

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 21, 2022

This meeting of the Board of Trustees of the University of Illinois was held at the I Hotel and Conference Center, Heritage Hall, 1901 South First Street, Champaign, Illinois, on Thursday, July 21, 2022, beginning at 8:07 a.m.<sup>1</sup>

Chair Donald J. Edwards called the meeting to order and welcomed the new student trustees.

INSTALLATION OF THE STUDENT TRUSTEES

Mr. Edwards stated that he would now install the new student trustees per the University *Statutes*. He introduced the student trustees for the 2022-2023 Academic Year: Mr. Rafael Camacho Jr., representing the University of Illinois Urbana-Champaign; Mr.

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<sup>1</sup> At 8:04 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Gutman, Ms. Holmes, and Governor Pritzker. There were two agenda items, which were approved. On motion of Mr. Cepeda, seconded by Ms. Craig Schilling, the meeting adjourned at 8:06 a.m.

Mohammed A. Haq, representing the University of Illinois Chicago; and Mr. Will Formea, representing the University of Illinois Springfield. Mr. Edwards commented on the many leadership roles held by each and discussed their backgrounds and experience. He noted that Mr. Camacho is the student trustee with the official binding vote. Mr. Edwards read the student trustees the responsibilities associated with their role and welcomed Mr. Camacho, Mr. Haq, and Mr. Formea to the Board.

Mr. Edwards asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Ms. Sarah C. Phalen. Mr. Joseph Gutman, Ms. Patricia Brown Holmes, and Governor J. B. Pritzker were absent. Mr. Rafael Camacho Jr., voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Mr. Will Formea, student trustee, Springfield; and Mr. Mohammed A. Haq,<sup>2</sup> student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

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<sup>2</sup> Mr. Haq attended via remote videoconference.

## SPECIAL ORDER OF BUSINESS

Mr. Edwards called for a special order of business to elect a member to the Board's Executive Committee to fill a vacancy left by former trustee Mr. Ricardo Estrada's resignation. Mr. Edwards stated that he and Ms. Holmes are members of the Executive Committee, and that a third member is needed.

### Election of the Executive Committee

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws of the Board of Trustees*:

#### Article IV. Standing Committees of the Board

SECTION 1. At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

SECTION 2. The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

SECTION 3. The Executive Committee functions as an instrument of the board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the board.

SECTION 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the

Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Edwards asked for nominations to serve on the Executive Committee, and Ms. Craig Schilling nominated Mr. Cepeda. There were no other nominations. Mr. Edwards asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

Mr. Cepeda was elected as a member of the Executive Committee to serve until the next annual meeting of the Board or until his successor shall have been elected.

#### MOTION FOR EXECUTIVE SESSION

At 8:13 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University.” On motion of Ms. Phalen, seconded by Ms. Jakobsson, the motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session adjourned at 8:19 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 8:20 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

## PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by Ms. Toni Esker, a doctoral student in voice performance and literature at the University of Illinois Urbana-Champaign, and assistant professor of music at Trinity Christian College. The performance was followed by a round of applause.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards welcomed Dr. Janet L. Gooch to her first Board meeting serving as chancellor, University of Illinois Springfield, and vice president, University of Illinois System. He also recognized Dr. Javier Reyes, serving as interim chancellor, University of Illinois Chicago, and vice president, University of Illinois System, who is serving in this role following the departure of Dr. Michael D. Amiridis. Mr. Edwards then asked President Killeen to provide introductions.

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Javier

Reyes, interim chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Donald Wink, professor, Department of Chemistry, College of Liberal Arts and Sciences, Chicago, and chair of the Chicago Senate Executive Committee, representing the University Senates Conference and the Chicago Senate; Ms. Chaya Sandler, business minor advisor and cohort course coordinator, Office of Undergraduate Affairs, Gies College of Business, Urbana, representing the Urbana Senate; and Mr. Richard Gegg, enterprise system coordinator, Administrative Information Technology Services, representing the academic professional staff. President Killeen also introduced Dr. Robin B. Kar, professor, College of Law, Urbana, and chair of the University Senates Conference.

#### OPENING REMARKS FROM THE PRESIDENT

President Killeen gave a presentation (materials on file with the secretary) and remarked on the anticipation that comes with the new academic year and the arrival of students

across the campuses. He said enrollment is expected to be on par with last year, and that official numbers will be available soon. President Killeen welcomed Dr. Gooch and said she is an accomplished leader and educator. He also extended a welcome to Mr. Gutman, who was not in attendance but was recently appointed to the Board, and the new student trustees. President Killeen discussed faculty recruitment and a new faculty hiring initiative, which he said is based on careful analysis and needs to ensure appropriate ratios across the University System. He showed the proposed number of new positions and described faculty recruitment needs, and he said the number of faculty that will be hired depends on the level of State support to the University. President Killeen then discussed the University's economic and social impact on the State and said the University System contributed \$19.0 billion in Fiscal Year 2021 in added income for the Illinois economy, an increase of 8.6 percent over Fiscal Year 2017. He said that University System leadership will discuss the impact of the University on the economic and social priorities of the State and nation at the Board's retreat later in the day. He concluded his remarks and thanked the trustees for their commitment and service.

Mr. Edwards remarked on the essential role of the faculty and the commitment to supporting and growing the faculty across the universities.

#### WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Edwards asked Dr. Jones to give welcome remarks from Urbana. Dr. Jones referred to the event held the previous evening at the Atkins Golf Club, which became part of the university in 2020, and he described the benefits of this asset to the university, the

university's golf program, and the community. He remarked on Mr. Gutman's appointment to the Board and said that he appreciates his knowledge, passion, and advice, and he welcomed Dr. Gooch and Dr. Reyes to their new roles as chancellor and interim chancellor, respectively. Dr. Jones highlighted activities that took place at the university throughout the summer, beginning with the charge that was issued to the health innovation visioning committee to assess the university's health-related assets and become the epicenter for health innovation with a sustained impact on human health. He said this would build on the activity at the Carle Illinois College of Medicine. Dr. Jones also reported on research and the university's land-grant mission and announced an award from the U.S. Department of Agriculture for the Illinois Farming and Regenerative Management Testbed (I-FARM), which aims to develop a sustainable farming system for the future. He then highlighted the university's partnership with Hope Chicago, which is designed to deliver debt-free education to 30,000 students from Chicago Public Schools, and its partnership with the Jackie Joyner-Kersey Foundation for its Food Agriculture and Nutrition Innovation Center building project in East St. Louis, Illinois. He also shared efforts and partnerships dedicated to the reduction and prevention of violent crime. Lastly, Dr. Jones referred to the positive impact of the addition of the University of California Los Angeles and the University of Southern California to the Big Ten. He also thanked Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana, for his many contributions, vision, and leadership while serving in that role, and said he will be missed. Mr. Edwards thanked Dr. Jones for his comments.



## CAPITAL UPDATE

Mr. Edwards asked Dr. Ellinger and Mr. Mike Wilson, assistant vice president, capital programs and utility services, to give a capital update (materials on file with the secretary). Dr. Ellinger gave some historical context to capital spending and showed capital spend by year, stating that there are currently \$1.6 billion in active capital projects currently. He compared capital funding in 2018 versus 2022, demonstrating the impact of public-private partnerships (P3) and increases in the State capital appropriation. He showed the funding source distribution for active new construction projects and reported on the types of projects underway, and he gave examples of projects in design and in construction. He discussed diverse business spend and the increase in capital professional service and construction Business Enterprise Program (BEP) goals.

Dr. Ellinger then gave an overview of the capital delivery process for internally funded projects and State or Capital Development Board (CDB) projects. He shared the Board of Trustee touchpoints in the process.

Mr. Wilson presented capital process recommendation for Fiscal Year 2023 and beyond, based on an engagement with Ernst & Young Consulting. He shared several capital initiatives and a five-year capital plan with \$2.85 billion in identified need, along with proposed funding sources for that plan. A brief discussion followed about upcoming projects, and Dr. Ellinger and Mr. Wilson concluded their presentation.

Mr. Cepeda remarked on the progress that has been made in this area and commented on the important role played by capital projects in attracting faculty, staff,

and students. President Killeen referred to the process improvements that were requested by trustees, especially Mr. Edwards, and noted the impact of State capital funding. Mr. Cepeda stated that the process and diversity spend have both improved. Dr. Ghosh and Ms. Jakobsson briefly discussed challenges related to construction staff, and Mr. Edwards commented on the tremendous improvement in planning and process. He also referred to the benefit of State capital funding and expressed great appreciation to Governor Pritzker for his support. He thanked Dr. Ghosh and Dr. Ellinger for the process improvements. Ms. Craig Schilling opined that questions of future delivery and the evolution of higher education may require an evaluation of the best utilization of capital funds in the long term.

#### UNIVERSITY SENATES CONFERENCE YEAR-END REPORT

At 9:30 a.m., Mr. Edwards asked Dr. Kar to give the annual report from the University Senates Conference (USC). Dr. Kar presented the USC goals for the year and gave a brief overview of shared governance and its benefits. He listed 10 areas of focus for the USC and provided information about each, noting that he feels the USC made significant progress throughout the year. He concluded his presentation by commenting on the strength of shared governance at the University, which he said only strengthened throughout the year.

Dr. King acknowledged the excellence of the faculty and the significant role the USC plays in representing the voices of the faculty. Mr. Edwards, on behalf of

the Board, recognized Dr. Kar for his role in shared governance and presented him with a memento. Mr. Edwards commented on the alignment between the Board, faculty, and administration. His remarks were followed by a round of applause.

President Killeen thanked Dr. Kar on behalf of University administration, stating he is the personification of shared governance. He commented that faculty are the backbone of the University and remarked on the work of the USC throughout the year.

At 9:54 a.m., the Board took a short break.

The meeting resumed at 10:08 am, with all Board members being recorded as present at the start of the meeting in attendance.

## COMMITTEE REPORTS

Mr. Edwards introduced the committee reports and noted the committee memberships had changed:

### Board of Trustees Board Committees, Membership

Academic and Student Affairs

Tami Craig Schilling, chair  
Donald J. Edwards, vice chair  
Joseph Gutman  
Naomi D. Jakobsson  
Rafael Camacho Jr.  
Mohammed A. Haq  
Will Formea

Audit, Budget, Finance, and Facilities

Ramón Cepeda, chair  
Donald J. Edwards, vice chair  
Sarah C. Phalen

Lester H. McKeever Jr.  
Rafael Camacho Jr.

Governance, Personnel, and Ethics

Donald J. Edwards, chair  
Joseph Gutman  
Patricia Brown Holmes  
Naomi D. Jakobsson  
Stuart C. King, vice chair  
Will Formea

University Healthcare System

Ramón Cepeda  
Tami Craig Shilling  
Joseph Gutman  
Stuart C. King, chair  
Sarah C. Phalen, vice chair  
Mohammed A. Haq

State Universities Civil Service Merit Board

Naomi D. Jakobsson  
Stuart C. King

University of Illinois Foundation

Donald J. Edwards

University of Illinois Alumni Association

Naomi D. Jakobsson

University of Illinois Research Park, LLC

Tami Craig Shilling

Illinois VENTURES, LLC

Sarah C. Phalen

Illinois Global Gateway, LLC

Patricia Brown Holmes

Prairieland Energy, Inc.

Stuart C. King

Shield T3, LLC

Donald J. Edwards

Report from Chair,  
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met on July 11, 2022, and that he attended the meeting with Ms. Phalen and Mr. Camacho, as well as Mr. McKeever. He said Ms. Craig Schilling and Mr. Haq attended as guests remotely via teleconference. Mr. Cepeda said the committee approved the minutes of the last meeting, held on May 9, 2022, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said the committee also reviewed a presentation from Dr. Ellinger; Mr. Brent Rasmus, senior assistant vice president and controller; and Mr. William Patterson, assistant vice president of bursar services, concerning the Fiscal Year 2021 external audit. He said the external audit firm RSM gave a presentation on the audit plan on the Fiscal Year 2022, and Ms. Julie A. Zemaitis, executive director of University audits, presented the Two-Year Internal Audit Plan for Fiscal Years 2023-2024. Mr. Cepeda there was no new or old business discussed, and he announced the next meeting of the committee is scheduled for September 12, 2022, at 3:00 p.m.

Report from Chair,  
University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda and Ms. Craig Schilling. He said Ms. Phalen and Mr. Haq attended via remote videoconference, and Mr. Edwards and Mr. Formea attended as guests. Dr. King

said the meeting began with a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He said the committee returned to open session and approved the minutes of the meeting held on May 18, 2022. He reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted efforts by UI Health to bring equity to Chicago's southwest side and noted that the Human Rights Campaign gave the hospital a perfect score on their 2022 Healthcare Equality Index. He also shared that 10 students at the University of Illinois Chicago received Albert Schweitzer Fellowships and that the UI Health pancreas transplant program has performed the most transplants in the United States. He said the committee reviewed items on today's agenda for the Board's meeting as the sole member of Wolcott, Wood and Taylor, Inc.

Dr. King said that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report beginning with a discussion of the hospital's financial performance through May 2022. He said he shared an update on nursing services and staffing trends, and Dr. Bleasdale covered quality and safety improvements that have taken place at the hospital. Dr. King said a report on updates to HIPAA directives was noted. He reported that there was no old or new business discussed and said the next meeting of the committee is scheduled for September 21, 2022, at 12:30 p.m. in Urbana.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Mr. Edwards, as chair of the Governance, Personnel, and Ethics Committee, provided a report from that committee. Mr. Edwards said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Jakobsson, Dr. King, and Mr. Formea. He said Ms. Craig Schilling and Ms. Phalen attended as guests. Mr. Edwards said the committee approved the minutes of the last meeting that was held on May 18, 2022, and he reviewed the items within the purview of the committee on the Board's agenda. Mr. Edwards said Ms. Joda Morton, director for enterprise risk management, presented the Enterprise Risk Management Annual Report, and Mr. Joe Barnes, chief digital risk officer, gave a digital risk update. Mr. Edwards gave a brief summary of their remarks. He said the committee heard a legislative update from Ms. Jennifer M. Creasey, assistant vice president, external and State relations, and Mr. Paul Weinberger, assistant vice president, federal relations, and he gave brief summaries of the reports. Mr. Edwards stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for September 21, 2022, at 2:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, gave a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Mr. Edwards, Ms. Jakobsson, Mr. Camacho, Mr. Haq, and Mr. Formea. She said Mr. Cepeda, Dr. King, and Ms. Phalen attended the meeting as guests. Ms. Craig Schilling reported the

committee approved the minutes of the meeting of May 18, 2022, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. She said the committee held a robust discussion regarding changes to the process of promotion and tenure, and that a presentation will be given at the next meeting to address the questions that were asked by the trustees. She said that under old business, she thanked Dr. Cangellaris for his service to the university and wished him well in his new role as founding president of NEOM University in Saudi Arabia. She said she also welcomed Dr. Gooch as the new chancellor at Springfield. Ms. Craig Schilling said there was no new business discussed, and she announced that the next meeting of this committee is scheduled for September 21, 2022, at 2:45 p.m., at Urbana. This concluded the report, and Mr. Cepeda acknowledged the significance of the historic appointment of Dr. Carlos J. Crespo as dean of the College of Applied Health Sciences, noting that he would be the first Hispanic Latino dean at the university.

#### PUBLIC COMMENT

At 10:17 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Ms. Ursulla Idleman to speak. Ms. Idleman stated that she is a graduate student and a staff member at the University of Illinois Urbana-Champaign. She advocated for greater support and flexibility for employees with disabilities and commented on a lack of compassion and



trust at the university. She also referred to necessary material support and not receiving pay that was promised.

Mr. Edwards then called on Mr. Michael Lindley. Mr. Lindley stated he is a building service worker at the University of Illinois Urbana-Champaign and urged the Board to have a greater understanding of the struggles faced by many staff at the university. He walked the trustees through a typical day as a building service worker and gave examples of obstacles, such as to faulty or missing equipment, poor break room facilities, and poor lighting, which make jobs more difficult and inefficient. He said many staff do not feel appreciated or supported and asked the university to reevaluate priorities and support essential workers.

