alfred L. Roca, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2007.

Former Position: Scientist II, Laboratory of Genomic Diversity, Science Applications International Corporation, SAIC-Frederick, Inc., Frederick, Maryland (since 2003)

Education

Cornell University, Ithaca, New York, B.A. (Economics), 1982
University of Wyoming, Laramie, B.S. (Zoology), 1990
Harvard University, Cambridge, Massachusetts, Ph.D., 1996

Ryan Keith Shosted, Assistant Professor of Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2007.

Former Position: Graduate Student Researcher, University of California-Berkeley (since 2002); and Graduate Student Researcher, University of California-San Diego, La Jolla (since 2006)

Education

Brigham Young University, Provo, Utah, B.A., 2000
University of California-Berkeley, M.A., 2003; Ph.D., 2006

* **Nuno Manuel Soares De Oliveira Da Rosa Garoupa**, Professor, College of Law, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$85,000, beginning August 16, 2007.

Former Position: Research Affiliate, Public Policy Program, Centre for Economic Policy Research, London, United Kingdom (since 2001); Professor of Law (since 2003), and Professor, School of Economics and Management (since 2006), Universidade Nova de Lisboa, Portugal; and Research Affiliate, Fundación de Estudios de Economía Aplicada, Madrid, Spain (since 2006)

Education

Universidade Nova de Lisboa, Portugal, B.Sc., 1992
University of London, United Kingdom, M.Sc., 1994; L.L.M., 2005
University of York, Heslington, United Kingdom, D.Phil., 1997

Emadeddin Tajkhorshid, Assistant Professor of Pharmacology, Basic Sciences, College of Medicine at Urbana-Champaign, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,800, beginning August 16, 2007; Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007; and Assistant Professor of Biochemistry,

School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007, for a total salary of \$73,800.

Former Position: Assistant Director of Research, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Tehran, Iran, Pharm.D., 1989; Ph.D. (Medicinal Chemistry), 1995
Ruprecht Karl University of Heidelberg, Germany, Ph.D. (Biophysics), 2001

Carol L. Tilley, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2007.

Former Position: Lecturer and Coordinator of Distance Education, School of Library and Information Science, Indiana University-Purdue University Indianapolis (since 2002)

Education

Indiana University at Bloomington, B.A., 1992; M.L.S., 1993; Ph.D., 2007

Shaowen Wang, Assistant Professor of Geography, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2007; and Center Affiliate, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007, for a total salary of \$72,000.

Former Position: Adjunct Assistant Professor (since 2004), and Research Scientist (since 2005), Department of Geography, University of Iowa, Iowa City; and Visiting Research Associate, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since June 2007)

Education

Tianjin University, People's Republic of China, B.S., 1995
Peking University, People's Republic of China, M.S., 1998
University of Iowa, Iowa City, M.C.S. (Computer Science), 2002; Ph.D., 2004

Kathleen H. Williams, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2007.

Former Position: Postdoctoral Researcher, University of Michigan-Ann Arbor (since 2005); and Assistant Professor, Graduate School of Library and Information Science, Dominican University, River Forest, Illinois (since 2006)

Education

Massachusetts Institute of Technology, Cambridge, B.S., 1980
University of Chicago, Illinois, M.B.A., 1987
University of Michigan-Ann Arbor, Ph.D., 2005

Emeriti Appointments

R. Linn Belford, Professor Emeritus of Chemistry, July 1, 2005

Ty A. Newell, Professor Emeritus of Mechanical Engineering in the Department of Mechanical Science and Engineering, September 1, 2007

Warden B. Rayward, Professor Emeritus, Graduate School of Library and Information Science, January 1, 2008

Olga Soffer, Professor Emerita of Anthropology, May 16, 2008

Nina B. Stillinger, Swanlund Chair Emerita, August 16, 2004. Previously on June 17, 2004, the Board awarded emerita status to Dr. Stillinger at the rank of Professor Emerita of English, effective August 16, 2004

Out-of-Cycle Promotion/Tenure:

To the Rank of Associate Professor on Indefinite Tenure:

* **Kenneth T. Christensen**, from Assistant Professor of Mechanical Science and Engineering, College of Engineering, to the rank of Associate Professor of Mechanical Science and Engineering, on indefinite tenure, effective August 16, 2007.

* **Stacy K. Dymond**, from Assistant Professor of Special Education, College of Education, to the rank of Associate Professor of Special Education, on indefinite tenure, effective August 16, 2007.

