Approved by the Board of Trustees

November 18, 2021

1

Board Meeting

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## RESOLUTION FOR KAREEM DALE

Your colleagues on the University of Illinois Board of Trustees wish to express their deepest admiration and appreciation for your lifetime of loyalty and dedicated service to the University of Illinois System.

Your distinguished leadership in both the public and private sector has been a source of great pride for everyone with ties to the System where you earned three degrees: a Bachelor’s Degree in Advertising and a Juris Doctorate/MBA, Cum Laude, all from the University of Illinois Urbana-Champaign.

Throughout the years since, you have been both an advocate and a role model for our core, land-grant missions: accessibility, affordability, and opportunity for all, particularly for those with disabilities.

Your commitment to a level playing field for all Americans had national impact through your service as a top advisor on disability policy to former President Barack Obama. You touched untold lives while working as special assistant to the president, associate director of the Office of Public Engagement in the Obama White House, and as national disability director of the Obama for America campaign and Obama-Biden transition team.

You have also set a real-life example through the personal heights you have reached during an illustrious career in the private sector. You founded your own law firm, the Dale Law Group, after representing Fortune 500 corporations and privately-held companies for nearly a decade as a litigation attorney. Since 2013, your legal expertise has been helping guide strategies, products, and services at Discover Financial Services, one of the nation’s most respected banking and payment services companies.

During your more than two years as a trustee, you shared your talents freely as a member of the Board and of two Board committees: the Governance, Personnel, and Ethics Committee, and the Academic and Student Affairs Committee. You stood as a champion for our students and our commitment to a world-class education through your thoughtful approach to issues and the tough questions you asked.

You also volunteered your time and knowledge on the State Universities Civil Service System Merit Board. Your sensitivity and meaningful contributions were deeply appreciated and made a vital contribution to this important group.

Your friends and colleagues across the system will greatly miss your sincerity, empathy, wisdom, good humor, and devoted service.

At this time, the Board members, joined by President Killeen, as well as the University officers, faculty, students, and staff of the University System wish to pay tribute to you for your valuable service and extend best wishes to you, your wife Natasha, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today’s meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.