

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

September 7, 2017

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 7, 2017, beginning at 8:03 a.m.

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery. Ms. Jill B. Smart and Governor Bruce Rauner were absent. Ms. Karina Reyes, voting student trustee, Chicago, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Edwin Robles, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer) designate; Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M.

Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

#### MOTION FOR EXECUTIVE SESSION

At 8:04 a.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; University employment or appointment-related matters; and the purchase or lease of real property for the use of the University.”

On motion of Ms. Reyes, seconded by Mr. Fitzgerald, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:30 a.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 9:37 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Dr. Koritz referred to the impact of recent

Hurricanes Harvey and Irma and commented on the volunteer efforts of University students, faculty, and staff.

#### PERFORMANCE OF THE STATE SONG

Dr. Koritz then invited Professor Sarah Wigley-Johnson to sing the State song, *Illinois*.

Dr. Koritz said that Professor Wigley-Johnson holds a Master of Music in Voice Performance from Colorado State University and a Bachelor of Music degree in Voice from the University of Minnesota, and he listed some of her professional performances.

Dr. Koritz reported that she also sang the State song during the September 11, 2014, Board meeting. Her performance was followed by a round of applause.

#### OPENING REMARKS

Dr. Koritz welcomed everyone to the meeting and briefly reviewed the Board's agenda. He welcomed Dr. King to the Board and asked him to join him at the podium to convey the responsibilities and expectations for members of the Board of Trustees. Dr. Koritz described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. He welcomed Dr. King to the Board and provided him with a University of Illinois trustee pin. This was followed by a round of applause and photographs.

Dr. Koritz then referred to updated committee assignments that were made recently and said these were distributed to the members of the Board.

Board of Trustees  
Board Committees, Membership

Academic and Student Affairs	Ramón Cepeda Donald J. Edwards Edward L. McMillan Jill B. Smart, chair Trayshawn M. W. Mitchell Karina Reyes Edwin Robles
Audit, Budget, Finance, and Facilities	Ramón Cepeda, chair Donald J. Edwards Stuart C. King Lester H. McKeever Jr. James D. Montgomery Trayshawn M. W. Mitchell Edwin Robles
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, chair Timothy N. Koritz Edward L. McMillan Jill B. Smart Trayshawn M. W. Mitchell Karina Reyes Edwin Robles
University Healthcare System	Patrick J. Fitzgerald Stuart C. King Timothy N. Koritz, chair Edward L. McMillan Karina Reyes
University of Illinois Foundation	Timothy N. Koritz
University of Illinois Alumni Association	Jill B. Smart
State Universities Civil Service Merit Board	Stuart C. King James D. Montgomery

	Jill B. Smart
University of Illinois Research Park, LLC	Edward L. McMillan
Illinois VENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	James D. Montgomery
Prairieland Energy, Inc.	Stuart C. King

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer, and the vice presidents of the University in attendance: Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer) designate; Dr. Edward Seidel, vice president for economic development and innovation. Also in attendance were Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina Francis, professor,

Department of Entomology, Urbana, representing the University Senates Conference and the Urbana Senate; Dr. David Hilbert, professor, Department of Philosophy, representing the Chicago Senate; Dr. Betsy Goulet, clinical assistant professor, Department of Public Administration, and vice chair of the Springfield Senate, representing the Springfield Senate; and Mr. Jeffrey Stein, senior research scientist, Illinois Natural History Survey, and chair, Council of Academic Professionals at Urbana, representing the academic professional staff. President Killeen also introduced Dr. Mrinalini C. Rao, professor, Department of Physiology and Biophysics, Chicago, and chair of the University Senates Conference.

#### COMMENTS FROM THE PRESIDENT

President Killeen commented on the passing of the State budget and the uncertainty that previously faced the University. He said the University is moving forward and discussed a faculty hiring program that aims to recruit world-class faculty by providing funding to cover start-up costs that have become critical for attracting the best faculty members. President Killeen said these costs may include laboratory space, equipment, graduate student support, or other needs to support teaching and research. He said this initiative will give the University leverage and will foster excellence and a pipeline of talent and innovation. President Killeen then commented on enrollment, which he said appears to be on track for another historic high, and said that the University is a global leader, attracting the best and brightest students worldwide. He also remarked on procurement reform and discussed the benefits and advantages of recently passed procurement

legislation and said he greatly appreciated that input from the University was solicited and incorporated into Senate Bill 8. President Killeen then discussed changes in the approach for managing farmland that is owned by the University and told the Board that the University received input from the Illinois Farm Bureau, individuals in the farming community, faculty in the College of Agricultural, Consumer and Environmental Sciences, Urbana, and others across the University system with experience in overseeing the University's farmland management practices. He said the University is adopting a new approach going forward that will emphasize selecting the most qualified operator rather than the highest bidder, and he described this approach and the rationale for the change. Lastly, President Killeen shared some details regarding the realignment of the University of Illinois Alumni Association and said that under the new structure, each university will have its own alumni association with its own director and board of directors, which he said will allow the universities to tailor their efforts to meet the unique needs of their alumni. He described extensive input and research that was conducted and contributed to the development of this new structure, and he thanked those who were involved.

Dr. Koritz thanked President Killeen for his remarks and expressed appreciation for the work of the many individuals involved in these initiatives, particularly those who contributed to the changes to the farmland management policy.

#### SPECIAL ORDER OF BUSINESS

Dr. Koritz stated that the Board would now consider the Election of the Board Comptroller. He referred to the August 31, 2017, retirement of Mr. Walter K. Knorr and said that Dr. Ghosh has been serving as interim comptroller designate since September 1, 2017. Dr. Koritz told the Board that there will be an opportunity to approve his appointment as interim vice president/chief financial officer later in the meeting. Dr. Koritz then asked for a nomination of Dr. Ghosh to serve as comptroller. Mr. Cepeda nominated Dr. Ghosh to serve as comptroller, which was seconded by Mr. Montgomery. Dr. Koritz asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition. By unanimous ballot, Dr. Ghosh was elected comptroller of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected.

#### WELCOME FROM THE CHANCELLOR AT URBANA

Next, Dr. Koritz asked Dr. Jones to provide a welcome from the University of Illinois at Urbana-Champaign. Dr. Jones welcomed all in attendance to the campus and referred to the energy and excitement associated with the start of a new academic year. He reported on characteristics of the freshman class and commented on diversity and strong representation from Illinois residents. Dr. Jones also remarked on the large percentage of students who are the first in their families to attend college. He then referred to the sesquicentennial and the events that are being held throughout the year to celebrate this landmark event. Dr. Jones remarked on a film that was shown the previous evening that focuses on the evolution and 150-year history of the University and highlighted several

events associated with the sesquicentennial that are being held locally and throughout the state, country, and world. He said this is an opportunity to showcase the University and emphasized the University's reputation for collaborative research. Dr. Jones also invited trustees to view the film *A Home of Their Own*, which tells the story of a period at the University when African American students were not permitted to live on campus. Lastly, Dr. Jones welcomed Dr. King to the Board of Trustees.