To Indefinite Tenure Without Change in Rank:

* **Lisa Nakamura**, Associate Professor, Institute of Communications Research, College of Communications, on indefinite tenure, effective August 16, 2007.

Out-of-Cycle Sabbatical Leave of Absence:

Zsuzsanna Fagyal, Associate Professor of French, College of Liberal Arts and Sciences; sabbatical leave of absence during second semester 2007-08 and first semester 2008-09, at two-thirds pay. Professor Fagyal will analyze speech samples of working-class Parisian French collected in fieldwork from archives, and write the first draft of a book.

ADMINISTRATIVE/PROFESSIONAL STAFF

Randolph A. Alexander, Senior Director of Development, Major Gifts, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning November 19, 2007. Mr. Alexander was appointed to serve as Visiting Senior Director of Development under the same conditions and salary arrangement beginning August 20, 2007.

Former Position: Director of Project Development, Whitney Museum of American Art, New York, New York (2006-07); and Major Gifts Officer, Polytechnic University, Brooklyn, New York (since 2007)

Education

University of Illinois at Chicago, B.A., 1980

Nigel Wayne Austin, Associate Regional Director, East Central Region, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning November 16, 2007. Dr. Austin was appointed to serve as Interim Associate Regional Director under the same conditions and salary arrangement beginning October 1, 2007.

Former Position: Assistant to the Assistant Dean, Urban and Metropolitan Affairs, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2005)

Education

Prairie View A & M University, Texas, B.S., 1984; M.B.A., 1986
University of Florida, Gainesville, M.A., 1993; Ph.D., 1997

Jeffrey R. Barrie, Director of Utility Operations, University Office for Facilities Planning and Programs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,970, beginning November 19, 2007. Mr. Barrie was appointed to serve as Visiting Director of Utility Operations under the same conditions and salary arrangement beginning October 22, 2007.

Former Position: Assistant Director of Utility Operations, University Office for Facilities Planning and Programs, University of Illinois (since 2003)

Education

University of Illinois at Chicago, B.S.M.E., 1995; M.B.A., 2000

* **Rashid Bashir**, Director of the Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 16, 2007. In addition, Dr. Bashir will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Director (\$16,944 for Summer 2008). He was appointed to serve as Interim Director of the Micro and Nanotechnology Laboratory under the same conditions and salary arrangement beginning October 15, 2007. Dr. Bashir was appointed to the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$93,800, beginning October 15, 2007; Professor of Bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$46,200, beginning October 15, 2007; and Abel Bliss Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning October 15, 2007, for a total salary of \$169,444.

Former Position: Courtesy Professor, Weldon School of Biomedical Engineering (since 2000), Scientific Director of Bionanotechnology, Bindley Biosciences Center/Birk Nanotechnology (since 2004), Professor, School of Electrical and Computer Engineering (since 2005), Courtesy Professor, School of Mechanical Engineering (since 2005), Purdue University Main Campus, West Lafayette, Indiana; Co-founder and Vice President of Technology Development, BioVitesse, Inc., San Jose, California (since 2002); and Visiting Professor of Surgery, Harvard University, Cambridge, Massachusetts (since 2006)

Education

Texas Tech University, Lubbock, B.S.E.E., 1987

Purdue University Main Campus, West Lafayette, Indiana, M.S.E.E., 1989; Ph.D., 1992

Gilbert W. Bassett, Director of the International Center for Futures and Derivatives (ICFD), Department of Finance, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$16,066, beginning November 19, 2007. Dr. Bassett was appointed to serve as Interim Director of the International Center for Futures and Derivatives under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Finance, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,596, effective August 16, 2007; and Head of the Department of Finance, College of Business Administration, non-tenured, on an academic year service basis, with an administrative increment of \$22,290, effective August 16, 2007, for a total salary of \$182,952.

Former Position: Professor (since 1992), and Head (since 2000), Department of Finance, College of Business Administration, University of Illinois at Chicago

Education

University of Pennsylvania, Philadelphia, B.S., 1969

University of Michigan-Ann Arbor, Ph.D., 1973

AnaKarina B. Bedran-Russo, Director of Applied Dental Materials and Interfaces, Department of Restorative Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,345, beginning November 19, 2007. In addition, Dr. Bedran-Russo was appointed to the rank of Assistant Professor of Restorative Dentistry, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,955, beginning August 16, 2007. She will continue to hold the rank of Assistant Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$102,300.

