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Board Meeting
September 12, 2013

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

College of Agricultural, Consumer and Environmental Sciences

Dustin Dee Boler, Assistant Professor of Animal Sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,778, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, effective August 16, 2013.

Former Position: Assistant Professor of Animal Sciences, The Ohio State University
Main Campus, Columbus (since 2011)

Education

Purdue University, West Lafayette, Indiana, B.S. (Animal Sciences: Agribusiness Option), 2004; B.S. (Agricultural Economics), 2004
University of Illinois at Urbana-Champaign, M.S., 2008; Ph.D., 2011

College of Applied Health Sciences

Justin Evan Aronoff, Assistant Professor of Speech and Hearing Science, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2013.

Former Position: Postdoctoral Fellow, University of Southern California, Los Angeles and House Research Institute, Los Angeles, California (since 2011)

Education

University of Illinois at Urbana-Champaign, B.A., 2001

University of Southern California, Los Angeles, M.A., 2003; Ph.D., 2007

Beverly Christine Green, Professor of Recreation, Sport and Tourism, summer appointment, on 100 percent time, at a monthly rate of \$11,667, July 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, effective August 16, 2013.

Former Position: Affiliate, Edward A. Clark Center for Australian and New Zealand Studies, College of Liberal Arts (since 2001), Director, Sport Development Laboratory (since 2002), Associate Professor and Fellow in the Joe R. and Teresa Lozano Long Endowed Faculty Fellows Fund (since 2007), and Program Coordinator, Sport Management (since 2012), Department of Kinesiology and Health Education, University of Texas at Austin

Education

George Washington University, District of Columbia, B.S., 1985

University of Maryland College Park, M.A., 1994; Ph.D., 1996

Juliet Iwelunmor, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

Former Position: Assistant Program Specialist, United Nations Education, Science, and Culture Organization (UNESCO), Paris, France (since 2011); and Adjunct Professor, Department of Kinesiology and Community Health, College of Applied Health Sciences, University of Illinois at Urbana-Champaign (non-salaried) (since February 2013)

Education

The Pennsylvania State University, University Park, B.S., 2006; Ph.D., 2011

Laura A. Rice, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

Former Position: Visiting Assistant Professor, Disability Resources and Educational Services, University of Illinois at Urbana-Champaign (since 2011); and Staff Physical Therapist, Carle Foundation Hospital, Urbana, Illinois (since 2011)

Education

Duquesne University, Pittsburgh, Pennsylvania, B.S., 2003; M.S., 2004
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 2010

Jon Welty-Peachey, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2013.

Former Position: Assistant Professor of Sport Management, Texas A & M University, College Station (since 2009)

Education

Goshen College, Indiana, B.S., 1994
Temple University, Philadelphia, Pennsylvania, M.Ed., 1996
University of Connecticut, Storrs, Ph.D., 2009

College of Business

Jiekun Huang, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$23,333, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, effective August 16, 2013.

Former Position: Assistant Professor of Finance, National University of Singapore (since 2009)

Education

Xiamen University, China, B.Econ., 2000; M.A., 2003
Boston College, Chestnut Hill, Massachusetts, Ph.D., 2009

College of Education

***William Cope**, Professor of Education Policy, Organization and Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,608, beginning August 16, 2013.

Former Position: Research Professor, Department of Education Policy, Organization and Leadership, College of Education, University of Illinois at Urbana-Champaign (since 2006)

Education

Macquarie University, Sydney, Australia, B.A., 1979; Ph.D., 1988

Daniel Lew Hoffman, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

Former Position: Instructor, Department of Mathematics, Science and Technology (since 2007), Research Assistant, Games for Learning Institute (since 2009), and Instructional Designer, STEPS for Literacy (since 2010), Teachers College, Columbia University, New York, New York; Instructional Designer, Intel Corporation, Corporate Affairs Group, Santa Clara, California (since 2009); and Instructional Designer, Akwaaba Foundation, Meadow Vista, California (since 2011)

Education

Saint Michael's College, Colchester, Vermont, B.A., 1998
Pace University, New York, New York, M.S., 2003
Columbia University in the City of New York, New York, Ed.M., 2012; Ed.D., 2013

Robb W. Lindgren, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2013; and Assistant Professor of Educational Psychology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$82,000.

Former Position: Assistant Professor of Digital Media, School of Visual Arts and Design, College of Arts and Humanities (since 2009), Core Faculty, Doctor of Philosophy Texts and Technology Program (since 2011), and Affiliate, Department of Engineering and Computer Science (since 2011), and Affiliate Faculty, Institute for Simulation and Training (since 2012), University of Central Florida, Orlando

Education

Northwestern University, Evanston, Illinois, B.S., 2000
Stanford University, California, M.A., 2009; Ph.D., 2009

Emma Mary Mercier, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

Former Position: Research Associate, SynergyNet: Multi-touch in Education (since 2009), and Instructor (part-time) (since 2010), School of Education, Durham University, United Kingdom

Education

The University of Edinburgh, United Kingdom, M.A., 2001
Stanford University, California, Ph.D., 2008

College of Engineering

Leonardo Patricio Chamorro Chavez, Assistant Professor of Mechanical Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,222, June 28-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, effective August 16, 2013.