## AGENDA

At 10:29 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that one item on the Board's agenda was not vetted by a Board committee and asked the Board to review it at this time. Mr. Edwards asked for discussion of item no. 1, "Resolution for Ricardo Estrada."

Mr. Edwards referred to Mr. Estrada's two nonconsecutive terms and said that he showed a great commitment to the University. He said he had a great

understanding of the uniqueness of each university and reminded the Board of the opportunities to better the lives of students through higher education. He wished him well on his future endeavors and thanked him for his service to the University. There were no comments or questions regarding this resolution.

Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 20. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 19, 2022.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, these minutes were approved.

#### Resolution for Ricardo Estrada

(1) To: Ricardo Estrada

Your steadfast support, devotion, and generous assistance to the University of Illinois System and the Board of Trustees have been exemplary during your two terms of service as a trustee. Your thoughtful observations and reflections on the actions that are an important part of the work of the Board demonstrate your dedication to the core values that the University of Illinois was founded upon: teaching and educational resources, research, and public engagement.

Your dedication to the work of the Board has been confirmed by your long service, beginning with your first term in 2011, and by your participation in three committees: the Academic and Student Affairs Committee; the University Healthcare System Committee; and the Governance, Personnel and Ethics Committee, which you chaired. You also provided valuable service to the Executive Committee of the Board and to the board of Shield T3.

You have been keenly focused on opportunity; inclusion; and equity for all students, faculty, and staff. Your encouragement of all students has been unwavering, knowing that higher education can enhance opportunities for their futures and benefit their families and the communities around them.

You have worked to protect student interests through the Academic and Student Affairs Committee, and by helping fellow trustees and administrators better understand how tuition rates affect our students. You have also pointed us to opportunities to be more culturally inclusive; for instance, introducing the practice of adding both paternal and maternal family names to diplomas for students from Latin

American communities and helping colleagues understand the multigenerational impact that obtaining a college degree can have on the families of first-generation students.

Your commitment to the recruitment and retention of excellent faculty and staff also assures an exceptional educational experience. Your review of academic programs, departments, and colleges also added to the quality of the education that is provided across the University of Illinois System.

As a trustee and as president and CEO of Metropolitan Family Services, you have always been generous with your time, and willing to help establish new academic and research partnerships that benefit families across Illinois and beyond.

During the COVID-19 pandemic, you also have focused on the welfare and treatment of all of our faculty, students, and staff, as well as community members. You have been a strong advocate of research during this time, too, through your service on the Shield T3 board.

As a University of Illinois Chicago alumnus and champion for all of the System, you are highly respected and will be remembered as a dedicated and staunch advocate for the University community.

At this time, the members of the Board are joined by President Killeen, faculty, staff, students, and friends in this tribute of respect and admiration and in extending best wishes to you and Ms. Ponce de Leon.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting, to become a part of the official public record, and that a

suitable copy be given to you as a permanent reminder of the esteem in which you are held.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this resolution was adopted.

#### Appoint Members to the Athletic Board, Urbana

(2) On recommendation of the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, Professor Jon Hale (Education Policy, Organization and Leadership), Professor Christopher Kempf (English), Professor Eric Larson (Business Administration), Ms. Janice Kimpel (alumna), Mr. Leonardo Jimenez (student), Ms. Katherine Tichy (student), and Mr. Caleb Griffin (student) are being proposed for appointment to the Athletic Board of the University of Illinois Urbana-Champaign.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the

University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the President of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University System concurs.

JON HALE – associate professor, College of Education, Department of Education Policy, Organization and Leadership

Dr. Jon Hale is an associate professor of education at the University of Illinois Urbana-Champaign. His interest on serving on the board comes from a place of service and advocacy. Moving back to teach at Illinois in 2020 after defending his dissertation from UIUC in 2009, Dr. Hale is seeking opportunities to serve students and his alma mater. Dr. Hale is intimately familiar with competitive sports and continues to compete informally on basketball courts on campus today, but his interest in serving on the board comes from an understanding that the position is one that can address issues of diversity, equity, inclusion, and justice at Illinois. Working with and advising dozens of student athletes since 2009 was instructive in highlighting how collegiate sports are not always governed in the best interests of students or the communities we seek to serve. His research focuses on the history of student activism and the intersection of race and educational policy. His award-winning book *The Freedom Schools: A History of Student Activists on the Frontlines of the Mississippi Civil Rights Movement* was published with Columbia University Press in 2016. His recent

book *The Choice We Face: How Segregation, Race, and Power Have Shaped America's Most Controversial Education Reform Movement* (Beacon Press, 2021) examines the history of school choice since the Brown decision. His forthcoming manuscript *A New Kind of Youth* (University of North Carolina Press) examines the history of southern Black high school activism. Dr. Hale's research has been published in history and education journals, including publications in *Journal of African American History*, *History of Education Quarterly*, *South Carolina Historical Magazine*, and *Journal of Social Studies Research*. His work has also been featured in outlets including C-SPAN, *The Atlantic*, *The American Scholar*, the *Chicago Tribune*, CNN, and *The Washington Post*.

CHRISTOPHER KEMPF – professor, College of Liberal Arts and Sciences, Department of English

A four-year varsity runner at John Carroll University, Dr. Christopher Kempf would bring to the Athletic Board a passion for Illinois athletics and a firsthand understanding of the needs and priorities of the student-athlete. Dr. Kempf is committed to the notion that sport both complements and enhances students' academic activities, honing body, and mind in equal relation. Having written extensively on the economic, racial, and political resonances of athletics, including work long listed in Best American Sports Writing, Dr. Kempf appreciates the role of Illini sports in building community, fostering social outreach, and furthering the mission of the university. In addition to teaching CW 199 Athletic Aesthetics: Sports in American Literature, Dr. Kempf serves on the Awards Committee, the Admissions Committee, and the Curriculum Committee for the Creative Writing program. Dr. Kempf received his PhD at the University of Chicago, his MFA at Cornell University, and a visiting professor now, will be a tenure-track assistant professor in the fall.

ERIC LARSON – professor, Gies College of Business, Department of Business Administration

Eric C. Larson is a passionate teacher and sports fan, with a special interest in Illini Athletics. He was a three-time Academic All-Conference golfer at Colorado State University. Dr. Larson's interests in sports and academic achievement have made him a demanding, award-winning, and compassionate professor for all of his students, including our scholar athletes. Dr. Larson has taught students from every Illini sport and from diverse backgrounds, demonstrated success in managing complex financial and operational circumstances, and was just recognized with the Campus Award for Excellence in Undergraduate Teaching. Dr. Larson volunteered as a walking scorer at the 2014, 2017, and 2018 NCAA Golf Championships for both men and women. Professor Larson is a teaching associate professor and holds a PhD in Information Systems from the University of Minnesota. Prior to earning that PhD, Dr. Larson worked in industry and technology consulting for 14 years.

JANICE KIMPEL – alumna

A member of the women's golf team during her time at Illinois, Dr. Kimpel is also the daughter of former women's golf coach Betsy Kimpel. She is the vice president of business development for AlphaVax, Inc., a vaccine development company. She also worked as a science adviser and patent agent for Needle & Rosenberg, an intellectual property firm in Atlanta. Prior to her work at the law firm, Dr. Kimpel was a director of technological licensing at the University of Georgia. She also served as the external contracts research manager for an agricultural biotech firm. Dr. Kimpel earned her PhD in plant biology from the University of California at Davis. Dr. Kimpel is very involved at the Urbana Country Club and serves on the board for the Western Golf Association.

LEONARDO JIMENEZ – student, Gies College of Business

Mr. Jimenez believes that being a member of the Athletic Board would be a great opportunity for him to express his passion for sports while brightening the Illini student spirit. The fiscal aspect is also of great interest due to the experiences applicable to the Gies classroom and the real world. As someone with a passion for sports and its ability to bring people together and as an accounting and finance major in Gies, the Athletic Board and Mr. Jimenez can benefit greatly from one another.

KATHERINE TICHY – student, College of Liberal Arts and Sciences

As a former athlete, sports were an immediate interest for Ms. Tichy at Illinois. She joined Illini Pride and saw firsthand how college sports bring students together and ignite a powerful school spirit. She made friends with student-athletes and saw the hard work and sacrifices that go in each and every day. By becoming a member of the Athletic Board, Ms. Tichy hopes to contribute a passionate student voice to continue the proud legacy of Illini Athletics and help the department become the best that it can be. She wishes to protect and support our athletes as they compete at an elite level all while earning a degree from a top university. Ms. Tichy would also love to be an advocate for fairness in sports and continuing to build towards equity for all athletes.

CALEB GRIFFIN – student, Gies College of Business

Mr. Griffin, a graduate student in the Gies College of Business, has served as a representative on the Student-Athlete Advisory Committee (SAAC) throughout his time at Illinois. He was elected president of SAAC for the 2021-22 academic year and is a standout athletically, academically, and as a leader on his football team. Mr. Griffin has expressed strong interest in serving on the Athletic Board.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, these appointments were approved.



Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana  
Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
<b>Bresolin, Tiago</b>	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/Partial	1.0	Academic Year	11/01/2022	\$82,000.00	year
Bresolin, Tiago	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$82,000.00	year
<b>Urbano Braz, Camila</b>	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/Partial	1.0	Academic Year	11/01/2022	\$82,000.00	year
Urbano Braz, Camila	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$82,000.00	year
<b>Alston, Mackenzie Jessica George</b>	Gies College of Business	Assistant Professor	Finance	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$238,000.00	year
<b>Gupta, Pranav</b>	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$187,500.00	year
<b>Baber, Lorenzo DuBois</b>	Education	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$135,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
Baber, Lorenzo DuBois	Education	Director	Office of Community College Research and Leadership, College of Education	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$135,000.00</b>	<b>year</b>
<b>Kwon, Chang Kyu</b>	Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$77,000.00	year
<b>Alagappan, Rammatthan</b>	The Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$135,000.00	year
<b>Cunningham, Kathryn Irene</b>	The Grainger College of Engineering	Assistant Professor	Computer Science	Summer Appointment	1.0	Service for Period Stated	07/25/2022	\$11,428.57	**
Cunningham, Kathryn Irene	The Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/15/2022	\$135,000.00	year
<b>Ganesan, Aishwarya</b>	The Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$135,000.00	year
<b>Heath, David Anthony</b>	The Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$135,000.00	year
<b>Li, Yingying</b>	The Grainger College of Engineering	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$107,500.00	year
Li, Yingying	The Grainger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.0	Academic Year	08/16/2023	\$0.00	year
Li, Yingying	The Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.0	Academic Year	08/16/2023	\$0.00	year
<b>Sinha, Makrand</b>	The Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$130,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
<b>Bianchi Geisse, Cristobal</b>	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$68,000.00	year
<b>*Caldarella, Paige Kathleen</b>	Fine and Applied Arts	Associate Professor	Dance	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$85,000.00	year
<b>*Geraldini, Kevin Matthew</b>	Fine and Applied Arts	Associate Professor	Music	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$107,000.00	year
<b>*Geraldini, Kevin Matthew</b>	Fine and Applied Arts	Director of Bands	Music	Non-Tenured	0.0	Twelve-Month	08/16/2022	\$14,000.00	year
<b>*Geraldini, Kevin Matthew</b>	Fine and Applied Arts	Associate Professor	Music	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$11,889.00	**
							<b>Total Annual Salary</b>	<b>\$132,889.00</b>	<b>year</b>
<b>Huffman, Reiko Noelle-Yvonne –</b>	Fine and Applied Arts	Assistant Professor	Theatre	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$70,000.00	year
<b>*Juste-Stephens, Roxane D.</b>	Fine and Applied Arts	Associate Professor	Dance	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$85,000.00	year
<b>Robards, Casey</b>	Fine and Applied Arts	Assistant Professor	Music	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$74,000.00	year
<b>Signa, Stephen Michael</b>	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$68,000.00	year
<b>*Watson, Carolyn Narelle</b>	Fine and Applied Arts	Associate Professor	Music	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$104,000.00	year
<b>*Watson, Carolyn Narelle</b>	Fine and Applied Arts	Director of Orchestras	Music	Non-Tenured	0.0	Academic Year	08/16/2022	\$0.00	**
							<b>Total Annual Salary</b>	<b>\$104,000.00</b>	<b>year</b>
<b>Wang, Haohan</b>	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$125,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description Twelve-Month	Service Begin Date	Salary	Per year
<b>Wood, III, Augustus Clark</b>	School of Labor and Employment Relations	Assistant Professor	School of Labor and Employment Relations	Initial/Partial	1.0	Twelve-Month	07/22/2022	\$103,000.00	year
Wood, III, Augustus Clark	School of Labor and Employment Relations	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.0	Twelve-Month	08/16/2022	\$103,000.00	year
<b>*Goense, Josina Bertha</b>	Liberal Arts and Sciences	Associate Professor	Psychology	Indefinite Tenure	.50	Academic Year	08/16/2022	\$50,000.00	year
*Goense, Josina Bertha	The Grainger College of Engineering	Associate Professor	Bioengineering	Indefinite Tenure	.50	Academic Year	08/16/2022	\$62,500.00	year
*Goense, Josina Bertha	Vice Chancellor for Research and Innovation	Associate Professor	Beckman	Non-Tenured	0.0	Academic Year	08/16/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$112,500.00</b>	<b>year</b>
<b>Holden, LaTasha Renee</b>	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$90,000.00	year
<b>Kim, Min Kyung</b>	Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$86,500.00	year
<b>Kuenstler, Alexa Simone</b>	Liberal Arts and Sciences	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Initial/Partial	1.0	Academic Year	01/01/2023	\$100,000.00	year
Kuenstler, Alexa Simone	Liberal Arts and Sciences	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$100,000.00	year
<b>*LaPier, Rosalyn Rae</b>	Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.0	Academic Year	08/22/2022	\$140,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
<b>Maroun, Daniel Nabil</b>	Liberal Arts and Sciences	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$72,000.00	year
<b>McKinney, Charlesia Tonita Cherea</b>	Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$78,000.00	year
<b>*Oikberg, Timur</b>	Liberal Arts and Sciences	Professor	Mathematics	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$120,000.00	year
<b>Torres-Cacouillos, Anna</b>	Liberal Arts and Sciences	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$73,000.00	year
<b>Yang, Yujeong</b>	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$96,000.00	year
<b>Snyder, Benjamin Edward Reiners</b>	Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial	1.0	Academic Year	01/01/2023	\$87,000.00	year
<b>Snyder, Benjamin Edward Reiners</b>	Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$87,000.00	year
<b>*Arnold, Paul M.</b>	Carle Illinois College of Medicine	Professor	Clinical Sciences	Indefinite Tenure	.05	Twelve-Month	07/22/2022	\$23,400.00	year
<b>*Cohen, Mark Steven</b>	Carle Illinois College of Medicine	****Professor	Carle Illinois College of Medicine	Indefinite Tenure	0.00	Academic Year	07/22/2022	\$0.00	year
<b>*Cohen, Mark Steven</b>	Grainger College of Engineering	****Professor	Bioengineering	Indefinite Tenure	0.00	Academic Year	07/22/2022	\$0.00	year
<b>*Moussa, Issam D.</b>	Carle Illinois College of Medicine	Professor	Clinical Sciences	Indefinite Tenure	.05	Twelve-Month	07/22/2022	\$23,400.00	year
<b>An, Soonok</b>	School of Social Work	Assistant Professor	School of Social Work	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$84,500.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\* Salary for one month of summer service during each summer of appointment as Director of Bands

\*\*\*\* Administrative appointment previously approved at the March 17, 2022, meeting; tenure in Biomedical and Translational Sciences will be at 90% and tenure in Bioengineering will be at 10%

## URBANA-CHAMPAIGN

### *Emeriti*

STEPHEN P. ALTANER, associate professor emeritus of geology, School of Earth, Society and Environment, July 1, 2022

JAMES D. ANDERSON, William Edward and Jane Marr Gutgsell Professor Emeritus of Education, July 1, 2022

JON S. DAVIS, professor emeritus of accountancy, June 1, 2022

FIROUZ GAHVARI, Leiby S. Hall Endowed Chair Emeritus in Economics, and professor emeritus of economics, January 1, 2022

CURTIS JOSSELYN KROCK, clinical associate professor emeritus, College of Medicine at Urbana-Champaign, May 16, 2022

THOMAS OWEN MITCHELL, associate professor emeritus of theatre, June 1, 2022

LISA ELLEN MONDA-AMAYA, professor emerita of special education, August 1, 2022

JAY MARK ROSENSTEIN, professor emeritus of media and cinema studies, September 1, 2021

DANIEL W. SCHNEIDER, professor emeritus of urban and regional planning, June 1, 2022

THEODORE SOUGIANNIS, professor emeritus of accountancy, June 1, 2022

WILLIAM T. TRENT, professor emeritus of education policy, organization and leadership, July 1, 2022

MARA R. WADE, professor emerita of Germanic languages and literatures, School of Literatures, Cultures and Linguistics, May 16, 2022

GERALD MARTIN WELCH, clinical associate professor emeritus of psychiatry, May 16, 2022

JAMES BRYAN WHITFIELD, professor emeritus of entomology, School of Integrative Biology, January 1, 2022

2022-2023 Sabbatical Requests Urbana-Champaign  
Submitted to the Board of Trustees July 21, 2022

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
GIES COLLEGE OF BUSINESS		Accountancy	Kevin Jackson	Professor	Second semester (Spring)	Full pay			To examine the "connector" predisposition in organizations, where an individual influences the relational environment of the teams on which they are a member; to explore the implications for the organization's work environment; and to develop new coursework that intersects business and religion.
THE GRAINGER COLLEGE OF ENGINEERING		Computer Science	Sasa Misailovic	Assistant Professor	Academic Year	One-half pay			To investigate foundational questions at the intersection of artificial intelligence (AI) and programming languages, especially those that concern the reliability of AI software.
THE GRAINGER COLLEGE OF ENGINEERING		Civil and Environmental Engineering	Bassem O Andrawes	Professor	Second semester (Spring)	Full pay			To research two new fields related to infrastructure and climate: (1) application of smart materials in developing sustainable and climate-adaptable structures; and (2) application of satellite remote sensing in understanding the impact of climate and climate-related events on infrastructure.



