

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 22, 2021

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 West Roosevelt Road, Chicago, Illinois, on Thursday, July 22, 2020, beginning at 8:03 a.m.¹

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Ms. Sarah C. Phalen. Governor J. B. Pritzker was absent. Mr. Austin Verthein,² voting student trustee, Springfield, was present. The following nonvoting student trustees

¹ At 8:00 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Mal, Mr. Verthein, and Governor Pritzker. There was one agenda item, which was approved. On motion of Ms. Holmes, seconded by Ms. Jakobsson, the meeting adjourned at 8:02 a.m.

² Mr. Verthein arrived at 8:12 a.m.; Mr. Mal arrived at 8:28 a.m.

were in attendance: Ms. Mariama Mwilambwe, student trustee, Urbana; Mr. Lavleen Mal,² student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:04 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and the purchase or lease of real property for use by the University.”

On motion of Ms. Jakobsson, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no additional business to discuss, the executive session adjourned at 8:51 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 8:58 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

INSTALLATION OF THE STUDENT TRUSTEES

Mr. Edwards stated that he would now install the new student trustees per the University *Statutes*. He introduced the student trustees for the 2021-2022 Academic Year: Ms. Mwilambwe, representing the University of Illinois Urbana-Champaign; Mr. Mal, representing the University of Illinois Chicago; and Mr. Verthein, representing the University of Illinois Springfield. Mr. Edwards commented on the many leadership roles held by each and discussed their backgrounds and experience. He noted that Mr. Verthein would be serving in his second year as a student trustee. Mr. Edwards said the student trustees were each given a trustee pin on a ribbon reflecting the colors of the three universities, and he read the student trustees the responsibilities associated with their role. Mr. Edwards welcomed Ms. Mwilambwe, Mr. Mal, and Mr. Verthein to the Board.

PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by Mr. Nicholas Carlson, senior lecturer and acting director of bands, and Mr. Jordan Kamps, adjunct lecturer, both in the Department of Music at Chicago. Mr. Edwards described their contributions to the Department of Music, music programs associated with Chicago

Public Schools, and various educational outreach programs. He said they both perform in the Chicago area.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., interim vice president for economic development and innovation; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and the representative of the academic professional staff: Dr. Helga Varden, professor, Department of Philosophy and Department of Women and Gender Studies, Urbana, representing the University Senates Conference and the Urbana Senate; Dr. George Kondos, professor of medicine, Department of Medicine Cardiology, Chicago, representing the Chicago Senate; Dr.

Celest Weuve, associate professor and director, Master of Athletic Training Program, Department of Allied Health, representing the Springfield Senate; and Mr. Michael Wesbecher, director communications and events, UIC Office of the Vice Chancellor for Health Affairs, representing the academic professional staff. President Killeen also introduced Dr. Magic Wade, assistant professor, Department of Political Science at Springfield, and chair of the University Senates Conference; and Ms. Sandra De Groote, professor and head, assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee.

OPENING REMARKS FROM THE PRESIDENT

President Killeen gave a presentation (materials on file with the secretary) and referred to the experience of navigating the pandemic over the past year and a half. He commented on the departure of Dr. Barbara J. Wilson, who served as executive vice president and vice president for academic affairs and left the University to serve as president of the University of Iowa. President Killeen remarked on the start of the academic year, with many faculty and staff returning to campus with flexible schedules. He discussed the University's commitment to safety and referred to COVID-19 vaccine and mask requirements, Shield testing, and participation in the clinical testing of COVID-19 vaccines. President Killeen highlighted capital projects at each university and referred to the 10-year capital initiative that was developed at the request of the Board and includes more than 500 projects at a cost of \$4.0 billion. He said that 140 projects have been completed in the last three years, with 200 more projects underway. President Killeen

emphasized the importance of investing in facilities and described the role of public-private partnerships. He reported on the Discovery Partners Institute and the Pritzker Tech Talent Labs and described opportunities for students, reflecting a commitment to diversity and inclusion. President Killeen concluded his remarks at 9:19 a.m.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Edwards stated that this meeting would normally be held at the University of Illinois Chicago, and as such, asked Dr. Amiridis to give welcome remarks from Chicago. Dr. Amiridis commented on the return to campus and said that he remains optimistic despite ongoing COVID-19 challenges. He highlighted the groundbreaking of the Computer Design Research and Learning Center, which was attended by Governor Pritzker. Dr. Amiridis commented on record-breaking enrollment, which he said is attributed to undergraduate students. He discussed the capital projects underway and gave an update on the 10-year capital plan. Dr. Amiridis reported on research funding and royalties, both of which are breaking records, and highlighted the Break Through Tech Chicago program that aims to increase the number of women graduating in computer science at the university. He expressed appreciation for the gift from Ms. MacKenzie Scott, the largest in the university's history, and described the ways in which the gift will be used to provide financial and other types of student support. Dr. Amiridis said that public higher education is the social ladder to advancement for talented individuals of all backgrounds, and he said he is proud of the university's accomplishments.

UNIVERSITY SENATES CONFERENCE YEAR-END REPORT

Mr. Edwards asked Dr. Wade to give the annual report from the University Senates Conference (USC). Dr. Wade began her presentation (materials on file with the secretary) by stating that she is the outgoing chair of the USC and referring to the pillars of shared governance. She emphasized that USC membership includes faculty voices from all fields and areas of study, and she shared the extraordinary challenges and opportunities from the past year. She highlighted areas of service, leadership, and consultation, referring to service on committees, contributions to various initiatives, and involvement in the creation and revision of several University policies. Dr. Wade described faculty priorities and values and said that faculty at all stages of their careers share key areas of concern and value stakeholder engagement. She listed future challenges and opportunities and said that she looks forward to welcoming the incoming members of the USC.

Mr. Edwards, on behalf of the Board, recognized Dr. Wade for her role in shared governance and said that a memento was sent to her that represents the Board's deep appreciation for her efforts to strengthen governance at the University. He thanked Dr. Wade for her excellent work serving as USC chair and commented on the alignment between the USC and Board. His remarks were followed by a round of applause.

COMMITTEE REPORTS

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met on July 12, 2021, and that he attended the meeting with Mr. McKeever, Ms. Phalen, and Mr. Verthein. He said Mr. Edwards attended remotely via teleconference, and that Ms. Jakobsson and Ms. Mwilambwe attended as guests. Mr. Cepeda said the committee approved the minutes of the last meeting, held on May 10, 2021, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said the committee also reviewed a presentation from the external audit firm RSM on the Fiscal Year 2021 independent external audit services plan. He said Dr. Ghosh and Mr. Brent Rasmus, senior assistant vice president and controller, gave a presentation on the Fiscal Year 2020 external audit, and that Ms. Julie A. Zemaitis, executive director of University audits, presented the Two-Year Internal Audit Plan for Fiscal Years 2022-2023. Mr. Cepeda said that under new business, Dr. Ghosh gave an update on the successful completion of the sale of auxiliary facility bonds. Mr. Cepeda said no new business was discussed, and he announced the next meeting of the committee is scheduled for September 13, 2021, at 3:00 p.m., at a location to be determined.

Report from Chair,
University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda, Ms. Craig Schilling, and Mr. Estrada. He said Ms. Phalen attended via

remote videoconference, and Ms. Jakobsson and Mr. Verthein attended as guests. Dr. King meeting began with a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He said the committee returned to open session and approved the minutes of the meeting held on May 19, 2021. He reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the construction projects currently underway at the hospital. He said Dr. Barish thanked those who assisted with funding for several new projects, particularly the Clinical Decision Unit and renovation of the Cancer Care Clinic. Dr. King said the committee reviewed the agenda items within the purview of the committee.