Former Position: Research Associate in Experimental Fluid Mechanics, Department of Civil Engineering, College of Science and Engineering, University of Minnesota - Twin Cities, Minneapolis (since 2010); and Adjunct Assistant Professor, Department of Mechanical Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since February 2013)

Education

University of Chile, Santiago, B.Sc., 1995

University of Minnesota-Twin Cities, Minneapolis, M.Sc., 2008; Ph.D., 2010

Wawrzyniec Dobrucki, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013.

Former Position: Senior Research Scientist, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research (since 2010), and Adjunct Assistant Professor, Department of Bioengineering, College of Engineering (since 2010), University of Illinois at Urbana-Champaign

Education

Technical University of Wroclaw, Poland, M.S., 1997

Ohio University Main Campus, Athens, Ph.D., 2003

Pavan Kumar Hanumolu, Associate Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$13,111, June 15-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, effective August 16, 2013. Dr. Hanumolu was also appointed as Associate Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$118,000.

Former Position: Assistant Professor, School of Electrical Engineering and Computer Science, Oregon State University, Corvallis (since 2006)

Education

Birla Institute of Technology and Science, Pilani, India, B.E., 1998; M.Sc. (Mathematics), 1998

Worcester Polytechnic Institute, Massachusetts, M.S. (Electrical Engineering), 2001
Oregon State University, Corvallis, Ph.D., 2006

Megan Konar, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2013.

Former Position: Postdoctoral Research Associate, Department of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2012)

Education

University of California-Berkeley, B.S., 2002
University of Oxford, United Kingdom, M.Sc., 2005
Princeton University, New Jersey, Ph.D., 2012

Tonghun Lee, Associate Professor of Mechanical Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$13,333, July 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2013.

Former Position: Associate Professor of Mechanical Engineering, Michigan State University, East Lansing (since 2011); and Adjunct Associate Professor, Department of Mechanical Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2012)

Education

Yonsei University, Seoul, Korea, B.S., 2000
Stanford University, California, M.S., 2002; Ph.D., 2006

Ashlynn Suzanne Stillwell, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning August 16, 2013.

Former Position: Graduate Research Assistant, Department of Civil, Architectural and Environmental Engineering, University of Texas at Austin (since 2007)

Education

University of Missouri-Columbia, B.S., 2006
University of Texas at Austin, M.P. Aff., 2010; M.S. (Environmental and Water Resources Engineering), 2010; Ph.D., 2013

Tao Xie, Associate Professor of Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$12,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,000, effective August 16, 2013.

Former Position: Associate Professor of Computer Science, North Carolina State University, Raleigh (since 2010)

Education

Fudan University, Shanghai, China, B.S., 1997

Peking University, Beijing, China, M.S. (Computer Science), 2000

University of Washington, Seattle, M.S. (Computer Science), 2002; Ph.D., 2005

College of Fine and Applied Arts

Tyler Denmead, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2013.

Former Position: Postdoctoral Fellow, Center for Public Humanities, Brown University, Providence, Rhode Island (since 2012)

Education

Brown University, Providence, Rhode Island, B.A., 1998

University of Cambridge, United Kingdom, M.Phil., 2008; Ph.D., 2011

Randall Deutsch, Associate Professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, for four years beginning August 16, 2013.

Former Position: Vice President, Deutsch Insights, Inc., Chicago, Illinois (since 1998); and President and Design Principal, Deutschwrx, Inc., Chicago, Illinois (since 2001); and Visiting Associate Professor, School of Architecture, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2012)

Education

University of Illinois at Urbana-Champaign, B.S., 1983

North Carolina State University, Raleigh, M.Arch., 1985

Sudarshan Krishnan, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2013.

Former Position: Graduate Teaching Assistant, School of Architecture, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2012)

Education

University of Mumbai, India, B.Arch., 2000

Texas A & M University, College Station, M.S. (Architecture), 2001

University of Illinois at Urbana-Champaign, M.S. (Structural Engineering), 2004;
M.Arch., 2004

Emmy Lingscheit, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2013.

Former Position: Graduate Teaching Associate, University of Tennessee, Knoxville (2010-2012); and Community Specialist, Cerebral Palsy Center, Knoxville, Tennessee (since 2012)

Education

Saint Cloud State University, Minnesota, B.F.A., 2004
University of Tennessee, Knoxville, M.F.A., 2012

Kathleen Theresa Meaney, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2013.

Former Position: Clinical Assistant Professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2011)

Education

University of Notre Dame, Indiana, B.A., 1993; B.F.A., 1994
Indiana University, Bloomington, M.F.A., 1997

College of Law

Robin Fretwell Wilson, Professor, College of Law, summer appointment, on 98 percent time, at a monthly rate of \$24,000, June 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$220,000, effective August 16, 2013. She was also appointed as Roger and Stevie Joslin Professor of Law, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013; and Director of the Program in Family Law and Policy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$220,000.