College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
SCHOOL OF INFORMATION SCIENCES		Information Sciences	Yun Huang	Assistant Professor	Second semester (Spring)	One-half pay			To research effective Human-AI interactions to improve human-human relationship; to investigate conversational AI to support communications between community members and their safety service providers; to complete system development and large-scale user studies; and to produce publications.
SCHOOL OF LABOR AND EMPLOYMENT RELATIONS		School of Labor & Empl. Rel.	Eunmi Mun	Assistant Professor	Second semester (Spring)	full pay			To research workplace gender inequality globally, exploring factors leading organizations to become more gender-egalitarian; and to answer how workplaces exacerbate or mitigate inequality and various inequality-generating mechanisms to understand how gender profiles of workplaces change and vary across countries.
COLLEGE OF LIBERAL ARTS AND SCIENCES		History	Roderick Ike Wilson	Assistant Professor	Academic Year	Two-thirds pay			To conduct archival research on the environmental history of Tokyo as it became world's largest industrial and imperial metropolis between 1850 and 1950, shedding light on decisions of city planners, and economic and political leaders; and to progress texts for publication.
COLLEGE OF LIBERAL ARTS AND SCIENCES		Philosophy	Nir Ben Moshe	Assistant Professor	First semester (Fall)	Full pay			To research Adam Smith's moral philosophy; and to complete a book that will impact Scottish Enlightenment scholarship and contemporary moral philosophy.
COLLEGE OF LIBERAL ARTS AND SCIENCES		Psychology	Chady Daniel Stern	Assistant Professor	First semester (Fall)	Full pay			To examine how the content, strength, and extremity of people's political beliefs relates to the perceived accuracy of their judgments and values across different societies.

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
COLLEGE OF LIBERAL ARTS AND SCIENCES		Statistics	Naveennaidu Narisetty	Assistant Professor	Academic Year	one-half pay			To develop rigorous Bayesian methodologies and quantile regression techniques for addressing statistical inferential questions for complex large-scale datasets arising from practical applications including genomic biology, business, finance, and medicine.
SCHOOL OF SOCIAL WORK		School of Social Work	Chi-Fang Wu	Associate Professor	Second semester (Spring)	full pay			To study how poverty and public benefit programs enhance the economic well-being of low-income families with children in Taiwan, and to contribute substantively and methodologically to understandings of how combining income support programs increases economic stability and reduces poverty among single-mother families.
UNIVERSITY LIBRARY		University Library	Sara Rachel Benson	Assistant Professor	1/2 year	full pay			To investigate model language for a proposed Treaty on Traditional Cultural Expression to protect traditional cultural expressions as current copyright laws fail to adequately protect such intellectual property; and to write a publication.
COLLEGE OF VETERINARY MEDICINE		Veterinary Clinical Medicine	Igor Frederico Canisso	Associate Professor	2/3rds year	Full pay			To continue writing a major textbook for students, and to write multiple peer reviewed scientific manuscripts; to strengthen collaboration with international colleagues; and to give talks at multiple international universities.

Faculty New Hires Chicago  
Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
<b>Torres, Edward</b>	Architecture, Design and the Arts	Associate Professor	Theatre	4-Yr Q	1.00	Academic Year	08/16/2022	\$83,750.00	year
<b>Calvano da Silva, Felipe</b>	Business Administration	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$170,000.00	year
<b>Danns, Dionne A.</b>	Education	Professor	Educational Policy Studies	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$140,000.00	year
Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
<b>Morton, Terrell R.</b>	Education	Assistant Professor	Educational Psychology	Probationary, Yr 4	1.00	Academic Year	08/16/2022	\$95,000.00	year
<b>Sheth, Manali J.</b>	Education	Assistant Professor	Educational Policy Studies	Probationary, Yr 1	1.00	Academic Year	01/01/2023	\$85,000.00	year
<b>Anahideh, Hadis</b>	Engineering	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$103,000.00	year
<b>Cetin, Ahmet Enis</b>	Engineering	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$137,739.00	year
<b>Cheng, Lu</b>	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$125,000.00	year
<b>Fan, Xuhui</b>	Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/01/2023	\$130,000.00	year
Fan, Xuhui	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2023	\$130,000.00	year
<b>Kerne, Andruid</b>	Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$185,000.00	year
<b>Papka, Michael E.</b>	Engineering	Professor	Computer Science	Indefinite Tenure	0.25	Academic Year	08/16/2022	\$47,500.00	year
<b>Rooshenas, Amirmohammad</b>	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$125,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
<b>Sintos, Stavros</b>	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$122,000.00	year
<b>Akinsanola, Akintomide Afolayan</b>	Liberal Arts and Sciences	Assistant Professor	Earth and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$93,000.00	year
<b>Celeste, Manoucheka</b>	Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies	Summer Appointment	1.00	Salary for Period Stated	07/01/2022 - 08/15/2022	\$21,667.00	*
Celeste, Manoucheka	Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$130,000.00	year
							<b>Total Annual Salary</b>	<b>\$130,000.00</b>	<b>year</b>
<b>Keinath, Alexandra Thomas</b>	Liberal Arts and Sciences	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2023	\$100,000.00	year
Keinath, Alexandra Thomas	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2023	\$100,000.00	year
<b>Kim, Do Own</b>	Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$81,000.00	year
<b>Ondrus, Alison E.</b>	Liberal Arts and Sciences	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	06/16/2022 - 08/15/2022	\$23,333.00	*
Ondrus, Alison E.	Liberal Arts and Sciences	Assistant Professor	Chemistry	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$105,000.00	year
							<b>Total Annual Salary</b>	<b>\$105,000.00</b>	<b>year</b>
<b>Sostaita, Barbara Andrea</b>	Liberal Arts and Sciences	Assistant Professor	Latin American and Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$90,000.00	year
<b>Tekobbe, Cindy Kay</b>	Liberal Arts and Sciences	Assistant Professor	Gender and Women's Studies	Probationary, Yr 1	0.50	Academic Year	08/16/2022	\$46,000.00	year
Tekobbe, Cindy Kay	Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	0.50	Academic Year	08/16/2022	\$46,000.00	year
							<b>Total Annual Salary</b>	<b>\$92,000.00</b>	<b>year</b>

<b>Wellman, Mariah L.</b>	Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$82,000.00	year
<b>Giampietro, Philip F.</b>	Medicine at Chicago	Section Chief, Genetics Professor	Pediatrics	Non-Tenured	0.00	12-Month	08/16/2022	\$25,000.00	year
Giampietro, Philip F.	Medicine at Chicago	Professor	Pediatrics	Indefinite Tenure	0.20	12-Month	08/16/2022	\$44,128.00	year
Giampietro, Philip F.	Medicine at Chicago	Physician Surgeon	Pediatrics	Non-Tenured	0.80	12-Month	08/16/2022	\$176,513.00	year
							<b>Total Annual Salary</b>	<b>\$245,641.00</b>	<b>year</b>
<b>Messmer, Sarah Elizabeth</b>	Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2022	\$83,570.49	year
Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Messmer, Sarah Elizabeth	Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2022	\$80,293.21	year
							<b>Total Annual Salary</b>	<b>\$163,863.70</b>	<b>year</b>
<b>Serafini, Anna</b>	Medicine at Chicago	Director of Epilepsy Monitoring Unit	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	08/16/2022	\$0.00	year
Serafini, Anna	Medicine at Chicago	Associate Professor	Neurology and Rehabilitation	3-Yr Q	0.51	12-Month	08/16/2022	\$80,768.56	year
Serafini, Anna	Medicine at Chicago	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	08/16/2022	\$124,231.44	year
							<b>Total Annual Salary</b>	<b>\$205,000.00</b>	<b>year</b>
<b>Veiga-Lopez, Almudena</b>	Medicine at Chicago	Associate Professor	Pathology	Indefinite Tenure	1.00	12-Month	08/16/2022	\$152,580.00	year
<b>Zimmermann, Kristine</b>	Medicine at Rockford	Assistant Professor	Family and Community Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2022	\$95,000.00	year
<b>Halloway, Shannon</b>	Nursing	Associate Professor	Biobehavioral Nursing Science	Indefinite Tenure	1.00	Academic Year	09/16/2022	\$110,000.00	year

<b>Singer, Randi</b>	Nursing	Assistant Professor	Human Development Nursing Science	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$95,000.00	year
<b>Amouei Torkmahalleh, Mehdi</b>	School of Public Health	Assistant Professor	Environmental and Occupational Health Sciences Division	Probationary, Yr 4	0.75	Academic Year	08/16/2022	\$80,250.00	year
Amouei Torkmahalleh, Mehdi	School of Public Health	Research Assistant Professor	Environmental and Occupational Health Sciences Division	Non-Tenured	0.25	Academic Year	08/16/2022	\$26,750.00	year
							<b>Total Annual Salary</b>	<b>\$107,000.00</b>	<b>year</b>
<b>Kim, Honghyok</b>	School of Public Health	Assistant Professor	Environmental and Occupational Health Sciences Division	Probationary, Yr 1	0.75	Academic Year	09/16/2022	\$71,250.00	year
Kim, Honghyok	School of Public Health	Research Assistant Professor	Environmental and Occupational Health Sciences Division	Non-Tenured	0.25	Academic Year	09/16/2022	\$23,750.00	year
							<b>Total Annual Salary</b>	<b>\$95,000.00</b>	<b>year</b>
<b>Wickramasinghe, Nilmini</b>	School of Public Health	Director, Public Health Informatics	Division of Health Policy and Administration	Non-Tenured	0.00	Academic Year	08/16/2022	\$5,000.00	year
Wickramasinghe, Nilmini	School of Public Health	Professor	Division of Health Policy and Administration	Indefinite Tenure	0.60	Academic Year	08/16/2022	\$99,000.00	year
Wickramasinghe, Nilmini	School of Public Health	Research Professor	Division of Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2022	\$66,000.00	year
							<b>Total Annual Salary</b>	<b>\$170,000.00</b>	<b>year</b>
<b>Eads, Ray</b>	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$87,000.00	year
<b>Foell, Andrew Scott</b>	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$87,000.00	year
<b>Nelson, Tiffany</b>	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$87,000.00	year
Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per

<b>Moreno, Teresa Helena</b>	University Library	Assistant Professor	Library	Probationary, Yr. 2	1.00	12-Month	08/16/2022	\$71,500.00	year
Moreno, Teresa Helena	University Library	Reference and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	08/16/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$71,500.00</b>	<b>year</b>

## CHICAGO

*Emeriti*

PETER HOWARD GANN, professor emeritus of pathology, August 1, 2005

PAUL S. HECKERLING, associate professor emeritus of medicine, May 1, 2021

MICHAEL B. MIKHAIL, dean emeritus, College of Business Administration, August 16, 2022

ALES OBREZ, associate professor emeritus of restorative dentistry, May 1, 2022

FRANK P. PALOUCZEK, clinical professor emeritus of pharmacy practice, July 1, 2022

KAREN R. PATENA, clinical associate professor emerita of biomedical and health information sciences, June 1, 2022

KEITH A. RODVOLD, professor emeritus of pharmacy practice and UIC Distinguished Professor Emeritus, May 1, 2022

LINDA J. SKITKA, professor emerita of psychology, May 16, 2022

DAVID ERIC SCHWARTZ, professor emeritus of clinical anesthesiology, May 1, 2022

ASTRIDA ORLE TANTILLO, dean emerita, College of Liberal Arts and Sciences, August 16, 2022

*Retiree hired permanently via open search*

LEE JAMESON, clinical professor, Department of Restorative Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$170,000, beginning July 22, 2022. Dr. Jameson has been serving as a visiting clinical professor under the same conditions and salary arrangement since August 16, 2021.



**Faculty New Hires Springfield  
Submitted to the Board of Trustees July 21, 2022**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
<b>AbuBakr, Samer</b>	Health, Science, and Technology	Assistant Professor	School of Integrated Sciences, Sustainability, and Public Health	Probationary, Yr 4	1.00	Academic Year	08/16/2022	\$63,000.00	year
<b>Belsare, Akash</b>	Liberal Arts and Sciences	Assistant Professor	English and Modern Languages	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$57,500.00	year
<b>Johnson, Lesa Annette</b>	Liberal Arts and Sciences	Associate Professor	Sociology and Anthropology	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$68,500.00	year
<b>Olivares, Sara L.</b>	Liberal Arts and Sciences	Assistant Professor	English and Modern Languages	Probationary, Yr 3	1.00	Academic Year	08/16/2022	\$60,000.00	year
<b>Sprong, Matthew Evan</b>	Public Affairs and Administration	Assistant Professor	School of Public Management and Policy	Probationary, Yr 4	1.00	Academic Year	08/16/2022	\$64,000.00	year
<b>Williams, Isabel</b>	Public Affairs and Administration	Assistant Professor	School of Politics and International Affairs	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$62,000.00	year

SPRINGFIELD

*Emeriti*

DENISE K. BOCKMIER-SOMMERS, associate professor emerita of public management and policy, May 16, 2022

ETHAN LEWIS, professor emeritus of English and modern languages, December 16, 2021

Administrative Professional New Hires Urbana  
 Faculty appointments noted, when appropriate.  
 Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
<b>*Low, Sarah Ann</b>	Agricultural, Consumer and Environmental Sciences	Head	Agricultural and Consumer Economics	Non-Tenured	0.00	Twelve-Month	08/16/2022	\$25,000.00	year
<b>*Low, Sarah Ann</b>	Agricultural, Consumer and Environmental Sciences	Professor	Agricultural and Consumer Economics	Summer Appointment****	1.0	Salary for Period Stated	TBD	\$42,222.22	**
<b>*Low, Sarah Ann</b>	Agricultural, Consumer and Environmental Sciences	Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$190,000.00	year
							<b>Total Annual Salary</b>	<b>\$257,222.22</b>	<b>year</b>
<b>*Hook, Sara</b>	Fine and Applied Arts	Head	Dance	Non-Tenured	0.00	Twelve-Month	08/01/2022	\$15,000.00	year
<b>*Hook, Sara</b>	Fine and Applied Arts	Professor	Dance	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$98,410.00***	year
							<b>Total Annual Salary</b>	<b>\$113,410.00</b>	<b>Year</b>
<b>Name</b>		<b>Proposed UI Job Title</b>	<b>Appointing Unit</b>	<b>Tenure Status</b>	<b>Job FTE</b>	<b>Service description</b>	<b>Service Begin Date</b>	<b>Salary</b>	<b>per year</b>
<b>*Robinson, Valleri J.</b>	College Fine and Applied Arts	Head	Theatre	Non-Tenured	1.0	Twelve-Month	07/22/2022	\$15,000.00	year
<b>*Robinson, Valleri J.</b>	Fine and Applied Arts	Associate Professor	Theatre	Summer Appointment****	1.0	Salary for Period Stated	TBD	\$9,444.44	**
<b>*Robinson, Valleri J.</b>	Fine and Applied Arts	Associate Professor	Theatre	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$85,000.00	year

