Approved by the Board of Trustees

November 18, 2021

**4**

 Board Meeting

 November 18, 2021

## APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

 According to State statute, no student trustee may vote on those items marked with an asterisk.

 In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

 The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Faculty New Hires Urbana

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Kraay, Alicia Nicole Mullis** | Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Initial/Partial Term | 1.0 | Academic Year | 1/16/2022 | $80,000.00 | year |
| Kraay, Alicia Nicole Mullis | Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.0 | Academic Year | 8/16/2022 | $80,000.00 | year |

URBANA-CHAMPAIGN

*Emeriti:*

**Dolores Albarracin**, Professor Emerita of Psychology, July 1, 2021

**Martin Camargo**, Professor Emeritus of English, June 1, 2021

**John Arthur Hermann**, Clinical Associate Professor Emeritus of Veterinary Clinical Medicine, June 16, 2021

**Valerie J. Hoffman**, Professor Emerita of Religion, School of Literatures, Cultures and Linguistics, August 16, 2021

**Billie J. Theide**, Professor Emerita, School of Art and Design, June 1, 2021

***Out-of-Cycle Promotion and Tenure:***

**Kathryn D. Huff**, to the rank of Associate Professor of Nuclear, Plasma, and Radiological Engineering, The Grainger College of Engineering, on indefinite tenure; and to the rank of Associate Professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research and Innovation, non-tenured, effective November 19, 2021

## Faculty New Hires Chicago

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **\*Crockett, David K.** | College of Business Administration | Professor | Marketing | Indefinite Tenure | 1.00 | Academic Year | 01/01/2022 | $270,000.00 | year |
| **Bilal, Sobia** | College of Dentistry | Associate Professor | Pediatric Dentistry, Division of Prevention and Public Health Sciences | 4-Yr Q | 1.00 | 12-Month | 12/01/2021 | $130,000.00 | year |
| **\*Webster-Cyriaque, Jennifer** | College of Dentistry | Professor | Oral Biology | Indefinite Tenure | 1.00 | 12-Month | 12/16/2021 | $200,000.00 | year |
| **Achinivu, Ezinne C.** | College of Engineering | Assistant Professor | Chemical Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 01/01/2022 | $115,000.00 | year |
| **Soni, Nikita Nandish** | College of Engineering | Assistant Professor | Computer Science | Initial/Partial Term | 1.00 | Academic Year | 01/01/2022 | $115,000.00 | year |
| Soni, Nikita Nandish | College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $115,000.00 | year |
| **Warrell, Jonathan** | College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 01/01/2022 | $115,000.00 | year |
| **Hentea, Cristiana** | College of Medicine at Chicago | Assistant Professor | Pediatrics, Section of Hematology/Oncology | Initial/Partial Term | 0.51 | 12-Month | 12/16/2021 | $85,170.00 | year |
| Hentea, Cristiana | College of Medicine at Chicago | Physician Surgeon | Pediatrics, Section of Hematology/Oncology | Non-Tenured | 0.49 | 12-Month | 12/16/2021 | $81,830.00 | year |
| Hentea, Cristiana | College of Medicine at Chicago | Assistant Professor | Pediatrics, Section of Hematology/Oncology | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2022 | $85,170.00 | year |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$167,000.00** | **year** |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Kumar, Anoop** | College of Medicine at Chicago | Assistant Professor | Medicine, Division of Gastroenterology and Hepatology | Initial/Partial Term | 0.51 | 12-Month | 11/19/2021 | $35,700.00 | year |
| Kumar, Anoop | College of Medicine at Chicago | Assistant Professor | Medicine, Division of Gastroenterology and Hepatology | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2022 | $35,700.00 | year |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$35,700.00** | **year** |
| **Cross, Adam R.** | College of Medicine at Peoria | Assistant Professor | Pediatrics | Initial/Partial Term | 0.51 | 12-Month | 11/22/2021 | $51,000.00 | year |
| Cross, Adam R. | College of Medicine at Peoria | Physician Surgeon | Pediatrics | Non-Tenured | 0.49 | 12-Month | 11/22/2021 | $49,000.00 | year |
| Cross, Adam R. | College of Medicine at Peoria | Assistant Professor | Pediatrics | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2022 | $51,000.00 | year |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$100,000.00** | **year** |
| **Goldstein, Ellen E.** | College of Nursing | Assistant Professor | Population Health Nursing Science | Initial/Partial Term | 1.00 | Academic Year | 01/01/2022 | $92,000.00 | year |
| Goldstein, Ellen E. | College of Nursing | Assistant Professor | Population Health Nursing Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $92,000.00 | year |
| **Cheng, Shih-Ying** | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Initial/Partial Term | 1.00 | Academic Year | 01/01/2021 | $83,000.00 | year |
| Cheng, Shih-Ying | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $83,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gilbert, Emily** | University Library | Assistant Professor | University Library | Initial/Partial Term | 1.00 | 12-Month | 11/22/2021 | $72,000.00 | year |
| Gilbert, Emily | University Library | Information Services and Liaison Librarian | University Library | Non-Tenured | 0.00 | 12-Month | 11/22/2021 | $0.00 | year |
| Gilbert, Emily | University Library | Assistant Professor | University Library | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2022 | $72,000.00 | year |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$72,000.00** | **year** |
| **Becerra, Marisol** | College of Urban Planning and Public Affairs | Assistant Professor | Public Administration | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $87,000.00 | year |
| **Brown, Lawrence Allen** | College of Urban Planning and Public Affairs | Assistant Professor | Public Administration | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $87,000.00 | year |