Former Position: Professor of Law (since 2007), and Class of 1958 Law Alumni Professor of Law (since 2009), School of Law, Washington and Lee University, Lexington, Virginia

Education

University of Virginia, Charlottesville, B.A., 1989; J.D., 1995

College of Liberal Arts and Sciences

***David Yves Albouy**, Associate Professor of Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2013.

Former Position: Assistant Professor of Economics, University of Michigan-Ann Arbor (since 2007); Faculty Research Fellow, National Bureau of Economic Research, Cambridge, Massachusetts (since 2008); Research Associate, Office of Tax Policy

Research, University of Michigan-Ann Arbor (since 2009); and Research Associate, Office of Tax Policy Research, Center for Interuniversity Research and Analysis on Organizations (CIRANO), Montreal, Quebec, Canada (since 2010)

Education

McGill University, Montreal, Quebec, Canada, B.A., 2000
Yale University, New Haven, Connecticut, M.A., 2002
University of California-Berkeley, Ph.D., 2007

Cabral Aziza Bigman-Galimore, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2013.

Former Position: Yerby Postdoctoral Fellow, Harvard School of Public Health, Harvard University, Cambridge, Massachusetts and Dana-Farber Cancer Institute, Boston, Massachusetts (since 2011)

Education

Oberlin College, Ohio, B.A., 2000
University of Pennsylvania, Philadelphia, M.A., 2008; Ph.D., 2011

Eun Yi Chung, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2013.

Former Position: E.S. Shaw and B.F. Haley Fellow, Stanford Institute for Economic Policy Research, and Teaching Assistant, Department of Economics, Stanford University, California (since 2012)

Education

Seoul National University, South Korea, B.S. (Mathematics Education), 2001
Soka University of America, Aliso Viejo, California, B.A. (Liberal Arts), 2005
Stanford University, California, M.S., 2007; Ph.D., 2013

Josue David Cisneros, Assistant Professor of Communication, summer appointment, on 100 percent time, at a monthly rate of \$8,556, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2013.

Former Position: Assistant Professor of Communication Studies, Northeastern University, Boston, Massachusetts (since 2009)

Education

Mercer University, Macon, Georgia, B.A., 2003
Baylor University, Waco, Texas, M.A., 2005
University of Georgia, Athens, Ph.D., 2009

Jessica Conroy, Assistant Professor of Geology, School of Earth, Society, and Environment, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$55,500, beginning August 16, 2013; and Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$18,500, beginning August 16, 2013, for a total salary of \$74,000.

Former Position: National Science Foundation Division of Atmospheric and Geospace Sciences Postdoctoral Fellow, School of Earth and Atmospheric Sciences, Georgia Institute of Technology, Atlanta (since 2011)

Education

The College of Wooster, Ohio, B.A., 2003
University of Arizona, Tucson, M.S., 2006; Ph.D., 2011

Allison K. Hansen, Assistant Professor of Entomology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.

Former Position: Postdoctoral Researcher, Department of Ecology and Evolutionary Biology, Yale University, New Haven, Connecticut (since 2010)

Education

The University of Montana-Missoula, B.S., 2003; M.S., 2005
University of California-Riverside, Ph.D., 2009

Sandra Ruiz, Assistant Professor of Latina/Latino Studies, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$51,000, beginning August 16, 2013; and Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$17,000, beginning August 16, 2013, for a total salary of \$68,000.

Former Position: Postdoctoral Research Associate, Department of Latina/Latino Studies, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2012)

Education

University of Chicago, Illinois, B.A., 1999
New York University, New York, M.A., 2002; Ph.D., 2011

Darren Scott Tanner, Assistant Professor of Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2013.

Former Position: Postdoctoral Fellow, Department of Psychology, Center for Language Science, The Pennsylvania State University, University Park (since 2011)

Education

University of Washington, Seattle, B.A., 2002; M.A., 2005; Ph.D., 2011

Joshua Vura-Weis, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,889, August 1-15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2013.

Former Position: National Science Foundation American Competitiveness in Chemistry Postdoctoral Fellow, Department of Chemistry, University of California-Berkeley (since 2010)

Education

Stanford University, California, B.S., 1999
Northwestern University, Evanston, Illinois, Ph.D., 2009

Wendy Yang, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$54,750, beginning August 16, 2013; and Assistant Professor of Geology, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$18,250, beginning August 16, 2013, for a total salary of \$73,000.

Former Position: Postdoctoral Scholar, Department of Environmental Science, Policy, and Management, University of California-Berkeley (since 2010)

Education

Harvard University, Cambridge, Massachusetts, B.A., 2003
University of California-Berkeley, Ph.D., 2010

University Library

Hsiao-Jane Anna Chen, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, beginning July 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, effective August 16, 2013. Dr. Chen was also appointed as Curator of Rare Books and Manuscripts, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2013, for a total salary of \$63,000.