### FINANCIAL REPORT

At 10:15 a.m., Dr. Koritz asked Dr. Ghosh to provide a financial report (materials on file with the secretary). Dr. Ghosh discussed diversified revenue sources and shared data reflecting robust enrollment trends, growth in research funding, and the Fiscal Year 2018 State appropriation. He also reported on growth in clinical care revenue, stable auxiliary system revenues, and endowment and gift income. Dr. Ghosh told the Board that the development of the Fiscal Year 2017 annual financial report is underway and noted that the State's budget impasse impacted the Fiscal Year 2016 and Fiscal Year 2017 financial results. He commented briefly on these impacts and listed the reports and items that will be presented at upcoming Board meetings.

### UNIVERSITY SENATES CONFERENCE REPORT

At 10:27 a.m., Dr. Koritz asked Dr. Rao to give an annual report from the University Senates Conference (USC) (materials on file with the secretary). Dr. Rao listed the membership of the USC and those on the USC executive committee. She discussed plans

for 2017-2018 and said the USC looks forward to working with University administration and the Board.

## COMMITTEE REPORTS

### Report from Chair, Audit, Budget, Finance, and Facilities Committee

Dr. Koritz asked Mr. Montgomery, who served as chair *pro tem* at the last meeting of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. (Mr. Cepeda, who serves as chair of the committee, was absent at that meeting.) Mr. Montgomery reported that the committee met on August 28, 2017, and that he attended the meeting with Mr. Edwards, Dr. King, and Mr. McKeever. Mr. Montgomery said the committee approved the minutes of the previous committee meeting that was held on July 10, 2017. He said that that several presentations, including those related to Board items, were provided. Mr. Montgomery told the Board that Dr. Wilson presented an item for academic and administrative appointments for contract year 2017-18; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented three draft capital items, including design presentations for the Mechanical Engineering Building and the Civil Engineering Hydrosystems Laboratory in Urbana; Dr. Ghosh and Mr. Michael B. Zenn, chief financial officer of the University of Illinois Hospital, presented the Medical Center Integrated Information Infrastructure (3i) Project; and Ms. Gloria Keeley, assistant vice president for administrative services, reported on purchase and renewal

recommendations. Mr. Montgomery said that Mr. Robert L. Plankenhorn, assistant vice president for treasury operations, presented an item for Auxiliary Facilities System Revenue Bonds (additional projects), Series 2014A, for committee consideration; Ms. Julie A. Zemaitis, executive director of University audits, gave a presentation on the Fiscal Year 2017 internal audit report; and Mr. Knorr provided a legislative, budget, and financial update. Mr. Montgomery said that the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for November 6, 2017, at 3:00 p.m.

Report from Chair,  
University Healthcare System Committee

Dr. Koritz then gave a report for the University Healthcare System Committee. Dr. Koritz serves as chair of that committee and said he attended the meeting on September 6, 2017, with Mr. Fitzgerald, Dr. King, Mr. McMillan, and Ms. Reyes. Dr. Koritz stated that the committee approved the minutes of the meeting that was held on July 12, 2017. He reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz said the committee also heard a presentation from Dr. Ghosh on the 3i Project, and that Dr. Ghosh described the process to date and the benefits of purchasing this new integrated information technology system. Dr. Koritz told the committee that Mr. Zenn reported on costs associated with the project. Dr. Koritz stated that Dr. Bernard H. Pygon, chief medical officer, University of Illinois Hospital,

discussed the recommendation to lift and expunge summary suspension of a physician, and that the committee voted unanimously to approve the item. Dr. Koritz then told the Board that the committee heard an overview from Mr. Lova Mwilambwe, associate vice chancellor for student affairs and director of auxiliary services, Urbana, about the McKinley Health Center, and Dr. Koritz gave a brief summary of the presentation. Lastly, Dr. Koritz summarized the report that was provided by Dr. Ghosh and highlighted recent recognition that University of Illinois Hospital has received for their stroke and congestive heart failure programs. Dr. Koritz said that Dr. Ghosh reported on hospital finances, which he said have improved, and said that the volume of inpatient and outpatient visits has grown; the complexity of the cases treated has been increasing; and patient length of stay has decreased. Dr. Koritz thanked Dr. Ghosh for serving as chief executive officer of the hospital and said that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, will serve as interim chief executive officer while a national search is conducted for permanent successor. Dr. Koritz told the Board that the next meeting of this committee is scheduled for November 15, 2017, at 12:30 p.m.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Next, Dr. Koritz asked Mr. Fitzgerald, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on September 6, 2017, and that he attended the meeting with Dr. Koritz, Mr. McMillan, Ms. Reyes, and Mr. Robles. Mr.

Fitzgerald said that Dr. King attended as a guest. He reported that the committee approved the minutes of the July 12, 2017, meeting and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. Mr. Fitzgerald reported that the committee received a presentation from Dr. Ghosh on the realignment of system administrative offices, of which two phases have been completed. Mr. Fitzgerald summarized the presentation and said that Dr. Wilson, the chancellors, and the faculty senate were heavily involved in this process and that the goal of these realignments is to decrease cost and improve efficiency.

Mr. Fitzgerald said that the committee also received a legislative update from Ms. Jennifer M. Creasey, director of state relations, and that she referred to the State's passing of the budget and procurement reform, and she described efforts to recognize the champions of the University. Mr. Fitzgerald said Ms. Creasey told the committee that the Office of Governmental Relations will continue to advocate for the University and the University of Illinois Investment, Performance, and Accountability Commitment (IPAC) and share its contributions to the state. Mr. Fitzgerald told the Board that President Killeen recognized the great efforts by the Office of Governmental Relations in dealing with the legislature, and the committee expressed its gratitude to the staff of the Office of Governmental Relations and to President Killeen for his leadership.

Mr. Fitzgerald announced that the next meeting of this committee is scheduled for November 15, 2017, at 2:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Dr. Koritz then asked Mr. Cepeda, who served as chair *pro tem* at the last meeting of the Academic and Student Affairs Committee, to provide a report from that committee. (Ms. Smart, who serves as chair of the committee, was absent from that meeting.) Mr. Cepeda reported that the Academic and Student Affairs Committee met the previous day on September 6, 2017, and that he attended the meeting with Mr. Edwards, Mr. McMillan, Ms. Reyes, and Mr. Robles. Mr. Cepeda said they approved the minutes of the meeting of July 12, 2017, and that the committee reviewed the agenda items within the purview of the committee on the Board's agenda. He listed those items. Mr. Cepeda reported that the committee heard a detailed presentation on the review of academic units from Dr. Wilson and the three provosts that described the ongoing process and outcomes of cyclical academic program reviews that illustrated the rigorous process that leads to decisions about adding, revising, or eliminating programs, many of which are ultimately reviewed at meetings of the Board. Mr. Cepeda said the committee discussed the importance of balancing quality, financial resources, and mission in setting the strategic direction of academic programs. He announced that the next meeting of this committee is scheduled for November 15, 2017, at 3:00 p.m.