*Robinson, Valleri J.	Liberal Arts and Sciences	Associate Professor	Russian, East European, Eurasian Center	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Robinson, Valleri J.	Liberal Arts and Sciences	Affiliate Research Scholar	Russian, East European, Eurasian Center	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Robinson, Valleri J.	Liberal Arts and Sciences	Associate Professor	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$109,444.44</b>	<b>year</b>
*Cooper, David	Liberal Arts and Sciences	Head	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2022	\$4,400.00	year
*Cooper, David	Liberal Arts and Sciences	Associate Professor	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Summer Appointment*****	1.0	Salary for Period Stated	TBD	\$10,962.89	**
*Cooper, David	Liberal Arts and Sciences	Head	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Summer Appointment*****	0.00	Salary for Period Stated	<b>TBD</b>	\$488.89	**
*Cooper, David	Liberal Arts and Sciences	Associate Professor	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$98,665.95	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
*Cooper, David	Liberal Arts and Sciences	Associate Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Cooper, David	Liberal Arts and Sciences	Associate Professor	Program in Medieval Studies	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Cooper, David	Liberal Arts and Sciences	Associate Professor	Russian, East European, Eurasian Center	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Cooper, David	Liberal Arts and Sciences	Associate Professor	Center for Global Studies	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Cooper, David	Office of the Vice Chancellor for Research and Innovation	Associate Professor	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$114,517.73</b>	year
<b>Martin, Mairéad</b>	Technology Services	Chief Information Officer	Office of the Chief Information Officer	Non-Tenured	1.0	Twelve-Month	07/22/2022	\$350,000.00	Year
<b>Kamarah, Ehab</b>	Office of the Vice Chancellor for Administration and Operations	Associate Vice Chancellor and Executive Director of Facilities and Services	Facilities and Services	Non-Tenured	1.0	Twelve-Month	07/22/2022	\$240,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
*Kumar, Praveen	Office of the Vice Chancellor for Research and Innovation	Executive Director	Prairie Research Institute	Non-Tenured	0.00	Twelve-Month	07/22/2022	\$40,000.00	year
*Kumar, Praveen	Grainger College of Engineering	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$230,397.44	year
*Kumar, Praveen	Grainger College of Engineering	Colonel Harry F. and Frankie M. Lovell Endowed Professor	Civil and Environmental Engineering	Non-Tenured	0.00	Academic Year	08/16/2022	\$7,500.00	year
*Kumar, Praveen	College of Liberal Arts and Sciences	Departmental Affiliate	Atmospheric Sciences, School of Earth, Society and Environment	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Kumar, Praveen	Office of the Vice Chancellor for Research and Innovation	Professor	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
*Kumar, Praveen	Office of the Vice Chancellor for Research and Innovation	Professor	Center for Digital Agriculture, National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$277,897.44</b>	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary for period stated

\*\*\*Salary will be increased to \$108,251.00 effective 8/16/22, and beginning 2023, one month of summer salary for one month of summer service during each summer of appointment as Head

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director  
 \\*\*\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Chicago  
 Faculty appointments noted, when appropriate.  
 Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
<b>Harmansah, Omur</b>	Architecture, Design and the Arts	Director	School of Art and Art History	Non-Tenured	0.00	Academic Year	08/16/2022	\$10,000.00	year
Harmansah, Omur	Architecture, Design and the Arts	Associate Professor	School of Art and Art History	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$111,103.25	year
							<b>Total Annual Salary</b>	<b>\$121,103.25</b>	<b>year</b>
<b>Rodriguez, Florencia</b>	Architecture, Design and the Arts	Associate Professor	School of Architecture	Summer Appointment	0.00	Salary for Period Stated	08/01/2022	\$8,148.15	year
Rodriguez, Florencia	Architecture, Design and the Arts	Director	School of Architecture	Indefinite Tenure	0.00	Academic Year	08/15/2022	\$10,000.00	year
Rodriguez, Florencia	Architecture, Design and the Arts	Associate Professor	School of Architecture	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$130,000.00	year
							<b>Total Annual Salary</b>	<b>\$140,000.00</b>	<b>year</b>
<b>Talbot, Brent</b>	Architecture, Design and the Arts	Head	Music	Non-Tenured	0.00	Academic Year	08/16/2022	\$5,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Talbot, Brent	Architecture, Design and the Arts	Professor	Music	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$122,000.00	year
							<b>Total Annual Salary</b>	<b>\$127,000.00</b>	<b>year</b>
<b>Avenetti, David</b>	Dentistry	Head	Pediatric Dentistry	Non-Tenured	0.00	12-Month	08/16/2022	\$40,000.00	year
Avenetti, David	Dentistry	Director, Pediatric Dentistry Outpatient Care Center	Pediatric Dentistry	Non-Tenured	0.00	12-Month	08/16/2022	\$20,000.00	year
Avenetti, David	Dentistry	Associate Professor	Pediatric Dentistry	3-Yr Q	1.00	12-Month	08/16/2022	\$190,000.00	year
							<b>Total Annual Salary</b>	<b>\$250,000.00</b>	<b>year</b>
<b>Giles, Mark S.</b>	Education	Chair	Educational Policy Studies	Non-Tenured	0.00	Academic Year	08/16/2022	\$20,000.00	year
Giles, Mark S.	Education	Professor	Educational Policy Studies	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$140,000.00	year
							<b>Total Annual Salary</b>	<b>\$160,000.00</b>	<b>year</b>
<b>Darabi, Houshang</b>	Engineering	Head	Mechanical and Industrial Engineering	Non-Tenured	0.00	Academic Year	08/16/2022	\$22,500.00	year
Darabi, Houshang	Engineering	Professor	Mechanical and Industrial Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$193,000.00	year
							<b>Total Annual Salary</b>	<b>\$215,500.00</b>	<b>Year</b>
<b>Robert, Yann F.</b>	Liberal Arts and Sciences	Head	French and Francophone Studies	Non-Tenured	0.00	Academic Year	08/16/2022	\$3,500.00	year



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Robert, Yann F.	Liberal Arts and Sciences	Associate Professor	French and Francophone Studies	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$111,000.00	year
							<b>Total Annual Salary</b>	<b>\$114,500.00</b>	<b>year</b>
<b>Jimbo, Masahito</b>	Medicine at Chicago	Head	Family and Community Medicine	Non-Tenured	0.00	12-Month	07/22/2022	\$50,000.00	year
Jimbo, Masahito	Medicine at Chicago	Chief of Service	Family and Community Medicine	Non-Tenured	0.00	12-Month	07/22/2022	\$40,000.00	year
Jimbo, Masahito	Medicine at Chicago	Professor	Family and Community Medicine	Indefinite Tenure	0.51	12-Month	07/22/2022	\$156,000.00	year
Jimbo, Masahito	Medicine at Chicago	Physician Surgeon	Family and Community Medicine	Non-Tenured	0.49	12-Month	07/22/2022	\$150,000.00	year
							<b>Total Annual Salary</b>	<b>\$396,000.00</b>	<b>year</b>
<b>Rehman, Jalees</b>	Medicine at Chicago	Head	Biochemistry and Molecular Genetics	Non-Tenured	0.00	12-Month	07/22/2022	\$65,000.00	Year
Rehman, Jalees	Medicine at Chicago	Professor	Biochemistry and Molecular Genetics	Indefinite Tenure	1.00	12-Month	07/22/2022	\$288,000.00	year
							<b>Total Annual Salary</b>	<b>\$353,000.00</b>	<b>year</b>
<b>Garry, Joseph Patrick</b>	Medicine at Rockford	Head	Family and Community Medicine	Non-Tenured	0.00	12-Month	08/16/2022	\$61,200.00	year
Garry, Joseph Patrick	Medicine at Rockford	Professor of Clinical Family Medicine	Family and Community Medicine	Non-Tenured	0.51	12-Month	08/16/2022	\$124,848.00	year
Garry, Joseph Patrick	Medicine at Rockford	Physician Surgeon	Family and Community Medicine	Non-Tenured	0.29	12-Month	08/16/2022	\$70,992.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Garry, Joseph Patrick	Medicine at Rockford	Clinical Physician	Family and Community Medicine	Non-Tenured	0.20	12-Month	08/16/2022	\$48,960.00	year
							<b>Total Annual Salary</b>	<b>\$306,000.00</b>	<b>year</b>
<b>Carlier, Paul R.</b>	Pharmacy	Director	UI Centre (Drug Discovery and Development)	Non-Tenured	0.00	Academic Year	08/16/2022	\$10,000.00	year
Carlier, Paul R.	Pharmacy	Professor	Pharmaceutical Sciences	Indefinite Tenure	0.95	Academic Year	08/16/2022	\$199,500.00	year
Carlier, Paul R.	Pharmacy	Professor	Chemistry, College of Liberal Arts and Sciences	Non-Tenured	0.05	Academic Year	08/16/2022	\$10,500.00	year
							<b>Total Annual Salary</b>	<b>\$220,000.00</b>	<b>year</b>
<b>Malecki, Kristen</b>	School of Public Health	Director	Division of Environmental and Occupational Health Sciences	Non-Tenured	0.00	Academic Year	08/16/2022	\$10,000.00	year
Malecki, Kristen	School of Public Health	Professor	Division of Environmental and Occupational Health Sciences	Indefinite Tenure	0.75	Academic Year	08/16/2022	\$135,000.00	year
Malecki, Kristen	School of Public Health	Research Professor	Division of Environmental and Occupational Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2022	\$45,000.00	year
							<b>Total Annual Salary</b>	<b>\$190,000.00</b>	<b>year</b>

Administrative Professional New Hires Springfield  
 Faculty appointments noted, when appropriate.  
 Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
<b>Boyne, Shawn Marie</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Undergraduate Education	Associate Vice Chancellor for Undergraduate Education	N/A	1.00	12-Month	07/22/2022	\$119,500.00	year
Boyne, Shawn Marie	Office of the Provost and Vice Chancellor for Academic Affairs	Professor	Legal Studies	N/A	0.00	Academic Year	07/22/2022	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$119,500.00</b>	<b>year</b>

Administrative Professional New Hires System Offices  
 Faculty appointments noted, when appropriate.  
 Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
<b>Klein, Matthew</b>	Discovery Partners Institute	Director of Sales for Talent Programs	Discovery Partners Institute	N/A	1.00	12-Month	07/25/2022	\$ 195,000.00	year
<b>Rapacz, Deborah Nowak</b>	Discovery Partners Institute	Director, Marketing and Communications	Discovery Partners Institute	N/A	1.00	12-Month	07/25/2022	\$ 150,000.00	year
<b>Tharpe, Maji</b>	Discovery Partners Institute	Director, Student Experiential Immersion Programs	Discovery Partners Institute	N/A	1.00	12-Month	07/25/2022	\$ 155,000.00	year
<b>Hixson, Brenda Lee</b>	College of Government and Public Affairs	Proposed UI Job Title Director of Strategic Operations	Appointing Unit Institute of Government and Public Affairs	N/A	1.00	12-Month	08/01/2022	\$ 153,000.00	Per year
<b>Ealy, John R.</b>	i-Card Programs	Director, i-Card Programs and Merchant Card Services	i-Card Programs	N/A	1.00	12-Month	07/25/2022	\$ 146,625.00	year
<b>Parker, James</b>	Office of Medicaid Innovation	Senior Director	Office of Medicaid Innovation	N/A	1.00	12-Month	07/25/2022	\$ 223,404.48	year
<b>Barnett, Laura</b>	University Payroll and Benefits	Director of University Payroll and Benefits	University Payroll and Benefits	N/A	1.00	12-Month	07/25/2022	\$ 120,870.00	year
<b>Nelson, Julie B.</b>	University Payroll and Benefits	Director of University Payroll and Benefits	University Payroll and Benefits	N/A	1.00	12-Month	07/25/2022	\$ 114,159.42	year

<b>Rakoci, Derek</b>	University Payroll and Benefits	Director of University Payroll and Benefits	University Payroll and Benefits	N/A	1.00	12-Month	07/25/2022	\$ 123,258.84	year
<b>Zehr, Sarah Marie</b>	Executive Vice President and Vice President for Academic Affairs	Senior Assistant Vice President, Academic Initiatives and Policies	Executive Vice President and Vice President for Academic Affairs	N/A	1.00	12-Month	07/25/2022	\$ 187,103.00	year
<b>Rogers, Brian</b>	Vice President for Economic Development and Innovation	Director of Research and Program Development	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	07/25/2022	\$ 134,000.00	year
<b>Carter, Aaron</b>	Vice President/Chief Financial Officer and Comptroller	Assistant Vice President for Procurement Services	Vice President for Procurement Services	N/A	1.00	12-Month	07/25/2022	\$ 180,000.00	year

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts Urbana  
Submitted to the Board of Trustees July 21, 2022

Division of Intercollegiate Athletics Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Kempe, Jeana Fuccillo</b>	Head Varsity Coach, Women's Swimming and Diving	7/22/2022		1.00	Athletics Year-Round	\$125,000.00	07/22/2022-06/30/2023
				1.00	Athletics Year-Round	\$130,000.00	07/01/2023-06/30/2024
				1.00	Athletics Year-Round	\$135,000.00	07/01/2024-06/30/2025
				1.00	Athletics Year-Round	\$140,000.00	07/01/2025-06/30/2026
			04/30/2027	1.00	Athletics Year-Round	\$145,000.00	07/01/2026-04/30/2027

Addendum  
Faculty New Hires Urbana  
Submitted to the Board of Trustees July 21, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year	Previously Approved
<b>Maguire, Ross-Renan</b>	Liberal Arts and Sciences	Assistant Professor	Geology, School of Earth, Society and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$80,000.00	Mar 2022
<b>Von Hesse, Hermann Wilhelm</b>	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$73,000.00	May 2022

Addendum Items Intercollegiate Athletics Multi-Year Contracts Urbana  
Submitted to the Board of Trustees July 21, 2022

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year	Previously approved
Buh, Andrew T. <del>Toku T.</del>	Assistant Varsity Coach, Football	3/18/22	1/31/24	1.00	Athletics Year-Round	\$472,500**	3/18/2022-1/31/2024	Mar 2022

Name	Appointing Unit	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year	Previously approved
Buh, Andrew T. <del>Toku T.</del>	Division of Intercollegiate Athletics New Multi-Year Contracts	Assistant Varsity Coach, Football	1/22/21	1/31/23	1.00	Athletics Year-Round	\$450,000.00**	01/22/2021 - 01/31/2023	Jan 2021 May 2021

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, these appointments were approved. Dr. King asked to be recorded as not voting on this item.

Appoint Acting Provost and Vice Chancellor for Academic Affairs,  
University of Illinois, Chicago

(4) The interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, recommends the appointment of Karen J. Colley, presently dean of the Graduate College and professor of biochemistry and molecular genetics, College of Medicine at Chicago, as acting provost and vice chancellor for academic affairs, University of Illinois Chicago, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$8,250, beginning July 22, 2022.

Dr. Colley will continue to hold the position of dean of the Graduate College, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$193,065, with an administrative increment of \$42,954; and the rank of professor of biochemistry and molecular genetics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 20 percent time, at an annual salary of \$27,580, effective June 1, 2022, for a total annual salary of \$263,599.

Dr. Colley has served as acting provost and vice chancellor for academic affairs-designate under the same conditions and salary arrangements, beginning June 1, 2022, through July 21, 2022. She will act in place of Javier Reyes, who was appointed



interim chancellor, effective July 1, 2022, until such time a permanent chancellor is named.

