

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 16, 2026

This meeting of the Board of Trustees of the University of Illinois was held in the I Hotel and Conference Center, Illinois Ballroom, 1900 South First Street, Champaign, Illinois, on Thursday, July 16, 2026, beginning at 8:09 a.m.¹

Chair Jesse H. Ruiz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Joseph Gutman, Dr. Suzet M. McKinney,² Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz, Dr. Bryan S. Traubert. Governor J. B. Pritzker was absent. Ms. Wazeera Shekoni, voting student trustee, Chicago, was present. The following nonvoting student trustees were in

¹ At 8:08 a.m., Chair Ruiz convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Pritzker. There was one agenda item, which was approved. On motion of Mr. Gutman, seconded by Ms. Blackwell, the meeting adjourned at 8:09 a.m.

² Dr. McKinney attended via remote videoconference.

attendance: Ms. Gabrielle Stewart, student trustee, Urbana; Ms. Minnah Saleh, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Howard S. Engle, treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

Mr. Ruiz stated: “A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11); and University employment or appointment-related matters (subsection 1).” On motion of Ms. Craig Schilling, seconded by Ms. Blackwell, the motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no further comments or questions, the executive session ended at 9:36 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:49 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Dr. McKinney, who left at 8:47 a.m. Mr. Ruiz asked Dr. Stein to make an announcement regarding today's meeting. Dr. Stein referred to the Board's long-established procedures to provide for an orderly hearing of comments from the public during its meetings and the statement that appears in the public notice for this meeting, which he indicated was posted outside the meeting venue, and appears throughout the Board of Trustee's website.

Mr. Ruiz remarked on the beauty and magic of the University of Illinois Urbana-Champaign and noted the construction projects underway. He reflected on his arrival on campus as a student more than 40 years ago and commented on the impact of the University on his life, as well as the lives of students across Illinois.

INSTALLATION OF THE STUDENT TRUSTEES

Mr. Ruiz stated that he would now install the new student trustees per the University of Illinois *Statutes*. He introduced the student trustees for the 2026-2027 academic year: Ms. Gabrielle Stewart, representing the University of Illinois Urbana-Champaign; Ms. Wazeera Shekoni, representing the University of Illinois Chicago; and Ms. Minnah Saleh, representing the University of Illinois Springfield. Mr. Ruiz said that Governor Pritzker designated Ms. Shekoni as the student trustee with the official binding vote. Mr. Ruiz

read the student trustees the responsibilities associated with their role. He welcomed Ms. Stewart, Ms. Shekoni, and Ms. Saleh to the Board and gave each a trustee pin. This was followed by a round of applause.

PERFORMANCE OF THE STATE SONG

Mr. Ruiz stated that the performance of the State song, *Illinois*, would be performed by Ms. Rachel Gladd, who serves in the Events Office at Krannert Center for the Performing Arts. He said Ms. Gladd studied musical theatre at The American Musical and Dramatic Academy and earned a Bachelor of Fine Arts in Musical Theatre from The New School. He said she is an active member of the Champaign-Urbana theater community and listed recent credits.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Howard S. Engle, treasurer; Dr. Charles L. Isbell Jr., chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive

vice president and vice president for academic affairs; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; Ms. Adrienne Nazon, vice president of external relations and communications; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Angela Lyons, professor, Department of Agricultural and Consumer Economics, Urbana, and chair of the Urbana-Champaign Senate Executive Committee, representing the Urbana-Champaign Senate; Mr. Eric Kurt, media communications coordinator, University Library, Urbana, representing the academic professional staff; Dr. Linda Moorhouse, professor, School of Music, College of Fine and Applied Arts, Urbana, representing the University Senates Conference; and Ms. Sandra De Groote, professor and head, assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee, representing the Chicago Senate. He said that Dr. Matthew Geras, associate professor, School of Politics and International Affairs, and chair of the Springfield Senate, joined via livestream.

OPENING REMARKS FROM THE PRESIDENT

Mr. Ruiz invited President Killeen to give opening remarks. President Killeen gave a presentation (materials on file with the secretary) highlighting the broad impact of the University of Illinois System throughout Illinois and beyond. He referred to the System's three universities and academic health enterprise, which he said are its most visible

assets, and noted that the University's influence extends into every region of the state through education, health care, research, economic development, public service, and community engagement.

President Killeen stated that this is a transformative moment in time driven by technological change and evolving societal needs. He stated that public higher education is uniquely positioned to address current challenges by creating conditions that allow individuals and communities to thrive, a concept he referred to as "thrivability." President Killeen provided examples of the University's statewide reach, including educational opportunities and partnerships with high schools and community colleges, support for adult and nontraditional learners, and workforce training. He also highlighted the University's role in improving access to health care through UI Health, the Mile Square Health Centers, dental clinics, and partnerships with the Illinois Department of Public Health.

President Killeen discussed the University's contributions to agriculture, environmental stewardship, and economic development through initiatives such as Illinois Extension, Prairie Research Institute, Illinois Innovation Network, and programs supporting entrepreneurship and workforce development. He noted the System's leadership role in major State initiatives and its contributions to public policy through research, expert analysis, and leadership development programs. President Killeen underscored the University's role as a partner in communities across Illinois and around the world, emphasizing that the collective work of students, faculty, staff, leadership, and

the Board of Trustees strengthens the state economically, socially, environmentally, and culturally. He expressed appreciation for the contributions of the University community and the Board's leadership in advancing the System's mission.

WELCOME FROM THE CHANCELLOR

Mr. Ruiz asked Dr. Isbell to give welcome remarks from Urbana. Dr. Isbell began his presentation (materials on file with the secretary) by welcoming the Board to the University of Illinois Urbana-Champaign and providing an update on the Illinois Leads strategic planning process, which he said is intended to guide the university's near-term future and long-term impact. He stated that the process is rooted in the principle of being "good ancestors," emphasizing the responsibility of higher education to serve the public good; remain people-centered, purpose driven, value-based, ambitious, and collaborative; and position the institution for future generations.

Dr. Isbell referenced the launch of the Illinois Leads strategic planning process in December 2025 and said the university has engaged in extensive listening and learning activities involving more than 8,000 students, faculty, staff, alumni, industry leaders, and community partners. He outlined a four-layer framework that emerged from stakeholder feedback, beginning with "Layer Zero," which he said focuses on foundational systems, including budgeting, governance, data, operations, communications, and engagement structures. Dr. Isbell said feedback indicated that

modernization of these systems is necessary to reduce barriers to collaboration, improve efficiency, and support the university's strategic ambitions.

Dr. Isbell stated that "Layer One" centers on establishing clear priorities and goals aligned with the university's mission and values. He emphasized the need to focus resources on areas where the university is uniquely positioned to lead and achieve transformational impact. Dr. Isbell stated that the institution must identify specific goals, assess current and desired outcomes, and develop strategies and tactics to bridge that gap.

Next, Dr. Isbell discussed "Layer Two," which he said relates to people and coordination, prioritizing capability over complexity. He referred to feedback regarding institutional silos, and he noted the importance of clearly defining accountability, ownership, and decision-making responsibilities while improving collaboration across colleges and units.

Dr. Isbell reported that "Layer Three" focuses on measurement, accountability, and storytelling, and he explained that the university will establish performance measures and key indicators to assess progress, support informed decision-making, and communicate institutional impact. He noted that stakeholder feedback underscored the importance of demonstrating the value of the university's work through evidence-based storytelling that highlights its contributions to the public good.

Dr. Isbell reported that survey participants most frequently identified the university's research momentum, public trust and land-grant mission, and student experience and success as areas of strength. He stated that the Illinois Leads plan will

provide a framework through which colleges, departments, and administrative units can align their own goals and operations with institutional priorities. Dr. Isbell emphasized that the plan will be iterative, using data and evidence to inform continual assessment and adjustment over time.

Dr. Isbell concluded his remarks by stating that the university remains on schedule to present a strategic plan in the fall. He noted that implementation of certain priority initiatives is already underway, including the recruitment of a vice provost for strategic enrollment, and he reiterated that the planning process will continue to evolve through ongoing stakeholder engagement and assessment.

Mr. Ruiz thanked Dr. Isbell for the presentation and asked how the university's strategic plan will dovetail with the System's strategic plan. Dr. Isbell stated that it aligns with the System strategic plan. He said that in the same way that the colleges across the university are unique but moving in the same direction, the universities are unique but are moving in the same direction as the System. Mr. Ruiz asked Dr. Gooch and Dr. Miranda to remark on similar efforts at their respective universities. Dr. Gooch said a strategic planning process at the University of Illinois Springfield will begin soon, and she noted that the current strategic compass goes through 2028. Dr. Miranda referenced a Strategic Priorities Task Force and the identification of two foundational efforts: data and analytics and recruiting and retaining faculty and staff. She said five strategic priorities have been identified. Mr. Ruiz suggested Dr. Miranda report on this effort at the November 2026 meeting.

FACULTY PRESENTATION

At 10:34 a.m., Mr. Ruiz invited Ms. De Groote to give a presentation from the University Senates Conference (materials on file with the secretary). Dr. McKinney reconnected to the meeting at this time. Ms. De Groote described the role of the University Senates Conference (USC) and gave examples of external representation. She listed the presentations provided to the Board by the USC and referred to additional instances of engagement with the Board. Ms. De Groote shared topics of discussion with leadership, reported on the USC retreat, and listed USC committee activities. She presented proposed statute revisions and listed policies in which the USC has provided review and advice. Ms. De Groote expressed appreciation for opportunities provided to the USC chair and thanked the Board and University leaders for their engagement and ongoing commitment to shared governance.

Mr. Ruiz thanked Ms. De Groote for the presentation and for her service as chair of the USC. He and President Killeen joined Ms. De Groote at the podium, and Mr. Ruiz presented her with a gift as a token of appreciation on behalf of the Board.

COMMITTEE REPORTS

Mr. Ruiz introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair,

Governance, Personnel, and Ethics Committee

Mr. Ruiz asked Mr. Gutman, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. He said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Blackwell, Ms. Craig Schilling, Mr. Milhouse, and Ms. Stewart. He said Mr. Ruiz, Dr. Traubert, Ms. Shekoni, and Ms. Saleh attended as guests. Mr. Gutman said the committee approved the minutes of the last meeting that was held on May 20, 2026. He said the committee then reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. He said Mr. Milhouse gave an update on the Illinois Quantum and Microelectronics Park, LLC, and Ms. Erica Rice, director, Enterprise Risk Management, University of Illinois System, gave an annual enterprise risk report. Mr. Gutman said the committee discussed aspects of the risk management process and risks that may impact the University. He stated that Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, gave a legislative update. Mr. Gutman stated there was no old or new business discussed at the meeting.

Report from Chair, University Healthcare System Committee

Mr. Ruiz, as chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along

with Mr. Cepeda, Dr. Traubert, and Ms. Saleh. He said Dr. McKinney and Ms. Phalen attended via remote videoconference. He reported that Ms. Blackwell, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Stewart, and Ms. Shekoni attended as guests. Mr. Ruiz said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He reported that the committee approved the minutes of the meeting held on May 20, 2026. Mr. Ruiz said Mr. Rice recognized Mr. Stuart Allen, director of claims, who would be retiring from the University after many years of service, and welcomed Mr. Mike Fagan, who was selected to serve in this role after a national search. Mr. Ruiz stated that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted UI Health's many accomplishments that have come to fruition after years of hard work. Mr. Ruiz said the committee then reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. He said the committee also reviewed the recommendation to approve the minutes of the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc, which met that morning. Mr. Ruiz said Mr. Scott Jones, interim chief executive officer and chief operating officer, University of Illinois Hospital and Clinics, gave the CEO Report, and Dr. Jonathan M. Radosta, chief medical officer, University of Illinois Hospital and Clinics, presented the chief medical officer report, including quality data for UI Health. Mr. Ruiz said committee also heard a compliance update from Ms. Crystal Singleton, chief compliance officer, University of Illinois Hospital and Clinics, and the workplace violence prevention report from Mr.

Nicholas Haubach, chief administrative officer, University of Illinois Hospital and Clinics. Mr. Ruiz said there was no new or old business discussed.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Ruiz asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Engle, Mr. Milhouse, Ms. Phalen, and Mr. Ruiz. He reported that Ms. Blackwell, Ms. Craig Schilling, Mr. Gutman, Dr. Traubert, Ms. Stewart, Ms. Shekoni, and Ms. Saleh joined as guests. Mr. Cepeda said that the committee approved the minutes of the last meeting, held May 20, 2026. Mr. Cepeda said Dr. Isbell provided an update to the committee on the impact of the mechanical failure and subsequent flooded basement at Snyder Hall in Urbana in March. Mr. Cepeda said the committee then reviewed the recommended agenda items within the purview of the committee, and he listed those items. He reported that the audit firm RSM gave a presentation on the Fiscal Year 2026 audit plan, which was followed by a brief discussion on repeat findings and efforts to address such findings. Mr. Cepeda said Ms. Julie A. Zemaitis, executive director, University Audits, University of Illinois System, presented the two-year internal audit plan for Fiscal Years 2027-2028. Mr. Cepeda reported that Mr. Mike Wilson, senior assistant vice president, capital programs and utility services, University of Illinois System, gave an update on capital projects. Mr. Cepeda expressed

immense gratitude on behalf of the committee to the State and Governor Pritzker for their continued support. Mr. Cepeda said that there was no old or new business discussed.

