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| The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes. |
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Press Proof (Not for Publication)

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 11, 2024

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 West Roosevelt Road, Chicago, Illinois, on Thursday, July 11, 2024, beginning at 8:03 a.m.¹

Chair Donald J. Edwards called the meeting to order and welcomed the new student trustees.

INSTALLATION OF THE STUDENT TRUSTEES

Mr. Edwards stated that he would now install the new student trustees per the University of Illinois *Statutes*. He introduced the student trustees for the 2024-2025 Academic Year:

Ms. Ariana A. Mizan, representing the University of Illinois Urbana-Champaign; Mr.

Quinn S. Basta, representing the University of Illinois Chicago; and Mr. Christian

¹ At 8:01 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Ms. Holmes and Governor Pritzker. There was one agenda item, which was approved. On motion of Mr. Ruiz, seconded by Mr. Cepeda, the meeting adjourned at 8:03 a.m.

Johnson, representing the University of Illinois Springfield. Mr. Edwards noted that Governor J. B. Pritzker designated Mr. Johnson as the student trustee with the official binding vote. Mr. Edwards read the student trustees the responsibilities associated with their role and welcomed Ms. Mizan, Mr. Basta, and Mr. Johnson to the Board and gave them each a trustee pin.

Chair Donald J. Edwards asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Joseph Gutman,² Ms. Patricia Brown Holmes,² Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz. Governor J. B. Pritzker was absent. Mr. Christian Johnson, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Ms. Ariana A. Mizan, student trustee, Urbana; Mr. Quinn S. Basta, student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

² Mr. Gutman and Ms. Holmes joined via remote videoconference.

At 8:08 a.m., Chair Edwards stated: “A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11); and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property (subsection 8).” On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no further business to discuss, the executive session ended at 9:48 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:01 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards asked Dr. Stein to make an announcement regarding today’s meeting. Dr. Stein referred to the Board’s long-established procedures to provide for an orderly hearing of comments from the public during its meetings and the statement that appears in the public notice for this meeting, is

posted outside the meeting venue and appears throughout the Board of Trustee's website.

He read the statement as follows:

The Board of Trustees meeting is open to the public, pursuant to Illinois state law and the Board's own procedures. Attendees will not be permitted to knowingly interfere with or impede, through disruptions or other means, the Board's performance of its institutional duties. Individuals who disrupt the meeting will be asked to leave. If the disruption continues following due notice to depart the meeting space, individuals will be removed from the premises. Individuals who disrupt the Board's performance of its institutional duties or refuse to leave the meeting may be in violation of state laws, including but not limited to the Illinois Interference with a Public Institution of Education Act.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited Ms. Isabella Diaz to perform the State song, *Illinois*. Mr. Edwards stated that Ms. Diaz is a sophomore at the University of Illinois Chicago School of Theatre and Music and is expected to graduate in 2026 with a Bachelor of Music in Performance for Classical Voice. Her performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice

president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Ms. Sandra De Groote, professor and head of assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee, representing the University Senates Conference; Ms. Chaya Sandler, experiential learning coordinator and academic advisor, Department of Agricultural and Consumer Economics, representing the University of Illinois Urbana-Champaign Senate; Mr. Asa Asad, student senator studying in the College of Liberal Arts and Sciences, representing the University of Illinois Chicago Senate; and Ms. Mint Simagrai, director of operations, Office of International Services, Chicago, representing the academic professional staff.

OPENING REMARKS FROM THE PRESIDENT

President Killeen gave opening remarks accompanied by a presentation (materials on file with the secretary) and referred to the University as an engine for impact at scale. He reported on new degree holders, a record-high number of new freshmen, increases in the

number of applications and admissions, and the excellence of the faculty. He shared updates on the University's research enterprise and described building momentum through the Illinois Innovation Network (IIN) and Discovery Partners Institute (DPI), and he commented on alignment with the state's elected leaders, which he said is reflected in the increased support to the University from the State. President Killeen remarked on the University's value in Washington, DC, and said he was part of a University System delegation that met with State department leaders and Senator Tammy Duckworth to discuss international engagement efforts.

President Killeen discussed challenges in the state, country, and world, and said these are also opportunities for the University to lead and find solutions. He said the University has a vision and dedication to service with a core mission to provide a world-class education to its students. President Killeen referred to the University's research enterprise and listed areas of research that may provide solutions for some of the world's problems. He highlighted the Illinois Fermentation and Agriculture Biomanufacturing Hub (iFAB) and said it is an example of the University's ability to attract innovation engines. He told the Board that iFAB will leverage expertise from the University of Illinois and industry partners to position central Illinois as a top hub for biomanufacturing. President Killeen said that DPI and IIN extend the reach of the University, and he described the University's efforts to establish partnerships worldwide. He said the University System is hosting the 2025 Sustainability Research and Innovation Congress in Chicago, with 2,000 attendees expected from across the world gathering to

discuss solutions that will mitigate climate impact and ensure a future with resilient communities.

Lastly, President Killeen commented on Commencement ceremonies and noted that the Commencement speakers emphasized hope and resilience. He said that filmmaker Ken Burns advised the graduates at Brandeis University to not lose their enthusiasm, and he said the University opens the door to optimism through research, education, and service. Mr. Edwards thanked President Killeen for his remarks.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Edwards asked Dr. Miranda to give welcome remarks from Chicago and acknowledged that she had been serving as chancellor for just over one year. He thanked her for her work on behalf of the students, staff, and faculty. Dr. Miranda welcomed everyone to the University of Illinois Chicago and said that a chocolate with the UIC circle mark logo had been placed at each seat around the Board table. She stated that the chocolate was made by a minority-owned business in Chicago and announced that it is never too early to eat chocolate. President Killeen indicated that he had already eaten his, and Dr. Miranda lightheartedly commended President Killeen for his leadership.

Dr. Miranda referred to a document that had been provided to trustees summarizing her remarks (materials on file with the secretary). She discussed university priorities, beginning with student success. Dr. Miranda emphasized the importance of recruiting, retaining, and graduating students and preparing them with essential skills for lifelong learning, helping them find professional success and become engaged citizens.

She gave examples of student support and highlighted the importance of financial aid. Dr. Miranda stated that the university provided \$54.0 million in financial aid, in addition to Pell and Monetary Access Program (MAP) grants, and she acknowledged the hard work of those in admissions and financial aid at the university. She remarked on the impact on changes to the Free Application for Federal Student Aid (FAFSA) and described adjustments that were made by the admissions and financial aid teams in response. Dr. Miranda then reported on increased retention rates at the university, and she described efforts to deepen relationships with area community and city colleges to assist students transferring to the university. She shared data regarding decreasing rates of students graduating from the university with debt. She highlighted the success of certain students and shared information about each, and she reported on the achievements of the UIC Speech and Debate team. Dr. Miranda also recognized members of the faculty who received awards and recognition in their fields, including those who were named to academies.

Dr. Miranda remarked on research infrastructure and said the university is a research, discovery, and innovation powerhouse. She discussed efforts to develop a pipeline of diverse faculty and described the benefits associated with diversity. She reported on funding, initiatives, and partnerships that will help the university grow its pipeline of diverse faculty.

Dr. Miranda provided information regarding grants supporting the university's many areas of research addressing environmental issues, education, homelessness, and health disparities. She thanked President Killeen for his support for the

Drug Discovery and Cancer Research Pavilion and said the facility will provide a space for an interdisciplinary and innovative approach to research therapeutics needed by vulnerable populations.

Next, Dr. Miranda referred to alumni support and expressed appreciation for the generous \$10.0 million donation from Ms. Christine Schwartz, an alum and longtime supporter of the College of Nursing, to help establish the Nurse Anesthesia program at the university. She stated that the Bedford Falls Foundation gifted \$2.0 million for scholarships at the College of Nursing, and she referred to an item on the Board's agenda to approve the renaming of the College of Pharmacy in honor of the Herbert M. and Carol H. Retzky in recognition of their generous support to the college. She described the impact of their gift.

Dr. Miranda remarked on the university's ability to expand its impact. She described efforts to build community and discussed leveraging of creative ideas, celebrating diversity, and advancing the university's mission of access and excellence. She welcomed trustees to the Chicago campus and thanked them for the opportunity to share some news from the university.

FACULTY REPORT

University Senates Conference Annual Report

At 10:37 a.m., Mr. Edwards asked Dr. Celest Weuve, associate professor and director, Master of Athletic Training Program; chair, Department of Allied Health; and chair,

University Senates Conference, to provide the University Senates Conference (USC) Annual Report. Dr. Weuve began her presentation (materials on file with the secretary) by describing the role of the USC and highlighting activities from the 2023-2024 academic year, which included discussions on a variety of topics, actions, and participation in an October retreat. She listed the guests who attended the USC meetings over the course of the year, and she reported on USC representation on committees. Dr. Weuve stated that participating in external events was particularly rewarding, and she highlighted her participation in the University of Illinois System Leadership State Tour and the UIC chancellor investiture, as well as her presentation of a letter to Governor Pritzker at the September 21, 2023, Board meeting. She shared a list of presentations given by the USC at Board meetings and discussed the work planned by the USC in the upcoming year. Dr. Weuve thanked the Board for its dedication to shared governance, and she remarked on her experience as USC chair, stating that it was a time of professional and personal growth that will have a positive influence on her future.

Dr. Weuve concluded her report and joined Mr. Edwards at the front of the room. Mr. Edwards thanked Dr. Weuve for serving as USC chair for the past year and remarked on the importance of that role. On behalf of the Board, Mr. Edwards presented her with a token of gratitude, stating that it represents the Board's deep appreciation for her efforts to strengthen governance on many levels at the University. President Killeen thanked Dr. Weuve for representing the USC and said faculty are the beating heart of the University. He commented on the joint commitment to shared governance. This was followed by a round of applause.

COMMITTEE REPORTS

Mr. Edwards introduced the reports from Board committee chairs, noting that all committees met the previous day. He noted committee membership changed slightly with the addition of new student trustees:

Board of Trustees Board Committees, Membership

Academic and Student Affairs

J. Carolyn Blackwell
Tami Craig Schilling, chair
Joseph Gutman, vice chair
Patricia Brown Holmes
Ariana A. Mizan
Quinn S. Basta
Christian Johnson

Audit, Budget, Finance, and Facilities

Ramón Cepeda, chair
Donald J. Edwards, vice chair
Lester H. McKeever Jr.
Wilbur C. Milhouse III
Sarah C. Phalen
Ariana A. Mizan

Governance, Personnel, and Ethics

Tami Craig Schilling
Joseph Gutman, chair
Patricia Brown Holmes
Wilbur C. Milhouse III
Jesse H. Ruiz, vice chair

University Healthcare System

J. Carolyn Blackwell
Ramón Cepeda
Donald J. Edwards, chair
Sarah C. Phalen, vice chair
Jesse H. Ruiz
Quinn S. Basta

State Universities Civil Service Merit Board

J. Carolyn Blackwell

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| | Ramón Cepeda Tami Craig Schilling |
| University of Illinois Foundation | Donald J. Edwards |
| University of Illinois Alumni Association | Jesse H. Ruiz |
| University of Illinois Research Park, LLC | Tami Craig Shilling |
| Illinois Ventures, LLC | Sarah C. Phalen |
| Illinois Global Gateway, LLC | Patricia Brown Holmes |
| Prairieland Energy, Inc. | Wilbur C. Milhouse III |

Report from Chair,
University Healthcare System Committee

Mr. Edwards, as chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Ms. Blackwell, Mr. Cepeda, Ms. Phalen, Mr. Ruiz, and Mr. Basta. He said Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, and Mr. Johnson attended as guests. Mr. Edwards said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He stated that the committee returned to open session and approved the minutes of the meeting held on May 15, 2024. Mr. Edwards said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the UI Health certified Comprehensive Stroke Center and its service to the community and state. Mr. Edwards reported that the committee reviewed one item on today's agenda for consideration by the

Board. He said the committee also reviewed the recommendation to approve the minutes of the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc, which met this morning. He said Dr. Mark I. Rosenblatt, interim chief executive officer, University of Illinois Hospital and Clinics, and G. Stephen Irwin Dean, College of Medicine, Chicago, gave the CEO Report, and Mr. Nicholas Haubach, chief administrative officer, University of Illinois Hospital and Clinics, presented on workplace safety for the hospital. Mr. Edwards told the Board the committee also heard the chief medical officer report from Mr. Jonathan M. Radosta, chief medical officer, University of Illinois Hospital and Clinics. He said there was no new or old business discussed, and he announced that the next meeting of the committee is scheduled for September 18, 2024, at 12:30 p.m. in Champaign.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Ruiz, who serves as vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Ruiz said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Craig Schilling and Mr. Milhouse. He said Mr. Gutman attended via remote videoconference, and Ms. Blackwell, Mr. Cepeda, Mr. Edwards, Ms. Phalen, Ms. Mizan, Mr. Basta, and Mr. Johnson attended as guests. Mr. Ruiz said the committee approved the minutes of the last meeting that was held on May 15, 2024. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he

listed the items. Mr. Ruiz said Ms. Joda Morton, director for enterprise risk management, University of Illinois System, gave the annual Risk Management Report. He said Mr. Nolan Drea, associate director, state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, gave legislative updates. Mr. Ruiz gave brief summaries of the reports. He stated there was no old or new business and announced that the next meeting of the committee is scheduled for September 18, 2024, at 1:30 p.m., in Champaign.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Edwards; Mr. Lester H. McKeever Jr., treasurer; Mr. Milhouse; Ms. Phalen; and Ms. Mizan. He reported that Ms. Blackwell, Ms. Craig Schilling, Mr. Gutman, Mr. Ruiz, Mr. Basta, and Mr. Johnson joined as guests. He said that the committee approved the minutes of the last meeting, held May 15, 2024. Mr. Cepeda said the committee reviewed the recommended agenda items within the purview of the committee, and he listed those items. He reported that the committee approved a change to the purchase recommendations, removing one purchase from the item to allow for more time to answer questions from committee members and gather additional information. Mr. Cepeda said Mr. Dan Sethness, Ms. Kelly Kirkman, and Mr. Pat Kitchen, all partners with RSM, presented the Fiscal Year 2024 audit plan,

and Ms. Julie Zemaitis, executive director of University audits, presented the two-year internal audit plan for Fiscal Years 2025-2026. Mr. Cepeda said that there was no old or new business discussed, and he announced the next meeting of the committee is scheduled for September 18, 2024, at 2:15 p.m., in Champaign.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day and that she attended the meeting with Ms. Blackwell, Ms. Mizan, Mr. Basta, and Mr. Johnson. She said Mr. Gutman attended via remote videoconference, and Mr. Cepeda, Mr. Edwards, Ms. Phalen, and Mr. Ruiz joined as guests. Ms. Craig Schilling reported the committee approved the minutes of the meeting of May 15, 2024, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. She reported that Dr. Miranda noted that the Herbert M. and Carol H. Retzky College of Pharmacy would be the first named college at the University of Illinois Chicago, pending Board approval. Ms. Craig Schilling reported that the committee heard a presentation from Dr. Bernadette Sánchez, professor of educational psychology, College of Education, University of Illinois Chicago, and member of the president's distinguished faculty recruitment program, entitled "Engaging Communities through Youth Mentoring." Dr. Sánchez described her research in this area and its impact on youth development. Ms. Craig Schilling said no old or new business

was discussed, and she announced that the next meeting of this committee is scheduled for September 18, 2024, at 3:30 p.m. in Champaign.

PUBLIC COMMENT

At 10:52 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Dr. Rachel Rubin to comment. Dr. Rubin stated that she is an alum, a physician, and adjunct faculty in the School of Public Health at Chicago. She referred to her appearance before the Board in 1987, when she spoke in support of divesting from holdings supporting the system of apartheid in South Africa. She asked the Board to again uphold its obligations to maintain investments that are ethical and socially responsible. She said the University and University of Illinois Foundation hold more than \$27.0 million in investments tied to companies involved in the war in Gaza and Israel, and she gave examples of these companies, stating that they provide technology and weapons and enable or facilitate human rights violations. Dr. Rubin said the University's investments support Israel's genocide of Palestinians in Gaza and that it is the University's responsibility to divest from these holdings. She shared statistics from the war in Gaza and asked that the Board revise its investment policy statement to explicitly commit to divesting from and not investing in companies facilitating violations of human rights; commit to a transparent process and time line for revision of the investment policy; and establish a review process for investments that includes students, faculty, staff, and members of the community.

Mr. Edwards then called on the second speaker, Ms. Buthaina Hattab. Ms. Hattab stated that she is an alum of the University of Illinois Urbana-Champaign and a current student at the UIC School of Law. She said she is a Palestinian-American and referred to her commitment to upholding human rights in the United States and abroad. Ms. Hattab stated that divestment from Israel is necessary, and she referred to protests in support of Palestine taking place throughout the world. She urged the University to stand against the Gaza genocide and withdraw investments that are complicit. Ms. Hattab asked the Board to revise its investment policy and commit to a transparent process. She said the University must uphold its values of higher education by investing in the futures of students and the world they will inhabit.

Next, Mr. Edwards called on Mr. Daniel Ribeiro. He was not present.

