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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 23, 2020

This meeting of the Board of Trustees of the University of Illinois was held via teleconference¹ on Thursday, July 23, 2020, beginning at 8:06 a.m.²

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Governor J. B. Pritzker was absent. Ms. Jocelyn Bravo, voting student trustee, Chicago, was present. The following nonvoting student trustees were in attendance: Mr. Ali Mirza, student trustee, Urbana; Mr. Austin Verthein, student trustee, Springfield. President Timothy L. Killeen was present.

¹ Per Governor J. B. Pritzker's Executive Order 2020-44.

² At 8:02 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor Inc. All members of the Board were present except Governor Pritzker. There was one agenda item, which was approved. On motion of Dr. King, seconded by Ms. Jakobsson, the meeting adjourned at 8:05 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

Installation of the Student Trustees

Mr. Edwards asked Ms. Smart, chair of the Academic and Student Affairs Committee, to install the new student trustees per University *Statutes*. Ms. Smart welcomed Mr. Mirza, Ms. Bravo, and Mr. Verthein to the Board. She introduced each student trustee and commented on the many leadership roles held by each and discussed their backgrounds and experience. Ms. Smart noted that Ms. Bravo is the student trustee with the official binding vote. The student trustees were each given in advance a trustee pin on a ribbon reflecting the colors of the University, and Ms. Smart asked them to fasten the pin after they were introduced. Ms. Smart read the student trustees the responsibilities associated with their role. The students made comments expressing their appreciation for the opportunity and looking forward to the year ahead. Mr. Edwards welcomed Mr. Mirza, Ms. Bravo, and Mr. Verthein to the Board.

PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by Dr. Rochelle Sennet, associate professor of piano in the School of Music at Urbana and incoming associate dean for diversity, equity, and inclusion in the College of Fine and

Applied Arts. Mr. Edwards described Dr. Sennet's achievements in piano and dedication to equity and inclusion initiatives and said she was a fellow in the Office of the Provost's 2019-2020 Building Pathways program.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Karen M. Whitney, interim chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Dr. Joseph T. Walsh Jr., interim vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Nicolas C. Burbules,³ Edward

³ Dr. Burbules viewed the meeting via streaming video.

William and Jane Marr Gutgsell Professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana, representing the University Senates Conference and the Springfield Senate; Ms. Susan Zhou, undergraduate student member, Senate Executive Committee, representing the Urbana Senate; Dr. Linda Kaste, professor, Department of Oral Biology, College of Dentistry, Chicago, representing the Chicago Senate; Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, and chair of the Springfield Senate, representing the Springfield Senate; and Mr. Brian R. Brauer, associate director of the Illinois Fire Service Institute, Urbana, representing the academic professional staff. Ms. Sandra De Groot, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, College of Nursing, and chair of the Chicago Senate Executive Committee, were also in attendance.

OPENING REMARKS FROM THE PRESIDENT

President Killeen welcomed the new student trustees and referred to the extensive work underway to prepare for the fall semester. He told the Board that a mix of hybrid, in-person, and online courses are being offered, all while adhering to safety protocols and maintaining academic excellence. He referred to the saliva test for COVID-19 as breakthrough technology and said the results are rapid and delivered via a smartphone application. He emphasized safety and thanked all who have contributed to the University's plans. He said enrollment has either increased or is steady across the three universities despite the pandemic. He stated that while plans surrounding the pandemic

have consumed much attention, the University is moving forward with other initiatives. President Killeen gave an update on the distinguished faculty recruitment program and the University's research portfolio, stating that the faculty are engaged in \$25.0 million of funded coronavirus research. He said the 10-year capital program is moving forward, noting that some projects are on hold because of financial constraints, and gave an update on projects currently underway. He reported briefly on advancement and campaign progress at each university, and he said current fundraising success is a testament of loyalty and trust in the University. He expressed gratitude for those in the Division of Public Safety and said that they will be participating in training on de-escalation strategies and use of force, and that policies and procedures are being reviewed. He commented on initiatives related to racial equality, and he concluded his remarks by sharing a video on the University's response to the COVID-19 pandemic. He thanked the Board for its support during these challenging times.

WELCOME FROM THE CHANCELLOR AT URBANA

Next, Mr. Edwards stated that this meeting would normally be held at the University of Illinois at Urbana-Champaign, and as such, asked Dr. Jones to give welcome remarks from Urbana. Dr. Jones discussed the fall return to campus and the emphasis on safety and highlighted SHIELD Illinois, the testing and exposure notification system created at the university. He said these saliva-based tests for COVID-19 are rapid, scalable, and less expensive than others. He said that there are six walk up testing sites throughout the campus, and that testing is free to anyone with university identification. He said testing

will be made available at the Chicago and Springfield universities, and that emergency FDA approval is being sought for broader use. He told the Board that the combination of SHIELD, modeling efforts, testing, and campus safety protocols are an example of how to open a campus as safely as possible.

Dr. Jones then discussed the university's efforts to address issues surrounding racism and social injustice, which he said is a threat of pandemic proportions. He said that the COVID-19 pandemic amplified issues like systemic racism and inequities, and that the time has come for universities to step up and provide solution with the same urgency, creativity, and purpose as they did with the pandemic. He referred to Dr. Sean Garrick's position as vice chancellor for diversity, equity, and inclusion and the Call to Action initiative that addresses embedded and persisting disparities with a framework for transformation and the establishment of a series of working groups charged with taking concrete steps forward to dismantle systemic racism and injustice. Dr. Jones said a key component of the initiative is the Chancellor's Research Program to Address Racism and Social Injustice, which supports faculty research focusing on systemic racism and social justice, law enforcement and criminal justice reform, and disparities in health and health care.

Dr. Jones concluded his comments by highlighting achievements in fundraising at the university, stating they have raised 91 percent to 92 percent of their campaign goal. Mr. Edwards thanked Dr. Jones for the report. Mr. Estrada also thanked Dr. Jones for the report and acknowledged the difficulties of leading during these challenging times. Ms. Smart referred to a recent essay in which Dr. Jones shared some

of his own experiences with systemic racism and thanked him for his candor. She said it inspired her to have difficult conversations, and that these are the kinds of conversations that are needed.

FINANCIAL REPORT

At 8:52 a.m., Mr. Edwards asked Dr. Ghosh to give a financial report. Dr. Ghosh remarked on the financial impact of the COVID-19 pandemic and the significant expenses resulting from adjustments to student fees, costs associated with the COVID-19 response, and loss of revenue from canceled programs and events and clinical revenue. He said the estimated cost is \$171.8 million. He said the Coronavirus Aid, Relief, and Economic Security (CARES) Act funding covered some of these costs and stated that half was used to provide additional aid to students.

Dr. Ghosh then gave Operating Performance report for Fiscal Year 2020 and said revenue was 2 percent higher than it was the previous year. He said that while expenses increased by 4.6 percent, they did not exceed revenue. He said he expects year to date operating performance and the Fiscal Year 2020 year end to be positive. He told the Board that Standard and Poor's removed the negative watch from both the University and Hospital credit ratings.

Dr. Ghosh then reported on the financial impact on the hospital of the COVID-19 pandemic. He discussed expenses and lost revenue and said the impact is estimated at \$50.0 million. He said the hospital received funding through the CARES Act, as well as Medicare Advance Payments that have to be repaid. He highlighted the

hospital's revenue and net margin through February 28, 2020, before the pandemic began, which was higher than it was at the same time the previous year.

Next, Dr. Ghosh discussed liquidity and days of cash on hand across the University system and said the cash position at the hospital is steadily improving. He stated Fiscal Year 2021 began July 1 with much uncertainty and said a budget may not be ready until November this year. He noted that the University has introduced cost controls and the University's financial position remains strong.

Mr. Edwards thanked Dr. Ghosh for the presentation and asked if there were any questions. Dr. King acknowledged the challenges faced during this time and said that the University's financial position is a testament to its leadership. Mr. Edwards agreed and said that while all entities have been challenged, he is proud of the University's response. Dr. King thanked the health-care workers and acknowledged they have put their lives on the line. There were no additional comments or questions.

UNIVERSITY SENATES CONFERENCE YEAR-END REPORT

Mr. Edwards asked Ms. De Groote to give the annual report from the University Senates Conference (USC). Ms. De Groote described the role of the USC and gave an overview of its activities in Academic Year 2019-2020. She said the USC was involved in revisions to the *Statutes* and *The General Rules Concerning University Organization and Procedure*, which have been finalized and submitted to the president. She described the monumental effort by the faculty to move courses to distance education in response to the

coronavirus pandemic, and she gave examples of the ways in which faculty adapted their courses to a distance format, demonstrating dedication and creativity. She said many faculty enhanced online and virtual courses over the summer and prepared to offer high quality learning experiences for the fall semester. Ms. De Groote listed the members of the USC and thanked President Killeen and Dr. Wilson for their work throughout the year, acknowledging their support of shared governance.

Mr. Edwards, on behalf of the Board, recognized Ms. De Groote for her role in shared governance and said that a memento was sent to her that represents the Board's deep appreciation for her efforts to strengthen governance at the University. President Killeen expressed appreciation for Ms. De Groote's leadership and support over the past year and thanked her for her commitment to the University system.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met on July 13, 2020, and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, and Ms. Bravo. He said Ms. Jakobsson, Ms. Smart, Mr. Mirza, and Mr. Verthein joined the meeting as guests. Mr. Cepeda said the committee approved the minutes of the last meeting, held on May 20, 2020, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items

and said the committee also reviewed a design presentation from Mr. Chris Suda from CliftonLarsonAllen LLP regarding the independent external audit services plan. Mr. Cepeda reported that Ms. Julie A. Zemaitis, executive director of University audits, gave a presentation on the Two-Year Internal Audit Plan for Fiscal Years 2021-2022. Mr. Cepeda said that under old business, Dr. Ghosh provided updated numbers regarding the budget for the projects at Altgeld Hall and Illini Hall at Urbana. Mr. Cepeda said no new business was discussed, and he announced the next meeting of the committee is scheduled for August 31, 2020, at 3:00 p.m., at a location to be determined.

Report from Chair,
University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda, Mr. Estrada, Mr. McMillan, and Mr. Mirza. He said Mr. Edwards was also in attendance, and that Ms. Jakobsson, Ms. Bravo, and Mr. Verthein attended as guests. Dr. King said the committee approved the minutes of the meeting held on March 11, 2020. He reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and shared thanks for all who have supported the hospital in its response to COVID-19. Dr. King said the committee reviewed agenda item no. 24. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report that included an overview of the hospital's COVID-19 response and its impact on financial performance, as well as an update on the schedule

for the implementation of Epic. Dr. King said Dr. Susan Bleasdale, chief quality officer, University of Illinois Hospital and Clinics, gave an update on quality and safety, and Dr. Terry Vanden Hoek, chief medical officer, gave a report on interprofessional teamwork and the promotion of wellness at the hospital. Dr. King reported that there was no old or new business discussed, and said the next meeting of the committee is scheduled for September 9, 2020, at 12:30 p.m.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, and Mr. Verthein. He said Mr. Edwards also attended the meeting, and that Ms. Jakobsson and Ms. Bravo attended the meeting as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on May 20, 2020, and he reviewed the items within the purview of the committee on the Board's agenda. He said Ms. Jami M. Painter, associate vice president and chief human resources officer, briefly responded to questions from committee members regarding the recommendation to approve the amendment to the 403(b) plan document. Mr. Estrada stated the committee then heard a report from Ms. Joda Morton, director for enterprise risk management, and a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations. Mr. Estrada

gave brief summaries of the reports. Mr. Estrada stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for September 9, 2020, at 2:00 p.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards then asked Mr. McMillan, vice chair of the Academic and Student Affairs Committee, to provide a report from that committee, and noted that Ms. Smart, chair of the committee, was unable to attend. Mr. McMillan stated that the committee met the previous day, and that he attended the meeting with Mr. Dale, Mr. Estrada, Ms. Jakobsson, Ms. Bravo, Mr. Mirza, and Mr. Verthein. Mr. McMillan said Mr. Edwards was also in attendance. Mr. McMillan reported the committee approved the minutes of the meeting of May 20, 2020, and reviewed the agenda items within the purview of the committee on the Board's agenda. He listed those items. He said there was no old or new business discussed, and he announced that the next meeting of this committee is scheduled for September 9, 2020, at 2:45 p.m.