Former Position: Research Assistant Professor (since 2005), and Visiting Director of Applied Dental Materials and Interfaces (since 2006), Department of Restorative Dentistry, College of Dentistry; and Assistant Professor of Bioengineering, College of Engineering (since 2005), University of Illinois at Chicago

Education

Universidade de São Paulo, Brazil, D.D.S., 1997

Universidade Estadual de Campinas, São Paulo, Brazil, M.S., 2001; Ph.D., 2003

Marilyn S. Brengle, Assistant to the Director, Extension Field Operations, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning November 16, 2007. Ms. Brengle was appointed to serve as Interim Assistant to the Director under the same conditions and salary arrangement beginning September 24, 2007.

Former Position: County Extension Director, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2006)

Education

Eastern Illinois University, Charleston, B.S., 1972

University of Illinois at Urbana-Champaign, M.S., 1981

Clifford Christians, Director, Institute of Communications Research, College of Communications, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning November 16, 2007.

Dr. Christians was appointed to serve as Interim Director, Institute of Communications Research, under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Research Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,330, effective August 16, 2007; Professor of Journalism, College of Communications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Charles H. Sandage Distinguished Professor in Advertising, College of Communications, non-tenured, on an academic year service basis, with an annual increment of \$12,000, effective August 16, 2007, for a total salary of \$124,330.

Former Position: Research Professor, Institute of Communications Research (since 1987), Professor of Journalism (since 1987), and Charles H. Sandage Distinguished Professor of Advertising (since 2005), College of Communications, University of Illinois at Urbana-Champaign

Education

Calvin College, Grand Rapids, Michigan, A.B., 1961

Calvin Theological Seminary, Grand Rapids, Michigan, B.D., 1964

Fuller Theological Seminary, Pasadena, California, Th.M., 1967
University of Southern California, Los Angeles, M.A., 1970
University of Illinois at Urbana-Champaign, Ph.D., 1974

Yvonne Cathleen Collins, Director of Gynecologic Oncology, Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning November 19, 2007. Dr. Collins was appointed to serve as Interim Director of Gynecologic Oncology under the same conditions and salary arrangement beginning February 1, 2006. She will continue to hold the rank of Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year three, on a twelve-month service basis, on 51 percent time, at an annual salary of \$98,838, effective August 16, 2007; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$94,962, effective August 16, 2007, for a total salary of \$218,800.

Former Position: Physician Surgeon (since 2003), and Assistant Professor (since 2005), Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago

Education

Xavier University of Louisiana, New Orleans, B.S., 1992
University of Florida, Gainesville, M.D., 1996

Marc Edward Culler, Associate Head of Operations, Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning November 19, 2007. Dr. Culler was appointed to serve as Visiting Associate Head of Operations under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2007, for a total salary of \$102,000.

Former Position: Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 1993)

Education

University of California-Santa Barbara, B.A., 1973
University of California-Berkeley, M.A., 1975; Ph.D., 1978

Timothy P. Durst, Senior Director of Development, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,500, beginning November 16, 2007. Mr. Durst was appointed to serve as Interim Senior Director of Development under the same conditions and salary arrangement beginning October 16, 2007.

Former Position: Director of Development, College of Business, University of Illinois at Urbana-Champaign (since 2000)

Education

University of Illinois at Urbana-Champaign, B.S., 1975; Ed.M., 2005

Krystal L. Fitzpatrick, Director, Police Training Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 16, 2007.

Former Position: Interim Executive Director, Division of Public Safety, University of Illinois at Urbana-Champaign (since 2006)

Education

Eastern Illinois University, Charleston, B.S., 1985; M.S., 2001

John Fyfe, Director of Program Management, University of Illinois Global Campus, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning November 19, 2007.

Former Position: Visiting Director of Program Management, University of Illinois (since 2007)

Education

Luther College, Decorah, Iowa, B.S., 1976
University of Iowa, Iowa City, M.B.A., 1979

Kristen L. Goliak, Director of the Advance Pharmacy Practice Experience (APPE), Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, beginning November 19, 2007. Dr. Goliak was appointed to serve as Interim Director of the Advance Pharmacy Practice Experience, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,492, beginning August 16, 2007. She will continue to serve as Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of

\$102,949, effective August 16, 2007; and Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$106,449.

Former Position: Clinical Assistant Professor (since 1999), and Clinical Pharmacist (since 2006), Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago

Education

University of Illinois at Urbana-Champaign, B.S., 1994

University of Illinois at Chicago, Pharm.D., 1998

Anna K. Gonzalez, Associate Vice Chancellor and Director of Intercultural Relations, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 7, 2008.