Report from Chair,
Academic and Student Affairs Committee

Mr. Ruiz asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day and that she attended the meeting with Ms. Blackwell, Mr. Gutman, Dr. Traubert, Ms. Stewart, Ms. Shekoni, and Ms. Saleh. She said Mr. Milhouse and Mr. Ruiz joined as guests. Ms. Craig Schilling reported the committee approved the minutes of the meeting of May 20, 2026. She said the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. She said no old or new business was discussed.

PUBLIC COMMENT

Mr. Ruiz announced a public comment session and said each speaker would have three minutes to address the Board. He indicated there were four public commenters for the meeting. Mr. Ruiz said that the public commenters speaking at today's meeting made requests that are consistent with the *Procedures Governing Appearances Before the Board of Trustees*, which are available on the Board's website.

Mr. Ruiz invited the first commenter, Ms. Lily Wells. Ms. Wells said she was from a family of alums and was a student at the university, and she commented on

emergency preparedness and accessibility for individuals with disabilities. She expressed concerns about the accessibility of designated safe spaces in university buildings and advocated for enhanced evacuation protocols. Ms. Wells requested that all newly constructed and renovated facilities include evacuation chairs in stairwells and urged increased investment in safety and disability-access initiatives to support accessible emergency procedures.

Mr. Ruiz then called on the second commentator, Ms. Eva Spiro. Ms. Spiro said she was a sophomore who is active in Jewish student organizations, and she expressed concerns about anti-Semitism on campus. She described incidents that she said contributed to an unwelcoming environment for Jewish students and emphasized the importance of ensuring that Jewish students can participate fully in campus life while feeling safe, supported, and free from harassment. Ms. Spiro encouraged university leadership to take additional steps to foster an environment in which Jewish students can learn, grow, and engage without fear or intimidation.

Mr. Ruiz then invited the next commenter to speak. Mr. Noah Youderian referenced his involvement with Jewish student organizations, and he commented on the experiences of Jewish students. He expressed concerns about rhetoric, incidents of alleged anti-Semitism, and the inadequate response to reports of such incidents. Mr. Youderian acknowledged the university's responsibility to uphold free expression and said it should also address concerns raised by Jewish students and work to ensure a campus environment in which all students feel secure and respected.

Mr. Ruiz then called on the last commenter, Ms. Orli Argentar. Ms.

Argentar said she was a student involved with Jewish-affiliated organizations and student groups, and she shared her experiences as a Jewish student on campus. She described interactions that she said she believed reflected misunderstandings or bias toward Jewish individuals and referenced concerns expressed by Jewish students regarding feelings of exclusion and safety. Ms. Argentar urged the University to address these concerns and promote a campus climate where students may openly express their identities without fear of harassment or intimidation.

Mr. Ruiz thanked the commenters for their remarks.

AGENDA

Mr. Ruiz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Ruiz commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He invited the Board to discuss any open issues.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 16. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 21, 2026.

On motion of Ms. Blackwell, seconded by Dr. McKinney, these minutes were approved.

Approve Memorandum of Understanding with University of Illinois Foundation

(1) The president of the University of Illinois System recommends approval of the attached updated Memorandum of Understanding between the Board of Trustees of the University of Illinois (University) and the University of Illinois Foundation. University of Illinois System and its three universities and the University of Illinois Foundation (Foundation) collaborate closely in support of the University's mission, strategic priorities, and advancement efforts. The Board of Trustees approved a Memorandum of Understanding (MOU) with the Foundation on November 9, 2006, which established a framework for this relationship, including the coordination of development and advancement activities, joint appointments and roles for certain employees, and various other rights and obligations of the parties.

Given the passage of nearly 20 years since the execution of the existing MOU, the University and the Foundation have undertaken a joint review of the agreement. This review has resulted in a proposed updated MOU that reaffirms the strong

partnership between the University and the Foundation, clarifies roles and responsibilities, and enhances alignment with current strategic goals.

The updated MOU (materials on file with the secretary) reflects the continued commitment of both organizations to an integrated advancement model designed to strengthen constituent relationships, maximize philanthropic support, and ensure transparency and accountability between the University and the Foundation. The MOU also incorporates refinements to governance, operational coordination, data stewardship, and compliance practices consistent with applicable laws, regulations, and policies.

This MOU will continue to be supplemented by an annual services agreement for specific services provided by the Foundation to the University, presented for approval to the Board of Trustees in accordance with the guidelines of the Illinois Legislative Audit Commission.

The Foundation's Board of Directors reviewed and approved the updated MOU at its June 16, 2026, meeting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Amend Designation of the President's House

(2) At the direction of the chair, the secretary of the Board of Trustees and of the University and the University counsel previously conducted a review of previous board actions related to the President's House, as well as the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and other policies and directives related to the purpose of the house at 711 West Florida Avenue, Urbana. The Board has periodically affirmed that the house would be used as the primary residence of the president of the University of Illinois System and would be known as The President's House. In January 2025 and subsequent to that review, the Board approved a change in the designation of the house at 711 West Florida Avenue, Urbana, as The Chancellor's House following the conclusion of President Timothy L. Killeen's service and committed to study the question of the geographic location of the primary residence of future presidents.

During its long and illustrious history, the University of Illinois has changed dramatically, both structurally and operationally. The Board recognizes that the practice of providing primary residences for presidents and chancellors at institutions of higher education, while anchored in history and purpose, is rapidly becoming less common across higher education. The Board is also aware that among the System president and three chancellors, the provision of a primary residence and/or financial support for housing is variable and lacks consistency.

Concurrent with the search for the next president of the University of Illinois System, the Board finds it is an appropriate time to review and modify the University's approach to housing for the president and chancellors. This includes a repurposing of the house at 711 West Florida Avenue, Urbana, that respects the historical significance of the house while adjusting its use for a modern higher education sensibility.

Therefore, with this action, the Board declares that, following the conclusion of President Killeen's service, the house at 711 West Florida Avenue, Urbana, will be converted to an executive event space to be utilized by the University of Illinois, including the System president, chancellor of the Urbana university, and others. The Board directs the president to initiate a study to support conversion of 711 West Florida Avenue, Urbana, for this purpose. This should include identifying renovations needed to support applicable regulatory compliance, fostering a successful transition that contemplates collaboration between the System president and Urbana chancellor, preserving historically significant elements of the building and its contents, naming recommendations for the facility, establishing a plan for the management and maintenance of the facility, and development of protocols for usage.

With this action, the Board also reiterates its current position that the president of the University of Illinois System will have administrative offices in both Chicago and Urbana, to be organized and operated under authority delegated to the president to oversee operations of the University.

Also with this action, the Board directs the president to undertake an analysis of private residences owned or utilized by the University, with the goal of developing a policy whereby the University of Illinois System will not provide primary residences for its president and its chancellors. As part of this review, the Board directs the president to conduct a compensation analysis and, if necessary, implement recommended adjustments that reflect a shift toward financially supporting housing expenses rather than providing housing to the president and chancellors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

(3) On February 29, 2016, the Board of Trustees Executive Committee approved the appointment of Mr. Joshua H. Whitman as director, Division of Intercollegiate Athletics (DIA), University of Illinois Urbana-Champaign. This action was reported to the Board of Trustees on March 16, 2016. The Board approved an initial non-tenured appointment for a five-year term, beginning on March 5, 2016. The Board has since approved various amendments to Mr. Whitman's employment agreement,

including actions in November 2019, May 2022, November 2023, and September 2025, to extend the term and make other changes. The Board has also approved Mr. Whitman's anticipated total annual compensation for each year of the term, including base salary compensation, retention incentive compensation, and supplemental compensation for achieving performance goals determined in advance by the chancellor.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, now recommends amending Mr. Whitman's employment agreement to modify provisions related to the term of his employment, increase his base salary and retention incentive compensation, and adjust annual limitations on incentive compensation.

As the fifth-longest tenured athletic director among "Autonomy 4" institutions, Mr. Whitman has guided Illinois to unprecedented success in the modern era and become a prominent national voice in collegiate athletics. Over the last two seasons, Illinois is the only school in the country whose football team won a postseason bowl game while its men's and women's basketball teams both won NCAA Tournament games. Men's basketball advanced to the Final Four for the first time in 21 years. Illini football prevailed in a prominent bowl game for the second-straight season and has won a school-record 19 games over the last two years. Illini women's basketball won NCAA Tournament games in back-to-back seasons for the first time in more than 25 years. Illini women's track and field placed third at the NCAA indoor championships, the highest finish in program history and second-highest finish ever for any women's sport at Illinois.

Soccer and women's golf qualified for NCAA postseason play, and Illinois recorded top 15 national finishes in men's tennis, men's golf, wrestling, and men's gymnastics. Illinois athletics also continues to excel in the classroom, with 121 student-athletes graduating during the 2025-2026 academic year. DIA student-athletes had a combined grade point average of 3.50, marking the 31st and 32nd consecutive semesters with a combined grade point average above 3.00. In addition to record-breaking giving, DIA will set a revenue record for the fourth consecutive year, surpassing \$200.0 million for the first time in FY2026.

Mr. Whitman represents Illinois and the Big Ten Conference nationally as college athletics continues to evolve, serving as chair of the NCAA Division I Cabinet, with accompanying seats on the NCAA's Division I Board of Directors and Board of Governors.

The term of Mr. Whitman's employment agreement will be extended through June 30, 2036, in accordance with the compensation schedule below.

Year	Base Salary
7/01/2026-6/30/2027	\$2,150,000
7/01/2027-6/30/2028	\$2,250,000
7/01/2028-6/30/2029	\$2,350,000
7/01/2029-6/30/2030	\$2,450,000
7/01/2030-6/30/2031	\$2,550,000
7/01/2031-6/30/2032	\$2,650,000
7/01/2032-6/30/2033	\$2,750,000
7/01/2033-6/30/2034	\$2,850,000
7/01/2034-6/30/2035	\$2,950,000
7/01/2035-6/30/2036	\$3,150,000

Mr. Whitman will also be eligible for an annual retention incentive compensation payment of \$500,000 if he remains employed as director through June 30 of each year during the term. Mr. Whitman will be eligible for a one-time execution incentive payment of \$500,000, payable following execution of a revised employment agreement consistent with this Board action.

He will remain eligible for annual performance incentive compensation in an amount not to exceed \$500,000 per year and based on performance goals established by the chancellor. Performance goals should include assessment related to, but not necessarily limited to, athletic performance, academic achievement, fundraising, and effective fiscal management. In accordance with applicable policies, Mr. Whitman will be eligible for various benefits related to health insurance coverage, retirement investment, travel, memberships, and other matters.

The agreement may be further extended by up to three additional one-year increments if certain triggering events related to football and men's basketball competitive success are satisfied, to a term expiration that could become no later than June 30, 2039. Other significant terms and conditions of Mr. Whitman's original employment agreement remain in effect or will be appropriately amended to reflect the extension of the term.

The amended employment agreement will also continue to provide for the payment to Mr. Whitman of liquidated damages in the event Mr. Whitman is terminated without cause, subject to existing mitigation provisions if he obtains other employment

following termination. Liquidated damages payable to Mr. Whitman in the event of his termination without cause will be an amount equal to 100 percent of base salary, subject to a cap of \$15.5 million. Similarly, Mr. Whitman will pay to the university liquidated damages in the event he resigns his employment.

Conversely, pursuant to the Board's action in September 2025, and as reflected in his current employment agreement, Mr. Whitman is prohibited from accepting employment with any college or university at any time during the entire term of the employment agreement. This is consistent with employment agreements for other key leadership positions within the Division of Intercollegiate Athletics and promotes stability and consistency in the department.

Other significant terms and conditions of Mr. Whitman's current employment agreement will remain unchanged, including conduct expectations and instances in which he may be terminated for cause with no further payment obligations.

Funding is provided from non-appropriated institutional funds in the DIA operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Amend Multiyear Contract, Head Coach, Men's Basketball, Chicago

(4) On May 16, 2024, the Board of Trustees approved the appointment of Mr. Robert Ehsan as head coach of men's basketball, Department of Intercollegiate Athletics, Chicago.

The initial appointment began on May 16, 2024, and is scheduled to end on March 30, 2029, at an annual base salary of \$250,000. The Board also approved additional compensation of \$250,000 for Mr. Ehsan for each year of the term for television, radio, public relations, and promotional activities. Additionally, the Board approved the ability for Mr. Ehsan to earn additional incentive compensation for achieving specific academic and athletic goals as determined in advance by the chancellor and the director of intercollegiate athletics. Full standard benefits on the same terms as provided by the university to all academic professional employees, with contribution and benefit amounts based upon the base salary where relevant, were provided to Mr. Ehsan.