Former Position: Assistant Curator of Manuscripts, University Library, Princeton University, New Jersey (since 2011)

Education

Johns Hopkins University, Baltimore, Maryland, B.A., 2000

Yale University, New Haven, Connecticut, M.A. (English Literature), 2005; M.Phil. (English Literature), 2005; Ph.D., 2009

University of Texas at Austin, M.S. (Information Studies), 2011

Emeriti Appointments

Mary Keegan Eamon, Associate Professor Emerita, School of Social Work, June 2, 2013

Schuyler S. Korban, Professor Emeritus of Molecular Genetics and Biotechnology in the Department of Natural Resources and Environmental Sciences, August 16, 2013

David Prochaska, Associate Professor Emeritus of History, May 16, 2013

Out-Of-Cycle Faculty Promotion and Tenure

To the Rank of Associate Professor on Indefinite Tenure:

Stephen Michael Sears, from Assistant Professor of Landscape Architecture, College of Fine and Applied Arts, to the rank of Associate Professor of Landscape Engineering, on indefinite tenure, effective August 16, 2013

To the Rank of Professor Without Change in Tenure:

Shaowen Wang, from Associate Professor of Geography and Geographic Information Science, to the rank of Professor of Geography and Geographic Information Science, without change in tenure (on indefinite tenure), effective August 16, 2013

CHICAGO***College of Architecture and the Arts***

José Riojas, Assistant Professor of Music, School of Theatre and Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2013.

Former Position: Teaching Assistant, Hugh Hodgson School of Music, University of Georgia, Athens (since 2010)

Education

University of Texas at San Antonio, B.Mus., 2005
University of Tennessee, Knoxville, M.Mus., 2010
University of Georgia, Athens, D.M.A., 2013

College of Business Administration

Lan Nguyen Chaplin, Associate Professor of Marketing, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$167,500, for three years beginning August 16, 2013.

Former Position: Assistant Professor of Marketing, Villanova University, Pennsylvania (since 2010)

Education

University of Pennsylvania, Philadelphia, B.A., 1997
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2003

Gary Chen, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2013.

Former Position: Teaching Assistant, Kellogg School of Management, Northwestern University, Evanston, Illinois (since 2008)

Education

University of Illinois at Urbana-Champaign, B.S., 2001; M.C.S., 2003
University of Illinois at Chicago, M.S., 2007
Northwestern University, Evanston, Illinois, Ph.D., 2013

Donald H. Kluemper, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$132,500, beginning August 16, 2013.

Former Position: Assistant Professor, Department of Management, Northern Illinois University, De Kalb (since 2010)

Education

Indiana State University, Terre Haute, B.S., 1993; M.S., 2000
Oklahoma State University, Stillwater, Ph.D., 2006

Hanh Le, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

Former Position: Marcus Nadler Doctoral Fellow, Leonard N. Stern School of Business, New York University, New York (since 2011)

Education

The University of Melbourne, Australia, B.Com., 2004
Australian National University, Canberra, B.Com., 2005
The University of New South Wales, Kensington, Australia, M.Phil., 2007
New York University, New York, Ph.D., 2013

Chang Joo Lee, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

Former Position: Fellow, Kellogg School of Management, Northwestern University, Evanston, Illinois (since 2007)

Education

Seoul National University, South Korea, B.S., 2002
Korea Advanced Institute of Science and Technology, Daejeon, South Korea, M.S. (Management Engineering), 2004
University of Illinois at Urbana-Champaign, M.S. (Finance), 2007
Northwestern University, Evanston, Illinois, Ph.D., 2013

Quoc Hoai Nguyen, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

Former Position: Research Assistant, Department of Finance, College of Business Administration, University of Illinois at Urbana-Champaign (since 2008)

Education

University of Waterloo, Ontario, Canada, B.Math., 2007
University of Illinois at Urbana-Champaign, Ph.D., 2013

Ali Tafti, Assistant Professor of Information Decision Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$139,500, beginning August 16, 2013.

Former Position: Assistant Professor of Business Administration, College of Business, University of Illinois at Urbana-Champaign (since 2009)

Education

The New College of Florida, Sarasota, B.A., 1996
State University of New York at Stony Brook, M.S., 1999
University of Michigan-Ann Arbor, Ph.D., 2009

Matthew M. Wynter, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

Former Position: Research Assistant, Department of Finance, Fisher College of Business, The Ohio State University, Columbus (since 2008)

Education

University of North Carolina at Chapel Hill, B.A., 2006

George Mason University, Fairfax, Virginia, M.A. (International Commerce and Policy), 2008

The Ohio State University Main Campus, Columbus, M.A. (Business Administration), 2011; Ph.D., 2013

Kunpeng Zhang, Assistant Professor of Information Decision Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2013.

Former Position: Research Assistant, Center for Ultra-scale Computing and Information Security (CUCIS), Northwestern University, Evanston, Illinois (since 2009)

Education

University of Science and Technology of China, Hefei, Anhui, B.S., 2003; M.S. (Computer Science), 2007

University of Arizona, Tucson, M.S. (Management Information Systems), 2008

Northwestern University, Evanston, Illinois, Ph.D., 2013

College of Engineering

Mahshid Amirabadi, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013.