Former Position: Lecturer and Adjunct Faculty, African American Studies Program (since 1999), Director, Cross-Cultural Center (since 1999), and Associate Dean of Students, Office of the Dean of Students (since 2004), University of California-Irvine

Education

Loyola Marymount University, Los Angeles, California, B.A., 1993

Claremont Graduate University, California, M.A., 2004

Phyllis P. Hayes, Director of Educational Outreach and Public Engagement, Office of the Vice Chancellor for External Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning November 19, 2007. Ms. Hayes was appointed to serve as Visiting Director of Educational Outreach and Public Engagement under the same conditions and salary arrangement beginning September 16, 2007.

Former Position: Director of School Relations (since 2004), and Visiting Director of Project CHANCE (since 2005), Office of Enrollment and Academic Services, University of Illinois at Chicago

Education

Chicago State University, Illinois, B.S., 1977

Roosevelt University, Chicago, Illinois, M.A., 1987

Masoud Hemmati, Head of the Department of Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning November 19, 2007; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning November 19, 2007. Dr. Hemmati will continue to hold the rank of Professor of Clinical Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$74,825, effective August 16, 2007; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$254,000, effective August 16, 2007, for a total salary of \$428,825.

Former Position: Professor of Clinical Radiology (since 2003), and Interim Head of the Department of Radiology (since 2003), University of Illinois College of Medicine at Chicago; and Interim Chief of Service (since 2003), and Physician Surgeon (since 2003), University of Illinois Hospital and Clinics, Chicago

Education

University of Tehran, Iran, M.D., 1969

Webster University, Webster Groves, Missouri, M.A., 1992

Stephen Joachim Holz, Associate Director of Labor and Employee Relations, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000, beginning November 19, 2007. Mr. Holz was appointed to serve as Interim Associate Director of Labor and Employee Relations, non-tenured, on a twelve-month service basis, with an administrative increment of \$11,630, beginning October 22, 2007.

Former Position: Associate University Counsel, Office of University Counsel, University of Illinois (since 2005)

Education

University of Illinois at Urbana-Champaign, B.F.A., 1984; J.D., 1991

Steven E. Hurder, Director of Undergraduate Studies, Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning November 19, 2007. Dr. Hurder was appointed to serve as Visiting Director of Undergraduate Studies under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite

tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$112,158, effective August 16, 2007, for a total salary of \$114,158.

Former Position: Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 1990)

Education

Rice University, Houston, Texas, B.A., 1975

University of Illinois at Urbana-Champaign, Ph.D., 1980

David L. Ikenberry, Associate Dean for Executive Programs, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning November 16, 2007. Dr. Ikenberry was appointed to serve as Interim Associate Dean for Executive Programs under the same conditions and salary arrangement beginning August 16, 2006. He will continue to hold the rank of Professor of Finance, College of Business, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$100,500, effective August 16, 2007; Chair of the Department of Finance, College of Business, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$100,500 and an administrative increment of \$7,500, effective August 16, 2007. Dr. Ikenberry will continue to receive an amount equal to two-ninth's of his total academic year salary for two months' service during each summer of his appointment as Chair (\$48,000 for Summer 2008), for a total salary of \$264,000.

Former Position: Professor (since 2002), and Chair (since 2003), Department of Finance, and Interim Associate Dean (since 2006), College of Business, University of Illinois at Urbana-Champaign

Education

The Pennsylvania State University, University Park, B.S., 1983

Northwestern University, Evanston, Illinois, M.M., 1985

University of Illinois at Urbana-Champaign, Ph.D., 1990

Joel F. Karman, Senior Director of Social Services and Guest Relations, Department of Health Social Work, Nursing Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,500, beginning November 19, 2007. Mr. Karman was appointed to serve as Interim Senior Director of Social Services and Guest Relations, non-tenured, on a twelve-month service basis, with an administrative increment of \$29,523, beginning September 16, 2007.

Former Position: Director of Health Social Work/Operations and Revenue, Department of Health Social Work, Nursing Services, University of Illinois at Chicago (since 2005)

Education

University of Kansas Main Campus, Lawrence, B.A., 1992; M.S.W., 1996
University of Illinois at Chicago, M.P.H., 1999

Gloria Keeley, Executive Director of Business Information Systems, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning November 19, 2007. Ms. Keeley was appointed to serve as Interim Executive Director of Business Information Systems under the same conditions and salary arrangement beginning September 10, 2007.