In his second year leading the program, Mr. Ehsan led the University of Illinois Chicago men's basketball team to a third-place finish in the Missouri Valley Conference and a postseason berth in the National Invitation Tournament (NIT), the program's first NIT appearance since 2003 and only the second in its history.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, now recommends amending Mr. Ehsan's employment agreement to extend the term, adjust compensation, and amend provisions related to supplemental compensation.

Mr. Ehsan's current employment agreement ends on March 30, 2029. Consistent with the performance-based framework established in his original employment agreement, and in recognition of his demonstrated success during the 2025-2026 season, the chancellor and vice president now proposes extending the term by one additional year, through March 31, 2030. In addition to the base term extension, Mr. Ehsan's annual base salary shall increase to \$544,846 effective retroactively to March 31, 2026. No additional annual compensation will be provided. The automobile stipend of \$12,000 previously offered in the original agreement will no longer be provided effective retroactively to March 31, 2026.

The chancellor/vice president also recommends that Mr. Ehsan be provided employee compensation funds, a discretionary bonus pool to be used solely for incentive payments to any employee associated with the men's basketball program. These funds will be subject to the approval of the director of intercollegiate athletics. All other terms and conditions of Mr. Ehsan's original employment agreement will remain in effect.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Approve Amendments to the Medical Staff Bylaws,
University of Illinois Hospital and Clinics, Chicago

(5) The medical staff of the University of Illinois Hospital and Clinics (UI Hospital) recommends revisions to the Medical Staff Bylaws, in consultation with the chancellor, University of Illinois Chicago and vice president, University of Illinois System, and the vice chancellor for health affairs. Under the Medical Staff Bylaws, the medical staff must review its bylaws to determine whether any changes or amendments need to be made to maintain compliance with accreditation standards; federal and State laws; and current medical staff policies, procedures, and practices. The Bylaws Committee of the medical staff is responsible for reviewing any proposals for amendments to the Bylaws.

The Medical Staff Bylaws amendments described below were recommended by the Bylaws Committee to the Medical Staff Executive Committee (MSEC) and to the members of the medical staff. In accordance with the Bylaws, the amendments were voted on and approved by the MSEC on May 8, 2026, and by the

medical staff members on June 3, 2026. Per the Bylaws, amendments become effective only when approved by the Board of Trustees.

The Medical Staff Bylaws amendments described below and in the attached Medical Staff Bylaws documents (materials on file with the secretary) add or revise the following in the Bylaws:

- Clarification of requirement for medical staff to attend new practitioner orientation and addition of hospital-based orientations (Article IV, Section 2).
- Addition of the Medical Staff Wellness Committee and the Medical Staff Professionalism Committee as allowable committees to recommend collegial intervention (Article VIII, Section 1)
- Addition of the Peer and Exemplary Review Committee (PERC) and the Medical Staff Professionalism Committee as allowable committees to recommend corrective action (Article VIII, Section 3).
- Addition of employment within the health colleges as qualifying criteria for advanced practice professionals (APPs) and clarification for contract APPs (Article V, Section 3 and Article V, Section 8).
- Page renumbering and lettering, other minor grammatical, clerical, and formatting corrections as needed throughout the document.

The final draft Bylaws document containing the revisions is submitted with the item for consideration.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Amend the Medical Service Plan Bylaws, College of Medicine, Chicago

(6) The University of Illinois Hospital Act (110 ILCS 330) provides for Doctors of Medicine (or other healthcare providers) who are members of the University faculty to charge for their professional services and to house the associated financial activity in a plan or plans organized and administered by them. The largest such plan exists for the University of Illinois College of Medicine faculty in Chicago. Separate Medical Service Plans (MSP) also exist for the College of Medicine faculty in Rockford and Peoria.

Pursuant to Article VII, Section C of the Chicago MSP bylaws, revisions to the MSP bylaws become effective only upon approval of the University of Illinois Board of Trustees. On May 16, 2019, the Board of Trustees last approved amendments to the MSP bylaws.

The bylaws need to be further revised to clarify the members' roles as employees of the State of Illinois, to align with the UI Hospital and Clinics Medical Staff Bylaws, and to explicitly articulate the physicians' commitment to professionalism.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the vice chancellor for health affairs and interim dean of the College of Medicine, recommends revisions to the bylaws of the Medical Service Plan. As stipulated in the existing bylaws, the proposed revisions have been endorsed by the MSP Board of Directors and ratified at a vote of the MSP members on June 3, 2026.

To reflect the proposed changes, deleted material is struck and new language is underscored throughout the attached draft amended version of the bylaws, attached hereto (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana

Submitted to the Board of Trustees July 16, 2026

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Baghban Ferdows, Nasim	Applied Health Sciences	Assistant Professor	Health and Kinesiology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$86,000.00/year
Chen, Shannon	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$260,000.00/year
*Grant, Stephanie Marie	Gies College of Business	Associate Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$302,500.00/year
Grant, Stephanie Marie	Gies College of Business	PWC Faculty Fellowship	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2026	\$10,000.00/year
						Total Annual Salary		\$312,500.00/year
*Moliner, Joshua James	Gies College of Business	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$325,000.00/year
*Van Landuyt, Ben Wilson	Gies College of Business	Associate Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$272,500.00/year
Camargo Salamanca, Sandra L.	Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$85,000.00/year
Chen, Valerie	Granger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2027	\$141,000.00/year
Chen, Valerie	Granger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2027	\$0.00/year
Chen, Valerie	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Non-Tenured	0.00	Academic Year	08/16/2027	\$0.00/year
						Total Annual Salary		\$141,000.00/year
*Ramezani, Alireza	Granger College of Engineering	Associate Professor	Mechanical Science and Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$127,000.00/year
Regenwetter, Lyle	Granger College of Engineering	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$115,000.00/year
Salaudeen, Olawale Elijah	Granger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2027	\$141,000.00/year
Salaudeen, Olawale Elijah	Granger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2027	\$0.00/year
Salaudeen, Olawale Elijah	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Non-Tenured	0.00	Academic Year	08/16/2027	\$0.00/year
						Total Annual Salary		\$141,000.00/year
Xu, Yaosheng	Granger College of Engineering	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$125,000.00/year
Chen, Cheng	Fine and Applied Arts	Assistant Professor	Architecture	Summer Appointment	0.75	Salary for Period Stated	07/17/2026 - 08/15/2026	\$6,363.64**
Chen, Cheng	Fine and Applied Arts	Assistant Professor	Urban and Regional Planning	Summer Appointment	0.25	Salary for Period Stated	07/17/2026 - 08/15/2026	\$2,121.21**
Chen, Cheng	Fine and Applied Arts	Assistant Professor	Architecture	Probationary, Yr 1	0.75	Academic Year	08/16/2026	\$60,000.00/year
Chen, Cheng	Fine and Applied Arts	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	0.25	Academic Year	08/16/2026	\$20,000.00/year
						Total Annual Salary		\$80,000.00/year
Flatley, IV, Diarmid John	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$78,000.00/year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Kim, Pyeonghwa	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$78,000.00/year
*Gray, LaVerne	Information Sciences	Associate Professor	Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$140,000.00/year
Sharma, Vishal	Information Sciences	Assistant Professor	Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$125,000.00/year
Rousse, Thomas Henry	Law	Assistant Professor	Law	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$172,500.00/year
Rousse, Thomas Henry	Law	Richard W. and Marie L. Corman Scholar	Law	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
						Total Annual Salary		\$172,500.00/year
Palmer, Isabel Bailey	Labor and Employment Relations	Assistant Professor	Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2026	\$122,250.00/year
Palmer, Isabel Bailey	Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	0.25	Academic Year	08/16/2026	\$40,750.00/year
						Total Annual Salary		\$163,000.00/year
Bing, Xin	Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 4	1.00	Academic Year	08/16/2026	\$140,000.00/year
Brooks, Matthew Dakota	Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 3	1.00	Academic Year	08/16/2026	\$92,944.00/year
Hawkins, Michael Brent	Liberal Arts and Sciences	Assistant Professor	Evolution, Ecology, and Behavior, School of Integrative Biology	Initial/Partial term	1.00	Academic Year	01/16/2027	\$90,900.00/year
Hawkins, Michael Brent	Liberal Arts and Sciences	Assistant Professor	Evolution, Ecology, and Behavior, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2027	\$90,900.00/year
Huang, Ningning	Liberal Arts and Sciences	Assistant Professor	Asian American Studies	Probationary, Yr 1	0.75	Academic Year	01/01/2027	\$68,000.00/year
Huang, Ningning	Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	0.25	Academic Year	01/01/2027	\$22,000.00/year
						Total Annual Salary		\$88,000.00/year
Jeong, Eunseok	Liberal Arts and Sciences	Assistant Professor	Asian American Studies	Probationary, Yr 1	1.00	Academic Year	08/23/2026	\$89,000.00/year
Li, Pearl Ziqing	Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$180,000.00/year
Montano, Beatrice	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$105,000.00/year
Murley, Andrew Christian	Liberal Arts and Sciences	Assistant Professor	Cell and Developmental Biology, School of Molecular and Cellular	Initial/Partial term	1.00	Academic Year	11/01/2026	\$90,000.00/year
Murley, Andrew Christian	Liberal Arts and Sciences	Assistant Professor	Cell and Developmental Biology, School of Molecular and Cellular	Probationary, Yr 1	1.00	Academic Year	08/16/2027	\$90,000.00/year
New, Briana Tribeca	Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$87,500.00/year
Tsilia, Anastasia	Liberal Arts and Sciences	Assistant Professor	Linguistics, School of Literatures, Cultures, and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$83,000.00/year
Zhang, Zhaoxi Michael	Liberal Arts and Sciences	Assistant Professor	Astronomy	Initial/Partial term	1.00	Academic Year	01/16/2027	\$68,000.00/year
Zhang, Zhaoxi Michael	Liberal Arts and Sciences	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2027	\$68,000.00/year
Kuo, Irene	Liberal Arts and Sciences	Assistant Professor	Germanic Languages and Literatures, School of Literatures, Cultures, and	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$79,000.00/year
Zheng, Yujia	Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$140,000.00/year

Name	College	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Arlain, Mandissa	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	09/16/2026	\$77,000.00/year
Arlain, Mandissa	University Library	Humanities Librarian	University Library	Non-Tenured	0.00	Twelve-Month	09/16/2026	\$0.00/year
							Total Annual Salary	\$77,000.00/year

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

Faculty New Hires Chicago

Submitted to the Board of Trustees July 16, 2026

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
*Akpa, Belinda	Engineering	Professor	Chemical Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$185,000.00/year
Norak, JoAnna	Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 2	1.00	Academic Year	08/16/2026	\$110,000.00/year
Iygunier, Maryem Muge Karaman	Medicine	Assistant Professor	Biomedical Engineering	Probationary, Yr 2	1.00	12-Month	08/16/2026	\$141,137.40/year
Iygunier, Maryem Muge Karaman	Medicine	Assistant Director, 3T MRI RES	Center for Magnetic Resonance Research	Non-Tenured	0.00	12-Month	08/16/2026	\$3,067.50/year
Iygunier, Maryem Muge Karaman	Medicine	Center Affiliate	Center for Magnetic Resonance Research	Non-Tenured	0.00	12-Month	08/16/2026	\$0.00/year
						Total Annual Salary		\$144,204.90/year
Price-Jauregui, Kyla	Medicine	Assistant Professor	Pathology	Initial/Partial Term	0.51	12-Month	10/19/2026	\$127,500.00/year
Price-Jauregui, Kyla	Medicine	Physician Surgeon	Pathology	Non-Tenured	0.19	12-Month	10/19/2026	\$47,500.00/year
Price-Jauregui, Kyla	Medicine	Clinical Assistant Professor	Dermatology	Non-Tenured	0.00	12-Month	10/19/2026	\$0.00/year
Price-Jauregui, Kyla	Medicine	Physician Surgeon	Dermatology	Non-Tenured	0.30	12-Month	10/19/2026	\$75,000.00/year
Price-Jauregui, Kyla	Medicine	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	09/16/2027	\$127,500.00/year
						Total Annual Salary		\$250,000.00/year
Sliwinski, Kathy	Nursing	Assistant Professor	Population Health Nursing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$111,000.00/year
Florez Garcia, Victor	School of Public Health	Assistant Professor	Epidemiology and Biostatistics	Probationary, Yr 1	0.65	Academic Year	08/16/2026	\$70,200.00/year
Florez Garcia, Victor	School of Public Health	Research Assistant Professor	Epidemiology and Biostatistics	Non-Tenured	0.35	Academic Year	08/16/2026	\$37,800.00/year
						Total Annual Salary		\$108,000.00/year
Mayer, Jennifer	University Library	Associate University Librarian and Associate Dean	University Library	Non-Tenured	0.00	12-Month	08/16/2026	\$20,000.00/year
*Mayer, Jennifer	University Library	Professor	University Library	Indefinite Tenure	1.00	12-Month	08/16/2026	\$125,000.00/year
						Total Annual Salary		\$145,000.00/year
Wang, Shuping	Urban Planning and Public Affairs	Assistant Professor	Public Policy, Management, and Analytics	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$100,000.00/year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***100% tenure will be held in this unit