#### PUBLIC COMMENT

At 10:46 a.m., Dr. Koritz announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker,

Mr. Alvaro Cruz. It was determined that Mr. Cruz was not in attendance at the meeting, and Dr. Koritz called on the second commenter, Professor Stephen Kaufman. Professor Kaufman referred to a March 2007 resolution that directed the conclusion of the use of Native American imagery as the symbol of the University of Illinois and its intercollegiate athletics along with the related regalia, logo, and names “Chief Illiniwek” and “Chief,” and said this has been only partially implemented. He mentioned the recent announcement by Dr. Jones and Mr. Whitman to no longer play the “war chant,” and he discussed the rationale to stop playing the Chief’s dance music at halftime. Professor Kaufman also requested an end to the sale of unauthorized Chief Illiniwek merchandise and the association of Fighting Illini with Native Americans. He asked that the University end support for the appearance of Chief Illiniwek at University events and said the failure to fully implement the Board’s resolution is a violation of statutes, laws, and the rules of the NCAA. Professor Kaufman read a statement in support of his comments and said that these issues need to be put in the past, and he advocated that the University be a leader in the removal of symbols that promote racial hostility.

Dr. Koritz thanked Professor Kaufman for sharing his comments with the Board.

## AGENDA

At 10:53 a.m., Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz explained the items for which a voice vote of the Board is

requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 12, 2017, and July 13, 2017.

On motion of Mr. Montgomery, seconded by Mr. Edwards, these minutes were approved.

#### University of Illinois Board of Trustees Schedule of Meetings, 2018-2019

(1) The president submitted the following schedule:

<u>Date</u>	<u>Location</u>
<b>2018</b>	
Thursday, September 27	Urbana
Thursday, November 15	Chicago

**2019**

Thursday, January 17	Chicago
Thursday, March 14	Urbana
Thursday, May 16	Springfield
Wednesday/Thursday, July 24-25 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately ten days prior to each Board meeting.

The Governance, Personnel, and Ethics Committee, University Healthcare System Committee, and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

On motion of Mr. Montgomery, seconded by Mr. Edwards, this recommendation was approved.

#### Affirm the University of Illinois at Springfield's Mission Statement

(2) The University of Illinois at Springfield (UIS) mission statement, dating from 2006, guides the university's strategic planning and operations. The mission statement conveys the university's values, goals, and vision for the future. It reflects the institution's strong commitment to excellence in teaching and learning, to excellence in scholarship, to public engagement, and to innovative uses of technology.

In preparation for reaccreditation by the Higher Learning Commission, UIS's mission statement was endorsed by President Timothy L. Killeen in August, 2017. As a next step in the reaccreditation process, a formal review and official vote adopting UIS' mission by the University of Illinois Board of Trustees is required.

## **Mission**

*The University of Illinois at Springfield provides an intellectually rich, collaborative, and intimate learning environment for students, faculty, and staff, while serving local, regional, state, national, and international communities.*

UIS' mission is:

- UIS serves its students by building a faculty whose members have a passion for teaching and by creating an environment that nurtures learning. Our faculty members engage students in small classes and experiential learning settings. At UIS, the undergraduate and graduate curricula and the professional programs emphasize liberal arts, interdisciplinary approaches, lifelong learning, and engaged citizenship.
- UIS provides its students with the knowledge, skills, and experience that lead to productive careers in the private and public sectors.
- UIS serves the pursuit of knowledge by encouraging and valuing excellence in scholarship. Scholarship at UIS is broadly defined. Faculty members are engaged in the scholarship of discovery, integration, application, and teaching. Excellence in teaching and meaningful service depend on a foundation of excellence in scholarship.
- One vital area in which UIS extends its scholarship, teaching, learning, and expertise beyond the campus is in the broad area of public affairs. From its location in the state capital, UIS shapes and informs public policy, trains tomorrow's leaders, and enriches its learning environment through a wide range of public affairs activities, programs, and organizations.
- UIS empowers its students, faculty, and staff by being a leader in online education and classroom technology. UIS uses technology to enhance its distinctive learning environment and extend that environment beyond the boundaries of the campus.

THEREFORE, the president of the University of Illinois recommends that the Board of Trustees of the University of Illinois endorse the mission statement for the University of Illinois at Springfield. The UIS statement provides an aspirational vision to

ensure continued academic and scholarly excellence at UIS as a premier public university. The mission statement also is consonant with the newly developed strategic framework for the broader University of Illinois system.

On motion of Mr. Montgomery, seconded by Mr. Edwards, this recommendation was approved.

#### Appoint Interim Vice President/Chief Financial Officer and Comptroller

(3) I recommend the appointment of Avijit Ghosh, presently chief executive officer, University of Illinois Hospital and Health Sciences System, to serve as interim vice president/chief financial officer and comptroller, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$393,247.31, beginning September 11, 2017. He has served as interim vice president/chief financial officer and comptroller designate under the same terms and conditions since September 1, 2017.

The vice president/chief financial officer and comptroller is the senior University executive officer responsible for the operation of all financial functions for the University, including budget execution, financing, and execution of all capital projects.

Dr. Ghosh will hold this position until a search has been conducted and a permanent vice president assumes the duties of the position. He will continue to hold the rank of professor of business administration, College of Business, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Walter K. Knorr, who retired on September 1, 2017.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made following consultation with members of the University Senates Conference.

I seek your approval.

On motion of Mr. Montgomery, seconded by Mr. Edwards, this appointment was approved.

Appoint Director, Department of Intercollegiate Athletics, Chicago

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends a multiyear appointment of Garrett J. Klassy, presently senior associate athletic director at George Washington University, as director of intercollegiate athletics, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$240,000, beginning September 7, 2017. Mr. Klassy was appointed as director of athletics-designate, effective August 15, 2017.

The term of the contract is five years, beginning on August 15, 2017, and ending on August 14, 2022, subject to early termination by either party without cause. In the event of early termination, liquidated damages are payable by the terminating party,

subject in the case of termination by the University, to a duty on Mr. Klassy's part to mitigate his damages.

This appointment follows a national search. This recommendation is made with the advice of a search committee,<sup>1</sup> supported by the executive search firm Parker Executive Search and University personnel.

Mr. Klassy will be eligible to receive supplemental compensation up to 50 percent of base salary annually for achieving specific academic, athletic, and fundraising performance goals as determined in advance by the chancellor. He will be eligible for full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions and benefit amounts based upon the base salary where relevant. Additional compensation will be paid from revenue generated from external sources. Mr. Klassy's base salary will be funded by the Institutional Funds Operating Budget of the Department of Intercollegiate Athletics.

Mr. Klassy will succeed James W. Schmidt, who retired on July 31, 2017, after 36 years of dedicated service to the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

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<sup>1</sup> Jason Rex Tolliver, *chair*, vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs; Lynn Marie Curylo, head coach for softball, UIC Department of Athletics; Casey Harris, student athlete (volleyball); Tonya Mae McGowan, senior associate athletics director, UIC Department of Athletics; William Merchantz, alumnus and life director, University of Illinois Foundation; Sean Russell Phillips, head varsity coach for men's soccer, UIC Department of Athletics; Dennis J. Wills, alumni relations director, UIC Department of Athletics; and Johner Wilson, alumnus and former member of men's basketball team.