Former Position: Director of Business Information Systems, Office of Business and Financial Services, University of Illinois (since 2000)

Education

Lawrence University, Appleton, Wisconsin, B.Mus., 1975

Pradeep K. Khanna, Associate Vice Chancellor for Public Engagement, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 16, 2007. Mr. Khanna was appointed to serve as Interim Associate Vice Chancellor for Public Engagement under the same conditions and salary arrangement beginning October 1, 2007.

Former Position: Associate Director, National Soybean Research Laboratory, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2002)

Education

Rana Padam Chandra Sanatan Dharam Bhargava College, Shimla, India, B.A., 1976
Himachal Pradesh University, Shimla, India, M.A. (History), 1978; M.Phil., 1979
San Francisco State University, California, M.A. (International Relations), 1995
University of Illinois at Urbana-Champaign, M.B.A., 1997

Courtney D. Krueger, Director of the Introductory Pharmacy Practice Experience (IPPE), Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,000, beginning

November 19, 2007. Dr. Krueger was appointed to serve as Interim Director of the Introductory Pharmacy Practice Experience under the same conditions and salary arrangement beginning August 16, 2007. She will continue to serve as Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,247, effective August 16, 2007; and Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$101,247.

Former Position: Clinical Pharmacist (since 2004), and Clinical Assistant Professor (since 2007), Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago

Education

University of Iowa, Iowa City, Pharm.D., 2003

Erhan Kudeki, Associate Head for Undergraduate Affairs, Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning November 16, 2007. Dr. Kudeki was appointed to serve as Interim Associate Head for Undergraduate Affairs under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,150, effective August 16, 2007; and Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$110,650.

Former Position: Professor of Electrical and Computer Engineering (since 1994), and Research Professor, Coordinated Science Laboratory (since 2000), College of Engineering, University of Illinois at Urbana-Champaign

Education

Cornell University, Ithaca, New York, B.S., 1978; Ph.D., 1983

Bruce L. Lambert, Director, Research and Scholarship Initiatives, Department of Pharmacy Administration, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 19, 2007. Dr. Lambert was appointed to serve as Visiting Director, Research and Scholarship Initiatives, under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Pharmacy Administration, College of

Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2007; and Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$130,000.

Former Position: Professor of Pharmacy Administration, College of Pharmacy, University of Illinois at Chicago (since 2006)

Education

University of Illinois at Urbana-Champaign, B.A., 1987; M.A., 1988; Ph.D., 1992

Michael James Larson, Director of Utility Operations, University Office for Facilities Planning and Programs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning November 19, 2007. Mr. Larson was appointed to serve as Interim Director of Utility Operations under the same conditions and salary arrangement beginning October 22, 2007.

Former Position: Assistant Director of Utility Operations (since January 2007), and Interim Director of Utility Operations (since 2007), University Office for Facilities Planning and Programs, University of Illinois

Education

University of Illinois at Urbana-Champaign, B.S.M.E., 1992; M.S.M.E., 1995; M.B.A., 1995

Jason Leigh, Associate Director of the Software Technologies (Softech) Research Center, Office of the Vice Chancellor for Research, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 19, 2007. Dr. Leigh was appointed to serve as Visiting Associate Director of the Software Technologies Research Center under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,279, effective August 16, 2007, for a total salary of \$115,279.

Former Position: Associate Professor of Computer Science, College of Engineering, University of Illinois at Chicago (since 2003)

Education

University of Utah, Salt Lake City, B.S., 1988
Wayne State University, Detroit, Michigan, M.S., 1990
University of Illinois at Chicago, Ph.D., 1998

Jean-Philippe R. Mathy, Director, Program in Comparative and World Literature, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning January 1, 2008. In addition, Dr. Mathy will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Director (\$15,489 for Summer 2008). He will continue to hold the rank of Professor of French, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$101,250, effective January 1, 2008; Professor, Program in Comparative and World Literature, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$33,750, effective January 1, 2008; and Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$154,889.

Former Position: Professor of French (since 2000), Professor, Program in Comparative and World Literature (since 2000), and Professor, Unit for Criticism and Interpretive Theory (since 2000), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Paris, France, B.A., 1974; M.A., 1975
Ecole des Hautes Etudes en Sciences Sociales, Paris, France, Doctorate, 1985

David Berry Mayer, Associate Dean for Curriculum, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000, beginning November 19, 2007. Dr. Mayer was appointed to serve as Visiting Associate Dean for Curriculum under the same conditions and salary arrangement beginning June 16, 2007. He will continue to hold the rank of Associate Professor of Clinical Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007.