Former Position: Research Assistant, Electrical and Computer Engineering Department, Texas A & M University, College Station (since 2011)

Education

Shahid Beheshti University, Tehran, Iran, B.Sc., 2002

University of Tehran, Iran, M.Sc., 2006

Texas A & M University, College Station, Ph.D., 2013

Igor Paprotny, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, beginning August 16, 2013.

Former Position: Research Scientist and Lecturer, Center for Information Technology Science in the Interest of Society (CITRIS), University of California-Berkeley (since 2011); and Visiting Assistant Professor of Electrical and Computer Engineering, College of Engineering, University of Illinois at Chicago (since July 2013)

Education

Arizona State University, Tempe, B.S., 1998; M.S., 2001
Dartmouth College, Hanover, New Hampshire, Ph.D., 2008

Daniela Valdez Jasso, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2013.

Former Position: Postdoctoral Associate, Department of Bioengineering (since 2010), and Senior-Design Advisor, Department of Mechanical Engineering (since 2012), University of Pittsburgh, Pennsylvania

Education

North Carolina State University, Raleigh, B.S., 2005; M.S., 2008; Ph.D., 2010

College of Liberal Arts and Sciences

***Darren Howard Lubotsky**, Associate Professor of Economics, College of Liberal Arts and Sciences, Chicago, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, beginning August 16, 2013. Dr. Lubotsky will continue to hold the rank of Associate Professor, Institute of Government and Public Affairs, University Administration, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, effective August 16, 2013, for a total salary of \$140,000.

Former Position: Associate Professor of Economics, College of Liberal Arts and Sciences (since 2008), and Associate Professor, School of Labor and Employment Relations (since 2008), University of Illinois at Urbana-Champaign; Associate Professor, Institute for Government and Public Affairs, University of Illinois (since 2011); and Associate Professor, Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign (since 2011)

Education

Washington University in Saint Louis, Missouri, B.A., 1994
University of California-Berkeley, Ph.D., 2000

School of Public Health

Jennifer Mary Hebert-Beirne, Assistant Professor, Division of Community Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$56,250, beginning August 16, 2013; and Research Assistant Professor, Division of Community Health Sciences, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$18,750, beginning August 16, 2013, for a total salary of \$75,000.

Former Position: Clinical Assistant Professor, Division of Community Health Sciences, School of Public Health, University of Illinois at Chicago (since 2011)

Education

Boston College, Chester Hill, Massachusetts, B.A., 1991
University of Illinois at Chicago, M.P.H., 1995; Ph.D., 2008

University Library

David Dror, Assistant Professor and Reference and Liaison Librarian, University Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 1, 2013.

Former Position: Staff Instructor, Pima Community College, Arizona (since 2012)

Education

Cornell University, Ithaca, New York, B.A., 2004
University of Arizona, Tucson, B.S., 2009; M.A., 2012

Emily Johnson, Assistant Professor and Regional Assistant Librarian, Library of the Health Science-Peoria, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,000, beginning July 8, 2013.

Former Position: Research and Education Librarian, Tompkins-McCaw Library for the Health Sciences, Virginia Commonwealth University, Richmond (since 2010)

Education

University of Wisconsin-Milwaukee, B.S., 2009
University of Pittsburgh, Pennsylvania, M.L.I.S., 2010

Emeriti Appointments

Ali T. Akarca, Clinical Professor Emeritus of Economics, May 16, 2013

Michael S. Gelick, Professor Emeritus, School of Architecture, July 1, 2013

Artin Goncu, Professor Emeritus of Educational Psychology, August 16, 2013

Roger Lawrence Greenlaw, Clinical Professor Emeritus of Medicine and Medical Specialties, Rockford, May 1, 2008

William Martin Janda, Professor Emeritus of Pathology, August 1, 2011

Alan P. Kozikowski, Professor Emeritus of Medicinal Chemistry and Pharmacognosy, September 1, 2013

Martin Lipsky, Professor Emeritus and Regional Dean Emeritus of Family and Community Medicine, College of Medicine at Rockford, April 17, 2013

Andrew Michael Morgan, Professor Emeritus of Clinical Pediatrics, College of Medicine at Peoria, July 1, 2012

William G. Stanford, Associate Professor **Emeritus** of Economics, May 16, 2013

Out-of-Cycle Sabbatical Leave:

Anna Lysakowski, Professor of Anatomy and Cell Biology, sabbatical leave of absence, Second semester 2013-14, at one-half pay. Professor Lysakowski will work with the Digital Design Studio at the Glasgow School of Art on two research projects: to improve 3D reconstructions of medical-anatomical data for educational purposes; and to design and to implement a serious anatomical game that would allow “Citizen-Scientists” to assist in the production of labor-intensive 3D-reconstructions of microscopic data.

SPRINGFIELD

College of Business and Management

Ed Etter, Assistant Professor of Accountancy, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$119,000, beginning August 16, 2013.