This recommendation was forwarded from the interim chancellor in consultation with the Council of Deans, vice chancellors, and the Senate Executive Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

Appoint Dean, School of Labor and Employment Relations, Urbana

(5) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Ingrid Smithey Fulmer, formerly vice provost for faculty advancement and faculty affairs, and professor, School of Management and Labor Relations, Rutgers University-New Brunswick, New Jersey, as dean, School of Labor and Employment Relations, non-tenured, on a twelve-

month service basis, on 100 percent time, at an annual salary of \$358,889. Beginning July 22, 2022, Dr. Fulmer's salary will be comprised of a base salary of \$323,889 (equivalent to an annual nine-month salary of \$265,000 plus two-ninths annualization of \$58,889), and an administrative increment of \$35,000, for a total annual salary of \$358,889.

Dr. Fulmer will also be recommended for appointment to the rank of professor, School of Labor and Employment Relations, indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, which shall be forwarded pursuant to processes for appointment and review for tenure.

Dr. Fulmer served as dean designate from July 1, 2022, through July 21, 2022, under the same conditions and salary arrangement.

Dr. Fulmer succeeds Fritz Drasgow, who has served in the role of dean, School of Labor and Employment Relations since May 2013. Dean Drasgow has retired from the University of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the search committee.<sup>3</sup>

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<sup>3</sup> Steven G. Anderson, professor and dean, School of Social Work, *chair*; Robert Anthony Bruno, professor and director of the Labor Education Program, School of Labor

The interim executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

#### Appoint Interim Dean, College of Education, Urbana

(6) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Michaelene Ostrosky, presently Grayce Wicall Gauthier Professor of Education, Department of Special Education, College of Education, University of Illinois Urbana-Champaign, as Interim Dean, College of Education, effective July 22, 2022.

Dr. Ostrosky will be appointed interim dean, non-tenured, from July 22, 2022, through August 14, 2022, with an administrative increment of \$32,079.91. Dr. Ostrosky will continue to hold the position of Grayce Wicall Gauthier Professor of Education, Department of Special Education, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of

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and Employment Relations; Ji Wook Jung, associate professor, School of Labor and Employment Relations; Amit Kramer, associate professor and associate dean, School of Labor and Employment Relations; James Ryan Lamare, Reuben G. Soderstrom Professor, School of Labor and Employment Relations; Nell Catherine Madigan, associate dean, School of Labor and Employment Relations; YoungAh Park, associate professor, School of Labor and Employment Relations

\$145,096.00. Dr. Ostrosky served as interim dean designate beginning July 1, 2022, under the same salary and conditions.

Dr. Ostrosky succeeds James D. Anderson, who has served in the role of dean, College of Education, since August 2016. Dean Anderson has retired from the University of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with senior academic leaders and members of the College of Education executive committee.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

#### Appoint Dean, College of Education, Urbana

(7) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Chrystalla

Mouza, formerly director and distinguished professor, School of Education, and professor of computer and information science, College of Engineering, University of Delaware, Newark, as dean, College of Education, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$350,000. Beginning August 15, 2022, Dr. Mouza's salary will be comprised of a base salary of \$302,500 (equivalent to an annual nine-month salary of \$247,500 plus two-ninths annualization of \$55,000), and an administrative increment of \$47,500, for a total annual salary of \$350,000.

Dr. Mouza will also be recommended for appointment to the rank of professor, Department of Curriculum and Instruction, indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, which shall be forwarded pursuant to processes for appointment and review for tenure.

Dr. Mouza succeeds James D. Anderson, who has served in the role of dean, College of Education, since August 2016. Dean Anderson has retired from the University of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the search committee.<sup>4</sup>

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<sup>4</sup> Cheryl D. Hanley-Maxwell, professor of kinesiology and community health, and dean, College of Applied Health Sciences, *chair*; Krystal E. Andrews, graduate student in

The interim executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

Appoint Dean, College of Applied Health Sciences, Chicago

(8) The interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, recommends the appointment of Carlos J. Crespo, presently professor of community health, School of Public Health, Oregon Health and Science University and Portland State University, vice provost for

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education policy, organization and leadership, College of Education; Michelle Denise Ellis, lead academic advisor, College of Education; Gloriana Gonzalez Rivera, professor of curriculum and instruction, College of Education; Christina Krist, assistant professor of curriculum and instruction, College of Education; H. Chad Lane, associate professor of educational psychology, College of Education; Robb W. Lindgren, associate professor of curriculum and instruction, College of Education; Hedda Meadan-Kaplansky, professor and head of special education, College of Education; Michaelene Ostrosky, professor of special education, and Grayce Wicall Gauthier professor of education, College of Education; Yoon Kyung Pak, professor and head of education policy, organization and leadership, College of Education; Michelle Perry, professor of educational psychology, College of Education; James G. Shriner, associate professor of special education, College of Education; Mary Allison Witt, teaching associate professor and co-director of graduate studies, Department of Education Policy, Organization and Leadership, and director of international programs, College of Education; Eboni Miel Zamani-Gallaher, professor of educational policy, organization and leadership, College of Education

undergraduate training in biomedical research, Office of Academic Affairs, and acting director, Center for Interdisciplinary Mentoring Research, Office of Research and Graduate Studies, Portland State University, as dean of the College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$232,222 (equivalent to an annual nine-month base salary of \$190,000 plus two-ninths annualization of \$42,222), and an administrative increment of \$142,778, beginning August 16, 2022, for a total annual salary of \$375,000.

In addition, Dr. Crespo will be appointed to the rank of professor in the Department of Kinesiology and Nutrition, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 15, 2022.

Dr. Crespo succeeds Bo Fernhall, who is retiring from UIC and will become the dean of the Manning College of Nursing and Health Science in August 2022.

This recommendation was forwarded from the vice chancellor for health affairs in conjunction with the advice of a search committee.<sup>5</sup>

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<sup>5</sup> Michele Mariscalco, professor and physician surgeon, Department of Pediatrics, associate dean for systems-based practice, College of Medicine, and assistant vice chancellor for health science affairs, Office of the Vice Chancellor for Health Affairs, *co-chair*; Glen Thomas Schumock, professor of pharmacy systems, outcomes and policy and dean, College of Pharmacy, *co-chair*; Andrew Boyd, associate professor of biomedical health and information sciences and associate professor of physical therapy, College of Applied Health Sciences, associate professor of medical education, and center affiliate, Center for Clinical and Translational Sciences, College of Medicine, associate chief health information officer, Office of the Chief Health Information Officer, UI Health, and associate vice chancellor for research, Office of the Vice Chancellor for Research; Kristine Michelle Chase, clinical assistant professor of physical therapy, and director of clinical education, College of Applied Health Sciences; Kharna C. Foucher, associate

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary).

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

Appoint Acting Dean, Graduate College, Chicago

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professor of kinesiology and nutrition, College of Applied Health Sciences; Gay Lina Girolami, clinical professor of physical therapy, and director of professional education, Doctor of Physical Therapy Program, College of Applied Health Sciences; Marjani Jones, academic advisor, Department of Occupational Therapy, College of Applied Health Sciences; Mary Therese Keehn, clinical associate professor of physical therapy, and associate dean for clinical affairs, Office of the Dean, College of Applied Health Sciences, and assistant vice chancellor for interprofessional practice and education, Office of the Vice Chancellor for Health Affairs; David Xavier Marquez, professor of kinesiology and nutrition, and interim director of graduate studies, Department of Kinesiology and Nutrition, College of Applied Health Science; Carrie Sandahl, professor of disability and human development, College of Applied Health Sciences; Jonathan E. Santanni, associate dean for administration, College of Applied Health Sciences; Yolanda Suarez-Balcazar, professor and head, Department of Occupational Therapy, College of Applied Health Sciences; Washieka T. Torres, graduate student, College of Applied Health Sciences; Kristina A. Varady, professor of kinesiology and nutrition, College of Applied Health Sciences



(9) The interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois, recommends the appointment of Jonathan J. Art, presently associate dean of the Graduate College, professor of anatomy and cell biology, College of Medicine at Chicago, and professor of biomedical engineering, College of Engineering, as acting dean of the Graduate College, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$5,000, beginning July 22, 2022.

Dr. Art will continue to hold the position of associate dean of the Graduate College, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$22,864.34; the rank of professor of anatomy and cell biology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$173,158; and the rank of professor of biomedical engineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, beginning July 22, 2022, for a total annual salary of \$196,022.34.

Dr. Art has served as acting dean designate of the Graduate College under the same conditions and salary arrangement, beginning June 1, 2022, through July 21, 2022. He will act in place of Karen J. Colley, who is currently serving as acting provost and vice chancellor for academic affairs.

This recommendation was forwarded from the acting provost and vice chancellor for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.  
(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

Appoint Interim Dean, College of Liberal Arts and Sciences, Chicago

(10) The interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, recommends the appointment of Lisa A. Freeman, presently professor and head, Department of English, College of Liberal Arts and Sciences, as interim dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$244,444 (equivalent to an annual nine-month base salary of \$200,000, plus two-ninths annualization of \$44,444), and an administrative increment of \$48,000, beginning August 16, 2022, for a total annual salary of \$292,444.

Dr. Freeman will continue to hold the rank of professor of English, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, Department of English, College of Liberal Arts and Sciences, effective August 16, 2022.

Dr. Freeman succeeds Dean Astrida Orle Tantillo, who will return to the faculty effective August 16, 2022.

This recommendation was forwarded from the provost and vice chancellor for academic affairs after consultation with the college executive committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

Appoint Interim Dean, College of Health, Science, and Technology, Springfield

(11) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Mark R. Anderson, as interim dean, College of Health, Science, and Technology, effective July 22, 2022. Dr.

Anderson will serve as interim dean for the effective dates of June 6, 2022, through June 30, 2023. During this time period, a national search will be conducted to identify a permanent successor following the end of this contractual agreement. Dr. Anderson has been serving as interim dean designate since June 6, 2022.

Dr. Anderson is being appointed as interim dean pursuant to an agreement for services (“Agreement”) between the University and The Registry for College and University Presidents (“The Registry”). Under the terms of the Agreement, The Registry will perform the services required through Mark R. Anderson, Sole Proprietor, an independent contractor.

For the period from June 6, 2022, through June 30, 2023, Dr. Anderson will receive a monthly fee of \$12,500.00. In addition, he will receive a monthly housing stipend of \$501.30. During the term, the University also will pay a monthly fee of \$3,500.00 for The Registry's services, which will include: i) monitoring and assessing Dr. Anderson's performance under the Agreement predicated upon evaluation reports from the University; and ii) as needed, providing strategic advice and addressing any matters related to Dr. Anderson's performance. If a permanent successor is identified prior to June 30, 2023, the interim dean is subject to a 30-day termination notice without penalty.

Dr. Anderson is uniquely qualified to serve as interim dean on a short-term basis. Dr. Anderson recently served as provost and senior vice president for academic affairs, University of Northern Colorado.

As interim dean, under the direction of the vice chancellor for academic affairs and provost, Dr. Anderson shall perform such duties as may arise from that role, consistent with the *University Statutes, The General Rules Concerning University Organization and Procedure*, and actions of the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with members of the executive committee, faculty, and staff in the college.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this appointment was approved.

#### Promotions in Academic Rank and Change in Tenure, 2022-2023

(12) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2022-2023 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Total</i>
	<b>22-23</b>	<b>22-23</b>	<b>22-23</b>	<b>22-23</b>
<b>TENURE SYSTEM</b>				
Professor	23	42	5	70
Associate Professor With indefinite tenure	48	35	4	87
Without Change in Rank With Indefinite Tenure		4		4
<b>NON-TENURE SYSTEM</b>				
Professor	5	22		27
Associate Professor (Clinical, Research)	11	48		59
<b>TOTAL</b>	<b>87</b>	<b>151</b>	<b>9</b>	<b>247</b>

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Establish the Bachelor of Science in Business + Data Science,  
Gies College of Business, Urbana

(13) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business to establish the Bachelor of Science in Business + Data Science (B.S. in Business + DS).

The proposal to establish the B.S. in Business + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative. The initiative's first programs (Bachelor of Science degrees in Accountancy + Data Science, Astronomy + Data Science, Finance + Data Science, and Information Science + Data Science) were approved by the Board of Trustees on July 22, 2021.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to

support a shared framework for these “X + DS” programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of “X + DS” programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review “X + DS” degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university’s resources in data science education.

Specific to the Business + DS program, businesses are being transformed by technology and data. Business professionals must increasingly have a native familiarity with data, a natural facility for consuming and analyzing data, and a ready ability to communicate the lessons from that analysis. Data science is an increasingly important part of scholarship across multiple fields of inquiry, with new tools enabling new modes of discovery in many disciplines. Demand for jobs that rely on data analytics is growing rapidly in all economic sectors. Simultaneously, the advent of automated tools to suggest conclusions from massive data sets has serious social and ethical implications. The proposed program will prepare students for engagement in contemporary business analytics using the tools of data science. Graduates will be



prepared to collaborate, communicate, and work effectively and ethically in a data-rich and interdisciplinary work environment.

Based on enrollment projections, the courses required for the Business + DS program have capacity or can be expanded through the use of differential tuition. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Rename the Department of Public Administration, College of Urban Planning  
and Public Affairs and the Graduate College, Chicago

(14) The interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, with the advice of the Chicago Senate, the

College of Urban Planning and Public Affairs, and the Graduate College, recommends the renaming of the Department of Public Administration.

The proposal renames the Department of Public Administration as the Department of Public Policy, Management, and Analytics, based on the unanimous vote of the faculty and the endorsement of the College of Urban Planning and Public Affairs. It is noteworthy that this decision is based in part on feedback collected from faculty, students, staff, and other stakeholders about more than a dozen naming options.

The change reflects the fact that programs within the department have expanded over the last decade and are no longer limited to those explicitly in public administration. For example, there have been new degrees created in public policy and civic analytics, as well as new undergraduate minors, including: the Bachelor of Arts in Public Policy; the Master of Public Policy; the Master of Science in Civic Analytics; and minors in Civic Analytics, Nonprofit Management, and Public Policy. The new name also reflects both the current curriculum and the research interests of a growing faculty, as there are now 15 faculty members with diverse research interests. As such, the terms selected in the new department name are drawn directly from the department's existing degree programs and reflect the expanded scope of the curriculum and faculty research. Finally, the renaming of the department recognizes the increasing importance of "public policy" within the field, something reflected in the names of similar programs at peer institutions.

The department name change will not have an impact on the curriculum or the name of the college, and there are no staffing or budget implications. Further, this

action will not require changes in existing program requirements, course titles, or course descriptions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Rename the College of Public Affairs and Administration, Springfield

(15) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Public Affairs and Administration to rename the college as the College of Public Affairs and Education.

As a result of academic reorganization at the University of Illinois Springfield, the College of Public Affairs and Administration has undergone significant changes, including the establishment of four new schools:

- School of Communication and Media
- School of Education
- School of Politics and International Affairs
- School of Public Management and Policy

In addition, the college continues to house the Department of Legal Studies.

Changing the name of the college to the College of Public Administration and Education has the support of the dean and college faculty and is deemed in the best interest of the constituent unit, as the new name is reflective of the key units, academic programs, and breadth of the disciplines now housed in the newly reorganized college.

No additional funding is required or requested to rename the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Rename the College of Liberal Arts and Sciences, Springfield

(16) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the College of Liberal Arts and Sciences as the College Liberal Arts and Social Sciences.

As a result of academic reorganization at the University of Illinois Springfield, the College of Liberal Arts and Sciences has undergone significant changes and now houses the following six departments:

- Art, Music, and Theatre
- Counseling and Social Work
- Criminology and Criminal Justice
- English and Modern Languages
- History
- Sociology and Anthropology
- The Liberal Studies, African-American Studies, and Women and Gender Studies programs remain in the college, and discussions regarding potential collaborations are underway.

Changing the name of the college to the College of Liberal Arts and Social Sciences has the support of the dean and college faculty, as the new name accurately describes the college mission and is reflective of the academic programs and breadth of the disciplines now housed in the newly reorganized college.

No additional funding is required or requested to rename the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Eliminate the Institute for Legal, Legislative and Policy Studies,  
Center for State Policy and Leadership, Springfield

(17) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the Center for State Policy and Leadership (CSPL) to eliminate the Institute for Legal, Legislative, and Policy Studies (ILLAPS).