Dr. King reported that Dr. Terry Vanden Hoek, chief medical officer, provided the Chief Medical Officer Report, and said that Dr. Vanden Hoek noted increases in staff engagement, as well as the creation of new metrics, and highlighted instances of multidisciplinary teamwork that are underway, which will help the hospital to move toward Magnet status. Dr. King said that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report and highlighted the Beacon of Light award given by The Chicago Lighthouse. He said Dr. Shelly Major, chief nursing officer, shared nursing quality and safety information, and Dr. Susan Bleasdale, chief quality officer, shared efforts that have been undertaken to improve quality and safety at the hospital. Dr. King said that Mr. Zenn concluded the report by sharing an update on COVID-19 efforts. Dr. King reported that there was no old or new

business discussed, and said the next meeting of the committee is scheduled for September 22, 2021, at 12:30 p.m.

Dr. King emphasized the hospital's work with The Chicago Lighthouse and its efforts to improve Epic accessibility for people who are blind and visually impaired, noting that Epic is used throughout the country. He said he is proud of the work that was done.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Ms. Jakobsson, Dr. King, and Ms. Mwilambwe. He said Ms. Craig Schilling, Mr. Mal, and Mr. Verthein attended as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on May 19, 2021, and he reviewed the items within the purview of the committee on the Board's agenda. Mr. Estrada said Ms. Joda Morton, director for enterprise risk management, presented the Enterprise Risk Management Annual Report and noted that committee members requested additional reports or updates on ERM, given the importance of risk management. He said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and Mr. Estrada gave brief summaries of the reports. He stated there was no old or new business, and he

announced that the next meeting of the committee is scheduled for September 22, 2021, at 2:00 p.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards, chair of the Academic and Student Affairs Committee, gave a report from that committee. Mr. Edwards stated that the committee met the previous day, and that he attended the meeting with Ms. Craig Schilling, Mr. Dale, Mr. Estrada, Ms. Jakobsson, Mr. Mal, Ms. Mwilambwe, and Mr. Verthein. He said Dr. King attended the meeting as a guest. Mr. Edwards reported the committee approved the minutes of the meeting of May 19, 2021, and reviewed the agenda items within the purview of the committee on the Board's agenda. He listed those items. He said there was no old or new business discussed, and he announced that the next meeting of this committee is scheduled for September 22, 2021, at 2:45 p.m.

PUBLIC COMMENT

Mr. Edwards stated that at this time, he would typically announce a public comment session and indicated there were no requests to speak at this meeting.

AGENDA

At 9:52 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in

attendance. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 34 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 20, 2021.

On motion of Mr. Estrada, seconded by Ms. Holmes, these minutes were approved.

Appoint Vice Chancellor for Strategic Marketing and Communications, Chicago

(1) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Chandra Harris-McCray, presently founding executive director of advancement marketing and communications at University of Colorado Boulder, as vice chancellor for strategic marketing and

communications, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,000, beginning August 9, 2021.

Dr. Harris-McCray will succeed Sherri McGinnis Gonzalez, who has served as interim vice chancellor for strategic marketing and communications since December 16, 2021. McGinnis Gonzalez will resume her role as senior executive director of public affairs.

This recommendation was forwarded following a national search and based on the advice of a search committee.³

³ Thomas F. Wamsley, Jr., vice chancellor for advancement, and senior vice president, University of Illinois Foundation, *chair*; Erika Chavez, director of marketing and communications, College of Applied Health Sciences; Francine Godwin, marketing and promotions director, Office of the Vice Chancellor for Student Affairs; Sophia Irimi Hamilton, director, Disability Resource Center, Office for Access and Equity; Michael J. Huggins, executive director of marketing and communications, UIC School of Law; Jonathan D. Klein, associate vice chancellor for research, Office of the Vice Chancellor for Research, and Savithri Samuel Raj Endowed Professor, physician surgeon, and senior associate head, Department of Pediatrics, College of Medicine at Chicago, UIC Faculty Senate Representative; Kristy N. Kuzmuk, associate vice chancellor for innovation, Office of Vice Chancellor for Innovation and adjunct assistant professor, Department of Biochemistry and Molecular Genetics, College of Medicine at Chicago; Michael Lipitz, director of athletics, Intercollegiate Athletics; Tiffany A. Gonzales, executive assistant to the chancellor, Office of the Chancellor; Sherri Lyn McGinnis Gonzalez, interim vice chancellor for strategic marketing and communications, and senior executive director, Office of Public Affairs; Office of the Vice Chancellor for Strategic Marketing and Communications; Lan Nguyen Chaplin, associate professor, Department of Marketing, College of Business Administration, and faculty advisor to the vice provost, Office of the Vice Provost Undergraduate Affairs and Academic Programs; Kendal Parker, director, Project CHANCE, Office of the Vice Provost for Undergraduate Affairs and Academic Programs; Zizi Papacharissi, professor and head, Department of Communication, College of Liberal Arts and Sciences; Oscar Rodriguez, associate vice provost, Office of the Vice Provost for Academic and Enrollment Services; Rebecca Rugg, professor of theatre, and dean, College of Architecture, Design, and the Arts; Michael J. Wesbecher, director of communications and events, Office of the Vice Chancellor for Health Affairs

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary).

On motion of Mr. Estrada, seconded by Ms. Holmes, this appointment was approved.

Appoint Member to the Board of Managers of IllinoisVENTURES, LLC

(2) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois (“Board of Trustees”) authorized the formation of IllinoisVENTURES, LLC (“VENTURES” or “Company”) as a University-Related Organization to promote the development of new companies commercializing technologies developed at the University and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company governed by an Amended and Restated Operating Agreement, revised April 10, 2018 (“Operating Agreement”). The VENTURES Board of Managers is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the Board of Managers shall consist of such number of individuals and with

such qualifications, and may include voting and non-voting managers, as may be determined from time to time by resolution adopted by the Board of Trustees as the “sole member” of VENTURES. A majority of the voting managers shall be business and industry leaders and said leaders shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. The Operating Agreement does not require the Board of Trustees to designate a trustee to serve as a member of the Board of Managers, but the Board of Trustees has traditionally appointed a trustee to serve as a manager. Various University of Illinois System employees serve as *ex officio* non-voting members of the Board of Managers. Subject to these conditions, the managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The interim vice president for economic development and innovation, who is responsible for coordination and oversight of interactions between the University of Illinois System and VENTURES, recommends that the Board of Trustees confirm the following changes to the Board of Managers:

Approve Paul Ellinger as a non-voting *ex officio* member of the Board of Managers in his capacity as the interim vice president/chief financial officer and comptroller

Based on these recommendations from the interim vice president for economic development and innovation and following consultation with the Office of University Counsel, the president now recommends that 13 managers of the Company be confirmed as voting members of the Board of Managers: one Board of Trustees

representative (Sarah C. Phalen); eight business and industry leaders (Edward L. McMillan, Deborah Paul, Guy Padbury, Dennis Hesch, Michael Liang, Michael Tokarz, Anthony G. DiTommaso, and Todd W. Lillibridge); the vice chancellor for research at the University of Illinois Chicago (Joanna Groden) (*ex officio*) and the vice chancellor for research and innovation at the University of Illinois Urbana-Champaign (Susan Martinis) (*ex officio*); the director of the Office of Technology Management at the University of Illinois Urbana-Champaign (Nathan Hoffmann) (*ex officio*); and the director of the Office of Technology Management at the University of Illinois Chicago (Suseelan Pookote) (*ex officio*). In addition, it is recommended that five managers of the Company be confirmed as non-voting *ex officio* members: the interim vice president for economic development and innovation (Jay Walsh); the interim vice president/chief financial officer and comptroller (Paul Ellinger); the University Counsel (Thomas R. Bearrows); the senior associate vice president for business and finance (Michael B. Bass); and the VENTURES CEO/Managing Director (Nancy A. Sullivan).