Former Position: Assistant Dean for Curriculum (since 2004), and Associate Professor of Clinical Anesthesiology (since August 2007), University of Illinois College of Medicine at Chicago

Education

University of Illinois at Chicago, B.S., 1978; M.D., 1982

Ami McReynolds, Director of Recruitment and Staffing, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 19, 2007. Ms. McReynolds was appointed to serve as Interim Director of Recruitment and Staffing, non-tenured, on a twelve-month service basis, with an administrative increment of \$23,750, beginning June 16, 2007.

Former Position: Associate Director of Training and Development, Office of the Vice Chancellor for Human Resources, University of Illinois at Chicago (since 2003)

Education

Indiana University at Bloomington, B.A., 1992; M.S., 1997

Dawn E. Morin, Assistant Dean for Academic Affairs and Curriculum, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$56,071 and an administrative increment of \$10,000, beginning November 16, 2007. Dr. Morin will continue to hold the rank of Associate Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$56,071, effective November 16, 2007; and Director, Agricultural Animal Care and Use Program, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, effective August 16, 2007, for a total salary of \$147,142.

Former Position: Associate Professor (since 1999), Assistant Head of Curriculum and Instruction (since 2004), Department of Veterinary Clinical Medicine, College of Veterinary Medicine; and Director, Agricultural Animal Care and Use Program, Office of the Vice Chancellor for Research (since 2004), University of Illinois at Urbana-Champaign

Education

University of New Hampshire, Durham, B.S., 1982

The Ohio State University Main Campus, Columbus, D.V.M., 1986

University of Illinois at Urbana-Champaign, M.S., 1991

John C. Nerone, Director of Graduate Studies, Institute of Communications Research, College of Communications, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$6,000, beginning November 16, 2007.

Dr. Nerone was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Research Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,935, effective August 16, 2007; and Communications Scholar, College of Communications, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective August 16, 2007, for a total salary of \$130,935.

Former Position: Research Professor, Institute of Communications Research (since 1997), and Communications Scholar (since 2002), College of Communications, University of Illinois at Urbana-Champaign

Education

Xavier University, Cincinnati, Ohio, A.B., 1978

University of Notre Dame, Indiana, M.A., 1980; Ph.D., 1982

Craig S. Niederberger, Head of the Department of Urology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$110,000, beginning November 19, 2007; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,886, beginning November 19, 2007. Dr. Niederberger will continue to hold the rank of Associate Professor of Urology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 37 percent time, at an annual salary of \$80,167, effective August 16, 2007; Physician Surgeon in Urology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 63 percent time, at an annual salary of \$56,931, effective August 16, 2007; and Associate Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, non-salaried, effective August 16, 2007, for a total salary of \$268,984.

Former Position: Physician Surgeon (since 1993), Associate Professor (since 1999), and Interim Head (since 2006), Department of Urology, University of Illinois College of Medicine at Chicago; Interim Chief of Service, University of Illinois Hospital and Clinics, Chicago (since 2006); and Associate Professor of Bioengineering, College of Engineering, University of Illinois at Chicago (since 2007)

Education

Harvey Mudd College, Claremont, California, B.S., 1982

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.D., 1986

James W. Phillips, Associate Head for Undergraduate Programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning November 16, 2007. In addition, Dr. Phillips will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Associate Head (\$13,973 for Summer 2008). He was appointed to serve as Interim Associate Head for Undergraduate Programs under the same conditions and salary arrangement beginning August 16, 2007. Dr. Phillips will continue to hold the rank of Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$124,260, effective August 16, 2007; and Department Affiliate in Aerospace Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$139,733.

Former Position: Professor of Theoretical and Applied Mechanics (1981-2006), Professor of Mechanical Science and Engineering (since 2006), Associate Head (of Mechanics Programs) (since 2006), and Department Affiliate in Aerospace Engineering (since 2006), College of Engineering, University of Illinois at Urbana-Champaign

Education

The Catholic University of America, Washington, District of Columbia, B.S., 1964
Brown University, Providence, Rhode Island, Sc.M., 1966; Ph.D., 1969

Leonard B. Pitt, Director of Undergraduate Programs, Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,000, beginning November 16, 2007. In addition, Dr. Pitt will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Director (\$12,533 for Summer 2008). He was appointed to serve as Interim Director of Undergraduate Programs under the same conditions and salary arrangement beginning August 16, 2007. Dr. Pitt will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$111,800, effective August 16, 2007; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$125,333.