Former Position: Associate Professor, Department of Accounting, Eastern Michigan University, Ypsilanti (since 2002); and Adjunct Professor, Department of Accounting, University of Maryland University College, Adelphi (since 2012)

Education

University of Illinois at Urbana-Champaign, B.S., 1980; M.A.S., 1982
The Ohio State University Main Campus, Columbus, Ph.D., 1992

College of Education and Human Services

David Stoesz, Professor of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$8,611, August 1-August 15, 2013; and continuing on indefinite tenure,

on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, effective August 16, 2013.

Former Position: Professor, Mississippi Valley State University, Itta Bena (since 2012)

Education

Springfield College, Massachusetts, B.S., 1969

The Ohio State University Main Campus, Columbus, M.S.W., 1974

University of Maryland Baltimore, Ph.D., 1980

College of Liberal Arts and Sciences

Brytton Bjorngaard, Assistant Professor of Art, Music, and Theatre, summer appointment, on 100 percent time, at a monthly rate of \$3,630, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,000, effective August 16, 2013.

Former Position: Visiting Assistant Professor, Art Department, Whitworth University, Spokane, Washington (since 2012)

Education

Saint Mary's University of Minnesota, Winona, B.A., 2007

Iowa State University, Ames, M.F.A., 2010

Elham Sahebkhorsani, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2013.

Former Position: Lecturer, Southern Illinois University Carbondale (2010-2011)

Education

Sharif University of Technology, Tehran, Iran, B.Sc., 2005

Southern Illinois University Carbondale, M.S., 2008; Ph.D., 2012

ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS

Urbana-Champaign

Rashid Bashir, Head of the Department of Bioengineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 16, 2013. Dr. Bashir was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2013. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic

year service basis, on 67 percent time, at an annual salary of \$147,398, effective August 16, 2013; Professor of Bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$72,602, effective August 16, 2013; Abel Bliss Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2013; Institute Affiliate, Beckman Institute for Advance Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; Professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Department Affiliate in Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$232,500.

Former Position: Professor of Electrical and Computer Engineering (since 2007), Professor of Bioengineering (since 2007), and Abel Bliss Professor, Department of Electrical and Computer Engineering (since 2007), Director of Micro and Nanotechnology Laboratory (since 2007), College of Engineering; Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2008) and Institute Affiliate, Institute for Genomic Biology (since 2011), Office of the Vice Chancellor for Research; and Professor, Materials Research Laboratory (since 2011), and Department Affiliate in Mechanical Science and Engineering (since 2012), College of Engineering, University of Illinois at Urbana-Champaign

Education

Texas Tech University, Lubbock, B.S.E.E., 1987

Purdue University Main Campus, West Lafayette, Indiana, M.S.E.E., 1989; Ph.D., 1992

Susan Silverberg Koerner, Head of the Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2013. In addition, Dr. Koerner will receive an amount equal to two-ninth's of her faculty base salary for two months of faculty service during each summer of her appointment as Head (\$27,778 during Summer 2014). She was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2013. Dr. Koerner will continue to hold the rank of Professor of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2013, for a total salary of \$172,778.

Former Position: Fitch Nesbitt Professor, Division of Family Studies and Human Development, University of Arizona, Tucson (since 2007)

Education

State University of New York at Binghamton, B.S., 1980

University of Wisconsin-Madison, M.S., 1982; Ph.D., 1986

***Rakesh Nagi**, Head of the Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 16, 2013. In addition, Dr. Nagi will receive an amount equal to one-ninth of his faculty base salary for one month of service during each summer of his appointment as Head (\$21,944 during Summer 2014). He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2013. Dr. Nagi will be appointed to the rank of Professor of Industrial and Enterprise Systems Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013; and Donald Biggar Willett Professor of Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning August 16, 2013, for a total salary of \$219,444.

Former Position: Professor, Department of Industrial and Systems Engineering, State University of New York College at Buffalo (since 2005); and Adjunct Professor, Department of Industrial and Enterprise Systems Engineering, College of Engineering, University of Illinois at Urbana-Champaign (non-salaried) (July-August 2013)

Education

University of Roorkee, India, B.Eng., 1987

University of Maryland College Park, M.S., 1989; Ph.D., 1991

Chicago

Richard D. Anderson, Director of Environmental Health and Safety, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 16, 2013.

Former Position: Associate Director, Environmental Health and Safety, University of Illinois at Chicago (since 1999)

Education

Aurora University, Illinois, B.A., 1982; M.S., 1984

Jennifer Brier, Director, Gender and Women's Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Brier was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of Associate Professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$66,863, effective August 16, 2013; and

Associate Professor of History, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$22,287, effective August 16, 2013, for a total salary of \$101,150.

Former Position: Associate Professor, Gender and Women's Studies Program (since 2009), and Associate Professor of History (since 2009), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

University of Wisconsin-Madison, B.A., 1992

Rutgers the State University of New Jersey Newark Campus, Ph.D., 2002

Lisa G. Frohmann, Head of the Department of Criminology, Law, and Justice, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Frohmann was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2012. She will continue to hold the rank of Associate Professor of Criminology, Law, and Justice, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,300, effective August 16, 2013; Associate Professor of Sociology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$95,300.

