Reported to the Board of Trustees

November 17, 2022

Board Meeting

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# PRESIDENT’S REPORT ON ACTIONS OF THE SENATE

Establish the Campus Graduate Certificate in Human Resources Management, School of Labor and Employment Relations and the Graduate College, Urbana

 The Urbana-Champaign Senate has approved a proposal from the School of Labor and Employment Relations and the Graduate College to establish the Campus Graduate Certificate in Human Resources Management. The field of human resources has become particularly important throughout the pandemic as organizations try to find ways to engage remote and hybrid workforces and navigate return-to-office protocols around vaccination mandates and sick leave for COVID-19-related quarantine guidelines. Another emerging need is to educate human resources professionals on the importance of a diversified workplace and on how to support employees while at work. This program provides an opportunity for career changers or experienced human resources professionals that have already received master’s degrees to obtain further training without committing to a master’s program. For students wishing to seek a master’s, the program is stackable and transferable into the School of Labor and Employment Relations’ Master of Human Resources and Industrial Relations.

Establish the Concentration in Health Technology in the Bachelor of Science in Interdisciplinary Health Sciences, College of Applied Health Sciences, Urbana

 The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the concentration in Health Technology within the Bachelor of Science in Interdisciplinary Health Sciences. Many societal factors have converged to create a vital need for an academic response to the health care crisis. Health technology for consumers is increasing rapidly through forcing functions such as transitions to home healthcare, an increasing by aging population, more people living with chronic conditions and/or disabilities, rapidly emerging technologies used in this domain (apps, smart phones, robotics, wearables), and lower cost of technology components leading to broader availability. Consumer health technologies have tremendous potential that is not yet being met. Through the Health Technology concentration, B.S. in Interdisciplinary Health Sciences students will gain foundational knowledge in health technology, introductory computer programming, and human factors. Students will be educated in the development, testing, and use of technologies that promote health and rehabilitation, mitigate disability, and improve independence and quality of life.