

Report Summary: Evaluation of President Timothy Killeen – FY18 performance

Board members evaluated the president on his performance tied to these points:

I. AN INSTITUTION OF AND FOR OUR STUDENTS:

1. Reimagined teaching and learning: innovative and dynamic curricular delivery
2. Diversity and inclusion efforts
3. Global perspectives and engagement
4. Experiential learning
5. Beyond the academic sphere: physical infrastructure
6. Promote engagement

II. RESEARCH AND SCHOLARSHIP WITH GLOBAL IMPACT

1. Innovation, collaboration, entrepreneurship
2. Sociotechnical problems: programs and solutions
3. Showcasing humanities and arts
4. Research and development: public-private partnerships

III. A HEALTHY FUTURE FOR ILLINOIS AND THE MIDWEST

1. Engine for economic development
2. Connections with other educational institutions

IV. TOMORROW'S UNIVERSITY TODAY

1. Affordability, access, and completion
2. University-State compact: IPAC
3. Creation of technology platform for modern university environment
4. Operational and financial sustainability

The Board noted the importance of achieving greater investment in higher priority academic programming and stated that progress needs to continue in this regard. Board members are extremely pleased to see initiatives such as Discovery Partners Institute (DPI), the UIC John Marshall Law School, and the Carle Illinois College of Medicine moving forward this year.

Trustees praised the effort and study in the areas of diversity and inclusion, but stressed that there is more that can be done. Continued progress should be made a “top priority” going

forward, with one trustee stating that chancellors should have targets for accountability that apply to students, faculty, and others.

The Board gave top marks to the president for state, national, and global outreach, noting outstanding results in the area of global perspective and international engagement and the effort it takes to grow in these areas. One trustee voiced a reminder of the land-grant mission and associated responsibility to the state of Illinois taxpayer.

The Board complimented the president on strategic accomplishments for the University beyond its academic sphere, but also reminded of the University's needs for investment in existing infrastructure (deferred maintenance), neglected due to diminishment of both State capital programs and overall financial support over the last 10 to 20 years or longer. Dr. Killeen was viewed as consistently exhibiting excellent external visibility and engagement, a high priority for all constituencies of the System. There is a suggestion for an aggressive and proactive marketing strategy to be developed at the universities level, with accountability built in for progress measurement.

Dr. Killeen's work was marked as impressive in the areas of innovation, collaboration and entrepreneurship, with trustees listing it as "one of [Dr. Killeen's] greatest attributes" and "the high point of the year." Board members called out work with DPI, Illinois Innovation Network (IIN), Research Park, and the Distinguished Faculty Recruitment Program as achievements. Trustees noted that Dr. Killeen is frequently working to optimize functions of the University System. His work in development of partnerships, critical updates, and competitive approaches to build in areas of priority also received high marks.

Trustees are pleased with the efforts to keep tuition flat and college as affordable as possible, but acknowledge that there are still achievements to make, noting additional efforts are needed to reduce administrative and support costs at every level as the System will continue to be under pressure to absorb more costs while delivering high quality programming. Additionally, programs designed to fund scholarships should remain a priority.

The University is owned by the citizens of Illinois, and trustees stressed that the System should strive for financial responsibility and transparency while pursuing critical initiatives and seeking out operational efficiencies on a continued basis. Trustees noted that Dr. Killeen promotes the value proposition of the University and the economic impact it has on Illinois and the Midwest. The Board noted the key role Dr. Killeen played in getting a budget passed and commended his work in making progress on strategic initiatives. Critical initiative successes will be a continual journey in which every person in the System—led by the president—remains responsible for delivering upon.