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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

November 13, 2008

This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, Springfield campus, Springfield, Illinois, on November 13, 2008, beginning at 9:05 a.m.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce,¹ Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Mr. James D. Montgomery, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah,² Mr. Robert Y. Sperling,³ Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Mr. James A. Winters, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. D. Craig McFarland, Springfield campus; Mr. Paul D. Schmitt,⁴ Urbana-Champaign campus.

¹Mr. Bruce joined the meeting at 10:55 a.m.

²Mr. Shah joined the meeting at 9:19 a.m. telephonically.

³Mr. Sperling participated in the meeting telephonically.

⁴Mr. Schmitt joined the meeting at 9:12 a.m.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Eppley asked President White to introduce the University officers and senate observers. President White introduced the following: Dr. Richard H. Herman, chancellor, University of Illinois at Urbana-Champaign; Dr. Eric A. Gislason, interim chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Richard M. Schoell, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance:

Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries.

President White then stated that the following persons were joining the meeting today:

Kathryn Eisenhart, associate professor of legal studies, College of Public Affairs and Administration, Springfield campus, representing the University Senates Conference; Joseph Finnerty, professor of finance, College of Business, representing the Urbana-Champaign Senate; Sophia Magill, graduate student senator, College of Urban Planning and Public Affairs, representing the Chicago Senate; John C. Martin, assistant professor of astronomy/physics, College of Liberal Arts and Sciences, representing the Springfield

Senate. Also in attendance was Elliot Kaufman, professor of biochemistry and molecular genetics, College of Medicine, Chicago.

OPENING REMARKS FROM CHAIR OF THE BOARD

Chair Eppley began his remarks stating that he offered special congratulations to President-Elect Barack Obama on his election as president of the United States.

Mr. Eppley stated that this is clearly a defining moment in the history of our great country, and the world, as for the first time an African American, a Chicagoan no less, assumes the presidency of the United States, and the mantle of leader of the free world. He said that while this is not proof that we have solved the problem of race relations and diversity in the United States, it is clear evidence that we have come a long way. He noted that many of us in Illinois and at the University of Illinois have had the honor and privilege of working with President-elect Obama in his capacity as a State senator and as our U.S. senator, and as a champion for higher education. Mr. Eppley commented that one of U.S. Senator Obama's first acts in that role was to sponsor legislation to increase the Pell Grant maximum financial aid award for students, and Mr. Eppley said that it was not that long ago that Senator Obama visited the University to announce this important legislation--to make higher education more accessible to all. Mr. Eppley added that we can take to heart President-elect Obama's discussion during his campaign about the importance of science and technology and the role of the federal government in advancing research. Mr. Eppley stated that President-elect Obama recognizes that such actions are central to moving our nation forward and making the United States more

competitive in a global economy. Mr. Eppley noted that the University of Illinois is working with the nation's leading scientific and higher education communities to make recommendations for policies and individuals for the new administration to consider. Mr. Eppley also congratulated President-elect Obama on his selection of Rahm Emanuel as his chief of staff and said that the University has had the distinct pleasure of working with Congressman Emanuel, and we applaud him for his strong commitment to education and to our veterans.

Next, Mr. Eppley noted that this week more than 1,000 leaders of public land-grant universities gathered in Chicago for the annual meeting of the National Association of State Universities and Land Grant Colleges and Mayor Richard M. Daley brought greetings to the university presidents, chancellors, provosts, and other senior administrators gathered for the convention, and Trustee Schmidt introduced the mayor to the audience. Mr. Eppley said that both Mayor Daley and Trustee Schmidt underscored the importance of high-quality public universities in our global economy and the wisdom of our forefathers in nurturing public higher education in our country. Mr. Eppley thanked both Mayor Daley and Trustee Schmidt for their eloquent remarks to this national audience of public university leaders on the role and importance of the University of Illinois in our State and in the communities where our campuses are located.

Mr. Eppley's remarks also included a report on the annual meeting of the University of Illinois Foundation, October 17, at which 20 significant new gifts were announced, including the largest gift ever made to the Chicago campus. He noted that

three of the 20 gifts came from faculty members and he expressed gratitude to them for support of our University. Also, he told the Board that on October 24, the Business Industry Services (BIS) program that is part of the University of Illinois Extension honored the Gold Eagle Company of Chicago as the recipient of the BIS Manufacturer of the Year award. He indicated that he had attended this ceremony and that the senior executives and employees of this company had high praise for what the University's BIS program has done to help them keep their company competitive and to preserve Illinois manufacturing jobs. Mr. Eppley noted that this is further evidence of the many ways in which the University fulfills its land-grant mission. Another event on which Mr. Eppley reported was the dedication of the Petascale Computing Facility in Urbana which he and Trustee Schmidt attended. Mr. Eppley stated that this facility will house the Blue Waters computer which is the most highly efficient computer yet built. He also shared that the University of Illinois Alumni Association honored several outstanding alumni of the Chicago campus as well as Interim Chancellor Gislason in October.

Mr. Eppley reminded those present that just two days ago the country celebrated Veterans' Day, and in honor of all veterans of our wars and those men and women serving currently in war zones, he asked for a moment of silence.

In describing the meeting planned for today, Mr. Eppley stated that the dominant themes are academic excellence, access and affordability, and a weakening economy. He said that President White would discuss contingency budget planning within the University and later in the context of the Budget and Audit Committee that Mr. Bruce will chair, Vice President Knorr will present an assessment of the Fiscal

Year 2008 budget. He also noted that in the session “Updates: Plans and Priorities,” Chancellor Herman and Provost Katehi will report on progress and priorities for the Urbana campus. Mr. Eppley stated that the next report in this session would be a presentation by Vice President Rao on her review of the University’s Conflict of Commitment and Conflict of Interest policies and the procedures involved in implementing these. Further, Mr. Eppley announced that there would be meetings of the Access Committee for a presentation from the campuses on diversity on the campuses; the Academic Affairs Committee for receipt of a presentation on the Global Campus; the Finance and Investment Committee to receive a report on the University’s investments; and a meeting of the Buildings and Grounds Committee for an update on the master plan for the Springfield campus.

Mr. Eppley told the Board that in the middle of the Board meeting there would be a recess in order to convene a meeting of the Board of Trustees as the sole member of the UI Singapore Research, LLC, in order to take care of some minor matters related to that LLC.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

Mr. Eppley invited President White to comment on the University’s financial concerns in this time of financial crisis. President White stated that Vice President Knorr would have more information on the University’s contingency planning in his report to the Budget and Audit Committee. The president told the Board that the financial crisis in the nation is affecting the University of Illinois Foundation’s endowment and that this will have an

impact on the amount of scholarships available to students. He also said that at this time a rescission from the State cannot be ruled out. He said that he has directed the chancellors to develop contingency plans and that the Resources Initiative launched months ago is a help for this. The president said that the first priorities are to ensure that courses are available for students and that patient care continues to be provided. He stated that the Board and administration also must ensure that sacrifices are shared. He indicated that he would brief the Board in December, after he has received the chancellors' contingency plans.

Discussion followed. Mr. Eppley commended the president and the chancellors for all the work they had completed to date on the matter of contingency planning. Dr. Schmidt asked who was responsible for working on the Resources Initiative, and President White responded that Vice Presidents Knorr and Rao and the provosts were responsible for developing this endeavor. Dr. Schmidt then asked whether there was faculty participation in this. In response to this question, Dr. Rao stated that there is some faculty involvement now and there will be later. President White said that discussions on this subject will be initiated with the University Senates Conference, and Chancellor Herman said that Provost Katehi was working with the Urbana Senate on this.

WELCOME FROM CHANCELLOR AT SPRINGFIELD

Mr. Eppley invited Chancellor Ringeisen to deliver his welcoming remarks.

Chancellor Ringeisen shared slides of new facilities with the Board to illustrate the dramatic changes to the Springfield campus over the last eight years, showing an aerial

view of the campus in 2000 and another aerial view of it today (materials on file with the secretary). The chancellor said that the campus has three major goals for students that include academic excellence, service training experiences, and equipping students to make a difference in the world. He reported that service learning experiences for students at Springfield are increasing and that cultural activities for students are also increasing. He commented on the Lincoln Scholars at the campus who are distinguished faculty members in public affairs areas. He also noted that *Illinois Issues*, a periodical reporting on issues in Illinois government, was honored as one of the top 50 magazines in the State and that the campus' public radio station, WUIS, was also honored as an exemplary central Illinois media outlet. He further commented that the relationship between the Springfield campus and the community surrounding it is one of the best town-gown relationships he has found and that the faculty and administration at the Springfield campus strive to maintain that by looking for ways to serve the community.

The chancellor then introduced Mr. Craig McFarland, student trustee from the Springfield campus, to introduce students in the group, Leadership for Life Service Wing in Lincoln Residence Hall. Mr. McFarland introduced the students representing this service group that he said had donated 470 hours of various types of service. He said that there was a resolution in the agenda for today's meeting to recognize this group which he would like to read. Mr. McFarland then read the item. Mr. Eppley asked the Board for leave to take this item from the agenda and vote on it now. The item follows.

Resolution to Recognize Students in Leadership for Life,
Lincoln Residence Hall, Springfield

(1) The Board of Trustees of the University of Illinois honors and recognizes the dedicated service of students in the Leadership for Life Service Wing on 1 South in Lincoln Residence Hall at the Springfield campus.

The Leadership for Life Service Wing is comprised of 25 freshmen and three sophomores. The Leadership for Life group of students is dedicated to serving their communities and making a difference in the world. Students living on this wing of Lincoln Residence Hall meet biweekly to explore different aspects of leadership, such as the importance of modeling leadership. The motto of the group is “We are leaders for life.”

This fall semester, the group has already completed approximately 470 hours of service in the local community, including many inspiring projects such as: volunteering at the Special Olympics Bowling Tournament, mulching new trees at Southwind Park for the Springfield Park District, attending a leadership retreat at Camp Cilca, painting rooms for Mercy House Ministries as that organization prepares to move to a new facility, sorting books at a book sale for the American Association of University Women, attending orientation and working a shift at St. John’s BreadLine, assembling pins for Sojourn Shelter to distribute during Domestic Violence Awareness Month, attending mentor training with Springfield School District 186, volunteering with school groups at Lincoln Memorial Gardens, stenciling storm drains in neighborhoods for the

City of Springfield's Recycle and Waste Division, and painting the home of a family who lost two young children in a horrible camping accident.

In addition, the Leadership for Life group plans to participate in the upcoming UIS Homecoming parade, two of the students recently ran for office in the Student Government Association, several have joined the Alpha Phi Omega service fraternity, and others have joined the Gospel Choir. These students are committed to UIS and have already contributed a great deal to the local community and to the Springfield campus through extensive service.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to the Leadership for Life Service Wing as a permanent reminder of the esteem in which it is held.

On motion of Mr. McFarland, seconded by Mr. Montgomery, this resolution was adopted.

REPORTS FROM CHANCELLORS AT URBANA AND CHICAGO

Mr. Eppley stated that the chancellors from Urbana and Chicago would bring brief updates from those campuses and he invited Interim Chancellor Gislason to speak.

Chancellor Gislason began his comments with a report of the UIC College Prep high school that opened on October 30, 2008. He stated that that this charter high school is a collaborative effort between the Chicago campus and the Noble Network of Charter Schools and the concept was put in motion by his predecessor,

Chancellor Emeritus Sylvia Manning. He said that the campus is proud to be a part of this undertaking and hopes it will be of long-term benefit to the community and to the Chicago campus. He reported that 185 students are enrolled as freshmen and that the principal of the school, Mr. Oliver Sicut, was named teacher of the year in 2006 by the Boston Public Schools. He stated that UIC College Prep students will be taught traditional high school subjects, but a hallmark of the program will be an emphasis on the health sciences, with faculty from the Chicago campus creating the curriculum for those courses. He noted that this year students will study introductions to nursing, dentistry, and applied health sciences, and in the sophomore year, they will be presented information about other health fields. The chancellor said that the goal of this cooperative effort is for 95 percent of these students to go to college and that 10 percent of each graduating class will choose to enroll at the Chicago campus. He then related information concerning accomplishments of the health sciences colleges at the campus, reporting on new grants received by the Colleges of Pharmacy, Nursing, the Institute on Disability and Human Development, and the School of Public Health's CeaseFire program. He also told the Board that the UIC Medical Center had been named one of the top 100 "Most Wired Hospitals," for the third straight year by *Hospitals & Health Networks* magazine. He explained that this list recognizes hospitals for using information technology to streamline business and clinical practices, reduce medical errors, and to improve clinical outcomes. He cited a recent honor to a faculty member and in closing he commented on intercollegiate athletics at Chicago and said that the men's soccer team ranked eighth in the country and won the Horizon League regular season championship,

which placed the team in the semifinals which the campus will host beginning November 14, 2008, with the league championship to be played at Flames Field on November 16, 2008. He added that several players and the coach had won individual honors.

At the conclusion of these remarks, Trustee Schmidt commented that the signage utilized for the College of Medicine regional programs at Peoria and Rockford should identify each as a University of Illinois program.

Chancellor Herman reported on recent developments at the Urbana campus. He told the Board of the success of the 40th reunion of the members of Project 500 a few days earlier and noted that it was also the 40th anniversary of the Black Chorus on campus. He stated that there were over 1,200 alumni and friends involved in the activities associated with the reunions of these two groups. He also told the Board of the College of Media' reception and dinner in Washington, D.C., to honor Ben Bradlee, executive editor of the *Washington Post*, the second journalist to receive the Illinois Prize from the college. Next, he said that the Department of Landscape Architecture is celebrating its centenary this year and as a part of that celebration, students from this department have been engaged in a planning exercise with seven nationally recognized landscape architecture firms to design an ecological corridor along the campus' southern border, which is Windsor Road, from Neil to Race Streets. He noted the meeting of the National Association of State Universities and Land Grant Colleges that Chair Eppley had mentioned earlier and said it was quite successful. He also cited faculty honors and mentioned that the materials he had placed at each trustee's place were examples of the

scope of accomplishments and endeavors at the campus, from highly creative works to applications of the expertise of the faculty to solve societal and environmental problems (materials on file with the secretary).

At the conclusion of the chancellor's report, Trustee Carroll commented on the celebration of Project 500, which she had attended, and noted that many of the African American alumni of the Urbana campus who attended this, including some who had graduated in the 1930s had impressive achievements to report. President White concurred and added that one of these alumni, Dr. Sidney Ribeau, had recently been named president of Howard University.

Dr. Schmidt urged the chancellors to ensure that all publications and other materials produced by the University identify the source as the University of Illinois. He also requested enrollment data from the Chicago and Springfield campuses similar to that which had recently been provided by the Urbana campus.

UPDATE: PLANS AND PRIORITIES

Update on the Urbana Campus

Mr. Eppley invited Chancellor Herman to present a report on the state of the Urbana campus.

In beginning his remarks, Chancellor Herman introduced the vice chancellors whom he said he relied on heavily for strategic decisions: Provost and Vice Chancellor for Academic Affairs Linda Katehi; Interim Vice Chancellor for Research

Ravi Iyer; Vice Chancellor for Institutional Advancement Jim Schroeder; Interim Vice Chancellor for Public Engagement Steve Sonka; and, representing Vice Chancellor for Student Affairs Renee Romano, Associate Vice Chancellor for Student Affairs Michael DeLorenzo; and Dean of Students Ken Ballom. He explained that Vice Chancellor Romano was hosting visitors on campus today for an NCAA review.

The chancellor then showed six slides illustrating characteristics of the campus and goals for the campus (material on file with the secretary). The first slide dealt with quality measures and reported growth in student quality this year by such measures as average ACT score, which reached 28 for the first time this year, and the fact that 73 percent of seniors seeking employment after graduation are employed within six months of graduation. He also cited data regarding faculty members that showed that the number of members in national academies had increased from 114 to 150 since 1999, and that the Urbana faculty members received \$118.0 million in research funding awards, which is more than any other academic institution. In addition, the chancellor stated that the Urbana campus ranks as the most diverse institution in the Big Ten in terms of faculty and student representation. He also told the Board that the Urbana campus consistently ranks seventh among all public universities in reputational rankings based on peer assessments.

In the second slide, Chancellor Herman then reported to the Board information about recent successes which translate into additional opportunities for students in the form of internships and research projects, including: the Petascale computing project (Blue Waters) to build the highest performing computer yet

developed; the Singapore research agreement with A*STAR; the thriving research park on campus; the fact that the campaign for a Brilliant Futures raised \$25.0 million in August alone; the establishment of the Division of Biomedical Sciences which will offer clinical opportunities and better research collaboration with the Chicago campus; the Institute of Natural Resource Sustainability which has funding for the carbon sequestration project; a revitalized corporate relations function with 26 companies identified which has assisted in a 60 percent increase in corporate sponsored gifts in the last three years; and growing engagement activities with public schools and community colleges.

