

Approved by the Board of Trustees
September 19, 2019

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Board Meeting
September 19, 2019

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on September 19, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer, and Environmental Sciences							
Cardoso Ferreira S. Condotta, Isabella	Assistant Professor	Animal Sciences	Initial/partial Term	1.00	Academic Year	01/01/2020	\$79,000.00 /yr
Cardoso Ferreira S. Condotta, Isabella	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$79,000.00 /yr
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Ridley, William Clifton	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$105,000.00 /yr
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Yu, Zhongjie	Assistant Professor	Natural Resources and Environmental Sciences	Initial/partial Term	1.00	Academic Year	03/01/2020	\$83,000.00 /yr
Yu, Zhongjie	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$83,000.00 /yr
College of Applied Health Sciences							
*Kosciulek, John Francis	Professor	Kinesiology and Community Health	Indefinite Tenure	1.00	Academic Year	10/01/2019	\$140,000.00 /yr
Kosciulek, John Francis	Director, Rehabilitation Counseling Program	Kinesiology and Community Health	Non-tenured	0.00	Academic Year	10/1/19	\$7,000.00 /yr
Total Annual Salary							\$147,000.00 /yr
Grainger College of Engineering							
Goldschmidt, Elizabeth Anne	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$117,000.00 /yr
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Horowitz, Hannah Marie	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Horowitz, Hannah Marie	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
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Kim, Joohyung	Associate Professor	Electrical & Computer Engineering	Initial/partial Term	1.00	Academic Year	01/16/2020	\$130,000.00 /yr
Kim, Joohyung	Associate Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	01/16/2020	\$0.00 /yr
Kim, Joohyung	Associate Professor	Electrical & Computer Engineering	4-Year Q	1.00	Academic Year	08/16/2020	\$130,000.00 /yr
Total Annual Salary							\$130,000.00 /yr
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Almeida de Souza Ramos, João Luiz	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$96,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on September 19, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Stillwell, Andrew R.	Assistant Professor	Electrical & Computer Engineering	Initial/partial Term	1.00	Academic Year	10/16/2019	\$112,000.00 /yr
Stillwell, Andrew R.	Assistant Professor	Electrical & Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$112,000.00 /yr
Talebpour, Alireza	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Talebpour, Alireza	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
Tessum, Christopher Michael	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Tessum, Christopher Michael	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
Tom, Jr., Joe Gain	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Tom, Jr., Joe Gain	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
Witek, Helvi	Assistant Professor	Physics	Initial/partial Term	1.00	Academic Year	01/01/2020	\$110,000.00 /yr
Witek, Helvi	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$110,000.00 /yr
*Yunes, Nicolas	Professor	Physics	Indefinite Tenure	1.00	Academic Year	09/20/2019	\$160,000.00 /yr
College of Fine and Applied Arts							
Fairbanks, Stephen Thomas	Assistant Professor	School of Music	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$60,000.00 /yr
Ramirez, Carlos Roberto	Assistant Professor	School of Music	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$60,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on September 19, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Alleyne, Marianne	Assistant Professor	Entomology, School of Integrative Biology	Initial/partial Term	1.00	Academic Year	10/16/2019	\$80,000.00 /yr
Alleyne, Marianne	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00 /yr
Li, Xinran	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$100,000.00 /yr
Wu, Nicholas Ching Hai	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/partial Term	1.00	Academic Year	11/01/2019	\$82,000.00 /yr
Wu, Nicholas Ching Hai	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00 /yr

*Salary reflected is for specific range of service dates

URBANA-CHAMPAIGN

Emeriti:

Thomas J. Anastasio, Associate Professor Emeritus of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, June 1, 2019

Maarten J. Bergvelt, Associate Professor Emeritus of Mathematics, May 1, 2019

R H Campbell, Sohaib and Sara Abbasi Professor Emeritus, Department of Computer Science, June 1, 2019

Michael C. Finke, Professor Emeritus of Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics, August 16, 2019

Steven J. Franke, Professor Emeritus of Electrical and Computer Engineering, June 1, 2019

Donald Hackmann, Professor Emeritus of Education Policy, Organization and Leadership, July 1, 2019

Laxmikant V. Kale, Paul and Cindy Saylor Professor Emeritus, Department of Computer Science, July 1, 2019

Irene Ann Koshik, Associate Professor Emerita of Linguistics, School of Literatures, Cultures and Linguistics, June 1, 2019