Mr. Edwards then invited Ms. Tara Goodarzi to comment. Ms. Goodarzi said she is an alum and was proud of the University until she saw its response to students speaking out on the Palestinian genocide and learned of its investments that are linked to Israel. She said no University should profit from death in Palestine. Ms. Goodarzi expressed concern regarding the university's response to the encampment on the Urbana campus and the decision to involve police, stating that this is a direct escalation that puts students of color at disproportionate risk. She said that refusing to meet with students advocating for divestment is antithetical to a university, which should be a haven for activism and advocacy. Ms. Goodarzi referred to peaceful actions, overly punitive responses to stifle pro-Palestinian speech, and said the actions of the University do not

align with its stated goals. She asked that the University work to have the charges against students dropped.

Mr. Edwards then invited Ms. Rubab Hyder to comment. Ms. Hyder said she is an alum of the University of Illinois Urbana-Champaign and the University of Illinois Chicago and said she refuses to donate money to the University until there is full transparency around how money is invested and while there is any affiliation with corporations associated with military violence. She asked that the University commit to its principles and said she is committing to organizing other alumni to collectively refuse to donate.

Mr. Edwards then called on the last commenter, Dr. Ann Russo. Dr. Russo stated that she is an alum and is now a professor at DePaul University. She remarked on her positive experience attending the University of Illinois Urbana-Champaign and referred to work advocating for the end of apartheid, as well as gender and racial violence in the United States and throughout the world. She discussed her commitment to understand her role and responsibility to address ongoing legacies and impacts of United States imperialism, histories of slavery, colonialism, and militarism, and she referred to the suffering of the Palestinian people and the devastating loss of life in Gaza and the West Bank. Dr. Russo urged the Board and University to consider its role and responsibility to end this devastation. She stated that more than \$27.0 million of University investments are linked to the war in Gaza. Dr. Russo said she is heartened and inspired by the actions of students and urged the Board to revise the investment policy

statement to commit to divest from companies associated with human rights violations and commit to a transparent process and timeline.

Mr. Edwards thanked the speakers for their remarks.

AGENDA

At 11:16 p.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards stated that agenda items that are to be considered and voted upon at Board meetings are reviewed and forwarded to the full Board for action by the appropriate committee prior to the Board meeting. He noted that one item on the Board's agenda was not vetted by a Board committee and asked the Board to review the item at this time. Mr. Edwards asked for a discussion of item no. 1, "Resolution for Lester H. McKeever Jr.," in recognition of his selection as a Laureate of the Lincoln Academy of Illinois. He said the proposed resolution would honor Mr. McKeever, who has served as treasurer of the Board since 1994. Mr. Edwards said Mr. McKeever was recently recognized with the Order of Lincoln, considered the State's highest honor, for his professional accomplishments as the 60th Black Certified Public Accountant in the United States, as well as the chair of the Federal Reserve Bank in Chicago. He said the Order of Lincoln recognized Mr. McKeever's service to the Chicago Urban League, Chicago Symphony Orchestra, and the University. Mr. Edwards stated that the resolution expresses the Board's deep admiration of and intense pride for Mr. McKeever's selection as a Lincoln Laureate. This was followed by a round of applause.

Mr. McKeever expressed appreciation for the resolution and commented on the role the University has played in his life, stating that he is grateful for the opportunities and support it has afforded him. He described the path that led him to the University of Illinois. Mr. McKeever told the Board that he was initially refused employment in the accounting field because of his race and viewed the profession with some negativity as a result. He said he now greatly appreciates the acceptance and support he received from his profession over many years and said he is grateful for all the University has made possible for him. Mr. McKeever thanked all who have offered a helping hand along the way. This was followed by another round of applause.

President Killeen congratulated Mr. McKeever and said this honor is richly deserved. He referred to Mr. McKeever's experience as a student in the 1950s when the university was not welcoming to African Americans and said he has demonstrated grace and loyalty despite those beginnings. He said Mr. McKeever is a role model, and he referred to his many contributions while serving as treasurer of the Board. President Killeen said the University is fortunate to be the recipient of Mr. McKeever's talent and devotion.

Mr. Edwards said he was present at the ceremony at which Mr. McKeever received his award and said that Mr. McKeever serves as a role model and inspiration for what it means to serve on the Board and put other people and the University ahead of oneself.

At 11:22 a.m., Mr. Edwards said the Board would now proceed to vote on items from the agendas. He explained the items for which a voice vote of the Board is

requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 22. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 16, 2024.

On motion of Mr. Cepeda, seconded by Ms. Mizan, these minutes were approved.

Resolution for Lester H. McKeever Jr. in Recognition of His Selection as a Laureate of the Lincoln Academy of Illinois

(1) The Board of Trustees wishes to congratulate Lester H. McKeever Jr., treasurer of the University of Illinois since 1994, on receiving the Order of Lincoln, considered the State's highest honor.

The Order of Lincoln recognizes current or former Illinois residents whose contributions to the betterment of humanity have brought honor to the state or whose dedication to the principles of public service inspires all Illinoisans. Mr. McKeever was honored as a Lincoln Laureate at the 60th Annual Convocation of The Lincoln Academy on April 13, 2024, at the Chicago History Museum.

A native of Chicago, Mr. McKeever graduated from the University of Illinois Urbana-Champaign in 1955 with a degree in accountancy and later became the 60th Black Certified Public Accountant in the United States. After service in the U.S. Army, Mr. McKeever joined the Chicago accounting firm of Washington and Pittman. There he made partner, with the firm eventually becoming Washington, Pittman and McKeever. Mr. McKeever is now a partner in Mitchell Titus, the largest minority owned CPA firm in the country.

Mr. McKeever chaired the Federal Reserve Bank of Chicago and has given his time to numerous corporate boards. His resume of service includes the Chicago Urbana League, Chicago Symphony Orchestra, and Harness Tracks of America.

Mr. McKeever has also served as treasurer of the University of Illinois Board of Trustees for 30 years, bringing his wisdom and experience to the betterment of his alma mater. The Board of Trustees knows well the character, qualities, and commitment to service that have earned Mr. McKeever the State's highest honor. The Board wishes to express the deep admiration, gratitude, and intense pride for which we regard Mr. McKeever's induction into the Order of Lincoln.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this resolution was adopted.

Revise 'Procedures Governing Appearances Before the Board of Trustees'

(2) In 1969, the Board of Trustees adopted procedures to govern public comments from various individuals and groups at its meetings on matters within the purview of the Board. Those procedures were amended in March 1996, November 2000, and January 2017, and are in effect today.

After review by individual members of the Governance, Personnel, and Ethics Committee, some minor changes regarding number of speakers and time allotment were suggested, as shown in the attached redlined version (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Procedures Governing Appearances Before the Board of Trustees University of Illinois

1. Requests to address the Board: Requests to appear before the Board to make comments to or ask questions of the Board must be received by the Secretary in writing no later than three business days before the Board meeting at which the individual wishes to speak. The Secretary will review this request and notify the person making the request whether he/she may give public comment at the next meeting. The request should set out clearly the nature of the subject matter to be presented and must relate to matters within the jurisdiction of the Board of Trustees. In making a request to appear before the Board, individuals must give their names and any relevant title or affiliation. Substitute speakers will not be permitted.
2. Time allocation: The Board will allow up to thirty minutes in total for public comment/questions per meeting. An individual speaker will be permitted three minutes for a presentation. This will be strictly adhered to with assistance of a timekeeper. Thus, a maximum of ten speakers will be recognized for each Board meeting. Copies of speakers' comments, questions, and/or other written materials for distribution to the Board of Trustees will be accepted. Where appropriate, responses to questions germane to the University will be provided within a reasonable amount of time.
3. Scheduling of speakers: When the number of requests to address the Board at a given session exceeds the time available, requests will be approved based on the date the written request was received by the Secretary of the Board. In addition, preference will be given to subject matters that relate to the agenda for the relevant Board meeting and to avoid repetitiveness. Finally, the Board will not hear presentations or entertain questions on the following topics: issues under negotiation as part of the University's collective bargaining process; statements concerning the private activities, lifestyles or beliefs of individuals employed by or associated with the University; grievances of individual students or employees; proposals or bids for contracts; or, litigation involving the University.
4. Scheduling of sessions: The Chair will preside during Board of Trustees' sessions to receive public comment/questions. The Secretary is responsible for scheduling such sessions, which normally will occur after presentations to the Board and before voting on agenda items.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Approve Revisions to Policy on Employment of University of Illinois Retirees and
Employment of Other State Universities Retirement System Annuitants

(3) The Policy on Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants was last updated in 2013 (11 years ago). The University of Illinois System Office is suggesting changes to provide clarity for units and retirees as well as update the format into the University of Illinois System office policy structure. The Illinois Pension Code including PA 097-0968 has not changed as it pertains to this policy, and therefore the return-to-work restrictions are still in place.

A history of past Board of Trustees actions is below:

- At the July 14, 2005, meeting of the Board of Trustees, the Board rescinded its policy enacted June 11, 1993, titled “Reemployment Agreements,” that had delegated to the president authority to enter into agreements for temporary re-employment of University of Illinois retirees.
- In July 2006, a new policy on “Re-Hiring University of Illinois Retirees” was adopted.
- In August 2012, revisions to the Illinois Pension Code, including PA 097-0968, were enacted to impose limitations for the re-employment of

annuitants, beginning August 1, 2013, on employers covered by the State Universities Retirement System (SURS). The limits established thresholds on the duration of time a SURS annuitant may work and the amount of compensation a SURS annuitant may receive without penalty to a SURS employer. The limits apply to all SURS annuitants, regardless of pre-retirement and post-retirement position classifications (e.g., faculty, administrative, civil service, and temporary/hourly) and are aggregated between all SURS employers. Once the thresholds outlined in PA 097-0968 are met, the SURS annuitant becomes an “affected annuitant,” meaning that significant financial penalties are incurred when a SURS employer rehires or continues to employ a SURS annuitant after becoming “affected.”

Proposed changes to the policy include providing new section headings. These new sections include information regarding the policy’s purpose, whom it applies to, policy violations, how to start the hiring process of a SURS annuitant, and forms/additional resources. The policy also now specifies the return-to-work limitations for a retiree receiving an annuity as compared to those who received a lump sum payment or who retired via the Retirement Savings Plan. Changes to the policy are meant to provide clarity and additional information that are in alignment with both PA 097-0968 and SURS.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives. The policy as stated is effective immediately upon approval by the Board.

This policy is not intended to contravene obligations in written legal agreements fully executed between individuals and the University of Illinois System executed prior to the effective date of this policy, although such agreements are not exempt from criteria set forth in the Illinois Pension Code (PA 097-0968).

The executive vice president and vice president for academic affairs recommends approval.

The president of the University of Illinois System concurs.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Extend Appointment of Interim Vice Chancellor for Finance and Administration, Springfield

(4) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends extending the appointment of Ken Kriz, as interim vice chancellor for finance and administration, for an additional period of twelve months beginning June 1, 2025, through May 31, 2026, through the search-waiver process. The position is currently a twelve-month, 100 percent time academic

professional appointment, renewable annually, at a total annual salary of \$203,016. There will be no changes to his current duties or annual salary.

Dr. Kriz has effectively served as interim vice chancellor for finance and administration since May 2023. Dr. Kriz succeeded Dr. Arnold Henning, who served as interim vice chancellor for finance and administration from July 1, 2021 to June 2023.

Dr. Kriz is qualified to serve as interim vice chancellor for finance and administration on a short-term basis. Dr. Kriz has developed manageable budget projections and plans, presented budget information to the UIS community, and demonstrated effective leadership in pertinent areas. Dr. Kriz has made significant strides towards effective budget planning and management during his time in this role.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Director, Department of Intercollegiate Athletics, Springfield

(5) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Michael Hermann to serve

as director, Department of Intercollegiate Athletics, Springfield. Mr. Hermann has served as designate from June 17, 2024, through July 11, 2024. This will be a non-tenured appointment, on a twelve-month service basis, 100 percent time, at an annual salary of \$138,000 effective July 12, 2024.

Prior to accepting this appointment as director of the Department of Intercollegiate Athletics, Mr. Hermann served from 2021-2024 as the senior associate athletics director, external operations, at University of the Pacific.

Mr. Hermann succeeds Dr. Jamarco Clark, who has served on an interim basis since November 17, 2023.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.³

The president of the University of Illinois System concurs with this recommendation.

³ Kelsea Gurski, *co-chair*, associate chancellor; James Koeppe, *co-chair*, director of campus recreation; Marcel Yoder, NCAA faculty athletic representative, College of Health, Science and Technology; Ann Strahle, associate professor and interim associate dean, College of Public Affairs and Education; Chuck Coderko, associate vice chancellor of facilities and services; Laci Engelbrecht, director of financial aid; Kamille Jones, women's volleyball head coach; Matt Brock, men's basketball head coach; Jen Bettis, director of development; Anna Schurz, student athlete; Anton Aduwa-Emovon, student athlete

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Head Coach, Women's Basketball,
Department of Intercollegiate Athletics, Springfield

(6) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Olivia Lett to serve as head women's basketball coach, Department of Intercollegiate Athletics, Springfield. Ms. Lett served as head women's basketball coach designate from June 3, 2024, through July 11, 2024. This will be a twelve-month, 100 percent time academic professional appointment, with an annual salary of \$87,500 effective July 12, 2024.

Prior to accepting this appointment as head women's basketball coach of the Department of Intercollegiate Athletics, Ms. Lett served from 2018-2024 as the head women's basketball coach at Millikin University.

Ms. Lett succeeds Summer Quesenberry, who served as head women's basketball coach since July 18, 2022.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.⁴

The president of the University of Illinois System concurs with this recommendation.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Members to the University of Illinois Research Park, LLC, Board of Managers, Urbana

(7) In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) as a University-Related Organization to assist the university in developing and operating research parks in support of its economic development mission. In February 2019, the Board of Trustees amended the Operating Agreement, which sets forth the duties and responsibilities of the UIRP Board of Managers and its composition. Pursuant to the Operating Agreement, the voting members of the board of managers shall, to the extent reasonably feasible, include: the vice chancellor for research and innovation of the University of Illinois Urbana-Champaign (VCRI), at least two faculty representatives from the University of Illinois Urbana-Champaign, a representative of the University of Illinois System, a designee from

⁴ Adam Eberhard, *chair*, assistant men's basketball coach; Abby Kain, assistant athletic trainer; Celest Weuve, associate professor, College of Health, Science and Technology; Izaih Gulley, assistant athletic director; Kenzie Westlake, human resources

the Board of Trustees, and at least four business leaders with appropriate expertise, as nominated by the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System. Each manager appointed as a faculty representative or business leader shall serve an appointed term, with staggered appointments of 3 years to provide a gradual transition of leadership, or until such individual resigns or is removed as a manager. Appointed managers may not serve more than 2 consecutive full terms (6 years). A manager who has served two consecutive full terms may be re-appointed after a period of one-year absence from the board.

The final term for longtime voting member Rick Stephens expires in 2024. As such, there is a vacancy for a business leader representative on the UIRP Board of Managers. Chancellor Robert Jones has nominated Dennis Beard to fill this role. (A biographical sketch is on file with the secretary.)

Voting member Jeffrey Brown, dean of Gies College of Business, is leaving his role as dean and beginning a sabbatical, creating a vacancy for a faculty representative of the UIRP Board of Managers. Chancellor Jones has recommended Rashid Bashir, dean of The Grainger College of Engineering, to fill this role. (A biographical sketch is on file with the secretary.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Cepeda, seconded by Ms. Mizan, these appointments were approved.

Appoint Members to the Athletic Board, Urbana

(8) On recommendation of the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, Professor Jon Hale (EDUC), Mr. Trent Meacham (alumnus), Ms. Brooke Covas (student), Mr. Kayvon Tahmassebi (student), and Mr. Kenta Miyoshi (student athlete) are being proposed for appointment to the Athletic Board of the University of Illinois Urbana-Champaign. The chancellor also recommends the appointment of professor Brian Quick (Department of Communications) as Faculty Athletic Representative (FAR) to the Big Ten Conference and the National Collegiate Athletic Association. The FAR also serves on the Athletic Board. Professor Quick will be filling the one vacant FAR position. (Biographical sketches for the nominees are attached.)

The Athletic Board is a committee of the University of Illinois Urbana-Champaign Senate and serves in an advisory capacity related to the academic, administrative, educational, and other aspects of the intercollegiate athletics program at the Urbana-Champaign university.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign university; three students; and three *ex officio* members without a vote: a designee of the chancellor, the university comptroller or designee, and the athletic director. A slate of faculty

nominees is provided to the chancellor by the University of Illinois Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the University of Illinois Urbana-Champaign Senate and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by a subcommittee of the University of Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University of Illinois System for action by the Board of Trustees.

The University's two FARs are charged with ensuring a close relationship between the DIA and the University's faculty. One of the primary responsibilities placed on FARs by the NCAA is, in coordination with the Athletic Director, sports' head coaches, and a student-athlete representative, to conduct an annual end-of-year review of each sport's student-athlete time management plan to ensure compliance with required overnight and days off time away from the sport. Additional duties of the FARs include being active participants in DIA efforts related to academic integrity, student-athlete well-being and overall institutional control of the athletics program.