The chancellor next presented a third slide that dealt with the relationship of resources to rankings of universities. He said that overall rankings are a function of the size of the institution's endowment, the freshman class data, and faculty resources. He said that the research rankings for universities are based on how much the institution spends on research. He also commented on the changing cost characteristics of higher education and said that there was need to develop a sustainable financial model for the future, given limitations on tuition and constrained State budgets. He noted that smaller enrollments increase an institution's ranking but are not supportive of the campus' public land-grant mission. The chancellor also reported changes in student access and affordability over the last few years and indicated that the cost of attending the campus for middle income students was becoming more difficult and stated that in 2007-2008, 77 percent of students at Urbana received some form of financial aid, whereas in 2003-2004, 74 percent received financial aid.

In showing the fourth slide, the chancellor said an improved business model was needed and suggested that it include: establishment of service centers for combining functional areas at the campus level and at the University administration level, such as information technology and human resources, in an effort to eliminate redundancies and inefficiencies (a meeting is scheduled for December 10, 2008, to discuss this); review staffing needs and determine the appropriate level of staffing; strengthen the emphasis on energy conservation by moving funding for energy to the units to provide incentives for savings; and review internal processes and procedures to remove barriers and identify savings in such areas as procurement. He recommended that the campus initiate through the deans, directors, and department heads centralized control of hiring activity and seek to eliminate duplication of functions to create flexibility for future investment.

Chancellor Herman then presented a fifth slide to illustrate steps and actions he would recommend to improve quality and decrease cost of instruction. He suggested identifying opportunities for blended learning models to fully utilize instructional technologies; increasing the number of undergraduates engaged in research and study abroad, noting that 40 percent of undergraduates engaged in research projects and 27 percent participated in study abroad experiences. He also said that it would be important to determine the optimum size of the freshman class and the campus community. In addition, Chancellor Herman said that increasing the number of students transferring from community colleges was important in making a college education more affordable for more students. He said that in order to increase the enrollment of transfer students the campus was engaged with community colleges across the State. The

chancellor also said that increasing financial aid and scholarships for middle income students was a goal.

The chancellor then showed a sixth slide summarizing the campus' efforts to increase funding from research and development. These plans included: amplifying the campus' presence in Washington D.C.; recruiting new tenants for the research park; maintaining the campus' position as first in National Science Foundation funding; and improving funding from the Department of Defense and the Department of Education; continuing the trend of faculty members submitting more research proposals; increasing research programs in energy (bio-fuels) and environmental and sustainability research programs; implementing a new advancement model (expanding aggressive/focused fundraising to reach more donor prospects, redeploying gift officers and staff resources; doubling private sector support, and increasing corporate giving), revitalizing partnerships with the State; meeting space needs by renovation rather than new construction; announcing the "Chancellor's Challenge," in an effort to encourage faculty members and students to increase the number of start-up enterprises; and including this effort as a part of the criteria for promotion and tenure reviews. He said that he had a five-year goal of ten new start-ups per year.

Discussion followed. Dr. Schmidt commented that the Division of Biomedical Sciences was a very impressive program and he was pleased that the Urbana and Chicago campuses had developed this interdisciplinary program, which portended a future in translational science combining the efforts of the Urbana and Chicago campuses. He stated that this is a significant project for these times and that there was

potential for accessing research funds for this program. He requested a report in six months.

Mr. Eppley stated that cooperation and coordination were important given diminishing research funds and for avoiding duplication of efforts.

Mr. Vickrey asked about energy conservation and inquired what sources of energy and plans were envisioned for the future. Chancellor Herman said that efficiencies were being developed for the Abbott Power Plant including geothermal systems. Mr. Vickrey asked if there were any thoughts of leasing or selling the Abbott Power Plant. Provost Katehi responded that this was under study at present and that the consulting firm, SAIC, had been engaged to assist with this. Chancellor Herman said that there were models available concerning this and they were under discussion.

Mr. Eppley commented that there was an energy survey conducted several years ago that included an energy analysis and that a report was expected.

Mr. Vickrey then stated that the University needs to have an individual in charge of energy matters. Mr. Eppley stated that Vice President Knorr is recruiting a staff member for this responsibility and noted that producing energy for the University involves producing steam for heating and cooling and purchase of electricity.

Mr. Douglas E. Beckmann, senior associate vice president for business and finance, concurred that electricity was an aspect of the energy needs of the Urbana campus and that steam was produced for heating and cooling. Dr. Schmidt then recalled that the Petascale Computing Facility was expected to consume one-third of the campus' energy supply. Chancellor Herman commented that the goal was to reduce consumption of

electricity on the campus by 10 percent in the near future and by 20 percent in longer term.

REPORT ON UNIVERSITY'S POLICIES ON CONFLICT OF COMMITMENT AND CONFLICT OF INTEREST

At 10:35 a.m., Mr. Eppley asked Vice President Rao to present this report.

Dr. Rao stated that at the Board meeting on July 23-24, 2008, the Board requested a report on the University's Conflict of Commitment and Conflict of Interest policies and the procedure for employees to report non-University activities. She thanked her University colleagues for their cooperation in assisting with the report she was about to present (materials on file with the secretary). She said that the Board requested that the report include management of the institutional practices and procedures, benchmarking against peer institutions practices, and an identification of areas where changes would be beneficial. She explained that in implementing the process of overseeing the policies two concerns were prominent in planning: gathering sufficient information from faculty and staff members to monitor non-University activities; and avoiding developing a process that would possibly discourage new faculty or staff members from being recruited to the University, or making the University a less attractive place for current faculty and staff to continue to serve. Dr. Rao stated that one of the reasons for collecting information on non-University activities is that the University benefits from having faculty and staff members engaged in outside activities related to the goals of the University. She indicated that in order to review the policies

she had convened a working group of seven colleagues from the campuses and University administration to assist her, along with seeking the advice of four other colleagues.

Dr. Rao explained that all full-time faculty and a large number of academic professional staff are required to annually submit the Report of Non-University Activities (RNUA) and to report any changes to the information that occur during the year. In 2008, nearly 16,500 faculty and academic professional staff reported. She told the Board that reporting is retrospective and prospective and that each report is reviewed by the unit head and at a second level if indicated. She noted that the activities are approved, approved with modification, or denied. She indicated that the University of Illinois Alumni Association and the University of Illinois Foundation employ a similar process for collecting and monitoring such information. Dr. Rao stated that the working group opined that the form is effective and that training must be ensured. She also told the Board certain things that faculty are encouraged to do, e.g., license discoveries, conduct clinical trials, and present potential conflicts. She said that the University is developing a management plan to provide for oversight procedures and meet standards for such activities.

She also said the working group compared the procedures at the University of Illinois with peer institutions' experiences with similar data collection efforts regarding activities external to the University, and found practices similar to the University of Illinois' procedures present in most of these institutions, with one significant difference. The difference is that at the University of Illinois all researchers

are required to complete the RNUA report, whereas at a number of other universities only the principal investigators are required to file such reports.

She commented that the working group found the RNUA to be an effective method for monitoring potential conflicts of commitment and interest, the conflict management process compares well with the policies adopted by peers, and the policies are typically implemented with diligence and care and conflicts are discovered rarely. She emphasized that the provision of assistance by faculty and staff members to external groups is important for the recipient organization and for the University.

In conclusion, Dr. Rao reported the following recommendations of the working group:

1. The University's Policies on Conflict of Commitment and Conflict of Interest should be updated, based on this review, earlier reviews, and the pending audit, with involvement of the campus senates.
2. Efforts to bring the importance of these matters to the attention of all unit heads should be strengthened. Effective conflict oversight should be made an explicit requirement for continuation of a unit head's appointment.
3. Training should be expanded.
4. A study should be undertaken on ways of gathering data electronically to facilitate more in-depth reporting and analyses.
5. No change is recommended in the current income reporting practice for University officers. Also, income disclosure by faculty and academic staff members was viewed as unnecessarily intrusive and is not recommended at this time.

6. The RNUA reporting instructions should emphasize the need to report non-remunerated outside activities that might present a conflict of interest.
7. A question about teaching (including on-line teaching) at other institutions should be added to the RNUA for faculty and academic staff members at the Chicago and Urbana campuses and at University Administration.
8. The vice presidents for academic affairs and for technology and economic development should jointly charge an *ad hoc* review committee with faculty and administrative representation to review current practices for conflict management for start-ups, and develop appropriate guidelines for clinical trials not associated with fundamental research.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The Board meeting was recessed for a meeting of the Access Committee, the Academic Affairs Committee, and the Budget and Audit Committee.

MEETING OF ACCESS COMMITTEE

At 10:50 a.m., Trustee Carroll, chair of this committee, convened the meeting and asked Vice President Rao to introduce the presentations (materials on file with the secretary). Dr. Rao stated that public higher education requires attention to access by all groups to accomplish diversity in higher education institutions. She said that the focus of the presentations today would be on the representation of African American, Latino, and Native American groups. Dr. Rao showed slides reporting enrollments of these three groups at the undergraduate, graduate/professional level, and in total enrollments at the

institutions that are members of the Committee for Interinstitutional Cooperation (CIC). The Chicago campus and the Urbana campus ranked first and second among the CIC institutions and the Chicago campus ranked first for enrollments of African American and Latino students. Dr. Rao noted that the Springfield campus was above most of its peers in the enrollment of African American and Latino students. Dr. Rao stated that the University of Illinois campuses had a low enrollment of Native American students, at 0.2 percent, compared to 0.5 percent for the other CIC institutions.

Dr. Rao said that in terms of the representation of underrepresented groups on the faculties of all three campuses of the University of Illinois, between 4.0 and 5.0 percent of the faculty members were African American, Latino, and Native American, with the Chicago campus being in the first place among all, and the Urbana campus being in the second place in the CIC.

Dr. Rao stated that in order to recruit faculty members to represent the diversity among students an institution must embrace diversity as a core value, meaning that institutions must create an environment that values multi-cultural representation. She then invited Dr. Linda Katehi, provost at the Urbana campus, to report on the Urbana campus' efforts to increase diversity (material on file with the secretary). Dr. Katehi reported facts about a plan at the Urbana campus developed by the campus' Diversity Committee with the goal of transforming the campus in terms of diversity and inclusiveness. She said that the basic premise is that a more diverse campus prepares students for work settings and for citizenship. She indicated that the Urbana campus ranks in first place among the Big Ten institutions in terms of the enrollment of students

from underrepresented groups, and that it ranks among the top institutions in the Big Ten in the appointment of faculty members from underrepresented groups. Dr. Katehi reviewed efforts the Urbana campus is making to recruit more students from underrepresented groups, one of which was an increase in visits of the admissions office recruiters to high schools across the State, and she reported that high school visits had increased from over 200 in 2006-2007 to over 350 in 2007-2008. She also announced that graduation rates for students from underrepresented groups had increased and that a campus goal was to make this rate equal to the average for other groups of students. She commented on the importance of cultivating an environment that is attractive to recruiting students from underrepresented groups and stated that the cultural houses on campus were critical to the Urbana campus' efforts in recruiting students from underrepresented groups. She also recognized the importance of the Illinois Promise program that was initiated to recruit students whose family incomes were below the poverty level. She said that the first class of these students would graduate in spring 2009. Dr. Katehi also described a faculty recruiting program known as the "Target of Opportunity" program which is designed to support the recruitment of outstanding faculty members and academic professionals from underrepresented groups to the Urbana campus. She indicated that 122 African American and Latino faculty members have been hired via this program and that several have elected to stay at the Urbana campus. Dr. Katehi also described the LAS Merit Program in Chemistry which is designed to attract and retain students from underrepresented groups to programs leading to degrees in chemistry. Dr. Katehi told the Board that plans for the future to recruit more students

and faculty members from underrepresented groups was an element in the campus' fundraising efforts that stresses the need for scholarships to ensure access and affordability. Another element was to increase the undergraduate retention and graduation rate for students from underrepresented groups, while another is to increase diversity among faculty members and to improve the environment at the Urbana campus in terms of diversity.

Discussion followed and Trustee Montgomery asked about the criteria for financial aid to students at Urbana. Provost Katehi said she would provide information on the various programs.

Dr. Rao then introduced Dr. R. Michael Tanner, provost at Chicago, to present information about the Chicago campus' efforts to increase access and diversity at that campus (material on file with the secretary). Provost Tanner told the Board that in discussions of strategic planning and strategic thinking at the Chicago campus, the terms chosen to describe the campus' efforts was Access to Excellence. He said that the goal of the campus is to move students to success. He then traced the development of guiding principles beginning with the initiation of the UIC strategic thinking effort in 2005. He said that from this has come the following: "Our measure of success is not the test scores of those we admit but the accomplishments and quality of those we graduate." He then stated that in 2006 when the campus' strategic plan was written the following statement of purpose for the campus emerged: "UIC will offer an outstanding education at all levels to a diverse student body." Further, Dr. Tanner indicated that in 2007, the campus developed the UIC Diversity Mission Statement, which states: "We will create a campus

environment in which our diversity is a cornerstone of intellectual achievement, providing a fundamental experience in preparing people for citizenship in a changing global society.” Dr. Tanner then described several programs at the Chicago campus for graduate/professional education, including: the Urban Health Program, founded in 1978, to recruit more students from underrepresented groups to the health sciences colleges; the Summer Research Opportunity Program, founded in 1986; the Ronald McNair Program for UIC Undergraduates, founded in 1999; the Graduate Pathway Program, founded in 2008; the College of Medicine Hispanic Center for Excellence, founded in 1991; the Bridge to the Doctorate Program, founded in 2005; the IBHE Diversifying Faculty in Illinois Program, founded in 2004, which replaced an earlier program founded in 1985; the Graduate College Abraham Lincoln Fellowships, founded in 1976; and the Women in Science and Engineering Program, founded in 2006. Dr. Tanner cited the following as examples of successful outcomes in graduate and professional education at Chicago: UIC consistently ranks third in the United States, behind Howard University School of Medicine and Meharry School of Medicine, in the number of African American students earning the M.D. degree; UIC consistently ranks first or second among the nation’s 50 leading research universities in the diversity of its graduate student enrollment; UIC has increased the number of Master’s Degrees conferred on students from underrepresented groups from 213 in 2000 to 256 in 2007; UIC has increased the number of doctoral degrees conferred on students from underrepresented groups from 4 in 2000 to 21 in 2007. Dr. Tanner told the Board that UIC has graduated 5,000 students from underrepresented groups in the health professions and most are now serving the State of

Illinois. He noted that there is currently no majority group represented among the students at the Chicago campus. He also reported on the recent opening of the UIC College Prep high school that Chancellor Gislason described earlier and commented that two-thirds of the applicants were Latinos and one-third African Americans. He said the campus hoped to recruit future students to the campus from this high school. He also discussed the program, the Black Male Initiative, which he said was intended to mentor students and connect students with other students at the campus. He also mentioned the program known as Talented 25, which is for students from the Chicago Public Schools who are recruited to the campus. Dr. Tanner then discussed financial aid at the campus and noted that eligibility for this requires eligibility for Pell Grants. He reported that the Chicago campus is currently providing \$16.0 million in financial aid to students. In addition, he stated that one of the barriers to success for students from underrepresented groups is the need for a stronger background in mathematics, and to assist in strengthening these students' skills in mathematics, the campus offers a seven week remedial mathematics course which is essential to college success. He described impressive gains for students who have availed themselves of this course.

Dr. Rao next invited Dr. Harry J. Berman, provost at the Springfield campus, to present information about efforts to increase diversity in student enrollments at that campus. He said that at the Springfield campus, "change" is a keynote. He stated that there have been profound changes in the characteristics of the student body over the last five years with an increase of 7.2 percent in the total enrollment and a 31.0 percent increase in minority students overall and a 46.0 percent increase in the enrollment of

undergraduate students. He said that these changes are due to the campus reaching out to students, especially in Chicago, to recruit them to the Springfield campus. He added that among faculty members, 3.8 percent were African American and 2.8 percent were Latino, which is similar to the other two campuses of the University. He told the Board that one of the challenges for the campus is to recruit more faculty members from underrepresented groups. Provost Berman introduced staff members who are assisting with the goal of recruiting more such faculty members. He also described the Diversity Center on campus and said that the purpose of this center is to help students from underrepresented groups become excellent students; to provide a host family program for students, especially African American students; and to help first-year students through the course, University 101, that includes study skills and other assistance to enable students to be successful.