Former Position: Associate Professor, Department of Criminology, Law, and Justice (since 1998), and Associate Professor, Department of Sociology (since 2008), College of Liberal Arts and Sciences; and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Education

State University of New York at Binghamton, B.A., 1981

University of California-Los Angeles, M.A., 1985; Ph.D., 1992

Frank Goldberg, Chief Business Officer, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,000, beginning September 16, 2013. Dr. Goldberg was appointed to serve as Interim Chief Business Officer under the same conditions and salary arrangement beginning September 1, 2013.

Former Position: Vice Provost for Resource Planning and Management, Office of Academic Affairs, University of Illinois at Chicago (since 2004)

Education

City University of New York The City College, New York, B.A., 1967

University of Illinois at Urbana-Champaign, M.A., 1969; Ph.D., 1975

Brian H. Ng, Director of Network Engineering, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 16, 2013.

Former Position: Senior Research Programmer, Academic Computing and Communications Center, University of Illinois at Chicago (since 2010)

Education

University of Illinois at Chicago, B.A., 2001

Amalia V. Pallares, Director, Latin American and Latino Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Pallares was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of Associate Professor, Latin American and Latino Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$72,750, effective August 16, 2013; and Associate Professor of Political Science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$24,250, effective August 16, 2013, for a total salary of \$109,000.

Former Position: Associate Professor, Latin American and Latino Studies Program (since 2004), and Associate Professor of Political Science (since 2004), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

University of Houston, Texas, B.A., 1987

University of Texas at Austin, Ph.D., 1997

Michael E. Ragozzino, Head of the Department of Psychology, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Ragozzino was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2013. He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,000, effective August 16, 2013; Department Affiliate in Biological Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$118,000.

Former Position: Honors College Faculty, Honors College (since 2009); and Departmental Affiliate in Biological Sciences (since 2011), Professor of Psychology (since 2012), and Acting Head of Psychology (since 2012), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

University of Cincinnati Main Campus, Ohio, B.A., 1988
University of Virginia, Charlottesville, M.A., 1991; Ph.D., 1994

Jill A. Sexton, Executive Director of Development Strategy, Office of the Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning September 16, 2013.

Former Position: Director, Special Projects (since 2008), Visiting Executive Director, Operations (since 2011), and Director of Development Strategy (since February 2013), Office of the Vice Chancellor for Development, University of Illinois at Chicago

Education

University of Illinois at Chicago, B.S., 2001

Jessica S. Williams, Head of the Department of Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning September 16, 2013. Dr. Williams was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of Professor of Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,630, effective August 16, 2013; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$139,130.

Former Position: Professor of Linguistics, College of Liberal Arts and Sciences (since 2004), and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Education

University of Pennsylvania, Philadelphia, B.A., 1980; M.A., 1980; Ph.D., 1987

Springfield

Marc A. Klingshirn, Director, Capital Scholars Honors Program, Office of the Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,200, beginning September 16, 2013. In addition, Dr. Klingshirn will receive an amount equal to two-ninths of his academic year salary for two months of service during each summer of his appointment as Director (\$12,380 for Summer 2014). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2013. Dr. Klingshirn will continue to hold the rank of Associate Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$55,711, effective August 16, 2013, for a total salary of \$90,291.

Former Position: Associate Professor of Chemistry, College of Liberal Arts and Sciences, University of Illinois at Springfield (since 2012)

Education

Ashland University, Ohio, B.S., 1996
University of Tennessee, Knoxville, M.S., 1999
The University of Alabama, Tuscaloosa, Ph.D., 2005

David P. Racine, Executive Director, Center for State Policy and Leadership, Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning September 16, 2013. Dr. Racine will continue to serve as the Director, Institute for Legal, Legislative and Policy Studies, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 16, 2013, for a total salary of \$140,000.

Former Position: Director, Institute for Legal, Legislative and Policy Studies (since 2007), and Interim Executive Director, Center for State Policy and Leadership, Academic Affairs (since 2010), University of Illinois at Springfield

Education

University of Illinois at Urbana-Champaign, B.A., 1974; M.S.W., 1975
Virginia Polytechnic Institute and State University, Blacksburg, Ph.D., 2001

University Administration

Nyle Bolliger, Assistant Vice President, Application Development and Support, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$131,969, beginning September 16, 2013. Mr. Bolliger was appointed to serve as Interim Assistant Vice President under the same conditions and salary arrangement beginning August 1, 2013.

Former Position: Director of Application Development, Support, and Data, Administrative Information Technology Services, University of Illinois (since 2006)

Education

Montana State University-Bozeman, B.S., 1989

Richard S. Harris, Associate Vice President, Applications Development, Support, and Data, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,568, beginning September 16, 2013. Mr. Harris was appointed to serve as Interim Associate Vice President under the same conditions and salary arrangement beginning August 1, 2013.