The Board action recommended in this item complies in all materials respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Estrada, seconded by Ms. Holmes, this appointment was approved.

Establish the University of Illinois Liaison Office in New Delhi, India,
with a Branch Office in Bengaluru, India

(3) The University of Illinois has extensive interactions and engagements in India. India is a major source of international students for University of Illinois campuses. Many University of Illinois alumni have been highly successful in India. There are numerous opportunities for growth in all these areas. This office will enable the University of Illinois to achieve this growth by having people on the ground to identify new opportunities and support ongoing engagements. It will also help us develop stronger connections with alumni as well as support student recruitment efforts.

Once established, the Liaison Office (LO) will have authority to represent the University in India, promote export/import from/to India, promote technical/financial collaborations between the University of Illinois and entities in India and act as a communication channel between the University and Indian entities.

The president of the University recommends that the Board approve the establishment of the University of Illinois Liaison Office in New Delhi, India, with a branch office in Bengaluru, India, and authorize the comptroller to complete all necessary formalities to establish the said offices.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Appoint Authorized Representative of the Board of Trustees of the University of Illinois for the University of Illinois Liaison Office in New Delhi, India

(4) The University of Illinois intends to apply to the Reserve Bank of India for permission to establish a University of Illinois Liaison Office ("LO") in New Delhi, India, with a branch office in Bengaluru. The LO must be established within six months of the approval date. Once established, the LO will have authority to represent the University in India, promote export/import from/to India, promote technical/financial collaborations between the University of Illinois and entities in India and act as a communication channel between the University and Indian entities.

In order to establish the LO, the Board is required to appoint, by resolution, a resident of India to serve as its Authorized Representative in India. The Authorized Representative must have the authority to sign various documents required to be filed with the Indian government and to accept service of process on behalf of the University.

The Office of the Vice President for Economic Development and Innovation, University of Illinois System, has arranged for Dr. Vivek Damle, who resides in Mumbai, India, to serve as the Board's Authorized Representative in India. Dr. Damle is an alumnus of the University and has assisted the various units of the University of Illinois in the past in making relevant contacts in India and suggesting opportunities to engage with higher education institutions, corporations, and other organizations.

The vice president for economic development and innovation, University of Illinois System, recommends that the Board approve the proposed resolution appointing

Dr. Vivek Damle to serve as the Authorized Representative for the Liaison Office in India.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Authorize Formation of Wholly Foreign Owned Enterprise to Promote
University Outreach and Activities in Shanghai, China

(5) This action item authorizes the University-Related Organization known as Illinois Global Gateway, LLC to form a wholly foreign owned enterprise (WFOE) and to establish a physical presence in Shanghai, China, for the purpose of expanding outreach to alumni and colleagues of the University of Illinois and providing other permitted educational activities and services.

In 2013, the University of Illinois Urbana-Champaign established a small office in Shanghai with a limited staff in conjunction with the State of Illinois Department of Commerce and Economic Opportunity and the U.S. Department of Commerce for the purpose of promoting alumni relations and opportunities for

educational and research exchanges. China continues to present opportunities for the university to expand its alumni reach via chapters in various regions of China, to promote the University's brand, and to participate in China-based academic associations; however, China law and licensing requirements constrain the university's ability to take advantage of these opportunities for meaningful engagements. A WFOE would be able to hire employees, lease office space and engage in certain activities that cannot be accomplished by the University under the current arrangement with the State and federal agencies. In anticipation of the University of Illinois extending its physical presence into strategic locations around the world, such as China, the Board in January 2021 expanded the business scope of Illinois Global Gateway, LLC, enabling the company to form subsidiaries, subject to Board approval and identification of necessary funding. Illinois Global Gateway, LLC (formerly UI Singapore Research, LLC) is already the parent company of Illinois at Singapore Pte. Ltd., the University's research operation in Singapore.

The law firm of Baker McKenzie, which has an office in Shanghai, has provided preliminary legal advice and will continue to advise Illinois Global Gateway, LLC on the formation of the WFOE.

The WFOE, the University, and Illinois Global Gateway, LLC would enter into an arms-length services and management agreement outlining each party's respective rights and obligations regarding the China operation.

It is therefore recommended that the Board of Trustees authorize Illinois Global Gateway, LLC to form a WFOE in Shanghai, China, in accordance with the laws

of China, which shall include determining a suitable name, business scope, registered capital and total investment, and appointing the initial legal representative, board of directors and supervisor(s).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Resolution to Adopt SURS 457(b) Deferred Compensation Plan

(6) System Human Resource Services advances for approval a resolution provided by the State Universities Retirement System (“SURS”) to adopt the *State Universities Retirement System Deferred Compensation Plan* (“SURS DCP”). The SURS DCP is authorized under Illinois State law (Section 15-202 of the Illinois Pension Code) and receives tax-favorable treatment as an “eligible deferred compensation plan” under Section 457(b) of the Internal Revenue Code.

SURS requires all eligible SURS-covered employers, including the University of Illinois System, to adopt the SURS DCP through approval of the Resolution to Adopt Plan and completion of the Employer Participation Agreement. The Resolution

to Adopt Plan and Employer Participation Agreement are included (materials on file with the secretary).

Once the SURS DCP is adopted and implemented by the University of Illinois System and approved by SURS, all active SURS-eligible employees will have the option to voluntarily participate in the SURS DCP and elect to defer pre-tax contributions and/or Roth contributions to the SURS DCP in either flat dollar amounts or percentages per pay period, pursuant to the terms of the SURS DCP and applicable law. The University of Illinois System will not make discretionary matching contributions, nor discretionary nonelective contributions, both of which are optional under the Employer Participation Agreement.

The University of Illinois System currently sponsors and maintains a supplemental 403(b) plan for its eligible employees. In addition, employees have access to a separate 457(b) plan administered by the State of Illinois Department of Central Management Services (“CMS”). While the University is required by SURS to also adopt the SURS DCP, the administration and investment duties and authority of the SURS DCP are controlled by SURS. However, by adopting the SURS DCP, the University must agree to perform administrative and technical functions to facilitate employee enrollment into the SURS DCP, process employee salary reduction agreements and remittance of elective deferrals, and monitor compliance with applicable contribution limits, as specified in the Employer Participation Agreement.

The Resolution to Adopt Plan and Employer Participation Agreement are generally consistent with 457(b) plan requirements as reviewed by Spencer Fane LLP, with authorization from University counsel.