*General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. Montgomery, seconded by Mr. Edwards, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on September 7, 2017  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Amengual Terrasa, Jaime	Assistant Professor	Food Science and Human Nutrition	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$75,000.00 /yr
Amengual Terrasa, Jaime	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
Collins, Jasmine Danielle	Assistant Professor	Agricultural Education Program	Non-Tenured	1.00	Academic Year	09/08/2017	\$75,000.00 /yr
Collins, Jasmine Danielle	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	09/08/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
Prescott, Melissa Pflugh	Assistant Professor	Food Science and Human Nutrition	Initial/Partial Term	1.00	Academic Year	02/01/2018	\$75,000.00 /yr
Prescott, Melissa Pflugh	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<b>College of Business</b>							
Mendoza, Kimberly Ikuta	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$215,000.00 /yr
<b>College of Education</b>							
Hinze-Pfister, Rebecca J.	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	09/16/2018	\$70,000.00 /yr
<b>College of Engineering</b>							
Fang, Kejie	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	11/01/2017	\$105,000.00 /yr
Fang, Kejie	Assistant Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	11/01/2017	\$0.00 /yr
Fang, Kejie	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>
Huang, Jian	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2018	\$105,000.00 /yr
Huang, Jian	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2018	\$0.00 /yr
Huang, Jian	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>
Shomorony, Ilan	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Shomorony, Ilan	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>
<b>College of Fine and Applied Arts</b>							
Nance, Curtis Kemal	Assistant Professor	Dance	Probationary, Yr 1	0.75	Academic Year	09/08/2017	\$48,750.00 /yr
Nance, Curtis Kemal	Assistant Professor	African American Studies, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	09/08/2017	\$16,250.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 7, 2017  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Han, Hee-Sun	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$93,000.00 /yr
<b>College of Media</b>							
Small, Krystal Ashlee	Assistant Professor	Anthropology	Probationary, Yr 1	0.75	Academic Year	09/08/2017	\$51,750.00 /yr
Small, Krystal Ashlee	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	0.25	Academic Year	09/08/2017	\$17,250.00 /yr
<b>Total Annual Salary</b>							<b>\$69,000.00 /yr</b>
<b>College of Media</b>							
Long, Derek R.	Assistant Professor	Media and Cineme Studies	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$72,000.00 /yr
Long, Derek R.	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
<b>Oyallon-Koloski, Jenny</b>							
Oyallon-Koloski, Jenny	Assistant Professor	Media and Cineme Studies	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$72,000.00 /yr
Oyallon-Koloski, Jenny	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
<b>University Library</b>							
Becks, Courtney Ann	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	09/08/2017	\$61,500.00 /yr
Becks, Courtney Ann	African American Studies Librarian	University Library	Non-Tenured	0.00	12-Month	09/08/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$61,500.00 /yr</b>
<b>Doskey, Adam Vincent</b>							
Doskey, Adam Vincent	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	09/08/2017	\$55,000.00 /yr
Doskey, Adam Vincent	Curator of Rare Books and Manuscripts	University Library	Non-Tenured	0.00	12-Month	09/08/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$55,000.00 /yr</b>
<b>College of Veterinary Medicine</b>							
Pimental de Souza, Clarissa	Assistant Professor of Dermatology	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$110,000.00 /yr

\*Salary reflected is for specific range of service dates

## URBANA-CHAMPAIGN

*Emeriti*

**Alistair Matthew Black**, professor emeritus, School of Information Sciences, May 16, 2017

**Haydn Chen**, professor emeritus of materials science and engineering, January 1, 2002

**Weng Cho Chew**, George and Ann Fisher Distinguished Professor Emeritus of Engineering, August 14, 2017

**Nils P. Jacobsen**, associate professor emeritus of history, January 1, 2017

**J. Bruce Litchfield**, professor emeritus of agricultural and biological engineering, June 1, 2017

**Beth Sandore Namachchivaya**, professor emerita, University Library, July 16, 2017

**Charles L. Tucker, III**, Alexander Rankin Professor Emeritus in Mechanical Science and Engineering, July 1, 2017

*Out-of-Cycle Promotion and Tenure*

**Daniel Work**, from assistant professor of civil and environmental engineering, College of Engineering, to associate professor of civil and environmental engineering, on indefinite tenure; and from assistant professor, Coordinated Science Lab, College of Engineering, to associate professor, Coordinated Science Lab, non-tenured; and from assistant professor, National Center for Supercomputing Applications, Vice Chancellor for Research, to associate professor, National Center for Supercomputing Applications, effective September 8, 2017

**Mary Frances Maurer**, from clinical assistant professor, School of Social Work, to clinical associate professor, School of Social Work, effective September 8, 2017

**Hellen Gerolymatos McDonald**, from clinical assistant professor, School of Social Work, to clinical associate professor, School of Social Work, effective September 8, 2017

**Carol Jane Wilson-Smith**, from clinical assistant professor, School of Social Work, to clinical associate professor, School of Social Work, effective September 8, 2017

**Faculty New Hires**  
Submitted to the Board on September 7, 2017  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Marullo, Francesco	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	09/16/2017	\$67,000.00 /Yr
<b>College of Engineering</b>							
Chaudhuri, Santanu	Professor	Civil and Materials Engineering	5-Yr Q	0.25	Academic Year	09/09/2017	\$37,500.00 /Yr
<b>College of Liberal Arts and Sciences</b>							
Glusac, Ksenija	Associate Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	09/09/2017	\$100,000.00 /Yr
Zhou, Huan-Xiang	Professor	Chemistry	Indefinite Tenure	0.50	Academic Year	09/09/2017	\$105,000.00 /Yr
Zhou, Huan-Xiang	LAS Distinguished Chair in the Natural Sciences	Chemistry	Non-Tenured	0.00	Academic Year	09/09/2017	\$0.00 /Yr
Zhou, Huan-Xiang	Professor	Physics	Indefinite Tenure	0.50	Academic Year	09/09/2017	\$105,000.00 /Yr
Zhou, Huan-Xiang	LAS Distinguished Chair in the Natural Sciences	Chemistry	Non-Tenured	0.00	Academic Year	09/09/2017	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$210,000.00 /Yr</b>
<b>College of Medicine at Chicago</b>							
Fridenburg, Dustin	Assistant Professor	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Probationary, Yr 1	0.51	12-Month	10/01/2017	\$76,500.00 /Yr
Fridenburg, Dustin	Physician Surgeon	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Non-Tenured	0.49	12-Month	10/01/2017	\$73,500.00 /Yr
<b>Total Annual Salary</b>							<b>\$150,000.00 /Yr</b>
<b>Pappalardo, Andrea</b>							
Pappalardo, Andrea	Assistant Professor	Medicine	Probationary, Yr 1	0.20	12-Month	09/09/2017	\$34,600.00 /Yr
Pappalardo, Andrea	Assistant Professor	Pediatrics	Probationary, Yr 1	0.31	12-Month	09/09/2017	\$53,320.00 /Yr
Pappalardo, Andrea	Physician Surgeon	Medicine	Non-Tenured	0.20	12-Month	09/09/2017	\$34,600.00 /Yr
Pappalardo, Andrea	Physician Surgeon	Pediatrics	Non-Tenured	0.29	12-Month	09/09/2017	\$49,880.00 /Yr
<b>Total Annual Salary</b>							<b>\$172,400.00 /Yr</b>
<b>Prieto Centurion, Valentin</b>							
Prieto Centurion, Valentin	Assistant Professor	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Probationary, Yr 1	0.75	12-Month	10/01/2017	\$110,625.00 /Yr
Prieto Centurion, Valentin	Physician Surgeon	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Non-Tenured	0.25	12-Month	10/01/2017	\$36,875.00 /Yr
<b>Total Annual Salary</b>							<b>\$147,500.00 /Yr</b>
<b>College of Pharmacy</b>							
DiDomenco, Robert	Associate Professor	Pharmacy Practice	Indefinite Tenure	1.00	12-Month	09/09/2017	\$160,135.21 /Yr
<b>Jane Addams College of Social Work</b>							
DeNard, Christina	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	09/09/2017	\$76,000.00 /Yr