CHICAGO

*Emeriti:*

**Iris Klawir Aronson**, Associate Professor Emerita of Dermatology, College of Medicine at Chicago, August 1, 2005

**Frank Joseph** **Chaloupka, IV**, Research Professor Emeritus, Division of Health Policy and Administration, School of Public Health, July 1, 2021

**Colleen Corte**, Associate Professor Emerita of Health Systems Science, September 1, 2021

**Michael Lloyd Glasser**, Research Professor Emeritus of Family and Community Medicine, College of Medicine at Rockford, July 1, 2021

**Norma A. Lopez-Reyna**, Associate Professor Emerita of Special Education, August 1, 2021

**Linda L. McCreary**, Clinical Associate Professor Emerita of Population Health Nursing Science, September 1, 2021

**Edward K. Mensah**, Associate Professor Emeritus of Health Policy and Administration, School of Public Health, January 1, 2021

**Michael Anthony Pagano**, Professor Emeritus of Public Administration and Dean Emeritus, College of Urban Planning and Public Administration, December 1, 2021

**Stephen Reilly**, Professor Emeritus of Psychology, August 16, 2021

**Robert D. Wirstshafter**, Professor Emeritus of Psychology, August 16, 2021

## Faculty New Hires Springfield

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***None*** |  |  |  |  |  |  |  |  |  |

## Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Redman, Paul** | Vice Provost for Academic Affairs and Provost | Associate Provost for Capital Planning | Vice Provost for Academic Affairs and Provost | Non-Tenured | 1.0 | 12-month | 11/19/2021 | $194,000.00 | year |

## Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Moss, Michael S.** | Budget, HR and Financial Administration | Associate Vice Chancellor | Budget and Financial Analysis | Non-Tenured | 1.00 | 12-Month | 11/22/2021 | $210,000.00 | year |
| **Bodnaruk, Andriy** | College of Business Administration | Head | Finance | Non-Tenured | 0.00 | Academic Year | 01/01/2022 | $20,061.00 | year |
| **\***Bodnaruk, Andriy | College of Business Administration | Professor | Finance | Indefinite Tenure | 1.00 | Academic Year | 08/16/2021 | $301,686.11 | year |
|  |   |   |   |   |   |   | **Total Annual Salary** | **$321,747.11** | **year** |
| **Tuninetti, Daniela** | College of Engineering | Head | Electrical and Computer Engineering | Non-Tenured | 0.00 | Academic Year | 11/19/2021 | $20,800.00 | year |
| **\***Tuninetti, Daniela | College of Engineering | Professor | Electrical and Computer Engineering | Indefinite Tenure | 1.00 | Academic Year | 11/19/2021 | $185,000.00 | year |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$205,800.00** | **year** |
| **Morrison, Rani** | University of Illinois Hospital and Health Sciences System | Chief Diversity & Community Health Equity Officer | Hospital Administration | Non-Tenured | 1.00 | 12-Month | 11/22/2021 | $233,000.00 | year |
| **Hamilton, Elizabeth A.** | Office of the Provost and Vice Chancellor for Academic Affairs | Associate Provost and Chief of Staff | Provost and Vice Chancellor for Academic Affairs | Non-Tenured | 1.00 | 12-Month | 01/01/2022 | $167,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Roy, Michael P.** | Office of the Vice Chancellor for Administrative Services | Director of Utilities & Energy Services | Utilities | Non-Tenured | 1.00 | 12-Month | 11/22/2021 | $165,000.00 | year |
| **Cologna, Stephanie** | Office of Vice Chancellor for Research | Associate Vice Chancellor for Research | Vice Chancellor for Research | Non-Tenured | 0.00 | Academic Year | 11/19/2021 | $36,225.00 | year |
| **\***Cologna, Stephanie | Office of Vice Chancellor for Research | Associate Professor | Chemistry, College of Liberal Arts and Sciences | Indefinite Tenure | 1.00 | Academic Year | 11/19/2021 | $110,512.00 | year |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$146,737.00** | **year** |

## Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coderko, Charles Richard** | Finance and Administration | Associate Vice Chancellor for Facilities and Services | Administrative Affairs | N/A | 1.00 | 12-Month | 11/19/2021 | $139,000.00 | year |

## Administrative Professional New Hires System Offices

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Barnes, Joseph D.** | Vice President for Academic Affairs | Chief Digital Risk Officer | Vice President for Academic Affairs | N/A | 1.00 | 12-Month | 01/16/2022 | $205,000.00 | year |
| **Cobb, Cynthia Anne** | Administrative Information Technology Services | Senior Director for IT Strategy | Administrative Information Technology Services | N/A | 1.00 | 12-Month | 11/22/2021 | $141,107.27 | year |
| **Hanyzewski, Lawrence V.** | University Payroll and Benefits | Senior Director | University Payroll and Benefits | N/A | 1.00 | 12-Month | 11/22/2021 | $150,000.00 | year |
| **Jaime-Nix, Sanjuana** | Discovery Partner Institute | Director of Product, Pritzker Tech Talent Labs | Discovery Partner Institute | N/A | 1.00 | 12-Month | 12/13/2021 | $215,000.00 | year |
| **McFarlin, Karen Mayberry** | Administrative Services | Director of Operations Support | Administrative Services | N/A | 1.00 | 12-Month | 11/22/2021 | $137,328.00 | year |
| **Schaefer, Rodney L.** | Administrative Information Technology Services | Director of Data Integration, Architecture and Delivery | Administrative Information Technology Services | N/A | 1.00 | 12-Month | 11/22/2021 | $125,280.00 | year |
| **Tamayo, Jeannette P.** | Vice President for Economic Development and Innovation | Associate Vice President for Workforce Development and Community Engagement | Vice President for Economic Development and Innovation | N/A | 1.00 | 12-Month | 11/22/2021 | $227,630.00 | year |
| **Watkins, Ronald S.** | SHIELD IL Deployment unit | Associate Vice President for Strategic Initiatives | SHIELD IL Deployment unit | N/A | 1.00 | 12-Month | 11/22/2021 | $210,000.00 | year |

\* No student trustee may vote on those items marked with an asterisk

## \*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director or other administrative appointment

## Intercollegiate Athletics Multi-Year Contracts Urbana

Submitted to the Board of Trustees November 18, 2021

Division of Intercollegiate Athletics Multi-Year Contract Extensions

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Walters, Ryan** | Assistant Varsity Coach, Football | 11/19/21 |   | 1.00 | Athletics Year-Round | $1,050,000  | 11/19/2021-1/31/2022 |
|   |   |   |   | 1.00 | Athletics Year-Round | $1,050,000  | 2/1/2022-1/31/2023 |
|   |   |   |   | 1.00 | Athletics Year-Round | $1,150,000  | 2/1/2023-1/31/2024 |
|   |   |   | 1/31/25 | 1.00 | Athletics Year-Round | $1,250,000  | 2/1/2024-1/31/2025 |

## Intercollegiate Athletics Multi-Year Contracts Chicago

Submitted to the Board of Trustees November 18, 2021

Department of Intercollegiate Athletics New Multi-Year Contracts

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **McDermott, Sean K.** | Head Coach Baseball | 9/23/21 | 6/30/25 | 1.00 | Athletic Year-Round | $120,000.00 | July 1 - June 30 |
|  |  |  |  |  | Automobile Allowance | $5,000.00 |  |
| **Nikolic, David** | Head Coach Women's Soccer | 4/27/21 | 12/31/25 | 1.00 | Athletic Year-Round | $100,000.00 | January 1 - December 31 |
|  |  |  |  |  | Automobile Allowance | $5,000.00 |  |