PUBLIC COMMENT

At 9:29 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Ms. Andrea Daviera to speak. Ms. Daviera stated she is a fourth year PhD student at Chicago in the community

psychology program and is commenting today on policing and public safety and their costs. She said she grew up in Chicago and is studying issues related to policing, public safety, and violence. She expressed concern regarding increases in funding to police at the University of Illinois at Chicago and urged administrators to divest from police and instead invest in people. She commented on restorative and transformative justice and described efforts to promote healthy ways to reduce violence and conflicts, noting that economic instability is a driver of violence, and urged administrators and the Board to consider these alternatives.

Next, Mr. Edwards called on Ms. Cheryl Connor. Ms. Connor stated she is a recent graduate student of the School of Public Health at Chicago, and she asked that the university end its contract with the Illinois Fraternal Order of Police. She urged that funds for police be used elsewhere, and she remarked on the link between economic instability and public safety. She discussed the pathway to incarceration and said that the police force at the University of Illinois is not transparent. She called for an end to racist crime alerts and described the negative aspects of the police at the university. She urged the university to lead the way by choosing alternatives to policing and to put those funds toward antiracist policies and programs.

Mr. Edwards then invited the third commenter, Ms. Alexis Grant, to speak. Ms. Grant said she was advocating for change at the University of Illinois at Chicago because of a lack of diversity, particularly among faculty. She said there is a lack of commitment to improve diversity at the university, and that black students are not supported. She referred to institutional racism and said academic advisors do not treat all

students the same. She said there have been no meaningful changes and listed those that are needed at the university.

Mr. Edwards then called on Ms. Chelsea Birchmier. Ms. Birchmier expressed concerned regarding a return to on-campus operations due to the COVID-19 pandemic, particularly for minority students and staff who have been disproportionately affected by the virus. She asked the University to prioritize health and listed demands of the Graduate Employees Organization (GEO) that emphasized safety. She said that the GEO is asking that the University prioritize people's health and safety, and she provided many examples of actions they would like the University to take to do this. She said that reopening the campus is unwise, and she urged the Board to create a people-first budget.

AGENDA

At 9:49 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. He noted that one item on the Board's agenda was not vetted by a Board committee and asked the Board to review it at this time. Mr. Edwards asked for discussion of item no. 1, "Approve Pay for Performance Compensation for President." Mr. Edwards described aspects of President Killeen's pay for performance compensation and his pending evaluation. He said that President Killeen has requested and recommended that his annual incentive-based compensation for the current fiscal year be set at zero, due to the COVID-19 pandemic and its impact on University finances. There were no questions or comments regarding this recommendation.

With no objections, Mr. Edwards indicated this agenda item would go forward to the full Board for a vote. Mr. Edwards commented that the remainder of the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained the roll call vote⁴ for the regular agenda would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item no. A1 and through 20 inclusive.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 21, 2020.

On motion of Ms. Jakobsson, seconded by Ms. Smart, these minutes were approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein)

⁴ Per 5 ILCS 120/7(e), all votes are conducted by roll call.

Approve Pay-for-Performance Compensation for President

(1) At its January 15, 2015, meeting, the Board of Trustees (“Board”) approved the appointment of Timothy L. Killeen as the 20th president. This appointment included an authorization for the Board of Trustees to review and evaluate performance based on goals established by the Board annually and subsequently to recommend pay-for-performance compensation of up to \$100,000 to be awarded for achievement of those goals during the year evaluated.

The Board is conducting a review and evaluation of President Killeen’s performance based on goals established for the president and achievements attained for Academic Year 2020. In a letter to the Board dated May 28, 2020, President Killeen stated as follows:

In light of the current COVID-19 pandemic conditions in the United States and the world, and especially the effect of the pandemic on the University, its faculty, staff, and students, and in order to use the University’s resources to the greatest extent practicable to continue to pay its employees and contractors, I request and strongly recommend to the Board that the annual incentive-based compensation paid to me for the current fiscal year be set to zero.

In recognition of this request, the Board hereby acknowledges with deep appreciation the sacrifice made by the president and authorizes the payment of \$0 as pay-for-performance compensation to be paid to President Killeen for Academic Year 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein)

Approve Amendment to the 403(b) Plan Document

(2) System Human Resource Services recommends for approval an amendment to the plan document for the *University of Illinois Supplemental 403(b) Retirement Plan* (“Plan”). These changes are in accordance with the Bipartisan Budget Act of 2018 final Treasury Regulations relating to hardship withdrawals, Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019, Coronavirus Aid, Relief and Economic Security (CARES) Act of 2020, and IRS Notice 2020-23.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (“Code”), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made.

The text of this Plan amendment makes the following changes:

- **Bipartisan Budget Act of 2018, final Treasury Regulations**—The addition of a casualty loss hardship withdrawal provision for a disaster declared by Federal Emergency Management Agency (FEMA).
- **Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019**—A change to the Required Minimum Distribution age from 70 ½ to 72.
- **Coronavirus Aid, Relief and Economic Security (CARES) Act of 2020**—Adds Coronavirus-Related Distributions (CRDs), suspension of loan repayments for Qualified Individuals, and required minimum distribution waiver for 2020.
- **IRS Notice 2020-23**—Extends the 2020 deadline for Correction of Excess Deferrals from April 15, 2020 to July 15, 2020.

The amendment is compliant with applicable mandates and was prepared by Ice Miller LLP, with authorization from University counsel.

It is recommended that the Board of Trustees, as plan sponsor, approve and adopt the attached Amendment 2020-1 to the Plan document, as the document governing the administration of the University of Illinois Supplemental 403(b) Retirement Plan (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Antonson, Adrienne M.	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/Partial Term	1.00	Academic Year	01/16/2021	\$81,000.00	year
Antonson, Adrienne M.	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$81,000.00	year
*Heaton, Emily Anne	College of Agricultural, Consumer and Environmental Sciences	Professor	Crop Sciences	Indefinite Tenure	1.00	Academic Year	01/16/2021	\$125,000.00	year
Heaton, Emily Anne	College of Agricultural, Consumer and Environmental Sciences	Regenerative Agriculture Stakeholder Coordinator	Crop Sciences	Non-Tenured	0.00	Twelve-Month	01/16/2021	\$10,000.00	year
							Total Annual Salary	\$135,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Herrera Almanza, Catalina	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$110,500.00	year
Hutchins, Jared Paul	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$106,000.00	year
Oleschuk, Merin Christine	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Human Development and Family Studies	Initial/Partial Term	1.00	Academic Year	01/16/2021	\$73,000.00	year
Oleschuk, Merin Christine	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$73,000.00	year
Allen, Jacob Matthew	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$78,000.00	year
*Fogerty, Daniel	College of Applied Health Sciences	Associate Professor	Speech and Hearing Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$110,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Geiger, Sarah Dee	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$80,000.00	year
Gao, Xiaotian	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$76,500.00	year
Martenies, Sheena E.	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$76,500.00	year
Raj, Minakshi	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$76,500.00	year
Kim, Min Jung	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
V Inoue, Carlos Frederico Kiyoshi	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Virudachalam, Vanitha	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$172,000.00	year
Avent, Cherie McNeill	College of Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$74,000.00	year
Bruno, Paul A.	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year
Lindgren, Samantha Anne	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year
Mason, Erica Nam Hee	College of Education	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$74,000.00	year
Taylor, Rebecca M.	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$75,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
*Baur, Jeffery Wayne	Grainger College of Engineering	Professor	Aerospace Engineering	Indefinite Tenure	1.00	Academic Year	01/01/2021	\$170,000.00	year
Baur, Jeffery Wayne	Grainger College of Engineering	Founder Professor	Aerospace Engineering	Non-Tenured	0.00	Academic Year	01/01/2021	\$7,500.00	year
Baur, Jeffery Wayne	Grainger College of Engineering	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	01/01/2021	\$0.00	year
Baur, Jeffery Wayne	Grainger College of Engineering	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	01/01/2020	\$0.00	year
							Total Annual Salary	\$177,500.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Chandrasekharan, Eshwar	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$125,000.00	year
Covey, Jacob Paul	Grainger College of Engineering	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$112,000.00	year
Covey, Jacob Paul	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$112,000.00	year
Eggl, Siegfried	Grainger College of Engineering	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$96,000.00	year
Eggl, Siegfried	Grainger College of Engineering	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$96,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Lewis, Colleen Marie	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$130,000.00	year
Wang, Hua	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$101,000.00	year
Wang, Hua	Grainger College of Engineering	Assistant Professor	Bioengineering	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Wang, Hua	Grainger College of Engineering	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Wang, Hua	Grainger College of Engineering	Assistant Professor	Biomedical and Translational Sciences, Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$101,000.00	year
Wang, Yuxiong	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$125,000.00	year
Woollands, Robyn Michele	Grainger College of Engineering	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$96,000.00	year
Woollands, Robyn Michele	Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2021	\$0.00	year
Woollands, Robyn Michele	Grainger College of Engineering	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$96,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
							Total Annual Salary	\$96,000.00	year
Zhang, Lingming	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$130,000.00	year
Briggs, Moly Catherine	College of Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$65,000.00	year
Novoa Echaurren, Magdalena Paz	College of Fine and Applied Arts	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year
Rhee, Chae Young	College of Fine and Applied Arts	Assistant Professor	Landscape Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$68,000.00	year
Sarmiento, Hugo	College of Fine and Applied Arts	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Steinrock, Zev William Paul	College of Fine and Applied Arts	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$61,000.00	year
Alvarado, Nikolai A.	College of Liberal Arts and Sciences	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$70,000.00	year
Backlund, Mikael Paul	College of Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Summer Appointment	1.00	Salary for Period Stated	08/01/20-08/15/2020	\$4,393.94	**
Backlund, Mikael Paul	College of Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$87,000.00	year
Bishop, Katelyn Jo	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$70,000.00	year
Butcher, Sian Catherine	College of Liberal Arts and Sciences	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Callesano, Salvatore James	College of Liberal Arts and Sciences	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$71,000.00	year
de la Garza, José Alonso	College of Liberal Arts and Sciences	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$74,000.00	year
Delgado, Rodrigo	College of Liberal Arts and Sciences	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$71,000.00	year
French, Katheryn Decker	College of Liberal Arts and Sciences	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00	year
Garcia, Angel Noe	College of Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$70,000.00	year
Hatoum, Asma Issam	College of Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 4	1.00	Academic Year	08/16/2020	\$87,600.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Jackson, Nicholas Everett	College of Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial Term	1.00	Academic Year	01/16/2021	\$87,000.00	year
Jackson, Nicholas Everett	College of Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$87,000.00	year
Ladegaard, Isak S.	College of Liberal Arts and Sciences	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$78,000.00	year
Liu, Jingbo	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$105,000.00	year
Martinez Vargas, Pamela Patricia	College of Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	0.67	Academic Year	08/16/2020	\$55,610.00	year
Martinez Vargas, Pamela Patricia	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	0.33	Academic Year	08/16/2020	\$27,390.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
							Total Annual Salary	\$83,000.00	year
McKinnis, Leonard Cornell	College of Liberal Arts and Sciences	Assistant Professor	African American Studies	Probationary, Yr 3	0.75	Academic Year	08/16/2020	\$63,000.00	year
McKinnis, Leonard Cornell	College of Liberal Arts and Sciences	Assistant Professor	Religion, School of Literatures, Cultures and Linguistics	Probationary, Yr 3	0.25	Academic Year	08/16/2020	\$21,000.00	year
							Total Annual Salary	\$84,000.00	year
Neufeld, Eleonore	College of Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$70,000.00	year
Newman, Adam Lee	College of Liberal Arts and Sciences	Assistant Professor	Religion, School of Literatures, Cultures, and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Nguyen, Oahn Thi Hoang	College of Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$95,000.00	year
Ritchison, Brandon Tyler	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$70,000.00	year
Soener, Matthew Christopher	College of Liberal Arts and Sciences	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$78,000.00	year
Thorner, Jesse Aaron	College of Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year
Van Landingham, Corey	College of Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$70,000.00	year
Velez, Emma Donn	College of Liberal Arts and Sciences	Assistant Professor	Gender and Women's Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$71,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Vergara Bracamontes, Damian	College of Liberal Arts and Sciences	Assistant Professor	Gender and Women's Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$71,000.00	year
Williams, Alexia Victoria	College of Liberal Arts and Sciences	Assistant Professor	Religion, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	0.75	Academic Year	08/16/2021	\$54,000.00	year
Williams, Alexia Victoria	College of Liberal Arts and Sciences	Assistant Professor	African American Studies	Probationary, Yr 1	0.25	Academic Year	08/16/2021	\$18,000.00	year
							Total Annual Salary	\$72,000.00	year
*Aguayo, Angela J.	College of Media	Associate Professor	Media and Cinema Studies	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$95,000.00	year
Aguayo, Angela J.	College of Media	Associate Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
							Total Annual Salary	\$95,000.00	year
Gaulke, Christopher A.	College of Veterinary Medicine	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00	year