The Faculty Representatives shall serve at the pleasure of the chancellor, but for a period not to exceed ten years (barring extenuating circumstances as determined by the chancellor).

Under NCAA and Conference Bylaws, procedures and practices, the FARs also:

- Certify the eligibility of student-athletes to compete in intercollegiate athletics.
- Participate in the institutional reporting process for all NCAA infractions.

- Approve the submission of all eligibility waivers and petitions to the NCAA and conference.
- Approve outside competition for student-athletes.
- Request and/or appeal interpretations of rules from the NCAA Interpretation Committee.
- Return phone calls from prospective student-athletes and/or their family members.
- Participate in the NCAA Enforcement and Infractions process as well as any appeals related to infractions.

Serving as the DIA representatives to the NCAA and the Big Ten, FARs are responsible for formal communication between the campus and these two organizations, including reporting rules violations to these conferences. The FARs are commonly called upon to support student-athlete nominations for various conference and national academic awards.

In addition, the FARs are regularly informed by the Director of Athletics and the DIA administration of significant matters related to student-athlete welfare and they may, as appropriate, participate in program reviews and investigations regarding matters related to student-athlete welfare or academics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

JON HALE (associate professor, EDU)

Dr. Jon Hale is an associate professor of education at the University of Illinois Urbana-Champaign. Moving back to teach at Illinois in 2020 after defending his dissertation from UIUC in 2009, Dr. Hale is seeking opportunities

to continue to serve students and his alma mater. He is intimately familiar with competitive sports and may be seen running (slowly) around Champaign but is interested in serving on the board because it is a unique space to advocate for the values of diversity, equity, inclusion, and justice. Dr. Hale has a deep understanding of the university's academic objectives and financial management through his service as the vice chair of the Senate Executive Committee and the director of the Forum on the Future of Public Education. Dr. Hale already has two years of experience on the Athletic Board and is excited about the possibility of completing a full term on the board.

TRENT MEACHAM ('08 AHS, EDM '10 EDU)

Trent was born and raised in Champaign, IL. Trent lived out a childhood dream by playing for the Fighting Illini men's basketball team from 2005-09 and was awarded the Big Ten Medal of Honor. Trent earned his BS in Recreation, Sport, and Tourism in 2008 and his MS in Education in Human Resources in 2010. He represented the U of I as a professional basketball player throughout Europe for nine years (2009-18) and continues to represent the university as a basketball analyst with the Big Ten Network. Champaign is home for him and his family - wife, Theresa, and their four sons. Trent is also a realtor, youth basketball coach, and runs basketball camps in this community. He has lived and knows the power of athletics as a young kid, a collegiate athlete, a professional athlete, a coach, and in the business world. Trent is passionate about using sports for greater good.

BROOKE COVAS (ACES)

Brooke is a competitive bodybuilder in a national club sport, has interned with the UIUC football and other athletic teams, and is pursuing a career working with and alongside athletes. On the executive board for Illini Barbell, as well as being female in a male dominated field, she has experience working to establish changes by understanding rules and regulations, as well as seeking areas for improvement that would better enhance the program. She also completed an internship where she gained knowledge of financial management, in addition to taking economic classes. She is fully invested in the intercollegiate athletic program, and in creating the best program possible for the athletes, because she has seen what a solid program looks like but has experienced what it's like to not have that, and she is committed to establishing and developing the best program possible.

KAYVON TAHMASSEBI (LAS)

Kayvon's experiences are as follows: Clearway, co-founder - identified and developed trusted NGO outreach, secured fundraising, and managed operations and supply logistics between partners. Iranian American Youth Group, 2015-23, member and assistant organizer - helped organize, set-up, and facilitate the annual Persian New Year celebration at the Pleasanton Senior Center; also connected Persian heritage to the local Iranian diaspora of nearly 100,000 Iranian Americans living in the Bay Area; CCOP CYO Basketball,

2018-20, center - Played basketball in a local competitive travel basketball organization; Logical Group Inc., 2019-23, assistant property manager - researched, analyzed, and modeled financial statements using Microsoft Excel, applied comparable multiples valuations and discounted cash flow valuations.

This nominee has a diverse amount of knowledge of various sports including soccer, golf, rowing, and basketball. Kayvon understands the importance of making sure student-athletes meet the university's academic objectives by providing support and resources.

KENTA MIYOSHI (men's tennis)

Kenta is a Native of Japan. He will be a junior in 2024-25. Kenta is majoring in economics with a minor in media with a 3.11 GPA. He is a key contributor as the #3 singles player on our nationally ranked men's tennis team.

BRIAN QUICK (professor, Department of Communications)

Brian Quick is a professor in the Department of Communication at the University of Illinois Urbana-Champaign. He also holds an appointment in the Carle Illinois College of Medicine at the University of Illinois. Professor Quick is also the director of the Online Master of Science degree in Health Communication.

Professor Quick's research and teaching interests are in social marketing. His research employs various behavior change models to the context of public health, sports, injury prevention, financial stability, community engagement, and the environment. Together, Professor Quick and his associates strive to improve the quality of life for individuals. In addition to designing, implementing, and evaluating campaigns, Professor Quick's work examines the role of cognition and emotion when processing promotional messages as well as explores how media portrayals create, change, and reinforce belief structures.

On motion of Mr. Cepeda, seconded by Ms. Mizan, these appointments were approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(9) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor

and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------------|---|-----------------------------|---|-----------------------|------------|------------------------|---------------------------|--------------|------|
| Crofts, Terence Spencer | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$90,000.00 | year |
| Goodrich, Brittney Kay | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Agricultural and Consumer Economics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$133,000.00 | year |
| Goodrich, Brittney Kay | Agricultural, Consumer and Environmental Sciences | Extension Specialist | Cooperative Extension | Non-Tenured | 0.00 | Twelve- Month | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$133,000.00 | year |
| *Hochman, Gal | Agricultural, Consumer and Environmental Sciences | Professor | Agricultural and Consumer Economics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$197,000.00 | year |
| *Kanter, Jeremy Brett | Agricultural, Consumer and Environmental Sciences | Associate Professor | Human Development and Family Studies | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$98,000.00 | year |
| Taves, Matthew Donald | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$90,000.00 | year |
| Brittlebank, Savanna | Applied Health Sciences | Assistant Professor | Speech and Hearing Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$79,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------------------|-------------------------------|---|---|-----------------------|------------|------------------------|---------------------------|--------------|------|
| *Son, Julie Stafford | Applied Health Sciences | Associate Professor | Recreation, Sport, and Tourism | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$112,000.00 | year |
| *Kronlund, Mathias Jan Anders | Gies College of Business | Associate Professor | Finance | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$292,500.00 | year |
| Tyagi, Hanu | Gies College of Business | Assistant Professor | Business Administration | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$195,000.00 | year |
| *Bertrand Jones, Tamara | Education | Professor | Education Policy, Organization and Leadership | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| Bertrand Jones, Tamara | Education | Associate Dean for Faculty Affairs | Education | Non-Tenured | 0.00 | Twelve- Month | 08/16/2024 | \$20,000.00 | year |
| | | | | | | | Total Annual Salary | \$155,000.00 | year |
| *Li, Xu | Education | Associate Professor | Educational Psychology | Indefinite Tenure | 1.0 | Academic Year | 08/21/2024 | \$90,000.00 | year |
| *Morgan, Melissa Lynne | Education | Professor | Educational Psychology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| Zhu, Xinran | Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$79,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|---------------------------------|---------------------------------------|-----------------------------|---|-----------------------|------------|--------------------------------|-------------------------------|--------------|------|
| Alabi, Daniel Gbenga | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Summer Appointment | 1.0 | Salary for Period Stated | 06/01/2025 – 08/15/2025 | \$38,518.53 | ** |
| Alabi, Daniel Gbenga | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2025 | \$140,000.00 | year |
| Alabi, Daniel Gbenga | Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2025 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$140,000.00 | year |
| *Bradshaw, Craig Robert | Grainger College of Engineering | Associate Professor | Mechanical Science and Engineering | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$125,000.00 | year |
| Granha Jeronimo, Fernando | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| *Kearney, Sean Patrick | Grainger College of Engineering | Professor | Aerospace Engineering | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$190,000.00 | year |
| Lai, Fan | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| Liu, Ge | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| *Wharry, Janelle Penisten | Grainger College of Engineering | Professor | Mechanical Science and Engineering | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$150,000.00 | year |
| Wharry, Janelle Penisten | Grainger College of Engineering | Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$150,000.00 | year |
| You, Jiaxuan | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| Crespo Claudio, Yazmin M. | Fine and Applied Arts | Assistant Professor | Architecture | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$80,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|---------------------------------|------------------------------|---|---|-----------------------|------------|------------------------|---------------------------|--------------|------|
| *MacLeod, Rebecca Bowman | Fine and Applied Arts | Professor | Music | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$117,000.00 | year |
| *MacLeod, Scott Ryan | Fine and Applied Arts | Associate Professor | Music | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$90,000.00 | year |
| Taher, Mania Tahsina | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$77,000.00 | year |
| Choi, Kahyun | Information Sciences | Assistant Professor | Information Sciences | Probationary, Yr 3 | 1.0 | Academic Year | 08/16/2024 | \$112,500.00 | year |
| Guo, Yue | Information Sciences | Assistant Professor | Information Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$102,500.00 | year |
| Watson, Frederick William | Law | Assistant Professor | Law | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$165,000.00 | year |
| Watson, Frederick William | Law | Richard W. and Marie L. Corman Scholar | Law | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$165,000.00 | year |
| Austen Perry, Victoria Ann | Liberal Arts and Sciences | Assistant Professor | Classics, School of Literatures, Cultures and Linguistics | Probationary, Yr 2 | 1.0 | Academic Year | 08/16/2024 | \$80,000.00 | year |
| *Creal, Drew Dennis | Liberal Arts and Sciences | Professor | Economics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$300,000.00 | year |
| *Gratton, Caterina | Liberal Arts and Sciences | Associate Professor | Psychology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$130,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|--------------------------------|------------------------------|-----------------------------|---|-------------------------|------------|--------------------------------|-------------------------------|--------------|------|
| Grossman, Rachelle Tova | Liberal Arts and Sciences | Assistant Professor | Comparative and World Literature, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$75,000.00 | year |
| Incoronato, Ciro | Liberal Arts and Sciences | Assistant Professor | French and Italian, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$75,000.00 | year |
| Isomura, Mayuko | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Initial/Partial Term | 1.0 | Academic Year | 01/16/2025 | \$97,000.00 | year |
| Isomura, Mayuko | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2025 | \$97,000.00 | year |
| *Jackson, Brandon Adonis | Liberal Arts and Sciences | Associate Professor | Sociology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2025 | \$118,000.00 | year |
| Jun, Joo Myung | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Summer Appointment | 1.0 | Salary for Period Stated | 08/01/2024 – 08/15/2024 | \$5,154.59 | ** |
| Jun, Joo Myung | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$97,000.00 | year |
| Koepke, Carson Joseph | Liberal Arts and Sciences | Assistant Professor | English | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$83,000.00 | year |
| Lee, Jina | Liberal Arts and Sciences | Assistant Professor | Sociology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$86,500.00 | year |

| Name | College | Proposed Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------------------|------------------------------|------------------------|---|-------------------------|------------|------------------------|--------------------------|--------------|------|
| Lu, Xiaotang | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Initial/Partial Term | 1.0 | Academic Year | 01/01/2025 | \$97,000.00 | year |
| Lu, Xiaotang | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2025 | \$97,000.00 | year |
| *Maren, Stephen Andrew | Liberal Arts and Sciences | Professor | Psychology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2024 | \$280,000.00 | year |
| Pospisil, Dean Abraham | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2025 | \$96,500.00 | year |
| Raghuraman, Shiv Priyam | Liberal Arts and Sciences | Assistant Professor | Climate, Meteorology, and Atmospheric Sciences, School of Earth, Society, and Environment | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$83,500.00 | year |
| Rosenblatt, Eli | Liberal Arts and Sciences | Assistant Professor | Religion, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$75,000.00 | year |
| Sawada, Emilia Roma Ye- Myong | Liberal Arts and Sciences | Assistant Professor | Asian American Studies | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$82,500.00 | year |
| Tachihara, Karina | Liberal Arts and Sciences | Assistant Professor | Linguistics, School of Literatures, Cultures, and Linguistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$80,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|--------------------------|------------------------------|---|----------------------------|--------------------------|------------|--------------------------------|------------------------------|--------------|------|
| *Wu, Jing | Liberal Arts and Sciences | Professor | Economics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$305,000.00 | year |
| Wu, Jing | Liberal Arts and Sciences | Paul W. and Catherina A. Boltz Chair in the History of Monetary Policy | Economics | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$15,000.00 | year |
| | | | | | | | Total Annual Salary | \$320,000.00 | year |
| *Rajashekara, Gireesh | Veterinary Medicine | Professor | Pathobiology | Summer Appointment*** | 1.0 | Salary for Period Stated | 08/01/2024 – 8/15/2024 | \$8,768.12 | ** |
| Rajashekara, Gireesh | Veterinary Medicine | Associate Dean for Research and Advanced Studies | Veterinary Medicine | Non-Tenured | 0.00 | Twelve- Month | 08/01/2024 | \$15,000.00 | year |
| | | | | | | | | | |
| *Rajashekara, Gireesh | Veterinary Medicine | Professor | Pathobiology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$165,000.00 | year |
| Rajashekara, Gireesh | Veterinary Medicine | Professor | Pathobiology | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$27,500.00 | ** |
| | | | | | | | Total Annual Salary | \$207,500.00 | year |
| Wang, Kun | Veterinary Medicine | Assistant Professor | Comparative Biosciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$105,000.00 | year |

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service date

***Salary for one and a half months of summer service during each summer of appointment as Head/Chair/Director

URBANA-CHAMPAIGN

Emeriti

NICHOLAS C. BURBULES, Edward William and Jane Marr Gutgsell Professor Emeritus of Education Policy, Organization and Leadership, September 1, 2024

ZONG-QI CAI, professor emeritus of east Asian languages and cultures, January 1, 2020

H. REX GASKINS, professor emeritus of animal sciences; and professor emeritus of pathobiology, June 1, 2024

BENITO JOSE MARINAS, Ivan Racheff Professor Emeritus of Civil and Environmental Engineering, June 1, 2024

CHARLOTTE MATTAX MOERSCH, professor emerita, School of Music, August 16, 2024

WILLIAM MOERSCH, professor emeritus, School of Music, August 16, 2024

JAMES ROUNDS, professor emeritus of educational psychology; and professor emeritus of psychology, September 1, 2024

DAVID N. RUZIC, professor emeritus of nuclear, plasma, and radiological engineering, July 1, 2024

ROBERT A. SANFORD, research associate professor emeritus of earth science and environmental change, June 1, 2024

2023-2024 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees July 11, 2024

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
|----------------------------------|--------|-------------------------------|---------------------|---------------------|--------------------------|----------------|---------------------------|--------|--|
| COLLEGE OF BUSINESS | | Business Administration | Kun Yao | Assistant Professor | Academic Year | two-thirds pay | | | To study the benefits of return migrants in promoting the development of emerging markets; and to study how such benefits may be constrained by institutional voids in emerging markets. |
| COLLEGE OF ENGINEERING | | Industrial&Enterprise Sys Eng | Jugal Garg | Assistant Professor | Second semester (Spring) | full pay | | | To research solutions to fair division's biggest open questions, where the goal is to determine an allocation of resources (or tasks) among agents that is fair to individual agents and achieves high social welfare. |
| COLLEGE OF FINE AND APPLIED ARTS | | Illinois Theatre | Nanka Irene Sturgis | Assistant Professor | Second semester (Spring) | full pay | | | To research ensemble-based theatre techniques, to produce workshop performances, and to complete THE VERONA PLAYS: a cycle of Shakespearean adaptations. |

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
|--------------------------------------|---|---|------------------------------|---------------------|--------------------------|----------------|---------------------------|--------|---|
| SCHOOL OF INFORMATION SCIENCES | | School of Information Sciences | Elizabeth Fabry Massa Holten | Assistant Professor | Academic Year | two-thirds pay | | | To study the history of earth and environmental sciences, and to write articles and conduct archival research for a scholarly monograph on 19th century popular science materials for children. |
| COLLEGE OF LAW | | Law | Margareth Etienne | Professor | Second semester (Spring) | full pay | | | To study the factors that contribute to the successful societal re-entry of formerly incarcerated individuals; and to engage in strategic planning for the advancement of the graduate and international law programs at the college. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES | School of Earth, Society, and Environment | Earth, Soc. Environ/Climatic, Meteorology, and Atmospheric Sciences | Deanna Hence | Assistant Professor | Academic Year | two-thirds pay | | | To continue research and develop further expertise on how the evolution of sudden and/or long-lived weather systems and their extreme rainfall stress and lead to stormwater management infrastructure failures. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES | School of Earth, Society, and Environment | Geography & GIS | Chunyuan Diao | Assistant Professor | First semester (Fall) | full pay | | | To research agricultural yield forecasting using remote sensing and geospatial artificial intelligence, which impacts food security and agroecosystem sustainability; and to complete relevant publications. |