Discussion followed and Trustee Montgomery asked for a description of the criteria for admission to the Springfield campus. Provost Berman indicated that these included an ACT score of 20, a grade point average of 2.75 on a four-point system, and a rank in the top 50.0 percent of one's high school class. He stated that the campus employs a holistic evaluation approach to admission of students.

Dr. Rao thanked the provosts for their presentations. She also told the Board that the Diversity Taskforce that she has established meets every two months to compare information. Trustee Carroll thanked Dr. Rao and the provosts for their presentations.

MEETING OF THE ACADEMIC AFFAIRS COMMITTEE

At 11:45 a.m., Mr. Eppley asked Trustee Schmidt, chair of the committee, to convene this meeting. Dr. Schmidt convened the committee meeting and stated that President White would make a report on the Global Campus.

President White began his report and stated that the Global Campus had been in operation for ten and a half months with an organization, programs, students, and tuition revenue. He also said that the Global Campus was not yet on an acceptable upward trajectory in terms of achieving the Global Campus' mission or financial success in a reasonable time period because the Partnership Model, urged by the faculty and agreed to by the president and Board, is not working. He said that the Partnership Model depends on the Global Campus programs coming from the three campuses on a voluntary basis and thus far there were five degree programs and one more scheduled to begin in September 2009, with no more planned. He said that the Global Campus cannot succeed without programs to offer. He said that despite strong urging by the Global Campus leadership, the campuses have not come forth with programs needed to achieve the Global Campus's mission of offering high quality, affordable, and accessible baccalaureate completion degree programs in high demand areas in cooperation with community colleges. He said that these programs are crucial to achieving the Global Campus' mission, enrollments, and revenues. He indicated that he had planned to ask the Board at this meeting for approval for the Global Campus to seek its own accreditation from the Higher Learning Commission so that the Global Campus could take the

initiative to recruit individual University of Illinois faculty members who are regular faculty members, emeritus faculty members, tenure track faculty, and supplemental faculty to lead the development and staffing of the programs the Global campus needs. He reported that the campus senates are divided on this matter; the Chicago Senate voted unqualified support for the Global Campus to seek accreditation as the best chance for the Global Campus' success; the Springfield Senate voted to give the Global Campus' mission to the Springfield campus; and the Urbana Senate voted not to support a recommendation from its Executive Committee favoring the Global Campus' accreditation with qualifications. Given these facts, President White said that he had decided to brief the Board today then come back in January with a recommendation. He stated that the options for future development of the Global Campus included: continue without modification on the present course, which he said was not sustainable, not advisable, and not recommended; close down the Global Campus, which he said was not recommended because of the importance of the Global Campus mission; authorize the Global Campus to seek accreditation with one of the campuses enabling the Global Campus to develop programs under its accreditation for the two years required to achieve accreditation; and finally, embed the Global Campus in one of the campuses as a campus program. The president said that there may be other options and that he would be working through these alternatives between now and the January 2009 Board meeting.

President White stated that the educational mission of the University of Illinois can be boiled down to quality, access, and affordability. He indicated that the Global Campus began primarily as a means of increasing access to quality higher

education, and that now, in the face of the financial and economic crisis, affordability has moved up in importance. He said that the total cost of attending residential public universities to earn an undergraduate degree in Illinois is now \$75,000 or more and rising. He also stated that family income is about \$48,000 a year before taxes, and lower in some areas. Thus, even with financial aid, a college education is out of reach for most families below the median income level. He explained that that is why the percentage of Americans earning a college degree has stagnated at about 35 percent, and the graduates are mainly from families in the top two income quintiles. He noted that America has fallen from first to eighth rank in the world in the percentage of its population graduating from college. He said he believed the University of Illinois needed to lead the way in creating a truly affordable, accessible college education for qualified students, and he stated that for students who cannot earn their degrees as residential or commuter students at one of our campuses, the total cost should be under \$30,000.

The president said that the University knows how to do this in partnership with community colleges that are eager to partner with the University and indicated that a student could complete a college education by first graduating from high school, then attending a community college where the student would perform well academically, then transfer into the Global Campus' baccalaureate completion degree program. He said that he thought it a moral imperative that the University do this since it knows how to do so; however, the Global Campus needs to be able to create the required programs. The president said that the Global Campus would also serve the needs of residential and commuter students much more effectively by giving them access to Global Campus

courses to fulfill certain requirements that lend themselves well to quality online courses, and permit them to graduate in four years. The president concluded with two observations. First, he said that there is nothing fundamentally new or radical required to offer a highly affordable, accessible quality education to qualified students and stated that faculty members, both tenure-track and supplemental faculty, have proudly demonstrated that online education can be quality education and that community colleges are already an important source of students to the three campuses. For example, Parkland College is the number one feeder school to the Urbana campus; he also said that tenure system faculty, along with supplemental faculty, educate students at our campuses today, with supplemental faculty especially important in undergraduate education. Second, the president said that increasing access has always been a vital but difficult subject at the University of Illinois, and that increasing access is often seen as a threat to current quality and the value of degrees; yet, UIC has not detracted from the stature of the Urbana campus. He noted that the same is true of UIS vis-à-vis Urbana and UIC. He stated that membership in the University of Illinois family raises the quality of each campus. In addition, he stated that each University of Illinois campus offers an educational choice, not an echo, relative to the others. He stated that the Global campus will set high quality standards in online education and increase the choices offered by the University of Illinois.

President White then asked Professor Elliot Kaufman, chair of the Executive Committee of the Chicago senate, and chair of the University Senates Conference, to comment. Professor Kaufman noted that President White discussed plans

for the Global Campus at the September 11, 2008, Board meeting and one month later the campuses submitted responses. He said that the Springfield campus proposed that more resources be made available to expand UIS Online, and not develop the Global Campus; the Chicago campus supported accreditation of the Global Campus and offered assistance to the Global Campus for the two years required to achieve accreditation; the University Senates Conference did not reach consensus on the matter, and noted criticisms; and the Urbana Senate defeated a resolution from its Executive Committee that was supportive of the recommendation for accreditation of the Global Campus, with qualifications.

Professor Kaufman stated that he was commenting from the perspective of one faculty member and he believes the Global campus is needed and separate accreditation is necessary. He said that it would be unfortunate if the University were not to pursue further development of the Global Campus. He said he saw this as a moral imperative embedded in the University's mission.

Discussion followed and Trustee Dorris asked President White which of the four recommendations is suggested. The president said he would need to discuss these with the campuses. Trustee Dorris suggested an articulation agreement with a Native American two-year college for transfer purposes, as discussed earlier. President White indicated support for an interest in pursuing such an agreement.

Trustee Bruce commented on the development of the Global Campus and next recommendations. He suggested that the president redouble efforts with the campus senates with regard to the Global Campus because he thought the senates should embrace

the policy of the Board. He added that he thought community colleges can serve as models for learning more in this area.

Chancellor Gislason stated that the senate and senior administrators at the Chicago campus are supportive of the Global Campus. He gave the example of a Global Campus program developed with the College of Nursing and said that the dean of the college stated that the Global Campus staff members improved the course materials significantly.

Trustee Montgomery said that the question is how we go ahead with the Global Campus' development, not whether. He said that there is a need for people to get a college education and that the Global Campus offers a means for that. Further, he said that if accreditation is essential for the Global Campus then that should be pursued.

Student Trustee McFarland stated that he was a graduate of a community college and has taken online courses. He said that his experience supports the idea of the Global Campus. He also asked how many students are needed for the Global Campus to be a success.

Dr. Chester S. Gardner, special assistant to the president (for Global Campus), responded to Mr. McFarland's query and said that 1,800 students is the goal for the Global Campus and is the number for the break-even point which is projected for 2011. He added that in order to recruit this many students more programs are needed.

Mr. McFarland asked about what the disadvantages would be if the Global Campus were embedded in a campus. President White responded that it is important to take advantage of all of the University's resources and important to bring the full range of

competencies of the University to bear on the Global Campuses offerings.

Mr. McFarland said he supported the Springfield Senate's conclusion that the Global Campus should be operated by the Springfield campus because it is a leader in online education.

Trustee Carroll stated that the Global Campus must go forward and it is necessary to get faculty support. She suggested that the leaders of the senates come together with some trustees to discuss the Global Campus and see if movement is possible.

Trustee Vickrey then stated that he was a strong supporter of the Global Campus and that he came to the meeting today prepared to vote for accreditation of the Global Campus. He said that if the Board agrees to accreditation, then 2011 must be the year in which the Global Campus reaches the break-even point and if it does not then it should cease to operate.

Student Trustee Winters reported that students were concerned about funding for the Global Campus. President White stated that the Global Camps is self-supporting, that it has a line of credit issued with the assumption that it would break even in 2011. He said that the intention is that there will be no burden on students due to the Global Campus. He stated that the key is to have programs that the world wants.

Student Trustee Schmitt said that the \$250 library fee the students pay is a source of funding for the Global Campus. President White said that he had never heard of this assertion and requested facts. Mr. Schmitt then said that online education is

important to him to complete his college education. He asked if there was a general objection that is holding back accreditation.

President White said that there is a wide set of reasons for objections to accreditation of the Global Campus.

Trustee Schmidt said that he and Trustee Carroll have been discussing accreditation of the Global Campus for the past six months and have been receiving a wide variety of opinions. He said that the idea of continuing discussion of this is difficult because the range of opinions is so wide. He asked if Professor Finnerty would comment.

Professor Finnerty said that for the last three weeks he has been involved with others and with President White in discussing accreditation of the Global Campus. He said that the Urbana Senate's Executive Committee voted against accreditation for the Global Campus. He added that he considers the Global Campus important and thinks the University needs to continue this. He stated that at the fall senate meeting there was an unexpected amount of resistance to the Global Campus; however, when the Executive Committee met again there was support for the Global Campus with a suggestion that the organization of the Global Campus be reconsidered.

Chair Eppley said that he was a supporter of the Global Campus and thought it would help the University fulfill its land-grant mission. He said there were three things that were crucial: details for the organization are important, there must be flexibility, and the campus senates must be supportive. He also observed that there

should be incentives for faculty, departments, and colleges to become involved. He stated that the Board is telling the participants in the University to figure this out.

Trustee Dorris stated that all the trustees believe in the Global Campus; therefore, options one and two ought not be considered. He said that time is needed to find a way to make the Global Campus work because all trustees are committed to it.

Trustee Bruce said that there is a need to compensate faculty for helping to develop courses for the Global Campus. Dr. Gardner responded that this support for faculty has been in place since the beginning of the Global Campus, as well as other considerations, including the fact that 70 percent of the profits are intended to go to the individual campuses and the academic units on the campuses.

Dr. Gardner explained the relations with community colleges and the Global Campus indicating that there were agreements with 48 community colleges in Illinois with plans for setting up micro-sites at those locations.

Trustee Vickrey suggested setting a date in mid December 2008 to hold a special Board meeting to vote on a plan for the future of the Global Campus.

President White suggested convening a meeting of administrators, Board members, and faculty members to talk through the concerns about the future of the Global Campus. He cautioned that great is the enemy of good. He said that change requires creating something that is good then making it great.

BOARD MEETING RESUMED

The Board meeting resumed for an executive session meeting. Those trustees present earlier in the meeting were still present.

MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: “A motion is now in order to hold an executive session to consider the following subjects: University employee matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Dorris, seconded by Dr. Carroll, and approved.

BOARD MEETING RECESSED FOR LUNCHEON¹

At this time, the Board meeting recessed for luncheon.

BOARD MEETING RESUMED

Following luncheon, the Board meeting resumed in executive session.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

¹Guests at luncheon were members of the Executive Committee of the Springfield Senate.

BOARD MEETING RECESSED FOR MEETING OF THE BOARD AS SOLE
MEMBER OF UI SINGAPORE RESEARCH, L.L.C.

At 2:20 p.m., the Board recessed for a meeting of the University Related Organization, UI Singapore Research, L.L.C. (Minutes from this meeting are filed with the secretary of the Board for record.)

BOARD MEETING RESUMED

The Board meeting resumed at 2:30 p.m. in regular session. Chancellor Herman asked to comment on a matter discussed earlier in the meeting regarding support of the Global Campus by funds collected from the library fee at the Urbana campus.

Chancellor Herman stated that funds from the library fee charged students at the Urbana campus are not a source of support for the Global Campus.

BOARD MEETING RECESSED FOR MEETING OF THE BUILDINGS AND
GROUNDS COMMITTEE

Mr. Eppley announced a meeting of the Buildings and Grounds Committee and asked Mr. Vickrey to convene the meeting since Mr. Shah, chair of the committee, was participating today telephonically.

Mr. Vickrey, vice chair of the committee, stated that the committee would receive a report on the master plan for the Springfield campus. He said that the firm of Sasaki Associates, Inc., been engaged to prepare the plan. Mr. Vickrey then asked Chancellor Ringeisen to comment.

Chancellor Ringeisen stated that the Springfield campus is composed of 740 acres, most of which are outside the “ring road” that encircles the area where the campus buildings are located. He said that this is an update to the master plan, prepared by Sasaki Associates, Inc., and he invited Mr. Joseph Hibbard to present this to the Board.

Mr. Hibbard began his remarks by stating that the purpose of the plan was to accommodate future growth and development of the campus (materials on file with the secretary). He said that the area outside the ring road was not addressed in the earlier master plan, and that this is the 2008 update. He said that possibilities for future development of the campus include: development of retail facilities; a conference center; athletic facilities (including a baseball stadium); retirement residential facilities, and a campus storage facility. Mr. Hibbard said that the area could accommodate 500 residential units after provision of storm water handling. He also stated that land leases are contemplated for future development of the residential and retail facilities. In addition, he said that development of a child care facility is contemplated inside the ring road, along with several other facilities.

There being no further business, this committee meeting concluded and the Board meeting resumed in regular session.

PRESENTATION AND DISCUSSION OF AGENDA ITEMS

The following items in the agenda for today’s meeting were discussed. Voting on the items was scheduled for later in the meeting.

Mr. Eppley stated that agenda item no. 14 “Authorize the University of Illinois to Seek Independent Accreditation and Approve Tuition Discounts for University of Illinois Employees Enrolled in Global Campus Academic Programs,” had been revised based on discussion of the Global Campus earlier in the meeting and that the revised item was now before the trustees. He said that the revised item includes a recommendation to seek accreditation for the Global Campus. President White told the Board that this revised item directs the administration to commence the process for accreditation and precludes all of the other options for Global Campus discussed earlier today. He noted that while seeking accreditation the Global Campus will need to operate within one of the three campuses and share in the accreditation of that campus.

Mr. Eppley called the Board’s attention to the agenda items that dealt with academic programs and asked if any trustee had any questions about these items. Hearing none he moved on to presentations and discussion of other agenda items.

Agenda item no. 3, “Approve Honorary Degrees, Urbana”-- Chancellor Herman stated that all candidates for honorary degrees from the Urbana campus were highly recommended by all involved in the review process.

Agenda item no. 15, “Approve Restatement of 403(b) Plan Document to Comply with the New Final Internal Revenue Service Regulations Governing 403(b) Plans”--Vice President Knorr explained that this concerns loans and withdrawals from these individual accounts and is presented in compliance with Internal Revenue Service regulations. There was no discussion.

Agenda item no. 20, "Employ Architect/Engineer for Façade Inspection Program, Chicago"-- Mr. Michael B. Bass, associate vice president for capital programs and real estate services, reported that there are women-owned and Latino-owned firms recommended for this project. He noted that much of the cost of the project is for scaffolds that are needed for the project. He also said that the source of funds for the project is Certificates of Participation, Series 2007A.

Agenda item no. 22, "Employ Architect/Engineer for Masonry Repair and Window Replacement, College of Medicine Buildings, Chicago"--Mr. Bass told the Board that the team for this project is made up of MAFBE contractors. He said that the prime contractor for the project is a woman-owned firm and that the subcontractor is a firm owned by an Asian.

Agenda item no. 17, "Award Contracts for National Center for Supercomputing Applications Petascale Computing Facility, Urbana"--Mr. Bass stated that this recommendation is for Phase II of the project and includes 10 divisions of labor that attracted 39 bids. He noted each of the divisions of labor and the bids. He indicated that the sources of funds were the institutional funds operating budget of the University, for which reimbursement from the State is expected based on an earlier commitment, and Certificates of Participation Series 20007D. There was discussion of the Petascale computer and the plans for managing how users would be allocated time. Mr. Bass stated that users were to be charged for use of the Petascale computer. Mr. Vickrey asked for reports of the usage and the amounts of time allocated to various users. Mr. Bass noted that the project was to be completed in 2011. Mr. Vickrey also inquired about how much

chilled water the Petascale Facility would require for air conditioning and if this would threaten the needs of other facilities. Mr. Bass responded that it would be possible to respond to the needs of the Petascale Facility for chilled water.