Emeriti Urbana

Submitted to the Board of Trustees July 23, 2020

Lawrence M. DeBrock, Professor Emeritus of Finance, July 1, 2020

Barbara Fiese, Professor Emerita of Human Development and Family Studies, July 1, 2020

Bettina M. Francis, Associate Professor Emerita of Entomology, February 1, 2020

David M. Kranz, Philip A. Sharp Endowed Professor Emeritus in Biochemistry, and Professor Emeritus of Biochemistry, April 1, 2020

Jean-Philippe R. Mathy, Professor Emeritus of French and Italian; and Professor Emeritus, Comparative and World Literature, July 1, 2020

Brian A. Orland, Professor Emeritus of Landscape Architecture, August 21, 2000

Lynne M. Rudasill, Professor Emerita, University Library, May 1, 2020

Xiaodong Song, Professor Emeritus of Geology, April 16, 2020

Sabbaticals Requests Urbana
Submitted to the Board of Trustees July 23, 2020

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
College of Engineering	Materials Science and Engineering	Andre Schleife	Assistant Professor	Second Semester (Spring)	full pay	To research degradation mechanisms due to excited electrons in semiconductor materials, which impacts optoelectronic devices under operating conditions and influences how to devise and test strategies for mitigation.
College of Engineering	Materials Science and Engineering	Daniel Philip Schoemaker	Assistant Professor	Second Semester (Spring)	full pay	To collaborate with researchers skilled in the computational analysis of as-yet-undiscovered materials which will provide valuable insight for our unique experimental capabilities to discover new functional materials and understand their properties.
College of Engineering	Mechanical Science and Engineering	Sameh H. Tawfik	Assistant Professor	Second Semester (Spring)	full pay	To collaborate on the mathematical modeling of capillary self-assembly of hierarchical fibers and sheets, the nanomanufacturing of these materials, and the engineering of systems that exploit solid and fluid-structure instabilities for mechanical actuation.
College of Fine and Applied Arts	Landscape Architecture	Mary Patricia McGuire	Assistant Professor	Second Semester (Spring)	full pay	To establish the core programming, partners, curriculum, and resources for the Water Lab, a creative academic enterprise engaging communities of citizens, municipal and regional administrators, non-profit organizations, artists, researchers, and designers around water issues in the region.
College of Fine and Applied Arts	Dance	Abigail Lynn Zbikowski	Assistant Professor	Second Semester (Spring)	full pay	To tour the choreographic work "Radioactive Practice," which will improve the understanding of how the dance world operates according to the specific political climate of each region included in the tour; and to begin creation of a new work.

College of Liberal Arts and Sciences	Latina/Latino Studies	Sandra Ruiz	Assistant Professor	First Semester (Fall)	full pay	To complete research at archival museums and to write a monograph on the theme of new directions in pedagogy theory through performance, with the living feminist and queer performance artists as central to each chapter.
College of Veterinary Medicine	Veterinary Clinical Medicine	Igor Frederico Canisso	Assistant Professor	1/2 year	full pay	To enhance networking, collaboration and continue research for a book on equine perinatology and manuscripts.

Faculty New Hires Chicago
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Papatsky, Elizabeth	College of Applied Health Sciences	Assistant Professor	Biomedical and Health Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$95,000.00	year
Rosa-Salas, Marcel	College of Business Administration	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$175,000.00	year
Sturt, Bradley	College of Business Administration	Assistant Professor	Information and Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$169,000.00	year
Trujillo Torres, Lez Ecima	College of Business Administration	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$175,000.00	year
Zufarov, Rustam	College of Business Administration	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$225,000.00	year
Avenetti, David	College of Dentistry	Associate Professor	Pediatric Dentistry	3-Yr Q	1.00	12-Month	08/16/2020	\$150,000.00	year
Avenetti, David	College of Dentistry	Program Director	Pediatric Dentistry	Non-Tenured	0.00	12-Month	08/16/2020	\$30,000.00	year
							Total Annual Salary	\$180,000.00	year
Zamperini Navarro, Camila Andrade	College of Dentistry	Assistant Professor	Restorative Dentistry	Initial/Partial Term	1.00	12-Month	08/03/2020	\$110,000.00	year
Zamperini Navarro, Camila Andrade	College of Dentistry	Assistant Professor	Restorative Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$110,000.00	year
*Safman, Kenneth Jeffrey	College of Education	Professor	Educational Policy Studies	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$115,000.00	year
Finan, John Desmond	College of Engineering	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$112,500.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Miao, Peihan	College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/18/2020	\$115,000.00	year
Miranda, Fabio	College of Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/19/2020	\$115,000.00	year
Miranda, Fabio	College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$115,000.00	year
Ngo, Anh T.	College of Engineering	Associate Professor	Chemical Engineering	4-Yr Q	1.00	Academic Year	08/16/2020	\$120,000.00	year
Shadmand, Mohammad B.	College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$112,000.00	year
Chen, Yiqun	College of Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$114,000.00	year
Fagan, Edward James	College of Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$83,000.00	year
Harrington, Jaira	College of Liberal Arts and Sciences	Assistant Professor	Black Studies	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$86,000.00	year
*Paik, Angela Naomi	College of Liberal Arts and Sciences	Associate Professor	Global Asian Studies Program	Indefinite Tenure	0.50	Academic Year	08/16/2021	\$67,500.00	year
*Paik, Angela Naomi	College of Liberal Arts and Sciences	Associate Professor	Criminology, Law and Justice	Indefinite Tenure	0.50	Academic Year	08/16/2021	\$67,500.00	year
							Total Annual Salary	\$135,000.00	year
Starkweather, Kathrine E.	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$93,000.00	year
Starkweather, Kathrine E.	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$93,000.00	year
*Buhimschi, Catalin Sorin	College of Medicine	Professor	Obstetrics and Gynecology	Indefinite Tenure	0.51	12-Month	07/27/2020	\$214,200.00	year
Buhimschi, Catalin Sorin	College of Medicine	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	07/27/2020	\$205,800.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							Total Annual Salary	\$420,000.00	year
DiCocco, Pierpaolo	College of Medicine	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	07/24/2020	\$60,000.00	year
DiCocco, Pierpaolo	College of Medicine	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/24/2020	\$160,000.00	year
DiCocco, Pierpaolo	College of Medicine	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$60,000.00	year
							Total Annual Salary	\$220,000.00	year
*Hong, Susan	College of Medicine	Associate Professor	Medicine	Indefinite Tenure	0.30	12-Month	07/24/2020	\$85,115.12	year
Hong, Susan	College of Medicine	Center Affiliate	Cancer Center	Non-Tenured	0.70	12-Month	07/24/2020	\$198,601.96	year
Hong, Susan	College of Medicine	Associate Professor	Surgery	Non-Tenured	0.00	12-Month	07/24/2020	\$0.00	year
Hong, Susan	College of Medicine	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	07/24/2020	\$0.00	year
Hong, Susan	College of Medicine	Director, Cancer Survivorship	Cancer Center	Non-Tenured	0.00	12-Month	07/24/2020	\$0.00	year
							Total Annual Salary	\$283,717.08	Year
Palmer, Lauren	College of Medicine	Assistant Professor	Microbiology and Immunology	Initial/Partial Term	1.00	12-Month	10/16/2020	\$125,000.00	year
Palmer, Lauren	College of Medicine	Assistant Professor	Microbiology and Immunology	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$125,000.00	year
*Reutrakul, Sirimon	College of Medicine	Professor	Medicine	Indefinite Tenure	0.40	12-Month	08/16/2020	\$76,828.00	year
Reutrakul, Sirimon	College of Medicine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	08/16/2020	\$115,242.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							Total Annual Salary	\$192,070.00	year
*Hernandez, Rosaiba	College of Nursing	Associate Professor	Biobehavioral Nursing Science	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$103,400.00	year
Rivera, Eleanor	College of Nursing	Assistant Professor	Population Health Nursing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00	year
Campbell, Rebecca Kramer	School of Public Health	Assistant Professor	Epidemiology and Biostatistics	Probationary, Yr 1	0.65	Academic Year	08/16/2020	\$60,125.00	year
Campbell, Rebecca Kramer	School of Public Health	Research Assistant Professor	Epidemiology and Biostatistics	Non-Tenured	0.35	Academic Year	08/16/2020	\$32,375.00	year
							Total Annual Salary	\$92,500.00	year
Kwok, Jennifer Helen	School of Public Health	Assistant Professor	Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2020	\$63,000.00	year
Kwok, Jennifer Helen	School of Public Health	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2020	\$42,000.00	year
							Total Annual Salary	\$105,000.00	year
Shao, Yuan	School of Public Health	Assistant Professor	Environmental and Occupational Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2020	\$71,250.00	year
Shao, Yuan	School of Public Health	Research Assistant Professor	Environmental and Occupational Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2020	\$23,750.00	year
							Total Annual Salary	\$95,000.00	year
Bocanegra, Kathryn	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00	year
Gomez, Jr., Walter	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Rhoden, Michelle-Ann Nicole	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00	year

Emeriti Chicago

Submitted to the Board of Trustees July 23, 2020

Michael J. Anderson, Professor Emeritus of Music, May 16, 2020

Martha Dewey Bergren, Clinical Professor Emerita Health Systems Science, August 17,
2020

Mary M. Case, Dean Emerita, University Library, August 1, 2020

Carol J. Ferrans, Professor Emerita of Biobehavioral Health Science, May 16, 2020

Leslie Wo-Mei Fung, Professor Emerita of Chemistry, July 1, 2020

Mary Kapella, Associate Professor Emerita of Biobehavioral Health Science, August 16,
2020

Brian Kay, Professor Emeritus of Biological Sciences, May 16, 2020

Richard S. Levy, Professor Emeritus of History, August 16, 2020

Richard L. Magin, Professor Emeritus of Bioengineering, January 1, 2020

Hayat Onyuksel, Professor Emerita of Pharmaceutics in Pharmaceutical Sciences, May
1, 2020