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
|--------------------------------------|--------|-----------------------|-----------------|---------------------|--------------------------|--------------|---------------------------|----------|--|
| COLLEGE OF LIBERAL ARTS AND SCIENCES | | Philosophy | Noel Blas Saenz | Assistant Professor | Second semester (Spring) | full pay | | | To complete research and work on a monograph on the nature of non-causal dependence, with particular attention to how it is that social groups depend on their members and mechanisms in science depend on their constituents. |
| COLLEGE OF MEDIA | | Journalism | Yee Man Ng | Assistant Professor | Academic Year | one-half pay | First semester (Fall) | full pay | To research how digital communities deal with digital obsolescence, disappearance, and migration, contributing to new research and publications. |
| SCHOOL OF SOCIAL WORK | | School of Social Work | Hyunil Kim | Assistant Professor | First semester (Fall) | full pay | | | To conduct longitudinal research on individual- and community-level factors for child maltreatment and CPS involvement (e.g., investigation and foster care entry) in Illinois, which impacts prevention and intervention efforts; and to publish papers on the topic. |

Faculty New Hires Chicago
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-----------------------|---------------------------|--|---|--------------------|---------|---------------------|---------------------|--------------|------|
| *Schachter, Rachel | Education | Associate Professor | Educational Psychology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2024 | \$120,000.00 | year |
| Bentel, Michael J. | Engineering | Assistant Professor | Civil, Materials, and Environmental Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$108,000.00 | year |
| Ghashami, Mohammad | Engineering | Associate Professor | Mechanical and Industrial Engineering | 4-Yr Q | 1.00 | Academic Year | 08/16/2024 | \$128,000.00 | year |
| Gunderman, Lane G. | Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$125,000.00 | year |
| Karatas, Aslihan | Engineering | Assistant Professor | Civil, Materials, and Environmental Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$113,000.00 | year |
| Roohi, Arman | Engineering | Associate Professor | Electrical and Computer Engineering | 3-Yr Q | 1.00 | Academic Year | 08/16/2024 | \$138,500.00 | year |
| Whelan, David | School of Law | Assistant Professor | Law | Probationary, Yr 1 | 0.51 | Academic Year | 08/16/2024 | \$71,400.00 | year |
| Whelan, David | School of Law | Director of Law Library and Instructional Technology | Law | Non-Tenured | 0.49 | 12-Month | 08/16/2024 | \$83,844.00 | year |
| | | | | | | | Total Annual Salary | \$155,244.00 | year |
| Cuyler, Zachary Davis | Liberal Arts and Sciences | Assistant Professor | History | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$86,000.00 | year |
| Goh, Jin Xun | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2024 | \$118,000.00 | year |

| | | | | | | | | | |
|--------------------------------|------------------------------|------------------------------------|---|-------------------------|------|------------------|---------------------------|--------------|------|
| Hayes, Ian Matthew | Liberal Arts and Sciences | Assistant Professor | Physics | Initial/Partial Term | 1.00 | Academic Year | 01/01/2025 | \$110,000.00 | year |
| Hayes, Ian Matthew | Liberal Arts and Sciences | Assistant Professor | Physics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2025 | \$110,000.00 | year |
| Cheng, Liang | Medicine at Chicago | Assistant Professor | Ophthalmology and Visual Sciences | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2024 | \$104,550.00 | year |
| Cheng, Liang | Medicine at Chicago | Physician Surgeon | Ophthalmology and Visual Sciences | Non-Tenured | 0.49 | 12-Month | 08/16/2024 | \$100,450.00 | year |
| | | | | | | | Total Annual Salary | \$205,000.00 | year |
| Han, Kyueon | Medicine at Chicago | Assistant Professor | Ophthalmology and Visual Sciences | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2024 | \$145,200.00 | year |
| *Srivastava, Anand | Medicine at Chicago | Associate Professor | Nephrology, Department of Medicine | Indefinite Tenure | 0.40 | 12-Month | 07/16/2024 | \$91,728.00 | year |
| Srivastava, Anand | Medicine at Chicago | Physician Surgeon | Nephrology, Department of Medicine | Non-Tenured | 0.60 | 12-Month | 07/16/2024 | \$137,592.00 | year |
| | | | | | | | Total Annual Salary | \$229,320.00 | year |
| Yadavalli, Tejabhiram | Medicine at Chicago | Assistant Professor | Ophthalmology and Visual Sciences | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2024 | \$130,000.00 | year |
| Kent, Denise | Nursing | Assistant Professor | Biobehavioral Nursing Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$108,000.00 | year |
| Wi, Dahee | Nursing | Assistant Professor | Human Development Nursing Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$100,000.00 | year |
| *Almberg, Kirsten Staggs | Public Health | Associate Professor | Environmental and Occupational Health Sciences | Indefinite Tenure | 0.75 | Academic Year | 08/16/2024 | \$105,000.00 | year |
| Almberg, Kirsten Staggs | Public Health | Research Associate Professor | Environmental and Occupational Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2024 | \$35,000.00 | year |
| | | | | | | | Total Annual Salary | \$140,000.00 | year |

| | | | | | | | | | |
|--------------------------|---------------|------------------------------------|--|-----------------------|------|------------------|---------------------------|--------------|------|
| Hill, Ashley Victoria | Public Health | Assistant Professor | Community Health Sciences | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2024 | \$86,250.00 | year |
| Hill, Ashley Victoria | Public Health | Research Assistant Professor | Community Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2024 | \$28,750.00 | year |
| | | | | | | | Total Annual Salary | \$115,000.00 | year |
| Lin, Zhuoer | Public Health | Assistant Professor | Health Policy and Administration | Probationary, Yr 1 | 0.60 | Academic Year | 08/16/2024 | \$75,000.00 | year |
| Lin, Zhuoer | Public Health | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2024 | \$50,000.00 | year |
| | | | | | | | Total Annual Salary | \$125,000.00 | year |
| Markowski, Justin | Public Health | Assistant Professor | Health Policy and Administration | Probationary, Yr 1 | 0.60 | Academic Year | 08/16/2024 | \$75,000.00 | year |
| Markowski, Justin | Public Health | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2024 | \$50,000.00 | year |
| | | | | | | | Total Annual Salary | \$125,000.00 | year |
| Phillips, Aryn Z. | Public Health | Assistant Professor | Health Policy and Administration | Probationary, Yr 1 | 0.60 | Academic Year | 08/16/2024 | \$81,000.00 | year |
| Phillips, Aryn Z. | Public Health | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2024 | \$54,000.00 | year |
| | | | | | | | Total Annual Salary | \$135,000.00 | year |
| Rothstein, Jessica | Public Health | Assistant Professor | Community Health Sciences | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2024 | \$77,250.00 | year |
| Rothstein, Jessica | Public Health | Research Assistant Professor | Community Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2024 | \$25,750.00 | year |
| | | | | | | | Total Annual Salary | \$103,000.00 | year |

| | | | | | | | | | |
|-----------------|---------------|------------------------------|----------------------------------|--------------------|------|---------------|---------------------|--------------|------|
| Tran, Nathaniel | Public Health | Assistant Professor | Health Policy and Administration | Probationary, Yr 1 | 0.60 | Academic Year | 08/16/2024 | \$75,000.00 | year |
| Tran, Nathaniel | Public Health | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2024 | \$50,000.00 | year |
| | | | | | | | Total Annual Salary | \$125,000.00 | year |

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service date

***Salary for one and a half months of summer service during each summer of appointment as Head/Chair/Director

CHICAGO

Emeriti

MARY VIRGINIA ASHLEY, professor emerita of biological sciences, August 1, 2024

KAROL S. BRUZIK, professor emeritus of pharmaceutical sciences, June 1, 2024

ANDREW E. JOHNSON, professor emeritus of computer science, July 1, 2024

MARCIA E. LAUSEN, professor emerita and UIC Distinguished Professor Emerita, School of Design, August 16, 2024

2023-2024 Sabbatical Requests Chicago
Submitted to the Board of Trustees July 11, 2024

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
|------------------------|--------|-------------------------------------|---------------|---------------------|-----------------|--------------|---------------------------|--------|--|
| COLLEGE OF ENGINEERING | | Electrical and Computer Engineering | Erdem Koyuncu | Assistant Professor | Academic Year | one-half pay | | | To engage in cutting-edge artificial intelligence (AI) research, with specific focus on the theory of conditional computation in neural networks to enhance efficiency of AI; and to pursue commercial applications to generative models in resource-limited environments. |

Faculty New Hires Springfield
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-------------------------------|---------------------------------|-----------------------|--|--------------------|---------|---------------------|--------------------|--------------|------|
| Mamun, Md Rasel Al | Business and Management | Assistant Professor | Management Information Systems | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$133,000.00 | year |
| Mishra, Vaibhav | Business and Management | Assistant Professor | Management, Marketing and Operations | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$140,000.00 | year |
| Punnelparambil Eapen, Bellraj | Business and Management | Assistant Professor | Management Information Systems | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| Sahay, Rishikesh | Business and Management | Assistant Professor | Management Information Systems | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$133,000.00 | year |
| Upadhyay, Siddharth | Business and Management | Assistant Professor | Management, Marketing and Operations | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$116,000.00 | year |
| Alavalapati, Goutham Reddy | Health, Science, and Technology | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$115,000.00 | year |
| *Ferry, John | Health, Science, and Technology | Professor | Integrated Sciences, Sustainability, and Public Health | Indefinite Tenure | 1.00 | Academic Year | 08/16/2024 | \$150,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-----------------|---------------------------------|-----------------------|--|--------------------|---------|---------------------|--------------------|--------------|------|
| Kang, Peng | Health, Science, and Technology | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$115,000.00 | year |
| Wolfe, Alex | Health, Science, and Technology | Assistant Professor | Health Sciences/Exercise Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$67,000.00 | year |
| DeCarlo, Alonzo | Liberal Arts and Sciences | Assistant Professor | Counseling and Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$60,000.00 | year |
| Li, Huijuan | Liberal Arts and Sciences | Assistant Professor | Human Development Counseling | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$60,000.00 | year |
| Brandon, Helen | Public Affairs and Education | Assistant Professor | Education/STEM, School of Education | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$74,000.00 | year |
| Fletcher, Bobby | Public Affairs and Education | Assistant Professor | Public Management and Policy, School of Public Management and Policy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$60,000.00 | year |

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service date

***Salary for one and a half months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|----------------------------|---|--|--|-----------------------|---------|--------------------------|---------------------|--------------|------|
| Vance, Allison Copenbarger | Office of the Chancellor | Deputy Associate Chancellor and Director of Messaging Head | Office of Strategic Communications and Marketing | Non-Tenured | 1.0 | Twelve-Month | 08/01/2024 | \$128,128.00 | year |
| Bernhard, Jennifer Truman | Grainger College of Engineering | | Electrical and Computer Engineering | Non-Tenured | 0.00 | Twelve-Month | 08/16/2024 | \$25,000.00 | year |
| Bernhard, Jennifer Truman | Grainger College of Engineering | Professor | Electrical and Computer Engineering | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$60,555.55 | ** |
| *Bernhard, Jennifer Truman | Grainger College of Engineering | Professor | Electrical and Computer Engineering | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$265,000.00 | year |
| Bernhard, Jennifer Truman | Grainger College of Engineering | Donald Biggar Willett Professor in Electrical and Computer Engineering | Electrical and Computer Engineering | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$7,500.00 | year |
| Bernhard, Jennifer Truman | Grainger College of Engineering | Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| Bernhard, Jennifer Truman | Grainger College of Engineering | Professor | Information Trust Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| Bernhard, Jennifer Truman | University Administration, System Offices | Affiliate | Discovery Partners Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$358,055.55 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-------------------------|---------------------------|-----------------------|----------------------------|------------------------|---------|--------------------------|------------------------|--------------|------|
| White, Brooke Courtney | Fine and Applied Arts | Professor | Art and Design | Summer Appointment | 1.0 | Salary for Period Stated | 07/16/2024 – 8/15/2024 | \$15,000.00 | ** |
| White, Brooke Courtney | Fine and Applied Arts | Director | Art and Design | Non-Tenured | 0.00 | Twelve-Month | 08/01/2024 | \$45,000.00 | year |
| *White, Brooke Courtney | Fine and Applied Arts | Professor | Art and Design | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| White, Brooke Courtney | Fine and Applied Arts | Professor | Art and Design | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$30,000.00 | ** |
| | | | | | | | Total Annual Salary | \$210,000.00 | year |
| Beauchamp, Toby Cason | Liberal Arts and Sciences | Chair | Gender and Women's Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$7,500.00 | year |
| Beauchamp, Toby Cason | Liberal Arts and Sciences | Associate Professor | Gender and Women's Studies | Summer Appointment**** | 1.0 | Salary for Period Stated | TBD | \$12,081.68 | ** |
| Beauchamp, Toby Cason | Liberal Arts and Sciences | Chair | Gender and Women's Studies | Summer Appointment**** | 0.00 | Salary for Period Stated | TBD | \$833.33 | ** |
| *Beauchamp, Toby Cason | Liberal Arts and Sciences | Associate Professor | Gender and Women's Studies | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$108,735.16 | year |
| Beauchamp, Toby Cason | Liberal Arts and Sciences | Associate Professor | Unit for Criticism | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$129,150.17 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------------|---|---|---|-----------------------|---------|--------------------------|---------------------|--------------|------|
| Heath, Katy Denise | College of Liberal Arts and Sciences | Head | Plant Biology, School of Integrative Biology | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$10,000.00 | year |
| Heath, Katy Denise | College of Liberal Arts and Sciences | Professor | Plant Biology, School of Integrative Biology | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$14,418.51 | ** |
| Heath, Katy Denise | College of Liberal Arts and Sciences | Head | Plant Biology, School of Integrative Biology | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$1,111.11 | ** |
| *Heath, Katy Denise | College of Liberal Arts and Sciences | Professor | Plant Biology, School of Integrative Biology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$129,766.56 | year |
| Heath, Katy Denise | College of Liberal Arts and Sciences | Teaching Professor Scholar in Integrative Biology | Plant Biology, School of Integrative Biology | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$155,296.18 | year |
| Angiel, Jeffrey David | Office of the Vice Chancellor for Administration and Operations | Associate Vice Chancellor and Executive Director of Facilities and Services | Facilities and Services | Non-Tenured | 1.0 | Twelve-Month | 08/12/2024 | \$275,000.00 | year |
| Aarestad, Karen Sorina | Office of the Vice Chancellor for Institutional Advancement | Associate Vice Chancellor, Health Sciences | Office of the Vice Chancellor for Institutional Advancement | Non-Tenured | 1.0 | Twelve-Month | 07/12/2024 | \$250,000.00 | year |

*No student trustee may vote on those items marked with an asterisk

**Salary for period stated

*** Salary for two months of summer service during each summer of appointment as Head/Chair/Director

****Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Chicago
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|--------------------|---------------------------|-----------------------|---------------------------------|-------------------|---------|---------------------|---------------------|--------------|------|
| Chiang, Mark | Liberal Arts and Sciences | Director | Program in Global Asian Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$12,000.00 | year |
| Chiang, Mark | Liberal Arts and Sciences | Associate Professor | Program in Global Asian Studies | Indefinite Tenure | 0.75 | Academic Year | 08/16/2024 | \$97,500.00 | year |
| Chiang, Mark | Liberal Arts and Sciences | Associate Professor | English | Indefinite Tenure | 0.25 | Academic Year | 08/16/2024 | \$32,500.00 | year |
| | | | | | | | Total Annual Salary | \$142,000.00 | year |
| Rudrappa, Sharmila | Liberal Arts and Sciences | Head | Sociology | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$12,000.00 | year |
| Rudrappa, Sharmila | Liberal Arts and Sciences | Professor | Sociology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2024 | \$210,000.00 | year |
| | | | | | | | Total Annual Salary | \$222,000.00 | year |
| Fink, Anne M. | Nursing | Head | Biobehavioral Nursing Science | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$18,000.00 | year |
| Fink, Anne M. | Nursing | Associate Professor | Biobehavioral Nursing Science | Indefinite Tenure | 1.00 | Academic Year | 08/16/2024 | \$132,000.00 | year |
| | | | | | | | Total Annual Salary | \$150,000.00 | year |

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Springfield
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|---------------------|--------------------------|--|---------------------------------------|---------------|---------|---------------------|--------------------|-------------|------|
| Keener, Emily Renee | Office of the Chancellor | Director Continuing and Professional Education | Continuing and Professional Education | N/A | 1.00 | 12-Month | 07/11/2024 | \$90,000.00 | year |
| Johnson Jr., Steven | Office of the Chancellor | Associate Vice Chancellor for Student Engagement | Student Affairs | N/A | 1.00 | 12-Month | 07/11/2024 | \$99,000.00 | year |