\*Salary reflected is for specific range of service dates

## CHICAGO

*Emeriti*

**Paula Allen-Meares**, John Corbally Professor Emerita, Office of the Chancellor, January 1, 2018

**James P. Gleeson**, associate professor emeritus, Jane Addams College of Social Work, July 1, 2017

**Louis H. Kauffman**, professor emeritus of mathematics, statistics and computer science, May 16, 2017

**Stephen Edward Wiberley Jr.**, professor emeritus, University Library, August 16, 2017

**Julie A. Zerwic**, professor emerita of biobehavioral health science, August 1, 2017

Faculty New Hires  
Submitted to the Board on September 7, 2017  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Kartal, Hasan Basri	Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$105,499.00 /yr
<b>College of Education and Human Services</b>							
Kang, Youngjin	Assistant Professor	Human Services	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$54,000.00 /yr

\*Salary reflected is for specific range of service dates

Academic Professional New Hires  
Submitted to the Board on September 7, 2017  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
Uddin, Rizwan	Head	Nuclear, Plasma, and Radiological Engineering	Non-Tenured	0.00	12-Month	09/08/2017	\$10,000.00 /yr
Uddin, Rizwan	Professor	Nuclear, Plasma, and Radiological Engineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$21,333.33 /yr
Uddin, Rizwan	Professor	Nuclear, Plasma, and Radiological Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$192,000.00 /yr
Uddin, Rizwan	Professor	Institute for Sustainability, Energy, and Environment, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$223,333.33 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Grosman, Claudio F.	Head	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	09/08/2017	\$5,500.00 /yr
Grosman, Claudio F.	Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$14,044.00 /yr
Grosman, Claudio F.	Head	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$611.11 /yr
Grosman, Claudio F.	Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$126,396.00 /yr
<b>Total Annual Salary</b>							<b>\$146,551.11 /yr</b>
<b>Office of the Chancellor</b>							
DeLorenzo, Michael T.	Senior Associate Chancellor for Administration and Operations	Office of the Chancellor	Non-Tenured	1.00	12-Month	09/08/2017	\$270,500.00 /yr
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
Pitts, Kevin T.	Vice Provost for Undergraduate Education	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	12-Month	09/08/2017	\$245,000.00 /yr
Pitts, Kevin T.	Vice Provost for Undergraduate Education	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	12-Month	09/08/2017	\$25,000.00 /yr
Pitts, Kevin T.	Professor	Physics, College of Engineering	Indefinite Tenure	0.00	Academic Year	08/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$270,000.00 /yr</b>

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires  
Submitted to the Board on September 7, 2017  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Research</b>							
Oliver, Cynthia	Associate Vice Chancellor for the Humanities, Arts and Related Fields	Office of the Vice Chancellor for Research	Non-Tenured	0.00	12-Month	09/09/2017	\$20,000.00 /yr
Oliver, Cynthia	Professor	Dance, College of Fine and Applied Arts	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$15,698.17 /yr
*Oliver, Cynthia	Professor	Dance, College of Fine and Applied Arts	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$84,195.00 /yr
Oliver, Cynthia	Co-Director of MFA Program	Dance, College of Fine and Applied Arts	Non-Tenured	0.00	Academic Year	08/16/2017	\$3,000.00 /yr
Oliver, Cynthia	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Oliver, Cynthia	Professor	African American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$132,894.17 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*For one month of service during each summer of appointment as Head, Chair or Director

\*\*\*For one and a half months of service during each summer of appointment as Associate Vice Chancellor for the Humanities, Arts and Related Fields

\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires  
Submitted to the Board on September 7, 2017  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Moss, Michael Stuart	Assistant Chancellor and Director	Budget and Financial Analysis	Non-Tenured	1.00	12-Month	09/11/2017	\$160,000.00 /yr
<b>University of Illinois Hospital and Health Sciences System</b>							
Barish, Robert	Interim Chief Executive Officer of the Hospitals and Clinics	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.00	12-Month	09/01/2017	\$180,000.00 /yr *
Barish, Robert	Vice Chancellor for Health Affairs	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	09/01/2017	\$300,000.00 /yr
Barish, Robert	Vice Chancellor for Health Affairs	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	09/01/2017	\$350,000.00 /yr
Barish, Robert	Professor (CT)	Department of Emergency Medicine	Indefinite Tenure	10.00	12-Month	09/01/2017	\$30,000.00 /yr
Barish, Robert	Physician Surgeon	Department of Emergency Medicine	Non-Tenured	0.00	12-Month	09/01/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$860,000.00 /yr</b>
<b>Garfinkel, Chaim</b>							
	Director of Information Security and Technology Infrastructure	Information Services	Non-Tenured	1.00	12-Month	09/11/2017	\$180,000.00 /yr
<b>Hammon, Vanessa</b>							
	Clinic Director	Heart Center, Pulmonary, Arthritis and Kidney Clinic	Non-Tenured	1.00	12-Month	09/11/2017	\$124,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Cho, Wonhwa</b>							
	Head	Chemistry	Non-Tenured	0.00	Academic Year	09/08/2017	\$12,000.00 /yr
	Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	09/08/2017	\$230,000.00 /yr
	LAS Distinguished Chair in Natural Sciences	Chemistry	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
<b>Cho, Wonhwa</b>							
	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	09/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$242,000.00 /yr</b>
<b>Naber, Nadine</b>							
	Director	Arab American Cultural Center, Office of the Vice Provost for Diversity	Office of Non-Tenured	0.00	Academic Year	09/08/2017	\$10,000.00 /yr
	Associate Professor	Gender and Women's Studies Program	Indefinite Tenure	0.75	Academic Year	09/08/2017	\$76,557.75 /yr
<b>Naber, Nadine</b>							
	Associate Professor	Program in Global Asian Studies	Indefinite Tenure	0.25	Academic Year	09/08/2017	\$25,519.25 /yr
<b>Naber, Nadine</b>							
	Departmental Affiliate	Anthropology	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$112,077.00 /yr</b>

\*Tenure retreat rights maintained at 100% in the Department of Emergency Medicine  
\*Salary reflected is for specific range of service dates