Stephen E. Levinson, Professor Emeritus of Electrical and Computer Engineering, June 1, 2019

Mark E. Nelson, Professor Emeritus of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, June 1, 2019

Peter A. Orlean, Professor Emeritus of Microbiology, School of Molecular and Cellular Biology, June 1, 2019

Edmund G. Seebauer, James W. Westwater Professor Emeritus, Department of Chemical and Biomolecular Engineering, School of Chemical Sciences, August 1, 2019

Marc Snir, Faiman Muroga Professor Emeritus of Computer Science, July 1, 2019

Charles J. Tabb, Mildred van Voorhis Jones Chair in Law Emeritus, August 1, 2019

Assata Zerai, Professor Emerita of Sociology, July 30, 2019

Faculty New Hires
Submitted to the Board on September 19, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Oddo, Vanessa M.	Assistant Professor	Kinesiology and Nutrition	Initial/Partial Term	1.00	Academic Year	01/13/2020	\$97,500.00 /yr
Oddo, Vanessa M.	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$97,500.00 /yr
College of Business Administration							
Callahan, Conor	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$165,000.00 /yr
College of Education							
Gregori, Emily	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$74,000.00 /yr
College of Engineering							
Ravi, Sathya Narayanan	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2019	\$115,000.00 /yr
Ravi, Sathya Narayanan	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00 /yr
College of Liberal Arts and Sciences							
Robbins, Jacob A.	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$111,000.00 /yr
Robbins, Jacob A.	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$111,000.00 /yr
Thompson, Julian G.							
Thompson, Julian G.	Assistant Professor	Criminology, Law and Justice	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$83,000.00 /yr
Leshikar, Eric							
Leshikar, Eric	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$95,000.00 /yr
College of Medicine at Chicago							
Er, Ekrem Emrah	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	10/16/2019	\$110,000.00 /yr
Er, Ekrem Emrah	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$110,000.00 /yr
Johnson, Brooke T.							
Johnson, Brooke T.	Assistant Professor	Ophthalmology and Visual Science	Probationary, Yr 1	0.51	12-Month	09/20/2019	\$94,350.00 /yr
Johnson, Brooke T.	Physician Surgeon	Ophthalmology and Visual Science	Non-Tenured	0.49	12-Month	09/20/2019	\$90,650.00 /yr
Total Annual Salary							\$185,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on September 19, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University Library							
Nickum, Annie	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	09/23/2019	\$65,500.00 /yr
Nickum, Annie	Information Services and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	09/23/2019	\$0.00 /yr

*Salary reflected is for specific range of service dates

CHICAGO

Emeriti:

Holli Austin DeVon, Professor Emerita of Behavioral Science, August 16, 2019

Janet P. Engle, Professor Emerita of Pharmacy Practice, September 1, 2019

Caswell Evans, Clinical Professor Emeritus of Pediatric Dentistry, July 1, 2019

Timothy P. Johnson, Professor Emeritus of Public Administration, July 1, 2019

Elizabeth H. Talbott, Professor Emerita of Special Education, June 16, 2019

Larry Tobacman, Professor Emeritus of Medicine, January 16, 2019

Faculty New Hires
Submitted to the Board on September 19, 2019
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Niakanlahiji, Amirreza	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$92,000.00 /yr
College of Public Affairs and Administration							
Dooley, Tyrone Price	Assistant Professor	Public Administration	Initial/Partial Term	1.00	Academic Year	09/20/2019	\$65,000.00 /yr
Piscia, Jason	Assistant Professor	Public Affairs Reporting	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$68,000.00 /yr