It is recommended that the Board of Trustees approve and adopt the SURS DCP as required.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor

and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees July 22, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Choi, Soyoung	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$77,000.00	year
Lim, Sarah	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.0	Salary for Period Stated	07/26/2021-08/15/2021	\$14,880.95	**
Lim, Sarah	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$187,500.00	year
*Ybarra, Oscar Jose	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$225,000.00	year
Ybarra, Oscar Jose	Gies College of Business	Center for Professional Responsibility Fellow	Gies College of Business	Non-Tenured	0.0	Academic Year	08/16/2021	\$7,500.00	year
							Total Annual Salary	\$232,500.00	year
Adeyemo, Adeoye O.	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$75,000.00	year
Del Real Viramontes, Jose	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$75,000.00	year
Lewis, Jarrett T.	College of Education	Assistant Professor	Educational Psychology	Summer Appointment	1.0	Salary for Period Stated	08/01/2021-08/15/21	\$4,126.98	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Lewis, Jarrett T.	College of Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$78,000.00	year
Lewis, Jarrett T.	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$78,000.00	year
McKee, Malaika W.	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$73,500.00	year
McMillian, Rachel Diann	College of Education	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$72,000.00	year
Wilson, Asif Junaid	College of Education	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$74,000.00	year
Chen, Yun-Sheng	Granger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$112,000.00	year
Cobb, Camille Morgan	Granger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$125,000.00	year
Stinville, Jean Charles	Granger College of Engineering	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$101,000.00	year
Stinville, Jean Charles	Granger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$101,000.00	year
Tran, Huy Trong	Granger College of Engineering	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$102,163.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year
Tran, Huy Trong	Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00
							Total Annual Salary	\$102,163.00
Alts huler, Joseph A.	College of Fine and Applied Arts	Assistant Professor	Architecture	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$73,000.00
Araujo de Aguiar, Carlos Henrique	College of Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$68,000.00
Emami, Niloufar	College of Fine and Applied Arts	Assistant Professor	Architecture	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$76,000.00
Lemon, Kelley Denise	College of Fine and Applied Arts	Assistant Professor	Landscape Architecture	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$74,000.00
Smith, Blair Ebony	College of Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	.75	Academic Year	08/16/2021	\$52,500.00
Smith, Blair Ebony	College of Liberal Arts and Sciences	Assistant Professor	Gender and Women's Studies	Probationary, Yr 1	.25	Academic Year	08/16/2021	\$17,500.00
							Total Annual Salary	\$70,000.00
*Cordell, Ryan Charles	School of Information Sciences	Associate Professor	School of Information Sciences	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$112,500.00
*Dahlen, Sarah Park	School of Information Sciences	Associate Professor	School of Information Sciences	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$112,500.00
Seo, JooYoung	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$110,000.00
Atilas Osoria, Jose M	College of Liberal Arts and Sciences	Assistant Professor	Sociology	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$81,000.00

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year
Barragán Miranda, Janett	College of Liberal Arts and Sciences	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$73,000.00
*Cole, Lucinda	College of Liberal Arts and Sciences	Associate Professor	English	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$97,416.00
Hunt, Anna Elizabeth	College of Liberal Arts and Sciences	Assistant Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$70,000.00
Oh, Rebecca	College of Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$70,000.00
*Rand, Jacki Thompson	College of Liberal Arts and Sciences	Associate Professor	American Indian Studies	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$105,000.00
Riggs, Erin Paige	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$70,000.00
VanBortle, Kevin Thomas	College of Liberal Arts and Sciences	Assistant Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Initial/Partial Term	1.0	Academic Year	11/01/2021	\$82,000.00
VanBortle, Kevin Thomas	College of Liberal Arts and Sciences	Assistant Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$82,000.00

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year
Velásquez Estrada, Ruth Elizabeth	College of Liberal Arts and Sciences	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$73,000.00
Wright, Peter Quinnan	College of Liberal Arts and Sciences	Assistant Professor	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.0	Academic Year	08/16/2021	\$72,000.00
Emerson, Maria	University Library	Assistant Professor	University Library	Initial/Partial Term	1.0	Twelve - Month	7/23/2021	\$62,000.00
Emerson, Maria Evelia	University Library	Student Success Librarian	University Library	Non-Tenured	0.00	Twelve - Month	7/23/2021	\$0.00
Emerson, Maria Evelia	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.0	Twelve - Month	8/16/2021	\$62,000.00
							Total Annual Salary	\$62,000.00

URBANA-CHAMPAIGN

Emeriti

YORAM BRESLER, Founder Professor Emeritus in Engineering, September 1, 2021

KENNETH M. CUNO, professor emeritus of history, May 16, 2021

EVAN H. DELUCIA, G. William Arends Professor Emeritus of Plant Biology, School of Integrative Biology, March 1, 2021

K. PETER KUCHINKE, professor emeritus of education, policy, organization and leadership, June 1, 2021

JOHN CHARLES LAMMERS, professor emeritus of communication, May 16, 2021

LINDA M. LEHOVEC, associate professor emerita of dance, June 1, 2021

ROLANDO J. ROMERO, associate professor emeritus of Latina/Latino studies, June 1, 2021

RONALD ROMM, professor emeritus, School of Music, June 1, 2021

DONALD J. SCHLEICHER, Daniel J. Perrino Professor Emeritus, School of Music, May 16, 2021

RALPH O. SIMMONS, professor emeritus of physics, March 22, 1996

MARK D. STEINBERG, professor emeritus of history, May 16, 2021

SEVER TIPEI, professor emeritus, School of Music, June 1, 2021

MARIA N. TODOROVA, Edward William Gutgsell and Jane Marr Gutgsell Endowed Professor Emerita in History, and professor emerita of history, July 1, 2021

**Sabbaticals Requests Urbana
Submitted to the Board of Trustees July 22, 2021**

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
College of Applied Health Sciences		Kinesiology & Community Health	Sandra Luz Lara-Crisomo	Assistant Professor	Second semester (Spring)	full pay			To further a research program on addressing mental health needs of racial and ethnic minority perinatal women through research and mindfulness-based interventions including observations and training on linguistically and culturally appropriate interventions for mothers.
Gies College of Business		Finance	Julian Christopher Reif	Assistant Professor	Academic Year	two-thirds pay			To research the economics of cost-effectiveness analysis, wellness programs, and health effects of air pollution; and to finish writing papers on these topics.
College of Fine and Applied Arts		Theatre	Olga Markovna Maslova	Assistant Professor	First semester (Fall)	full pay	Second semester (Spring)	full pay	To conduct research in early Soviet archives, exploring topics on race and homosexuality in the context of societal shifts caused by the 1917 revolution in Russia, concluding in the writing a libretto for a new musical.

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
College of Liberal Arts and Sciences		Astronomy	Xin Liu	Assistant Professor	Second semester (Spring)	full pay			To research circumbinary accretion around astrophysical binary black holes, which impacts their observational searches and characterization, and to complete publications that report candidates of circumbinary accretion disks.
College of Liberal Arts and Sciences		History	Mauro Nobili	Assistant Professor	Second semester (Spring)	full pay			To do archival research for and to write a new book that will contribute to the history of the colonization of the African continent.
College of Liberal Arts and Sciences		Psychology	Daniel Andrew Briley	Assistant Professor	First Semester (Fall)	Full pay			To establish an efficient analytic pipeline for drawing direction of causation inferences (i.e., whether X causes Y or Y causes X) from observational behavior genetic data, contributing to knowledge of the causal associations among psychological and other health related outcomes.
College of Liberal Arts and Sciences	School of Integrative Biology	Evolution, Ecology, and Behavior	Julian Michael Catchen	Assistant Professor	Second semester (Spring)	full pay			To research evolutionary processes of hybridization between two species of Darwin's finches through collaboration with a landscape genetics expert, and to develop a new course on the evolution of nutrition by interaction with leaders in the field of nutritional ecology.