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires System Offices
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-----------------------------|----------------------------------|--|--|---------------|---------|---------------------|---------------------|--------------|------|
| Wilson, Michael Anthony, II | Capital Programs and Real Estate | Assistant Vice President of Capital Programs, Utility Services and Real Estate | Capital Programs and Real Estate | N/A | 1.00 | 12-Month | 07/15/2024 | \$216,500.00 | year |
| Karri, Ranjan V. | Discovery Partners Institute | Director of Academic Affairs and Administrative Operations | Discovery Partner's Institute | N/A | 1.00 | 12-Month | 08/16/2024 | \$205,868.00 | year |
| Karri, Ranjan V. | Discovery Partners Institute | Director of Academic Affairs and Administrative Operations | Discovery Partner's Institute | N/A | 0.00 | 12-Month | 08/16/2024 | \$43,459.00 | year |
| Karri, Ranjan V. | Discovery Partners Institute | Professor | Management, Marketing, and Operations, College of Business and Management, Springfield | N/A | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$249,327.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|------------------------|--|-----------------------|---|---------------|---------|---------------------|---------------------|--------------|------|
| Superfine, Benjamin M. | Institute of Government and Public Affairs | Senior Director | Institute of Government and Public Affairs | N/A | 1.00 | 12-Month | 08/16/2024 | \$193,959.00 | year |
| Superfine, Benjamin M. | Institute of Government and Public Affairs | Senior Director | Institute of Government and Public Affairs | N/A | 0.00 | 12-Month | 08/16/2024 | \$66,041.00 | year |
| Superfine, Benjamin M. | Institute of Government and Public Affairs | Professor | Educational Policy Studies, College of Education, Chicago | N/A | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$260,000.00 | year |
| Smith, Wendy J. | University Counsel - UIS | Campus Legal Counsel | University Counsel - UIS | N/A | 1.00 | 12-Month | 07/15/2024 | \$235,000.00 | year |

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts Urbana
Submitted to the Board of Trustees July 11, 2024

Division of Intercollegiate Athletics New Multi-Year Contracts

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
|------------------------------|--|---|---|--------------------|--------------------------------|----------------------|----------------------------|
| Biggs, Joseph | Assistant Director of Athletics, Men's Basketball | 07/12/2024 | 04/30/2026 | 1.00 | Athletics Year- Round | \$211,140.00** | 07/12/2024 – 04/30/2025 |
| Parker, Corey | Assistant Varsity Coach, Football | 07/12/2024 | | 1.00 | Athletics Year- Round | \$325,000.00 | 07/12/2024 – 01/31/2025 |
| | | | 01/31/2026 | 1.00 | Athletics Year- Round | \$350,000.00 | 02/01/2025 – 01/31/2026 |
| Taurisani, Mark D | Assistant Director of Athletics, Football Chief of Staff | 07/12/2024 | 01/31/2026 | 1.00 | Athletics Year- Round | \$260,000.00** | 07/12/2024 – 01/31/2025 |

** Annual increases based on university salary program as applicable

Addendum Items
Addendum
Faculty New Hires Urbana
Submitted to the Board of Trustees July 11, 2024

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary per year | Previously approved |
|----------------------------------|------------------------------|-----------------------------|------------------------------|-----------------------|------------|-----------------------------|--------------------------|-----------------------|------------------------|
| League, Riley Jackson | Gies College of Business | Assistant Professor | Finance | Summer Appointment | 1.00 | Salary for Period Stated | 06/16/2024 | \$54,000.00 | ** |
| League, Riley Jackson | Gies College of Business | Assistant Professor | Finance | Probationary, Yr 1 | 1.00 | Academic Year | 08/15/2024 | \$243,000.00 | Mar 2024 |
| Kizildag, Eren Can | Liberal Arts and Sciences | Assistant Professor | Statistics | Summer Appointment | 1.00 | Salary for Period Stated | 07/16/2024 | \$28,000.00 | ** |
| Kizildag, Eren Can | Liberal Arts and Sciences | Assistant Professor | Statistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/15/2024 | \$126,000.00 | May 2024 |
| Nguyen, Trung Phan Quoc | Liberal Arts and Sciences | Assistant Professor | Asian American Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$80,000.00 | Mar 2023 Jul 2023 |
| Singh, Matthew Francis | Liberal Arts and Sciences | Assistant Professor | Statistics | Summer Appointment | 1.00 | Salary for Period Stated | 07/16/2024 | \$28,000.00 | ** |
| Singh, Matthew Francis | Liberal Arts and Sciences | Assistant Professor | Statistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/15/2024 | \$126,000.00 | May 2024 |

**Salary reflected for specific range of service date

On motion of Mr. Cepeda, seconded by Ms. Mizan, these appointments were approved.

Appoint Chief Executive Officer, University of Illinois Hospital and Clinics, Chicago

(10) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Mark I. Rosenblatt, presently the G. Stephen Irwin Dean of the College of Medicine; UIC distinguished professor, Department of Ophthalmology and Visual Sciences; physician surgeon, Department of Ophthalmology and Visual Sciences; professor of pharmacology, College of Medicine at Chicago; departmental affiliate, Richard and Loan Hill Department of Biomedical Engineering, College of Engineering; and associate vice chancellor for physician affairs, Office of the Vice Chancellor for Health Affairs, as chief executive officer, University of Illinois Hospital and Clinics, University of Illinois Chicago, non-tenured, on zero percent time, with an annual administrative increment of \$508,000, effective July 12, 2024.

Dr. Rosenblatt will continue to serve as G. Stephen Irwin Dean, University of Illinois College of Medicine, University of Illinois Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$502,340, and an administrative increment of \$289,660, beginning July 12, 2024. He will continue to hold the rank of professor of ophthalmology and visual sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on zero percent time,

non-salaried; UIC distinguished professor of ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; and departmental affiliate, Richard and Loan Hill Department of Biomedical Engineering, College of Engineering, effective July 12, 2024, for a total annual salary of \$1,300,000.

Dr. Rosenblatt has served as interim chief executive officer of the University of Illinois Hospital and Clinics since September 16, 2023, and succeeds Michael Zenn, who served as chief executive officer from 2018 to 2023.

This recommendation was forwarded from the vice chancellor for health affairs after consultation with university leadership.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Interim Dean, College of Fine and Applied Arts, Urbana

(11) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Peter Leslie Mortensen, presently associate professor of English, College of Liberal Arts and Sciences, as interim dean, College of Fine and Applied Arts.

Effective July 12, 2024, Dr. Mortensen will be appointed interim dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$7,500, plus two months of summer salary. He will continue to hold the rank of associate professor of English, College of Liberal Arts and Sciences, tenured, on an academic year service basis, 100 percent time, with an annual base salary of \$135,518, and director for the Center for Writing Studies program, non-tenured, on an academic year service basis, zero percent time, non-salaried.

Dr. Mortensen served as interim dean designate in the College of Fine and Applied Arts from May 17, 2024, through July 11, 2024, under the same conditions and salary arrangement. Dr. Mortensen succeeds Kevin Hamilton, who served as dean, College of Fine and Applied Arts, until May 15, 2024, and who has returned to the faculty and serves as associate vice chancellor for research and innovation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Dean, College of Fine and Applied Arts, Urbana

(12) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Jacob Daniel Pinholster, presently executive dean and associate professor, Herberger Institute for Design and the Arts, Arizona State University, Tempe, as dean, College of Fine and Applied Arts.

Effective September 16, 2024, Professor Pinholster will be appointed dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,222 (equivalent to an annual academic year base salary of \$172,000 plus two-ninths annualization of \$38,222) and an annual administrative increment of \$79,778 for a total annual salary of \$290,000.

Professor Pinholster will be recommended to hold the rank of professor of theatre, on indefinite tenure, on an academic year service basis, on zero percent time,

non-salaried, which shall be forwarded pursuant to processes for appointment and review for tenure.

Professor Pinholster succeeds Peter Leslie Mortensen, who serves as interim dean and will return to the faculty, and Kevin Hamilton, who served as dean until May 2024 and has returned to the faculty and serves as associate vice chancellor for research and innovation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the search committee.⁵

⁵ Venetria Kristen Patton, professor of African American studies, professor of English, and dean, College of Liberal Arts and Sciences, *chair*; Gregory N. Anderson, associate dean for administration, College of Fine and Applied Arts; Terry Anne Ciofalo, associate director for production, Krannert Center for the Performing Arts, College of Fine and Applied Arts; Cathy Feely, academic advisor and assistant to the head, Department of Theatre, College of Fine and Applied Arts; Patrick E. Hammie, professor, School of Art and Design, College of Fine and Applied Arts; Kathryn Elizabeth Holliday, professor, School of Architecture, and professor of landscape architecture, College of Fine and Applied Arts; Barry L. Houser, clinical associate professor of music, and director of athletic bands, College of Fine and Applied Arts; Cynthia Kocher, teaching associate professor of theatre, and director of undergraduate study, Department of Theatre, College of Fine and Applied Arts; Jeffrey S. Magee, professor of music, College of Fine and Applied Arts; Mary Patricia McGuire, associate professor of landscape architecture, College of Fine and Applied Arts; Curtis Kemal Nance, associate professor of dance and director of undergraduate recruitment, Department of Dance, College of Fine and Applied, and associate professor of African American Studies, College of Liberal Arts and Sciences; Rolf Joseph Pendall, professor of urban and regional planning, College of

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Dean, Gies College of Business, Urbana

(13) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of W. Brooke Elliott, presently executive associate dean and professor of accountancy, Gies College of Business, University of Illinois Urbana-Champaign, as dean, Gies College of Business.

Effective August 16, 2024, Dr. Elliott will be appointed dean, Gies College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$550,000 (equivalent to an annual academic year base salary of \$450,000 plus two-ninths annualization of \$100,000) and an annual administrative increment of \$95,000.

Dr. Elliott will continue to hold the rank of professor of accountancy, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried,

Fine and Applied Arts; Maureen Warren, curator, Krannert Center for the Performing Arts, College of Fine and Applied Arts

and will also hold the title of Josef and Margot Lakonishok Professor, non-tenured, on a twelve-month service basis, on zero percent time, with an annual stipend of \$20,000, for a total annual compensation of \$665,000.

Dr. Elliott succeeds Jeffrey R. Brown, who serves as dean until August 15, 2024, and will return to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the search committee.⁶

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

⁶ Rashid Bashir, professor of bioengineering, and dean, The Grainger College of Engineering, *chair*; Heitor Almeida, professor of finance, Gies College of Business; Nerissa Brown, professor of accountancy, Gies College of Business; Robert Brown, chief executive officer, Lincoln International; Shelley Ann Campbell, associate dean of finance and administration, Gies College of Business; Joseph A. Clougherty, professor of business administration, Gies College of Business; Larry Gies, chief executive officer, Madison Industries; Denise Lewin Loyd, associate professor of business administration, Gies College of Business; Elizabeth Luckman, clinical assistant professor of business administration, Gies College of Business; Nolan H. Miller, professor of finance, Gies College of Business; Oktay Urcan, professor accountancy, Gies College of Business; and Dale Wright, associate vice chancellor for advancement, Office of the Vice Chancellor for Institutional Advancement

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Appoint Interim Dean, School of Labor and Employment Relations, Urbana

(14) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Simon Lloyd D. Restubog, presently professor, School of Labor and Employment Relations, as interim dean, School of Labor and Employment Relations.

Effective July 12, 2024, Dr. Restubog will be appointed interim dean, School of Labor and Employment Relations, non-tenured, on a twelve-month service basis, on zero percent time, with an annual administrative increment of \$40,000, plus two months of summer salary. He will continue to hold the rank of professor, School of Labor and Employment Relations, tenured, on an academic year service basis, 100 percent time, with an annual base salary of \$234,235.70, for a total annual salary of \$326,288.

Dr. Restubog served as interim dean designate in the School of Labor and Employment Relations from July 8, 2024, through July 11, 2024, under the same conditions and salary arrangement. Dr. Restubog succeeds Ingrid Smithey Fulmer, who served as dean, School of Labor and Employment Relations, until July 5, 2024, and who now serves as special advisor to the provost.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Mizan, this appointment was approved.

Establish the Connie Frank CARE (Coordination, Assistance, Response and Education) Center, Office of the Dean of Students, Urbana

(15) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with concurrence of the appropriate administrative officers, recommends approval of a proposal from Student Affairs to create the “Connie Frank CARE Center” within the Office of the Dean of Students.

The Connie Frank CARE (Coordination, Assistance, Response and Education) Center will provide students with one, centralized place to go on campus for individualized case management, basic needs support, problem-solving assistance, and emergency resources. The center will also help students access health and well-being support by facilitating (not duplicating) connections to other campus health units and community partners. The center will also engage in education, programming, and

outreach so that students and staff are able to identify students in distress and how best to offer support and assistance. The center will help foster a greater sense of belonging and community on campus.

Through her generous support, Connie Frank has established the Connie Frank Development and Endowment Funds to create this center within the Office of the Dean of Students. The development fund will provide current use funding to support capital improvements for and design of the intended CARE Center space in the Turner Student Services Building. The endowment fund will support the operation of the center in perpetuity.

Connie Frank is a 1965 graduate of the University of Illinois Urbana-Champaign with a degree in English from the College of Liberal Arts and Sciences. Connie grew up in Springfield, Illinois, and has lived in California since 1972. She is a philanthropist who has funded the Connie Frank Transplant Center at the University of California San Francisco (UCSF) and the Connie Frank Kidney Transplant Center at the University of California Los Angeles (UCLA). Connie resides in Beverly Hills, California with her husband Evan Thompson.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Name the Herbert M. and Carol H. Retzky College of Pharmacy, Chicago

(16) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends for approval this proposal from the dean of the College of Pharmacy, the vice chancellor for health affairs, and the vice chancellor for advancement to name the College of Pharmacy the Herbert M. and Carol H. Retzky College of Pharmacy.

Established on September 12, 1859, as the Chicago College of Pharmacy, the college became part of the University of Illinois in 1896 and was renamed the University of Illinois School of Pharmacy. It became the University of Illinois College of Pharmacy in 1932, and in 1982 part of the University of Illinois Chicago. As one of the oldest colleges of pharmacy in the country, and the oldest academic unit in the University of Illinois System, the UIC College of Pharmacy has a successful history of excellence in educating pharmacists and pharmaceutical scientists who are leaders in their fields across Illinois, the nation, and beyond. The college is among the top ranked pharmacy schools in the country and is ranked seventh for research.

It is proposed that the college be named in honor of Herbert M. and Carol H. Retzky, whose transformational financial contributions have, and will in perpetuity, enable the college to advance its mission of educating the current and next generation of

pharmacists, pharmaceutical scientists, and pharmacy leaders; conducting impactful and cutting-edge pharmaceutical research; and providing innovative patient care and service to our local, state, national, and global communities. This support helps ensure that UIC remains a top college of pharmacy in the nation.

Herbert and Carol Retzky both had pharmacist fathers and grew up in pharmacies. Herbert graduated from the college in 1946, and Carol was granted an honorary degree in 2019. As a couple, they successfully owned and operated an independent pharmacy on the south side of Chicago, and then later in Oak Park. Working side-by-side, they provided invaluable service to these communities for decades. In retirement, Herb and Carol established a relationship with the UIC College of Pharmacy that led to major gifts over many years.

Herbert and Carol Retzky have provided significant support to the College of Pharmacy, by far surpassing any other individual philanthropic giving to the college, and the highest to UIC overall. This support includes contributions for:

- The Retzky Scholars Fund and the Retzky Career Development Fund
- The UIC Herbert and Carol Retzky Deanship Fund
- The Drug Discovery and Innovation Fund
- The Simulation Center Fund
- The Lester Weitzman Memorial Scholarship Fund
- The Herbert and Carol Retzky Scholarship Fund

This recommendation was forwarded from the dean of the College of Pharmacy after consultation with the vice chancellor for health affairs, with affirmative

votes of the College of Pharmacy Faculty Executive Committee and of the full College of Pharmacy faculty, and with approval from the UIC Senate Executive Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval. This action will be reported to the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Establish the Bachelor of Science in Chemical Engineering + Data Science,
College of Liberal Arts and Sciences, Urbana

(17) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Chemical Engineering + Data Science.

The proposal to establish the BS in Chemical Engineering + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative. The

initiative's first programs (Bachelor of Science degrees in Accountancy + Data Science, Astronomy + Data Science, Finance + Data Science, and Information Science + Data Science) were approved by the Board of Trustees on July 22, 2021. An additional program, Business + Data Science, was approved by the Board of Trustees on July 21, 2022.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these "X + DS" programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of X + DS programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review X + DS degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university's resources in data science education.

In the proposed Chemical Engineering + DS program, students will enhance their understanding of traditional chemical engineering concepts with training on state-of-the-art data science tools and data curation practices necessary to understand more sophisticated techniques that large, multidimensional data sets require. The BS in Chemical Engineering + DS includes a traditional core sequence in chemical engineering classes with additional data science coursework and a data science practicum.

Graduates with this balanced education in both chemical engineering and data science will be uniquely poised to harness the data science revolution for applications in chemical engineering and the chemical sciences. They will enter the workforce with the technical skills to construct models; to analyze, interpret, and visualize data; and to make data-driven decisions considering technology, economic, and safety/ethics considerations. These skills will give graduates of the proposed program a unique edge in the chemical industry.