Former Position: Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 1992), and Professor of Computer Science, College of Engineering (since 2000), University of Illinois at Urbana-Champaign

Education

University of Michigan-Ann Arbor, B.A., 1979; M.A. (Mathematics), 1979
Yale University, New Haven, Connecticut, M.S. (Computer Science), 1981; Ph.D.,
1985

David E. Radford, Director of Graduate Studies, Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning November 19, 2007. Dr. Radford was appointed to serve as Visiting Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,508, effective August 16, 2007, for a total salary of \$98,508.

Former Position: Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 1982)

Education

University of North Carolina at Chapel Hill, B.S., 1965; M.A., 1968; Ph.D., 1970

Maxine E. Sandretto, Assistant Dean for Finance and Human Resources, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 16, 2007. Ms. Sandretto was appointed to serve as Interim Assistant Dean for Finance and Human Resources under the same conditions and salary arrangement beginning September 16, 2007.

Former Position: Director of Budget and Resource Planning, College of Law, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Northern Iowa, Cedar Falls, B.A., 1969
Indiana University at Bloomington, M.B.A., 1971; M.L.S., 1997

Robert John Sandusky, Assistant University Librarian for Information Technology, Richard J. Daley Library, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning January 2, 2008. In addition, Dr. Sandusky will be appointed to the rank of Clinical Associate Professor, Richard J. Daley Library, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 2, 2008, for a total salary of \$110,000.

Former Position: Assistant Professor, School of Information Sciences, University of Tennessee, Knoxville (since 2005)

Education

Northern Illinois University, De Kalb, B.A., 1979; M.S., 1983
University of Illinois at Urbana-Champaign, Ph.D., 2005

Stephen G. Sligar, Director of the School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$11,000, beginning November 16, 2007. In addition, Dr. Sligar will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Director (\$49,262 for Summer 2008). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning September 16, 2007. Dr. Sligar will continue to hold the rank of Professor of Biochemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 89 percent time, at an annual salary of \$187,503, effective September 16, 2007; Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on 11 percent time, at an annual salary of \$23,174, effective September 16, 2007. Tenure affiliation will be maintained at 100 percent time in the Department of Biochemistry, College of Liberal Arts and Sciences. He will continue to hold the rank of Professor of Chemistry, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2007; Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2007; Professor of Biophysics, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2007; Research Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2007; I. C. Gunsalus Professor of Biochemistry, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2007; and Department Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2007, for a total salary of \$270,939.

Former Position: Professor of Biochemistry (since 1986), Professor of Chemistry (since 1986), Professor of Biophysics, School of Molecular and Cellular Biology (since 1989), I. C. Gunsalus Professor of Biochemistry (since 2004), College of Liberal Arts and Sciences; Professor, Beckman Institute for Advanced Science and Technology (since 1988); Research Professor of Basic Sciences, College of Medicine at Urbana-Champaign (since 1995); and Affiliate, Institute for Genomic Biology (since 2004), University of Illinois at Urbana-Champaign

Education

Drexel University, Philadelphia, Pennsylvania, B.S., 1970

University of Illinois at Urbana-Champaign, M.S., 1971; Ph.D., 1975

Eric Smith, Director of Equal Opportunity and Human Resources, University Office of Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning November 19, 2007. Mr. Smith was appointed to serve as Interim Director of Equal Opportunity and Human Resources under the same conditions and salary arrangement beginning September 24, 2007.

Former Position: Associate Director, Affirmative Action and Human Resources Administration, Northern Illinois University, De Kalb (since 2002)

Education

Illinois State University, Normal, B.S., 1995; M.B.A., 1999

Petros Sofronis, Associate Head for Mechanics Programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning November 16, 2007. In addition, Dr. Sofronis will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Associate Head (\$13,644 for Summer 2008). He was appointed to serve as Interim Associate Head for Mechanics Programs under the same conditions and salary arrangement beginning August 16, 2007. Dr. Sofronis will continue to hold the rank of Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$121,300, effective August 16, 2007; and Department Affiliate in Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$136,444.