Currently structured under the CSPL, ILLAPS serves as the concentrated research arm of the center. The elimination of ILLAPS, which is a component of a larger restructuring of CSPL, will be in name-only. All ILLAPS research and operations will continue as a part of the CSPL and this request does not reduce any current staff, funding, or resources. Eliminating the ILLAPS layer will help to unpack the CSPL to make its

functions more understandable to external stakeholders and the general public, while streamlining functions and strengthening the capacity and operations of the center.

The current ILLAPS research director position will be renamed as the CSPL research director, reflecting more accurately the actual role and responsibilities of the position. The reporting lines of the ILLAPS fiscal and administrative staff moved to CSPL as part of an earlier phase of the restructuring, which enabled centralization of fiscal and administrative functions for more effective operations, increased consistency, and improved efficiency in processes. The ILLAPS reporting structure will remain the same, reporting to the Office of Executive Director of the CSPL. All current research and evaluation projects will continue uninterrupted.

No new state-appropriated funding is requested. The elimination of ILLAPS will not impact the CSPL budget or funding and staff and projects will continue to be funded as they are now. Led by the research director, the existing staff and faculty will continue to be industrious in their role and in their development of new external funding and funded projects that advance the mission of the CSPL.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education (IBHE), but IBHE approval is not required.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Amend the University of Illinois Urbana-Champaign Senate *Constitution*, Urbana

(18) At the request of the University of Illinois Urbana-Champaign Senate, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a (“The constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees”). Amendments to the University of Illinois Urbana-Champaign Senate *Constitution* were approved by action of the Senate on April 25, 2022, to create the position of presiding officer of the senate. The presiding officer of the senate is an elected position tasked with chairing all senate meetings. The presiding officer of the senate shall be a member of the senate electorate but not a current senator. The presiding officer of the senate may not make or second motions nor participate in debate.

Proposed revisions to the Senate *Constitution* are noted in the attached document (materials on file with the secretary). Text to be deleted is ~~struck through~~ and text to be added is underscored.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The proposed amendments to the Urbana-Champaign Senate *Constitution* were reported to the University Senates Conference for record.

The president of the University of Illinois System concurs.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

Appoint University of Illinois Banker in India for Its Liaison Office in  
New Delhi, India, and Its Branch Office in Bengaluru, India

(19) The University seeks to establish a liaison office in New Delhi, India, with a branch office in Bengaluru, India, to pursue various opportunities for student recruitment and other engagements in India. It will be to the advantage of the University to appoint ICICI Bank as its banker in India to handle all financial transactions in India related to the operation of the University's liaison office in New Delhi and its branch office in Bengaluru, India.

The president recommends that the Board approve the following resolution establishing the University of Illinois banker for its Liaison Office in New Delhi, India, with a branch office in Bengaluru, India, and authorize the comptroller to complete all necessary formalities to establish the said banker.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

BOARD RESOLUTION FOR OPENING CURRENT ACCOUNT  
AND AVAILING BANKING FACILITIES

IT WAS RESOLVED that:

Appointment of University's Bankers

1. A Liaison Office Account ("Account") in the name of the University be opened with ICICI Bank Limited ("ICICI Bank") at New Delhi. It was to the advantage, benefit and in the best interests of the University as well as being conducive to the attainment of its objects that the University appoints the ICICI Bank as its bankers for the Liaison Office, enters into the Agreement, accepts services or facilities from the ICICI Bank and enters into transactions with the ICICI Bank, provided that the University receives approval from the Reserve Bank of India to open the Liaison Office;
2. the ICICI Bank be appointed the University's bankers for the Liaison Office, the University accepts services or facilities from the ICICI Bank and enters into transactions with the ICICI Bank, and that the ICICI Bank be and is hereby authorized to pay cheques, bills of exchange, promissory notes or other orders for payment drawn, signed and accepted or made on behalf of the University or accept other instructions, whether in writing, electronically or by any other agreed means, in relation to any of the University's accounts with the ICICI Bank, even if this causes an overdraft or increases an existing overdraft, and to provide such other services as may be agreed from time to time between the University and the ICICI Bank;
3. the Comptroller is authorized to enter into the Agreement on behalf of the Board;

Appointment of University's Authorized Representatives

4. any TWO of the following persons by name as per ICICI Bank requirements:

- (i) the Comptroller of the University, Paul Norman Ellinger
- (ii) the University Director of Cash Management, Nicole Marie Roberts
- (iii) the University Associate Director of Cash Management, Jennifer Lynn Brown
- (iv) the Associate Vice President, Office of the Vice President for Economic Development and Innovation, Kyle Leroy Harfst

(each an “Authorized Representative”) be authorized on behalf of the University

- (a) to do any and/or all of the following from time to time:
  - to open and close any account(s) of whatever type(s) and currency(ies) with any branch(es) and/or subsidiary(ies) of ICICI Bank in India, to generally act for and on behalf of the University (including to give any oral/written instruction or confirmation whatsoever to the ICICI Bank);
  - to authorize, execute, do, accept or agree to any agreement, deed, instruction, confirmation, mandate, indemnity or any other document or instrument whatsoever (and all renewals or amendments thereto) as the ICICI Bank may require in relation to any services, facilities, transactions, systems or accommodation whatsoever including, without limitation, to agree on the scope and terms of services required from time to time, any means of giving instructions to the ICICI Bank or the appointment of any persons authorized to give instructions on behalf of the University (whether acting for itself or as an agent for any other party), without the need for any of the aforesaid to be produced to the meeting and approved by the Board;
  - to appoint from time to time (via whatever means acceptable to the ICICI Bank) any person or persons who shall have the same authority as granted to the Authorized Representatives hereunder. Each such person appointed shall be an Authorized Representative, and the ICICI Bank shall be entitled to rely and act on such appointment; and
- (b) to execute the Agreement, either in the form produced or in the form amended in such manner as may be approved (such execution to be conclusive proof of approval) and to execute or agree to any other document or instrument whatsoever which they may consider necessary or desirable to facilitate the entering into or carrying out of the appointments and transactions envisaged by the Agreement, including, in relation to the appointments, agreeing the scope and terms of services required from time to time and any means of giving instructions to the ICICI Bank or the appointment of any persons authorized to give instructions on behalf of the University (whether acting for itself or as an agent for any other party).

Specimen Signatures

5. the ICICI Bank may rely on and treat as genuine any purported specimen signature of an Authorized Representative or any authorized signatory of the University as contained in any signature list that the ICICI Bank may receive from time to time from any Authorized Representative or director of the University;

Certification

6. any Resolutions (including any of these) purporting to be certified as correct by the Secretary of the University will be conclusive evidence of the passing of such Resolutions;

Continuity

7. the ICICI Bank be fully entitled to rely on these Resolutions (and to continue to rely, regardless of whether these Resolutions have been amended or revoked in the meantime), until the ICICI Bank has received and accepted to be in order written notice of any amendment or revocation. The ICICI Bank may at its discretion accept an amendment or revocation via a letter or other written form or insist on a board resolution to evidence such amendment or revocation.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

### Rename Stephen Douglas Hall, Chicago

(20) The interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, recommends for approval a proposal to rename the Stephen Douglas Hall as the Frederick Douglass Hall. This proposed change is in line with recommendations from the vice chancellor for diversity, equity, and engagement.

The renaming is sought to fortify UIC's efforts to promote organizational culture and structure, grounded in access, equity, and inclusion principles. Senator Stephen Douglas's values and principles were incongruent with the culture at UIC. UIC seeks to create an inclusive learning environment and address critical social issues to advance the city of Chicago.

Former slave, abolitionist, and social reformer Frederick Douglass, advocated for equality for all people. The university celebrates Mr. Douglass's values and the role he played during one of the most challenging times in our nation's history with the proposed renaming.

This change is in alignment with UIC's identity as a federally designated Minority Serving Institution (MSI) that has been recognized as the highest in the Midwest and 13<sup>th</sup> nationally for the diversity of its students and faculty.<sup>6</sup> The UIC Senate endorsed the renaming, in accordance with the Guidelines for Honorific Names of Campus Facilities, in recognition of Mr. Douglass's contributions to the public life of the nation.<sup>7</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

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<sup>6</sup> "Top Colleges in the Midwest for Diversity," *The Wall Street Journal*.  
<https://www.wsj.com/articles/top-colleges-in-the-midwest-for-diversity-11620240581>

<sup>7</sup> Minutes of the UIC Senate Meeting, March 2, 2022. <https://senate.uic.edu/documents-library/>

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Jakobsson, seconded by Mr. Cepeda, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 21 through 30. The recommendations were individually discussed but acted upon at one time.

Approve Project Budget, Replace Air Handling Units S-4 and S-10,  
University of Illinois Hospital, Chicago

(21) In March 2022, the University of Illinois Chicago employed a professional services consultant to provide professional services for the Replace Air Handling Units S-4 and S-10, University of Illinois Hospital project. The objective of the project is to replace aging critical heating, ventilation, and cooling (HVAC) infrastructure, two air handling units that provide ventilation and thermal comfort to 60,000 square feet of occupied floor space, on the 9th floor of the University of Illinois Hospital located at 1740 West Taylor Street, Chicago. This equipment is original to the building construction and exceeds its useful service life by 19 years. Replacement air handling units will utilize similar fan wall technology and general configurations to air handling

units replaced by a previous capital project, allowing for ease of operation and maintenance.

For the project to proceed, it is necessary to approve the project budget. Accordingly, the interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees approve the Replace Air Handling Units S-4 and S-10, University of Illinois Hospital project with a project budget of \$7,841,800.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the University of Illinois Hospital Activity, Storeroom, and Service Funds.

The president of the University of Illinois System concurs.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Approve Project Budget, Replace Air Handling Units and Booster Coils,  
Student Center East, Chicago

(22) In May 2020, the University of Illinois Chicago employed a professional services consultant to provide professional services for the Replace Air Handling Units and Booster Coils, Student Center East project. The objective of the project is to replace aging critical HVAC infrastructure, three air handling units that provide ventilation and thermal comfort to 50,000 square feet of occupied floor space, within the Student Center East facility, primarily serving the dining facility, retail bookstore, and retail dining areas on the first and basement levels. This equipment is original to the building construction and exceeds its useful service life by 32 years. This project will integrate a previously completed capital replacement of the kitchen exhaust fans with the proposed replacement/addition of a dedicated make-up air system under this project into a new kitchen exhaust hood control system, representing significant energy savings. The design engineering team expects this project to produce over \$100,000 of energy cost savings per year through enhanced airflow control and management and equipment scheduling consistent with the kitchen operational schedule, producing significant energy savings for the facility.

In order for the project to proceed, it is necessary to approve the project budget.

Accordingly, the interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees approve the



Replace Air Handling Units and Booster Coils, Student Center East project with a project budget of \$6,049,600.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the Auxiliary Facility System Repair and Replacement Reserve Funds and Institutional Funds Operating Budget of the University of Illinois Chicago.

The president of the University of Illinois System concurs.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Approve Project Budget Increase, Replace Mechanical Equipment,  
Biologic Resources Laboratory, Chicago

(23) In November 2020, the Board approved the Replace Mechanical Equipment, Biologic Resources Laboratory project with a budget of \$17,024,984. The purpose of the project is to upgrade existing mechanical and plumbing equipment in the facility to correct deficiencies and meet energy performance requirements.

In July 2021, the Board approved the construction contracts for four major divisions of work: General Work, Heating/AC, Ventilation, and Electrical.

Subsequent to project approval, UIC was awarded a grant from the National Institutes of Health (NIH) for \$6,749,090. The construction start date was postponed for 12 months to allow for the completion of the NIH review process and to receive the funding. This 12-month delay resulted in material escalation costs due to inflation. To proceed with construction, it is necessary to approve the project budget increase that is necessary for the anticipated construction cost escalation of \$2,535,670.

Accordingly, the interim chancellor, University of Illinois Chicago, and interim vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees approve the Replace Mechanical Equipment, Biologic Resources Laboratory Project budget increase of \$2,535,670, for a total project budget of \$19,560,654.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the NIH grant and Institutional Funds Operating Budget of the University of Illinois Chicago.

The president of the University of Illinois System concurs.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda,

Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Award Contracts for Job Order Contracting Program, Fiscal Year 2023, Urbana

(24) The Job Order Contracting (JOC) Program is utilized for minor building alterations, remodeling, repairs, and related site work at the University of Illinois Urbana-Champaign on an as-needed, as-required basis. Funding comes from various sources, including deferred maintenance budgets, academic facilities maintenance financial assessment revenues, and other UIUC reserve funding. Individual project budgets are based on the scope of work in connection with specific work orders.<sup>8</sup>

Competitive bids were solicited in accordance with the Illinois Procurement Code, and the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded. Awards are recommended to responsive and responsible bidders based on the lowest combined adjustment factor. Combined adjustment factors are applied as multipliers to a set of pre-determined construction unit costs representative of the local construction industry. The combined

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<sup>8</sup> An individual project cost will be determined by the quantities of work required to complete the project, multiplied by the unit prices published in the industry unit price book for the Chicago area, multiplied by the applicable price adjustment factor.

adjustment factors represent overhead and profit, and responsible bidders with the lowest combined adjustment factors are considered most competitive.

1. Approve award for the General Work to Olympic Construction, Urbana, IL, for a Combined Adjustment Factor of 0.8251.<sup>9</sup>
2. Approve award for the General Work to F.H. Paschen, S. N. Nielsen & Associates, LLC, Chicago, IL, for a Combined Adjustment Factor of 0.8298.
3. Approve award for the General Work to Pacific Construction Services LLC, Chicago, IL, for a Combined Adjustment Factor of 0.8965.
4. Approve award for the General Work to Old Veteran Construction, Inc., Lynwood, IL, for a Combined Adjustment Factor of 1.0145.<sup>2</sup>

These contracts will have no minimum value and a maximum value of \$4.0 million per year, for an initial term of three years, expiring June 30, 2025. The contracts will include an option for one additional two-year period. The maximum value of each option term shall be \$4.0 million per year, plus any carryover amounts from the initial term or any option term. No individual work order will exceed the maximum threshold established by the Office of Business and Financial Services Policy on approval of job order contracting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>9</sup> MBE/WBE contracts.

Funds for this project are available from State appropriated, restricted funds, or institutional funds operating budget of the University of Illinois Urbana-Champaign as designated on a project-by-project basis.

The president of the University of Illinois System concurs.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Approve Professional Services Consultant Contract for  
Swine Research Center Relocation and Modernization, Urbana

(25) In November 2021, the Board approved the Swine Research Center (SRC) Relocation and Modernization project with a budget of \$18.0 million. This project will relocate critical operations from the Imported Swine Research Laboratory (ISRL) to SRC. The SRC will be modernized to introduce proper biosecurity measures including the addition of modular research pods designed to meet housing standards for gene-edited and biomedical pigs and an addition of a technology-enabled breed-to-finish swine production flow with the flexibility to meet ever-changing research needs.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements

and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>10</sup>

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that Bailey Edward Design of Chicago be employed for the professional services required for conceptualization, schematic design, design development, construction documents, bidding, and construction administration phases of the project. The firm's Basic Services fixed fee will be \$868,077; for on-site observation on an hourly basis not to exceed \$38,016; for warranty phase on an hourly basis not to exceed \$15,750; for furniture, fixtures and equipment design not to exceed \$62,000; for conceptualization phase on a fixed fee of \$99,820; for authorized reimbursable expenses estimated at \$72,915; for other supplemental services for a fixed fee of \$15,120; and for other supplemental services on an hourly basis not to exceed \$158,056. This will bring the total contract value to \$1,329,754.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

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<sup>10</sup> A selection committee consisting of Jackson Liong (Facilities and Services, Capital Programs), Doug Wolters (College of Agricultural, Consumer and Environmental Sciences), Ebone White (University Office of Capital Programs, Capital Programs), Dale Morrison (Office of Procurement Diversity) and Jim Sims (Facilities and Services, Engineering Services) interviewed the following firms: Bailey Edward Design, Chicago, IL; Mode Architects, P.C., Chicago, IL; and Civil Design, Inc., Effingham, IL. The committee recommends Bailey Edward Design of Chicago, IL, as best meeting the criteria for the project.