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
College of Liberal Arts and Sciences	School of Literatures, Cultures, and Linguistics	Linguistics	Xun Yan	Assistant Professor	First semester (Fall)	full pay			To complete a research project on cognitive processes of second language speech production in assessment contexts, and to create a speech corpus of speakers of English as a second language.
College of Liberal Arts and Sciences		Political Science	Aleksander Jan Ksiadzkiwicz	Assistant Professor	Academic Year	one-half pay	Second semester (Spring)	full pay	To continue research for a book on how sleep affects society and politics; and to research genomic privacy attitudes to understand their antecedents and consequences, leading to research articles.

**Faculty New Hires Chicago
Submitted to the Board of Trustees July 22, 2021**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Mensah, Lucy Kwabah	College of Architecture, Design and the Arts	Assistant Professor	Program of MUSE, School of Art and Art History	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$77,000.00	year
Ortega, Emmanuel	College of Architecture, Design and the Arts	Assistant Professor	Art History, School of Art and Art History	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$77,000.00	year
*Muhammad, Ghoincesar	College of Education	Associate Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$111,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Paoli, Roberto	College of Engineering	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$117,804.00	year
Banales, Josefina	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$100,000.00	year
*Bost, Darius	College of Liberal Arts and Sciences	Associate Professor	Black Studies	Indefinite Tenure	0.50	Academic Year	01/01/2022	\$65,000.00	year
*Bost, Darius	College of Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies Program	Indefinite Tenure	0.50	Academic Year	01/01/2022	\$65,000.00	year
							Total Annual Salary	\$130,000.00	year
Michelen, Marcus	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2021	\$102,000.00	year
Rabie, Kareem	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 3	1.00	Academic Year	08/16/2021	\$90,000.00	year
Salles, Angeles	College of Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2022	\$92,000.00	year
Salles, Angeles	College of Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$92,000.00	year
							Total Annual Salary	\$92,000.00	year
Zak, Joseph D.	College of Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2022	\$98,000.00	year
Zak, Joseph D.	College of Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$98,000.00	year
							Total Annual Salary	\$98,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
dos Santos Oliveira, Suelen D'Arc	College of Medicine at Chicago	Assistant Professor	Anesthesiology	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$86,718.00	year
Heiferman, Michael Joseph	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$99,450.00	year
Heiferman, Michael Joseph	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2021	\$95,550.00	year
							Total Annual Salary	\$195,000.00	year
*Kazlauskas, Andrius	College of Medicine at Chicago	Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.75	12-Month	08/16/2021	\$147,476.70	year
*Kazlauskas, Andrius	College of Medicine at Chicago	Professor	Physiology and Biophysics	Indefinite Tenure	0.25	12-Month	08/16/2021	\$49,158.90	year
							Total Annual Salary	\$196,635.60	year
Khan, Md Wasim	College of Medicine at Chicago	Assistant Professor	Division of Endocrinology, Diabetes, and Metabolism, Department of Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$95,065.00	year
Mena Lora, Alfredo Jose	College of Medicine at Chicago	Assistant Professor	Division of Infectious Diseases, Department of Medicine	Probationary, Yr 2	0.51	12-Month	08/16/2021	\$87,210.00	year
Mena Lora, Alfredo Jose	College of Medicine at Chicago	Physician Surgeon	Division of Infectious Diseases, Department of Medicine	Non-Tenured	0.00	12-Month	08/16/2021	\$0.00	year
							Total Annual Salary	\$87,210.00	year
Sanchez-Flack, Jennifer Caridad	College of Medicine at Chicago	Assistant Professor	Pediatrics	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$110,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Sierra-Fernandez, Hernan	College of Medicine at Chicago	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$124,648.00	year
Sierra-Fernandez, Herman	College of Medicine at Chicago	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2021	\$119,760.00	year
							Total Annual Salary	\$244,408.00	year
Tran, Van Ann Quynh	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	09/16/2021	\$99,450.00	year
Tran, Van Ann Quynh	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	09/16/2021	\$95,550.00	year
							Total Annual Salary	\$195,000.00	year
Wang, Billy C.	College of Medicine at Peoria	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$51,000.00	year
Wang, Billy C.	College of Medicine at Peoria	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2021	\$49,000.00	year
							Total Annual Salary	\$100,000.00	year
Bijukumar, Divya Rani	College of Medicine at Rockford	Assistant Professor	Biomedical Science	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$75,000.00	year
Martha, Sarah R.	College of Nursing	Assistant Professor	Biobehavioral Nursing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$95,000.00	year
Kim, Kibum	College of Pharmacy	Assistant Professor	Pharmacy Systems, Outcomes and Policy	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$92,500.00	year
Bonney, Tessa Harris	School of Public Health	Assistant Professor	Environmental and Occupational Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2021	\$71,250.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Bonney, Tessa Harris	School of Public Health	Research Assistant Professor	Environmental and Occupational Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2021	\$23,750.00	year
							Total Annual Salary	\$95,000.00	year
Beeler-Stinn, Sara E.	Jane Addams College of Social Work	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$83,000.00	year
Scoullas, Jung Mi	University Library	Assistant Professor	University Library	Probationary, Yr 3	1.00	12-Month	08/16/2021	\$69,000.00	year

CHICAGO

Emeriti

PEDRO A. DE ALARCON, William H. Albers Professor Emeritus and Professor Emeritus of Pediatrics, May 1, 2021

MAARTEN C. BOSLAND, professor emeritus of pathology, January 1, 2021

BETTE L. BOTTOMS, professor emerita of psychology, May 16, 2021

TIMOTHY J. BRUCE, professor emeritus of clinical psychiatry, Department of Psychiatry and Behavioral Medicine, July 1, 2021

JAMES R. DEBORD, professor emeritus of clinical surgery, October 1, 2019

JAMES R. GAVELEK, associate professor emeritus of curriculum and instruction, August 16, 2020

BARRY M. GRAY, professor emeritus of pediatrics, November 1, 2020

JOHN S. MARSHALL, professor emeritus of clinical surgery, August 1, 2020

STELLAN OHLSSON, professor emeritus of psychology, May 16, 2021

ROBERTA L. PAIKOFF HOLZMUELLER, associate professor emerita of psychiatry, July 1, 2019

GARY E. RANEY, associate professor emeritus of psychology, June 16, 2021

JAMES R. THOMPSON, associate professor emeritus of public administration, May 16, 2021

TERRI E. WEAVER, professor emerita of behavioral nursing science and dean emerita, College of Nursing, September 1, 2021

Sabbaticals Requests Chicago
Submitted to the Board of Trustees July 22, 2021

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
College of Engineering		Electrical and Computer Engineering	Junxia Shi	Associate Professor	Academic Year	Two-thirds pay			To foster and strengthen research collaborations on the topics of quantum computing bits (qubits) and next-generation semiconductor materials and devices, as both represent emerging fields that may impact the future of healthcare, energy, defense, and finance, as well as other areas.