Based on enrollment projections, the courses required for the chemical engineering + DS program have capacity or can be expanded by using differential tuition revenue. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed. No increase in faculty within is required, as the college currently has the capacity to accommodate the expected minor increases in enrollments resulting from this program. Students will utilize existing career and advising services.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Molecular and Cellular Biology + Data Science, College of Liberal Arts and Sciences, Urbana

(18) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences in Molecular and Cellular Biology + Data Science (BSLAS in MCB + DS).

The proposal to establish the BSLAS in MCB + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative. The initiative's first programs (Bachelor of Science degrees in Accountancy + Data Science, Astronomy + Data Science, Finance + Data Science, and Information Science + Data Science) were

approved by the Board of Trustees on July 22, 2021. An additional program, Business + Data Science, was approved by the Board of Trustees on July 21, 2022.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these “X + DS” programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of X + DS programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review X + DS degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university’s resources in data science education.

Ubiquitous digital technology and the generation of massive amounts of data, including biological and environmental data that impact biological systems, are rapidly transforming society and multiple fields of inquiry. Indeed, data science is ushering in a new era of modern medicine, where algorithms, artificial intelligence,

machine learning, high-throughput genomics, and other data-driven technologies are revolutionizing how decision-makers like physicians and other healthcare providers are being informed about how to identify, treat, and manage health and disease. The new digital technologies of the early 21st century have great potential to transform society. The University of Illinois Urbana-Champaign has a high calling to prepare students to lead society's digital transformation. The School of Molecular and Cellular Biology, which is home to the largest group of pre-health undergraduate majors on campus, is poised to embrace this challenge by offering the BSLAS in MCB + DS, a major that is at the interface of molecular and cellular biology and data science.

Graduates of the molecular and cellular biology + DS program will be equipped with the knowledge, tools, and skills to manage and analyze very large and diverse datasets across various biological systems, including healthcare systems, pharmaceutical industries, biologically and environmentally relevant government agencies, and data-intensive biological research areas.

Based on enrollment projections, the courses required for the molecular and cellular biology + DS program have capacity or can be expanded using differential tuition revenue. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed. No increase in faculty within is required, as the college currently has the capacity to accommodate the expected minor increases in enrollments resulting from this program. Students will utilize existing career and advising services.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Establish the Master of Science in Global Studies,
College of Liberal Arts and Sciences and the Graduate College, Urbana

(19) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Science in Global Studies.

The proposed MS in Global Studies will combine theoretical and professional skills coursework with professional training. In this way, the program expects to provide a unique opportunity for students to prepare for careers in the private

as well as public sectors, including national and global governing institutions, non-governmental organizations, and international business. By combining the University of Illinois Urbana-Champaign's strengths in international and area studies with fields such as data sciences and global health, the MS in Global Studies will enable graduates to engage in focused interdisciplinary studies to address global issues with the contextual and cultural knowledge required to better inform and improve decision making.

Over the past decade, global studies has emerged on campuses around the world as a field that focuses interdisciplinary research and teaching on issues that affect the world's diverse populations at local, national, regional, and global levels.

Governments, businesses, non-governmental organizations, trade groups, academic institutions, and not-for-profit organizations in the United States and worldwide have increasing needs for individuals with specialized training that will enable them to navigate, engage, and help to resolve some of the important issues challenging societies today. This program will help fulfill the demand for individuals with the interdisciplinary skills required to analyze global issues and work within the global arena.

Based on enrollment projections, existing faculty and course offerings are sufficient to serve the proposed program. Admissions, financial aid, and advising will be administered by a program coordinator. These duties initially will be integrated into the Center for Global Studies' current, fully funded outreach coordinator position. When tuition revenue and workload demand become sufficient to justify a new position, the program coordinator role will be established and funded by tuition revenue. No new or

additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Establish the Master of Science in Human Resource Management,
College of Business Administration and the Graduate College, Chicago

(20) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate, the College of Business Administration, and the Graduate College, recommends the establishment of the Master of Science in Human Resource Management.

The Master of Science in Human Resource Management aims to prepare human resource professionals for a range of positions, such as a recruiter, benefits

manager, trainer, job analyst, compensation analyst, or diversity manager. The proposed program is designed to be in alignment with the Society for Human Resource Management (SHRM) curriculum guidebook for master's-level human resource programs and will permit qualified students to obtain certification as a SHRM Certified Professional, further enhancing their job prospects upon graduation.

Consistent with other MS degrees in the college, the new degree will require 32 credit hours of coursework, including four required courses (16 credit hours total), with the balance of degree requirements coming through courses selected from a list of department electives. This coursework will be offered in an online (asynchronous) format. Many of the courses being proposed for the degree are already offered asynchronously as part of the concentration in Human Resource Management within the online Master of Business Administration degree. Additionally, the new degree is introducing a new course on leadership and personal development, and revising an existing course on human resource management consulting.

The new degree program draws on existing faculty, staff, facilities, and resources within the college. UIC also has committed to developing new online degree programs as part of a five-year commitment to increase online programs at the university. As such, the department and the college will have sufficient resources to develop and launch the proposed MS in Human Resource Management. Initial costs of the program will be absorbed by the campus investment and be repaid within the first five years of the program's operation, based on enrollment projections. Additionally, the administrative structure for admissions and advising will be housed in the College of Business

Administration, the same structure that is currently in place for all students in the Department of Managerial Studies. Staff members have been added in recent years as college enrollment has increased; and the current staff is capable of meeting the needs of the proposed degree program. As a result, the program is not requesting new funding.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Eliminate the Bachelor of Science in the Teaching of Physics,
College of Liberal Arts and Sciences, Chicago

(21) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Science in the Teaching of Physics.

The Department of Physics proposes the elimination of the Bachelor of Science in the Teaching of Physics (coinciding with the elimination of the Minor in the Teaching of Physics). In Fall 2015, the Bachelor of Science in the Teaching of Physics and the minor were suspended by the College of Liberal Arts and Sciences at the request of the Department of Physics. This was motivated, in part, by very low enrollments in both programs. The last degree had been awarded in 2012, and only one student was declared in the degree program at the time of suspension.

Moreover, even were the department to contemplate relaunching the degree program, changes have been made to the Illinois Professional Educator License that would require significant revisions to the curriculum that existed when the program was suspended in 2015. The Department of Physics does not currently have the faculty to sustain coursework related to the additional requirements for teacher education, nor the ability to support a resource-intensive degree program like the Bachelor of Science in the Teaching of Physics. As such, the department feels reviving the program is not realistic. Given that nearly a decade has now passed since the suspension of the program, formally eliminating the program will make the university's catalog more accurate and provide prospective teaching students with a more realistic view of their academic options.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Mizan, this recommendation was approved.

Promotions in Academic Rank and Change in Tenure, 2024-2025

(22) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2024-2025 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

| | <i>Urbana-Champaign</i> | <i>Chicago</i> | <i>Springfield</i> | <i>Total</i> |
|---|--------------------------------|-----------------------|---------------------------|---------------------|
| | 24-25 | 24-25 | 24-25 | 24-25 |
| TENURE SYSTEM | | | | |
| Professor | 53 | 41 | 1 | 95 |
| Associate Professor With indefinite tenure | 50 | 49 | 1 | 100 |
| Without Change in Rank | 2 | 2 | | 4 |

| | | | | |
|---|-----|-----|---|-----|
| With Indefinite Tenure | | | | |
| | | | | |
| NON-TENURE SYSTEM* | | | | |
| Professor | 10 | 23 | | 33 |
| Associate Professor (Clinical, Research) | 17 | 57 | | 74 |
| TOTAL | 132 | 172 | 2 | 306 |

** Count of non-tenure track faculty promotions include promotions approved separately from August 17, 2023, through June 6, 2024, including those effective August 16, 2024.*

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Mizan, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 23 through 25. The recommendations were individually discussed but acted upon at one time.

Approve Project Budget and Award Construction Contract
for Small Animal Clinic Oncology Center Addition, Veterinary Teaching Hospital,
Urbana

(23) In July 2021, the Board approved the Small Animal Clinic Oncology Center Addition, Veterinary Teaching Hospital with a budget of \$15.0 million. This project will add 23,227 gross square feet to the existing building to support the increasing demand for oncological services.

In July 2022, the Board approved a professional services consultant for the required professional services. In May 2023, the Board approved a budget increase of \$6.3 million to provide a total project budget of \$21.3 million. In July 2023, the Board approved the design for the new Oncology Center in addition to the Small Animal Clinic.

Bids for construction work have been received and, for the project to proceed, it is necessary to increase the project budget by \$3.9 million. Value engineering efforts have been conducted continuously during the last two design phases to retain only the necessary programmatic elements in the Oncology Center. Accordingly, the Chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers,

recommends that the Board approve the increase in the project budget to \$25.2 million, an increase of \$3.9 million.

Additionally, for the project to proceed, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following single prime contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder based on its base bid.

Division 1 – General Work
 Broeren Russo Builders, Inc.
 Champaign, IL
Total

| | |
|------------------|--------------|
| Base Bid | \$20,425,000 |
| Alternate – NONE | \$ - |
| | <hr/> |
| | \$20,425,000 |

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign and gift funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

| Awarded Vendor | Prime Contract Value | Prime Diversity? | Diverse Subcontractor Contract Value | Diverse Subcontractor % of Work | Diverse Classification |
|--|----------------------|------------------|--------------------------------------|---------------------------------|------------------------|
| Broeren Russo Builders, Inc., Champaign, IL | \$ 20,425,000 | N/A | \$ 5,440,791 | 27% | MBE (HA) |
| | | | 614,957 | 3% | VBE |
| | | | 739,000 | 4% | WBE |
| | | | | | |
| | | | | | |
| | | | \$ 6,794,748 | 33% | |

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Approve Concept of a Lease with District 186, Springfield

(24) University of Illinois Springfield proposes a partnership with Springfield Public School District 186 (D186) that will advance UIS's mission relative to teacher education and serve D186's need for space for a new elementary school facility. The proposal is for UIS to lease (long-term) about 20 acres of campus land to D186 to build a new school at the edge of campus and leverage that proximity to the advantage of its teacher education programs.

This partnership aligns with the UIS mission, and directly benefits UIS and the Springfield community by providing an accessible placement option for clinical practice by UIS education students, making UIS more attractive to elementary education students, supporting UIS enrollment growth, improving teacher training and enhancing the workforce, solving a community problem by consolidating three aging schools to one modern facility, and strengthening community ties and reputation.

Details of the partnership (lease agreements and programmatic commitments) will need to be developed. The proposed development will require extensive infrastructure. Real Estate Services (RES) will need to sign off on such applications as landowner for subdivision and zoning approvals. The authority having jurisdiction (AHJ) is the City of Springfield. Special attention will be dedicated to stormwater detention impacts, traffic improvements, and sewer and utility capacity impacts on future campus development. All development infrastructure costs, on- and off-site, would be at D186's expense and should be communicated up front.

For the lease to proceed, it is necessary to approve the concept of the lease agreement, which signals UIS's willingness to explore a partnership, approve an update to the UIS master plan that includes a change in planned use for the 20-acre parcel at the edge of campus, and approve delegation to the vice president/chief financial officer and comptroller to negotiate final terms of the lease. (UIS financial and legal exposure will be limited and specified in the lease agreement.)

At this time, given the University and community benefits the proposed partnership presents, the chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees endorse the concept of leasing University land located at the northwest corner of campus, northeast of 11th Street to D186 to enable construction of a new elementary school and that the University and D186 personnel work expeditiously to define terms and conditions of a lease mutually acceptable to the University and the prospective lessee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Purchase Recommendations

(25) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

| | |
|--------------------|-----------------|
| Purchases | \$15,410,040.00 |
| Renewals..... | \$6,300,000.00 |
| Change Orders..... | \$36,000,000.00 |

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda,

Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker. (Ms. Holmes voted “aye” for all purchases, except for the purchase of student health insurance from United Healthcare Services, Inc., on which she abstained.)

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

2023 Annual FOIA Report

(26) The Office of External Relations and Communications processes Freedom of Information Act requests made to all three universities and System Offices. This report provides a summary of Freedom of Information Act activities in calendar year. A copy has been filed with the secretary of the Board.

This report was received for record.

2023 Endowment Farm Report

(27) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report of Changes to University of Illinois Urbana-Champaign Senate Bylaws

(28) The University of Illinois Statutes provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Urbana-Champaign Senate are on file with the secretary.

This report was received for record.

Annual Report of the University of Illinois Chicago Senate

(29) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

President's Report on Actions of the Senate

(30) The president presented the following report:

Establish the Concentration in Bioprocess Engineering and Industrial Biotechnology in the Bachelor of Science in Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the concentration in Bioprocess Engineering and Industrial Biotechnology in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation

Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

The concentration in Bioprocess Engineering and Industrial Biotechnology provides training to students in fundamental areas of engineering with applications to complex biological and agricultural materials for the purpose of producing food, biofuels, biochemicals, and other bioproducts from biological materials.

Establish the Concentration in Off-Highway Vehicle and Equipment Engineering
in the Bachelor of Science in Agricultural and Biological Engineering,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the concentration in Off-Highway Vehicle and Equipment Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

The concentration in Off-Highway Vehicle and Equipment Engineering provides training to students in fundamental areas of engineering with applications to machine designs that interact and operate within unique situations encountered in soil tillage, crop production, harvesting, construction, and postharvest processing.

Establish the Concentration in Renewable Energy Systems Engineering in the Bachelor of Science in Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the concentration in Renewable Energy Systems Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more

clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

The concentration in Renewable Energy Systems Engineering concentration provides training to students in fundamental areas of engineering with applications to a diverse array of systems involving design and production of energy from wind, solar, and biofuel sources.

Establish the Concentration in Soil and Water Resources Engineering
in the Bachelor of Science in Agricultural and Biological Engineering,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the concentration in Soil and Water Resources Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological

Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

The concentration in Soil and Water Resources Engineering provides training to students in fundamental areas of engineering with applications to measure, manage, and control movement of water, nutrients, and sediment in crop production systems, wetlands, and other agricultural and biological environments.

Establish the Concentration in Sustainable Ecological and Environmental Systems Engineering in the Bachelor of Science in Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the concentration in Sustainable Ecological and Environmental Systems Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there

is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

The concentration in Sustainable Ecological and Environmental Systems Engineering provides training to students in fundamental areas of engineering with applications to natural and manmade systems involving humans, plants, and animals.

Establish the Concentration in Synthetic Biological Engineering
in the Bachelor of Science in Agricultural and Biological Engineering,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the concentration in Synthetic Biological Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

The concentration in Synthetic Biological Engineering combines fundamental areas of engineering and biology with applications to a broad array of topics such as nanomaterials, microbiology, and plant and animal production.

Establish the Concentration in Illustration in the Bachelor of Fine Arts in Studio Art, Major in Studio Art, College of Fine and Applied Arts, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the concentration in Illustration in the Bachelor of Fine Arts in Studio Art, major in Studio Art (BFASA). This concentration will provide students with rigorous training in the necessary practical skills in drawing, painting, layout design, and visual storytelling; investigations of new business models and best practices within a collaborative and interdisciplinary industry; and a path to understanding themselves as makers in the creative process. The popularity of serialized published intellectual property in film and gaming has driven interests in and access to diverse creators in industry across editorial, publishing, fashion illustration, fine art, advertising, animation, visual development, surface design, gaming, film, platforms across social media and virtual reality, and a growing non-fungible token (NFT) market. The concentration in Illustration will allow interested students to explore these pictorial narrative practices in preparation to meet the demands for distinct intellectual property that reflects current aesthetics, concerns, and matters.

Rename and Revise the Concentration in Digital Environments for Learning, Teaching and Agency in the Bachelor of Science in Learning and Education Studies, College of Education, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Education to rename and revise the concentration in Digital Environments for Learning, Teaching and Agency in the Bachelor of Science in Learning and Education Studies. The proposed name, “educational technology,” better conveys the numerous ways that technology is relevant to educational practice, including designing new technologies to address specific learning and teaching needs as well as the application of existing technologies and understanding the cognitive and social effects of using technology in educational contexts. The name is also a recognizable term associated with a distinct job sector in the United States and it is used at other institutions in similar programs. In addition to changing the concentration name to “education technology,” the proposed revisions include updates to the coursework that comprises the concentration to accurately reflect current offerings.

Rename and Revise the Concentration in General Studio Art
in the Bachelor of Fine Arts in Studio Art, Major in Studio Art,
College of Fine and Applied Arts, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to rename and revise the concentration in General Studio Art in the Bachelor of Fine Arts in Studio Art (BFASA), major in Studio Art. The proposed name “interdisciplinary practice” is more specific and applicable than the current concentration name, “general studio art.” Contemporary art practice and discourse uses the term “interdisciplinary practice” to describe art and practice reflecting a mixed media approach to making, in contrast to an artist or art

practice that is discipline specific. A more specific concentration name was also recommended as part of the National Association of Schools of Art and Design's (NASAD) external evaluation that is part of the School of Art and Design's ten-year reaccreditation. Curricular revisions to the concentration, which involve providing more interdisciplinary courses at the 300- and 400-level, are also being done in part to respond to NASAD external evaluation recommendations.