Department of Intercollegiate Athletics Multi-Year Contract Extensions

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Phillips, Sean R.** | Head Varsity Coach Men's Soccer | 7/1/21 | 12/31/24 | 1.00 | Athletics Year-Round | $140,000.00 | January 1 - December 31 |
|   |   |   |   |   | Automobile Allowance | $10,000.00 |   |

## Addendum Items Faculty New Hires Urbana

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per | Previously approved |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **McKee, Malaika W.**  | College of Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.00 | Academic Year  | 08/16/2021 |  $ 73,500.00  | year | Jul 2021 |
| **McKee, Malaika W.**  | **College of Education** | **Assistant Professor** | **Vice Chancellor for Research and Innovation** | **Non-Tenured** | **0.00** | **Academic Year**  | **08/16/2021** | **$0.00** | **year** |   |
| **Wang, Shenlong** | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | **~~08/16/2021~~09/01/2021** |  $ 125,000.00  | year | May 2021 |
| **Seo, JooYoung**  | School of Information Sciences | Assistant Professor | School of Information Sciences | Probationary, Yr 1 | 1.00 | Academic Year | **~~08/16/2021~~09/16/2021** |  $ 110,000.00  | year | Jul 2021 |
| **Okumu, Moses**  | School of Social Work | Assistant Professor | School of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | **~~08/16/2021~~09/24/2021** |  $ 90,000.00  | year | May 2021 |
| **Doodnaught, Graeme Michael** | College of Veterinary Medicine | Assistant Professor | Veterinary Clinical Medicine | Initial/Partial Term | ~~1.00~~0.65 | Twelve-Month | 11/16/2020 | **~~$132,000.00~~$87,516.00** | year\* | Nov 2020Mar 2021 |
| Doodnaught, Graeme Michael | College of Veterinary Medicine | Assistant Professor | Veterinary Clinical Medicine | Probationary, Yr 1 | ~~1.00~~0.65 | Twelve-Month | 08/16/2021 | **~~$132,000.00~~$87,516.00** | year | Nov 2020Mar 2021 |
| Doodnaught, Graeme Michael | College of Veterinary Medicine | Assistant Professor | Veterinary Teaching Hospital | Non-Tenured | 0.35 | Twelve-Month | 11/16/2020 | **~~$0.00~~$47,124.00** | year | Mar 2021 |