Faculty New Hires Springfield
Submitted to the Board of Trustees July 22, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Zinkevich, Natalya S.	College of Liberal Arts and Sciences	Assistant Professor	Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$58,000.00	year
Lee, Yu-Sheng	College of Public Affairs and Administration	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$61,000.00	year
Shrestha, Junu	College of Public Affairs and Administration	Assistant Professor	Public Health	Probationary, Yr 3	1.00	Academic Year	08/16/2021	\$59,000.00	year

* No student trustees may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***100% tenure will be held in the unit

Administrative Professional New Hires Urbana
 Faculty appointments noted, when appropriate.
 Submitted to the Board of Trustees July 22, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per year
Schooley, Robert Lee	College of Agricultural, Consumer, and Environmental Sciences	Head	Natural Resources and Environmental Sciences	Non-Tenured	0.00	Twelve-Month	07/23/2021	\$35,000.00	year
Schooley, Robert Lee	College of Agricultural, Consumer, and Environmental Sciences	Professor	Natural Resources and Environmental Sciences	Summer Appointment****	1.0	Salary for Period Stated	TBD	\$29,111.11	**
*Schooley, Robert Lee	College of Agricultural, Consumer, and Environmental Sciences	Professor	Natural Resources and Environmental Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$131,000.00	year
Schooley, Robert Lee	Office of the Vice Chancellor for Research and Innovation	Institute Affiliate	Illinois Natural History Survey	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$195,111.11	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Donohoe, Michael P.	Gies College of Business	Head	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2021	\$20,000.00	year
Donohoe, Michael P.	Gies College of Business	Professor	Accountancy	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$33,388.89	**
Donohoe, Michael P.	Gies College of Business	Head	Accountancy	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$2,222.22	**
*Donohoe, Michael P.	Gies College of Business	Professor	Accountancy	Indefinite Tenure	1.0	Academic Year	08/16/2021 - 01/15/2022	\$152,222.22*****	**
*Donohoe, Michael P.	Gies College of Business	Professor	Accountancy	Indefinite Tenure	1.0	Academic Year	01/16/2022 - 05/15/2022	\$130,222.22*****	**
Donohoe, Michael P.	Gies College of Business	PricewaterhouseCooper LLP Faculty Fellow	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2021	\$7,500.00	year
Meadan-Kaplansky, Hedda	College of Education	Head	Special Education	Non-Tenured	0.00	Twelve-Month	Total Annual Salary 07/23/2021	\$345,555.55	year
*Meadan-Kaplansky, Hedda	College of Education	Professor	Special Education	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$120,000.00	year
Meadan-Kaplansky, Hedda	College of Education	Goldstick Family Scholar	College of Education	Non-Tenured	0.00	Academic Year	08/16/2021	\$5,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Meadan-Kaplansky, Hedda	Vice Chancellor for Research and Innovation	Center for Social and Behavioral Science Affiliate	Interdisciplinary Health Science Institute	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$145,000.00	year
Bowles, Melissa A.	College of Liberal Arts and Sciences	Head	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2021	\$7,700.00	year
Bowles, Melissa A.	College of Liberal Arts and Sciences	Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$11,864.77	**
Bowles, Melissa A.	College of Liberal Arts and Sciences	Head	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$855.56	**
*Bowles, Melissa A.	College of Liberal Arts and Sciences	Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$106,782.90	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Bowles, Melissa A.	College of Liberal Arts and Sciences	Professor	Linguistics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2021	0.00	year
Bowles, Melissa A.	College of Education	Adjunct Professor	Educational Psychology	Non-Tenured	0.00	Academic Year	08/16/2021	0.00	Year
							Total Annual Salary	\$127,203.23	year
Lundstrom, Craig Campbell	College of Liberal Arts and Sciences	Head	Geology, School of Earth, Society and Environment	Non-Tenured	0.00	Academic Year	08/16/2021	\$5,500.00	year
Lundstrom, Craig Campbell	College of Liberal Arts and Sciences	Professor	Geology, School of Earth, Society and Environment	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$12,757.44	**
Lundstrom, Craig Campbell	College of Liberal Arts and Sciences	Head	Geology, School of Earth, Society and Environment	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11	**
*Lundstrom, Craig Campbell	College of Liberal Arts and Sciences	Professor	Geology, School of Earth, Society and Environment	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$114,817.00	year
							Total Annual Salary	\$133,685.55	year
Markley, Robert	College of Liberal Arts and Sciences	Head	English	Non-Tenured	0.00	Academic Year	08/16/2021	\$7,700.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Markley, Robert	College of Liberal Arts and Sciences	Professor	English	Summer Appointment****	1.00	Salary for Period Stated	TBD	\$35,191.56	**
Markley, Robert	College of Liberal Arts and Sciences	Head	English	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$1,711.11	**
*Markley, Robert	College of Liberal Arts and Sciences	Professor	English	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$158,362.00	year
Markley, Robert	College of Liberal Arts and Sciences	Trowbridge Professor	English	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Markley, Robert	College of Liberal Arts and Sciences	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$202,964.67	year
Mortensen, Peter Leslie	College of Liberal Arts and Sciences	Director	Center for Writing Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$3,000.00	year
Mortensen, Peter Leslie	College of Liberal Arts and Sciences	Professor	Center for Writing Studies	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$13,841.56	**
Mortensen, Peter Leslie	College of Liberal Arts and Sciences	Director	Center for Writing Studies	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$333.33	**
*Mortensen, Peter Leslie	College of Liberal Arts and Sciences	Professor	English	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$124,574.44	year
							Total Annual Salary	\$141,749.33	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Nguyen, Mimi Thi	College of Liberal Arts and Sciences	Chair	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$4,400.00	year
Nguyen, Mimi Thi	College of Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies	Summer Appointment****	1.0	Salary for Period Stated	TBD	\$12,186.22	**
Nguyen, Mimi Thi	College of Liberal Arts and Sciences	Chair	Gender and Women's Studies	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$488.89	**
*Nguyen, Mimi Thi	College of Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$109,676.00	year
Nguyen, Mimi Thi	College of Liberal Arts and Sciences	Associate Professor	Asian American Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Nguyen, Mimi Thi	College of Liberal Arts and Sciences	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$126,751.11	year
Rabin, Dana	College of Liberal Arts and Sciences	Chair	History	Non-Tenured	0.00	Academic Year	08/16/2021	\$7,700.00	year
Rabin, Dana	College of Liberal Arts and Sciences	Professor	History	Summer Appointment****	1.00	Salary for Period Stated	TBD	\$12,642.00	**
Rabin, Dana	College of Liberal Arts and Sciences	Chair	History	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$855.56	**
*Rabin, Dana	College of Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$113,778.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Rabin, Dana	College of Liberal Arts and Sciences	Professor	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Rana, Junaid	College of Liberal Arts and Sciences	Head	Asian American Studies	Non-Tenured	0.00	Academic Year	Total Annual Salary 08/16/2021	\$134,975.56	year
Rana, Junaid	College of Liberal Arts and Sciences	Associate Professor	Asian American Studies	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$10,277.78	**
Rana, Junaid	College of Liberal Arts and Sciences	Head	Asian American Studies	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$488.89	**
*Rana, Junaid	College of Liberal Arts and Sciences	Associate Professor	Asian American Studies	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$92,500.00	year
Rana, Junaid	College of Liberal Arts and Sciences	Associate Professor	Anthropology	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Rana, Junaid	College of Liberal Arts and Sciences	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Trilling, Renee	College of Liberal Arts and Sciences	Director	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	Total Annual Salary 08/16/2021	\$107,666.67	year
							08/16/2021	\$2,200.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Trilling, Renee	College of Liberal Arts and Sciences	Associate Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$11,308.22	**
Trilling, Renee	College of Liberal Arts and Sciences	Director	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$244.44	**
*Trilling, Renee	College of Liberal Arts and Sciences	Associate Professor	English	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$101,774.00	year
Trilling, Renee	College of Liberal Arts and Sciences	Associate Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Trilling, Renee	College of Liberal Arts and Sciences	Associate Professor	Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Trilling, Renee	College of Liberal Arts and Sciences	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$115,526.66	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Valdivia, Angharad N.	Liberal Arts and Sciences	Chair	Latina/Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$4,400.00	year
Valdivia, Angharad N.	Liberal Arts and Sciences	Professor	Latina/Latino Studies	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$17,491.78	**
Valdivia, Angharad N.	Liberal Arts and Sciences	Chair	Latina/Latino Studies	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$488.89	**
*Valdivia, Angharad N.	College of Media	Professor	Media and Cinema Studies	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$157,426.00	year
Valdivia, Angharad N.	College of Media	Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Valdivia, Angharad N.	College of Liberal Arts and Sciences	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Valdivia, Angharad N.	College of Liberal Arts and Sciences	Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Valdivia, Angharad N.	College of Liberal Arts and Sciences	Professor	Latina/Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$179,806.67	year
Bernhard, William T.	Office of the Vice Chancellor for Academic Affairs and Provost	Executive Vice Provost for Academic Affairs	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	07/23/2021	\$268,730.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Bernhard, William T.	Office of the Vice Chancellor for Academic Affairs and Provost	Executive Vice Provost for Academic Affairs	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Twelve-Month	07/23/2021	\$35,000.00	year
*Bernhard, William T.	College of Liberal Arts and Sciences	Professor	Political Science	Indefinite Tenure	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$303,730.00	year
Hoey, Andrea Lee	Office of the Vice Chancellor for Academic Affairs and Provost	Associate Provost for Budget and Financial Analysis	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	07/23/2021	\$168,746.00	year
Martensen, Kathryn Ann	Office of the Vice Chancellor for Academic Affairs and Provost	Associate Provost for Educational Programs and Success Initiatives	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	07/23/2021	\$150,000.00	year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