Roy E. Plotnick, Professor Emeritus of Earth and Environmental Sciences, August 16,
2020

Catherine Ryan, Clinical Associate Professor Emerita of Biobehavioral Health Science,
January 1, 2020

Sabbaticals Requests Chicago
Submitted to the Board of Trustees July 23, 2020

College	School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
College of Education		Curriculum and Instruction	Alfred Walter Tatum	Professor	Academic Year	two-thirds pay			To analyze data collected over a three-year period to complete a book under contract with Teachers College Press; to investigate new analytical and methodical tools; and to expand my research to a digital medium.
College of Engineering		Electrical and Computer Engineering	Hulya Seferoglu	Assistant Professor	Academic Year	one-half pay			To research distributed machine learning applications and problems from edge computing perspective, which impacts autonomous systems, self-driving cars, drones, health monitoring devices, etc.; and to work on the coded computation project supported by National Science Foundation and the Associate of Research Libraries.
College of Liberal Arts and Sciences	School of Literatures, Cultural Studies, and Linguistics	Hispanic and Italian Studies	Jennifer Lauren Cabrelli Amaro	Assistant Professor	Second Semester (Spring)	full pay			To research developmental processes in adult multilingualism, which impacts our understanding of the nature of language and its cognitive representation; and to complete two journal articles and plan for an interinstitutional collaboration.
College of Liberay Arts and Sciences		Philosophy	Charles W. Small	Assistant Professor	First Semester (Fall)	full pay			To work on a philosophical monograph on skill and practical knowledge, contributing to philosophical understanding of the nature of skill and the kind of knowledge required for skilled performance of tasks.
College of Liberal Arts and Sciences		Psychology	Amanda Leigh Roy	Assistant Professor	Second Semester (Spring)	full pay			To write a book manuscript focused on child development in the context of poverty utilizing longitudinal data from a sample of Chicago youth.

College	School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
College of Urban Planning and Public Affairs		Urban Planning and Policy	Nebiyou Y. Tilahun	Associate Professor	Academic Year	Two-thirds pay	First Semester (Fall)	Full pay	To investigate the challenges of multi-modality from both the passenger and system provider perspectives in a rapidly growing African city of Addis Ababa, Ethiopia.

Faculty New Hires Springfield
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Farshadkhah, Sahar	College of Business and Management	Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$117,000.00	Year
Sax, Misty	College of Liberal Arts and Sciences	Assistant Professor	Allied Health	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$64,500.00	year
Dooley, Tessa	College of Public Affairs and Administration	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$61,000.00	year
Platt, Daniel	College of Public Affairs and Administration	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$60,000.00	year

Emeriti Springfield

Submitted to the Board of Trustees July 23, 2020

Carolyn A. Peck, Associate Professor Emerita of Human Services, June 1, 2020

Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Cary, Alice Kay	Office of the Chancellor	Executive Director and Chief of Police	Public Safety	Non-Tenured	1.00	Twelve-Month	07/24/2020	\$190,000.00	year
Hays, David Lyle	College of Fine and Applied Arts	Head	Landscape Architecture	Non-Tenured	0.00	12-Month	07/24/2020	\$15,000.00	year
*Hays, David Lyle	College of Fine and Applied Arts	Professor	Landscape Architecture	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$109,000.00	year
Hays, David Lyle	College of Fine and Applied Arts	Professor	Art and Design	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Hays, David Lyle	College of Fine and Applied Arts	Professor	Landscape Architecture	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$12,111.11	**
							Total Annual Salary	\$136,111.11	year
Davis, Jennifer L.	College of Liberal Arts and Sciences	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2020	\$4,400.00	year
*Davis, Jennifer L.	College of Liberal Arts and Sciences	Associate Professor	Anthropology	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$88,123.00	year
Davis, Jennifer L.	College of Liberal Arts and Sciences	Associate Professor	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Davis, Jennifer L.	College of Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Davis, Jennifer L.	College of Liberal Arts and Sciences	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Davis, Jennifer L.	College of Liberal Arts and Sciences	Associate Professor	American Indian Studies Program	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$9,791.44	**
Davis, Jennifer L.	College of Liberal Arts and Sciences	Director	American Indian Studies Program	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$488.89	**
							Total Annual Salary	\$102,803.33	year
Deltas, George	College of Liberal Arts and Sciences	Head	Economics	Non-Tenured	0.00	Academic Year	08/16/2020	\$7,700.00	year
*Deltas, George	College of Liberal Arts and Sciences	Professor	Economics	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$223,650.00	year
Deltas, George	College of Liberal Arts and Sciences	Professor	Economics	Summer Appointment****	1.00	Salary for Period Stated	TBD	\$49,700.00	**
Deltas, George	College of Liberal Arts and Sciences	Head	Economics	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$17,111.11	**
							Total Annual Salary	\$298,161.11	year
Shih, Chilin	College of Liberal Arts and Sciences	Head	East Asian Languages and Cultures	Non-Tenured	0.00	Academic Year	08/16/2020	\$5,500.00	year
*Shih, Chilin	College of Liberal Arts and Sciences	Professor	East Asian Languages and Cultures	Indefinite Tenure	0.75	Academic Year	08/16/2020	\$68,776.50	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
*Shih, Chilin	College of Liberal Arts and Sciences	Professor	Linguistics	Indefinite Tenure	0.25	Academic Year	08/16/2020	\$22,925.50	year
Shih, Chilin	College of Liberal Arts and Sciences	Professor	East Asian Languages and Cultures	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$10,189.11	**
Shih, Chilin	College of Liberal Arts and Sciences	Head	East Asian Languages and Cultures	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11	**
							Total Annual Salary	\$108,002.22	year

Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Maslanka, Jason I.	Academic Computing and Communications Center	Executive Director and Chief Technology Officer	Academic Computing and Communications Center	Non-Tenured	1.00	12-Month	07/27/2020	\$175,000.00	Year
Schultz, Kevin M.	College of Liberal Arts and Sciences	Chair	History	Non-Tenured	0.00	Academic Year	08/16/2020	\$12,000.00	year
Schultz, Kevin M.	College of Liberal Arts and Sciences	Academic Chair - UIC Global	Vice Provost for Global Engagement	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
*Schultz, Kevin M.	College of Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$130,000.00	year
							Total Annual Salary	\$142,000.00	year
Rausch, Kyle C.	Office of the Provost and Vice Chancellor for Academic Affairs	Executive Director, Study Abroad Office	Office of Global Engagement	Non-Tenured	1.00	12-Month	05/22/2020	\$100,500.00	year
Leonard, Elwood	Office of the Vice Chancellor for Advancement	Associate Vice Chancellor for Advancement, Health Affairs	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	07/27/2020	\$275,000.00	year
Pitts, Barbara E.	Office of the Vice Chancellor for Advancement	Assistant Vice Chancellor for Advancement	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	07/27/2020	\$225,000.00	year
Riley, Lisa J.	Office of the Vice Chancellor for Advancement	Assistant Dean / Director of Advancement, College of Business	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	07/27/2020	\$125,000.00	Year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Klein, Jonathan D.	Office of the Vice Chancellor for Research	Associate Vice Chancellor for Research	Office of the Vice Chancellor for Research	Non-Tenured	0.49	12-Month	07/24/2020	\$91,763.28	year
*Klein, Jonathan D.	Office of the Vice Chancellor for Research	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	07/24/2020	\$95,508.72	year
Klein, Jonathan D.	Office of the Vice Chancellor for Research	Physician Surgeon	Pediatrics	Non-Tenured	0.00	12-Month	07/24/2020	\$0.00	year
Klein, Jonathan D.	Office of the Vice Chancellor for Research	Center Affiliate - Global Health	Center for Global Health	Non-Tenured	0.00	12-Month	07/24/2020	\$0.00	year
Klein, Jonathan D.	Office of the Vice Chancellor for Research	Savithri Samuel Raj Endowed Professor	Pediatrics	Non-Tenured	0.00	12-Month	07/24/2020	\$0.00	year
							Total Annual Salary	\$187,272.00	year

Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Lorber, Jeffrey D	Senior Vice President	U of I Foundation	N/A	0.50	12-Month	10/23/2012	\$96,573.50	/yr	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.50	12-Month	10/23/2012	\$95,957.00	/yr	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.00	Salary for Period Stated	11/16/2017-10/15/2018	\$5,000.00	Service Dates Indicated	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.00	Salary for Period Stated	11/16/2018-10/15/2019	\$5,000.00	Service Dates Indicated	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.00	Salary for Period Stated	11/16/2019-10/15/2020	\$5,000.00	Service Dates Indicated	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.00	Salary for Period Stated	11/16/2020-10/15/2021	\$5,000.00	Service Dates Indicated	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.00	Salary for Period Stated	11/16/2021-10/15/2022	\$5,000.00	Service Dates Indicated	Lorber, Jeffrey D
Lorber, Jeffrey D	Vice Chancellor for Advancement	Office of Advancement	N/A	0.00	Salary for Period Stated	11/12/2017-11/11/2022; "cliff vesting"; payable only if still employed on 11/11/22 and has received satisfactory performance reviews	\$50,000.00	Service Dates Indicated	Lorber, Jeffrey D

Administrative Professional New Hires University Administration

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per year
Crane, Sarah Maria	Treasury Operations	Senior Director	Capital Financing Investments	N/A	1.00	12-Month	08/16/2020	\$131,000.00	year
Melchiorre, Geri Anne	Treasury Operations	Senior Director	Discovery Partners Institute	N/A	1.00	12-Month	08/16/2020	\$126,000.00	year
Sinha, Sudhi	Discovery Partners Institute	Digital Solutions Director	Discovery Partners Institute	N/A	1.00	12-Month	09/16/2020	\$250,000.00	year
Wilson, Michael A, II	Capital Programs and Utility Services	Assistant Vice President	Capital Programs and Utility Services	N/A	1.00	12-Month	08/16/2020	\$175,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Addendum Items Faculty New Hires Urbana
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Duignan, Michael Barry	College of Applied Health Sciences	Assistant Professor	Recreation, Sport, and Tourism	Probationary, Y-1	4.00	Academic Year	08/16/2020	\$75,000.00	year	May 2020
Ocasio, William Cristobal	Gies College of Business	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/01/2020 - 08/15/2020 06/16/2020	\$62,333.33 \$83,111.11	year	May 2020
*Ocasio, William Cristobal	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/15/2020 08/16/2020	\$359,000.00	year	May 2020
Ocasio, William Cristobal	Gies College of Business	James F. Towey Professor of Business and Leadership	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$15,000.00	year	May 2020
Ocasio, William Cristobal	Gies College of Business	Director, Illinois Strategic Organization Initiative	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$20,000.00	year	May 2020
							Total Annual Salary	\$394,000.00	year	

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Farah, Ilijas	College of Liberal Arts and Sciences	Professor	Mathematics	Non-Tenured	0.67	Summer Appointment	07/01/2020	\$48,425.00	3	Mar 2020
Farah, Ilijas	College of Liberal Arts and Sciences	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$465,000.00	year	Mar 2020
Farah, Ilijas	College of Liberal Arts and Sciences	Robert and Ann-Canary Professor in Mathematics	Mathematics	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year	Mar 2020
							Total Annual Salary	\$165,000.00	year	
Mera, Paola E. Emperatriz	College of Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$83,500.00	year	May 2020
Wu, Nicholas Ching-Hai	College of Liberal Arts and Sciences	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/partial Term	1.00	Academic Year	11/01/2019	\$82,000.00	Yr	Sept 2019 Nov 2019
Wu, Nicholas Ching Hai	College of Liberal Arts and Sciences	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020 09/01/2020	\$82,000.00	Yr	Sept 2019 Nov 2019

