

Board Meeting  
September 10, 2015

AMEND STUDENT HEALTH INSURANCE BENEFIT  
FOR CHICAGO CAMPUS

**Action:** Amend Student Health Insurance Benefit for Chicago Campus

**Funding:** No New Funding Required

In 2004 the Chicago campus proposed and initiated a self-funded student health benefit plan, *CampusCare*, to help improve student health benefits and control costs. The campus consults extensively with student advisory groups to establish both the premium rate and the portfolio of benefits provided by *CampusCare*. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources.

At its May 29, 2013 meeting, the Board of Trustees approved the addition of gender reassignment surgical costs as a new benefit for enrollees, to be available only as an out-of-network benefit. As an out-of-network benefit students cannot obtain the services at the University of Illinois Hospital and Health Sciences System.

The Chancellor, University of Illinois at Chicago, and the Interim Vice President, University of Illinois and the Interim Vice President for Health Affairs now recommend approval of a benefit under the plan to permit gender reassignment surgery both as an in-network and out-of-network benefit. The addition of a surgeon qualified to

perform gender reassignment surgery will make it possible to offer this procedure as an in-network benefit. All other benefits offered through the plan are available both in- and out-of-network.

The proposed amendment, which will be effective immediately upon approval of the Board of Trustees, will benefit students by eliminating the additional cost of obtaining medical services out-of-network. It also reduces the cost incurred by *CampusCare* to provide this service. No changes to the premium or other benefits offered by the plan are being recommended at this time. The benefit will be available to students 18 years or older who have been diagnosed with gender identity disorder.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs with this recommendation.

The President of the University recommends approval.