Mr. Vickrey also asked Chancellor Herman to discuss air conditioning of the Assembly Hall with Mr. Ronald E. Guenther, director of the Division of Athletics, as part of the plan to renovate the Assembly Hall. Mr. Vickrey stated that this would enable the Assembly Hall to be utilized all months of the year and he requested that Chancellor Herman consider utilizing a professional firm to schedule performances for the Assembly Hall.

Dr. Schmidt asked Mr. Bass if there would be the capacity to provide chilled water for air conditioning the Assembly Hall and the Petascale Facility, and what amount of the total campus need that would be proportionately. Mr. Bass indicated that he would obtain the statistics for this and inform the Board.

Agenda item no. 18, "Award Contracts for the Addition to the College of Medicine, Rockford, for the National Center for Rural Health Professions--Phase 2, Chicago"--Mr. Bass said that this recommendation includes five divisions of labor. He reviewed the divisions of labor and the bids for these, stating that all bids were from local firms. He stated that the sources of funds were: federal appropriations, institutional funds operating budget, and Certificates of Participation Series 2007C.

Agenda item no. 19, "Amend Professional Services Consultant Agreement for Instructional Facility, College of Business, Urbana"--Mr. Bass explained that this is primarily for purchase of a set of drawings for the project so that the University will have

a set of record drawings. He said that the source of funds were gift funds and Certificates of Participation Series 2006A.

Agenda item no. 21, “Employ Architect/Engineer for Master Plan Update, Chicago”--Mr. Bass stated that this recommendation is to update the master plan for the Chicago campus, given that certain issues concerning land must be clarified. He indicated that the sources of funds were institutional funds operating budgets of the Chicago campus and the University administration.

Agenda item no. 23, “Approve Purchase, Change Order, and Renewal Recommendations”-- Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, reported to the Board that there were 19 purchases, two change orders, and two renewals recommended. She highlighted recommendations for consulting contracts in three areas for the Medical Center that were to be accessed on an as-needed basis to address critical needs of the Medical Center. She stated that she had reviewed the recommendations in this item with Trustee Shah, chair of the Buildings and Grounds Committee, and Trustees Carroll and Vickrey, vice chairs of this committee, since some of the purchases relate to the concerns of that committee, and that they supported the recommendations presented. Dr. Schmidt expressed concern about the cost of supplies to the University Hospital and said that he thought the hospital would need reimbursement for some supplies if the hospital is to continue to perform certain procedures.

AGENDA

The Board considered the following reports and recommendations from the president of the University.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board Of Trustees Meeting

(2) The Secretary presents for approval the minutes of the Board of Trustees meetings of July 30, September 6, and September 28, 2007 (special).

On motion of Dr. Schmidt, seconded by Dr. Carroll, these minutes were approved.

Approve Honorary Degrees, Urbana

(3) The Senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following people at the Commencement Exercises on May 17, 2009:

Suze Orman, Emmy Award Winner, New York Times Bestselling Author, TV Host and Philanthropist--the honorary degree of Doctor of Humane Letters

Ms. Orman's name has become synonymous with the financial self-help genre, is an internationally acclaimed personal finance expert, and one of America's most

popular media personalities. She has written six consecutive *New York Times* bestsellers, and has written, co-produced, and hosted six PBS specials based on her *New York Times* bestselling books, *Women and Money*, *The Money Book for the Young*, *Fabulous & Broke*; *The Laws of Money*, *The Lessons of Life*; *The Road to Wealth*; *The Courage to Be Rich* and *The 9 Steps to Financial Freedom*. She is a two-time Emmy award-winning television host in 2004 and 2006 in the category of Outstanding Service Show Host for her PBS specials. Ms. Orman is a contributing editor to *O, The Oprah Magazine* and *O at Home*, and has a syndicated column called *Women and Money* and a bi-weekly column, "Money Matters," on Yahoo!Finance. Named one of *Smart Money* magazine's top 30 "Power Brokers," Ms. Orman has helped revolutionize the way Americans think about money. She is a creative financial professional who offers her services free of charge to the public through her television show and the Internet. She has distinguished herself as the single most successful fundraiser in the history of public television. In addition, she has lectured widely throughout the United States, South Africa, Asia, and Canada. In 2007, she was reported as the top female motivational speaker in the United States by *Business Week Magazine*.

Ms. Orman has received many honors and awards, in 2008 alone these include the National Equality Award from the Human Rights Campaign, *Time Magazine's* designation as one of the Time 100, the Most Influential People, and the Amelia Earhart Award for her message of financial empowerment for women.

Carl Schramm, President and CEO, Ewing Marion Kauffman Foundation--the honorary degree of Doctor of Business

Carl Schramm has an earned doctorate in economics from the University of Wisconsin and a juris doctor from Georgetown University Law Center, and significant personal experience as an entrepreneur. In 2002, he was named president and CEO of the Ewing Marion Kauffman Foundation of Kansas City, the largest foundation with the study and support of entrepreneurship as a field of interest. *The Economist* has hailed Schramm as the "evangelist of entrepreneurship." Under his guidance, the Foundation has re-thought its philanthropic approach, shifting away from piecemeal sustaining grants and creating waves of new programs aimed at calling forth fundamental innovation and improvement. He has raised awareness around the world of the central role that the entrepreneurial process plays in economies and societies. In 2007, U.S. Secretary of Commerce Carlos Gutierrez appointed Schramm as chairperson of the Department of Commerce's Measuring Innovation in the 21st Century Economic Advisory Committee. Dr. Schramm has worked hard to promote intelligent policies for fostering the actual practice of entrepreneurship, both in higher education and in the world at large.

Schramm's recent books, *Good Capitalism, Bad Capitalism*, with Robert Litan and William Baumol (Yale University Press, 2007) and *The Entrepreneurial Imperative* (HarperCollins, 2006), are regarded as emerging classics, providing new insight into the American and international economies. Schramm has been instrumental in the development of a partnership with the U.S. Department of Commerce to create an

international entrepreneurship resource at www.entrepreneurship.gov and also spearheaded the Foundation's sponsorship of the first-ever Global Entrepreneurship Week. Besides many leading academic journals, Schramm's work has appeared in *Foreign Affairs*, *The Wall Street Journal*, *USA Today*, and *Newsweek*. He is contributing editor of *Inc.* magazine. Trained as an economist and lawyer, he has strategically embedded entrepreneurship into the curricula of many of this country's colleges and universities. The Academy for Entrepreneurial Leadership on the Urbana campus was made possible by a grant from the Kauffman Foundation under the leadership of Carl Schramm. He is a recipient of the George Eastman Medal from the University of Rochester in 2005 and a fellow of the Batten Institute, Darden Graduate School of Business, University of Virginia. He is a Fellow of the New York Academy of Medicine, a member of the Council on Foreign Relations, and a fellow of the Royal Society of Arts.

The Chancellor concurs in the recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Dr. Carroll, these degrees were authorized as recommended.

Amend Multiyear Contract With President, University of Illinois

(4) B. Joseph White has been employed as President of the University of Illinois on a multiyear contract since February 1, 2005.

The Chair of the Board together with the Chair and Vice Chair of the Human Resources Committee recommend an Amendment to President White's

employment contract to extend the contract through June 30, 2011. No other changes in the contract terms are recommended at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Appoint Dean, College of Liberal Arts and Sciences, Urbana

(5) The Chancellor at Urbana has recommended the appointment of Ruth V. Watkins, presently Vice Provost, Office of the Provost and Vice Chancellor for Academic Affairs; and Professor, Department of Speech and Hearing Science, College of Applied Health Sciences, University of Illinois at Urbana-Champaign, as Harry E. Preble Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000 (equivalent to an annual nine-month base salary of \$180,000 plus two-ninths annualization of \$40,000), and an administrative increment of \$30,000, for a total salary of \$250,000, beginning January 1, 2009 through December 31, 2011.

Dr. Watkins will continue to hold the rank of Professor of Speech and Hearing Science, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried). She is succeeding Interim Dean Philip M. Best, who is serving as

Interim Dean from August 16 through December 31, 2008, following Dean Sarah C. Mangelsdorf's departure from the position.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon outstanding leadership demonstrated in administrative roles, and strong support from the search committee¹, faculty, and administrative leaders of the College, the Provost and Vice Chancellor for Academic Affairs, and with the concurrence of the Office of Equal Opportunity and Access.

¹Peter Beak, Professor Emeritus of Chemistry, College of Liberal Arts and Sciences, *Chair*; Renee L. Baillergeon, Professor of Psychology, and Alumni Professor of Psychology, College of Liberal Arts and Sciences; Merle L. Bowen, Associate Professor of Political Science, Associate Professor of African American Studies, and Director, Center for African Studies, College of Liberal Arts and Sciences; Dale E. Brashers, Professor and Associate Head, Department of Communication, College of Liberal Arts and Sciences; Gail E. Hawisher, Professor of English, and Professor and Director, Center for Writing Studies, College of Liberal Arts and Sciences; James A. Imlay, Professor of Microbiology, Romano Scholar, Department of Microbiology, and Associate Director for Graduate Affairs, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences; Sheldon Katz, Professor and Chair, Department of Mathematics, College of Liberal Arts and Sciences, and Professor of Physics, College of Engineering; Isabel Molina, Associate Professor, Institute of Communications Research, College of Media, and Associate Professor, Latina/Latino Studies Program, College of Liberal Arts and Sciences; Diane Musumeci, Associate Professor of Italian and Head, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences; Deanna M. Raineri, Associate Dean, College of Liberal Arts and Sciences, and Associate Director, Illinois Informatics Institute, Office of the Provost and Vice Chancellor for Academic Affairs; Lhea L. Randle, Undergraduate Student in Political Science; Mona Angelique Taylor, Graduate Student in Psychology; and John M. Unsworth, Professor and Dean, Graduate School of Library and Information Science.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this appointment was approved.

Appoint Interim Director, Beckman Institute for Advanced Science and Technology,
Urbana

(6) The Chancellor at Urbana has recommended the appointment of M. Tamer Basar, presently Professor of Electrical and Computer Engineering, College of Engineering; Swanlund Endowed Chair in Electrical and Computer Engineering, College of Engineering; Research Professor, Coordinated Science Laboratory, College of Engineering; Research Professor, Information Trust Institute, College of Engineering; and Center for Advanced Study Professor of Electrical and Computer Engineering, University of Illinois at Urbana-Champaign, as Interim Director, Beckman Institute for Advanced Science and Technology, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning November 16, 2008. Dr. Basar was appointed to serve as Interim Director-Designate, Beckman Institute for Advanced Science and Technology, on the same terms and conditions, beginning September 26, 2008.

He will continue to hold the rank of Professor of Electrical and Computer Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time,

at an annual salary of \$218,469; Swanlund Endowed Chair in Electrical and Computer Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500; Research Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time (non-salaried); Research Professor, Information Trust Institute, non-tenured, on an academic year service basis, on zero percent time (non-salaried); and Center for Advanced Study Professor of Electrical and Computer Engineering, non-tenured, on an academic year service basis, on zero percent time (non-salaried), effective August 16, 2008, for a total salary of \$255,969. Dr. Basar succeeds former Director Pierre Wiltzius in the leadership of Beckman Institute for Advanced Science and Technology.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon strong support from faculty and administrative leaders across campus, the Provost and Vice Chancellor for Academic Affairs, and with the concurrence of the Office of the Chancellor.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate
Athletic Staff

Appointments to the Faculty

(7) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

Flávia Cristina Drumon Andrade, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,445, beginning August 16, 2008.

Katherine R. Baylis, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,125, beginning August 16, 2008.

Tracy Baynard, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,500, beginning August 16, 2008.

James Robert Brennan, Assistant Professor of History, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

* **David M. Buchner**, Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2008; and Shadid and Ann Carlson Khan Professor of Kinesiology and Community Health, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$150,000.

Stephen Cartwright, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2008.

Andrei Cimpian, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 21, 2008.

Cary Cordova, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,500, beginning August 16, 2008; and Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,500, beginning August 16, 2008, for a total salary of \$65,000.

Carla A. Costa, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,500, beginning August 16, 2008.

Michael C. Dietze, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning October 16, 2008.

* **Debasish Dutta**, Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2009. Previously, on July 24, 2008, the Board of Trustees appointed Dr. Dutta to serve as Dean of the Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000 and an administrative increment of \$30,000, beginning January 16, 2009, for a total salary of \$270,000.

Jennifer M. Fraterrigo, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2008.

Javier Irigoyen Garcia, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Regina M. Garcia, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

* **Craig Gundersen**, Associate Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2008.

Brendan A. Harley, Assistant Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2008; and Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$82,000.

Alvaro Gonzalo Hernandez, Director of Bioinformatics, Roy J. Carver Biotechnology Center, Institute for Genomic Biology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning November 16, 2008. Dr. Hernandez was appointed to serve as Interim Director of Bioinformatics under the same conditions and salary arrangement beginning October 13, 2008.

Ming Hsu, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2008.

Roger Hubeli, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,802, beginning September 8, 2008.

* **Ronald Lee Jackson**, Professor, Institute of Communications Research, College of Media, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$90,000, beginning August 16, 2008; and Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$30,000, beginning August 16,

2008. Previously, on July 24, 2008, the Board of Trustees appointed Dr. Jackson to serve as Associate Dean for Research and Faculty Development, College of Media, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 28, 2008, for a total salary of \$132,000.

Yong-Su Jin, Assistant Professor of Food Science and Human Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Paul H. Johnson, Jr., Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Paul Hardin Kapp, Associate Professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, for four years beginning August 16, 2008.

Hyok-Jon Dharma Kwon, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2008.

Julie May Larsen, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,500, beginning August 16, 2008.

DoKyoung Lee, Assistant Professor of Crop Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Gang Logan Liu, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 18, 2008; and Research Assistant Professor, Micro and Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 18, 2008, for a total salary of \$85,000.

Wenhai Ma, Associate Professor of Theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, for three years beginning August 16, 2008.

Bonnie Mak, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Jacqueline McDowell, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2008.

James Robert Miller, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Daniel A. Newman, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Surangi W. Punyasena, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning October 16, 2008.

Zoi Rapti, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Michael James Robak, Assistant Professor and Reference Librarian, Albert E. Jenner, Jr. Memorial Law Library, College of Law, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$58,500, beginning August 16, 2008.

Charles M. Schroeder, Assistant Professor of Chemical and Biomolecular Engineering, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 28-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2008.

Scott Tainsky, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Mark Taylor, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Margarita De L. Teran-Garcia, Assistant Professor of Food Science and Human Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2008.

* **Pamela A. Wilkins**, Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 80 percent time, at an annual salary of \$108,000, beginning August 16, 2008; Professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$27,000, beginning August 16, 2008; and Section Head of Equine Medicine and Surgery, Department of Veterinary Clinical Medicine, non-tenured, on a twelve-month service basis, with an administrative increment of \$1,000, beginning August 16, 2008; and Service Area Head of Equine Medicine and Surgery, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, beginning August 16, 2008, for a total salary of \$139,500. Indefinite tenure will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Alexander Ng Tengfat Yong, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2008.

Emeriti Appointments

Fred Delcomyn, Director Emeritus, School of Integrative Biology, College of Liberal Arts and Sciences, October 1, 2008 (This is in addition to Professor Emeritus of Entomology previously approved by the Board September 11, 2008.)

Peter Feuille, Professor and Director Emeritus, School of Labor and Employment Relations, August 16, 2008

Thomas D. Frank, Associate Professor Emeritus of Geography, May 16, 2008

Nelly S. Gonzalez, Professor Emerita of Library Administration, University Library, September 1, 2008

Richard M. Martin, Professor Emeritus of Physics, January 1, 2008

Beatrice Nettles, Professor Emerita of Art, School of Art and Design, May 16, 2008

Paul A. Palumbo, Associate Professor Emeritus, Police Training Institute, February 1, 2001

David A. Payne, Professor Emeritus of Materials Science and Engineering, August 16, 2008

Paul E. Schupp, Professor Emeritus of Mathematics, August 16, 2008

Rosalyn D. Schwartz, Professor Emerita, School of Art and Design, May 16, 2008

Mark W. Spong, Professor Emeritus of Electrical and Computer Engineering, August 16, 2008

Bruce C. Wheeler, Professor Emeritus in the Department of Bioengineering and in the Department of Electrical and Computer Engineering, August 16, 2008

Out-of-Cycle Faculty Promotion/Tenure

To the rank of Associate Professor on Indefinite Tenure

* **Jing Liao**, from Assistant Professor of Library Administration, University Library, to the rank of Associate Professor, on indefinite tenure, effective August 16, 2008

Out-of-Cycle Sabbatical Leave

Moon-Kie Jung, Professor of Sociology, College of Liberal Arts and Sciences; sabbatical leave of absence for second semester 2008-09, at full pay. Professor Jung will complete a book manuscript on race and racism entitled: *Outline of a Theory of Race*.