Addendum Items Faculty New Hires Chicago
Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year	Previously approved
Briscoe, Mark R.	College of Liberal Arts and Sciences	Associate Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year	May 2020
Gepner, David	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics & Computer Science	Summer Appointment	1.00	Salary for Period Stated	06/16/20 - 08/15/20	\$31,333.33	*	May 2020
Gepner, David	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics & Computer Science	3-Yr Q	1.00	Academic Year	08/16/2020	\$141,000.00	year	May 2020
Schonert- Reichl, Kimberly A.	College of Liberal Arts and Sciences	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	01/01/2021	\$190,000.00	year	May 2020
Schonert- Reichl, Kimberly A.	College of Liberal Arts and Sciences	NoVo Foundation Endowed Chair in Social and Emotional Learning	<u>Psychology</u>	<u>Non-Tenured</u>	<u>0.00</u>	<u>Academic</u> <u>Year</u>	<u>01/01/2021</u>	<u>\$0.00</u>	<u>year</u>	
Vlasits, Justin	College of Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 2	1.00	Academic Year	08/16/2020 <u>08/16/2021</u>	\$78,000.00	year	May 2020

Addendum Items Administrative Professional New Hires Chicago

Submitted to the Board of Trustees July 23, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Novak, Richard M.	College of Medicine at Chicago	Co-Director	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	11/15/2019	\$20,000.00	year	Nov 2019
Novak, Richard M.	College of Medicine at Chicago	Professor	Medicine	Indefinite Tenure	0.68 0.67	12-Month	11/15/2019	\$168,297.00	year	Nov 2019
Novak, Richard M.	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.28	12-Month	11/15/2019	\$73,165.00	year	Nov 2019
Novak, Richard M.	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.05	12-Month	11/15/2019	\$8,161.00	year	Nov 2019
Novak, Richard M.	College of Medicine at Chicago	Harry F. Dowling Professor in Medicine	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$0.00	year	Nov 2019
Novak, Richard M.	College of Medicine at Chicago	Section Chief, Infectious Disease	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$30,000.00	year	Nov 2019
							Total Annual Salary	\$299,622.00	year	

On motion of Ms. Jakobsson, seconded by Ms. Smart, these appointments were approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Appoint Interim Vice Chancellor for Student Affairs, Springfield

(4) The interim chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Van Lee Vieregge, presently assistant vice chancellor for student services and executive director of auxiliary services, as interim vice chancellor for student affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,080 and an administrative stipend of \$40,920, for a total salary of \$136,000 effective July 24, 2020. Dr. Vieregge was appointed to serve as interim vice chancellor for student affairs designate, under the same conditions and salary arrangement, effective June 1, 2020.

Dr. Vieregge succeeds Dr. Clarice R. Ford, deceased April 19, 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

This recommendation is made with the advice of an internal search.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Appoint Interim Dean, College of Liberal Arts and Sciences, Urbana

(5) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Gene E. Robinson, presently professor of entomology, School of Integrative Biology, College of Liberal Arts and Sciences, and director, Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research and Innovation, University of Illinois at Urbana-Champaign, as interim dean, College of Liberal Arts and Sciences, effective July 24, 2020.

Dr. Robinson will be appointed interim dean, non-tenured, on a twelve-month service basis, on zero percent time, with an annual administrative increment of \$60,000, plus two-ninths salary annualization of \$86,663.18. He will continue to hold the position of professor of entomology, School of Integrative Biology, College of Liberal

Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$389,984.31, for a total annual salary of \$536,647.49. Dr. Robinson served as interim dean designate beginning July 1, 2020, under the same salary and conditions.

Dr. Robinson will also continue to hold the ranks of Center for Advanced Studies Professor in Entomology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Swanlund Chair in Entomology, School of Integrative Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of political science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Natural History Survey, Prairie Research Institute, Office of the Vice Chancellor for Research and Innovation, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Carle Illinois College of Medicine, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor of computer science, The Grainger College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

Dr. Robinson succeeds Feng Sheng Hu, who served as dean, College of Liberal Arts and Sciences, until June 30, 2020, when Dr. Robinson became interim dean designate, then interim dean. Dr. Hu has accepted a position at Washington University, St. Louis, Missouri.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Extend Term, Dean, College of Education, Urbana

(6) In July 2017, the Board of Trustees approved the appointment of James D. Anderson as dean of the College of Education, on a term appointment effective August 16, 2017, through August 15, 2020.

The chancellor, University of Illinois at Urbana-Champaign, and Vice president, University of Illinois, now recommends an extension of this term appointment by two additional years, through August 15, 2022. The extension of Dr. Anderson's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,300 (equivalent to an annual nine-month base salary of \$203,972.73 plus two-ninths annualization of \$45,327.27), and he will receive an administrative increment of \$62,000, for a combined salary of \$311,300 for service as dean, effective August 16, 2020.

Dr. Anderson will continue to hold the ranks of Professor of education policy, organization and leadership; Edward William and Jane Marr Gutgsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, non-tenured, on an academic year service basis, on zero percent time, with an annual stipend of \$8,333.33; Center for Advanced Study Professor of Education Policy, Organization and Leadership, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of african american studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of history, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor, College of Law, University of Illinois at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total annual salary of \$319,633.33.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Appoint Interim Dean, College of Education, Chicago

(7) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Marc A. Van Overbeke, presently associate dean for academic affairs, and associate professor of educational policy studies, College of Education, as interim dean, College of Education, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$45,914.79, beginning July 24, 2020. Dr. Van Overbeke has served as interim dean

designate of the College of Education under the same conditions and salary arrangements, beginning June 16, 2020, through July 23, 2020.

Dr. Van Overbeke will continue to hold the position of associate dean for academic affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,863.21, with an administrative increment of \$18,222, and the rank of associate professor of educational policy studies, College of Education, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective July 24, 2020, for a total annual salary of \$190,000.

Dr. Van Overbeke succeeds Dean Alfred Tatum, who will return to the faculty effective June 15, 2020.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in consultation with Dean Tatum and the senior college leadership including the associate deans and department chairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Appoint Dean of Students, Student Affairs Division, Springfield

(8) The interim chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Jantzen Eddington, presently community standards and student conduct code coordinator, as dean of students in the Student Affairs Division, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning July 24, 2020. Mr. Eddington was appointed to serve as dean of students designate, under the same conditions and salary arrangement, effective June 16, 2020.

Mr. Eddington succeeds Dr. Charles Osiris, who resigned May 31, 2017.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

This recommendation is made via an approved search waiver.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Promotions in Academic Rank and Change in Tenure, 2020-2021

(9) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2020-2021 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Total</i>
	20-21	20-21	20-21	20-21
TENURE SYSTEM				
Professor	41	36	10	87
Associate Professor With indefinite tenure	68	41	6	115
Without Change in Rank With Indefinite Tenure	1	5	1	7
NON-TENURE SYSTEM				

Professor	1	11	0	12
Associate Professor (Clinical, Research)	8	41	0	49
TOTAL	119	134	17	270

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker. (Ms. Bravo asked to be recorded as not voting on this item.)

(Mr. Mirza and Mr. Verthein asked to be recorded as not voting on this item.)

Appoint Professors, Center for Advanced Study, Urbana

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the recommendation of the vice chancellor for academic affairs in consultation with the professors in the center, recommends the following faculty members for appointment as professors⁵ in the Center for Advanced Study, and offers brief descriptions of their current research:

Sharon Donovan, food science and human nutrition

Professor Donovan conducts basic and translational research in the area of pediatric nutrition. Her on-going work is focused on optimizing intestinal and cognitive development of neonates, development of the gut microbiome, and prevention of childhood obesity and picky eating in children.

Jeffrey S. Moore, chemistry and materials science and engineering

Professor Moore's research integrates ideas from physical organic chemistry and engineering with molecular design and polymer synthesis to construct new functional materials. Specific examples include materials that heal themselves, warn of high stress, or repair electrical circuits.

Harriet Murav, slavic languages and literatures

Professor Murav's new book project, *Archive of Violence: The Literature of Abandonment and the Russian Civil War*, uses the conceptual lens of abandonment to

⁵ Professors in the Center for Advanced Study (CAS) are permanent members of the CAS community, chosen for their outstanding scholarship. Appointment to a professorship in the CAS is one of the highest academic recognitions that the campus can bestow upon a member of its faculty. CAS Professors continue to serve as full members of their home departments. Concurrently, the professors in the center are: James Anderson, Renée L. Baillargeon, Tamer Başar, May R. Berenbaum, Antoinette Burton, David M. Ceperley, Leon Dash, Gary Dell, Matthew W. Finkin, Eduardo Fradkin, Martha U. Gillette, Nigel Goldenfeld, Martin Gruebele, Bruce Hajek, Stephen Long, Michael S. Moore, Catherine Murphy, Tere O'Connor, Gene E. Robinson, Jay Rosenstein, Jonathan Sweedler, Maria Todorova, Lou van den Dries, and Dale J. Van Harlingen.

examine selected artistic and archival witness texts in Russian, Yiddish, and Ukrainian in response to the extraordinary violence of the time.

Cynthia Oliver, dance

Professor Oliver's scholarly writing focuses on the politics of the dance scene in the U.S., on relations between dance and other contemporary art movements, and the lives of black women in the Caribbean. Her most recent choreographic project resulted in *Virago-Man Dem*, which premiered at the Brooklyn Academy of Music (BAM).

Donald R. Ort, plant biology

Professor Ort's research seeks to understand and improve plant growth and photosynthetic performance in changing environmental conditions such as increasing CO₂ temperature and drought. His research ranges from improving photosynthetic efficiency to the molecular and biochemical basis of environmental interactions with crop plants to ecological genomics.

Gary Parker, civil and environmental engineering and geology

Among Professor Parker's research activities is the use of fundamental techniques of fluid mechanics and applied mathematics to treat interesting geomorphological problems. Related special research includes mechanics of river meandering; oceanic turbidity currents; sorting of mixed grain sediment by fluvial processes; bank erosion and protection using permeable dikes and vegetation; and reservoir sedimentation.

Nancy Sottos, materials science and engineering

Professor Sottos's research involves the study of the mechanics of complex, heterogeneous materials such as self-healing polymers, advanced composites, and thin film microelectronic devices, specializing in micro and nanoscale characterization of deformation and failure in these material systems.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Smart, these appointments were approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Establish the Master of Science in Business Analytics,
Gies College of Business and the Graduate College, Urbana

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business and the Graduate College to establish the Master of Science in Business Analytics.

The Master of Science in Business Analytics will prepare graduates to meet the substantial, growing demand from employers for those who can innovate through the appropriate acquisition, management, analysis, and communication of business data. The Department of Business Administration and Gies College of Business strive to develop people who can innovate and lead companies. Companies increasingly make decisions, products, and services by relying on large amounts of business data. Consequently, people with the ability to innovate and lead in a data-driven way are in high demand. Graduates of the proposed program will develop a skillset that integrates business application area expertise (such as finance, marketing, or operations) with data science

skills (gathering, managing, analyzing, and communicating data). Such graduate business master's degree programs are experiencing the sharpest growth in interest from prospective students, and graduates are seeing the sharpest rise in interest from company recruiters. Companies of all sizes in all industries seek out graduates of existing business analytics programs. Projected growth in hiring is higher for this degree program than any other in graduate business education, with graduate salaries already showing higher averages than any other specialized business master's programs.

