

Approved by the Board of Trustees
September 10, 2015

Board Meeting
September 10, 2015

APPOINT HEAD VARSITY COACH, MEN'S BASKETBALL, CHICAGO

Action: Appoint Head Varsity Coach, Men's Basketball

Funding: Restricted Funds Operating Budget and Corporate Contracts of the Department of Intercollegiate Athletics

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the appointment of Steven McClain, formerly Associate Head Coach at Indiana University Bloomington as Head Varsity Coach, Men's Basketball, Department of Intercollegiate Athletics, Chicago, beginning September 14, 2015.

The term of the contract is 3 years and 6 months, beginning September 14, 2015, and ending on March 31, 2019, subject to early termination. Mr. McClain is currently serving as Interim Designate Head Men's Basketball Coach, whose appointment was effective on March 24, 2015. This appointment follows a national search. A search committee provided advice to the Chancellor after a review of resumes and interview of candidates.¹

¹ James Schmidt, Director, Intercollegiate Athletics, Chair; Tonya McGowan, Senior Associate Athletic Director; Richard Harrigan, Associate Athletic Director; Eric Philips, Associate Athletic Director; Dennis Wills, Alumni Relations Director; Richard Grinage, Director of Camps and Clinics; and William C. Merchantz, Life Director, University of Illinois Foundation and alumnus.

The multi-year employment contract provides for a service basis of twelve-months. The initial annual base salary is \$375,000, which will be prorated for the period of September 14, 2015 through March 31, 2016. Mr. McClain's base salary is funded by the Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts.

Steven McClain will be eligible for a merit increase to his base salary based upon a performance evaluation. An evaluation will be conducted annually in March with a salary increase (if applicable) effective April 1 each year of the contract. The employment contract also provides for incentive payments for reaching certain performance objectives, such as Horizon League, NCAA, and National Invitational Tournament (NIT) competition.

Mr. McClain will succeed Howard Moore.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, The General Rules Concerning University Organization and Procedure, and the Board of Trustees policies and directives.

The President of the University concurs.

(A biosketch follows.)

STEVEN MCCLAIN

Education

Chadron State College, Chadron, Nebraska, B.A., 1984

Iowa Western Community College, Council Bluffs, Iowa

Professional or Other Experience

Chadron State College, Chadron, Nebraska, 1982-84, Assistant Head Coach;

Sioux Empire Junior College, Hawarden, Iowa, 1984, Head Coach

Independence Community College, Independence, Kansas, 1985, Assistant Head Coach

Hutchinson Community College, Hutchinson, Kansas, 1986-90, Assistant Coach;
1991-94, Head Coach;

Texas Christian University, Fort Worth, Texas, 1994-98, Assistant Head Coach

University of Wyoming, Laramie, Wyoming, 1998-2007, Head Coach

University of Colorado, Boulder, Colorado, 2007-08, 1st Assistant Head Coach;
2008-10, Associate Head Coach;

Indiana University, Bloomington, Indiana, 2012-15, Associate Head Coach