Bart M. Taub, Professor of Economics, College of Liberal Arts and Sciences; sabbatical leave of absence for second semester 2008-09, at full pay. Professor Taub will examine how individuals and firms use and transmit private information in economic settings, when the information evolves dynamically, and when strategies can be dynamic.

Chicago

Yolanda Xochitl Bada Garcia, Assistant Professor of Latin American and Latino Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Kris Barnekow, Assistant Professor of Occupational Therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2008.

Julie Susan Darnell, Assistant Professor, Division of Health Policy and Administration, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$53,703, beginning August 16, 2008; and Research Scientist, Division of Health Policy and Administration, non-tenured, on an

academic year service basis, on 35 percent time, at an annual salary of \$38,556, beginning August 16, 2008, for a total salary of \$92,259.

Claire Laurier Decoteau, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Christopher Gerald Engeland, Assistant Professor of Periodontics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2008.

Patrick Fortman, Assistant Professor of Germanic Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2008.

Liang-Wei Gong, Assistant Professor of Biological Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2008.

Michael Greenblatt, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2008.

Johari Jabir, Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2008.

Olamide Daphna Jarrett, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,970, beginning August 16, 2008; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$43,207, beginning August 16, 2008, for a total salary of \$87,177.

Antonia Kolokythas, Assistant Professor of Oral and Maxillofacial Surgery, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning August 16, 2008.

Michelle A. Kominiarek, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$94,350, beginning September 1, 2008; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at

Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,650, beginning September 1, 2008, for a total salary of \$185,000.

Jennifer I. Lim, Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,000, beginning August 16, 2008. Dr. Lim will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$175,000, beginning August 16, 2008, for a total salary of \$250,000.

Ying Liu, Assistant Professor of Chemical Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

* **Xavier Llor**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$79,764, beginning August 16, 2008; Research Associate Professor, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$25,000, beginning August 16, 2008; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$51,636, beginning August 16, 2008, for a total salary of \$156,400.

* **Iñigo Manglano-Ovalle**, Professor, School of Art and Design, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Alina Marian, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning September 8, 2008.

Walter S. Marsh, Assistant Professor of Spanish, French, Italian and Portuguese, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2008.

Mara Vanina Martinez, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 27, 2008.

William Patrick McCarty, Assistant Professor of Criminology, Law, and Justice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2008.

Irina Nenciu, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Angela Odoms-Young, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2008; and Lecturer in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$90,000.

Rebecca Raszewski, Assistant Professor and Assistant Information Services Librarian, Library of Health Sciences, Richard J. Daley Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 18, 2008.

Ruth Emily Rosenberg, Assistant Professor of Music, Department of Performing Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Christian Rosendal, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2008.

Miljan Simonovic, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Zhenyuan Song, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2008.

Benjamin Casey Storm, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,500, beginning August 16, 2008.

Eric Tang, Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Kristina A. Varady, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2008.

Junhui Wang, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 20, 2008.

Stefan Wenger, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 24, 2008.

Lei Xiao, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning September 1, 2008; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning September 1, 2008, for a total salary of \$100,000.

Yue Yin, Assistant Professor of Educational Psychology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2008.

Jingyan Elaine Yuan, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Yue Zhang, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning September 9, 2008.

Emeriti Appointments

Richard Russell Betts, Professor Emeritus of Physics, August 16, 2008

Larry Dale Brace, Associate Professor Emeritus of Pathology, College of Medicine at Chicago, October 1, 2006

James Lawrence Drummond, Professor Emeritus of Restorative Dentistry, August 16, 2008

Guity Nashat, Professor Emerita of History, July 16, 2008

Kiranur N. Subramanian, Professor Emeritus of Biochemistry and Molecular Genetics, College of Medicine at Chicago, May 16, 2008

W. Wayne Wiebel, Professor Emeritus of Epidemiology, Division of Epidemiology and Biostatistics, April 16, 2008

Springfield

D. Waheedah Bilal, Assistant Professor, Library Instructional Services, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 20, 2008.

Mayra E. Bonet, Assistant Professor, Modern Languages Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2008.

Sae Kwang Hwang, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,500, beginning August 16, 2008.

Amie Kincaid, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,168, beginning August 16, 2008.

Kirsten Kim Loutzenhiser, Assistant Professor of Public Administration, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Alysia Peich, Assistant Professor, Library Instructional Services, probationary faculty on tenure track year two, on a twelve-month service basis, on 100 percent time, at an annual salary of \$48,000, beginning September 8, 2008.

* **Karen Swan**, Professor of Educational Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning January 2, 2009; and Stukel Distinguished Professor, College of Education and Human Services, non-tenured, on an academic year service basis, with an annual increment of \$12,000, beginning January 2, 2009, for a total salary of \$82,000.

Administrative/Professional Staff

Anne Baranger, Associate Head of the Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning

November 16, 2008. Dr. Baranger was appointed to serve as Interim Associate Head of the Department of Chemistry under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Associate Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,634, effective August 16, 2008, for a total salary of \$96,634.

Ranganathan Chandrasekaran, Director of Graduate Studies, Department of Information and Decision Sciences, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 17, 2008. Dr. Chandrasekaran was appointed to serve as Visiting Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Associate Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,312, effective August 16, 2008, for a total salary of \$122,312.

Wang-Ping Chen, Head of the Department of Geology, School of Earth, Society and Environment, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning November 16, 2008. In addition, Dr. Chen will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$13,278 for Summer 2009). He was appointed to serve as Interim Head of the Department of Geology under the same conditions and salary arrangement beginning August 16, 2008. Dr. Chen will continue to hold the rank of Professor of Geology, School of Earth, Society and Environment, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, effective August 16, 2008, for a total salary of \$132,778.

Victoria Lynn Coverstone, Associate Dean for Graduate and Professional Education, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$62,475, beginning November 16, 2008. In addition, Dr. Coverstone will receive an amount equal to two-ninth's of 49 percent of her academic year salary for two months' service during each summer of her appointment as Associate Dean (\$13,883 for Summer 2009). She was appointed to serve as Interim Associate Dean for Graduate and Professional Education under the same conditions and salary arrangement beginning October 1, 2008. Dr. Coverstone will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$65,025, effective October 1, 2008; and Research Professor, Information Trust Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$141,383.

Jennifer J. Eardley, Associate Director, Division of Biomedical Sciences, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,540, beginning November 16, 2008. Dr. Eardley will continue to serve as Associate Vice Chancellor for Research, Office of Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective November 16, 2008, for a total salary of \$120,540.

Alexis Q. Egert, Director of Patient Care Services, Department of Nursing, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,000, beginning November 17, 2008.

Ryan Finkenbine, Chair of the Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$72,000, beginning January 1, 2009. Dr. Finkenbine will be appointed to the rank of Professor of Clinical Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$146,000, beginning January 1, 2009; and Physician Surgeon in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$69,000, beginning January 1, 2009, for a total salary of \$287,000.

Robert B. Gennis, Associate Head of the Department of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 16, 2008. Dr. Gennis was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,756, effective August 16, 2008; Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Harry E. Preble Endowed Professor of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$145,756.

Patricia A. Gill, Associate Chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$21,757, beginning November 17, 2008; and Associate Vice Provost for Planning and Programs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$123,287, beginning November 17, 2008, for a total salary of \$145,044. Ms. Gill was appointed to

serve as Interim Associate Chancellor and Interim Associate Vice Provost for Planning and Programs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 27, 2008.

Kimberly Gosell, Executive Director of Development Programs, Office of Advancement, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,200, beginning November 17, 2008.

Erik L. Hege, Assistant Dean for Infrastructure, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning November 16, 2008. Mr. Hege was appointed to serve as Interim Assistant Dean for Infrastructure under the same conditions and salary arrangement beginning September 16, 2008.

Feng Sheng Hu, Head of the Department of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning November 16, 2008. In addition, Dr. Hu will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$13,278 for Summer 2009). He was appointed to serve as Interim Head of the Department of Plant Biology under the same conditions and salary arrangement beginning October 1, 2008. Dr. Hu will continue to hold the rank of Professor of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, effective October 1, 2008; and Department Affiliate in Geology, School of Earth, Society and Environment, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$132,778.

Debora L. Huisinga, Assistant Dean for Administration, School of Social Work, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,459, beginning November 16, 2008. Ms. Huisinga was appointed to serve as Interim Assistant Dean for Administration under the same conditions and salary arrangement beginning September 24, 2008.

Patricia A. Justice, Executive Associate Vice Chancellor for Advancement, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$158,848, beginning November 16, 2008. Dr. Justice was appointed to serve as Interim Executive Associate Vice Chancellor for Advancement under the same conditions and salary arrangement beginning September 16, 2008.

Patricia J. Kale, Executive Director, University Office of Risk Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 17, 2008. Ms. Kale was appointed to serve as Interim Executive Director, University Office of Risk Management, under the same conditions and salary arrangement beginning September 8, 2008.

Lon Seth Kaufman, Vice Provost for Planning and Programs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$147,050 and an administrative increment of \$16,000, beginning November 17, 2008. Dr. Kaufman was appointed to serve as Interim Vice Provost for Planning and Programs under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$25,950, effective August 16, 2008; and Dean, Honors College, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$189,000.

Cynthia Lee Klein-Banai, Associate Chancellor for Sustainability, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning November 17, 2008

Diane P. Koenker, Director of Graduate Studies, Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning November 16, 2008. Dr. Koenker was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$98,048, effective August 16, 2008, for a total salary of \$101,548.

Kim A. Kramer Lew, Assistant Director of Clinical Practice and Business Development, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of \$15,793, beginning November 17, 2008. Ms. Kramer Lew was appointed to serve as Acting Assistant Director of Clinical Practice and Business Development, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,409, beginning August 16, 2008. She will continue to serve as Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 95 percent time, at an annual salary of \$102,297, effective November 17, 2008, for a total salary of \$118,090.

Marilyn LaBlais, Assistant Director of Labor and Employee Relations and Human Resources Compliance, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning November 17, 2008.

Stig Lanesskog, Associate Provost for Strategic Planning and Assessment, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$156,000, beginning November 16, 2008. Mr. Lanesskog was appointed to serve as Interim Associate Provost for Strategic Planning and Assessment under the same conditions and salary arrangement beginning October 16, 2008.

Dean Martinez, Director of Business Relations, Office of the Dean, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$186,000, beginning November 24, 2008.

Wayne McClain, Director, Benefit Plan Administration and Compliance, University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 17, 2008. Mr. McClain was appointed to serve as Interim Director, Benefit Plan Administration and Compliance, under the same conditions and salary arrangement beginning October 20, 2008.

Elizabeth Lowe McCoy, Director of the Center for Translation Studies, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning November 16, 2008. Dr. McCoy was appointed to serve as Interim Director of the Center for Translation Studies under the same conditions and salary arrangement beginning August 16, 2008.

Barbara R. O'Connor, Executive Director of Public Safety, Division of Public Safety, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning January 1, 2009.

Carol B. Packard, Associate Dean for Academic Affairs, Office of the Regional Dean, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 17, 2008. Dr. Packard was appointed to serve as Visiting Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning September 16, 2008.

Maxine E. Sandretto, Assistant Vice President for Business and Finance, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-

month service basis, on 100 percent time, at an annual salary of \$170,000, beginning November 17, 2008.

Lawrence B. Schook, Director, Division of Biomedical Sciences, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, on 75 percent time, at an annual salary of \$132,150, and an administrative increment of \$10,768, beginning November 16, 2008. In addition, Dr. Schook will receive an amount equal to two-ninth's of his full-time academic year base salary for two months' service during each summer of his appointment as Director (\$39,156 for Summer 2009). He will continue to hold the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$44,050, effective November 16, 2008; Gutsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$10,000, effective August 16, 2008; Professor, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of Pathobiology, College of Veterinary Medicine, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of Pathology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$236,124.

Nancy A. Sullivan, Director of the Office of Technology Management, Office of the Vice President for Technology and Economic Development, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning November 17, 2008. Ms. Sullivan was appointed to serve as Visiting Director of the Office of Technology Management under the same conditions and salary arrangement beginning November 3, 2008.

Caroline Theus Swinney, Director of Community Relations, Office of the Vice Chancellor for External Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning November 17, 2008. Ms. Swinney was appointed to serve as Visiting Director of Community Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2007-September 15, 2008, and at an annual salary of \$112,000, effective September 16-November 16, 2008.

Renee R. Taylor, Director of Graduate Studies for Rehabilitation Sciences, Department of Occupational Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$8,181, beginning November 17, 2008. In addition, Dr. Taylor will receive an amount equal to two-ninth's of her administrative increment for two months' service during each summer of her appointment as Director (\$1,818 for Summer 2009). She was appointed to serve as Visiting Director of Graduate Studies for Rehabilitation Sciences under the same conditions and salary arrangement beginning August 16, 2008. Dr. Taylor will continue to hold the rank of Professor of Occupational Therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,239, effective August 16, 2008, for a total salary of \$119,238.

James R. Thompson, Head of the Department of Public Administration, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,545, beginning November 17, 2008. He was appointed to serve as Interim Head of the Department of Public Administration under the same conditions and salary arrangement beginning August 16, 2008. Dr. Thompson will continue to hold the rank of Associate Professor of Public Administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$82,123, effective August 16, 2008, for a total salary of \$88,668.

John M. Unsworth, Director, Illinois Informatics Initiative, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 16, 2008. Dr. Unsworth was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 16, 2008. He will continue to serve as Dean, Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,750 and an administrative increment of \$10,000, effective August 16, 2008. Dr. Unsworth will also continue to hold the rank of Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Professor of Library Administration, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$230,750.

Scott Vanwingerden, Director of Information Services, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 16, 2008. Mr. Vanwingerden was appointed to serve as Interim Director of Information Services under the same conditions and salary arrangement beginning September 16, 2008.

Eugene L. Waas, Assistant Vice President for Utilities Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,500, beginning November 17, 2008. Mr. Waas was appointed to serve as Interim Assistant Vice President for Utilities Management under the same conditions and salary arrangement beginning September 1, 2008.

Barbara Jan Wilson, Vice Provost for Academic Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$207,000 and an administrative increment of \$20,000, beginning January 1, 2009. Dr. Wilson will continue to hold the rank of Professor of Communication, College of Liberal Arts and Science, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009; and Kathryn Lee Baynes Dallenbach Professor of Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009, for a total salary of \$227,000.

Richard J. Winkel, Jr., Director, Office of Public Leadership, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 17, 2008. Mr. Winkel was appointed to serve as Interim Director, Office of Public Leadership, under the same conditions and salary arrangement beginning October 16, 2008.

Shig William Yasunaga, Associate University Counsel, Urbana-Champaign Campus, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning November 17, 2008. Mr. Yasunaga was appointed to serve as Interim Associate University Counsel under the same conditions and salary arrangement beginning November 10, 2008.

Intercollegiate Athletic Staff

Michael J. Dee, Head Varsity Coach, Men's Baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, a third amendment to extend the current multi-year agreement, on a twelve-month service basis, on 100 percent time, effective November 17, 2008, through August 15, 2013, at an annual base salary of \$85,000, beginning November 17, 2008. Coach Dee shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director. This third amendment supersedes Coach Dee's current employment contract effective from October 1, 2004, through September 30, 2008, and extends the existing amendments. Coach Dee's guaranteed base salary shall be as follows:

November 17, 2008--August 15, 2009	\$85,000
August 16, 2009--August 15, 2010	\$90,000

August 16, 2010--August 15, 2011	\$95,000
August 16, 2011--August 15, 2012	\$100,000
August 16, 2012--August 15, 2013	\$100,000

Coach Dee shall be provided an operating budget for all expenses related to the Men's Baseball team, excluding Head Coach and Assistant Coach salaries that will not be lower than \$185,000 for each year of the employment contract.