***** Based on salary for period of 08/16/2021 – 01/15/22 = \$274,000.00; salary for period of 01/16/2022 – 05/15/2022 = \$293,000.00

Administrative Professional New Hires Chicago
 Faculty appointments noted, when appropriate.
 Submitted to the Board of Trustees July 22, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Pasupathy, Kalyan S.	College of Applied Health Sciences	Head	Biomedical and Health Information Sciences	Non-Tenured	0.00	Academic Year	08/16/2021	\$15,000.00	year
Pasupathy, Kalyan S.	College of Applied Health Sciences	Professor	Biomedical and Health Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$170,000.00	year
							Total Annual Salary	\$185,000.00	year
Harlow, Rand F.	College of Dentistry	Head	Restorative Dentistry	Non-Tenured	0.00	12-Month	08/16/2021	\$40,000.00	year
Harlow, Rand F.	College of Dentistry	Director, Postgraduate Advanced Prosthodontics Program	Restorative Dentistry	Non-Tenured	0.00	12-Month	08/16/2021	\$20,000.00	year
Harlow, Rand F.	College of Dentistry	Clinical Associate Professor	Restorative Dentistry	Non-Tenured	1.00	12-Month	08/16/2021	\$234,869.00	year
							Total Annual Salary	\$294,869.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Maggin, Daniel M.	College of Education	Proposed UI Job Title Chair	Special Education	Non-Tenured	0.00	Academic Year	08/16/2021	\$20,000.00	year
Maggin, Daniel M.	College of Education	Interim Associate Dean	Special Education	Non-Tenured	0.00	Academic Year	08/16/2021	\$20,000.00	year
Maggin, Daniel M.	College of Education	Associate Professor	Special Education	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$98,060.19	year
							Total Annual Salary	\$138,060.19	year
Bleasdale, Susan Casey	University of Illinois Hospital and Health Sciences System	Chief Quality Officer	Hospital Administration	Non-Tenured	0.00	12-Month	07/23/2021	\$132,370.00	year
Bleasdale, Susan Casey	University of Illinois Hospital and Health Sciences System	Medical Director, Infection Control	Hospital Administration	Non-Tenured	0.00	12-Month	07/23/2021	\$20,400.00	year
Bleasdale, Susan Casey	University of Illinois Hospital and Health Sciences System	Assistant Vice Chancellor, Quality & Patient Safety	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/23/2021	\$0.00	year
Bleasdale, Susan Casey	University of Illinois Hospital and Health Sciences System	Associate Professor of Clinical Medicine	Medicine, College of Medicine	Non-Tenured	0.25	12-Month	07/23/2021	\$108,823.24	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Bleasdale, Susan Casey	University of Illinois Hospital and Health Sciences System	Physician Surgeon	Administration, College of Medicine	Non-Tenured	0.75	12-Month	07/23/2021	\$72,145.99	year
							Total Annual Salary	\$333,739.23	year
Carroll, Deborah A.	College of Urban Planning and Public Affairs	Director	Government Finance Research Center	Non-Tenured	0.70	Academic Year	08/16/2021	\$77,000.00	year
Carroll, Deborah A.	College of Urban Planning and Public Affairs	Director	Government Finance Research Center	Non-Tenured	0.00	Academic Year	08/16/2021	\$20,000.00	year
Carroll, Deborah A.	College of Urban Planning and Public Affairs	Associate Professor	Public Administration	Indefinite Tenure	0.30	Academic Year	08/16/2021	\$33,000.00	year
							Total Annual Salary	\$130,000.00	year
Gibellina, Emily F	Office of the Vice Chancellor for Health Affairs	Associate Vice Chancellor for Health Affairs Advocacy and Government Relations	Office of the Vice Chancellor for Health Affairs	N/A	1.00	12-Month	07/26/2021	\$175,000.00	year

Administrative Professional New Hires Springfield
 Faculty appointments noted, when appropriate.
 Submitted to the Board of Trustees July 22, 2021

Name	College	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Novak, Kathy Petite	Office of the Provost and Vice Chancellor for Academic Affairs	Interim Associate Vice Chancellor for Undergraduate Education-Designate	Ofc AVC Undergrad Education	Non-Tenured	1.00	12-Month	07/01/2021	\$89,790.00	year
Novak, Kathy Petite	Office of the Provost and Vice Chancellor for Academic Affairs	Interim Associate Vice Chancellor for Undergraduate Education-Designate	Ofc AVC Undergrad Education	Non-Tenured	0.00	12-Month	07/01/2021	\$27,510.00	year
Novak, Kathy Petite	Office of the Provost and Vice Chancellor for Academic Affairs	Interim Associate Vice Chancellor for Undergraduate Education	Ofc AVC Undergrad Education	Non-Tenured	1.00	12-Month	07/23/2021	\$89,790.00	year
Novak, Kathy Petite	Office of the Provost and Vice Chancellor for Academic Affairs	Interim Associate Vice Chancellor for Undergraduate Education	Ofc AVC Undergrad Education	Non-Tenured	0.00	12-Month	07/23/2021	\$27,510.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Novak, Kathy Petite	Office of the Provost and Vice Chancellor for Academic Affairs	Professor	Communication	Indefinite Tenure	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$117,300.00	year
Vazquez, M Lucia	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Research & Innovation - Designate	Ofc AVC Research & Innovation	Non-Tenured	1.00	12-Month	05/16/2021	\$108,508.00	year
Vazquez, M Lucia	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Research & Innovation - Designate	Ofc AVC Research & Innovation	Non-Tenured	0.00	12-Month	05/16/2021	\$30,000.00	year
Vazquez, M Lucia	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Research & Innovation	Ofc AVC Research & Innovation	Non-Tenured	1.00	12-Month	07/23/2021	\$108,508.00	year
Vazquez, M Lucia	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Research & Innovation	Ofc AVC Research & Innovation	Non-Tenured	0.00	12-Month	07/23/2021	\$30,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Vazquez, M Lucia	Office of the Provost and Vice Chancellor for Academic Affairs	Proposed UI Professor	Biology	Indefinite Tenure	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$138,508.00	year