Revise the Doctor of Audiology in Audiology,
College of Applied Health Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to revise the Doctor of Audiology in Audiology (AuD). These revisions include changing program-required courses that are currently four credit hours to three credit hours in alignment with university guidelines on contact hours and the federal definition of a credit hour. Additionally, the graduate-level statistics course requirement has been removed as has the elective courses requirement. The required clinical practicum hours have increased, the clinical practicum externship course is required for at least a total of twelve credit hours, and the capstone course requirement has been reduced to four credit hours. These revisions change the total hours required for the program from 112 to 96. Current students in their fourth year will complete the program before the changes go into effect. Those in their second or third year of the program will remain on the existing curriculum to be able to complete the program without disruption. First-year students and incoming students will follow the new curriculum requirements, which align with the

American Speech-Language-Hearing Association's Council for Clinical Certification (CFCC) in Audiology and Speech Pathology competencies required for clinical certification.

Revise the Master of Sustainable Urban Design, Major in Sustainable Urban Design,
College of Fine and Applied Arts and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to revise the Master of Sustainable Urban Design, major in Sustainable Urban Design. The original approval of this program was for 36 credit hours. However, a required course, Landscape Architecture 589, was developed as a four credit hour course instead of the program-approved three credit hours. This revision corrects the Academic Catalog's Program of Study listing to accurately reflect the number of hours required for that course and thus changes the listing's total number of hours required for the program to 37 instead of 36.

Eliminate the Concentration in Painting in the Master of Fine Arts in Art and Design,
College of Fine and Applied Arts and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to eliminate via phasedown the concentration in Painting in the Master of Fine Arts in Art and Design. The elimination of the existing concentrations (Painting, Photography, Printmaking, and Sculpture) within the MFA in Art and Design is a necessary step to align the program with current curriculum and objectives. The learning objectives for these four concentrations are identical, and admission to a concentration has been a

designation in name only. The MFA program has long served students seeking graduate-level education in the visual arts rather than those seeking immersion in a program defined by a single, medium-specific curriculum. Students in the program work with faculty who specialize in all mediums. Companion report items seek elimination of the other three concentrations. Students currently enrolled in the existing concentrations will be able to continue and graduate within that concentration. There is no impact on faculty, staff, facilities, or resources.

Eliminate the Concentration in Photography in the Master of Fine Arts in Art and Design, College of Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to eliminate via phasedown the concentration in Photography in the Master of Fine Arts in Art and Design. The elimination of the existing concentrations (Painting, Photography, Printmaking, and Sculpture) within the MFA in Art and Design is a necessary step to align the program with current curriculum and objectives. The learning objectives for these four concentrations are identical, and admission to a concentration has been a designation in name only. The MFA program has long served students seeking graduate-level education in the visual arts rather than those seeking immersion in a program defined by a single, medium-specific curriculum. Students in the program work with faculty who specialize in all mediums. Companion report items seek elimination of the other three concentrations. Students currently enrolled in the existing concentrations will be able to continue and

graduate within that concentration. There is no impact on faculty, staff, facilities, or resources.

Eliminate the Concentration in Printmaking in the Master of Fine Arts in Art and Design,
College of Fine and Applied Arts and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to eliminate via phasedown the concentration in Printmaking in the Master of Fine Arts in Art and Design. The elimination of the existing concentrations (Painting, Photography, Printmaking, and Sculpture) within the MFA in Art and Design is a necessary step to align the program with current curriculum and objectives. The learning objectives for these four concentrations are identical, and admission to a concentration has been a designation in name only. The MFA program has long served students seeking graduate-level education in the visual arts rather than those seeking immersion in a program defined by a single, medium-specific curriculum. Students in the program work with faculty who specialize in all mediums. Companion report items seek elimination of the other three concentrations. Students currently enrolled in the existing concentrations will be able to continue and graduate within that concentration. There is no impact on faculty, staff, facilities, or resources.

Eliminate the Concentration in Sculpture in the Master of Fine Arts in Art and Design,
College of Fine and Applied Arts and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to

eliminate via phasedown the concentration in Sculpture in the Master of Fine Arts in Art and Design. The elimination of the existing concentrations (Painting, Photography, Printmaking, and Sculpture) within the MFA in Art and Design is a necessary step to align the program with current curriculum and objectives. The learning objectives for these four concentrations are identical, and admission to a concentration has been a designation in name only. The MFA program has long served students seeking graduate-level education in the visual arts rather than those seeking immersion in a program defined by a single, medium-specific curriculum. Students in the program work with faculty who specialize in all mediums. Companion report items seek elimination of the other three concentrations. Students currently enrolled in the existing concentrations will be able to continue and graduate within that concentration. There is no impact on faculty, staff, facilities, or resources.

Eliminate the Concentration in Agricultural Engineering
in the Bachelor of Science in Agricultural and Biological Engineering,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the concentration in Agricultural Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback from the Academic Program Review and from the Accreditation Board for Engineering

and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

Eliminate the Concentration in Biological Engineering
in the Bachelor of Science in Agricultural and Biological Engineering,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the concentration in Biological Engineering in the Bachelor of Science in Agricultural and Biological Engineering (BS in ABE). Ongoing discussions with students, employers, alumni, and faculty indicate there is confusion regarding the capabilities of students graduating from the program with the existing structure. Feedback

from the Academic Program Review and from the Accreditation Board for Engineering and Technology (ABET) both noted that the curriculum had not been updated for several years. The proposed revision, described in this and other companion report items, to eliminate the two existing concentrations (Agricultural Engineering and Biological Engineering) and establish six new, more distinctive concentrations (Bioprocess Engineering and Industrial Biotechnology, Off-Highway Vehicle and Equipment Engineering, Renewable Energy Systems Engineering, Soil and Water Resources Engineering, Sustainable Ecological and Environmental Systems Engineering, and Synthetic Biological Engineering) respond to the need to update the program and more clearly articulate the unique capabilities desired by employers and students. The ABE major will be revised to provide more cohesive progression of introductory fundamental ABE courses during years one and two followed by distinctive concentrations in focused career fields. Current students will be able to graduate in the existing concentration in which they are enrolled, or they may choose to switch to one of the new concentrations.

Establish the Joint Bachelor of Science in Computer Engineering/
Master of Science in Electrical and Computer Engineering,
College of Engineering and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Computer Engineering/Master of Science in Electrical and Computer Engineering.

The Department of Electrical and Computer Engineering proposes to establish a joint degree program, involving the Bachelor of Science in Computer Engineering and the Master of Science in Electrical and Computer Engineering (coursework-only option). Earned separately, the degrees require 164 credit hours over six years, while the joint degree program will share 8 credit hours for a total of 156 credit hours over five years. Students will be able to apply in their third year, after having taken a suitable number of core engineering courses and having maintained a minimum institutional GPA. During their fourth year, students will begin to take graduate-level courses. Many of the department's strongest students go on to attend graduate school, either immediately or within a few years of their undergraduate degree. In establishing the joint degree program, the department will retain some of its best students, and students will be able to complete the two degrees in five years, reducing the financial cost to students.

Establish the Joint Bachelor of Science in Electrical Engineering/
Master of Science in Electrical and Computer Engineering,
College of Engineering and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and Graduate College, has approved the establishment of the joint Bachelor of Science in Electrical Engineering/Master of Science in Electrical and Computer Engineering.

The Department of Electrical and Computer Engineering proposes to establish a joint degree program, involving the Bachelor of Science in Electrical

Engineering and the Master of Science in Electrical and Computer Engineering (coursework-only option). Earned separately the degrees require 164 credit hours over six years, while the joint degree program will share 8 credit hours for a total of 156 credit hours over five years. Students will be able to apply in their third year, after having taken a suitable number of core engineering courses and having maintained a minimum institutional GPA. During their fourth year, students will begin to take graduate-level courses. Many of the department's strongest students go on to attend graduate school, either immediately or within a few years of their undergraduate degree. In establishing the joint degree program, the department will retain some of its best students, and students will be able to complete the two degrees in five years, reducing the financial cost to students.

Establish the Joint Bachelor of Science in Engineering Physics/
Master of Science in Electrical and Computer Engineering,
College of Engineering and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the joint Bachelor of Science in Engineering Physics/Master of Science in Electrical and Computer Engineering.

The Department of Electrical and Computer Engineering proposes to establish a joint degree program, involving the Bachelor of Science in Engineering Physics and the Master of Science in Electrical and Computer Engineering (coursework-only option). Earned separately the degrees require 164 credit hours over six years, while

the joint degree program will share 8 credit hours for a total of 156 credit hours over five years. Students will be able to apply in their third year, after having taken a suitable number of core engineering courses and having maintained a minimum institutional GPA. During their fourth year, students will begin to take graduate-level courses. Many of the department's strongest students go on to attend graduate school, either immediately or within a few years of their undergraduate degree. In establishing the joint degree program, the department will retain some of its best students, and students will be able to complete the two degrees in five years, reducing the financial cost to students.

Establish the Concentration in Nurse Anesthesia in the Doctor of Nursing Practice,
College of Nursing, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Nursing, has approved the establishment of the concentration in Nurse Anesthesia in the Doctor of Nursing Practice.

The Doctor of Nursing Practice is designed for professional nurses seeking a terminal degree with a focus on clinical or administrative practice. The curriculum prepares advanced nursing clinicians who are able to address complex care needs. Currently, the degree has 12 focus areas leading to advanced practice roles or systems-focused roles. These focus areas are transcribed as concentrations.

The College of Nursing now proposes to establish the concentration in Nurse Anesthesia. Certified registered nurse anesthetists are board certified, advanced practice nurses who play a crucial role in the healthcare system by providing anesthesia and related care before, during, and after medical procedures. Over the course of 36

months, students in this concentration will complete a total of 114 credit hours. This includes 33 credit hours in core courses for the degree, 10 credit hours in the advanced practice registered nurse core, and 13 new focus area courses (71 credit hours) that will be offered under a new nurse anesthesia (NUNA) course subject.

Establish the Public Health Foundations Campus Certificate, School of Public Health, Chicago

The University of Illinois Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the Public Health Foundations Campus Certificate.

The primary goal of the Public Health Foundations Campus Certificate is to provide an off-ramp for existing Master of Public Health (MPH) students who do not complete the degree. The certificate will be restricted to students currently enrolled in the MPH, including existing joint degree students. The certificate courses are part of the core completed by all MPH students. Specifically, the certificate will require 14 credit hours, including two required courses and an additional choice between a research methods course and a pair of courses addressing the same content. Students can complete the courses in an online, in-person, or hybrid format.

Establish the Minor in Research Design and Data Analysis, College of Urban Planning and Public Affairs, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of the minor in Research Design and Data Analysis.

The minor will be offered by the Department of Public Policy, Management, and Analytics. Students in the program will be taught to design and apply data-driven solutions to public problems faced by government agencies and nonprofits. The minor serves to expand research methods instruction across the public policy curriculum and other undergraduate curriculum, such as communications, economics, and political science, complementing new courses in programming and data analysis and research methods. The undergraduate minor is also directed at diversity deficits in the research and data analysis field, helping to develop a more diverse group of students with proven data skills and interests in research methods from all disciplines.

The proposed curriculum combines coursework in practical and theoretical foundations of coding, data collection, management, analysis, visualization, and research design. The minor will be 15-17 credit hours total, with two required courses and three selective courses.

Revise the Master of Science in Kinesiology, College of Applied Health Sciences and Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the revision of the Master of Science in Kinesiology.

The Master of Science in Kinesiology currently requires 40 credit hours for the coursework-only option and 32 credit hours for the project and thesis options. The proposed revision will set the size of the program at 36 credit hours across all tracks, which will align the program with degree programs offered at most peer institutions. As

students in the program typically complete the 40-credit-hour coursework-only option (with only 1-2 students per year pursuing the other tracks), this revision will reduce the length of the program and the cost of completing it for nearly all students.

Revise the Advanced Certificate in Orthodontics and Revise the Advanced Certificate in Orthodontics/Master of Science in Oral Sciences Dual Degree Program, College of Dentistry, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Dentistry, has approved the revision of the Advanced Certificate in Orthodontics and the revision of the Advanced Certificate in Orthodontics/Master of Science in Oral Sciences dual degree program.

The Advanced Specialty in Orthodontics and Dentofacial Orthopedics training program is completed over 34 months, with students earning both the Advanced Certificate in Orthodontics and the Master of Science in Oral Sciences. The program emphasizes clinical proficiency, while maintaining a didactic component culminating in a thesis project. Currently, the dual program requires 131 credit hours, with 95 credit hours dedicated to specialty training (i.e., the certificate) and 36 credit hours associated with the MS in Oral Sciences. The department will now reduce the program length from 34 months to 30 months. Accordingly, the curriculum will be reduced to 116 credit hours (84 for the training, and 32 for the MS in Oral Sciences). The total number of clinical hours will also be reduced to 3,750 (well above the minimum number of clinical hours required by accreditation). It should be noted that these proposed changes were put forward within a recent accreditation review by the Commission on Dental Accreditation,

and the renewed accreditation status was granted with the understanding that these revisions would take place.

Revise the Bachelor of Arts in Urban Studies and Establish Eight Concentrations,
College of Urban Planning and Public Affairs, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the revision of the Bachelor of Arts in Urban Studies and the establishment of eight concentrations.

The Department of Urban Planning and Policy is revising the Bachelor of Arts in Urban Studies by: (a) reducing the core course requirement from 13 courses (39 credit hours) to 11 courses (33 credit hours); and (b) reducing the total selective requirements from 7 courses (21 credit hours) to 4 courses (12 credit hours). As a result, the total credit hours for the major will decrease from 60 to 45. Two core courses will also be revised to focus more on climate change and environmental sustainability.

Additionally, the proposal will organize the degree's selective courses into eight concentrations and require students to declare a concentration by the spring semester of their junior year. The concentrations will include: Urban Data Analytics; Urban Environments and Climate Change; City Design and Infrastructure; Healthy Cities and Social Welfare; Diverse and Just Cities; Urban Economies; Community Building and Organizing; and a self-designed option.

As a result of these changes, students will take 15 additional credit hours in electives. As such, the total credit hours needed to earn the degree will remain 120.

Eliminate the Minor in the Teaching of Physics, College of Liberal Arts and Sciences,
Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the minor in the Teaching of Physics.

The Department of Physics proposes the elimination of the minor in the Teaching of Physics (along with the elimination of the Bachelor of Science in the Teaching of Physics). Both the minor and the major were suspended effective Fall 2015 due to low enrollment and have since been inactive. Moreover, changes made to the Illinois Professional Educator License would require significant revisions to the existing curriculum in order to relaunch the minor. The Department of Physics does not currently have the faculty to sustain coursework related to the additional requirements for teacher education, nor the ability to support a resource-intensive program in this area.

Eliminate the Secondary Concentration in Water Quality and Health
in the Master of Public Health, School of Public Health, Chicago

The University of Illinois Chicago Senate, with the recommendation of the School of Public Health, has approved the elimination of the secondary concentration in Water Quality and Health in the Master of Public Health.

The Division of Environmental and Occupational Health Sciences is eliminating the secondary concentration in Water Quality and Health within the Master of Public Health due to low enrollment. The concentration is one of five secondary concentrations under environmental and occupational health sciences. Within the past 5

years, only 6 students have completed the secondary concentration in Water Quality and Health. Although the concentration will no longer be available, its core classes will continue to be selective options for students pursuing the generalist concentration in Environmental and Occupational Health Sciences.

Establish the Graduate Certificate in Business Applications of Artificial Intelligence,
College of Business and Management, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Business and Management to establish the Graduate Certificate in Business Applications of Artificial Intelligence (AI). The market for AI professionals is expanding rapidly, with diverse industries recognizing the value of AI in optimizing operations, automating routine tasks, and extracting insights from large data sets. There is currently a high demand for AI professionals to implement and manage AI solutions and continued rapid expansion of AI capabilities is expected to increase this demand.

The Graduate Certificate in Business Applications of AI is crafted to empower graduates to meet and harness these evolving career opportunities within AI by providing students with essential AI skills tailored for business needs, such as:

- Basic principles of AI and related concepts
- Practical programming skills for AI applications, including data access, retrieval and analysis
- AI techniques and models to address business challenges and enhance decision-making
- Ethical, privacy, societal, and commercial implications of integrating AI technologies within business contexts

The proposed 9-hour graduate certificate, which will be offered in both on-ground and online formats, will be housed in the Department of Management Information

Systems (MIS) and consist of existing courses in the Master of Science in MIS program. Because the courses required for the certificate are currently taught for the graduate degree program, no additional funding or resources are required to implement the new certificate.

With the recent rapid development in the field of AI, the certificate program is expected to be of interest to students in business and non-business fields who wish to enhance job market competitiveness and career advancement opportunities by acquiring key AI knowledge. Students can complete the certificate as part of the MIS graduate program, as part of another UIS graduate program, or as a stand-alone post-baccalaureate certificate. It is expected the certificate program may boost enrollment in the MIS master's program, as some stand-alone certificate students may decide to pursue the MIS graduate degree.