Faculty New Hires Springfield

Submitted to the Board of Trustees July 16, 2026

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Bill, Timothy	College of Public Affairs and Education	Assistant Professor	Communication and Media	Probationary, Yr 2	1.00	Academic Year	08/16/2026	\$68,000.00

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

URBANA-CHAMPAIGN

Emeriti

SAMUEL KERN ALEXANDER, professor emeritus of education policy, organization and leadership, June 1, 2026

CHRISTOPHER PAUL LYMAN BARKAN, George Krambles Director of RailTEC Emeritus, and professor emeritus of civil and environmental engineering, August 16, 2026

SUSANNE BELOVARI, associate professor emerita, University Library, September 26, 2026

SUNDIATA CHA-JUA, associate professor emeritus of African American studies, January 1, 2026

BENJAMIN ADAM GROSSER, professor emeritus, School of Art and Design, July 1, 2026

PAMELA ANN HADLEY, Charles and Kay Stenberg Professor Emerita, Department of Speech and Hearing Science, September 1, 2026

LAWRENCE M. HANKS, professor emeritus of entomology, June 1, 2026

LISA W. HINCHLIFFE, professor emerita, University Library, July 1, 2026

LAURETTA J. HOGIN, professor emerita, School of Art and Design, June 1, 2026

JENNY MARIE JOHNSON, associate professor emerita, University Library, June 1, 2026

DEBORAH E. LECKBAND, Reid T. Milner Professor Emerita of Chemical and Biomolecular Engineering, June 1, 2026

STEVEN J. PETRUZZELLO, professor emeritus of health and kinesiology, September 1, 2026

SHELLY J. SCHMIDT, professor emerita of food science and human nutrition, June 1, 2026

RICHARD V. TEMPEST, professor emeritus of Slavic languages and literature, August 16, 2026

OSCAR VAZQUEZ, professor emeritus, School of Art and Design, August 16, 2026

MARTIN M. WILLIAMS, associate professor emeritus of crop sciences, October 1, 2025

DAVID WILSON, professor emeritus of geography and geographic information science, June 1, 2026

JEFFREY A. WOODS, Mottier Family Professor of Applied Health Sciences Emeritus, Department of Health and Kinesiology, June 1, 2026

JINMING ZHANG, professor emeritus of educational psychology, June 1, 2026

CHICAGO

Emeriti

SOMNATH DAS, professor emeritus of accounting, May 16, 2026

RYAN FINKENBINE, professor emeritus of clinical psychiatry, March 1, 2026

JACQUELINE L. FISCHER, professor emerita of clinical medicine, May 1, 2026

LEON JAY FRAZIN, professor emeritus of clinical medicine, July 1, 2026

DAVID HILBERT, professor emeritus of philosophy, May 16, 2026

RALPH KEEN, dean emeritus, Honors College, August 16, 2026

ALLEN M. PUTTERMAN, professor emeritus of ophthalmology and visual sciences,
October 1, 2012

JOSHUA RADINSKY, professor emeritus of curriculum and instruction, May 16, 2026

LISA RAZZANO, professor emerita of psychiatry, June 1, 2025

PATRICK TROY, clinical associate professor emeritus of computer science, January 1,
2026

2026-2027 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees July 16, 2026

<u>College</u>	<u>School</u>	<u>Unit</u>	<u>Name</u>	<u>Rank</u>	<u>Period of Leave</u>	<u>Salary</u>	<u>Alternate Period of Leave</u>	<u>Alternate Salary</u>	<u>Concise Statement</u>
COLLEGE OF EDUCATION		Curriculum and Instruction	Giselle Del Carmen Martinez Negrette	Assistant Professor	Second semester (Spring)	full pay			To complete data analysis and author two peer-reviewed journal articles examining how learning environments are co-constructed in dual language programs through language practices and pedagogy, advancing current understandings of sociolinguistic development in diverse, multilingual school settings.
COLLEGE OF EDUCATION		Educ Policy, Orgzn & Leadrshp	Osly Javier Flores	Assistant Professor	Second semester (Spring)	full pay			To complete research and write a book prospectus on how graduate students of color navigate higher education, focusing on faculty relationships, identity, support, barriers, and race-conscious practices that influence how institutions can enhance students' development, success, and sense of belonging.

<u>College</u>	<u>School</u>	<u>Unit</u>	<u>Name</u>	<u>Rank</u>	<u>Period of Leave</u>	<u>Salary</u>	<u>Alternate Period of Leave</u>	<u>Alternate Salary</u>	<u>Concise Statement</u>
COLLEGE OF ENGINEERING		Civil & Environmental Eng	Lei Zhao	Assistant Professor	Academic Year	one-half pay			To collaborate on developing the next-generation high-resolution urban-resolving Earth system digital twins and on advancing the fundamental understanding of the urban climate system, with applications in enhancing urban sustainability and resilience.
COLLEGE OF ENGINEERING		Materials Science & Engineering	Yingjie Zhang	Assistant Professor	First semester (Fall)	full pay			To develop molecular theory and models of interfacial liquids; the results will offer crucial guiding principles to design electrochemical energy conversion and storage devices.
COLLEGE OF ENGINEERING		Mechanical Sci & Engineering	Lili Cai	Assistant Professor	Second semester (Spring)	full pay			To research scalable manufacturing of advanced materials for quantum and energy applications, which impacts next-generation computing, electronics, and clean energy technologies; and to complete several peer-reviewed publications and collaborative research proposals.

<u>College</u>	<u>School</u>	<u>Unit</u>	<u>Name</u>	<u>Rank</u>	<u>Period of Leave</u>	<u>Salary</u>	<u>Alternate Period of Leave</u>	<u>Alternate Salary</u>	<u>Concise Statement</u>
COLLEGE OF FINE AND APPLIED ARTS		Art & Design	Sarah T Travis	Assistant Professor	First semester (Fall)	full pay			To explore and develop tools for critical reflective practice through phenomenological inquiry among artists, educators, and researchers; and to create scholarly and pedagogical resources that facilitate the use of critically reflective methodologies in creative and educational contexts.
COLLEGE OF FINE AND APPLIED ARTS		Urban & Regional Planning	Lindsay Maurer Braun	Associate Professor	First semester (Fall)	full pay			To conduct research on pedestrian and bicycle safety at the national, regional, and local levels.
COLLEGE OF LIBERAL ARTS AND SCIENCES		English	Angel Noe Garcia	Associate Professor	Second semester (Spring)	full pay			To continue work on a book-length poetry manuscript, examining familial ties to the 19th century hacienda in Yucatán, Mexico, to interrogate how legacies of colonization, beginning in the 16th century conquest, echo well into the 21st century.
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Literatures, Cultures, and Linguistics	E. Asian Languages & Cultures	Gian Piero Persiani	Assistant Professor	Academic Year	two-thirds pay			To conduct research and develop skills for a book project to provide a new explanation for the condition of Sino-Japanese multiglossia in Japan at the turn of the second millennium (ca. 900 –1100 CE).

<u>College</u>	<u>School</u>	<u>Unit</u>	<u>Name</u>	<u>Rank</u>	<u>Period of Leave</u>	<u>Salary</u>	<u>Alternate Period of Leave</u>	<u>Alternate Salary</u>	<u>Concise Statement</u>
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Literatures, Cultures, and Linguistics	E. Asian Languages & Cultures	Jingling Chen	Assistant Professor	Academic Year	two-thirds pay			To work on a new research and book project that explores the representations of non-Han cultures from China's border regions—such as Tibetan, Mongolian, and Chinese Muslim communities—in contemporary Chinese literature and cinema, with a focus on the dynamics between urban centers and peripheral regions.
COLLEGE OF LIBERAL ARTS AND SCIENCES		Political Science	Benjamin Michael Miller	Assistant Professor	Second semester (Spring)	full pay			To begin a book developing a theory of democratic citizenship for use by social scientists in their empirical studies of citizens.
COLLEGE OF LIBERAL ARTS AND SCIENCES		Psychology	Jon Anthony Willits	Assistant Professor	Second semester (Spring)	full pay			To research how artificial intelligence models compare with human learning, which impacts theories of cognition and classroom teaching; and to develop strategies for adapting Illinois courses to the changing educational landscape shaped by large language models.

2026-2027 Sabbatical Requests Chicago
Submitted to the Board of Trustees July 16, 2026

<u>College</u>	<u>School</u>	<u>Unit</u>	<u>Name</u>	<u>Rank</u>	<u>Period of Leave</u>	<u>Salary/Alternate Period of Leave</u>	<u>Alternate Salary</u>	<u>Concise Statement</u>
COLLEGE OF ENGINEERING		Computer Science	Joseph Michaelis	Assistant Professor	Second semester (Spring)	full pay		To explore effective learning for human-robot collaboration, which impacts our understanding of modern robotics, such as social and collaborative robots, in the workplace, resulting in Chicago-area research practice partnerships and a grant proposal to fund ongoing collaboration.
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Literatures, Cultural Studies, and Linguistics	Hispanic and Italian Studies	David Thomas Miller	Assistant Professor	First semester (Fall)	full pay		To research whether/how certain language policies (in multilingual settings) erode university trust and student engagement; and to develop a course on language's societal power, which promotes open dialogue, rebuilds confidence in higher education, and fosters genuine diversity to boost enrollment.
COLLEGE OF MEDICINE		Medical Education	Sandra M Sufian	Professor	1/2 year	full pay		To investigate menopausal symptoms in the cystic fibrosis population, advancing scientific knowledge in this understudied area; and to complete two manuscripts and gain formal training in mixed-methods research to strengthen future funding applications.

Administrative Professional Appointments Urbana

Submitted to the Board of Trustees July 16, 2026

Name	College or Administrative Unit	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Shike, Daniel William	Agricultural, Consumer, and Environmental Sciences	Head	Animal Sciences	Non-Tenured	0.00	12-Month	07/17/2026	\$25,000.00/year
Shike, Daniel William	Agricultural, Consumer, and Environmental Sciences	Professor	Animal Sciences	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$18,888.89 **
*Shike, Daniel William	Agricultural, Consumer, and Environmental Sciences	Professor	Animal Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$170,000.00/year
						Total Annual Salary		\$213,888.89/year
Braun, Paul V.	Granger College of Engineering	Head	Materials Science and Engineering	Non-Tenured	0.00	12-Month	08/16/2026	\$15,000.00/year
Braun, Paul V.	Granger College of Engineering	Professor	Materials Science and Engineering	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$72,000.00 **
*Braun, Paul V.	Granger College of Engineering	Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$314,000.00/year
Braun, Paul V.	Granger College of Engineering	Granger Chair	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2026	\$10,000.00/year
Braun, Paul V.	Granger College of Engineering	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Braun, Paul V.	Granger College of Engineering	Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Braun, Paul V.	Granger College of Engineering	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Braun, Paul V.	Liberal Arts and Sciences	Professor	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Braun, Paul V.	Liberal Arts and Sciences	Affiliate	Chemical and Biological Engineering, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Braun, Paul V.	Office of the Vice Chancellor for Research and Innovation	Professor	Beckman Institute for Advanced Science and Technology	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
						Total Annual Salary		\$411,000.00/year
Milkovic, Nenad	Granger College of Engineering	Head	Mechanical Science and Engineering	Non-Tenured	0.00	12-Month	08/16/2026	\$20,000.00/year
Milkovic, Nenad	Granger College of Engineering	Professor	Mechanical Science and Engineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$47,777.78 **
*Milkovic, Nenad	Granger College of Engineering	Professor	Mechanical Science and Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$207,500.00/year
Milkovic, Nenad	Granger College of Engineering	Founder Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2026	\$7,500.00/year
Milkovic, Nenad	Granger College of Engineering	Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Milkovic, Nenad	Granger College of Engineering	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Milkovic, Nenad	Office of the Vice Chancellor for Research and Innovation	Professor	Institute for Sustainability, Energy, and Environment	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
						Total Annual Salary		\$282,777.78/year

