

Approved by the Board of Trustees
September 10, 2015

7

Board Meeting
September 10, 2015

APPOINT INTERIM HEAD VARSITY COACH, FOOTBALL, URBANA

Action: Appoint Interim Head Varsity Coach, Football

Funding: Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Acting Chancellor, University of Illinois at Urbana-Champaign and Acting Vice President, University of Illinois, recommends the appointment of William J. Cubit, formerly Associate Head Football Coach/Offensive Coordinator, University of Illinois at Urbana-Champaign, as Interim Head Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign.

Director of the Division of Intercollegiate Athletics, Michael J. Thomas, following consultation with and approval of the Acting Chancellor, and subject to Board of Trustees approval, requested Mr. Cubit serve as Interim Head Varsity Coach for the remainder of the 2015 season.

Mr. Cubit joined the Football program as Assistant Varsity Coach on January 14, 2013, and was promoted to Associate Head Coach/Offensive Coordinator effective February 1, 2014. An extension of his multi-year contract through January 31, 2017, was approved by the Board at its March 12, 2015, meeting, at an annual base salary of \$257,500. Mr. Cubit's annual increment for television, radio, education, public relations, and promotional activities remains at \$257,500, for a total compensation of

\$515,000 as Associate Head Coach/Offensive Coordinator. In recognition of his additional duties as Interim Head Varsity Coach, Mr. Cubit will be compensated an additional \$100,000 per month through December 31, 2015, bringing his total compensation to \$915,000 for the 2015-16 football appointment period. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Mr. Cubit served as Interim Head Varsity Coach-Designate from September 1 through September 9, 2015, under the same conditions and salary arrangement. He succeeds Timothy D. Beckman.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President concurs with this recommendation.

(A biosketch follows)

WILLIAM J. CUBIT

Education

University of Delaware, Newark, B.S., 1975

Saint Joseph's University, Philadelphia, Pennsylvania, M.Ed., 1981

Professional or Other Experience

Swarthmore College, Pennsylvania, 1975-76, Offensive Backs/Receivers Coach,
Passing Game Coordinator

Sharon Hill High School, Pennsylvania, 1977-81, Head Football Coach

Academy Park High School, Sharon Hill, Pennsylvania, 1982, Head Football Coach

University of Central Florida, Orlando, 1983-85, Assistant Head Coach/Defensive
Backs Coach/Recruiting Coordinator

Martin County High School, Stuart, Florida, 1986-88, Head Football Coach/Athletic
Director

University of Florida, Gainesville, 1989-90, Quarterbacks Coach

University of Akron, Ohio, 1990-91, Running Backs Coach

Widener University, Chester, Pennsylvania, 1992-96, Head Football Coach/Director of
Athletics

Western Michigan University, Kalamazoo, 1997-2000, Offensive
Coordinator/Quarterbacks Coach

University of Missouri, Columbia, 2000-01, Offensive Coordinator/Quarterbacks
Coach

Rutgers University, Piscataway, New Jersey, 2001-02, Offensive
Coordinator/Quarterbacks Coach

Stanford University, California, 2003-04, Quarterbacks Coach

Western Michigan University, Kalamazoo, 2005-12, Head Football Coach

University of Illinois at Urbana-Champaign, 2013-14, Assistant Varsity Coach; 2014-
date, Associate Head Coach/Offensive Coordinator