Former Position: Assistant Vice President, Application Development, Support, and Data, Administrative Information Technology Services, University of Illinois (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 1972; M.S., 1975

Amin M. Kassem, Director, Solutions Architecture, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,411, beginning September 16, 2013. Mr. Kassem was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 1, 2013.

Former Position: Associate Director, Administrative Information Technology Services, University of Illinois (since 2009)

Education

Western Illinois University, Macomb, B.S., 1996
Northwestern University, Evanston, Illinois, M.S., 2001

Nicole Kazee, Senior Director, Health Policy and Strategy, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning September 16, 2013. Dr. Kazee was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning July 16, 2013.

Former Position: Visiting Director, Health Policy and Programs, Office of the Vice President for Health Affairs, University of Illinois (since 2011)

Education

Wake Forest University, Winston-Salem, North Carolina, B.A., 2000
Yale University, New Haven, Connecticut, Ph.D., 2009

Kristy N. Kuzmuk, Senior Director of Research Operations, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,595, beginning September 16, 2013. Dr. Kuzmuk was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning August 16, 2013.

Former Position: Director of Research Operations, Office of the Vice President for Research, University of Illinois (since 2012)

Education

University of Illinois at Urbana-Champaign, B.S., 2002; M.B.A., 2008; Ph.D., 2009

Susan Nelson McLain, Director, Strategic Human Capital, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,462, beginning September 16,

2013. Ms. McLain was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 1, 2013.

Former Position: Director of Administration and Financial Management, Administrative Information Technology Services, University of Illinois (since 2006)

Education

University of Illinois at Urbana-Champaign, B.S., 1988; M.B.A., 1993

Christopher Z. Mooney, Director, Institute of Government and Public Affairs, Office of the Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,238, and an administrative increment of \$30,000, beginning September 16, 2013. In addition, Dr. Mooney will receive an amount equal to two-ninths of his base salary for three month's service during each summer of his appointment as Director (\$31,164 during Summer 2014). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2013. Dr. Mooney will continue to hold the rank of Professor of Political Science, Center for State Policy and Leadership, Springfield, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Professor, Institute of Legal, Legislative, and Policy Study, Springfield, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$201,402.

Former Position: Professor of Political Science, Center for State Policy and Leadership (since 2004), Professor, Institute of Legal, Legislative, and Policy Study (since 2008), and Honorable W. Russell Arrington Professor of State Politics, Department of Political Science, Center for State Policy and Leadership (since 2010), University of Illinois at Springfield; and Honorable W. Russell Arrington Professor of State Politics, Institute of Government and Public Affairs, University of Illinois (since 2010)

Education

University of Wisconsin-Milwaukee, B.A., 1982

University of Wisconsin-Madison, M.P.A., 1985; M.A., 1987; Ph.D., 1990

Kathryn G. Ross, Senior Director, Human Resources Administration, University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$119,600, beginning September 16, 2013. Ms. Ross was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning August 1, 2013.

Former Position: Director, Human Resources Administration, University Human Resources, University of Illinois (since 2011)

Education

University of Illinois at Urbana-Champaign, B.S., 1996; M.Ed., 2005

Nancy A. Sullivan, CEO and Senior Managing Director, Illinois VENTURES, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-

month service basis, on 100 percent time, at an annual salary of \$240,000, beginning September 16, 2013. Ms. Sullivan was appointed to serve as Interim CEO and Senior Managing Director under the same conditions and salary arrangement beginning July 29, 2013. She was also appointed to serve as Executive Director, Office of Technology Management, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 29, 2013, for a total salary of \$240,000.

Former Position: Director, Office of Technology Management, University of Illinois at Chicago (since 2008)

Education

Loyola University Chicago, Illinois, B.S., 1992

Northwestern University, Evanston, Illinois, M.S., 2000; M.B.A., 2006

INTERCOLLEGIATE ATHLETIC STAFF

Urbana-Champaign

Brad Dancer, Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a new multi-year agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach Dancer's base salary increased to \$100,541, effective August 16, 2013. For service as head men's tennis coach for any camps and clinics operated by the University, Mr. Dancer will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Former Position: Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

Education

Michigan State University, East Lansing, B.B.A., 1993

Ronald Garner, Head Varsity Coach, Women's Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on 100 percent time, beginning July 23, 2013, with a multi-year agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach Garner's base salary will be \$105,000, effective July 23, 2013. In addition, for service as head women's track and field/cross country coach for any track and field/cross country camps and clinics operated by the University, Coach Garner will receive 90 percent of the net profit of the campus and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Former Position: Assistant Coach, Men's and Women's Track and Field, University of South Carolina Columbia (since 2011)

Education

Christopher Newport University, Newport News, Virginia, B.A., 1982
Clemson University, South Carolina, M.Ed., 1991

ADDENDUM**Urbana Faculty**

Amanda M. Ciafone, Assistant Professor of Media and Cinema Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16; **and Assistant Professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$73,000.**

Seung Hyun Koo, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,833, June ~~26~~ **16**-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, effective August 16, 2013.