\*100% tenure will be held in Veterinary Clinical Medicine

## Addendum Items Administrative Professional New Hires Urbana

Submitted to the Board of Trustees November 18, 2021

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per | Previously approved |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Donohoe, Michael P.**  | Gies College of Business | Head | Accountancy | Non-Tenured | 0.00 | Academic Year | 08/16/2021 |  $20,000.00  | year | Jul 2021 |
| Donohoe, Michael P. | Gies College of Business | Professor | Accountancy | Summer Appointment\*\*\* | 1.00 | Salary for Period Stated | TBD |  $33,388.89  | \*\* | Jul 2021 |
| Donohoe, Michael P. | Gies College of Business | Head | Accountancy | Summer Appointment\*\*\* | 0.00 | Salary for Period Stated | TBD |  $2,222.22  | \*\* | Jul 2021 |
| **\***Donohoe, Michael P. | Gies College of Business | Professor  | Accountancy | Indefinite Tenure | 1.00 | Academic Year | 08/16/2021 – 01/15/2022 | $152,222.22\*\*\*\*\*  | \*\* | Jul 2021 |
| **\***Donohoe, Michael P. | Gies College of Business | Professor  | Accountancy | Indefinite Tenure | 1.00 | Academic Year | 01/16/2022 – 05/15/2022 | $130,222.22\*\*\*\*\*  | \*\* | Jul 2021 |
| Donohoe, Michael P. | Gies College of Business | PricewaterhouseCooper LLP Faculty Fellow | Accountancy | Non-Tenured | 0.00 | Academic Year | 08/16/2021 |  $7,500.00  | year | Jul 2021 |
| **Donohoe, Michael P.** | **Gies College of Business** | **RC Evans Data Analytics Fellow** | **Gies College of Business** | **Non-Tenured** | **0.00** | **Academic Year** | **08/16/2021** |  **$7,500.00**  | **year** |   |
|  |   |   |   |   |   |   | **Total Annual Salary** | **~~$345,555.55~~$353,055.55** | year | Jul 2021 |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per | Previously approved |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Mortensen, Peter Leslie** | College of Liberal Arts and Sciences | Director | Center for Writing Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2021 | $3,000.00  | year | Jul 2021 |
| Mortensen, Peter Leslie | College of Liberal Arts and Sciences | **~~Professor~~Associate Professor** | Center for Writing Studies | Summer Appointment\*\*\* | 1.00 | Salary for Period Stated | TBD | $13,841.56  | \*\* | Jul 2021 |
| Mortensen, Peter Leslie | College of Liberal Arts and Sciences | Director | Center for Writing Studies | Summer Appointment\*\*\* | 0.00 | Salary for Period Stated | TBD | $333.33  | \*\* | Jul 2021 |
| \*Mortensen, Peter Leslie | College of Liberal Arts and Sciences | **~~Professor~~Associate Professor** | English | Indefinite Tenure | 1.00 | Academic Year | 08/16/2021 | $124,574.44  | year | Jul 2021 |
|  |   |   |   |   |   |   | **Total Annual Salary** | **$141,749.33**  | **year** | Jul 2021 |
| **Rand, Jacki Thompson** | Office of the Vice Chancellor for Diversity, Equity and Inclusion | Associate Vice Chancellor for Native Affairs | Office of the Vice Chancellor for Diversity, Equity and Inclusion | Non-Tenured | 0.00 | Twelve- Month | 09/24/2021 | $46,000.00  | year | Sep 2021 |
| **Rand, Jacki Thompson** | Office of the Vice Chancellor for Diversity, Equity and Inclusion | Associate Vice Chancellor for Native Affairs | Office of the Vice Chancellor for Diversity, Equity and Inclusion | Summer Appointment\*\*\*\* | 1.00 | Salary for Period Stated  | TBD | $22,333.33  | year | Sep 2021 |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per | Previously approved |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **\*Rand, Jacki Thompson** | College of Liberal Arts and Sciences | Associate Professor | American Indian Studies Program | Indefinite Tenure | 1.00 | Academic Year | 08/16/2021 | $105,000.00  | year | Sep 2021 |
|   |   |   |   |   |   |   | **Total Annual Salary** | **$174,333.33**  | **year** | Sep 2021 |

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY 22 Summary Faculty New Appointments June 1 to August 15, 2021; August 16 to September 30, 2021 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC(AS) | UIC(ON) | *UIC to date* | UIS(AS) | UIS(ON) | UIS *to date* | UIUC(AS) | UIUC(ON) | UIUC *to date* | UA(AS) | UA(ON) | UA *to date* | Grand Total to Date | Percentof Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native |   |   |   |   |   |   |   |  |  |  |  |  | 0 | 0.0% |
| Asian or Pacific Islanders | 20  | 4 | 24 |  |   |   |   | 1 | 1 |  |  |  | 25 | 28.1% |
| Black or African American |  8 | 4 | 12 |  |   |   | 4 |  | 4 |  |  |  | 16 | 18.0% |
| Hispanic or Mexican |   |   |   |  |   |   | 3 |  | 3 |  |   |   | 3 | 3.4% |
| White |  16 | 7 | 23 | 2 |  | 2 | 17 | 2 | 19 |  |  |  | 44 | 49.4% |
| Unknown |   |   |   |   |   |   |   |  |  |  |   |   | 0 | 0.0% |
| Two or More Races |   |   |   |  |   |   | 1 |  | 1 |  |   |   | 1 | 1.1% |
| Male | 16  | 5 | 21 | 1 |  | 1 | 6 | 2 | 8 |  |  |  | 30 | 33.7% |
| Female | 28  | 10 | 38 | 1 |  | 1 | 19 | 1 | 20 |  |  |  | 59 | 66.3% |

## Race, Ethnicity, and Gender Summary Faculty Resignations

BOT FY22 Summary Faculty Resignations June 1 to August 15, 2021; August 16 to September 30, 2021 (Pending Board approval)