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign and State grant funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Business Utilization

<b>Awarded Vendor</b>	<b>PSC Agreement \$</b>	<b>Subcontract Value</b>	<b>Subvendor % of Work</b>
Bailey Edward Design	\$1,329,754		
	MBE	\$0	0%
	VOSB	\$39,893	3%
	WBE	\$582,579	44%
	Total MBE	\$0	0%
	Total VOSB	\$39,893	3%
	Total WBE	\$582,579	44%
	Total Diversity	\$622,472	47%

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Approve Professional Services Consultant Contract for Small Animal Clinic Oncology Center Addition, Veterinary Teaching Hospital, Urbana

(26) In July 2021, the Board approved the Small Animal Clinic Oncology Center Addition, Veterinary Teaching Hospital with a budget of \$15.0 million. This project will add 20,373 gross square feet of diagnostic, surgical, and imaging space for the expanding Oncology Services unit.

For the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>11</sup>

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that Reifsteck Reid & Company Architects of Champaign be employed for the professional services required for conceptualization, schematic design, design development, construction documents, bidding, and

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<sup>11</sup> A selection committee consisting of Kevin Price (Facilities and Services, Capital Programs), James Sims (Facilities and Services, director of engineering and small construction services), Dr. Julia Whittington (director of Veterinary Teaching Hospital), Dale Morrison (assistant director of procurement diversity, University Administration), and Chris Rogan (director of Capital Programs, Capital Programs and Real Estate Services, University Administration) interviewed the following firms: Architrave Ltd., Chicago, IL; Stantec Architecture, Chicago, IL; and Reifsteck Reid & Company Architects, Champaign, IL. The committee recommends Reifsteck Reid & Company Architects, Champaign, IL, as best meeting the criteria for the project.



construction administration phases of the project. The firm's fixed fee will be \$727,900; for on-site observation on an hourly basis not to exceed \$43,160; for warranty phase on an hourly basis not to exceed \$5,900; for authorized reimbursable expenses estimated at \$85,050; for other supplemental services for a fixed fee of \$260,779. This will bring the total contract value to \$1,222,789.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

Table 1: Diverse Business Utilization

Awarded Vendor	PSC Agreement \$	Subcontract Value	Subvendor % of Work
Reifsteck Reid and Company Architects	\$1,122,789		
	MBE	\$325,410	29%
	VOSB	\$56,195	5%
	WBE	\$32,880	3%
Total MBE (AFA)		\$167,860	15%
Total MBE (ASA)		\$160,550	14%
Total VOSB		\$56,195	5%

Total WBE	\$32,880	3%
Total Diversity	\$417,485	37%

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Amend Professional Services Consultant Contract for  
Undergraduate Library Redevelopment, Urbana

(27) In January 2022, the Board approved the project budget of \$50,198,160 and the design for the Undergraduate Library Redevelopment project. The redesign honors the original, unique design of the Undergraduate Library as it transitions to its new role as the archives and special collections building.

In October 2020, a professional services consultant selection process was initiated to begin the conceptualization, schematic design, and design development phases. On July 23, 2021, the University of Illinois Urbana-Champaign approved a professional services consultant contract with RATIO States, LLC dba/RATIO States, PLLC, of Champaign for schematic design and design development phase services.

For the project to proceed, it is necessary to amend the professional services consultant contract for required reimbursables and professional services. The selection of the professional services consultant for this project was in accordance with

the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>12</sup>

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers recommends RATIO States, LLC dba/RATIO States, PLLC continue to be employed and their contract be amended for the professional services required for the construction document, bidding, and construction administration phases of the project. The current contract for professional services totals \$986,560. The firm's fixed fees for these phases will be \$1,861,814, for the warranty phase on an hourly basis not to exceed \$8,319, for onsite observation on an hourly basis not to exceed \$70,000, for other supplemental services for a fixed fee of \$199,225, and for authorized reimbursable expenses estimated at \$75,000. The requested amendment of \$2,214,358 will bring the total amended contract value to \$3,200,918.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

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<sup>12</sup>A selection committee consisting of Cheryl Bicknell (Facilities and Services, Capital Programs, Chair), Bradley Klein (Facilities and Services, deferred maintenance), Jim Sims (Facilities and Services, engineering services), Sandra Yoo (University Office of Capital Programs and Real Estate Services), Timothy J. Newman (University Library, client) and Dale Morrison (Office of Procurement Diversity) interviewed the following firms: RATIO States, LLC dba/RATIO States, PLLC, Champaign, IL; Bailey Edward Design, Chicago, IL; CannonDesign, Chicago, IL; Cordogan, Clark, and Associates, Aurora, IL; Eckenhoff Saunders Architects, Chicago, IL; HBRA Architects, Chicago, IL; and JLK Architects, Chicago, IL. The committee recommends RATIO States, LLC dba/RATIO States, PLLC, Champaign, IL, as best meeting the criteria for the project.

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Institutional Funds Operating Budget of the University of Illinois Urbana-Champaign, Academic Facility Maintenance Fund Assessment, and gift funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Business Utilization

<b>Awarded Vendor</b>	<b>PSC Agreement \$</b>	<b>Subcontract Value</b>	<b>Subvendor % of Work</b>
Ratio States, PLLC	\$3,200,918		
	MBE	\$284,944	9%
	VOSB	\$105,800	3%
	WBE	\$356,390	11%
	Total MBE (ASA)	\$284,944	9%
	Total VOSB	\$105,800	3%
	Total WBE	\$356,390	11%
	Total Diversity	\$747,134	23%

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Approve Acquisition of Property at 401 East Washington Street, Springfield, Illinois

(28) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the concurrence of the administrative officers, recommends, subject to the availability of funds, the execution of a funding Interagency Agreement (“IGA”) with the state of Illinois and satisfactory resolution of final purchase terms, that the interim vice president/chief financial officer and comptroller be authorized to execute a purchase and sale agreement with the seller, Illinois Sheriffs’ Association, an Illinois not-for-profit organization for the purchase of property located at 401 East Washington Street in Springfield. The facility is to serve as the University of Illinois Springfield Innovation Hub. The purchase price is \$950,000, plus customary closing costs, or \$38.97 per square foot, which is supported by comparable sales for office buildings recently sold in the Springfield area as identified in two property appraisals by M.A.I. appraisers commissioned by the University.

The above-referenced property is a 24,376 square foot, three-floor office building located in the heart of the downtown business district, one half mile from the Illinois State Capitol Building. The property was built in 1903, converted to office space in 1947, and underwent a significant renovation to modern office standards in 1990. The University has conducted due diligence for environmental, title, mechanical systems, and structural conditions. The seller is currently in the process of repairs and improvements estimated at \$103,840.77. UIS intends to engage in a large construction project to

renovate the building shortly after the purchase is complete. The transaction requires UIS to assume the two existing tenant leases and enter into an additional lease with the seller for approximately one year. All leases will be terminated to commence construction in approximately one year.

The purchase, construction, upgrades, and equipping of the property will be funded through Article 144, Section 165 of Public Act 102-0017, as amended, from the Build Illinois Bond Fund to the Capital Development Board (CDB) for a grant to the University of Illinois for costs associated with permanent improvements at Illinois Innovation Network hubs as part of the Discovery Partners Institute initiative. The appropriation that has been committed to the UIS Innovation Center is \$15.0 million. The Sheriffs' Association responded to the University's advertised request for proposals in June of 2021. Negotiations with the seller and due diligence work on the building have taken place since then. Recently, the CDB formally released funds in the amount of \$15.0 million for this purchase and renovations. The terms of the State of Illinois IGA require the University of Illinois first to purchase the subject building and then request reimbursement from the State of Illinois after closing, so a short-term internal loan is anticipated.

The UIS Innovation Hub will include an expansion of the current UIS Innovate Springfield unit. The Hub will advance the regional economy by working with higher education institutions, industry partners, and government and civic organizations to build a robust and inclusive human capital and innovation pipeline. Activities and programs will attract entrepreneurs to develop and launch locally-based businesses. The

Hub will support the development of evidence-based, impact-driven programs to advance the region's social and economic health.

The interim vice president/chief financial officer and comptroller is hereby authorized to negotiate and execute the purchase and sale agreement, and other documents as necessary to consummate the transaction, all on terms consistent with the above-described provisions. Upon satisfaction of all precedent contractual terms, the interim vice president/chief financial officer and comptroller is authorized to pay the purchase price and accept the deed at closing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker. (Ms. Phalen asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Delegate Authority to Comptroller to  
Approve Lease of Space at 506 West Park Street, Urbana, Illinois

(29) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, and the interim vice president/chief financial officer and comptroller, University of Illinois System, in consultation with appropriate administrative officers, recommend that the interim vice president/chief financial officer and comptroller be authorized to execute a lease amendment, subject to satisfactory resolution of the final contract terms for approximately 8,226 square feet of classroom, office, and storage space on the first and basement floors of the building known as the Carle Forum located at 506 West Park Street, Urbana, Illinois (hereinafter, "Premises") for the period commencing on January 1, 2023, through December 31, 2027. The University has occupied the Premises since 2009 (initially occupied by the UIC College of Medicine) and now wishes to extend the original lease.

The Carle Illinois College of Medicine is the world's first engineering-based medical school, representing a new concept in health-care education. It was created in 2015 as a partnership between the University of Illinois Urbana-Champaign and Carle Health. Carle Illinois College of Medicine is home to nearly 160 students and more than 600 affiliated clinical and academic faculty members. The first Carle Illinois College of Medicine graduating class will enter residency in Summer 2022, ready to make an immediate impact, not only with their exceptional clinical knowledge and patient care skills, but with their talent and passion for leveraging technology and data to improve patient care and outcomes.

The proposed rental amount for the premises meets the required threshold for Illinois Procurement Code process approval. However, in this case, the specialized



lease space has been granted a Request for Information (RFI) exemption under 30 ILCS 500/4015(4) of the Illinois Procurement Code.

The term of the proposed lease extension is five years, and there is a five-year renewal option. Annual base rental costs will be \$38.94 per square foot or \$320,320, annually for the five-year extension. The annual rent (absolute gross) shall include all additional costs and the University's proportionate share of property taxes, security, maintenance and repairs, utilities, and property insurance. The gross rent for the extended 5-year period (January 1, 2023 through December 31, 2027) is \$1,601,600, and the gross rent for the 5-year renewal option period (January 1, 2028 through December 31, 2032) is \$1,761,760.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved and authority given as recommended by the following vote: Aye, Mr. Camacho, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

Purchase Recommendations

(30) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The interim vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University concurs.

The total amount of these purchases was:

**From Institutional Funds**

Purchases .....	\$90,043,275.00
Renewals .....	\$3,550,000.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Craig Schilling, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Mr. Camacho, Mr.

Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Mr. Gutman, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Formea, Mr. Haq.)

### President's Report on Actions of the Senates

(31) The president presented the following report:

Establish the Campus Graduate Certificate in Accounting Foundations,  
Gies College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the Campus Graduate Certificate in Accounting Foundations. This program is designed to enhance students' technical knowledge and skills in accounting and further develop their professional competencies in critical thinking, communication, and decision making. Whether a student owns their own enterprise, works for a business, governmental, or not-for-profit entity, or serves numerous business clients, a proficiency in the fundamentals of accounting is increasingly vital for business professionals. Professions where these skills are in high demand include audit and assurance services, corporate accounting, taxation, financial management, business analytics, and consulting and advisory services. The Campus Graduate Certificate in Accounting Foundations is designed for learners who have earned a bachelor's degree who do not desire to pursue a full master's degree but have an interest in gaining foundational skills in this space.

Establish the Campus Graduate Certificate in CPA Pathways,  
Gies College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the Campus Graduate Certificate in CPA Pathways. The proposed program is designed to enhance students' technical knowledge and skills in financial accounting, taxation, and accounting analytics as well as to build their professional competencies in critical thinking, problem solving, communication, and decision making. Whether a student owns their own enterprise, works for a business, governmental, or not-for-profit entity, or serves numerous business clients, a proficiency in the fundamentals of financial accounting, taxation, and accounting data analytics is increasingly vital for business professionals. Professions where these skills are in high demand include audit and assurance services, corporate accounting, taxation, financial management, business analytics, and consulting and advisory services. The Campus Graduate Certificate in CPA Pathways is designed for learners who have earned a bachelor's degree who do not desire to pursue a full master's degree but have an interest in becoming eligible for the Uniform Certified Public Accountant exam and licensure.

Establish the Campus Graduate Certificate in Taxation,  
Gies College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the Campus Graduate Certificate in Taxation. The proposed program is designed to enhance students' technical tax knowledge, skills, and professional opportunities. Whether a student owns their own

enterprise, works for a company, or serves numerous business clients, proficiency in the fundamentals of taxation is increasingly vital for business professionals. Professions in which these skills are in high demand include auditors, finance managers, management accountants, business analysts, tax accountants, and both tax and financial advisors. The Campus Graduate Certificate in Taxation is designed for learners who have earned a bachelor's degree who do not have the desire to pursue a full master's degree at this time but have an interest in gaining foundational skills in this space.

Establish the Concentration in Professional Education--Licensure Within the Bachelor of Science in Early Childhood Education, College of Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education to establish the concentration in Professional Education--Licensure within the Bachelor of Science in Early Childhood Education (BS in ECE). Under Public Act 102-0174, all public institutions of higher education with Early Childhood programs are required to establish completion pathways designed for working adults for individuals in the incumbent early childhood workforce. This concentration is designed in alignment with the requirements of the legislation to establish a track to bachelor's degree completion for students in the early childhood workforce pipeline who already have completed an associate's degree. Special consideration has been given to the coursework required to ensure quality early childhood teacher preparation for all students that will be continuing their work in the early childhood field. This concentration offers students an option to graduate with entitlement for the Illinois Professional Educator License (PEL).

Establish the Concentration in Professional Education--Non-Licensure Within the Bachelor of Science in Early Childhood Education, College of Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education to establish the concentration in Professional Education--Non-Licensure within the Bachelor of Science in Early Childhood Education (BS in ECE). Under Public Act 102-0174, all public institutions of higher education with Early Childhood programs are required to establish completion pathways designed for working adults for individuals in the incumbent early childhood workforce. This concentration is designed in alignment with the requirements of the legislation to establish a track to bachelor's degree completion for students in the early childhood workforce pipeline who already have completed an associate's degree. Special consideration has been given to the coursework required to ensure quality early childhood teacher preparation for all students that will be continuing their work in the early childhood field. This concentration offers students an option to graduate without entitlement for the Illinois Professional Educator License (PEL) as licensure is not required to teach in many early childhood settings. Coursework will be identical to that of the report item above, the Professional Education--Licensure concentration, with the exception of an internship rather than a student teaching experience.

Establish the Undergraduate Minor in Dance, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the undergraduate minor in Dance. The minor will follow a curriculum that embraces multiple forms and perspectives on dance. Students will gain ability to move, speak, and write with an understanding of various dance forms'

rich cultural histories; move, speak, and write with an understanding of the potential intersectionality of dance with other fields of study; and model embodied presence in all aspects of learning and citizenship. Recent studies show that participation in dance programs helps students develop skills such as creativity and persistence, which benefit them in the classroom and beyond. Many undergraduate students come to the university with an interest in and history of participating in dance. For such students who do not pursue a major in dance, the minor offers an opportunity to continue their study and build this interest.

Establish the Minor in Comparative Cultural Studies,  
College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the minor in Comparative Cultural Studies.

Within the college, the School of Literatures, Cultural Studies, and Linguistics includes nine departments and programs whose curricula primarily focus on cultural studies, cultural competency, cross-cultural communication, and critical thinking skills through the study of non-U.S. literatures, film and visual media, and culture. The school proposes the creation of a minor in Comparative Cultural Studies, drawing on courses from within the school's curricula. Ultimately, students in this minor will deepen their cultural competencies and their capacity for critical, social, and theoretical analysis and cross-cultural communication.

The 15 credit-hour minor is designed to enable students to critically engage with difference, cultural diversity, variety of expression, and distinct ways of being, knowing, and acting as expressed through literature, film and other visual media, and popular culture produced outside the U.S. The minor will be anchored by one required course (3 credit hours); students will select four additional courses (12 credit hours) that focus on cultural production in a variety of forms from at least two subject areas, with no more than six credit hours in a single subject area.