Many peer institutions have already launched business analytics master's programs. The proposed MS in Business Analytics will help the Gies College of Business stay competitive and will leverage and advance the department's, college's, and university's capabilities, reputation, and strategic direction. The MS in Business Analytics will draw from the department's and college's experiences, resources, and reputation in both residential and online coursework. Nearly all the resources for the program are in place, as the college already offers courses and concentrations in business analytics as part of existing degree programs. This proposed program, fully dedicated to business analytics, will attract individuals from a variety of disciplines. The program will be self-supporting. As it will draw on existing faculty capacity and infrastructure, its only resource expansions will be supported by tuition revenue.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Establish the Doctor of Occupational Therapy: Entry-level,
College of Applied Health Sciences, Chicago

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Applied Health Sciences, recommends the establishment of the Doctor of Occupational Therapy (OTD): Entry-level, herein referred to as the entry-level OTD degree.

The degree will replace the existing Master of Science in Occupational Therapy and is proposed in response to the growing number of entry-level OTD programs nationally, changes in educational standards of the Accreditation Council for Occupational Therapy Education (ACOTE), and the increased complexity of occupational therapy practice. The proposed entry-level OTD curriculum is in alignment

with the current educational standards articulated by ACOTE. ACOTE accreditation of the program can be pursued upon approval of the program by the Illinois Board of Higher Education. Graduates of the program will be eligible to sit for the national certification examination for the occupational therapist, administered by the National Board for Certification in Occupational Therapy, and apply for state licensure after successful completion of the exam.

The entry-level OTD will be open to students who have completed a bachelor's degree in any subject who desire to become occupational therapists. The existing, post-professional OTD, offered at UIC since 2006, will continue to be open to students who have previously completed a bachelor's or master's degree in occupational therapy.

Entry-level OTD students will complete 110 credit hours in total: 28 required didactic/classroom-based courses that cover theory and evidence-based clinical practice skills, leadership, management, program development, and foundations for capstone work; seven required fieldwork courses; a required 14 credit hour capstone experience; two required capstone project courses that culminate in a 3 credit hour capstone project; and optional elective courses within and outside of the department.

The first entry-level OTD cohort would matriculate in August 2022, and students would be continuously registered for eight consecutive terms, including two summers. The MS in Occupational Therapy currently enrolls 46 students annually and has a 98 percent retention and graduation rate. Based on these numbers, the department

anticipates enrolling 40 full-time entry-level OTD students every fall, with three cohorts enrolled (118 students in total) once fully implemented.

Once the full cohort is enrolled in 2025, the department's budget will be adequate to support the new degree. The college will provide bridge funding as needed in the year before and the first two years of the degree, which will be reimbursed by the department to the college after the third year, when program revenue is at full capacity. Three additional faculty will be hired to implement the program, which is expanded in length and credit hours than the MS. Two clinical faculty members will be hired. One hire will be for the OTD co-fieldwork coordinator position since the current MS co-fieldwork coordinator will fill the full-time OTD Capstone Coordinator position, a position required by ACOTE. One tenure-track faculty member will be hired by Fall 2022. Current facilities and library resources are adequate to support the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senate Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Eliminate the Master of Science in Occupational Therapy,
College of Applied Health Sciences and the Graduate College, Chicago

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Applied Health Sciences, and the Graduate College, recommends the elimination of the Master of Science in Occupational Therapy.

The MS in Occupational Therapy is a 23-month, entry-level degree that is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE). Program graduates are eligible to sit for the national certification examination for the occupational therapist, administered by the National Board for Certification in Occupational Therapy, and apply for licensure after successful completion of the exam. The degree requires a minimum of 72 hours of didactic and clinical education. The elimination of the MS in Occupational Therapy is being submitted simultaneously with an item to establish the Doctor of Occupational Therapy (OTD): Entry-level degree, herein referred to as the entry-level OTD.

The decision to transition from the entry-level master's degree to the entry-level OTD was based on several factors. In the field of occupational therapy, there is a growing number of entry-level OTD programs. Between September 2016 and January 2020, the number of programs increased from 40 to 169. Many of the new entry-level OTD programs are replacing master's programs within their institutions, in part because of a 2017 ACOTE decision to require a single point of entry for occupational therapy at the doctoral level. While ACOTE reversed this decision in 2019, allowing occupational therapy graduates to enter the profession with either an entry-level master's or an entry-level doctoral degree, the momentum to develop entry-level OTD programs continues. Two private universities in Illinois (Rush and Midwestern) have already converted their entry-level master's degrees to OTDs, and there is currently no public university option in the state for the entry-level OTD. The last MS class will be admitted in Fall 2021, and the entry-level OTD would begin in Fall 2022. Additional factors leading to the present proposal include changes in ACOTE educational standards and the increased complexity of occupational therapy practice.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Establish the Master of Science in Finance,
College of Business and Management, Springfield

(14) The interim chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Business and Management to establish the Master of Science in Finance.

Finance is a broadly-applied business discipline that seeks to understand and manage the optimization of monetary resources in all types of organizations. A finance professional uses knowledge and tools such as balance sheet analysis, capital budgeting, investment policies, stock valuation, and working capital management, among other skills. The Master of Science in Finance (MSF) is designed to develop students' leadership, analytical thinking, and management skills in finance as required by private, public, and nonprofit organizations. The 30-hour program will provide advanced knowledge and training in finance beyond courses offered by many undergraduate

finance and MBA programs. Core courses for the program include Managerial Finance, Investments, Financial Analytics, Financial Psychology, and Applied Behavioral Finance. Electives will provide students with opportunities to study topics specific to their interests, as well as courses covering topics in current areas of high demand, such as Information Security.

Graduates of the MSF program will have the knowledge and skills to be leaders and managers of financial assets of organizations, the critical thinking and analytical skills to analyze financial information, and the ability to communicate this information. The program will prepare students with advanced knowledge and application in finance in order to pursue careers in corporations, and public and nonprofit organizations or to pursue independent consultant or financial analyst positions within regional, national, and international financial businesses.

The MSF will be offered in an online format, providing coursework flexibility that is expected to attract working professionals and international students who seek advanced knowledge and skills.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Consolidate and Revise the Master of Fine Arts in New Media Arts,
Master of Fine Arts in Moving Image, Master of Fine Arts in Photography, and
Master of Fine Arts in Studio Arts, College of Architecture, Design, and the Arts and
the Graduate College, Chicago

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Architecture, Design, and the Arts, and the Graduate College, recommends the consolidation and revision of four Master of Fine Arts (MFA) degrees into a single MFA in Art.

The Department of Art currently offers coursework leading to four, two-year MFA degrees. The degrees each require 64 hours in total and follow the same curricular structure, including 32 hours of shared coursework in contemporary theory and advanced graduate critique. Students then complete 20 hours of advanced art courses, depending on specific MFA, emphasizing creative projects and research; 12 hours of electives; and a public exhibition or showing for review, and documentation in the form of a major paper and DVD.

Graduate education in the department focuses on contemporary art practice and theory, which increasingly requires interdisciplinary models of thinking and discourse. Further, practice in the arts has moved away from a clear distinction among media. A single MFA will better enable students to expand disciplinary boundaries and work across media. Students in the MFA in Art will continue to complete 64 hours in total, comprised of 36 hours of contemporary theory and advanced critique, 16 hours of advanced art, 12 hours of electives, and the public exhibition and paper.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Rename the Bachelor of Science in Bioengineering,
Master of Science in Bioengineering, and Doctor of Philosophy in Bioengineering,
College of Engineering and the Graduate College, Chicago

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Engineering, and the Graduate College, recommends the renaming of the Bachelor of Science in Bioengineering, Master of Science in Bioengineering, and Doctor of Philosophy in Bioengineering.

The degrees would be renamed the BS, MS, and PhD in Biomedical Engineering. The terms “bioengineering” and “biomedical engineering” are synonymous per the U.S. Department of Education’s National Center for Educational Statistics, which is responsible for the classification of instructional programs. Further, accreditation standards for Bachelor of Science programs in bioengineering and biomedical engineering are identical. A survey of ABET-accredited programs shows the name biomedical engineering is more commonly used than bioengineering (86 versus 28).

Despite their identical meaning with respect to government and educational review standards, feedback from alumni, industry employers, and prospective students indicate a perceived difference and preference for the use of biomedical engineering. Renaming the degrees has the possibility of removing a disadvantage for graduates seeking employment in industry. The degree requirements are not impacted by the change in degree names.

This item is being submitted simultaneously with an item to rename the departmental home of these degrees to also reflect the change in term from bioengineering to biomedical engineering.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Rename the Richard and Loan Hill Department of Bioengineering,
College of Engineering, College of Medicine, and the Graduate College, Chicago

(17) The chancellor, University of Illinois at Chicago, and vice president,

University of Illinois, with the advice of the Chicago Senate, College of Engineering, College of Medicine, and the Graduate College, recommends the renaming of the Richard and Loan Hill Department of Bioengineering as the Richard and Loan Hill Department of Biomedical Engineering.

Bioengineering at UIC traces its roots to 1965 when it started as undergraduate and graduate programs offered by the University of Illinois College of Medicine in collaboration with the new University of Illinois Chicago Circle and Presbyterian-St. Luke's Hospital (now Rush University Medical Center). With the formation of UIC in 1982, the bioengineering programs became a part of the Department of Bioengineering in the College of Engineering. In 2013, Bioengineering was reorganized as a department under both the colleges of Engineering and Medicine, and renamed in recognition of Richard and Loan Hill.

While the change in department name reflects the history and present of bioengineering at UIC, it should also be noted that the terms "bioengineering" and "biomedical engineering" are synonymous per the U.S. Department of Education's National Center for Educational Statistics, which is responsible for the classification of instructional programs. Further, accreditation standards for Bachelor of Science programs in bioengineering and biomedical engineering are identical. A survey of ABET-accredited programs shows the name biomedical engineering is more commonly used than bioengineering (86 versus 28). Despite their identical meanings with respect to government and educational review standards, feedback from alumni, industry

employers, and prospective students indicate a perceived difference and preference for the use of biomedical engineering.

The department currently has 20 full-time equivalent core faculty, and more than 100 affiliate faculty members in seven UIC colleges. It has a strong tradition of programs in cell and tissue engineering, neural engineering, bioinformatics, biomedical imaging, and biomechanics and biomolecular engineering. It also offers five-degree programs – the BS, MS, and PhD in Bioengineering and MS and PhD in Bioinformatics – which, by organizational agreement, are administered by the College of Engineering.

The Hill Family have submitted written confirmation in support of the renaming of the department. This item is being submitted simultaneously with an item to rename the bioengineering degrees as the BS, MS, and PhD in Biomedical Engineering.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Rename the Department of Family Medicine, College of Medicine, Chicago

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Medicine, recommends the renaming of the Department of Family Medicine as the Department of Family and Community Medicine.

The change in name acknowledges the need for primary care to focus as much on communities as it does on individuals. Family physicians have always been engaged in community health, be it through participation in school health programs, community mental health, or preventative services and public health interventions. In the College of Medicine, this engagement includes work through Mile Square Health Center, the Pilsen Clinic, Physician Home Visits program, and a course on interprofessional approaches to health disparities for multiple health professions. A number of departments of family medicine in the United States have already changed their names to family and community medicine in recognition of this expanded role (e.g., Wisconsin, Northwestern, Michigan State, Minnesota). In addition, the sister departments in the

College of Medicine at Peoria and the College of Medicine at Rockford are already departments of Family and Community Medicine.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Rename the UIC Center for Botanical Dietary Supplements Research,
College of Pharmacy, Chicago

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Pharmacy,

recommends the renaming of the UIC Center for Botanical Dietary Supplements Research as the Pharmacognosy Institute.

In 1999, Congress authorized the National Institutes of Health (NIH), through the National Center for Complementary and Alternative Medicine, to establish Botanical Centers of Excellence in order to provide scientific evidence in support of botanical dietary supplements in human health. The UIC center was established in 2001 and unites laboratories of the College of Pharmacy whose research emphasizes those aspects of pharmaceutical sciences that are focused on the pharmacognosy of plant-derived natural products. In addition to research and teaching, center researchers serve as a resource for information about botanicals, fielding questions from healthcare providers and the media.