Former Position: Department Affiliate in Materials Science and Engineering (since 1999), and Professor of Mechanical Science and Engineering (since 2005), College of Engineering, University of Illinois at Urbana-Champaign

Education

Aristotle University of Thessaloniki, Greece, B.S., 1980

University of Illinois at Urbana-Champaign, M.S., 1983; Ph.D., 1987

Steven M. Swanson, Director of Graduate Studies in Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning November 19, 2007. Dr. Swanson was appointed to serve as Visiting Director of Graduate Studies in Pharmacognosy under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Associate Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$88,257, effective August 16, 2007; Assistant Head for Research, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, effective August 16, 2007; Assistant to Director, Research Resources Center, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, with an administrative increment of \$2,455, effective August 16, 2007; and Associate Professor of Surgical Oncology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$96,712.

Former Position: Associate Professor of Surgical Oncology, University of Illinois College of Medicine at Chicago (since 2004); Associate Professor of Pharmacognosy, (since 2004), and Assistant Head for Research (since 2004), Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy; and Assistant to Director, Research Resources Center, Office of the Vice Chancellor for Research (since 2006), University of Illinois at Chicago

Education

Loyola University Chicago, Illinois, B.S., 1982

University of Illinois at Chicago, Ph.D., 1990

Larry Tobacman, Senior Associate Dean for Research, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$52,000, beginning November 19, 2007. Dr. Tobacman was appointed to serve as Visiting Senior Associate Dean for Research under the same conditions and salary

arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 65 percent time, at an annual salary of \$145,750, effective August 16, 2007; Director of the M.D./Ph.D. Program, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of \$77,250, effective August 16, 2007; and Professor of Medicine, Department of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$275,000.

Former Position: Professor (since 2004), and Director of the M.D./Ph.D. Program (since 2004), Department of Medicine; and Professor of Medicine, Department of Physiology and Biophysics (since 2004), University of Illinois College of Medicine at Chicago

Education

Brandeis University, Waltham, Massachusetts, A.B., 1972

Case Western Reserve University, Cleveland, Ohio, M.D., 1976

Gyorgy Turan, Associate Head for Instruction, Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning November 19, 2007. Dr. Turan was appointed to serve as Visiting Associate Head for Instruction under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,800, effective August 16, 2007, for a total salary of \$94,800.

Former Position: Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 1993)

Education

Eötvös Loránd University, Budapest, Hungary, Diploma.Math., 1977

University of Szeged, Hungary, Ph.D., 1982

Thasarat S. Vajaranant, Residency Program Director, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning November 19, 2007. Dr. Vajaranant was appointed to serve as Visiting Residency Program Director under the same conditions and salary arrangement beginning August 1, 2007. He was

appointed to the rank of Assistant Professor of Ophthalmology, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning August 1, 2007; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,000, beginning August 1, 2007, for a total salary of \$170,000.

Former Position: Clinical Instructor in Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago (since 2006)

Education

Chulalongkorn University, Bangkok, Thailand, M.D., 1996

Rodney Joseph Vergotine, Associate Director of the Postgraduate Program, Department of Pediatric Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 19, 2007. Dr. Vergotine was appointed to serve as Visiting Associate Director of the Postgraduate Program under the same conditions and salary arrangement beginning August 16, 2007. He was appointed to the rank of Assistant Professor of Pediatric Dentistry, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,501, beginning August 16, 2007; and will continue to serve as Coordinator of Hospital Dentistry, Department of Pediatric Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,750, effective August 16, 2007, for a total salary of \$143,251.

Former Position: Clinical Assistant Professor (since 1995), and Coordinator of Hospital Dentistry (since 2006), Department of Pediatric Dentistry, College of Dentistry, University of Illinois at Chicago

Education

University of the Western Cape, Cape Town, South Africa, A.B.Ch.D., 1987; M.Sc., 1993

Virginia M. Vermillion-Hennessey, Assistant Dean for Academic Administration and Dean of Students, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning November 16, 2007. Ms. Vermillion-Hennessey was appointed to serve as Interim Assistant Dean for Academic Administration and Dean of Students under the same conditions and salary arrangement beginning October 16, 2007.

Former Position: Assistant Dean for Academic and Student Administration, College of Law, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Illinois at Urbana-Champaign, B.S.W., 1982; J.D., 1986

Michelle René Wellens, Assistant Dean for Development, College of Communications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$50,000, beginning November 16, 2007; and Assistant Dean for Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$50,000, beginning November 16, 2007, for a total salary of \$100,000. Ms. Wellens was appointed to serve as Interim Assistant Dean for Development under the same conditions and salary arrangement beginning September 3, 2007.

Former Position: Director of Development, Office for External Relations, University Libraries, University of Maryland College Park (since 2005)

Education

Columbia Union College, Takoma Park, Maryland, B.S., 1998