

Board Meeting
November 14, 2013

RESOLUTION REGARDING HEARING PURSUANT TO ARTICLE X OF
THE UNIVERSITY *STATUTES*

Action: Approve Resolution and Decision for Dismissal of Professor

Funding: No New Funding Required

On February 8, 2013, President Robert Easter referred charges under Article X of the University *Statutes*, requesting that the Board of Trustees render a final decision concerning the dismissal of Louis A. Wozniak, an Associate Professor in the College of Engineering, at the University of Illinois, Urbana-Champaign.

On September 23, 2013, the Board held a special hearing to hear witnesses and receive evidence along with the record of proceedings before the Committee on Academic Freedom and Tenure (CAFT), the January 9, 2013, CAFT Report, and the materials and briefs submitted by counsel for the parties.

Pursuant to Article X of the University *Statutes*, it is the finding and conclusion of the Board, based upon the evidence and arguments presented, that there is clear and convincing evidence that Louis A. Wozniak can no longer be

relied upon to perform University duties in a manner consonant with professional standards of competence and responsibility. In reaching its conclusion, the Board reviewed a series of faculty reports and recommendations which considered Professor Wozniak's actions including: the Committee on Academic Freedom and Tenure, the Grievance Committee of the College of Engineering, the Faculty Advisory Committee, and members of the Faculty Senate.

It is therefore resolved that Professor Wozniak be dismissed from the faculty. The written decision of the Board setting forth the basis for dismissal is hereby approved and incorporated as part of this Resolution. It is further resolved that the gravity of Professor Wozniak's misconduct justifies that his dismissal be effective immediately upon adoption of this Resolution.