*Salary reflected is for specific range of service dates

Administrative Professional New Hires
Submitted to the Board on September 19, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Santos, Carla A.	Head	Recreation, Sport and Tourism	Non-Tenured	0.00	Twelve-Month	10/01/2019	\$10,000.00 /yr
*Santos, Carla A.	Professor	Recreation, Sport and Tourism	Indefinite Tenure	1.00	Academic Year	10/01/2019	\$155,000.00 /yr
Santos, Carla A.	Professor	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00 /yr
Total Annual Salary							\$165,000.00 /yr
College of Education							
Pak, Yoon Kyung	Head	Education Policy, Organization and Leadership	Non-Tenured	0.00	Twelve-Month	10/01/2019	\$20,000.00 /yr
*Pak, Yoon Kyung	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$120,000.00 /yr
Pak, Yoon Kyung	Professor	Asian American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Total Annual Salary							\$140,000.00 /yr
Grainger College of Engineering							
Hajek, Bruce	Head	Electrical and Computer Engineering	Non-Tenured	0.00	Twelve-Month	9/20/19	\$15,000.00 /yr
Hajek, Bruce	Professor	Electrical and Computer Engineering	Salary for Period Stated	1.00	Summer Appointment***	TBD	\$62,111.11 *
*Hajek, Bruce	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	8/16/19	\$262,000.00 /yr
Hajek, Bruce	Leonard C. and Mary Lou Hoeft Chair	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	8/16/19	\$17,500.00 /yr
Hajek, Bruce	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00 /yr
Hajek, Bruce	Center for Advanced Study Professor of Electrical and Computer Engineering	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00 /yr
Total Annual Salary							\$356,611.11 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on September 19, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>Office of the Vice Chancellor for Academic Affairs and Provost</i>							
Eichhorn, Sarah Elizabeth	Assistant Provost for Educational Innovation	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	09/20/2019	\$138,000.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on September 19, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Architecture, Design and the Arts							
Becker, Catherine	Chair	Art History	Non-Tenured	0.00	Academic Year	09/20/2019	\$5,000.00 /yr
*Becker, Catherine	Associate Professor	Art History	Indefinite Tenure	1.00	Academic Year	09/20/2019	\$85,112.75 /yr
Total Annual Salary							\$90,112.75 /yr
University of Illinois Hospital and Health Sciences System							
Jasenof, Ian	Chief Medical Officer	Mile Square Health Center	Non-Tenured	1.00	12-Month	09/23/2009	\$225,000.00 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Fink, Margaret L.	Director	Disability Cultural Center	Non-Tenured	1.00	12-Month	09/23/2019	\$77,000.00 /yr
Office of the Vice Chancellor for Health Affairs							
Yekich, Mariel	Director of Business Development	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	09/30/2019	\$ 143,000.00 /yr
Office of the Vice Chancellor for Research							
Puskarits, Ronald	Director of Human Resources	Vice Chancellor for Research	Non-Tenured	1.00	12-Month	09/23/2019	\$149,785.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on September 19, 2019
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Provost and Vice Chancellor for Academic Affairs							
Cook, Vickie	Executive Director, Online, Professional & Engaged Learning	VC Academic Affairs	N/A	1.00	12-Month	09/20/2019	\$156,782.00 /yr
Sweeting-Trotter, Tarah	Director, Center for Academic Success & Advising	VC Academic Affairs	N/A	1.00	12-Month	09/20/2019	\$94,810.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on September 19, 2019
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the President							
Bass, Michael B	Special Advisor to the President for Procurement Diversity and Legislative Initiatives	President's Office	N/A	1.00	12-Month	09/20/2019	\$ 293,964.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts
Submitted to the Board on May 16, 2019
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Division of Intercollegiate Athletics New Multi-Year Contracts							
Gentry, Stephen H.	Assistant Varsity Coach, Men's Basketball	09/20/2019	04/30/2021	1.00	Athletics Year-Round	\$240,000.00**	09/20/2019-04/30/2021

** Annual increases based on university salary program as applicable

**Department of Intercollegiate Athletics
Chicago**

Lynn Curylo, Head Varsity Coach, Women’s Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2019 through August 15, 2021, at an annual salary of \$86,000 effective August 16, 2019.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Curylo shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women’s Softball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$7,000

This first amendment supersedes Coach Curylo’s current employment contract effective from August 16, 2019 through August 15, 2021, and extends the existing agreements.

Former Position: Head Varsity Coach, Women’s Softball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2016)

Justin Ingram, Head Varsity Coach, Women’s Volleyball, Division of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2019 through August 15, 2022, at an annual salary of \$117,000 effective August 16, 2019.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Ingram shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women’s Volleyball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$12,500

This first amendment supersedes Coach Ingram’s current employment contract effective from August 16, 2019 through August 15, 2022, and extends the existing agreements.