The center has been successful in achieving its initial goals. Moreover, it has developed research programs that have attracted key collaborators from across campus and beyond, as well as securing substantial federal grant awards. These projects have in turn produced publications in the top journals in the field.

Since its establishment, the nature of the center's work has evolved and expanded beyond the initial NIH project. The current name is no longer an adequate representation of the scope and breadth of activities, which involve: an NIH funded predoctoral training program in pharmacognosy; the sole World Health Organization Collaborating Center for Traditional Medicine in the Americas; a substantial number of research faculty and senior researchers collaborating on diverse projects in pharmacognosy; a technology hub for natural products analysis; and the world's most

comprehensive database on bioactive natural products. The term “Pharmacognosy” describes these activities best, represents the legacy of natural products research in the college, and therefore provides a natural fit for the proposed name, Pharmacognosy Institute.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Approve General Vet Med Online Tuition, College of Veterinary Medicine, Urbana

(20) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, following extensive review and discussion with the

provost and the College of Veterinary Medicine, recommends approval of the General VetMed Online tuition rate.

Approval of a tuition rate of \$302 per credit hour for the General VetMed Online is sought at this time. This tuition rate will be used for future online programs in the College of Veterinary Medicine, including the Master of Veterinary Science degree with a major in Livestock Systems Health (MVS in LSH). The tuition rate was determined based on formal market research, the cost of producing the material and the success of the iMBA program, mirroring that rate.

The first program developed that will use the new rate is the MVS in LSH which was established and approved at the January 16, 2020, Board meeting. The program will increase the depth and breadth of professional knowledge for currently practicing veterinarians by providing a holistic approach to animal health and disease management in livestock production systems. By targeting graduates with a doctorate or Bachelor's of Veterinary Medicine, the program targets a unique audience unreached by existing programs as there are no comparative programs in existence.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation. The degree action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 21 through 24 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Mr. Edwards noted that the purchase item was revised and the recommendation to purchase spinal implants and ancillaries was removed from the item.

Award Construction Contract for Welcome Atrium,
University of Illinois Hospital, Chicago

(21) In November 2019, the Board approved the Welcome Atrium, University of Illinois Hospital project with a budget of \$18.0 million. The project will provide a new Welcome Atrium/lobby to establish one central consolidated main entry point for all patient and visitors at the University of Illinois Hospital located at 1740 West Taylor Street, Chicago. The new lobby is a double story Atrium and will serve as the primary welcome point and main entry to the Hospital. This project will be carefully coordinated with the design of the new Outpatient Surgery Center, including a bridge over Taylor Street. The project will be designed to meet LEED Gold certification.

Bids for the construction work were received in May 2020. In order for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts⁶ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid:

Division 1 General Work

F. H. Paschen, S.N. Nielson & Associates LLC, Chicago, IL	Base Bid	\$10,068,000
	TOTAL	\$10,068,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Hospital, Chicago.

The president of the University concurs.

Construction is expected to begin in October 2020 and is scheduled to be completed July 2022.

⁶ Contracts for other divisions were awarded that are within the delegated approval levels: Division 2--Plumbing Work, A & H Plumbing & Heating Co., Inc., Elk Grove Village, IL, \$349,600; Division 3--Heating, Mechanical Incorporated, Freeport, IL, \$979,000; Division 4--Ventilation Work, Mechanical Incorporated, Freeport, IL, \$718,800; and Division 5--Electrical, Linear Electric Inc., Orland Park, IL, \$1,899,883.

Table 1: Diverse Business Utilization

Awarded Vendor	Prime Contract \$	Subcontract Value	Subvendor % of Work
Division 1 - General: F. H. Paschen, S.N. Nielson & Associates, Chicago, IL	\$10,068,000		
	MBE	\$1,694,305	17%
	WBE	\$611,758	6%
		\$2,306,063	23%
	Total MBE (AI)	\$36,645	0%
	Total MBE (HA)	\$1,657,660	16%
	Total WBE	\$611,758	6%
	Total Diversity	\$2,306,063	23%

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Amend Professional Services Consultant Contract for
Ubben Basketball Complex Expansion, Division of Intercollegiate Athletics, Urbana

(22) The Division of Intercollegiate Athletics at Urbana has identified the need to expand the existing Ubben Basketball Complex. This project will double the size of the current facility from 39,440 square feet to a total of approximately 81,000 square feet.

The project will expand the basketball practice courts to include two additional half-court areas. An opening will be created between the men's and women's courts so the sides can be shared when only one team is practicing. The south addition will provide new coaches' offices, meeting rooms, and a recruiting lounge. The north addition and remodel will provide a sports medicine area, strength training, locker rooms, and a multipurpose room that will serve as the academic and nutrition center. Site improvements will include a new entrance from St. Mary's Road, with a circle drive and expanded parking.

On February 20, 2020, the Urbana campus approved a professional services consultant contract with HNTB Corporation of Kansas City, Missouri, for Schematic Design and Design Development phase services. In order for the project to proceed, it is necessary to amend the professional services consultant contract for the required professional services to include the construction documents phase of design services. Remaining professional services will be added in a future amendment. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).⁷

⁷ A selection committee consisting of Doug Reddington (Facilities and Services), Jim Sims (Facilities and Services), Brett Stillwell (Division of Intercollegiate Athletics), and Chris Rogan (University Office of Capital Programs and Real Estate Services), interviewed the following firms: AECOM Services of Illinois, Inc., Chicago; Populous, Inc., Kansas City, Missouri; and RDG IA Inc., Des Moines, Iowa. The committee recommends HNTB Corporation, Kansas City, Missouri, as best meeting the criteria for the project.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that HNTB Corporation of Kansas City, Missouri, continue to be employed and their contract amended for the professional services required for the construction documents phase of the project. The current contract for professional services totaled \$950,965. The requested amendment of \$844,910 will bring the total amended contract value to \$1,795,875. The amended contract is broken down as follows: firm's fixed fee will be \$1,259,800; for on-site observation on an hourly basis not to exceed \$11,700; for warranty phase on an hourly basis not to exceed \$0; for other supplemental services a fixed fee of \$204,875 and on an hourly basis not to exceed \$118,000; and for authorized reimbursable expenses estimated at \$201,500.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and proceeds from Gift Funds.

The president of the University concurs.

Table 1: Diverse Business Utilization

Awarded Vendor	PSC Agreement \$	Subcontract Value	Subvendor % of Work
HNTB Corporation	\$1,795,875		
	MBE	\$295,950	16%
	VOSB	\$108,000	6%
	WBE	\$42,500	2%
Total MBE (ASA)		\$76,000	4%
Total MBE (HA)		\$219,950	12%
Total VOSB		\$108,000	6%
Total WBE		\$42,500	2%
Total Diversity		\$446,450	25%

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Delegate Approve Lease of Space for Mile Square Health Center, Cicero, Illinois

(23) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the University of Illinois at Chicago vice chancellor for health affairs on behalf of Mile Square Health Center (MSHC) and

appropriate administrative officers, recommends approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease for approximately 6,762 square feet of medical clinic space at 4747-51 West Cermak Road, Cicero, Illinois.

MSHC has operated a Federally Qualified Health Center (FQHC) at this location for the last ten years. The term of the new lease will be for ten years commencing August 1, 2020, through July 31, 2030, with termination options at 5 and 7 years. The landlord is Hawthorne Works DE, LP.

MSHC opened their first clinic in 1967 and has grown to include 13 clinical site locations. MSHC cares for over 42,000 people a year and is a one-stop location for medical, behavioral health, substance abuse, and dental services. As an FQHC, MSHC has contracted with the Department of Health Resources and Human Services Administration (HRSA) to provide these services to residents in the Chicagoland area.

The proposed lease space is more than \$100,000 per year in cost and required issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. There were two respondents with the successful respondent being Hawthorne Works DE, LP with a lowest overall cost of occupancy when considering out-of-pocket costs to relocate to and renovate the other respondent's location.

The term of the proposed lease is ten years, with an option to terminate after years five and seven. The proposed lease includes a \$135,240 landlord allowance towards tenant improvements or rent abatement. The annual base rent is \$37.50 per square foot with 2 percent annual escalations. The first year's rent is \$253,575. The

lease rental rate is semi-gross and includes rubbish removal, common area maintenance, operating expenses and insurance costs, and the proportionate share of the property tax increases over a 2021 base year. The University will be responsible for its own electrical, gas, water/sewer, janitorial, telephone, and internet costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Purchase Recommendations

(24) The president submitted, with his concurrence, a list of purchases, recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from

foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

From Institutional Funds

Purchases\$23,531,565.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

President’s Report on Actions of the Senates

(25) The president presented the following report:

Establish the Undergraduate Minor in Media, College of Media, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Media to establish the undergraduate minor in Media. The minor will offer an introduction to the study of media in the 21st century, providing students with in-depth,

advanced-level study of a particular interdisciplinary theme within media that crosses at least two departments in the College of Media. It is designed to meet the needs of a broad group of students with varying interests and career goals. For example, students in the natural or physical sciences could combine this training with writing and storytelling to become more effective science communicators. Students will take an introductory course in each of the three departments in the College of Media (Advertising, Journalism, and Media and Cinema Studies) to provide breadth of knowledge. To build depth of understanding, each student will also take three advanced-level courses that must come from at least two departments within the college.

Establish the Undergraduate Minor in Recreation, Sport and Tourism,
College of Applied Health Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the undergraduate minor in Recreation, Sport and Tourism. There has been considerable interest in the proposed minor for several years given that many students, regardless of their major, have broad interests in sports, recreation, and tourism. The minor will allow students to gain foundational knowledge of the field through the required nine credit hours while providing the opportunity to develop some expertise in a specific area or deeper industry knowledge through the additional ten to twelve credit hours of coursework.

Rename and Revise the Graphic Design Concentration
within the Master of Fine Arts in Art and Design, College of
Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to revise the Graphic Design Concentration within the Master of Fine Arts in Art and Design (MFA in Art and Design). Part of this revision renames the concentration, changing the title from “Graphic Design” to “Design for Responsible Innovation.” The curricular revision incorporates new courses, bringing the concentration into compliance with the National Association of Schools of Art and Design (NASAD) accreditation requirements. The changes to the concentration reflect the expertise and research of the program faculty, and the renaming is expected to attract a more cross-disciplinary pool of candidates.

Transfer the Administration of the Master of Science in Strategic Brand Communication, College of Media and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Media and the Graduate College to transfer the administration of the Master of Science in Strategic Brand Communication (MS in SBC). Originally approved by the Board of Trustees on July 23, 2015, and the Illinois Board of Higher Education on December 7, 2015, the MS in SBC was jointly administered by the Sandage Department of Advertising in the College of Media and the Department of Business Administration in the (now Gies) College of Business. Both colleges and departments have gained from the successful launch of this program. In alignment with the future directions of both colleges and to increase efficiency, this proposal localizes the program in one unit, the Sandage Department of Advertising. This shift is supported by the Department of Business Administration and Gies College of Business. The program coordinator role

has historically been housed in Gies but is currently transitioning to Sandage, and the academic director is a Sandage faculty member. Program costs and revenues, historically split, will now be kept with the Sandage Department of Advertising and College of Media.

Eliminate the Concentration in Computational Engineering within the Master of Engineering in Engineering, Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Grainger College of Engineering and the Graduate College to eliminate the concentration in Computational Engineering within the Master of Engineering in Engineering. Since inception in 2015, the total number of applications received for this concentration is 31, and a total of four students have enrolled. As of Fall 2019, all students have graduated from the program. Demand for the Computational Engineering concentration has been insufficient. As such, elimination is sought at this time. Elimination will not impact current staff, faculty, or students, as enrolled students have graduated, and the program relied upon existing courses which are parts of other programs.