Academic Professional New Hires  
Submitted to the Board on September 7, 2017  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Richie, Beth E.	Head	Criminology, Law and Justice	Non-Tenured	0.00	Academic Year	01/01/2018	\$12,000.00 /yr
Richie, Beth E.	Professor	Criminology, Law and Justice	Indefinite Tenure	0.75	Academic Year	01/01/2018	\$177,375.00 /yr
Richie, Beth E.	Professor	African American Studies	Indefinite Tenure	0.25	Academic Year	01/01/2018	\$59,125.00 /yr
Richie, Beth E.	Professor	Gender and Women's Studies Program	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Richie, Beth E.	Professor	Sociology	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Richie, Beth E.	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$248,500.00 /yr</b>
<b>College of Medicine at Peoria</b>							
Marshall, John S.	Chair	Surgery - Peoria	Non-Tenured	0.10	12-Month	09/11/2017	\$30,000.00 /yr
Marshall, John S.	Professor of Clinical Surgery	Surgery - Peoria	Non-Tenured	0.80	12-Month	09/11/2017	\$60,000.00 /yr
<b>Total Annual Salary</b>							<b>\$90,000.00 /yr</b>
<b>College of Nursing</b>							
Corte, Colleen	Head	Health Systems Science	Non-Tenured	0.00	Academic Year	09/08/2017	\$18,000.00 /yr
Corte, Colleen	Associate Professor	Health Systems Science	Indefinite Tenure	1.00	Academic Year	09/08/2017	\$102,726.00 /yr
<b>Total Annual Salary</b>							<b>\$120,726.00 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Tenuel, Hugo	Executive Director	Latin American Recruitment and Educational Services, Office of the Vice Provost for Undergraduate Affairs and Academic Programs	Non-Tenured	1.00	12-Month	09/16/2017	\$107,842.50 /yr
<b>Office of the Vice Chancellor for Advancement</b>							
Irvin, Wendy L.	Director of Advancement/Assistant Dean for Advancement	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	09/11/2017	\$125,000.00 /yr
Valentino, Mark	Director of Advancement/Associate Dean for Advancement	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	09/11/2017	\$198,900.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Moser, Margaret Lynn	Executive Director	Administration and Operations	N/A	1.00	12-Month	09/11/2017	\$ 130,000.00 /yr

\*Tenure retreat rights maintained at 100% in the Department of Emergency Medicine  
\*Salary reflected is for specific range of service dates

Academic Professional New Hires  
Submitted to the Board on September 7, 2017  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Facilities and Services</b>							
Stewart, Keith	Director of Construction	Facilities & Services		1.00	12-Month	09/08/2017	\$96,000.00 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Liosa, Tulio	Associate Provost for Information Technology and Chief Information Officer	Information Technology Services		1.00	12-Month	09/08/2017	\$125,000.00 /yr
<b>Student Affairs</b>							
Comeford, Ann	Executive Director of the Student Union	Student Union		1.00	12-Month	09/08/2017	\$93,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires  
 Submitted to the Board on September 7, 2017  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice President for Economic Development and Innovation</b>							
Kuzmuk, Kristy N.	Assistant Vice President	Economic Development and Innovation	N/A	1.00	12-Month	09/11/2017	\$ 178,000.00 /yr
<b>Institute of Government and Public Affairs</b>							
Davis, Jon S.	Interim Director	Institute of Government and Public Affairs	N/A	0.00	12-Month	08/16/2017	\$ 30,000.00 /yr
Davis, Jon S.	Professor	Accountancy, College of Business	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$ 315,436.00 /yr
<b>Office of Treasury Operations</b>							
Melchiorre, Gent Anne	Director of Investments	Treasury Operations	N/A	1.00	12-Month	09/11/2017	\$ 125,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

## Intercollegiate Athletic Staff

### Urbana-Champaign

**Brad Dancer**, head varsity coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a new multiyear agreement, on 100 percent time, effective September 8, 2017, through August 15, 2023, with the below compensation. In addition, a retention incentive sum of \$100,000 will be fully vested on August 15, 2020, and a second retention incentive sum of \$150,000 will be fully vested on August 15, 2023, if Coach Dancer remains continuously employed by the University as head varsity coach, men's tennis, through each date. For service as head varsity coach, men's tennis, for any camps and clinics operated by the University, Coach Dancer will also receive 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Contract Year	Annual Base Salary
August 16, 2017 – August 15, 2018	\$175,000
August 16, 2018 – August 15, 2019	\$180,000
August 16, 2019 – August 15, 2020	\$185,000
August 16, 2020 – August 15, 2021	\$200,000
August 16, 2021 – August 15, 2022	\$210,000
August 16, 2022 – August 15, 2023	\$220,000

**Tyra Perry**, head varsity coach, softball, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics yearround service basis, with a new multiyear agreement beginning September 8, 2017, through August 15, 2022, with the below compensation. In addition, a retention incentive sum of \$100,000 will be fully vested on August 15, 2022, if Coach Perry remains continuously employed by the University as head softball coach through that date. For service as head varsity coach, softball, for any softball camps and clinics operated by the University, Coach Perry will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Contract Year	Annual Base Salary
August 16, 2017 – August 15, 2018	\$140,000
August 16, 2018 – August 15, 2019	\$145,000
August 16, 2019 – August 15, 2020	\$150,000
August 16, 2020 – August 15, 2021	\$155,000
August 16, 2021 – August 15, 2022	\$165,000

## Chicago

**Michael J. Dee**, head varsity coach, men's baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, a second amendment to extend the current multiyear agreement, on a twelve-month service basis, effective August 16, 2018 through August 15, 2021, at an annual salary of \$115,100 effective August 16, 2017.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Dee shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<b><i>Event</i></b>	<b><i>Bonus Compensation</i></b>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Men's Baseball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$7,000

This second amendment supersedes Coach Dee's current employment contract effective from August 16, 2013 through August 15, 2018, and extends the existing agreements.

**Justin C. Ingram**, head varsity coach, women's volleyball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective September 11, 2017 through August 15, 2021, at an annual base salary of \$115,000. Coach Ingram shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Ingram shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<b><i>Event</i></b>	<b><i>Bonus Compensation</i></b>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to his base salary
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women's Volleyball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year Award	\$10,000 bonus
Team finishes in the top 25 Final Poll	\$5,000 bonus
Auto Stipend	\$12,500

ADDENDUM  
Faculty New Hires  
September 2017  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved	
<b>College of Agricultural, Consumer and Environmental Sciences</b>									
Martin, Nicolas F. <b>Esdarico</b>	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$85,000.00 Yr	July 2017	
<b>College of Business</b>									
Silva, Dejanir Henrique	Assistant Professor	Finance	Summer Appointment	0.67	Salary for Period Stated	06/16/2017 - 08/16/2017	\$46,666.67 *	Mar 2017	
Siva, Dejanir Henrique	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$210,000.00 Yr	July 2017	
<b>College of Education</b>									
Davila, L.W. Thoratensson Thorstensson Davila, Liv Solvåg	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 Yr	May 2017	
<b>College of Engineering</b>									
Fletcher, Christopher W. <b>Wardlaw</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 Yr	Sept 2016	
Fletcher, Christopher W. <b>Wardlaw</b>	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.00	12-month	08/16/2017	\$0.00 Yr	Sept 2016	
							<b>Total Annual Salary</b>	<b>\$102,500.00 Yr</b>	
<b>College of Fine and Applied Arts</b>									
*Rovey, Joshua L. <b>Lucas</b>	Associate Professor	Aerospace Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$119,000.00 Yr	July 2017	
<b>College of Labor and Employment Relations</b>									
Miercer, Lisa E.	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$64,000.00 Yr	July 2017	
<b>School of Labor and Employment Relations</b>									
Thomas, Heiko S.	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$64,000.00 Yr	July 2017	
<b>School of Labor and Employment Relations</b>									
Weinstein, Russell M. <b>Michael</b>	Assistant Professor	School of Labor and Employment Relations	Summer Appointment	0.75	Salary for Period Stated	07/16/2017 - 08/15/17	\$11,216.67 *	July 2017	
Weinstein, Russell M. <b>Michael</b>	Assistant Professor	Economics, College of Liberal Arts and Sciences	Summer Appointment	0.25	Salary for Period Stated	07/16/2017 - 08/15/17	\$3,738.89 *	July 2017	
Weinstein, Russell M. <b>Michael</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2017	\$100,950.00 Yr	Mar 2017	
Weinstein, Russell M. <b>Michael</b>	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2017	\$33,650.00 Yr	Mar 2017	
<b>College of Liberal Arts and Sciences</b>									