Former Position: Head Varsity Coach, Women’s Volleyball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2017)

ADDENDUM
Faculty New Hires
September 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Arbelaez Velez, Juan David	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr	May 2019
Barton, Allen Weas	Assistant Professor	Human Development and Family Studies	Probationary, Yr 2	1.00	Academic Year	10/01/2019	\$74,500.00 /yr	May 2019
Barton, Allen Weas	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	10/01/2019	\$0.00 /yr	May 2019
Total Annual Salary							\$74,500.00 /yr	
College of Education								
Jiang, Ge	Assistant Professor	Educational Psychology	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$74,000.00 /yr	
Jiang, Ge	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	11/16/2018 08/16/2019	\$74,000.00 /yr	Nov 2018
Ruedas-Gracia, Nidia	Assistant Professor	Educational Psychology	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$3,985.51 *	Jul 2019
Ruedas-Gracia, Nidia	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/01/2019 08/16/2018	\$75,000.00 /yr	Jul 2019
Grainger College of Engineering								
Heng, Ji Ji Heng	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,000.00 /yr	Jul 2019
School of Information Sciences								
Ocepek, Melissa Grace	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$81,000.00 /yr	Jul 2019
College of Liberal Arts and Sciences								
Carroll, Robert James	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$88,000.00 /yr	May 2019
Eck, Daniel James J	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr	May 2019
Gaillard, Julie Sarah	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr	May 2019
Hinman, James Richard R	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$76,000.00 /yr	Jul 2019

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ADDENDUM
Faculty New Hires
September 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Narayan, Gautham Siddharth	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr	Jul 2019

ADDENDUM
Faculty New Hires
September 2019
Urbana

School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement	Previously approved
COLLEGE OF APPLIED HEALTH SCIENCES									
	Kinesiology and Community Health	Ruopeng An	Assistant Professor	Second-semester (Spring)	full pay			To assess the longitudinal relationship between trade openness and obesity prevalence across 175 countries; results will inform policy-makers and stakeholders in developing countries and provide resources to combat negative health externalities of obesity introduced by economic globalization.	Jul 2019
THE GRAINGER COLLEGE OF ENGINEERING									
	Aerospace Engineering	Grace Xingxin Gao	Assistant Professor	Academic Year	one-half pay			To research robust and attack-resilient navigation algorithms for autonomous systems, which will enable safer and more reliable navigation, such as for autonomous driving.	Jul 2019

ACADEMIC APPOINTMENTS
April 1 - May 31, 2019; June 1 - August 15, 2019 (Pending BOT approval)
Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2019		12		6	31			25	24	
June 1 - August 15, 2019 (Pending BOT approval)		15	4	4	34		1	40	18	
<i>Cumulative to date</i>		27	4	10	65		1	65	42	
SPRINGFIELD										
April 1 - May 31, 2019			1			1			2	
June 1 - August 15, 2019 (Pending BOT approval)			2	1		10		7	6	
<i>Cumulative to date</i>			3	1		11		7	8	
URBANA - CHAMPAIGN										
April 1 - May 31, 2019		12	2	4	22			17	23	
June 1 - August 15, 2019 (Pending BOT approval)		9		3	31			25	18	
<i>Cumulative to date</i>		21	2	7	53			42	41	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2019										
June 1 - August 15, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	51	7	17	129	0	1	114	91
Percent of Total		0.0%	24.9%	3.4%	8.3%	62.9%	0.0%	0.5%	55.6%	44.4%

Chicago: 65 - Male, 42 - Female; 0 - American Indian or Alaskan Native, 27 - Asian or Pacific Islanders, 4 - Black or African American, 10 - Hispanic -Mexican, 65 - White, 1 - Two or More Races

Springfield: 7 - Male, 8 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 11 - White, 0 - Two or More Races

Urbana-Champaign: 42 - Male, 41 - Female; 0 - American Indian or Alaskan Native, 21 - Asian or Pacific Islanders, 2 - Black or African American, 7 - Hispanic-Mexican, 53 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2019; June 1 - August 15, 2019 (Pending BOT approval)
Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1- May 31, 2019		5	5		5			9	6	
June 1- August 15, 2019 (Pending BOT Approval)		15	3	2	36			30	26	
<i>Cumulative to date</i>		20	8	2	41			39	32	
SPRINGFIELD										
April 1- May 31, 2019										
June 1- August 15, 2019 (Pending BOT Approval)					2			1	1	
<i>Cumulative to date</i>					2			1	1	
URBANA - CHAMPAIGN										
April 1- May 31, 2019					5			1	4	
June 1- August 15, 2019 (Pending BOT Approval)		15	3	2	36			30	26	
<i>Cumulative to date</i>		15	3	2	41			31	30	
UNIVERSITY ADMINISTRATION										
April 1- May 31, 2019										
June 1- August 15, 2019 (Pending BOT Approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	35	11	4	84	0	0	71	63
Percent of Total		0.0%	26.1%	8.2%	3.0%	62.7%	0.0%	0.0%	53.0%	47.0%