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Conroy, Jessica	Liberal Arts and Sciences	Head	Earth Science and Environmental Change, School of Earth, Society, and Environment	Non-Tenured	0.00	Academic Year	08/16/2026	\$10,000.00/year
Conroy, Jessica	Liberal Arts and Sciences	Professor	Earth Science and Environmental Change, School of Earth, Society, and Environment	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$15,194.78 **
Conroy, Jessica	Liberal Arts and Sciences	Head	Earth Science and Environmental Change, School of Earth, Society, and Environment	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,111.11 **
*Conroy, Jessica	Liberal Arts and Sciences	Professor	Earth Science and Environmental Change, School of Earth, Society, and Environment	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$136,753.05/year
Conroy, Jessica	Liberal Arts and Sciences	Professor	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
						Total Annual Salary		\$163,058.94/year
Ricker, Paul Milton	Liberal Arts and Sciences	Chair	Astronomy	Non-Tenured	0.00	Academic Year	08/16/2026	\$10,000.00/year
Ricker, Paul Milton	Liberal Arts and Sciences	Professor	Astronomy	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$17,460.33 **
Ricker, Paul Milton	Liberal Arts and Sciences	Chair	Astronomy	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,111.11 **
*Ricker, Paul Milton	Liberal Arts and Sciences	Professor	Astronomy	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$157,143.00/year
Ricker, Paul Milton	Granger College of Engineering	Professor	Physics	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Ricker, Paul Milton	Office of the Vice Chancellor for Research and Innovation	Faculty Affiliate	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
						Total Annual Salary		\$185,714.44/year
Stoppino, Eleonora	Liberal Arts and Sciences	Head	French and Italian, School of Literatures, Cultures, and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2026	\$10,000.00/year
Stoppino, Eleonora	Liberal Arts and Sciences	Professor	French and Italian, School of Literatures, Cultures, and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$14,385.49 **
Stoppino, Eleonora	Liberal Arts and Sciences	Head	French and Italian, School of Literatures, Cultures, and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,111.11 **
*Stoppino, Eleonora	Liberal Arts and Sciences	Professor	French and Italian, School of Literatures, Cultures, and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$129,469.40/year
Stoppino, Eleonora	Liberal Arts and Sciences	Professor	Comparative and World Literature, School of Literatures, Cultures, and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Stoppino, Eleonora	Liberal Arts and Sciences	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Stoppino, Eleonora	Liberal Arts and Sciences	Professor	European Union Center, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Stoppino, Eleonora	Liberal Arts and Sciences	Professor	Center for Global Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
Stoppino, Eleonora	Liberal Arts and Sciences	Professor	Program in Medieval Studies	Non-Tenured	0.00	Academic Year	08/16/2026	\$0.00/year
						Total Annual Salary		\$154,966.00/year

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Ballinger, Matthew Joe	Vice Chancellor for Finance and Administration	Assistant Vice Chancellor for Public Safety and Chief of Police	Division of Public Safety	Non-Tenured	1.00	12-Month	07/17/2026	\$255,000.00/year
Davila, Walter Jerome	Vice Chancellor for Research and Innovation	Director of the Humanities Research Institute	Humanities Research Institute	Non-Tenured	0.00	12-Month	07/17/2026	\$60,000.00/year
Davila, Walter Jerome	Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.00	Academic Year	07/17/2026	\$213,500.00/year
Davila, Walter Jerome	Liberal Arts and Sciences	Jorge Lemann Chair	History	Non-Tenured	0.00	Academic Year	07/17/2026	\$0.00/year
Davila, Walter Jerome	Liberal Arts and Sciences	Professor	Center for Latin American and Caribbean Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	07/17/2026	\$0.00/year
Davila, Walter Jerome	Liberal Arts and Sciences	Professor	Lemann Center for Brazilian Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	07/17/2026	\$0.00/year
Davila, Walter Jerome	Liberal Arts and Sciences	Professor	Spanish and Portuguese, School of Literatures, Cultures, and Linguistics	Non-Tenured	0.00	Academic Year	07/17/2026	\$0.00/year
Davila, Walter Jerome	University of Illinois System	Presidential Fellow	Vice President for Economic Development and Innovation	Non-Tenured	0.00	12-Month	07/17/2026	\$51,510.00/year
Murphy, Colleen	Provost and Vice Chancellor for Academic Affairs	Vice Provost for Global Engagement	Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	12-Month	8/16/2026	\$325,010.00/year
Murphy, Colleen	Provost and Vice Chancellor for Academic Affairs	Vice Provost for Global Engagement	Provost and Vice Chancellor for Academic Affairs	Non-Tenured	0.00	12-Month	8/16/2026	\$281,111.00/year
*Murphy, Colleen	Law	Professor	Law	Indefinite Tenure	0.00	Academic Year	7/17/2026	\$91,400.00/year
Murphy, Colleen	Law	Roger and Stephany Joslin Professor of Law	Law	Non-Tenured	0.00	Academic Year	7/17/2026	\$7,500.00/year
Murphy, Colleen	Liberal Arts and Sciences	Professor	Center for Global Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	7/17/2026	\$0.00/year
Murphy, Colleen	Liberal Arts and Sciences	Professor	Center for the Study of Global Gender Equity, Illinois Global Institute	Non-Tenured	0.00	Academic Year	7/17/2026	\$0.00/year
Murphy, Colleen	Liberal Arts and Sciences	Professor	Philosophy	Non-Tenured	0.00	Academic Year	7/17/2026	\$0.00/year
Murphy, Colleen	Liberal Arts and Sciences	Professor	Political Science	Non-Tenured	0.00	Academic Year	7/17/2026	\$0.00/year
Townsend, Crasha Verlyn	Vice Chancellor for Student Affairs	Associate Vice Chancellor for Student Success, Inclusion and Belonging	Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	07/17/2026	\$380,011.00/year
Vanduyne, Adam Jacob	Vice Chancellor for Finance and Administration	Assistant Provost for Budget and Financial Analysis	Budget and Resource Planning	Non-Tenured	1.00	12-Month	07/17/2026	\$235,000.00/year
								\$163,223.07/year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

Administrative Professional Appointments Chicago
Submitted to the Board of Trustees July 16, 2026

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Forber-Pratt, Anjali J.	Applied Health Sciences	Head	Disability and Human Development	Non-Tenured	0.00	Academic Year	08/16/2026	\$15,000.00/year
Forber-Pratt, Anjali J.	Applied Health Sciences	Head	Disability and Human Development	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$45,893.12 **
Forber-Pratt, Anjali J.	Applied Health Sciences	Professor	Disability and Human Development	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$190,619.00/year
						Total Annual Salary		\$251,312.12 year
Metzger, Matthew John	Architecture, Design and the Arts	Director	School of Art	Non-Tenured	0.00	Academic Year	08/16/2026	\$10,000.00/year
Metzger, Matthew John	Architecture, Design and the Arts	Director	School of Art	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$32,543.44 **
Metzger, Matthew John	Architecture, Design and the Arts	Professor	School of Art	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$136,445.47/year
						Total Annual Salary		\$178,888.91 year
Gai, David	Business Administration	Head	Marketing	Non-Tenured	0.00	Academic Year	08/16/2026	\$20,081.00/year
Gai, David	Business Administration	Head	Marketing	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$38,049.33 **
Gai, David	Business Administration	Professor	Marketing	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$322,382.95/year
						Total Annual Salary		\$380,493.28 year
Krause, Lauren E.	Office of the Vice Chancellor for Health Affairs	Executive Director, Healthcare Advocacy and Governmental Relations	Vice Chancellor for Health Affairs	Non-Tenured	1.00	12-Month	07/16/2026	\$184,837.00/year
Watson, Karriem S.	Office of the Vice Chancellor for Health Affairs	Assistant Vice Chancellor for Community-Based Practice	Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/16/2026	\$18,000.00/year
Watson, Karriem S.	Healthcare System, UIC	Executive Director	Mile Square Health Center	Non-Tenured	1.00	12-Month	07/16/2026	\$348,450.00/year
						Total Annual Salary		\$366,450.00 year
Bada Garcia, Yolanda Xochitl	Liberal Arts and Sciences	Chair	Latin American and Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2026	\$12,000.00/year
Bada Garcia, Yolanda Xochitl	Liberal Arts and Sciences	Professor	Latin American and Latino Studies	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$195,000.00/year
						Total Annual Salary		\$207,000.00 year
Mantena, Rama	Liberal Arts and Sciences	Chair	History	Non-Tenured	0.00	Academic Year	08/16/2026	\$12,000.00/year
Mantena, Rama	Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2026	\$162,000.00/year
						Total Annual Salary		\$174,000.00 year
Bresler, Michael Evan	Medicine	Head	Radiology	Non-Tenured	0.00	12-Month	07/17/2026	\$65,000.00/year
Bresler, Michael Evan	Medicine	Chief of Service	Radiology	Non-Tenured	0.00	12-Month	07/17/2026	\$55,000.00/year

Administrative Professional Appointments Chicago									
Bresler, Michael Evan	Medicine	Professor of Clinical Radiology	Radiology	Non-Tenured	0.51	12-Month	07/17/2026		\$242,250.00/year
Bresler, Michael Evan	Medicine	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	07/17/2026		\$232,750.00/year
Chan, Robison Vernon Paul	University of Illinois Hospital and Health Sciences System	Chief Innovation Officer	Hospital Administration	Non-Tenured	0.20	12-Month	07/17/2026	Total Annual Salary	\$695,000.00/year
Chan, Robison Vernon Paul	Medicine	Head	Ophthalmology & Visual Sciences	Non-Tenured	0.00	12-Month	07/17/2026		\$120,640.00/year
Chan, Robison Vernon Paul	Medicine	Chief of Service	Ophthalmology & Visual Sciences	Non-Tenured	0.00	12-Month	07/17/2026		\$75,000.00/year
Chan, Robison Vernon Paul	Medicine	Professor	Ophthalmology & Visual Sciences	Indefinite Tenure	0.51	12-Month	07/17/2026		\$80,000.00/year
Chan, Robison Vernon Paul	Medicine	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.29	12-Month	07/17/2026		\$236,993.52/year
Chan, Robison Vernon Paul	Medicine	UIC Distinguished Professor	Ophthalmology & Visual Sciences	Non-Tenured	0.00	12-Month	07/17/2026		\$122,757.23/year
Chan, Robison Vernon Paul	Medicine	John H. Panton Professor of Ophthalmology	Ophthalmology & Visual Sciences	Non-Tenured	0.00	12-Month	07/17/2026		\$0.00/year
Chan, Robison Vernon Paul	Engineering	Department Affiliate	Biomedical Engineering	Non-Tenured	0.00	12-Month	07/17/2026		\$0.00/year
Mehta, Dolly	Medicine	Head	Pharmacology and Regenerative Medicine	Non-Tenured	0.00	12-Month	07/17/2026	Total Annual Salary	\$615,390.75/year
Mehta, Dolly	Medicine	Professor	Pharmacology and Regenerative Medicine	Indefinite Tenure	1.00	12-Month	07/17/2026		\$65,000.00/year
Mehta, Dolly	Medicine	Research Professor	Medicine	Non-Tenured	0.00	12-Month	07/17/2026		\$367,496.00/year
Mehta, Dolly	Engineering	Department Affiliate	Biomedical Engineering	Non-Tenured	0.00	12-Month	07/17/2026		\$0.00/year
LeRoux, Kelly	Urban Planning and Public Affairs	Head	Public Policy, Management and Analytics	Non-Tenured	0.00	Academic Year	08/16/2026	Total Annual Salary	\$432,496.00/year
LeRoux, Kelly	Urban Planning and Public Affairs	Head	Public Policy, Management and Analytics	Summer Appointment**	TBD	Salary for Period Stated	TBD		\$13,500.00/year
LeRoux, Kelly	Urban Planning and Public Affairs	Professor	Public Policy, Management and Analytics	Indefinite Tenure	1.00	Academic Year	08/16/2026		\$21,000.00**
							Total Annual Salary		\$175,500.00/year
							Total Annual Salary		\$210,000.00/year

**Salary reflected is for specific range of service dates

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****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

Administrative Professional Appointments Springfield

Submitted to the Board of Trustees July 16, 2026

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Bye, Katelynn	Office of Advancement	Director of Strategic Initiatives and Operations	Office of Advancement	N/A	1.00	12 month	07/17/2026	\$95,000.00/year
Piper, Nathaniel	College of Health, Science, and Technology	Assistant Deant for Strategic Communications	College of Health, Science, and Technology	N/A	1.00	12 month	07/17/2026	\$88,125.00/year
Feldman, Steven	Institutional Research and Effectiveness	Associate Director of Assessment and Accreditation	Institutional Research and Effectiveness	N/A	1.00	12 month	07/17/2026	\$93,000.00/year

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****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

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Administrative Professional Appointments System Offices

Submitted to the Board of Trustees July 16, 2026

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Fagan, Michael Francis	Executive Offices, Office of the President	Senior Director of Claims	University Counsel - UIC	N/A	1.00	12-Month	07/20/2026	\$205,000.00/year
Green, Danielle M.	Vice President and Chief Financial Officer	Senior Director	AVP Procurement Services	N/A	1.00	12-Month	07/20/2026	\$140,034.48/year
Harris, Mark Edward	Vice President and Chief Financial Officer	Assistant Vice President for Strategic Initiatives	Office of Strategic Initiatives	N/A	1.00	12-Month	07/20/2026	\$225,000.00/year
Henson, Bradley	Vice President and Chief Financial Officer	Senior Director	System Offices Contract Management	N/A	1.00	12-Month	07/20/2026	\$206,906.00/year
Johnston, Justin	Vice President and Chief Financial Officer	Senior Director	UIUC Purchasing and Sup Services	N/A	1.00	12-Month	07/20/2026	\$195,082.00/year
Lavender, Andrea J.	Vice President and Chief Financial Officer	Senior Director of Enterprise Planning and Portfolio Governance	Administrative Information Technology Service	N/A	1.00	12-Month	07/20/2026	\$160,000.00/year
Menezes, Jill	Vice President and Chief Financial Officer	Senior Director	UIS Purchasing and Sup Services	N/A	1.00	12-Month	07/20/2026	\$125,000.00/year
Mueller, Michael	Vice President and Chief Financial Officer	Director of Business Operations	University Bursar	N/A	1.00	12-Month	07/20/2026	\$125,282.82/year
Pelayo, Daniel	Vice President and Chief Financial Officer	Director of Accounts Receivable Operations (ARO) and Student Loans and Collections (SLC)	University Bursar	N/A	1.00	12-Month	07/20/2026	\$125,543.00/year
Rishle, Elise	Vice President and Chief Financial Officer	Director, Project Delivery	Capital Programs, Real Estate and Utility Services	N/A	1.00	12-Month	07/20/2026	\$140,000.00/year
Rosenthal, Aaron	Vice President and Chief Financial Officer	Senior Director	UIC Purchasing and Sup Services	N/A	1.00	12-Month	07/20/2026	\$231,920.00/year