| Race, Ethnicity and Gender | UIC(AS) | UIC(ON) | *UIC to date*  | UIS(AS)  | UIS(ON) | UIS *to date* | UIUC(AS)  | UIUC(ON) | UIUC *to date* | UA(AS)  | UA(ON) | UA *to date* | Grand Total to Date | Percent of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native |  |  |  |  |  |  | 2 |  | 2 |  |  |  | 2 | 1.6% |
| Asian or Pacific Islanders | 31 | 2 | 33 |  |  |  | 8 | 3 | 11 |  |  |  | 44 | 34.1% |
| Black or African American | 4 | 3 | 7 |  |  |  | 4 |  | 4 |  |  |  | 11 | 8.5% |
| Hispanic or Mexican | 3 |  | 3 |  |  |  | 2 | 1 | 3 |  |  |  | 6 | 4.7% |
| White | 29 | 6 | 35 | 3 |  | 3 | 18 | 7 | 25 |  |  |  | 63 | 48.8% |
| Unknown |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0.0% |
| Two or More Races | 1 | 1 | 2 |  |  |  | 1 |  | 1 |  |  |  | 3 | 2.3% |
| Male | 29 | 5 | 34 | 3 |  | 3 | 19 | 6 | 25 |  |  |  | 62 | 48.1% |
| Female | 39 | 7 | 46 |  |  |  | 16 | 5 | 21 |  |  |  | 67 | 51.9% |

## Race, Ethnicity, and Gender Summary Administrative Professional New Appointments

BOT FY 22 Summary Administrative and Professional New Appointments June 1 to August 15, 2021; August 16 to September 30, 2021 (Pending Board Approval)

| Race, Ethnicity and Gender | UIC(AS) | UIC(ON) | *UIC to date*  | UIS(AS)  | UIS(ON) | UIS *to date* | UIUC(AS)  | UIUC(ON) | UIUC *to date* | UA(AS)  | UA(ON) | UA *to date* | Grand Total to Date | Percent of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native | 1 |  | 1 |   |   |   |   |   |   |   |   |   | 1 | 0.3% |
| Asian or Pacific Islanders | 10  | 11 | 21 |   |   |   | 10 | 7 | 17 |   |   |   | 38 | 13.0% |
| Black or African American | 12  | 9 | 21 | 1 |  | 1 | 11  | 4 | 15 | 2 | 1 | 3 | 40 | 13.7% |
| Hispanic or Mexican |  9 | 9 | 18 | 1 |  | 1 | 9 | 5 | 14 |   | 1 | 1 | 34 | 11.6% |
| White |  42 | 36 | 78 | 8 | 2 | 10 | 53 | 27 | 80 |   | 1 | 1 | 169 | 57.9% |
| Unknown |   |   |   |  |   |   |   |   |   |   |   |   | 0 | 0.0% |
| Two or More Races | 4 | 2 | 6 |  |   |   | 4 |  | 4 |   |   |   | 10 | 3.4% |
| Male |  14 | 28 | 42 | 3 |  | 3 | 34 | 13 | 47 |   | 1 | 1 | 93 | 31.8% |
| Female |  64 | 39 | 103 | 7 | 2 | 9 | 53 | 30 | 83 | 2 | 2 | 4 | 199 | 68.2% |

## Race, Ethnicity, and Gender Summary Administrative Professional Separations

BOT FY 22 Summary Administrative and Professional Separations June 1 to August 15, 2021; August 16 to September 30, 2021 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC(AS) | UIC(ON) | *UIC to date*  | UIS(AS)  | UIS(ON) | UIS *to date* | UIUC(AS)  | UIUC(ON) | UIUC *to date* | UA(AS)  | UA(ON) | UA *to date* | Grand Total to Date | Percent of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native |   |   |   |   |   |   |  | 1 | 1 |   |   |   | 1 | 0.5% |
| Asian or Pacific Islanders | 8  | 3 | 11 |   |   |   | 11 | 4 | 15 |   |   |   | 26 | 11.9% |
| Black or African American |  7 | 9 | 16 | 2 |  | 2 | 12 | 4 | 16 | 1 |  | 1 | 35 | 16.1% |
| Hispanic or Mexican |  6 | 2 | 8 |   |   |   |  3 | 5 | 8 |   |   |   | 16 | 7.3% |
| White |  27 | 21 | 48 | 5 | 1 | 6 | 50 | 19 | 69 | 7 | 1 | 8 | 131 | 60.1% |
| Unknown |   |   |   |   |   |   |   |   |   |   |   |   | 0 | 0.0% |
| Two or More Races | 3 | 1 | 4 |   | 1 | 1 | 3 |  | 3 | 1 |  | 1 | 9 | 4.1% |
| Male | 15 | 13 | 28 | 3 |  | 3 | 37 | 16 | 53 | 3 |  | 3 | 87 | 39.9% |
| Female | 36 | 23 | 59 | 4 | 2 | 6 | 42 | 17 | 59 | 6 | 1 | 7 | 131 | 60.1% |