Establish the Joint Bachelor of Science in Chemical Engineering/Master of Science in Chemical Engineering, College of Engineering and the Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the joint B.S. in Chemical Engineering/M.S. in Chemical Engineering.

The joint degree recognizes that many of the Department of Chemical Engineering's strongest students go on to attend graduate school, either immediately or

within a few years of completing their undergraduate degree. The joint degree will allow the department to retain some of their best students, reduce the time needed to earn both degrees, and reduce the financial cost to the student.

Earned separately, the degrees require six years and a total of 164 hours, 128 hours for the B.S. and 36 for the M.S. The joint degree can be completed in five years, and students earn a total of 158 hours. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, eight hours of shared coursework applies to both degrees. Students who have a grade point average of 2.5 or higher in the semester prior to application may apply for the joint degree any time before the end of the second week of the fall term of their senior year.

Rename and Revise the Campus Certificate in Emergency Management and Continuity Planning, School of Public Health, Chicago

The Chicago Senate with the recommendation of the School of Public Health, has approved the renaming and revision of the Campus Certificate in Emergency Management and Continuity Planning.

The certificate will be renamed Emergency Management and Resilience Planning (EMRP) to reflect that continuity of operations is now largely superseded by the broader conceptual structure of resilience, which the Federal Emergency Management Agency's 2018-2022 Strategic Plan described as the "backbone of emergency management." The administration of the certificate will also be transferred within the School of Public Health from the Division of Environmental and Occupational Health

Sciences to the Division of Health Policy and Administration, a move that complements the new profile of the program which emphasizes decision support, management, and planning skills.

The certificate will continue to require 16 hours, a required 4-hour course in the fundamentals of EMRP and 12 hours from a list of selective courses (e.g., strategic planning for disaster resilience, disaster response and recovery operations, decision support, GIS, and social vulnerability analysis).

Rename and Revise the Concentration in Educational Organization and Leadership in the Doctor of Philosophy in Policy Studies in Urban Education, College of Education and Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Education and the College, has approved the renaming and revision of the Concentration in Educational Organization and Leadership in the Ph.D. in Policy Studies in Urban Education.

The Ph.D. and Concentration in Educational Organizational Leadership (EOL) prepare education researchers and scholars who explore the connection among research, educational leadership, policy, and practice. The proposed renaming and revision respond to the increased focus of program faculty on leadership and policy as integrally related areas of practice and research, and the belief that students need more focused work on developing their research skills.

The concentration will be renamed Educational Leadership and Policy (ELP), and revised to modify specific course requirements and require students to engage

in more hours of supervised field research. Specifically, students will complete: 24 hours in the college's doctoral core and research methodology; 32 hours of coursework in the ELP concentration, including a supervised research experience on educational leadership in policy environments; a required, comprehensive writing qualifying examination; 12 hours of thesis research; and electives as needed. The hours required to earn the Ph.D. and ELP concentration are unchanged, 68 from the master's degree and 100 from the baccalaureate.

Establish the Undergraduate Minor in Human Resource Management,
College of Business and Management, Springfield

The Springfield Senate with the recommendation of the College of Business and Management has approved the establishment of the undergraduate minor in Human Resource Management.

The proposed minor in Human Resource Management will enable both business and non-business students the opportunity to acquire the knowledge and skills needed to obtain various types of human resource positions, including training and development. The required and elective coursework for the minor aligns with both national standards and the recommendations of the Society for Human Resource Management, ensuring students will be exposed to current knowledge and practices in human resource management and making them more competitive in the job market. The 15-hour minor will be offered in both face-to-face and online formats and is expected to

be of interest to students across multiple majors seeking to complement their degree with business skills.

Required and elective courses for the minor will be taught by existing faculty. Because UIS has both the facilities and faculty to support this minor, no additional funding is required or requested.

Establish the Concentration in Human Resource Management in the Bachelor of Business Administration, College of Business and Management, Springfield

The Springfield Senate with the recommendation of the College of Business and Management has approved the establishment of the concentration in Human Resource Management within the Bachelor of Business Administration.

The Human Resource Management concentration will allow students enrolled in the Bachelor of Business Administration (BBA) program the opportunity to specialize their degree in human resources. The curriculum for the concentration aligns with both national standards and the recommendations of the Society for Human Resource Management, ensuring students will be exposed to current knowledge and practices in human resource management and making them more competitive in the job market. BBA students choosing this concentration will develop competencies that will prepare them for various types of human resource positions, including training and development. The 15-hour concentration will be offered in both face-to-face and online formats.

Coursework required for the concentration will be taught by existing faculty. Because UIS has both the facilities and faculty to support the concentration, no additional funding is required or requested.

This report was received for record.

Report of Action by the Executive Committee

(26) The following actions have been taken by the Executive Committee since the last meeting of the Board. These actions are now reported to the Board as a whole.

Appoint Interim Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois

(1) President Timothy L. Killeen recommends the appointment of Karen M. Whitney, PhD, to serve as interim chancellor, University of Illinois at Springfield, and vice president, University of Illinois (“interim chancellor and vice president”), effective July 1, 2020. Dr. Whitney will serve as interim chancellor and vice president for the period of one year (i.e., through June 30, 2021). During this time period, a national search will be conducted to identify a permanent successor following the retirement of Chancellor and Vice President Susan J. Koch on June 30, 2020. To effectuate a smooth transition, Dr. Whitney has been serving as interim chancellor and vice president-designate since June 8, 2020, as the result of a temporary appointment by the president.

Dr. Whitney is being appointed as interim chancellor and vice president pursuant to an agreement for services (“Agreement”) between the University and The

Registry for College and University Presidents (“The Registry”). Under the terms of the Agreement, The Registry will perform the services required through Karen M. Whitney, Sole Proprietor, an independent contractor. For the 13-month period from June 1, 2020, through June 30, 2021, Dr. Whitney will receive a monthly fee of \$24,969.67. In addition, she will receive a monthly housing stipend of \$2,083.33. During the term, the University also will pay a monthly fee of \$8,240.00 for The Registry’s services, which will include: i) monitoring and assessing Dr. Whitney’s performance under the Agreement predicated upon evaluation reports from the University; and ii) as needed, providing strategic advice and addressing any matters related to Dr. Whitney’s performance. If a permanent successor is identified prior to June 30, 2021, the interim chancellor and vice president is subject to a 30-day termination notice without penalty.

Dr. Whitney is uniquely qualified to serve as interim chancellor and vice president on a short-term basis. Dr. Whitney is the president emerita of Clarion University of Pennsylvania and recently served as interim chancellor of the Pennsylvania State System of Higher Education.

As interim chancellor and vice president, under the direction of the president, Dr. Whitney shall perform such duties as may arise from that role, consistent with the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and actions of the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University seeks your approval.

(A biosketch is on file with the clerk.)

On motion of Mr. Cepeda, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Holmes; No, none.

Revise the Policy Requiring Standardized Tests for Beginning Freshman Applicants to Undergraduate Programs Pursuant to a One-Time Process for Fall 2021

(2) From time to time the Board of Trustees (Board) has adopted policies recommended by one or more of the universities concerning various requirements for “beginning freshmen” who are applying for admission to an undergraduate program at the University of Illinois. One of these requirements is having undergone an admission test, commonly referred to as a standardized test, such as the ACT or SAT, before applying.

On April 15, 1970, for example, the Board approved changes to the policy on “requirements for admission of beginning freshmen” that included the following provision:

Selection of beginning freshmen for admission to the regular programs at the Chicago Circle and Urbana-Champaign campuses shall be based on a combination of high school percentile rank and admission test score. [Minutes, Board of Trustees, April 15, 1970, p. 897, Regular Agenda Item No. 32] [emphasis added].

This provision was reaffirmed by the Board in 1983:

Admission of beginning freshman applicants will be based on the completion of specified high school subjects and on a combination of high school percentile rank and admission test score. [Minutes, Board of Trustees, September 15, 1983, pp. 349-50, Regular Agenda Item No. 20] [emphasis added].

In both instances, as well as similar actions in previous years, the policy provisions were the result of modifications to existing undergraduate policies specifically recommended by one or more of the universities and endorsed by the appropriate senate that then were advanced to the Board for formal action.

The current nationwide COVID-19 pandemic has prevented large numbers of high school students from taking standardized tests due to various restrictions imposed by states that not only have closed high schools but also, among other things, have prohibited gatherings of a certain size. Although there has been consideration of providing “in-home” exams this summer, those plans are currently on hold, in part because many students do not have the necessary computer technology or reliable internet connection to take advantage of this option. Several private universities, including Harvard University, Cornell University, and the University of Pennsylvania, have adjusted their application requirements to make standardized testing optional for students applying, looking to enroll in Fall 2021, all citing the coronavirus outbreak. Dozens of other schools, including the University of California, the University of Oregon, and the University of Washington, temporarily have changed their policies on standardized testing. Many other universities have decided to no longer require

standardized tests at all and into the future (e.g., Indiana University, University of Chicago).

For these reasons, the University of Illinois at Chicago (UIC) and the University of Illinois at Springfield (UIS) have requested that they be allowed to implement a one-time process in which they would allow high school students to apply for admission to undergraduate programs in Fall 2021 without requiring such students to have taken a standardized test. The University of Illinois at Urbana-Champaign (UIUC), meanwhile, is in the process of consulting with its senate about this issue.

Therefore, in conjunction with the chancellors at UIC and UIS, who have consulted with their respective university senates, the president of the University recommends that the Board impose a one-year moratorium on its policy of requiring standardized tests for beginning freshmen applicants to undergraduate programs at UIC and UIS, and to permit UIC and UIS to implement a one-time process pursuant to which they will consider applicants for undergraduate admission who have not completed such tests. Consistent with this action, UIC and UIS will make this change clear in their application materials. Moreover, the president recommends that, in light of the possibility that UIUC ultimately may decide to take the same approach and to avoid the need for additional Board action, the Board delegates to President Killeen, in consultation with Chancellor Jones, the authority to approve UIUC's implementation of a one-time process pursuant to which they will consider applicants for undergraduate admission who have not completed such tests.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Cepeda, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Holmes; No, none.

Change Order Report

(27) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report

(28) This report was submitted by the comptroller (and vice president/chief financial officer).

This report was received for record.

Endowment Farms Report Year Ended December 31, 2019

(29) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Update, First Quarter 2020

(30) The comptroller presented this report as of March 31, 2020. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(31) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(32) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University of Illinois at Chicago, Annual Report of the UIC Senate

(33) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE PRESIDENT

President Killeen expressed appreciation for the faculty, staff, and students that worked over the past few months. He commented briefly on spring courses that were completed online and virtual commencement that was held in May, and he described the University's response to COVID-19. He said a plan for a safe return in the fall is underway.

COMMENTS FROM THE CHAIR

Mr. Edwards acknowledged the efforts of University administrators and many contributions of the faculty, and he highlighted the University's essential role in the State

response to the pandemic. He commented on the development of a testing and tracing system and described it as a far reaching testing solution.

Mr. Edwards then discussed systemic racism and said the Board needs to be involved and take action. He said that the University has performed extremely well while navigating these twin challenges, and he thanked President Killeen for giving up his bonus. He commented on UI Health and its response to COVID-19, and he reminded the Board that the pandemic has had a disproportionate impact on minority communities. He said UI Health serves as a safety net for its community and that the lives of some hospital staff were lost while treating patients with COVID-19. He praised the University for its overall response to the COVID-19 pandemic.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on September 10, 2020, in Urbana; November 12, 2020 in Chicago; and January 21, 2021, in Chicago for its annual meeting.

MOTION TO ADJOURN

At 10:17 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

GREGORY J. KNOTT
Secretary

DONALD J. EDWARDS
Chair