Approved by the Board of Trustees

September 23, 2021

**3**

Board Meeting

September 23, 2021

## APPOINT VICE CHANCELLOR FOR DIVERSITY, EQUITY, AND ENGAGEMENT, CHICAGO

**Action**: Appoint Vice Chancellor for Diversity, Equity, and Engagement

**Funding**: State Appropriated Funds

The Chancellor, University of Illinois Chicago, and Vice President, University of Illinois recommends the appointment of Amalia V. Pallares, presently Associate Chancellor and Vice Provost for Diversity, as Vice Chancellor for Diversity, Equity, and Engagement, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $195,826 (equivalent to an annual nine-month base salary of $160,221 plus two-ninths annualization of $35,605), and an administrative increment of $30,772, beginning September 27, 2021, for a total annual salary of $226,598. She has served as Vice Chancellor for Diversity, Equity, and Engagement Designate under the same conditions and salary arrangement beginning August 16, 2021, through September 26, 2021.

Dr. Pallares will continue to hold the rank of Professor of Latin American and Latino Studies and Professor of Political Science, both on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2021.

This appointment is necessitated by the growth and reorganization within

the Office of Diversity, Equity and Inclusion, as well as the key responsibilities this office oversees. Dr. Amalia Pallares will be the first to hold this position. The Office of the Vice Chancellor for Diversity, Equity, and Engagement will be responsible for leading and supporting UIC’s commitment and integration of diversity into the core of UIC’s mission, culture, academic programs, and institutional identity. The Vice Chancellor for Diversity, Equity, and Engagement advises and consults with the Chancellor, Provost, and Vice Chancellor for Health Affairs on matters related to diversity, equity, and community engagement and coordinates executive-level efforts to establish diversity, equity, and inclusive excellence as core values throughout the University community.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University recommends approval.

(A biosketch follows.)

AMALIA V. PALLARES

Education

University of Houston, Texas, B.A., 1987

The University of Texas at Austin, Ph.D., 1997

Professional and Other Experience

University of Illinois Chicago, 1996-98, Visiting Assistant Professor, Latin American and Latino Studies Program; 1998-99, Interim Co-Director, Institute for Research on Race and Public Policy; 1998-2004, Assistant Professor, Latin American and Latino Studies Program and Department of Political Science, College of Liberal Arts and Sciences; 2004-15, Associate Professor, Latin American and Latino Studies Program and Department of Political Science, College of Liberal Arts and Sciences; 2005, Interim Director, Latin American and Latino Studies Program, College of Liberal Arts and Sciences; 2006-08, Associate Dean, College of Liberal Arts and Sciences; 2013-18, Director, Latin American and Latino Studies Program; 2015-date, Professor, Latin American and Latino Studies Program and Department of Political Science, College of Liberal Arts and Sciences; 2018-date, Associate Chancellor, Office of the Chancellor and Vice Provost for Diversity, Office of the Provost and Vice Chancellor for Academic Affairs