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
September 2017  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Salary for Period Stated	Services Begin Date	Salary	Previously approved
<b>Barrk, Alexander W. Wickman</b>	Assistant Professor	Economics	Summer Appointment	1.00		07/16/2017 - 08/15/2017		\$15,222.22 *	July 2017
<b>Barrk, Alexander W. Wickman</b>	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year		08/16/2017	137,000.00 Yr	July 2017
<b>Gallagher, John R.</b>	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year		08/16/2017	\$69,000.00 Yr	July 2017
<b>Linders, Daniel</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year		08/16/2017	\$60,000.00 Yr	July 2017
<b>Linders, Daniel</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year		08/16/2017	\$60,000.00 Yr	July 2017
<b>Taneja, Harsh</b>	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 4	1.00	Academic Year		08/16/2017	\$82,500.00 Yr	July 2017
<b>Taneja, Harsh</b>	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year		8/16/2017	\$0.00 Yr	July 2017
<b>Paredes, Veronica Andrea</b>	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.00	Academic Year		08/16/2017	\$76,000.00 Yr	July 2017
<b>Paredes, Veronica Andrea</b>	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year		8/16/2017	\$0.00 Yr	July 2017
<b>Billiot, Shanondora M.</b>	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year		08/16/2017	\$77,750.00 Yr	July 2017
<b>Thomas, Lynne M. Marie</b>	Associate Professor	University Library	Indefinite Tenure	1.00	Twelve-Month		09/01/2017	\$92,000.00 Yr	July 2017
<b>Thomas, Lynne M. Marie</b>	Head, Rare Book and Manuscript Library	University Library	Non-Tenured	0.00	Twelve-Month		09/01/2017	\$7,000.00 Yr	July 2017
<b>Thomas, Lynne M. Marie</b>	Juanita J. and Robert E. Simpson Rare Book and Manuscript Library Professor	University Library	Non-Tenured	0.00	Twelve-Month		09/01/2017	\$0.00 Yr	July 2017
<b>Total Annual Salary \$99,000.00 Yr</b>									
<b>*setting, Kim A. Kimbati/Anne</b>	Associate Professor of Radiation Oncology	Veterinary Clinical Medicine	Indefinite Tenure	1.00	Twelve-Month		07/16/2017	\$145,000.00 Yr	July 2017

\*Salary reflected is for specific range of service dates

On motion of Mr. Montgomery, seconded by Mr. Edwards, these appointments were approved.

Appoint Dean, School of Social Work, Urbana

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Steven G. Anderson, presently professor and director of the School of Social Work, Michigan State University, East Lansing, as dean of the School of Social Work, non-tenured, on a twelve-month service basis, on 100 percent time, for a total annual salary of \$265,000. Beginning September 16, 2017, Dr. Anderson's salary will be comprised of a base salary of \$225,000 (equivalent to an annual nine-month base salary of \$184,091 plus two-ninths annualization of \$40,909), and an administrative increment of \$40,000. In addition, Dr. Anderson will be appointed to the rank of professor of Social Work, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2017.

Dr. Anderson will succeed Wynne Sandra Korr, who has served in the role of dean since August 2002 and will continue to serve in the role of dean until September 15, 2017. Professor Korr will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>2</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Mr. Edwards, this appointment was approved.

Reappoint Member to the Advisory Board, Division of Specialized  
Care for Children (DSCC) in Springfield, Chicago

(7) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the

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<sup>2</sup> Vikram D. Amar, Iwan Foundation Professor and Dean, College of Law, *chair*; Janet D. Carter-Black, teaching associate professor, School of Social Work; Rachael Erin Dietkus, assistant dean of student affairs, School of Social Work; Tamara L. Fuller, director of Children and Family Research Center, School of Social Work; Cheryl D. Hanley-Maxwell, professor of kinesiology and community health, and dean, College of Applied Health Sciences; Debora L. Huisinga, executive assistant dean for administration, School of Social Work; Teresa Ann Ostler, professor, School of Social Work; Lissette Piedra, associate professor, School of Social Work; Maria Fernanda Pineros Leano, graduate student, School of Social Work; Gail Ellen Glende Rost, director of development, College of Fine and Applied Arts and Office of the Vice Chancellor for Institutional Advancement; Douglas Cary Smith, associate professor, School of Social Work.

DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointment to the DSCC Advisory Board for the term November 1, 2017, through October 31, 2020:

**Keith R. Gabriel, M.D.**, Children's Surgical Services surgeon-in-chief, HSHS Medical Group; Department of Surgery, Division of Orthopedics and Rehabilitation; residency director, Department of Surgery; associate professor, Department of Surgery Clinical; associate professor, SIU School of Medicine, Department of Orthopedic Surgery; chairman, St. John's Hospital; and member of American Academy of Orthopedic Surgeons, Pediatric Orthopedic Society of North America, American Academy of Pediatrics, and American Orthopedic Association.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Edwards, this appointment was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 8 through 13 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Academic and Administrative Appointments for Contract Year 2017-2018

(8) On May 11, 2017, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2018. Recommendations for academic and administrative appointments beginning August 16, 2017, have been completed within the funds available to the University reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2017-2018* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Dr. Koritz, Mr.

McMillan, Mr. Montgomery, Ms. Reyes; No, none; Absent, Ms. Smart and Governor Rauner. (Dr. King asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Robles.)

Auxiliary Facilities System Revenue Bonds (Additional Projects), Series 2014A

(9) The Board, at its meeting on January 23, 2014, authorized the issuance of the Auxiliary Facilities System Revenue Bonds, Series 2014A (the “Bonds”) for the Renovation and Addition, State Farm Center, Urbana and the project for Stanley O. Ikenberry Commons - Residence Hall No. 3, Urbana (the “Ikenberry Commons”). Subsequently, through a combination of cost savings, budget transfers and budget reductions, it was determined that the Ikenberry Commons project spending would be less than the original budget. To utilize the available proceeds, the Board, at its meeting of January 21, 2016, authorized adding these projects to the Bonds: Orchard Downs – Replace Roadway Phase II and Phase III, Urbana; Florida Avenue Residence Hall – Upgrade Dining HVAC System, Urbana; Oglesby Hall – Replace HVAC System Piping, Urbana; Trelease Hall – Replace HVAC System Piping, Urbana; and, Bruce Nesbitt African American Cultural Center – Construction of New Facility, Urbana. Now through additional cost savings, Ikenberry Commons is being completed at a cost that is approximately \$9.46 million less than the adjusted budget. The excess proceeds of the Bonds resulting from the reduced project cost must be used for an Auxiliary Facilities System purpose. The Urbana Housing Division, with the concurrence of the chancellor, recommends utilizing a portion of the excess proceeds for these projects: Illini Union

Facility – Window Replacement, Urbana; Illini Union Facility – Improvements to Infrastructure, Urbana; and, the Renovation and Addition, Dining Facility, Illinois Street Residence Hall, Urbana (collectively, the “Additional Projects”).