Coach Dee shall annually report all income and benefits in any way related to athletics, or which arise out of his status as Head Baseball Coach, received from sources other than the University of Illinois, including, without limitation, income from annuities, sports camps, housing benefits, television and radio programs, and endorsement or consultation contracts with athletic shoe, apparel, or equipment manufacturers.

Coach Dee shall receive compensation for baseball clinics no later than July 1 of the fiscal year in which such services are provided:

Winter 2008	\$10,000	Winter 2011	\$10,000
Winter 2009	\$10,000	Winter 2012	\$10,000
Winter 2010	\$10,000		

Shannon Eve Tully, Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year agreement, on 100 percent time, effective November 17, 2008 through August 15, 2012. Coach Tully's guarantee base salary shall be as follows:

November 17, 2008, through August 15, 2009	\$52,000
August 16, 2009, through August 15, 2010	\$55,000
August 16, 2010, through August 15, 2011	\$58,000
August 16, 2011, through August 15, 2012	\$60,000

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Tully shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

Event	Bonus Compensation
Horizon League Tournament Championship	\$3,000
Advancement to NCAA round of 16	\$5,000
Advancement to NCAA round of 8	\$7,000

Advancement to NCAA round of 4	\$10,000
Advancement to NCAA finals	\$15,000
Wins NCAA Women's Tennis Championship	\$20,000

Michelle Venturella, Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year agreement, on 100 percent time, effective November 17, 2008 through August 15, 2012, at an annual salary of \$75,000.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Venturella shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

Event	Bonus Compensation
Regular Horizon League Season Championship	\$1,000
Horizon League Tournament Championship	\$1,000
Regular Season Championship & Horizon League Tournament Championship	\$5,000
Wins NCAA Women's Softball Regional	\$7,000
Wins NCAA Women's Softball Super Regional	\$9,000
Wins NCAA College World Series	\$12,000

Addendum

Amendments To Previously Confirmed Faculty Appointments

Urbana

Richard H. Herman, Chancellor of the University of Illinois at Urbana-Champaign, on a multiyear contract on a twelve-month service basis at an annual salary of \$395,000. The President of the University recommends an amendment to the employment contract to change the amount of the retention incentive for Fiscal Year 2009 and Fiscal Year 2010, (the remaining two years of the five year contract) from \$50,000 to **\$75,000**, which amount will be committed by the University on each anniversary of employment, for a

total retention amount of **\$300,000**, which will be transferred to Dr. Herman on the completion of five years as chancellor. Dr. Herman will continue to hold the rank of Professor of Mathematics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Chicago

Alexey Cheskidov, Assistant Professor of Mathematics, **Statistics and Computer Science**, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Nancy Elizabeth Freitag, Associate Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$92,500~~ **\$94,350**, beginning August 16, 2008.

Peter R. Ibarra, Associate Professor of Criminology, Law, and Justice, summer appointment, on 67 percent time, at a monthly rate of ~~\$6,733~~ **\$6,700**, June 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2008.

Springfield

Mark E. Edgar, Assistant Professor of Public Health, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$57,000~~ \$57,789, beginning August 16, 2008.

Administrative/Professional Staff

Meenakshy Aiyer, Associate Chair of the Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning July 28, 2008. Dr. Aiyer was appointed to serve as Visiting Associate Chair of the Department of Internal Medicine under the same conditions and salary arrangement beginning April 16, 2008. She will continue to hold the rank of Associate Professor of Clinical Medicine, non-tenured, on a twelve-month service basis, on 78 percent time, at an annual salary of \$121,027, effective August 16, 2007; Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 14 percent time, at an annual salary of \$21,892, effective ~~August 16, 2007~~ **April 16, 2008**; and Director of Undergraduate Clinical Medicine Education, Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 8 percent time, at an annual salary of \$12,081, effective August 16, 2007, for a total salary of \$160,000.

Dennis R. Campion, Associate Vice Chancellor for Business and Industry Services and Public Engagement, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of ~~\$49,250~~ **\$50,425**, beginning August 16, 2008. Dr. Campion will continue to serve as Associate Dean for Extension and Outreach, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of ~~\$147,750~~ **\$151,275** and an annual administrative increment of \$6,000, effective August 16, 2008; and Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of ~~\$203,000~~ **\$207,700**.

Jason Lee Emmert, Assistant Dean of Academic Programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning September 15, 2008. In addition, Dr. Emmert will receive an amount equal to two-ninth's of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean of Academic Programs (\$18,222 for Summer 2009). He was appointed to serve as Interim Assistant Dean of Academic Programs, summer appointment, on 100 percent time, at a monthly rate of \$9,111, August 1-15, 2008; **and non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, August 16-September 14, 2008.** Dr. Emmert was also appointed to the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2008, for a total salary of \$100,222.

Pier Cristoforo Giulianotti, Chief of the Division of General Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning July 28, 2008. In addition, Dr. Giulianotti will be appointed to the rank of Professor of Surgery, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 34 percent time, at an annual salary of \$100,000, for three years beginning ~~August 16, 2008~~ **July 28, 2008**; and Lloyd M. Nyhus Chair in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 17 percent time, at an annual salary of \$50,000, beginning July 28, 2008. He will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$325,000, effective July 28, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$100,000, effective July 28, 2008, for a total salary of \$600,000.

Kevin K. Kumashiro, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2008. Dr. Kumashiro will continue to hold the rank of Associate Professor of Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$81,700~~ **\$82,700**, effective August 16, 2008; **and Associate Professor of Curriculum and Instruction, College of Education, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008**, for a total salary of ~~\$89,200~~ **\$90,200**.

Margaret Anna Pajak, Director of Health Information Management/Privacy Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,500, beginning July 28, 2008. Ms. Pajak was appointed to serve as Visiting Director of Health Information Management/Privacy Officer under the same conditions and salary arrangement beginning June 16, 2008.

Connie D. Walsh, Chief Financial Officer, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$116,000~~ **\$118,932**, beginning September 15, 2008. Ms. Walsh was appointed to serve as Interim Chief Financial Officer, **non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,600, beginning July 16-August 15, 2008, and at an annual salary of \$118,932, effective August 16-September 14, 2008** ~~under the same conditions and salary arrangement beginning July 16, 2008.~~

On motion of Dr. Schmidt, seconded by Dr. Carroll, these appointments were confirmed.

Establish the Bachelor of Arts in Liberal Arts and Sciences in Gender and Women's Studies, College of Liberal Arts and Sciences, Urbana

(8) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Arts in Liberal Arts and Sciences (B.A.L.A.S.) in Gender and Women's Studies.

The proposed B.A.L.A.S. will allow students to examine the ways in which sex and gender have structured human societies and cultures, past and present. Gender and Women's Studies is an interdisciplinary academic program that coordinates a wide range of feminist research, teaching, and public service with emphases on intersectional approaches to the study of gender, race, class, ethnicity, and sexuality in national and transnational contexts. By centralizing gendered analysis in the curriculum, the students will explore women's and men's cultural identities and social roles in relation to race, ethnicity, sexuality, and class in social, political, and economic life locally, nationally, and globally.

The Gender and Women's Studies major has been offered as a concentration under the Interdisciplinary Major in the College of Liberal Arts and Sciences since 2003. The enrollment and graduation rates have increased steadily with approximately half of the graduates entering professional or graduate school. Students entering the workforce immediately upon graduation are likely to enter the non-profit sector.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Establish the Master of Studies in Law, College of Law and the Graduate College,
Urbana

(9) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Law and the Graduate College to establish the Master of Studies in Law (M.S.L.).

The proposed M.S.L. is designed to permit non-lawyers and scholars in other disciplines to obtain a basic familiarity with legal thought and to explore the relation of law to their disciplines by introducing them to the foundations of the legal system, the basic modes of legal argumentation and analysis, legal procedure, and the substantive law of selected areas. Many professionals and academics outside the legal academy have an interest in understanding basic principles of law and how legal systems operate. The M.S.L. program would afford an opportunity for those on the Urbana campus and elsewhere to enhance their own professional and scholarly goals while also enriching the College of Law community with the presence of students with well-developed expertise in other disciplines. The M.S.L. is a one-year program, nonprofessional terminal degree program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Establish the Master of Education in Art Education, College of Fine and Applied Arts
and the Graduate College, Urbana

(10) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Fine and Applied Arts and the Graduate College to establish the Master of Education (Ed.M.) in Art Education.

The proposed Ed.M. is designed to prepare students who wish to pursue advanced professional development in the practice of art education (e.g., an art teacher, a visual or fine arts department chair, a community-based art education resource specialist or advocate, or a visual or fine arts curriculum consultant). The existing M.A. in Art

Education will remain as the primary research-oriented degree leading to doctoral studies, while the Ed.M. will not require a thesis.

The program will also offer an option leading to teacher certification for individuals who have a degree in art and wish to be certified to teach visual arts in grades K through 12. Students seeking certification to teach will follow the same sequence of professional education and art education courses as the undergraduate curriculum requires, in addition to completing the coursework for the Ed.M.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Redesignate the Bachelor of Arts in Liberal Arts and Sciences in Religious Studies,
College of Liberal Arts and Sciences, Urbana

(11) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to redesignate the Bachelor of Arts in Liberal Arts and Sciences (B.A.L.A.S.) in Religious Studies as the B.A.L.A.S. in Religion.

This request follows the proposal to establish the Department of Religion, approved on May 22, 2008. The degree provides students with critical skills to encounter Western and non-Western religions and to understand the bases of these religions in cultural and historical traditions. The department is committed to deepening the understanding of the heterogeneity of American cultures and examining in depth global cultures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Redesignate the Master of Arts in Speech Communication, College of Liberal Arts and Sciences and the Graduate College, Urbana

(12) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to redesignate the Master of Arts (M.A.) in Speech Communication as the M.A. in Communication.

The redesignation of Speech Communication as Communication reflects the evolution of the teaching and research interests in the department as well as national changes within the discipline. This request follows the proposal to change the department name from Speech Communication to Communication, approved on March 26, 2008. This program prepares students for employment as communication specialists in private and public sectors. Graduates with M.A. degrees are policy analysts, human resources specialists, and consultants in organizations all over the world.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Eliminate the Bachelor of Science in the Teaching of Biological Sciences,
College of Liberal Arts And Sciences, Chicago

(13) The Interim Chancellor at Chicago with the advice of the Chicago Senate and the College of Liberal Arts and Sciences recommends approval to eliminate the Bachelor of Science (B.S.) in the Teaching of Biological Sciences.

Due to diminishing demand, the program has not admitted students for several years. Currently, students interested in pursuing a career teaching biology have a number of options, including earning a Master in Secondary Education. Programs similar to the B.S. in the Teaching of Biological Sciences at the Chicago campus are available at such local institutions as DePaul University, St. Xavier University, Trinity College, and Trinity International University.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation was approved.

Authorize the University of Illinois Global Campus to Seek Independent Accreditation and Authorize Tuition Discounts For University Of Illinois Employees Enrolled In Global Campus Academic Programs

(14) At the meeting on March 13, 2007, the Board of Trustees approved the establishment of the University of Illinois Global Campus. The Global Campus offers fully accredited University of Illinois master's degrees, bachelor's completion degrees, and certificate programs across an array of disciplines.

All programs offered by the Global Campus are self-supporting and operated on a “full cost recovery” basis. Tuition rates for Global Campus degree and certificate programs are approved by the Board of Trustees. They are market driven and are priced competitively to achieve enrollment goals, cover costs, and generate revenues for investment in the University’s instructional mission. When establishing tuition rates

it is also important to recognize the University's land-grant heritage and ensure access to qualified students regardless of income level.

The University currently offers tuition waivers to employees who qualify for enrollment in many of its academic programs. However, University employees, who enroll in "full cost recovery" programs like those offered by the Global Campus, are not eligible for employee tuition waivers.

To enable the Global Campus to better serve the University and its employees, employee discount programs will be implemented that allow flexibility in pricing, yet satisfy the "full cost recovery" goal for each academic program. The cost of the employee discount is expected to be partially offset by the reduction in marketing expenses associated with attracting University employees to the program. Furthermore, it may also be appropriate to forgo a portion of the program's tuition surplus because of the benefits the University would realize from the enhanced skills of the employees who complete the program.

It is recommended that Global Campus be authorized to offer tuition discounts to University of Illinois employees based on the following principles:

- The Global Campus is authorized to make available tuition discounts to groups of University employees in selected academic programs offered through the Global Campus.
- Eligibility for employee discounts will be governed by the same policies and requirements as employee tuition waivers; except that discounts for Global Campus programs only apply to University employees, who must be eligible for admission to the programs.

- All incremental costs of offering the academic program to students participating in the employee discount (including net marketing costs) must be covered by the discounted tuition.

In addition:

- *The Board authorizes and directs the President and administration to seek accreditation for Global Campus programs from the Higher Learning Commission.*
- *The Board urges the UIC campus to enable Global Campus, through UIC accreditation, to begin development immediately of affordable baccalaureate completion degrees in high demand areas.*
- *The Board urges Global Campus to participate with community colleges and other institutions to offer these degrees.*
- *The Board directs the administration and faculty to work together during the accreditation seeking process to ensure the quality and academic oversight of all Global Campus programs.*

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs and the Vice President/Chief Financial Officer and Comptroller concur with this recommendation.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Dr. Carroll, this recommendation as revised was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 15 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Restatement of 403(B) Plan Document to Comply With the New Final Internal Revenue Service Regulations Governing 403(B) Plans

(15) University Human Resources recommends for approval a restatement of the Plan document for the *University of Illinois Supplemental 403(b) Retirement Plan* (“Plan”), to incorporate provisions into the Plan which will allow the University to comply with the new final 403(b) regulations. The Internal Revenue Service (IRS) issued the regulations on July 26, 2007, to be effective January 1, 2009.

The subject of this Board item is Phase II of a two-phase process of updates to the Plan, which began with Board approval on January 17, 2008, to allow Roth 403(b) contributions and non-spouse beneficiary rollovers. Phase II involves further Plan changes precipitated by the Pension Protection Act of 2006 and the final 403(b) regulations.

The regulations are a comprehensive update of more than 40 years of guidance on 403(b) plans, as well as statutory changes made during that time. The regulations are the result of a four-year effort of proposals, comments, educational sessions, and discussions between the IRS and the college and university constituents. Almost all facets of a 403(b) plan are affected by the regulations.

To ensure the University reaches full compliance by January 1, 2009, University Human Resources is engaged in several projects to accomplish the following required by the regulations:

- **Have a written Plan Document** – The University’s existing Plan document is being redrafted to comply with the new 403(b) regulations.
- **Issue Universal Availability Notices** – The right to make 403(b) contributions must be communicated annually to all individuals eligible to participate in the Plan, as well as to all new hires. This is being integrated into the NESSIE New Hire system for electronic distribution to new hires. The annual notice will be distributed primarily via email; however, some paper notices may need to be issued.
- **Engage in Information Sharing Agreements** – Appropriate language is being incorporated into Service Provider Agreements with approved vendors only (Fidelity and TIAA-CREF, effective 2/1/04).
- **Coordinate 415 Limit Requirements** – The University must ensure that contributions to the Plan, when added to employee contributions made to any outside retirement plans that are required to be aggregated with the University's Plan, do not exceed established section 415 limits. Compliance will likely be coordinated through use of a vendor compliance tool and associated services.
- **Coordinate Loans, Hardship Withdrawals, and Distributions** – Prior to the new regulations, employees were allowed to self-certify for loans, hardship withdrawals, and distributions. The University is now required to determine how loans and hardships will be processed, substantiated, and approved. Compliance will likely be coordinated through use of a vendor compliance tool and associated services.

Due to the significant number of changes precipitated by the regulations, the attached document, “Comparison of Significant Differences Between Current University of Illinois Supplemental 403(b) Retirement Plan and Restatement of Plan,” (copy filed with the secretary) has been included to detail the provisions of the University’s 403(b) Plan document that are affected by the regulations.

Since the inception of the University of Illinois Supplemental 403(b) Retirement Plan in July 1964, the Plan has operated with relatively little cost to the University or employees, beyond standard plan administration. As a governmental Plan not subject to the requirements of the Employee Retirement Income Security Act (ERISA), the University previously bore no fiduciary responsibility. The final 403(b) regulations require plan sponsors to play a more active role in, and assume greater responsibility for, plan administration, similar to requirements already in effect for 401(k) plans. A direct result of these increased responsibilities is an increase in employer costs.