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****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

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Intercollegiate Athletics Multi-Year Contracts, Urbana

Submitted to the Board of Trustees July 16, 2026

Division of Intercollegiate Athletics New Multi-year Contracts

Name	Proposed UI Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary per year	Contract Year
Bardgett, Justin	Associate Head Coach, Men's Golf	7/17/2026		1.00	Athletics Year-Round	\$150,000.00	07/17/2026 - 06/15/2026
				1.00	Athletics Year-Round	\$150,000.00	08/16/2026 - 06/15/2027
				1.00	Athletics Year-Round	\$155,000.00	08/16/2027 - 06/15/2028
				1.00	Athletics Year-Round	\$160,000.00	08/16/2028 - 06/15/2029
			8/15/2030	1.00	Athletics Year-Round	\$165,000.00	08/16/2029 - 06/15/2030
Hall, Jenna Leigh	Head Varsity Coach, Women's Softball	7/17/2026		1.00	Athletics Year-Round	\$215,000.00	07/17/2026 - 06/15/2026
				1.00	Athletics Year-Round	\$215,000.00	08/16/2026 - 06/15/2027
				1.00	Athletics Year-Round	\$225,000.00	08/16/2027 - 06/15/2028
				1.00	Athletics Year-Round	\$235,000.00	08/16/2028 - 06/15/2029
				1.00	Athletics Year-Round	\$245,000.00	08/16/2029 - 06/15/2030
			8/15/2031	1.00	Athletics Year-Round	\$255,000.00	08/16/2030 - 06/15/2031
Harris, Simon	Assistant Varsity Coach, Women's Basketball	7/17/2026	6/30/2028	1.00	Athletics Year-Round	\$175,000.00	07/17/2026 - 06/30/2027
Robinson, Elizabeth	Head Varsity Coach, Women's Tennis	7/17/2026		1.00	Athletics Year-Round	\$150,000.00	07/17/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$155,000.00	07/01/2027 - 06/30/2028
				1.00	Athletics Year-Round	\$160,000.00	07/01/2028 - 06/30/2029
				1.00	Athletics Year-Round	\$165,000.00	07/01/2029 - 06/30/2030
			6/30/2031	1.00	Athletics Year-Round	\$170,000.00	07/01/2030 - 06/30/2031

Division of Intercollegiate Athletics Multi-year Extensions

Name	Proposed UI Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary per year	Contract Year
Durr, Emily Corinne	Assistant Varsity Coach, Women's Basketball	7/17/2026		1.00	Athletics Year-Round	\$90,000.00	07/17/2026 - 06/30/2027
			6/30/2028	1.00	Athletics Year-Round	\$95,000.00	07/01/2027 - 06/30/2028

On motion of Ms. Blackwell, seconded by Dr. McKinney, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2026-2027

(8) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2026-2027 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Total</i>
	26-27	26-27	26-27	26-27
TENURE SYSTEM				
Professor	51	24	8	83
Associate Professor With indefinite tenure	72	47	9	128
Without Change in Rank With Indefinite Tenure	2	6		8
NON-TENURE SYSTEM*				
Professor	6	27	0	33
Associate Professor (Clinical, Research)	29	54	0	83
TOTAL	160	158	17	335

* Count of non-tenure track faculty promotions include promotions approved separately from August 17, 2025, through June 6, 2026, including those effective August 16, 2026.

The recommendations from the three universities have been prepared in accord with the provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure-system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Blackwell, seconded by Dr. McKinney, these recommendations were approved.

Appoint Dean, School of Social Work, Urbana

(9) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Dr. Lisa Reyes Mason, presently professor, Graduate School of Social Work, University of Denver, Colorado, as dean, School of Social Work.

Effective August 1, 2026, Dr. Mason will be appointed dean, School of Social Work, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$268,888 (equivalent to an annual academic year base salary of \$219,999.27 plus two-ninths annualization of \$48,888.73) and an annual administrative increment of \$81,112 for a total annual compensation of \$350,000.

Dr. Mason will be recommended to hold the rank of professor, School of Social Work, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, which shall be forwarded pursuant to processes for appointment and review for tenure.

Dr. Mason succeeds Dr. Benjamin James Lough, who has served as dean and dean designate since May 2023. Dr. Lough will return to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the executive vice chancellor for academic affairs and provost, based on the advice of the search committee.³

³ Chrystalla Mouza, *chair*, professor, Department of Curriculum and Instruction, and dean, College of Education; Dana Feldman Cohen, director of faculty recruitment, Office of the Provost and Executive Vice Chancellor; Karen Margaret-Tabb Dina, professor, School of Social Work; Nathan T. Goebel, senior director of advancement, School of Social Work, and senior director of advancement, Office of the Vice Chancellor for Institutional Advancement; Melissa M. Iverson, teaching assistant professor, School of Social Work; Tara Leytham Powell, associate professor and associate dean for research,

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Blackwell, seconded by Dr. McKinney, this appointment was approved.

Appoint Dean, School of Labor and Employment Relations, Urbana

(10) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Dr. Simon Lloyd D. Restubog, presently interim dean, School of Labor and Employment Relations, as dean, School of Labor and Employment Relations.

Effective August 1, 2026, Dr. Restubog will be appointed dean, School of Labor and Employment Relations, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$315,333 (equivalent to an annual academic year base salary of \$258,000 plus two-ninths annualization of \$57,333) and an annual administrative increment of \$45,000 for a total annual compensation of \$360,333. He

School of Social Work; Janet M. Liechty, professor and associate dean for academic programs, School of Social Work; Barbara Ann Moore, director of Center for Excellence in Child Welfare, School of Social Work; William Joseph Schneider, associate professor and faculty director, Children and Family Research Center, School of Social Work; Kevin Poh-Hiong Tan, associate professor and associate dean for engagement, diversity, equity, and inclusion, School of Social Work

will continue to hold the rank of professor, School of Labor and Employment Relations, tenured, on an academic year service basis, zero percent time, non-salaried.

Dr. Restubog served as interim dean in the School of Labor and Employment Relations since July 2024. Dr. Restubog succeeds Dr. Ingrid Smithey Fulmer, who served as dean, School of Labor and Employment Relations, until July 2024, and who now serves as special advisor to the provost.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the executive vice chancellor for academic affairs and provost, based on the advice of the search committee.⁴

The executive vice president and vice president for academic affairs concurs.

⁴ Jamelle C. Sharpe, *chair*, professor and dean, College of Law; Richard Benton, associate professor, and executive director, Climate Jobs Institute, School of Labor and Employment Relations; Robert Anthony Bruno, professor, and director, Labor Education Program, School of Labor and Employment Relations; Maria Teresa Cardador, professor and associate dean for academic affairs, School of Labor and Employment Relations; Melissa Chan, assistant director of faculty awards and recognition, Office of the Provost and Executive Vice Chancellor; Stephanie L. Fortado, teaching assistant professor, School of Labor and Employment Relations; Nell Catherine Madigan, senior associate dean, School of Labor and Employment Relations; Eunmi Mun, associate professor, School of Labor and Employment Relations; Young Ah Park, associate professor, School of Labor and Employment Relations; Michael J. Walsh, adjunct instructor, School of Labor and Employment Relations, and senior director, workforce analytics and planning, Eaton Corporation

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Blackwell, seconded by Dr. McKinney, this appointment was approved.

Appoint Interim Provost and Vice Chancellor for Academic Affairs, Chicago

(11) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Dr. Kathryn B. Chval as interim provost and vice chancellor for academic affairs, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$289,599 (equivalent to an annual nine-month base salary of \$236,945 plus two-ninths annualization of \$52,654), and an administrative stipend of \$185,401, effective July 17, 2026, for a total annual compensation of \$475,000. Dr. Chval has been serving as interim provost and vice chancellor for academic affairs designate under the same conditions and salary arrangements since July 1, 2026, and will serve until the hiring of a permanent provost.

Dr. Chval will continue to hold the rank of professor in the Department of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and the position of dean of the College of Education, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried.

Dr. Chval succeeds Dr. Karen J. Colley, who retired after serving as provost and vice chancellor for academic affairs since July 21, 2023.

Dr. Chval has a deep familiarity with the University of Illinois Chicago and has demonstrated exceptional leadership during periods of institutional complexity and change. Dr. Chval's ability to provide steady leadership during this period of transition positions her well to serve as the interim provost and vice chancellor for academic affairs.

As interim provost and vice chancellor for academic affairs, under the direction of the chancellor/vice president, Dr. Chval shall perform such duties as may arise from that role, consistent with the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and actions of the Board of Trustees.

This recommendation was forwarded by the chancellor in consultation with the Council of Deans, vice chancellors, and the University of Illinois Chicago Senate Executive Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Blackwell, seconded by Dr. McKinney, this appointment was approved.

Appoint Acting Dean, College of Education, Chicago

(12) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Dr. Marc A. VanOverbeke, presently associate professor of educational policy studies, College of Education, as acting dean, College of Education, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$177,956 (equivalent to an annual nine-month base salary of \$145,600 plus two-ninths annualization of \$32,356), and an administrative stipend of \$72,044, effective July 17, 2026, for total annual compensation of \$250,000. Dr. VanOverbeke has been serving as acting dean-designate of the College of Education under the same conditions and salary arrangement since July 3, 2026. He will act in place of Dr. Kathryn B. Chval, who will serve as interim provost and vice chancellor for academic affairs, pending board approval.

Dr. VanOverbeke will continue to hold the rank of associate professor in the Department of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

This recommendation was forwarded from the interim provost and vice chancellor for academic affairs-designate.

As acting dean, under the direction of the interim provost and vice chancellor for academic affairs, Dr. VanOverbeke shall perform such duties as may arise from that role, consistent with University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and actions of the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Blackwell, seconded by Dr. McKinney, this appointment was approved.

Appoint Dean, Honors College, Chicago

(13) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Dr. Rosilie Hernández as dean of the Honors College, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$251,460 (equivalent to an annual nine-month base

salary of \$205,740 plus two-ninths annualization of \$45,720), and an administrative stipend of \$20,000, effective August 16, 2026, for total annual compensation of \$271,460.

Dr. Hernández will continue to hold the rank of professor in the Department of Hispanic and Italian Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Dr. Hernández has served as the associate dean for student academic affairs in the College of Liberal Arts and Sciences since 2017 and was most recently promoted to senior associate dean in 2025. Her leadership in academic administration, interdisciplinary program development, and external engagement positions her well to lead the Honors College.

Dr. Hernández succeeds Dr. Ralph Keen, who will step down as dean and return to full-time faculty service effective August 16, 2026.

This recommendation was forwarded from the provost and vice chancellor for academic affairs after a comprehensive internal search and consultation with the search committee,⁵ a review of references, and extensive interviews.

⁵ David T. Eddington, *chair*, dean of the Graduate College, professor, Department of Biomedical Engineering, College of Engineering; Aixa Alfonso, associate professor, Department of Biological Sciences, College of Liberal Arts and Sciences; Kathryn Burns-Howard, assistant dean of student services, Honors College; Joan Farre-Mensa, associate professor and interim head, Department of Finance, College of Business Administration; Beate Geissler, professor, Department of Art, College of Architecture, Design, and the Arts; Young Kim, associate professor and head, Department of Classics and Mediterranean Studies, College of Liberal Arts and Sciences; Anna Kozłowska-Barrios, associate professor and reference and liaison librarian, University Library; Tereza Progri,

As dean, under the direction of the provost and vice chancellor for academic affairs, Dr. Hernández shall perform such duties as may arise from that role, consistent with University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and actions of the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Blackwell, seconded by Dr. McKinney, this appointment was approved.

Appoint Interim Vice Chancellor for Student Affairs, Springfield

student, president of Honors College Advisory Board, College of Liberal Arts and Sciences; Eric S. Swirsky, clinical associate professor, director of graduate studies, Department of Biomedical and Health Information Sciences, College of Applied Health Sciences; Josephine Volpe, interim executive associate vice provost for advising development and student systems, Office of the Senior Vice Provost for Academic Programs, Student Success, and Effectiveness; Quentin L. Williams Jr., clinical associate professor, Department of Mechanical and Industrial Engineering, College of Engineering

(14) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Dr. Steven Johnson Jr. as interim vice chancellor for student affairs. The position will be held on a twelve-month, 100 percent academic professional appointment, renewable annually, at a total annual salary of \$145,000. The appointment will begin on July 17, 2026. Dr. Johnson has served in the same position as designate from June 16, 2026, to July 16, 2026.