Establish the Concentration in Financial Planning in the Bachelor of Science in Finance,  
College of Business Administration, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of the concentration in Financial Planning in the Bachelor of Science in Finance.

Within the BS in Finance, students are already required to complete 15 credit hours in finance electives. Students will now have the option to use those credit hours specifically to complete the concentration in Financial Planning. There is a large and growing market for financial planning and related advisory services; in addition, many other jobs involve financial planning responsibilities. Students in the BS in Finance would benefit from being prepared for career opportunities in this area.

Students in the concentration in Financial Planning will complete four courses required for the concentration (12 credit hours), relating to personal finance, risk management and insurance, retirement and estate planning, and financial plan development. Students will also complete three credit hours from a list of selectives.



Establish the Undergraduate Campus Certificate in  
Academic Spanish for Heritage Speakers, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the Undergraduate Campus Certificate in Academic Spanish for Heritage Speakers.

This program will help Spanish heritage students to develop academic oral, writing, and literacy competencies in Spanish, skills that can be applied in academic settings and in future professional settings. Most heritage speakers do not receive formal content instruction in their heritage language, and their skills in this language therefore may be significantly weaker than their skills in English.

Students will complete five courses to earn the 16 credit-hour campus certificate. This includes three required core language courses that focus on the acquisition of oral and written skills. Students are also required to complete two additional Spanish courses at the 200-level or above. The majority of courses fitting this description are taught in Spanish and require substantial amounts of speaking, reading, and writing in the target language. Only one course taught in English may count towards these elective credit hours. Students must complete all courses with grades of C or better.

Establish the Graduate Certificate in Healthcare Analytics within  
the Master of Science in Healthcare Informatics,  
College of Business and Management, Springfield

The Springfield Senate, with the recommendation of the College of Business and Management (CBM), has approved the establishment of the Graduate Certificate in Healthcare Analytics.

There is an increasing need in healthcare organizations for professionals who can generate meaningful insights and make data-driven decisions from the massive amount of data generated by digital systems, such as electronic health records and electronic billing. The nine-hour online certificate in Healthcare Analytics will provide business and technology practitioners, health-care professionals, and other informatics professionals with the knowledge and skills necessary to collaborate in the design, development, and adoption of health-care analytics applications in organizations. Completion of the certificate will prepare students to make data-driven decisions in leadership and management roles in private, public, and nonprofit health-care organizations.

Because the only requirement to enter the certificate program is an undergraduate degree and the courses are offered in an expedited eight-week format, it is expected the certificate program will be of interest to students both within and external to CBM as an opportunity to enhance their job marketability and career advancement. In addition, it is anticipated the certificate program may serve as a gateway to the Master of Science in Healthcare Informatics, as some students completing the certificate program may choose to continue on to pursue the advanced degree.

No additional funding or resources are required to initiate or sustain the certificate, as the curriculum consists of three courses currently taught by existing faculty within the Healthcare Informatics program.

This report was received for record.

## Change Order Report

(32) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

## Derivatives Use Report, May 31, 2022

(33) This report was submitted by the interim comptroller (and vice president/chief financial officer).

This report was received for record.

## Endowment Farms Annual Report, January through December 2021

(34) The interim comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Investment Update, First Quarter 2022

(35) The interim comptroller presented this report as of March 31, 2022. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Performance Metrics

(36) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

#### Secretary's Report

(37) The secretary presented for record changes to academic appointments for contract year 2021-22, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Changes to Senate Bylaws, Office of the Senate, Urbana-Champaign

(38) The University of Illinois *Statutes* provide that changes to Senate bylaws are reported to the Board of Trustees through the chancellor/vice president and the president. The changes to the Urbana-Champaign Senate bylaws are on file with the secretary.

This report was received for record.

University of Illinois Chicago, Annual Report of the UIC Senate

(39) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

#### COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. Edwards referred to the appointment of Dr. Crespo as dean of the College of Applied Health Sciences and highlighted that he would be the first Hispanic Latino dean at the university. Mr. Edwards also congratulated the faculty members recommended for promotion and tenure.

President Killeen thanked the Board for their support and highlighted several agenda items that were approved, including the recommendation for promotion and tenure and the acquisition of property in Springfield, which he said will serve as the University of Illinois Springfield Innovation Hub. He commented on the role of the Illinois Innovation Network (IIN) and thanked Governor Pritzker and the trustees for

their support. President Killeen also remarked on the departure of Dr. Cangellaris and said that he is a collaborative leader with high standards, with 25 years of service to the university. He said this is a bittersweet farewell and wished him well, which was followed by a round of applause.

Mr. Edwards also thanked Dr. Cangellaris on behalf of the Board and said he is leaving big shoes to fill. He referred to the strength of the administration across the University System and acknowledged the vital role of the vice presidents and chancellors, as well as the leadership of President Killeen. He thanked them all for their service to the University.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

#### ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on September 22, 2022, in Urbana; November 17, 2022, in Chicago; and January 26, 2023, in Chicago for its annual meeting.

At 10:45 a.m., Mr. Edwards stated that the Board would recess, reconvening for a retreat at 1:00 p.m.

## MEETING OF THE BOARD RECONVENES

The meeting reconvened for the Board retreat at 1:00 p.m., with all Board members who were recorded as being present at the start of the meeting in attendance, except for Mr. Cepeda, who left during the recess.

Mr. Edwards welcomed everyone to the retreat and said that today's discussions would focus on the process of identifying critical issues for the University of Illinois System and its role within higher education; the economic impact of the University on the state and nation; and initiatives that are strategically driving and generating the economic impact that has a positive effect on students, communities, and the state.

President Killeen introduced Dr. Nancy Zimpher, member of the National Association of System Heads (NASH) team and chancellor emeritus of The State University of New York (SUNY), adding that she previously held positions as chancellor of The State University of New York; president of the University of Cincinnati; chancellor of the University of Wisconsin-Milwaukee; and executive dean of the Professional Colleges and dean of the College of Education at The Ohio State University. President Killeen said Dr. Zimpher is co-founder of StriveTogether, a national network of innovative partnerships that holistically address challenges across the education pipeline, and that she has also held many prestigious leadership and board positions. President Killeen referred to the University's platform for performance and asked Dr. Zimpher to comment on performance and utilizing the unique strengths of each university while

operating as a system. He provided additional background about the current state of the University System as context for Dr. Zimpher's remarks.

Dr. Zimpher thanked the Board for the opportunity to participate in the retreat and remarked on the University's leadership role throughout the pandemic, its commitment to economic development, and its responsibility to attend to education and student success. She discussed the power of systems and listed three goals: increasing the yield of students who completed a credential, two-year, or four-year degree; subscribing to a measure of social mobility; and examining cost, loan forgiveness, and debt reduction. Dr. Zimpher provided additional information about these goals and emphasized the importance of working together to achieve them. She then discussed a shift to a student-centric perspective with greater ability to transfer between universities and eventually between university systems. She referred to commitment to an equity agenda and better preparation of students for business and industry, and she discussed a changing business model and investment strategy. Dr. Zimpher commented on the concept of "systemness" and the effectiveness of working together. She discussed fundraising, the establishment of the Institute for Systems Innovation and Improvement, and an initiative that focuses on transfers. She provided information about the development of a Systems Center for State Policy focusing on data, the role of university systems in their respective states, and holding states accountable for co-investing in the future workforce of the state. Dr. Zimpher said the Partnership for Federal Support of Systems aims to better inform the Department of Education and other federal bodies of the roles of university systems throughout the country and to better advocate on their behalf. She reported on



philanthropic support for NASH efforts and the need to convince the federal government that university systems are the only method for educating the people of this country in levels it deserves and needs with equitable student success. She concluded her remarks and asked the trustees if they had any questions.

Mr. Edwards asked Dr. Zimpher to comment on the difference between a state system and a state university and how a board for a state system should think differently. Dr. Zimpher remarked on the economies of scale at a state system and the opportunities for greater ability to transfer between universities within a system. Mr. Edwards then inquired about balancing the benefits of a university system with the unique missions of each university, and Dr. Zimpher commented on the richness of a system comprised of unique universities that can learn from one another and the benefit they provide to the state. She emphasized the need to work together and hone these messages. President Killeen referred to fundraising, affordability, and debt, and said that these issues have impacted trust in higher education. He said the University has regained trust in recent years, and Dr. Zimpher commented on efforts to close the equity gap. She said she believes the University of Illinois System is on a good trajectory.

Ms. Craig Schilling asked for examples of actions and behaviors of highly operating systems, and Dr. Zimpher described the important role of data and gave examples of universities that use large amounts of data to inform necessary changes to policies, procedures, and requirements. She discussed the possibility of single-unit accreditation across a system, saving time and resources needed to accredit each school in the same field. Ms. Craig Shilling then asked for examples of exceptionally innovative or

intriguing collaborations across a university system, and Dr. Zimpher gave examples of the sharing of good teaching practices and the use of data, particularly as it relates to teaching practice. Mr. Edwards thanked Dr. Zimpher for her comments and insight, and President Killeen expressed appreciation for her participation in the retreat.

At 1:47 p.m., Dr. Ghosh began his presentation entitled “Creating Tomorrow’s University Today” (materials on file with the secretary). He discussed the creation of social good through academics and listed two pathways to greater impact: improving and extending the current model of education delivery; and creating new, innovative models of delivery to reach broader audiences. Dr. Ghosh reported on current enrollment of 100,000 students and 25,000 annual graduates and said that 75 percent of those students remain in Illinois, resulting in economic vitality for the state. He commented on enhancing inclusivity through initiatives such as the Access 2030 program, which aims to increase the number of underrepresented minority students enrolled at the universities. He provided information on new, innovative models of program delivery, which he said would be offered in addition to traditional degree programs, and discussed alternative credentials, the leveraging of new educational technologies, and new audiences, noting that there are over a million people in Illinois with unfinished college degrees. Dr. Ghosh referred to a symposium that was held earlier in the week at which faculty across the three universities discussed the responsibility of the University System to meet demands for new programs, nondegree programs, and certificate programs across the state. He said there is faculty support for efforts to meet the educational needs of people in Illinois and beyond, contributing to greater societal

good. He invited Dr. Cangellaris and Dr. Reyes, who attended the symposium, to comment.

Dr. Cangellaris discussed new ways of thinking and the impact of education and referred to the World's Fair, which he said that it inspired the world to think above and beyond. He said this is the type of thinking currently underway in higher education. Dr. Cangellaris said that much like the high school movement that addressed the educational needs of that time, universities need to provide opportunities for those who need to be educated, reskilled, or upskilled. He emphasized the need to develop partnerships with many groups and at many levels.

Dr. Reyes discussed the University's responsibility to provide connections, recognize needs, and identify its role. He emphasized the importance of supporting the faculty and providing them with infrastructure as they identify the needs of their communities. He said that access to education has been reimaged and is no longer limited by geography.

Mr. McKeever inquired about the University's role in K-12 education, and Dr. Ghosh and Dr. Jones discussed the importance of working more closely with K-12 schools, improving the transfer process, providing greater support to college readiness and teacher preparation, and building greater strategies to pursue some form of higher education. Discussion followed regarding the root causes of talent leaving the state, many of which are related to financial aid. Mr. Edwards noted that the University of Illinois System is more successful in recruiting Illinois students and growing its in-state enrollment than other schools in the state. Ms. Phalen commented on training needs that

are not linked to a degree or certificate and the ways in which these needs could be met by the University System. Mr. Edwards remarked on the advantages of an immersive college experience, stating that it is important to not lose sight of the value of an in-person experience at the University. Many others agreed, and Dr. Ghosh added that online course offerings are not intended to replace the in-person experience. President Killeen commented on the growth in enrollment of in-state students across the universities, the University's role in retaining talent in Illinois, and taking responsibility to ensure that disadvantaged people or communities are not left behind. He said this is a larger impactful educational mission that must be executed with complete dedication, value, and excellence.

Mr. Edwards gave Dr. Gooch an opportunity to comment, and Dr. Gooch spoke about the success of the University of Illinois Springfield in online education. She discussed the potential to receive credit for prior learning, referring to the need to consider ways in which the needs of adults can be met.

At 2:46 p.m., Mr. Edwards asked Dr. Walsh to begin his presentation entitled "Innovation and Economic Development at the University of Illinois System" (materials on file with the secretary). Dr. Walsh remarked on the impact of innovation on economic development and said that intentional inclusivity accelerates impact. He said that the IIN hubs and are examples of innovation being brought to communities. He showed companies founded by alumni and said that innovation and economic development are imbedded, and he presented a diagram of the Discovery Partners Institute (DPI) process of business development through applied research. He gave

examples of the impact of innovation and economic development at scale, citing work associated with IIN, DPI, Shield, Shield Illinois, and the Great Lakes Higher Education Consortium, and noted that half the undergraduates at The Grainger College of Engineering participate in research during their time at the university. Dr. Walsh gave additional examples of impact across the state and said that IIN is a structured collaborative that leverages the strength of each unique member and is comprised of strategically aligned hubs with specific areas of focus. He concluded his presentation, and Mr. Edwards and Dr. Walsh briefly discussed the leveraging of the strength of a large public university and referred to excellence at scale, the opportunity for greater impact, and the drive to expand access.

At 3:12 p.m., Mr. Edwards asked Dr. Barish give a presentation entitled “The Future: Addressing the Health and Well-being of our Community” (materials on file with the secretary). Dr. Barish listed the components of UI Health and its locations throughout the state. He highlighted the new 55<sup>th</sup> and Pulaski Health Collaborative and said the future of health care is human-centered design, reflecting knowledge of the communities and population that is being served. Dr. Barish reported on the University of Illinois Cancer Center, which he said is dedicated to the pursuit of health equity and the study of cancer disparities. He provided information about cellular therapy to treat cancer and said this is the future of cancer treatment. Dr. Barish discussed future surgical innovation and described better outcomes for patients using virtual surgery and robotic surgery, which is currently used for all transplants at the hospital. He also referred to greater use of portable MRI machines in the future and described the benefits. Lastly, Dr.

Barish reported on the Center for the Advancement of Interprofessional Practice, Education and Research (CAIPPER), which fosters collaboration across disciplines. He said this is the future of health care.

Dr. King and Dr. Barish discussed the volume and type of transplants performed at UI Health, and Dr. Barish stated that UI Health performed more pancreas transplants than any other hospital nationwide. He said they were number one for kidney transplants in the Midwest. He discussed other areas of specialty at UI Health, including the Illinois Eye and Ear Infirmary, and he reported on the expertise of its 55 ophthalmologists. President Killeen remarked on efforts to foster interprofessional work, and Dr. Barish discussed the advantages of interprofessional teamwork, which he said reflects a shift in health care. Dr. Barish also commented on the need to be where communities are, citing the Mile Square health centers as a successful example.

Next, Mr. Edwards asked Ms. Nazon to share a presentation entitled “Shaping Public Perception” (materials on file with the secretary). Ms. Nazon stated that public perception and awareness increases potential impact, and she shared components of public perception. She listed the University’s audiences and avenues for reaching those audiences, and she described the development of public perception and measurement. Ms. Nazon presented top word associations for the University in 2019 and 2022 and showed brand image ratings over time. She concluded her presentation by stating that communication and efforts to share the University’s message are ongoing. Mr. Edwards asked Ms. Nazon to share her thoughts on balancing efforts and spending for promotion of the University System brand and the brand of each university. He also commented that

the public is often not aware of the three universities that comprise the University of Illinois System. Ms. Nazon commented on the strength of the identity of each university and said that an aggregate story can be told to promote the identity of the University System. Additional discussion followed regarding the improvements in brand image ratings and whether the cause was due to marketing or performance. Trustees emphasized the importance of sharing messages of success that resonate with the public. Mr. Edwards asked for the development of a holistic plan among the three universities that shares what each university aims to communicate, along with a plan for the University System. Additional discussion followed regarding the need to share the University's strengths and achievements.

#### MOTION TO ADJOURN

Ms. Phalen left the meeting at 4:07 p.m., and the meeting was adjourned by the chair at that time.

GREGORY J. KNOTT  
*Secretary*

DONALD J. EDWARDS  
*Chair*