These costs are comprised of legal services provided by an external law firm specializing in employee benefits, approved through University Counsel, as well as the use of a vendor compliance tool. Many of the costs associated with the vendor compliance tool such as processing loans and hardships will be passed along to participants, allowing the University to contain costs it had not previously incurred. The annual cost for the compliance tool should be held to a total of less than \$10,000, permitting the University to continue offering this valuable benefit to employees, despite the additional cost.

Because the regulations require significant administrative changes to the 403(b) Plan, a considerable effort will be undertaken to communicate these changes to both participants and non-participants in November and December 2008.

Both of the University's 403(b) Plan vendors, Fidelity and TIAA-CREF, have agreed to comply with all recordkeeping and other legal requirements. These requirements have been cleared by an external law firm specializing in employee benefits. The text of the restated Plan document is compliant with applicable mandates and has been reviewed by the external law firm, with authorization from University Counsel.

It is recommended that the Board of Trustees approve and adopt the Plan document, restated as discussed above, as the document governing the administration of the University of Illinois Supplemental 403(b) Retirement Plan. (A copy of the Plan is filed with the secretary.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll,

Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Approve Master Plan Update, Springfield

(16) The current master plan for the Springfield campus was completed and approved by the Board of Trustees in 2000. The focus of the 2000 plan is primarily inside the ring road with a substantial amount of the land outside the ring road designated as meadow. Anticipating the need for modest campus expansion, additional services, and potential development outside the ring road, this update builds on the present plan and provides a basis for future orderly growth.

Accordingly, the President of the University with the concurrence of the appropriate administrative officers recommends approval of the Springfield Campus Master Plan Update as a general guide for the long-term growth and development of the campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Springfield campus and University Administration.

A copy of the Springfield Campus Master Plan Update has been filed with the Secretary of the Board for record.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Award Contracts for National Center for Supercomputing Applications Petascale Computing Facility, Urbana

(17) In November 2007, the Board approved the National Center for Supercomputing Applications (NCSA) Petascale Computing Facility with a project budget of \$72.5 million (\$690 construction cost per gross square foot). The project would provide NCSA with a facility to house the Blue Waters (Track 1) Data Processing Center and required utility infrastructure. This new 95,000 gross square foot building will be comprised of offices, storage and loading docks, water-cooled data processing machine rooms, and data processing machine room support.

In September 2008, the Board approved the construction contracts for the first bid package--Phase I which included General, Structural Steel, and Utilities Site Work.

In order to proceed with the project, it is necessary to award construction contracts for the second bid package--Phase II: General, Plumbing, Heating and Air Conditioning, Ventilation, Electrical, Sprinkler, Temperature Control, Drywall, Masonry, and Utilities Site Work. The project is required to be LEED certified with a Silver rating.

Bids for the NCSA Petascale Computing Facility--Phase II construction work have been solicited; and for the project to proceed, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder in each division on the basis of its base bid plus acceptance of the indicated alternates²:

Division 1--General Work

Core Construction Services of Illinois, Morton, IL	Base Bid	\$5,646,000
<i>TOTAL</i>		\$5,646,000

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 6--Sprinkler Work--Automatic Fire Sprinkler, LLC, Normal, IL, \$313,700; and Division 34--Utilities Site Work--Stark Excavating, Inc., Champaign, IL, \$274,100, making a total award of \$24,388,768.

²Description of Alternates: Alt. H1--Furnish and install three fan coil units and corresponding piping and local unitary control; one for each controlled environment room (CER). Alt. H3--Use standard thickness pipe for mechanical piping. Alt. V1--Provide ductwork for three fan coil units. Alt. E1--Provide power connections for three fan coil units. Alt. E2--Provide voice evacuation system. Alt. TC1--Provide three fan coil units with motor current sensing relay for Building Management System (BMS) remote fan status monitoring. Alt. TC2--Provide redundant cooling tower and plant controller with associated Direct Digital Control (DDC) devices. Alt. TC3--Provide redundant chilled water plant controllers and associated DDC devices. Alt. U1--Provide new exterior manhole.

Division 2--Plumbing Work

Davis-Houk Mechanical, Inc., Urbana, IL	Base Bid	\$707,070
<i>TOTAL</i>		\$707,070

Division 3--Heating A/C Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$6,086,000
	Alt. H1	23,000
	Alt. H3	<u>(338,000)</u>
<i>TOTAL</i>		\$5,771,000

Division 4--Ventilation Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$1,412,000
	Alt. V1	<u>6,950</u>
<i>TOTAL</i>		\$1,418,950

Division 5--Electrical Work

Rathje Enterprises, Inc., d/b/a Bodine Electric of Champaign, Champaign, IL	Base Bid	\$7,116,100
	Alt. E1	2,850
	Alt. E2	<u>19,850</u>
<i>TOTAL</i>		\$7,138,800

Division 7--Temperature Control Work

Siemens Building Technologies, Inc., Bloomington, IL	Base Bid	\$1,147,000
	Alt. TC1	4,500
	Alt. TC2	94,200
	Alt. TC3	<u>35,400</u>
<i>TOTAL</i>		\$1,281,100

Division 17--Drywall Work

Carter Construction Services, Inc., Champaign, IL	Base Bid	\$847,300
<i>TOTAL</i>		\$847,300

Division 23--Masonry Work

J. J. Braker & Sons, Inc., Morton, IL	Base Bid	\$990,748
<i>TOTAL</i>		\$990,748

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this construction are available from Institutional Operating Funds Operating Budget with Anticipated Reimbursement from State Appropriations or the Proceeds of the Variable-Rate Demand Certificates of Participation (Projects) Taxable Series 2007D.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, these contracts were awarded by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Award Contracts for the Addition to the College of Medicine, Rockford, for the National Center for Rural Health Professions--Phase 2, Chicago

(18) In May 2006, the Board approved this \$31.3 million project to add 58,000 gross square feet to serve the program needs of the Colleges of Medicine and Pharmacy and the School of Public Health by providing an addition to house a 100-seat multi-media auditorium, office for administration, student affairs, space for health

systems research, a library, a computer laboratory, and an area for teaching clinical skills. In addition, this includes upgrades to 22,000 gross square feet of academic and research space in the existing building.

The Interim Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that the following contracts¹ for construction work be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsive and responsible bidders on the basis of its base bid plus the acceptance of indicated alternates.²

Division I – General Work

Scandrol Construction Co., Rockford, IL	Base Bid	\$9,997,000
	Alt. G-1	75,000
	Alt. G-2	<u>370,000</u>
TOTAL		\$10,442,000

Division III – Heating, A/C and Temperature Control Work

Nelson Carlson Mechanical, Rockford, IL	Base Bid	\$1,693,000
TOTAL		\$1,693,000

Division IV – Ventilation Work

Norstar Heating & Cooling, Inc., Rockford, IL	Base Bid	\$1,278,500
TOTAL		\$1,278,500

¹Contracts for divisions that were awarded within the delegated approval levels: Division II--Plumbing Work: Ceroni Piping Company, Belvidere, IL (\$390,000).

²Description of Alternates: Alt. G-1 (Window Replacement)--Replace existing clad wood windows on the south, west, north, and south sides on the fourth, fifth, and sixth floor of the existing East Building; and Alt. G-2 (Re-Roof)--Replace the existing roofing system on the roof areas above the sixth floor on the existing East Building.

Division V – Electrical Work

Rockford Electrical Power, Inc., Rockford, IL	Base Bid	\$2,530,000
TOTAL		\$2,530,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for the project are available from Federal Appropriations, Institutional Funds Operating Budget, and the sale proceeds of the Certificates of Participation Series 2007C.

The President of the University concurs.

A schedule of the bid received has been filed with the Secretary of the Board for record.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, these contracts were awarded by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Amend Professional Services Consultant Agreement for Instructional Facility,
College of Business, Urbana

(19) The new \$62.0 million state-of-the-art facility of approximately 153,900 gross square feet for the College of Business will accommodate the MBA Program, the Undergraduate Affairs Program, and the Accountancy Program as well as off-campus guests. The new building will address both quantitative and qualitative space needs to support modern instructional styles. All program elements embody the college's long-standing commitment to excellence in scholarship, teaching, and service.

At the September 11, 2003, meeting, the Board approved the employment of Phillips Swager & Associates (with Cesar Pelli & Associates), Peoria, Illinois, for professional services required through the design development phase at a fee of \$1,455,000, including reimbursables. In July 2004, the Board approved the next phase to continue the professional services work required through the construction documents phase at a fee of \$1,633,000, including reimbursables. In July 2005, the Board approved the employment of Phillips Swager & Associates (with Cesar Pelli & Associates) for professional services through construction administration for an additional fixed fee of \$872,500 and reimbursable expenses estimated at \$170,000.

The Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends an amendment to the professional services agreement with PSA Dewberry, Peoria, Illinois (formerly Phillips Swager & Associates (with Cesar Pelli & Associates), for services during the construction administration phase

for \$77,675, which includes record drawings on an hourly not-to-exceed basis for \$67,920, and supplemental design services on an hourly not-to-exceed basis for \$9,755.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from gift funds and the sale proceeds of Certificates of Participation Series 2006A.

The President of the University concurs.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Employ Architect/Engineer for Façade Inspection Program, Chicago

(20) This \$1,861,500 project is a multi-phase program to conduct an inspection of all exterior façades and forensic investigations of underlying support mechanisms and back-up conditions of 14 selected buildings on the Chicago campus.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the

architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the Interim Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that AltusWorks, Inc., Chicago, IL, and BauerLatoza Studio, Chicago, IL, be employed for the professional services required through the inspection phase of the project. AltusWorks, Inc.'s fees through the inspection phase will be a fixed fee of \$659,025 and authorized reimbursable expenses estimated at \$6,000 and BauerLatoza Studio's fees through the inspection phase will be a fixed fee of \$581,997 and authorized reimbursable expenses estimated at \$17,500.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the sale proceeds of Certificates of Participation Series 2007A.

The President of the University concurs.

¹A selection committee consisting of Boyd Black (Office for Capital Programs); Kevin Duff (University Office for Capital Programs and Real Estate Services); John Hiltcher (Office for Capital Programs); and William Hutchings (Facilities Management) interviewed the following firms (listed in ranking order): (1) AltusWorks, Inc., Chicago, IL, and BauerLatoza Studio, Chicago, IL; (2) Wiss, Janney, Elstner Associates, Inc., Northbrook, IL; and (3) Probe Consulting Services, Inc., Chicago, IL. The committee recommends AltusWorks, Inc., Chicago, IL, and BauerLatoza Studio, Chicago, IL, as best meeting the criteria for the project.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Employ Architect/Engineer for Master Plan Update, Chicago

(21) In May 1990, the Board adopted a master plan for the future development of the University of Illinois at Chicago (UIC) that included plans for both the east and west campuses. The 1990 plan was updated in January 1997 (both east and west campuses) to reflect newly built facilities, buildings in planning and currently under construction, as well as minor planning adjustments. The UIC master plan was updated again in September 1998 (south campus) to reflect the public-private development partnership planning south of Roosevelt Road on the east part of campus.

The proposed master plan update is envisioned to encompass the entire UIC District area. The plan will acknowledge recently built sites and facilities, accommodate future facilities, and resolve issues involving program and land use. The intent is to integrate strategic and academic goals into the physical campus plan.

In order for the master plan project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the Interim Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that Booth Hansen (Chicago, Illinois) be employed for the professional services necessary to complete the Chicago Campus Master Plan Update. The firm's fixed fees will be \$984,000 plus an estimated \$15,000 for authorized reimbursable expenses.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Chicago campus and University Administration.

The President of the University concurs.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll,

¹An interview committee consisting of Mark Donovan (UIC Facilities Management and Capital Programs), Jim Foerster (UIC Facility and Space Management), John Hiltcher (UIC Capital Programs), Robert Somol (UIC School of Architecture), Russell Betts (UIC Vice Provost's Office for Planning and Budget), Joseph Vitosky (University Office of Capital Programs and Real Estate Services), and Kevin Duff (University Office of Capital Programs and Real Estate Services) interviewed the following firms: Booth Hansen, Chicago, IL; Destefano & Partners, Ltd., Chicago, IL; SmithGroup/JJR, LLC, Chicago, IL; Lohan Anderson, LLC, Chicago, IL; and Skidmore Owings and Merrill, LLP, Chicago, IL. The committee recommends the employment of Booth Hansen, Chicago, IL, as best meeting the criteria.

Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Employ Architect/Engineer for Masonry Repair and Window Replacement,
College of Medicine Buildings, Chicago

(22) This \$3,005,100 deferred maintenance project will include repairing distressed and deteriorating masonry, tuckpointing, replacing steel and masonry lintels, limestone panels and trim, and various masonry anchorage devices and windows at the three College of Medicine Buildings on the Chicago campus with a primary focus on the College of Medicine East building.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

¹A selection committee consisting of Brad Appier (Office for Capital Programs); Kevin Duff (University Office for Capital Programs and Real Estate Services); John Hiltcher (Office for Capital Programs); and William Hutchings (Facilities Management) interviewed the following firms (listed in ranking order): (1) McGuire Iglesias & Associates, Inc., Evanston, IL; (2) AltusWorks, Inc., Chicago, IL; and (3) STR Partners, LLC, Chicago, IL. The committee recommends McGuire Iglesias & Associates, Inc., Evanston, IL, as best meeting the criteria for the project.

Accordingly, the Interim Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that McGuire Iglesias & Associates, Inc., Evanston, IL, be employed for the professional services required through the Construction On-Site Services phase of the project. The firm's fees through the Construction On-Site Services phase will be a fixed fee of \$184,700 and authorized reimbursable expenses estimated at \$45,750.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the sale proceeds of Certificates of Participation Series 2007A.

The President of the University concurs.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Purchase, Change Order, and Renewal Recommendations

(23) The president submitted, with his concurrence, a list of purchases, change orders, and renewals recommended by the directors of purchases and the vice president for administration.

These were presented in one category--purchases, change orders, and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases, change orders, and renewals were:

From Institutional Funds

Purchases	\$51,854,792
Change Orders	1,400,000
Renewals.....	741,000

A complete list of the purchases, change orders, and renewals with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, the purchases, change orders, and renewals recommended were authorized by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt; no, none.)

Authorize Settlement

(24) The University Counsel recommends that the Board approve settlement of *White v. Endres, M.D., et al.* in the amount of \$2.2 million. The plaintiff alleges that the premature discharge of 35-year-old Anteria Wilkins from the Medical Center following treatment resulted in hemorrhaging that ultimately caused her death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich. (Messrs. Bruce, Dorris, Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Authorize Settlement

(25) The University Counsel recommends that the Board approve settlement of *Burrell and Coupet v. Board of Trustees of the University of Illinois, et al.* in the amount of \$285,000, as to Allyson Burrell. Plaintiff Burrell alleges that she was subjected to various forms of discrimination, harassment, and retaliation.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich. (Messrs. Bruce, Dorris, Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(26) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

All items from October 1999 through June 2007 that have been heretofore unreleased are not recommended for release at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Schmidt, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Montgomery, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey, Mr. Winters; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. McFarland, Mr. Schmitt, no, none.)

President's Report on Actions of the Senates

(27) The president presented the following report:

Establish an Undergraduate Minor in Community Based Art Education, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish an Undergraduate Minor in Community Based Art Education.

The Undergraduate Minor in Community Based Art Education is designed for students who seek to study the purpose and function of the visual arts in a variety of locations as well as to prepare them to lead the development of art classes and art programs at these sites. These locations include: cultural centers, museums, hospitals, nursing homes, adult day care centers, schools, recreation centers, and other community settings. The students will engage Art Education as it meets the challenges of the 21st century, by exploring new technologies and new forms of cultural expression.

Establish an Undergraduate Minor in Speech and Hearing Science, College of Applied Health Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish an Undergraduate Minor in Speech and Hearing Science.

The Minor is designed for students who seek a basic familiarity with the physical, behavioral, biological, and social foundations of human communication. Issues of communication disability and rehabilitation may also be explored by students. The flexibility in the Minor makes it appropriate for students from different disciplines across the campus. Students completing this Minor will be cognizant of the broad and profound impact that communication and communication disorders have on the individual and society.

Establish a Graduate Minor in College Teaching, College of Education and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish a Graduate Minor in College Teaching.

The College of Education and the Graduate College seek to establish a Graduate Minor in College Teaching to provide students with opportunities to explore research on and practices of teaching and learning in postsecondary educational settings. The Minor supports disciplinary knowledge and engages current and future college teachers with pedagogical considerations, curricular design, and educational contexts through the examination of relevant scholarly literature. The Minor builds on the strengths of the Higher Education program within the Department of Educational Organization and Leadership and incorporates the expertise of faculty affiliates' scholarship on teaching and learning.