Dr. Johnson succeeds Dr. Jamarco Clark, who served as vice chancellor for student affairs from June 2023 through June 2026. Since March 2025, Dr. Johnson has served as associate vice chancellor for student engagement and has established himself as a highly respected and effective leader within the Division of Student Affairs and across the institution.

Over the past year, Dr. Johnson has assumed many of the responsibilities of the vice chancellor during periods of absence and has represented the division on the Chancellor's Cabinet in a proxy capacity. Through these experiences, he has consistently demonstrated sound judgment, strategic thinking, professionalism, and the executive leadership necessary to effectively guide the division.

Dr. Johnson holds a PhD from the University of Kansas and brings extensive experience in progressive leadership roles within student affairs and student engagement. For more than 11 years, he has served in senior-level positions focused on advancing student success, organizational effectiveness, and inclusive excellence. His expertise includes strategic planning; the development and implementation of initiatives

that promote diversity, equity, inclusion, and belonging; student engagement; and leadership development.

Throughout his tenure, Dr. Johnson has demonstrated a strong commitment to fostering student belonging, engagement, and success. He has been particularly effective in building collaborative partnerships among student affairs, academic affairs, enrollment management, and other university stakeholders to create a coordinated and student-centered approach to support services and student achievement. His leadership experience includes advancing recruitment and retention initiatives, mentoring students, cultivating leadership opportunities, and implementing programs that enhance the overall student experience. Dr. Johnson's appointment will provide continuity of leadership within the Division of Student Affairs and support the university's ongoing commitment to student success, engagement, retention, and belonging during the transition period.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Blackwell, seconded by Dr. McKinney, this appointment was approved.

Establish the Master of Science in Structural Engineering,
College of Engineering and the Graduate College, Chicago

(15) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate, College of Engineering, and the Graduate College, recommends establishment of the Master of Science in Structural Engineering.

The Department of Civil, Materials, and Environmental Engineering currently offers both the Master of Science and Doctor of Philosophy in Civil Engineering, a broadly defined field that focuses on the engineering of infrastructure. In consultation with a faculty advisor, students can shape their study and research in an area of focus (e.g., geotechnical and geoenvironmental engineering, water resources engineering, sensors and nondestructive testing, transportation engineering). Historically, about 50 percent of students in the Master of Science in Civil Engineering have selected “structures” as their area of focus.

Structural engineering is a subdiscipline that focuses on the design and analysis of buildings, bridges, and other human-made structures to safely withstand the physical loads that come from gravity, wind, earthquakes, environmental effects, and other sources. There are few structural engineering undergraduate programs in the United States. Most structural engineers have an undergraduate degree in civil engineering.

Given the breadth of the civil engineering undergraduate curriculum, covered to some degree in every ABET-accredited undergraduate program, a specialized master's degree in structural engineering will serve those students who wish to focus on this subdiscipline in their careers.

The Master of Science in Structural Engineering will be a 36 credit-hour program that can be completed through a coursework-only option or thesis option. Students must complete at least two of four courses in structural analysis, structural load determination, finite element analysis, or structural dynamics. The remaining courses come primarily from a list of design and analysis/mechanics electives. The coursework for the degree will be delivered primarily in person and in the evening to suit working professionals. Illinois is one of only two states that requires a structural engineering (SE) license for the design of all structures, and the new degree prepares students to sit for the Professional Engineer (PE) and SE licenses. Students will benefit from the department's High Bay Structural Laboratory. Opened in 2019, the laboratory supports faculty and student research and is available for contract use by companies and agencies that seek to test large-scale structural components, such as sections of roadways and bridges.

UIC's budget allocation process provides funding based on the tuition revenue generated by programs. No additional investment of funds beyond tuition revenue will be required to implement the program. The program draws on existing faculty, staff, facilities, and resources within the college. It is anticipated that a tenure-track position and an adjunct position will be added once the program is fully

implemented, and these will be funded through the tuition revenue resulting from additional students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

Establish the Master of Science in Medical Science, College of Medicine, Chicago

(16) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and the University of Illinois College of Medicine, recommends establishment of the Master of Science in Medical Science.

The United States Medical Licensing Examination (USMLE) is part of a physician's pathway to licensure. The three-step examination consists of Step 1:

foundational sciences, typically taken at the end of the second year of medical school (M2), Step 2: clinical knowledge, typically taken during the summer between the M3 and M4 years, and Step 3: clinical management, taken just before or early in the first year of residency. Students who do not take or pass Step 1 are not allowed to continue in the medical school curriculum per academic policy at the University of Illinois College of Medicine (UICOM). Most medical schools have similar policies related to taking and passing the USMLE and continuing in the curriculum because they are required for physician credentialing. Similar to Step 1 policies, students who do not pass Step 2 are unable to graduate from UICOM.

The Master of Science in Medical Science will be awarded to students who have successfully completed the first two years of medical school coursework but are unable to pass the USMLE Step 1 examination, have decided not to continue on to the clinical phase of their education, or are unable to finish the clinical phase of their education. The degree would provide an exit alternative for students that recognizes the 72 credit hours of rigorous work students have already completed in domains of basic science which are integrated into a clinically relevant organ-system based curriculum. Given that all courses, instruction, advising, facilities, and other resources for the Master of Science in Medical Science already exist within the Doctor of Medicine (MD), no additional investment of funds will be required to implement the program.

It is becoming more commonplace for medical schools to offer an off-ramp to students instead of allowing them to accrue more debt or spend additional time

enrolled in the MD program, and examples can be found at peer institutions including Georgetown University School of Medicine, University of Southern California Keck School of Medicine, Michigan State University College of Human Medicine, University of Colorado School of Medicine, University of North Carolina School of Medicine, Indiana University School of Medicine, and the University of Michigan Medical School. The Master of Science in Medical Science would provide a credential for future career opportunities, including research, pharmaceutical development or sales, and teaching.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Blackwell, seconded by Dr. McKinney, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 17 through 20. The recommendations were individually discussed but acted upon at one time.

Approve the Fiscal Year 2027 Services and Management Agreement for the
University of Illinois Foundation

(17) The vice president/chief financial officer, and comptroller recommends renewing the services and management agreement with the University of Illinois Foundation (Foundation) for Fiscal Year 2027. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code and the *University Guidelines* of the Illinois Legislative Audit Commission.

The agreement (materials on file with the secretary) requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation will also provide management and supervisory services for maintaining donor records and alumni tracking on the Tracking and Engagement Database. The

Foundation will prudently manage its endowment, distribute returns earned by the endowment to university units as appropriate, and assess an administrative fee to the endowment pool to support private gift fundraising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated \$7,261,000 for Fiscal Year 2027. This is an estimated amount; the exact amount may vary depending on actual costs incurred, but not exceed \$7,261,000. The support will be provided through payments to the Foundation during the year based on actual expenses incurred and through funds allocated to the offices of development at the three universities. Specific routine business and financial services will be provided to the Foundation as needed. The administrative fee on the University of Illinois endowment pool and State funds is available to support this agreement. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion Ms. Craig Schilling, seconded by Ms. Phalen, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Phalen, Mr. Ruiz, Ms. Shekoni, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Stewart, Ms. Saleh.)

Revise Delegated Authority to the Comptroller,
National Quantum Facility and Quantum Works, Urbana

(18) In March 2025 and November 2025, the Board of Trustees delegated authority to the comptroller to initiate a Public-Private Partnership (P3) Pre-Development Process, to enter into related agreements to construct the National Quantum Facility (NQF) and Quantum Works (QW), and to approve pre-development expenses. Since that approval, the University of Illinois Urbana-Champaign has completed conceptual design for both facilities, executed Pre-Development Agreements, and advanced negotiations with tenants set to lease space upon substantial completion of the buildings.

The NQF and QW are proposed as complementary facilities within the Illinois Quantum and Microelectronics Park ecosystem to advance the State of Illinois' quantum technology initiative and support the University of Illinois Urbana-Champaign's leadership in quantum research, development, workforce training, and industry engagement. As the design process progresses, the required scope for each building has

increased such that NQF is expected to be a facility of up to 63,000 square feet and QW is expected to be a facility of up to 170,000 square feet.

Pre-development activities, such as project programming and design, negotiation of transaction documents, budget projections, and pre-financing activities are critical to the success of the project. To maintain the project schedule, certain preliminary activities, including early procurement of long lead-time equipment and site readiness efforts, are progressing earlier than originally scheduled. Associated estimated pre-development expenses have increased such that a revision to delegated authority limits is necessary. For NQF and QW, pre-development activities will require estimated total costs of \$13.7 million (previously \$3.5 million) and \$14.2 million (previously \$7.0 million), respectively.

Therefore, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of The Grainger College of Engineering, the Office of the Vice Chancellor for Research and Innovation, and appropriate administrative officers, recommends that the Board revise the delegation to the comptroller to reflect these updated estimates.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion Ms. Craig Schilling, seconded by Ms. Phalen, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Phalen, Mr. Ruiz, Ms. Shekoni, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Stewart, Ms. Saleh.)

Purchase Recommendations

(19) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases\$98,000,000.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion Ms. Craig Schilling, seconded by Ms. Phalen, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Phalen, Mr. Ruiz, Ms. Shekoni; Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Stewart, Ms. Saleh.)

Authorize Settlement

(20) The University counsel recommends that the Board approve settlement of *Crum v. Bolton, MD*, in the amount of \$1.50 million. The plaintiff alleges that the defendant's failure to timely diagnose prostate cancer caused permanent damage to now 72-year-old Jesse Crum.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion Ms. Craig Schilling, seconded by Ms. Phalen, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Phalen, Mr. Ruiz, Ms. Shekoni, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Stewart, Ms. Saleh.)

2025 Endowment Farm Report

(21) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report of Senate Bylaws Changes, Urbana

(22) The University of Illinois Statutes provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Urbana-Champaign Senate are on file with the secretary.

This report was received for record.

Annual Report of the University of Illinois Chicago Senate

(23) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

President's Report on Actions of the Senates

(24) The president presented the following report:

Establish the Graduate Certificate in Foundations of Global Studies,
College of Liberal Arts and Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Graduate Certificate in Foundations of Global Studies. Global Studies has emerged as a critical interdisciplinary field that addresses the complexities of an increasingly interconnected world. Universities worldwide have embraced this focus through undergraduate and graduate programs that prepare students to navigate pressing global challenges. This certificate equips students, working professionals, and others with interdisciplinary, continuing training, and education skills required to work in global systems, analyze global challenges, and prepare for further careers in government, non-governmental organizations (NGOs), trade groups, transnational institutions, international business, and more. The graduate certificate is a stackable option toward a Master of Science in Global Studies. It adds the option for working professionals and others to address the growing need for interdisciplinary, continuing education on global issues while also introducing and promoting the university and its programs to an expanded audience.

Establish the Minor in French and Francophone Studies,
College of Liberal Arts and Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Minor in French and Francophone Studies. The proposed minor is designed to provide graduate students enrolled in a program other than French advanced, structured engagement in the language, literatures, cultures, histories, and societies of the Francophone world. Building on the department's existing strengths in French and Francophone studies, the minor formalizes an interdisciplinary opportunity for students to develop high-level language proficiency and cultural literacy that complements and enhances their primary field of study. The objectives of the minor are to foster advanced proficiency in French and deepen understanding of the diverse Francophone world, including Europe, Africa, the Caribbean, and the Americas; to equip students with critical, linguistic, and intercultural competencies that will strengthen their academic profiles and broaden their professional horizons; and to support interdisciplinary research and collaboration by creating a credential that signals expertise in French language and Francophone cultural analysis.

Graduates who complete the minor will be well prepared for careers in academia, international relations, global business, diplomacy, translation, non-governmental organizations, and cultural institutions, as well as for further doctoral and post-doctoral research requiring advanced French proficiency and cultural knowledge.

Establish the Joint Bachelor of Science in Biomedical Engineering/
Master of Science in Biomedical Engineering,
College of Engineering and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the joint Bachelor of Science in Biomedical Engineering/Master of Science in Biomedical Engineering.

Earned separately, the two degrees require 164 credit hours over six years (128 for the BS degree and 36 for the MS degree). The proposed joint degree program will share three graduate-level courses, functionally resulting in 7 shared credit hours and reducing the credit-hour total for the two degrees from 164 to 157. Students will be able to apply to the joint degree program in their third year after completing at least 22 credit hours of engineering core courses and must have both institutional and major grade point averages of 3.3/4.0 or higher. During their fourth year, joint degree students will begin taking graduate-level courses, which they will complete in the fifth year. The joint degree program will help to retain top talent, shorten the time to earn both degrees, reduce costs and ease financial barriers to graduate education.

Establish the Joint Bachelor of Science in Biomedical Engineering/
Master of Science in Bioinformatics,
College of Engineering and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the joint Bachelor of Science in Biomedical Engineering/Master of Science in Bioinformatics.