Chicago: 39 - Male, 32 - Female; 0 - American Indian or Alaskan Native, 20 - Asian or Pacific Islanders, 8 - Black or African American, 2 - Hispanic-Mexican, 41 - White, 0 - Two or More Races

Springfield: 1 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 2 - White, 0 - Two or More Races

Urbana-Champaign: 31 - Male, 30 - Female; 0 - American Indian or Alaskan Native, 15 - Asian or Pacific Islanders, 3- Black or African American, 2 - Hispanic-Mexican, 41 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2019; June 1 - August 15, 2019 (Pending BOT approval)
Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
April 1 - May 31, 2019		8	7	8	32		1	17	39
June 1 - August 15, 2019 (Pending BOT approval)	1	14	17	16	74		2	42	82
<i>Cumulative to date</i>	1	22	24	24	106		3	59	121
SPRINGFIELD									
April 1 - May 31, 2019					3			2	1
June 1 - August 15, 2019 (Pending BOT approval)		1			4			2	3
<i>Cumulative to date</i>		1			7			4	4
URBANA - CHAMPAIGN									
April 1 - May 31, 2019		6	1	1	46			31	23
June 1 - August 15, 2019 (Pending BOT approval)		7	15	10	61		1	42	52
<i>Cumulative to date</i>		13	16	11	107		1	73	75
UNIVERSITY ADMINISTRATION									
April 1 - May 31, 2019				1	5			2	4
June 1 - August 15, 2019 (Pending BOT approval)					3			2	1
<i>Cumulative to date</i>				1	8			4	5
GRAND TOTAL TO DATE	1	36	40	36	228	0	4	140	205
Percent of Total	0.3%	10.4%	11.6%	10.4%	66.1%	0.0%	1.2%	40.6%	59.4%

Chicago: 59 - Male, 121 - Female; 1- American Indian or Alaskan Native, 22 - Asian or Pacific Islanders, 24 - Black or African American, 24 - Hispanic-Mexican, 106 - White, 3 - Two or More Races

Springfield: 4 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 73 - Male, 75 - Female; 0 -American Indian or Alaskan Native, 13 - Asian or Pacific Islanders 16 - Black or African American, 11 - Hispanic-Mexican, 107 - White, 1 - Two or More Races

University Administration: 4 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 8 - White, 0 - Two or More Races

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ACADEMIC APPOINTMENTS

April 1 - May 31, 2019; June 1 - August 15, 2019 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
April 1 - May 31, 2019		5	2	1	17			6	19
June 1 - August 15, 2019 (Pending BOT approval)		6	10	10	23		2	21	30
<i>Cumulative to date</i>		11	12	11	40		2	27	49
SPRINGFIELD									
April 1 - May 31, 2019					4			2	2
June 1 - August 15, 2019 (Pending BOT approval)		1		3	5			4	5
<i>Cumulative to date</i>		1		3	9			6	7
URBANA - CHAMPAIGN									
April 1 - May 31, 2019		3	4	2	20		1	10	20
June 1 - August 15, 2019 (Pending BOT approval)		13	8	1	44			27	39
<i>Cumulative to date</i>		16	12	3	64		1	37	59
UNIVERSITY ADMINISTRATION									
April 1 - May 31, 2019					3			1	2
June 1 - August 15, 2019 (Pending BOT approval)				1	5			3	3
<i>Cumulative to date</i>				1	8			4	5
GRAND TOTAL TO DATE									
Percent of Total	0	28	24	18	121	0	3	74	120
	0.0%	14.4%	12.4%	9.3%	62.4%	0.0%	1.5%	38.1%	61.9%

Chicago: 27 - Male, 49 - Female; 0 - American or Indian Alaskan, 11 - Asian or Pacific Islanders, 12 - Black or African American, 11 - Hispanic-Mexican, 40 - White
2 - Two or More Races

Springfield: 6 - Male, 7 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 0 - Black or African American, 3 - Hispanic-Mexican, 9 - White,
0 - Two or More Races

Urbana-Champaign: 37 - Male, 59 - Female; 0 - American Indian or Alaskan, 16 - Asian or Pacific Islanders, 12 - Black or African American, 3 - Hispanic-Mexican, 64 - White,
1 - Two or More Races

University Administration: 4 - Male, 5 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 8 - White,
0 - Two or More Races

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