Establish the Religion in America Concentration and Eliminate Biblical Studies Concentration in the B.A.L.A.S. in Religious Studies, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the Religion in America Concentration and eliminate the Biblical Studies Concentration in the B.A.L.A.S. in Religious Studies.

The addition of the Religion in America Concentration reflects the growing faculty expertise in the area and provides a new opportunity for students. The elimination of the Biblical Studies Concentration is due to the loss of faculty to teach supporting courses and a lack of interest from the students. This change coincides with the request to redesignate the Religious Studies Major as Religion.

Eliminate the Professional Writing Concentration in the B.A.L.A.S. in Rhetoric, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the Professional Writing Concentration in the B.A.L.A.S. in Rhetoric.

The request to terminate the Professional Writing Concentration in the Rhetoric Major is due to the loss of faculty to teach supporting courses for the concentration and the corresponding decline in student interest.

Establish the Maternal and Child Health Concentration, Master of Public Health,
School of Public Health, Chicago

The Chicago Senate with the recommendation of the School of Public Health and its Division of Community Health Sciences has approved the establishment of the Concentration in Maternal and Child Health within the Master of Public Health degree.

The Maternal Child Health (MCH) Concentration is a comprehensive, competency-based program focusing on the health needs of women, children and families, and on the services designed to meet these needs. Competencies include the ability to apply a historical, legislative, and public health knowledge base to an understanding of MCH and related programs, as well as knowledge and skills in community assessment, program planning and evaluation, policy and advocacy, administration/management, health care financing, health promotion and disease prevention, the design and implementation of culturally competent intervention strategies, qualitative and quantitative research methods, interdisciplinary and community collaboration, and the application of basic behavioral/social sciences to MCH issues.

Master of Public Health students completing the concentration in Maternal and Child Health take a minimum of 53 to 58 credit hours with the concentration consisting of 15 to 18 hours of coursework.

Establish the Global Health Concentration, Master of Public Health and Master of Science in Public Health, School of Public Health, Chicago

The Chicago Senate with the recommendation of the Graduate College and the School of Public Health has approved the establishment of the Concentration in Global Health within the Master of Public Health and the Master of Science in Public Health degrees.

The Global Health Concentration (GHC) in the School of Public Health will provide students with the knowledge, understanding, and skills needed to confront and successfully address emerging global health problems. Global health is widely recognized as an important component of public health training in the 21st century. A 2003 Report from the Institute of Medicine (IOM) indicates, “Global health challenges are increasingly important. The [IOM] committee believes that public health professionals must understand global health issues and their determinants; they must understand how local actions can have health impacts across the globe. [and] Public health [professionals] must be prepared to work with individuals from other countries to solve the problems facing our global community.” (p. 94.) As a result of this growing trend, there have been an increasing number of inquiries from potential applicants, as well as current students, who desire training for careers in global public health.

Beyond degree requirements for the MPH, students completing the concentration are required to take nine hours of coursework and to complete the MPH field experience and capstone experience with a global health focus. Likewise,

MS students completing the concentration are required to take nine hours of coursework and to focus their research thesis on global health.

Establish the Interdepartmental Graduate Concentration in Central and Eastern European Studies, College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the recommendation of the Graduate College and the College of Liberal Arts and Sciences and its Departments of Slavic and Baltic Languages and Literatures, Germanic Studies, and History has approved the establishment of the interdepartmental graduate Concentration in Central and Eastern European Studies (CEES).

The interdepartmental graduate Concentration in Central and Eastern European Studies brings together coursework in Germanic Studies, History, and Slavic and Baltic Languages and Literatures for the purpose of allowing students to explore the historical and cultural background to many contemporary issues in “the new Europe,” whether political, aesthetic, linguistic, or social. Several faculty members in each of the sponsoring departments have areas of expertise in CEES; therefore, this concentration serves to create new intellectual opportunities to students and faculty from across the disciplines.

The new concentration will consist of one team taught, core course in Central and Eastern European Studies, plus three elective courses taken across the sponsoring disciplines, for a total of 16 credit hours.

Eliminate the Community Arts Management Concentration, Master of Public Administration, College of Public Affairs and Administration, Springfield

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to eliminate the Community Arts Management Concentration in the Master of Public Administration (MPA). The Public Administration Department has chosen to move away from the Community Arts Management concentration and concentrate on the Non-Profit Administration offerings. All MPA students who were pursuing the Community Arts Management concentration have either graduated or been inactive for more than two years. If students who stopped out seek to return they could find sufficient courses in the non-profit management offerings to finish their degrees. The only faculty member serving this concentration has been moved to another department.

Create Management Minor, College of Business and Management, Springfield

The Springfield Senate has approved a proposal from the College of Business and Management to create a Management minor. The Management minor will serve all undergraduate students in all colleges who have an interest in the formal study of aspects of the management discipline. The minor is expected to serve 30 to 50 students per year and will not require new resources since the courses are currently delivered on a regular basis.

This report was received for record.

Willard Airport Update

(28) The associate vice president for capital programs and real estate services submitted this report. The report included activities undertaken at Willard Airport (CMI) during the period July 1 through October 31, 2008. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

One-Year Update,
Amendment to the Financial Aid Policy and Guidelines

(29) At the November 14, 2007, Board of Trustees meeting, an amendment to the Financial Aid Policy and Guidelines statement was approved. At that time, the Board requested an update be provided a year later describing how the supplemental financial aid programs are faring on the three campuses. This report is submitted in response to that request. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

Safety Report,
University of Illinois Medical Center at Chicago,
Fiscal Year 2008

(30) This report developed by the Department of Safety and Risk Management was presented to the Board for record. A copy has been filed with the secretary of the Board.

Investment Report for the Quarter Ended September 30, 2008

(31) The comptroller presented this report as of September 30, 2008. A copy has been filed with the secretary of the Board.

This report was received for record.

Natural Gas Procurement Program Report

(32) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report, University Office of Risk Management,
Fiscal Year 2008

(33) The comptroller presented this report for Fiscal Year 2008. A copy has been filed with the secretary of the Board.

This report was received for record.

Technology Commercialization Highlights,
Fiscal Year 2009, 1st Quarter

(34) The vice president for technology and economic development presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2008-09, new hires, reappointed retirees, resignations, and notices of nonreappointment.

A copy has been filed with the secretary of the Board.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2008.

Summary

*Degrees Conferred October 15, 2008**Graduate Degrees*

Doctor of Education	1
Doctor of Musical Arts	5
Doctor of Philosophy	310
Doctor of the Science of Law	1
<i>Total, Doctors</i>	(317)
Master of Architecture	1
Master of Arts	11
Master of Computer Science	3
Master of Education	3
Master of Fine Arts	2
Master of Landscape Architecture	1
Master of Music	1
Master of Science	59
Master of Science in Public Health	1
Master of Social Work	1
Master of Urban Planning	3
<i>Total, Masters</i>	(86)

Certificate of Advanced Study Library and Information Science.....	1
<i>Total, Degrees Conferred October 15, 2008.....</i>	<i>404</i>

BOARD MEETING RECESSED

At this time, the Board meeting recessed for a meeting of the Budget and Audit Committee.

MEETING OF THE BUDGET AND AUDIT COMMITTEE

Budget Report

Vice President Knorr briefed the Board on the University’s withdrawal of investments in the Common Fund and praised the staff for attentiveness in noticing that this fund was not as liquid as would be recommended and withdrawing the University’s investment expeditiously. Mr. Knorr said that the funds were reinvested in money market funds at Morgan Stanley. He reported the loss of one bond with Lehman Brothers and said that this bond represented less than 1 percent of the University’s operating pool.

Mr. Knorr then discussed a practice of the Northern Trust that involved lending University of Illinois securities, all of which were collateralized by the Northern Trust. He said that the market has now dropped to the point that the University is under-collateralized. He explained that the University has not lost any money and that the Northern Trust would take care of this situation as revenue from the program improves. He told the Board that the representatives from EnnisKnupp would provide more

information on investments in the Finance and Investment Committee meeting.

Dr. Schmidt asked if the University should be lending securities in this financial environment and Mr. Knorr said that the University was getting out of this now; however, in the last 15 years the University generated significant dollars from this.

Mr. Knorr then explained the University's contingency planning for Fiscal Year 2009. He told the Board that State revenues were weak and payments from the State were running 60 days behind, which was proving difficult for the University. He indicated that the budget problems of Fiscal Year 2009 were a prelude to FY 2010. He stated that the guidelines for beginning contingency planning were: protect academic quality, ensure access to academic programs, ensure patient care, and be equitable about this. Mr. Knorr stated that there was potential for a budget shortfall in FY 2009 and that the plans for individual units at the University were due the week of November 17, 2008, and that these would be evaluated during the first week in December.

Mr. Knorr next presented the assessment of the Fiscal Year 2008 budget that showed budgeted amounts and actual expenses (material on file with the secretary). He reported that the unrestricted fund revenue was modest under the current year's budget and that the shortfall resulted from lower tuition revenue than that budgeted at all campuses, due primarily to enrollments that were slightly below estimates. He also stated that the restricted fund revenue was 2.5 percent over budget, because funds for sponsored projects, the Medical Service Plan, income for the University Hospital, and gift revenues exceeded the budget. In addition, Mr. Knorr reported that, per current budget guidelines, no budgetary transfers that require Board approval occurred during the

year. Mr. Vickrey expressed appreciation to Mr. Knorr and said his abilities were essential at this time. Mr. Knorr commended the staff in the treasury operation at the University for their skillful handling of investments in this challenging time.

Mr. Dorris asked if University land had been surveyed for natural gas. In response, Mr. Vickrey suggested that the advisory board that served the State Surveys before they were transferred to the University should be reinstated now that the surveys have been transferred to the Urbana campus and designated the Institute of Natural Resource Sustainability. He opined that questions such as Mr. Dorris' might be answered by such an advisory committee.

ANNUAL INTERNAL AUDIT REPORT

As required by the Board's Audit Charter, Ms. Julia A. Zemaitis, executive director of university audits, presented the annual report of the audit office to the Board. She indicated that she had sent the Board members the Annual Report of University Audits earlier and would highlight selected measures of performance of the audit office today. She stated that the audit staff completed 47 projects, and that management implemented 181 recommendations for improvement in the last year. She also said that the audit staff initiated a medical compliance monitoring program which provides a cost effective means for management and the auditors to measure compliance and identify cash flow improvement opportunities for the medical center.

On the subject of audit recommendations, she said that a major responsibility of the audit function at the University was to monitor the implementation

of audit recommendations to assess the adequacy of management's corrective action. She said that through this process the audit office validates the benefit provided by audits. She said that the number of open recommendations at the end of the fiscal year increased to 248, from 165 last year. She explained that this is driven by the increase in the number of new recommendations and said that the auditors made 269 recommendations this year compared to 156 last year. She added that this was not a concern at this time because these recommendations were being implemented in a timely fashion. She noted that there were just three recommendations that had not been implemented by the due date and that at this time all three had been implemented.

Ms. Zemaitis then reviewed the distribution of time of the auditors and said that most of the auditors' time was allocated to internal control audits, compliance audits, and operational audits. Further, she commented on expenditures for the audit office and said that over 50 percent of the non-personnel expenditures were devoted to training and technology that are crucial for providing the staff with expertise and for securing confidential information.

In addition, she reported on productivity of the audit staff in terms of the office's plan for direct audit hours and comparative data from other internal audit departments in universities. She stated that the plan was not realized but came close. Ms. Zemaitis attributed this to the fact that the audit staff members utilized more leave time last year than normal.

According to the audit charter, she reported on staff resources and capabilities, stating that there are 20 professional staff employees, deployed to the three

campuses. She added that the audit staff is assigned individual specialization matched to certain activities of the University, such as information technology, health care, and research grants and contracts. Ms. Zemaitis noted that the staff members have numerous professional certifications and academic degrees and collectively the staff has over 250 years of audit experience.

**BOARD MEETING RECESSED FOR MEETING OF FINANCE AND INVESTMENT
COMMITTEE**

Mr. Eppley asked Mr. Montgomery, chair of the Finance and Investment Committee, to convene this meeting.

Mr. Montgomery convened the meeting and asked Mr. Knorr to provide a status report on University investments (materials on file with the secretary).

Mr. Knorr introduced Ms. Kristine Ford, and Mr. Brady O'Connell, both principals with EnnisKnupp, the University's financial advisor. In summarizing the difficult financial times, Ms. Ford told the Board that the markets were under stress, and that no capital market has been spared, thus the University's endowment pool of investments had been affected. Mr. O'Connell stated that the bond market was below the stock market and that the international market was down 50 percent; and, further, the United States' markets are down because the dollar is up in value. He stated that absolute returns show that all markets are down. He reported that government bonds are up 4.0 percent and treasury bonds were doing well. He stated that the University's portfolio was very diversified and the credit value was high, with AAA ratings for 85.0 percent of

the portfolio's investments. In reviewing specific investments, he noted that Western Asset Management and Ariel Fund underperformed in 2008 and that EnnisKnupp has spent time understanding this and concludes that they may rebound, thus retaining these managers is recommended. He said that the University's decision to withdraw its investment in the Common Fund was wise and fortuitous.

In discussing the University's endowment pool, Mr. O'Connell said the objective was to beat inflation, and thus it is necessary to invest in securities and asset instruments invested in securities. He said that as of September 30, there was an 8.4 percent decline in securities and that the decline is expected to worsen; however, the endowment pool did not decline as much as the benchmark. He stated that the performance of the endowment pool should be charted for 30 years.

BOARD MEETING RESUMED¹

When the Board meeting resumed, Mr. Eppley called the Board members' attention to several reports in the packet for this meeting.

STUDENT TRUSTEES' REPORTS

Mr. Eppley asked Mr. McFarland to comment first and noted that Mr. Winters, student trustee from Chicago, had to depart earlier in order to travel to the funeral of a family member.

¹Mr. Winters left the meeting at this time.

Mr. McFarland, student trustee from the Springfield campus, congratulated Mr. Winters for being designated by Governor Blagojevich as the student trustee to hold the official binding vote for this year. He then reported on developments in athletics at the Springfield campus and commented on the new Diversity Center at the campus, stating that it was an excellent resource. He also told of measures on the campus to increase security. Mr. McFarland thanked President White for his recent statement on ethics. In closing, he told the Board that there was a town hall meeting planned for students at Springfield to meet all three of the student trustees, and he thanked Student Trustees Schmitt and Winters for their willingness to participate in this.

Mr. Schmitt, student trustee from the Urbana campus, told the Board that the Urbana campus has experienced tumultuous times recently and reported a threat of a shooting in campus town on October 31 and congratulated the campus' public safety staff the administration on their handling of this. He too expressed gratitude to President White for his statement on ethics. He told the Board that Ms. Jaclyn O'Day, undergraduate student government president, planned to address the Board at its January meeting about plans to hold a day of lobbying in Springfield in the spring. In closing, he commented on the celebrations held by students at Urbana following the election of Barak Obama and said this was a historic moment in our history and that the president-elect has inspired the youth of the nation.

REPORT FROM THE SPRINGFIELD SENATE

Professor Pat Langley, professor of women and gender studies and legal studies, and chair of the Executive Committee of the Springfield Senate, reported on activities of the senate in 2007-08. She began by commenting on the Global Campus and stated that the faculty members at Springfield fully embrace the commitment of the Global Campus to provide access to higher education and noted that the Springfield campus is a recognized leader in online education, and that 50 percent of the faculty at the campus were engaged in online teaching. She said that the faculty at Springfield are interested in increasing the numbers of students enrolled in the Global Campus and stand ready to work with the other campuses to assist the Global Campus.

She reported that last year the Springfield Senate approved a new degree program in Global Studies, and developed a comprehensive policy on integrity for the campus. She also said that the senate is continuing a discussion of intercollegiate athletics. In addition, she told the Board that the senate had created a committee on sustainability and that the senate wants faculty members to have more input in discussions of related matters.

She noted that the senate had approved certificates in information technology and had approved establishment of a center for information security and information assurance.

Professor Langley also indicated that the senate had approved a review process for non-tenure track faculty and a process for removal of faculty members.

COMMENTS FROM THE PRESIDENT OF THE UNIVERSITY

President White thanked the Board for the opportunity to serve as president because he has a passion to work on key issues in higher education.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months:

January 15, 2009, Chicago; March 11, Urbana; May 21, Chicago.

There being no further business, the Board adjourned.

MICHELE M. THOMPSON
Secretary

LAWRENCE C. EPPLEY
Chair