Earned separately, the two degrees require 164 credit hours over six years (128 for the BS degree and 36 for the MS degree). The proposed joint degree program will share three graduate-level courses, functionally resulting in 7 shared credit hours and reducing the credit-hour total for the two degrees from 164 to 157. Students will be able to apply to the joint degree program in their third year after completing at least 22 credit hours of engineering core courses and must have both institutional and major grade point averages of 3.3/4.0 or higher. During their fourth year, joint degree students will begin taking graduate-level courses, which they will complete in the fifth year. The joint degree program will help to retain top talent, shorten the time to earn both degrees, reduce costs and ease financial barriers to graduate education.

Establish the Executive Nurse Leadership Concentration in the
Doctor of Nursing Practice, College of Nursing, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Nursing, has approved the establishment of the Executive Nurse Leadership concentration in the Doctor of Nursing Practice.

There are two points of entry to the Doctor of Nursing Practice (DNP): one for students with a Bachelor of Science in Nursing (i.e., BSN to DNP) and another for students with a master's degree in nursing who are certified in any specialty concentration offered at University of Illinois Chicago (e.g., nurse midwifery). Students in the second point of entry, the post-master's DNP, may pursue the DNP without completing an additional concentration. Post-master's DNP students who wish to pursue

executive leadership preparation may do so using existing courses offered by the College of Nursing, but there is currently no formal concentration option for these students.

The Executive Nurse Leadership (ENL) concentration will be available only to post-master's DNP students with employment experience in nursing leadership and who hold an executive nursing board certification. Post-master's DNP students complete the DNP core and project/practicum courses (38 credit hours) and must have a total of 1000 post-baccalaureate clinical practice hours. The ENL concentration is comprised of the DNP final project courses (which include 405 practicum hours) and any additional leadership courses needed to reach a total of 1,000 practicum hours.

Establish the Joint Doctor of Medicine/Master of Public Health,
Generalist Concentration, College of Medicine and School of Public Health, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Medicine and the School of Public Health, has approved the establishment of the joint Doctor of Medicine/Master of Public Health, Generalist concentration.

The College of Medicine and School of Public Health propose a new joint degree program that builds on a five-year partnership. The existing joint Doctor of Medicine (MD)/Master of Public Health (MPH), concentration in Population Health for Healthcare Professionals and the concentration in Population Health for Healthcare Professionals in the MPH will be eliminated once this new joint degree is established. Consistent with previous years, the new joint degree anticipates annual enrollment of approximately 25 students.

This new joint degree responds to student feedback requesting broader public health training, increased flexibility, and the ability to complete the MPH concurrently with the MD without extending the overall time to graduation. The MPH, Generalist concentration is a fully online, asynchronous program offered in eight-week modules. Twelve credit hours are counted toward both degrees through four MPH courses and two medical colloquia courses.

Revise the Master of Urban Planning and Policy,
College of Urban Planning and Public Affairs and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the Master of Urban Planning and Policy.

The revision of the Master of Urban Planning and Policy (MUPP) updates required core courses and streamlines elective offerings, resulting in a reduction of the total required credit hours from 60 to 58. Overall, the core course requirements are reduced from eight courses (30 credit hours) to seven courses (28 credit hours).

Students will continue to have skills training in general planning and geographic information systems. However, a required course in geospatial analysis and visualization is removed. Students interested in deeper training in visualization techniques and associated software will be able to avail themselves of appropriate electives. In addition, a required course in plan making will be revised to reflect a renewed emphasis on community outreach and civic engagement as part of the plan-making process.

Eliminate the Concentration in Population Health for Healthcare Professionals in the Master of Public Health, School of Public Health, Chicago

The University of Illinois Chicago Senate, with the recommendation of the School of Public Health, has approved the elimination of the concentration in Population Health for Healthcare Professionals in the Master of Public Health.

The School of Public Health will eliminate the concentration in Population Health for Healthcare Professionals within the Master of Public Health (MPH), which was established in 2020 solely for the purpose of creating a joint degree program with the Doctor of Medicine (MD). The existing joint degree program will also be eliminated. A new joint degree program combining the MD and MPH, Generalist concentration will be established.

Eliminate the Joint Doctor of Medicine/Master of Public Health, Concentration in Population Health for Healthcare Professionals, College of Medicine and School of Public Health, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Medicine and the School of Public Health, has approved the elimination of the joint Doctor of Medicine/Master of Public Health, concentration in Population Health for Healthcare Professionals.

The School of Public Health will eliminate the joint Doctor of Medicine (MD)/Master of Public Health (MPH) concentration in Population Health for Healthcare Professionals which was established in 2020. The concentration in Population Health for Healthcare Professionals within the MPH will also be eliminated. A new joint degree program combining the MD and MPH, Generalist concentration will be established in

response to student feedback requesting broader public health training, increased flexibility, and the ability to complete the MPH concurrently with the MD without extending the overall time to graduation.

This report was received for record.

Capital Contract Change Order Report to the Board of Trustees

(25) On May 21, 2026, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Contract changes that cumulatively exceed 5 percent of construction or professional services consultant contracts valued at or above \$1 million will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those contract changes germane to the above criteria for capital projects. A copy has been filed with the secretary of the Board.

This report was received for record.

Demographic Report for Active Employees with Active Position and FTE Greater than 0%

(26) System Human Resource Services presented this report through July 2026. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report

(27) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

First Quarter 2026 Investment Update

(28) The comptroller presented this report as of March 31, 2026. A copy has been filed with the secretary of the Board.

This report was received for record.

Business Enterprise Program Report

(29) Attached is a report that responds to the Board of Trustees' request for periodic information on Business Enterprise Program expenditures. The report lists expenditures by Business Enterprise Program vendors for the period of July 1, 2025, through March 31, 2026. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(30) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the

University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(31) The secretary presented for record changes to academic appointments for contract year 2025-26, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

At 11:09 a.m., the Board recessed. Mr. Cepeda left the meeting at this time.

The Board reconvened at 12:17 p.m., with all members previously recorded as present in attendance, except Mr. Cepeda, who joined the meeting via telephone at 12:21 p.m.

PRESENTATION

Harnessing the Power of New Technology for Higher Education

Mr. Ruiz asked President Killeen, Dr. Isbell, Dr. Miranda, and Dr. Gooch to give a presentation entitled "Harnessing the Power of New Technology for Higher Education" (materials on file with the secretary). President Killeen discussed impact as an equation of scale multiplied by excellence and commented on the evolution of both technology and higher education. He framed the discussion of artificial intelligence (AI) by sharing

multiple uses and examples of AI and emphasized the role of humanity in AI. President Killeen reported on the evolution of AI compared to past technological revolutions, discussed the evolution from AI experimentation to AI strategy, and shared concerns regarding AI.

Dr. Miranda presented “Data, Analysis, and AI as Strategic Assets” (materials on file with the secretary) and emphasized the importance of good data. She listed types of data and the impact of the internet on access to data and knowledge, and she remarked on utilizing AI to deploy knowledge for positive impact. Dr. Miranda commented on the role of universities in connecting data for new insights and provided examples of the effective use of AI. She told the Board that one example of this is TERA (The Evidence Review Accelerator), which she said supports work that brings together health and education records, environmental data, and social data that is fully georeferenced and connected by shared geography. Dr. Miranda said AI can also improve student outcomes by utilizing data to identify opportunities for proactive intervention, and she discussed the use of AI in healthcare to enhance workflows and utilize data for actionable intelligence.

Dr. Isbell then presented “Human-Centered AI” (materials on file with the secretary) and shared a series of headlines critical of AI. He emphasized the need to build AI with humans in mind and said it is essential to leverage the university’s land-grant mission; the existing expertise of the faculty; and the university’s interdisciplinary and entrepreneurial culture. Dr. Isbell said AI must be formally incorporated into the

institutional strategy. He discussed the dichotomy of social media as a connector and isolator and said it is important to consider the impact of AI far into the future.

Dr. Gooch's presentation, entitled "Preparing Learners and the Next Generation Workforce at UIS" (materials on file with the secretary), began with a discussion of leading change in a time of disruption. She discussed three pillars, beginning with academic portfolio innovation, which she said relates to the redesign of academic programs for an AI-enabled workforce. Dr. Gooch reported that the second pillar, next-generation learning delivery, would involve a shift from learning about to learning by doing. She gave examples of this and noted that the University of Illinois Springfield is well positioned to innovate quickly and translate emerging technologies into classroom practice, leveraging decades of online education expertise. Dr. Gooch said the third pillar, lifelong learning engagement, would position the university as a lifetime learning partner by offering adult upskilling and reskilling and expanding workforce pipelines among underserved populations. Dr. Gooch then discussed System investment and support, agile governance, and durable industry partnerships.

President Killeen thanked the chancellors for their remarks and commented on the role of universities in understanding these new technologies and helping society by bringing evidence, data, expertise, diverse perspectives to the conversation. He said the University of Illinois System has a public mission and statewide presence to help shape the future of AI and an obligation and an opportunity to demonstrate how technology can be developed and used responsibly.

Mr. Ruiz voiced appreciation for the presentation and expressed an interest in learning more about AI. Dr. Miranda remarked on the limited knowledge of AI possessed by many students and said it is incumbent upon universities to provide a true landscape of understanding of technology. Mr. Gutman said it would be helpful to receive a similar presentation on quantum, and he asked for examples of practical AI applications currently being used across the University System. Dr. Gooch described the use of AI in admissions to predict the type of student who would be successful at the university and said AI is also being used in retention efforts. Dr. Miranda described the use of AI in classes at the College of Business in Chicago.

Mr. Gutman asked if a process is in place to share best practices across the university and University System, and Dr. Isbell asked Dr. John Coleman, vice chancellor for academic affairs and provost, Urbana, to comment, noting that Dr. Coleman led a task force on faculty use of AI. Dr. Coleman described aspects of the work of the task force and areas of successful implementation of AI in various disciplines. He said cross-System collaboration has not yet happened but would be useful. President Killeen said The AI Exchange facilitates cross-university collaboration, and Dr. Jones shared additional information about The AI Exchange, which he said identifies risks and serves as a clearinghouse. He said the next version of The AI Exchange will enable the universities to embrace opportunities and share ideas.

Dr. Traubert inquired about students' use of AI for assignments, and Dr. Miranda referred to a need to restructure assignments to better reflect learning. Dr. Isbell

also commented on methods of assessment and students' relationship to learning.

Discussion followed regarding academic integrity and the impact of AI on cognition. Dr. McKinney asked how trustees could become better acquainted with AI, and she suggested that research on the elimination of bias, particularly when applied to healthcare, is needed and could be pursued by the universities.

Ms. Craig Schilling asked the chancellors to comment on leveraging or harnessing the opportunity of AI to advance the University System. Dr. Isbell referenced intervention and utilizing AI to impact behavior. Dr. Gooch referred to the comments she made during the presentation and said the University of Illinois Springfield would focus on uses of AI to promote its mission and vision as a regional hub and resource for the community. Dr. Miranda said that in the near future, all students graduating from the University System should be fluent, critical, and ethical users of AI, and researchers should have environments and tools using AI that allow them to do their best work. She said staff should feel that they are in an environment that allows for growth, and patients and clinicians should feel that they are in an environment that allows for the best care while keeping deep humanity in the relationship between the caregiver and the patient. Dr. Miranda stated that communities surrounding the universities and across the state should feel that the three universities are places to go for help to adapt to a new economy.

Ms. Phalen inquired about changes in enrollment in degree programs or general education requirements due to AI and whether AI is being used to help students identify areas of study that are good matches for their skills, talents, and expertise. Dr.

Miranda referred to a decrease in computer science majors and an increase in multidisciplinary degrees that combine computer science with another field of study. Dr. Isbell suggested it may be helpful to consider adding an AI and data science requirement for all students. Dr. Gooch said it is important for students to see how their program of study is relevant and important. She said career services may provide a good opportunity for using AI. Mr. Ruiz expressed appreciation for the presentations and discussion that followed.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

CLOSING REMARKS FROM THE PRESIDENT

President Killeen referred to the opening of the Obama Presidential Center in Chicago and said one of the walls features a quote from Ms. Michelle Obama, former first lady, stating, “Education is the single most important civil rights issue that we face today.” He said education is the fundamental pathway for the kinds of lives people want to live. President Killeen thanked the chancellors for their presentations and expressed appreciation for the Board meeting.

ANNOUNCEMENTS

Mr. Ruiz announced that the Board is scheduled to meet in Urbana on September 17, 2026, in Urbana, and November 12, 2026, in Chicago.

MOTION FOR EXECUTIVE SESSION

At 2:12 p.m., Mr. Ruiz stated: “A motion is now in order to convene an executive session to consider the following topic as permitted under Section 2(c) of the Illinois Open Meetings Act: University employment or appointment-related matters (subsection 1).” On motion of Mr. Milhouse, seconded by Mr. Gutman, the motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no additional questions or comments, the executive session ended at 3:09 p.m.

MOTION TO ADJOURN

At 3:10 p.m., the regular meeting resumed, and Chair Ruiz requested a motion to adjourn the meeting. On motion of Ms. Phalen, seconded by Mr. Gutman, the meeting adjourned.

There were no “nay” votes.

JEFFREY A. STEIN
Secretary

JESSE H. RUIZ
Chair