Establish the Graduate Certificate in Digital Forensics,
College of Business and Management, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Business and Management to establish the Graduate Certificate in Digital Forensics, which will provide students with fundamental knowledge and skills essential for becoming a digital investigator. The certificate program will provide students with knowledge and skills in digital forensics, such as:

- Fundamental data communications and computer networking concepts
- Corporate computer security principles and technologies
- Digital forensic procedures and techniques
- Basic digital forensic investigations

There is high demand for digital forensics professionals, driven by the increasing frequency and sophistication of cybercrimes and the growing importance of data security and privacy. Organizations across various sectors, including law enforcement, government agencies, corporations, and legal firms, seek digital forensics professionals to safeguard their digital assets, investigate cybercrimes, and ensure data privacy and security.

The proposed nine-hour graduate certificate, which will be offered in both on-ground and online formats, will be housed in the Department of Management Information Systems and consists of existing courses in the Master of Science in Cybersecurity Management program. Because the courses required for the certificate are currently taught for the graduate degree program, no additional funding or resources are required to implement the new certificate. Students may work on the certificate part time as a stand-alone post-baccalaureate certificate or complete it as part of the MS in Cybersecurity Management. It is expected the certificate program may boost enrollment in the cybersecurity management master's program, as some stand-alone certificate students may decide to continue on to pursue the full graduate degree.

Revise the Master of Science in Computer Science,
College of Health, Science, and Technology, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Health, Science, and Technology to revise the Master of Science in Computer Science. The proposed revisions include migrating the program's existing

elective-based curriculum to a structured curriculum focusing on core areas and add both breadth and depth requirements to the degree program.

The breadth requirement will provide students with a broad and firm grounding in computer science as a discipline. Under this requirement, students must complete three courses (12 credit hours), each from a different area, from the following core areas: software engineering and algorithms, artificial intelligence and data science, cybersecurity, systems and networking, and electives. The depth requirement, which will ensure students have studied a particular area in detail and in an area of specialization, will require students to complete three courses (12 credit hours) in one core area with at least two of those courses at the 500-level.

Additional changes to the degree program include the addition of two new courses, as well as updating current course descriptions and advising guides to document how existing course and program requirements will fit into and count toward the degree under the new curricular structure. The number of hours required to complete the degree will remain the same at 32 credit hours and the program will continue to be offered in both on-ground and online delivery formats.

The proposed curriculum changes reflect the current state and trends in graduate curriculum design in computer science as well as the expectations and standards of the computer science community. The proposed updates will enhance the quality and rigor of the graduate program, providing a well-rounded and specialized graduate curriculum that prepares students for specialized roles in industry, academia, or research.

No additional resources are required to implement the proposed program revisions.

This report was received for record.

Change Order Report

(31) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report

(32) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report, Race and Gender for Active Employees
with Active Position and FTE Greater than 0%

(33) System Human Resource Services presented this report through July 2024.

A copy has been filed with the secretary of the Board.

This report was received for record.

First Quarter 2024 Investment Update

(34) The comptroller presented this report as of March 31, 2024. A copy has been filed with the secretary of the Board. This report was received for record.

Performance Metrics

(35) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(36) The secretary presented for record changes to academic appointments for contract year 2023-24, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

Mr. Edwards referred to the Board retreat that would be held after a recess for lunch. He noted it is an open meeting subject to the same rules as any other Board meeting. He then invited President Killeen to comment. President Killeen welcomed the new student trustees and reiterated his appreciation for Mr. McKeever and Dr. Weuve. He said both are tremendous stewards of the University. President Killeen remarked on the ideas, leadership, and wisdom of the faculty and their commitment to shared governance and said they made it possible to adapt as needed to rapidly changing circumstances while continuing to serve the needs of the state. He thanked the trustees for their commitment to the University, and he reiterated the importance of looking toward the future with enthusiasm and optimism.

COMMENTS FROM THE CHAIR

Mr. Edwards highlighted the appointment of deans of the College of Fine and Applied Arts and of the Gies College of Business, both at Urbana, and the appointment of Dr. Rosenblatt as chief executive officer, University of Illinois Hospital and Clinics, Chicago.

He referred to his years of working with Dr. Rosenblatt and remarked on his belief in the mission of the University of Illinois Chicago. He congratulated him on his appointment.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on September 19, 2024, in Urbana; and on November 14, 2024, and January 23, 2025, in Chicago.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

At 11:35 a.m., Mr. Edwards stated that the Board would recess, reconvening for a retreat at 12:30 p.m.

MEETING OF THE BOARD RECONVENES

The meeting reconvened at 12:38 p.m., with all Board members previously recorded as being present in attendance, aside from Ms. Holmes, who left the meeting at 11:35 a.m. Mr. Edwards thanked those in attendance for attending the Board's retreat and said the purpose of a board retreat is to learn collectively about the principles of good trusteeship and to more fully understand the Board's fiduciary and oversight roles. He said it is also

an opportunity to explore more deeply emerging and critical issues of the day. Mr. Edwards referred to protests, demonstrations, and calls for action that took place across college campuses in recent months in response to the geopolitical conflict in the Middle East, and he said the retreat would be dedicated to discussions of the principles of free expression, public safety, civil disobedience, and institutional position statements in the context of these events. He said the goal of the retreat was to deepen knowledge and understanding of these complex issues, noting there was no specific product or outcome expected. Mr. Edwards gave an overview of the plan for the retreat, and he said these issues are deeply important to trustees. He acknowledged the outstanding leadership demonstrated by President Killeen and the three chancellors during the Spring 2024 semester, and he asked President Killeen to begin the retreat with a few remarks.

President Killeen stated that the University System is a catalyst for taking on the challenges of our times and referred to the University's values expressed through its Guiding Principles, which provide a framework for values-based decision-making. He highlighted the unyielding commitment to freedom of speech expressed in the Guiding Principles and read excerpts describing the role of freedom of speech in developing analytical and communication skills of students and empowering members of the campus communities to be active and informed citizens. President Killeen shared additional portions of the Guiding Principles addressing freedom of speech and referred to an imperative to balance competing interests and provide a platform for free expression while maintaining a safe environment for learning and research. He thanked Mr. Edwards

for his involvement and availability during the spring semester and said decisions were made based on the University's values and Guiding Principles. He said that as the Israel-Gaza conflict continues, the University will prepare to manage tensions that are expected in the fall semester. He said the discussions planned for the retreat will help guide the University, and he thanked the panelists and moderator for attending.

Mr. Edwards thanked President Killeen and introduced the moderator for the discussion, Ms. Nicky Boothe, dean of the University of Illinois Chicago School of Law. He said Ms. Boothe is a leader in legal education and an experienced litigator, and he described her background and areas of research. President Killeen invited Ms. Boothe to introduce the three panelists: Mr. Vikram D. Amar, Distinguished Professor of Law, University of California Davis, and former dean of College of Law and Iwan Foundation Professor of Law at Urbana; Dr. Nicholas C. Burbules, Gutgsell Professor of Education Policy, Organization and Leadership at Urbana; and Mr. Frederick M. Lawrence, secretary and chief executive officer of Phi Beta Kappa Society, former president of Brandeis University, and former dean of the George Washington University Law School. Ms. Boothe asked the three individuals to share their perspectives on the tension between student safety and free speech.

Mr. Lawrence referred to the president's remarks, and he discussed the origin of the ideas of safety and free expression, stating that both are critically important. He said that the commitment to safety is instrumental to the work of universities, while the commitment to free expression is fundamental. He elaborated on these ideas and said

the University's mission cannot be achieved without a deep, fundamental commitment to free expression, free inquiry, and academic freedom.

Mr. Amar then commented on legal requirements and the responsibilities of universities and said that while security may be instrumental, but not fundamental, it does not mean it is less necessary than free expression. He commented on the issue of encampments and said they impede the mission of the university by preventing or interrupting students' ability to learn. He said an encampment is not peaceful if the route to class is physically obstructed, for example.

Dr. Burbules first stipulated that his remarks were not meant to represent the University Senates Conference or other faculty groups. He referred to his work on the ethics of communication and discussed the distinction between deliberative speech, which he said is the process of using communication to reach a consensus, agreement, solution, compromise, or understanding; and activist speech, which he said has different rules and is used to aggressively and disruptively articulate a certain point of view. He described the fundamental tension between the two types of speech and said that while both are protected and should be tolerated, they are not the same and should not be treated as such.

Ms. Boothe said this was an important distinction and asked the three panelists to comment on time, place, and manner restrictions. Mr. Amar said that the basic premise of free speech laws is that the government should not interfere with the marketplace of ideas by making some viewpoints harder to advance than others and that

more speech is generally better than less speech. He gave examples of content neutral time, place, and manner restrictions and said regulations should not restrict speech more than is necessary; should serve some significant government objective; and should have ample alternative avenues of expression. Mr. Amar said battles in the past year have dealt with content neutral time, place, and manner restrictions. He stated that there is no category for hate speech within the First Amendment and gave examples of unprotected speech, which he said include harassment, defamation, and threats, among others. Mr. Amar also commented on the difference between academic freedom and First Amendment free speech.

Dr. Burbules stated that time, place, and manner restrictions can be seen as a structure that enables free speech when they are fair and applied consistently. He said they can balance the rights of groups engaging in protests with those who are not, and he emphasized that time, place, and manner restrictions should not be seen as an impediment.

Mr. Lawrence commented on content neutrality and enforcement of policies. He discussed the impact of encampments on campuses and remarked on the difference between a blocked building entry and the discomfort and unpleasantness a student may experience due to an encampment located in front of a building. He posed the question of whether unpleasantness is a cost of living in a free society. Mr. Lawrence stated that harassment, threats, and interference with university operations should not be

tolerated. He emphasized that it is important to ensure that rules can be applied consistently in all instances.

Mr. Amar stated that time, place, and manner regulations can be applied contextually and described nuanced distinctions of the impact of protests and encampments on students attempting to get to class on college campuses. He stated that many universities have tolerated activity in violation of their rules and said inconsistent enforcement creates an opening for criticism and legal challenge, regardless of the rationale.

Ms. Boothe asked the speakers to comment on the delineation of speech considered harassment in relation to policies on university campuses. Dr. Burbules referred to his previous comments on activist speech characteristics and remarked on the use of coded language and slogans. He discussed intent, meaning, and perception and said that comments perceived as anti-Semitic, for example, are not often held to the same standard as comments perceived as sexist or racist.

Mr. Lawrence stated that educators may wish to counsel or educate students in response to some conduct or speech, while other conduct or speech may result in punishment. He discussed intent and punishment versus counseling. Ms. Boothe remarked on the impact of intent, and Mr. Amar gave examples of speech that may or may not have implications related to intent. He outlined criteria of harassment, which he said is a contextual concept.

Ms. Boothe returned to the topic of academic freedom and read the definition according to the American Association of University Professors (AAUP), which she noted does not apply to students. Dr. Burbules stated that the idea of academic freedom is intended to allow faculty to engage in teaching and research within their area of expertise without boundaries on inquiry or conclusions, and he stated that activist speech does not easily coexist with academic freedom. He commented on the tension between the role of the faculty and their right to engage in free speech as citizens. Mr. Lawrence described the difference between free expression and academic freedom and said academic freedom advances the mission of the institution and is measured by areas of professional expertise. He gave examples of expression within academic freedom, and Mr. Amar referred to differences in academic freedom at various universities.

Ms. Boothe asked about steps students, faculty, staff, and the Board could take to engage in meaningful intellectual conversations while preserving freedom of speech, maintaining academic freedom, and respecting diverse viewpoints. Dr. Burbules described communicative virtues and said developing these skills is a central function of educational institutions, especially universities, and he said the inability to engage in difficult conversations is a crisis. He said faculty need to model these virtues for their students. Ms. Boothe referred to a widespread lack of civility, and Mr. Lawrence said universities have an obligation to create spaces where these discussions can occur. Mr. Lawrence gave examples of ways in which he created environments that encouraged civil communication among groups of students who disagreed.

Ms. Boothe referred to statements made by universities regarding geopolitical events and asked the panelists to comment. Mr. Amar stated that universities should comment on issues impacting the university, and he described issues that can result from statements made by university leaders. Mr. Lawrence commented on the decision to issue statements and whether the issue in question relates to the mission of the university. Mr. Amar suggested that universities convene events to provide opportunities for discussion rather than issuing statements.

At 2:02 p.m., Ms. Boothe thanked the panelists for sharing their knowledge, perspectives, and experiences, which was followed by a round of applause. Mr. Edwards thanked Ms. Boothe and the three panelists for participating in the retreat. At 2:03 p.m., Mr. Edwards announced that the meeting would recess and that retreat participants would now break into groups for discussion. He indicated that the Board meeting would reconvene later in the afternoon.

MEETING OF THE BOARD RECONVENES

At 3:31 p.m., the meeting resumed, with all Board members previously recorded as being present in attendance, aside from Ms. Holmes and Ms. Phalen.⁷ Representatives from each of the four groups reported on the discussions held during the breakout sessions, which stemmed from topics that were assigned to each group. The summaries were added

⁷ Ms. Phalen left the meeting during the recess.

to slides that were projected throughout the presentations (materials on file with the secretary).

Mr. Milhouse presented on behalf of Group 1, who discussed “Free Expression Across our University Communities.” He said discussions focused on the identification of the community being served, stating that the University serves everyone in the broad community. Mr. Milhouse said the group discussed the University’s expectation to model, promote, and encourage free expression within a safe space, and he said the group focused on the need to have clear, content-neutral, and consistently applied policies that are understood by the community. He said the theme throughout the discussion was related to efforts to encourage and support engagement and find common ground.

Mr. Ruiz shared main takeaways from Group 2, who discussed “Civil Disobedience and Free Expression.” Mr. Ruiz stated that the group agreed that civil disobedience implies a violation of policies and laws and a willingness to accept consequences. He gave examples and said the University has an opportunity to educate on civil disobedience and redirect to more productive and effective means of expression. Mr. Ruiz stated that the group discussed universal and equitable enforcement of regulations and said determination of guilt and innocence is one phase of the process, with punishment being the second phase. He said the group discussed the need for clear and consistent policies that do not conflict with the University’s mission, and he said that safety is the north star. Mr. Ruiz emphasized the importance of education on these

policies, and he reported that the group discussed the University's mission as well as the opportunity to change systems.

Mr. Cepeda reported on the main takeaways from Group 3, which discussed the "Balance of Free Expression and Public Safety," and said the group first focused on de-escalation and community. He said the group discussed prework, focusing on the communication of expectations, policies, and consequences. Mr. Cepeda reported that the group also focused on time, place, and manner restrictions, and structuring those to balance safety and free expression. He said the group emphasized safety, and he agreed with Mr. Ruiz that safety is the north star.

Ms. Craig Schilling shared the main takeaways from Group 4, which discussed "Institutional Positions on External Issues and Events." She said the group considered how an issue, challenge, or event aligns with the mission, programs, or expertise of the organization. Ms. Craig Schilling said the group emphasized the need to recognize significant issues with implications and to show up, convene, and participate neutrally. She said the group emphasized the importance of modeling civil discourse on content and process. Ms. Craig Schilling said the group identified the need to consider resources and prioritize the level of involvement, engagement, and communication on issues, events, and challenges. She said that empathy is sometimes needed and that there is a spectrum of response that may be necessary.

The groups concluded the presentation of their summaries, and Mr. Edwards invited trustees to comment. Ms. Craig Schilling commented on her role as

chair of the Academic and Student Affairs Committee and said she takes these issues and the University's responsibility seriously. She expressed appreciation for the opportunity to discuss these topics at length at the retreat and said it would help the University take an important step as leaders. Ms. Craig Schilling stated that the dialogue that occurred in the breakout sessions was helpful and impacted her perspective. Ms. Mizan said that the retreat today proved that these conversations could happen, and she said that she hoped they continue into the future.

President Killeen thanked all involved. He referred to the productive discussions and said the Board, police, and administrators came together during the breakout to discuss complex issues. He commented on transparency and the alignment of mission. President Killeen said the University has a good track record of decision-making in crises, and he expressed appreciation for the Board. He said that the desire for students to succeed drives these discussions.

Mr. Edwards highlighted common themes from the retreat, beginning with the idea that the University can facilitate speech in an educational exchange that moves society forward. He said this idea is foundational to the work of the University, creating an environment where speech is with one another despite disagreement. Mr. Edwards said it is a challenge to the University to identify ways to promote the exchange of ideas while accepting that a space for protests is necessary. He said many discussions from the day focused on communication combined with the enforcement of fair rules; clear and early communication of rules and consequences; and communication to students that free

expression comes with a certain level of responsibility. Mr. Edwards said the University has a tremendous responsibility to look after a diverse community. He thanked President Killeen for his guidance and referred to their ongoing communication as they made real-time decisions throughout the spring semester.

Mr. Edwards reiterated that the goal for today's retreat was to expand thinking, consider viewpoints, and broaden understanding, and he indicated this was achieved. He thanked Ms. Boothe, Mr. Lawrence, Mr. Amar, and Dr. Burbules, as well as the breakout session facilitators. He expressed deep appreciation for Dr. Stein's work that made the retreat a success.

MOTION TO ADJOURN

At 4:03 p.m., Chair Edwards requested a motion to adjourn the meeting. On motion of Mr. Cepeda, seconded by Mr. Ruiz, the meeting adjourned. There were no "nay" votes.

JEFFREY A. STEIN
Secretary

DONALD J. EDWARDS
Chair