In order to proceed with the project, the vice president/chief financial officer and comptroller recommends that the Board approve:

1. The revised list of projects as shown in Attachment A<sup>3</sup> (on file with the secretary).
2. Adoption of a Second Amendment to the Twentieth Supplemental System Revenue Bond Resolution for the purpose of using the excess Bond proceeds to fund the construction of the Additional Projects, in substantially the form now before the Board.
3. Adoption of a Tax Certificate in substantially the form now before the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards,

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<sup>3</sup>As previously approved by the Board, the Bond proceeds are available to be utilized interchangeably on the separate projects listed in Attachment A or on additional projects if such additional projects were approved by the Board.

Mr. Fitzgerald, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Reyes; No, none; Absent, Ms. Smart and Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Robles.)

Increase Project Budget and Approve Design for Renovation  
and Addition, Mechanical Engineering Building, Urbana

(10) In October 2012, a project for the conceptualization phase for the renovation and addition of the Mechanical Engineering Building project was approved. The conceptualization phase was completed in December 2015, proposing a renovation and addition to the Mechanical Engineering Building that will address the needs of students, faculty, and research for the Department of Mechanical Science and Engineering. In July 2016, the Board approved a \$34,962,305 budget increase for a total project cost of \$35,434,041 to support the proposed scope of work. The project will include a new addition to the east end of the existing south building along Green Street and Goodwin Avenue, at the southeast corner of the site. The addition will provide new state-of-the-art instructional facilities including a number of large “active learning classrooms” with new audio-visual systems. It will also house the Innovation and Design Commons and an open student collaboration space. An infill of the existing facility’s exterior courtyard (between the main south and north buildings) is also proposed, which includes laboratories and creates a new Senior Design Studio. The proposed renovation of the existing south building is intended to provide better utilization of space to meet current programmatic needs and include significant improvements to the building

envelope to reduce energy consumption. Scope development through the schematic design phase of the project identified the need for more comprehensive exterior envelope improvements for masonry repairs and tuck-pointing and complete roof and window replacements. In addition, full replacement of institutional quality building heating and ventilation systems are required. The cost to complete this enhanced scope will require a budget increase of \$5,565,959.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$41.1 million, an increase of \$5,565,959.

Also, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including the Americans with Disability Act, accessibility and applicable State and federal standards, and is within the proposed budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund, institutional funds operating budget of the University of Illinois at Urbana-Champaign, and gift funds.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Reyes; No, none; Absent, Ms. Smart and Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Robles.)

Approve Design for Renovation and Expansion,  
Civil Engineering Hydrosystems Laboratory, Urbana

(11) In January 2015, the Board approved the \$12,012,500 Civil Engineering Hydrosystems Laboratory Renovation and Expansion project. Subsequent to project approval by the Board, a conceptualization study was completed which revealed extreme challenges faced in achieving the desired program with 15,000 new and 32,000 renovated square feet in space. In March 2017, and in July 2017, the Board approved budget increases bringing the current project budget to \$33,570,000.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including the American with Disabilities Act, accessibility and applicable State and federal standards; and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, the Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Reyes; No, none; Absent, Ms. Smart and Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Robles.)

Employ Professional Services Consultant for Renovation,

## CARLE Illinois College of Medicine, Medical Sciences Building, Urbana

(12) In May 2017, the Board approved the renovation, Carle Illinois College of Medicine, Medical Sciences Building with a budget of \$15.9 million. This project will provide 32,000 gross square feet of remodeled interdisciplinary research areas, classrooms, and associated support spaces.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>4</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers recommends that Cannon Design of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$825,000; for on-site observation on an hourly basis not to exceed \$105,000; for warranty phase on an hourly basis not to exceed \$20,000; for authorized reimbursable expenses

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<sup>4</sup> A selection committee consisting of Brian Bundren (Facilities and Services), Tom Keller (Facilities and Services), Meredith Minehart (Interdisciplinary Health Sciences Initiative), and Qu Kim (University Office of Capital Programs and Real Estate Services), interviewed the following firms: BSA LifeStructures, Indianapolis, IN; Cannon Design, Chicago, IL; Ross Barney Architects, Chicago, IL; and Tilton, Kelly + Bell, LLC., Chicago, IL. The committee recommends Cannon Design of Chicago, IL, as best meeting the criteria for the project.

estimated at \$250,000; for other supplemental services for a fixed fee of \$219,555; and for other supplemental services on an hourly basis not to exceed \$50,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign and gift funds.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Reyes; No, none; Absent, Ms. Smart and Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Robles.)

### Purchase Recommendations

(13) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts

with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

**From Institutional Funds**

Purchases .....	\$64,232,469.00
Renewals.....	\$4,000,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Reyes; No, none; Absent, Ms. Smart and Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Robles.)

Prior to voting, Mr. McMillan commented on the purchase of an integrated clinical and financial electronic medical records system from Epic Systems Corporation and said that he voted in favor of the purchase with the caution that costs are managed and the stated financial benefits are delivered.

(14) The executive director of University audits presented this report as of June 30, 2017. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Change Order Report

(15) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Performance Metric Reports: Urbana, Chicago, Hospital

(16) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the

University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### Derivatives Use Report

(17) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

### Fuel Commitment Summary Report

(18) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared

monthly and represents a dashboard report of energy hedging commitments by Urbana and Chicago. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved *Energy Cost Management Policy*. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Fiscal Year 2017 Group Purchases Report

(19) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Inclusive Illinois Impact Report

(20) Inclusive Illinois serves as a commitment to cultivate an Illinois community where everyone is welcomed, celebrated, and respected. Faculty, staff, and students contributed to Inclusive Illinois programs and events that impacted the community in the 2016-17 Academic Year. This report shares the highlights of those initiatives. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Minority and Female Business Enterprise (MAFBE) Report

(21) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2016, through June 30, 2017. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Secretary's Report

(22) The secretary presented for record changes to academic appointments for contract year 2016-17, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

#### Utility Budget Versus Actual Expenditures, Fiscal Year 2016 and 2017

(23) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Foundation

(24) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

#### COMMENTS FROM THE CHAIR AND PRESIDENT

Dr. Koritz remarked that that many great things are happening throughout the University and that it is fulfilling in a spectacular way the reason the institution was created by opening up the world to young scholars. Dr. Koritz said he is extremely proud, and he complimented all involved in fulfilling the University's mission.

President Killeen remarked on the upcoming launch of the next fundraising campaign by the University of Illinois Foundation and three universities and said that kickoff events will be held at each university. He provided some details about the campaign and the hard work that has been done during the planning process. President Killeen discussed the importance of gifts and thanked University alumni and donors for their contributions to the University's success.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Dr. Koritz announced that the Board is scheduled to meet on November 16, 2017, in Chicago; January 18, 2018, in Chicago; and March 15, 2018, in Urbana.

MOTION FOR EXECUTIVE SESSION

At 11:04 a.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and the purchase or lease of real property for the use of the University.”

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 1:19 p.m.

MOTION TO ADJOURN

At 1:20 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. McMillan, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*