Administrative Professional New Hires System Offices
 Faculty appointments noted, when appropriate.
 Submitted to the Board of Trustees July 22, 2021

Name	College	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Rasmus, Brent	Office of the Assistant Vice President and Controller	Senior Assistant Vice President and Controller	Office of the Assistant Vice President and Controller	N/A	1.00	12-Month	07/26/2021	\$194,250.00	year
Rogan, Chris	Capital Programs and Utility Services	Director	Capital Programs and Utility Services	N/A	1.00	12-Month	07/26/2021	\$140,400.00	year
Jackson, William C	Discovery Partners Institute	Executive Director	Discovery Partners Institute	N/A	1.00	12-Month	07/26/2021	\$414,000.00	year
Jackson, William C	Grainger College of Engineering, Urbana-Champaign	Clinical Professor, ILEE	Technology Entrepreneur Center	N/A	0.00	12-Month	08/16/2020	\$0.00	year
							Total Annual Salary	\$414,000.00	year
Venkatesan Natarajan, Venkatakrishnan	Discovery Partners Institute	Director of Research	Discovery Partners Institute	N/A	1.00	12-Month	07/26/2021	\$366,667.00	year
Greenwalt, Karen B	Office of the Vice President and Chief Financial Officer	Senior Director	Office of the Vice President and Chief Financial Officer	N/A	1.00	12-Month	07/26/2021	\$149,247.00	year

**Intercollegiate Athletics Multi-Year Contracts Urbana
Submitted to the Board of Trustees July 22, 2021**

Division of Intercollegiate Athletics Multi-Year Contract Extensions

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Dancer, Brad	Head Varsity Coach, Men's Tennis	7/23/21		1.00	Athletics Year-Round	\$200,000.00	7/23/2021-8/15/2021
				1.00	Athletics Year-Round	\$225,000.00	8/16/2021-8/16/2022
				1.00	Athletics Year-Round	\$235,000.00	8/16/2022-8/16/2023
				1.00	Athletics Year-Round	\$245,000.00	8/16/2023-8/16/2024
			8/15/25	1.00	Athletics Year-Round	\$255,000.00	8/16/2024-8/16/2025
Rayfield, Janet Elizabeth	Head Varsity Coach, Women's Soccer	7/23/21		1.00	Athletics Year-Round	\$185,000.00	7/23/2021-1/31/2022
				1.00	Athletics Year-Round	\$190,000.00	2/1/2022-1/31/2023
				1.00	Athletics Year-Round	\$195,000.00	2/1/2023-1/31/2024
				1.00	Athletics Year-Round	\$200,000.00	2/1/2024-1/31/2025
			1/31/26	1.00	Athletics Year-Round	\$205,000.00	2/1/2025-1/31/2026

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Alexander, Geoffrey	Assistant Varsity Coach, Men's Basketball	7/23/21	4/30/24	1.00	Athletics Year-Round	\$350,000.00**	7/23/2021-4/30/2024
Anderson, Timothy Oronde	Assistant Varsity Coach, Men's Basketball	7/26/21	4/30/24	1.00	Athletics Year-Round	\$425,000.00**	7/26/2021-4/30/2024

** Annual increases based on university salary program as applicable

**Addendum Items Faculty New Hires Urbana
Submitted to the Board of Trustees July 22, 2021**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period States	05/06/2021 - 07/15/2021 05/16/2021 - 07/15/2021	61111-11 \$50,000.00	**
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$275,000.00 \$225,000.00	year

**Salary reflected is for certain range of service dates

Emeriti – March 2021

MARTIN D. F. WONG, Edward C. Jordan Professor Emeritus of Electrical and Computer Engineering, ~~December 16, 2020~~ **January 1, 2019**

Chicago

Emeriti – May 2021

DEBORAH DIANA BLECIC, ~~associate~~ professor emerita of University Library, June 1, 2021

On motion of Mr. Estrada, seconded by Ms. Holmes, these appointments were approved.

Appoint Provost and Vice Chancellor for Academic Affairs,
University of Illinois, Chicago

(8) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System recommends the appointment of Javier A. Reyes, presently Milan Puskar Dean, and professor of economics, John Chambers College of Business and Economics, and vice president of Start-Up West Virginia, West Virginia University, as provost and vice chancellor for academic affairs, on a twelve-month service basis, on 100 percent time, at an annual salary of \$342,222 (equivalent to an annual nine-month base salary of \$280,000 plus two-ninths annualization of \$62,222), and an administrative increment of \$147,778, beginning August 16, 2021, for a total annual salary of \$490,000.

In addition, Dr. Reyes will be appointed to the rank of professor in the Department of Finance, College of Business Administration, on indefinite tenure, on an

academic year service basis, on zero percent time, non-salaried, effective August 16, 2021.

Dr. Reyes succeeds Susan Poser, who last served the role on a permanent basis. Karen J. Colley, dean of the Graduate College and professor of biochemistry and molecular genetics, College of Medicine, has been serving in the position on an acting basis since May 24, 2021, while a national search was conducted.

This recommendation was forwarded from the chancellor in conjunction with the advice of a search committee.⁴

⁴ Karen J. Colley, *cochair*, professor of biochemistry and molecular genetics, College of Medicine, and dean, Graduate College; Barbara Ransby, *cochair*, John D. Macarthur Endowed Chair, University of Illinois, LAS Distinguished Professor, professor of Black studies, professor of gender and women's studies, and professor of history, College of Liberal Arts and Sciences, and director of the Social Justice Initiative; Jeremiah T. Abiade, associate professor of mechanical and industrial engineering, College of Engineering; Aixa Alfonso, associate professor of biological sciences, College of Liberal Arts and Sciences; Farhad Ansari, UIC Distinguished Professor, Christopher and Susan Burke Professor, and professor of civil engineering, Department of Materials and Environmental Engineering, College of Engineering; Fabricio E. Balcazar, professor of human development, Department of Disability and Human Development, faculty mentoring director, College of Applied Health Sciences, and professor of psychology, College of Liberal Arts and Sciences; Siddhartha Bhattacharyya, professor of information and decision sciences, College of Business Administration; Jocelyn Bravo, undergraduate student, College of Liberal Arts and Sciences, and student trustee, University of Illinois; Dara E. Crowfoot, assistant vice chancellor, UIC Extended Campus; Sandra De Groote, Professor, head librarian for assessment and scholarly communications, and scholarly communications librarian, University Library, and secretary of the Senate, UIC Faculty Senate; Alexander Eisenschmidt, associate professor, School of Architecture, College of Architecture Design and the Arts; Lisa Freeman, professor and head, Department of English, College of Liberal Arts and Sciences; Joanna L. Groden, vice chancellor for research, Office of the Vice Chancellor for Research, professor of biochemistry and molecular genetics, College of Medicine, and center affiliate, UI Cancer Center Administration; Kevin Hopkins, professor of law, School of Law; Lingjie Ma, clinical associate professor of finance, and assistant dean of partnership programs, Corporate MBA, College of Business Administration; Paola Z. Morales, associate professor of

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Estrada, seconded by Ms. Holmes, this appointment was approved.

Extend Term, Dean, College of Media, Urbana

(9) In September 2018, the Board of Trustees approved the appointment of Tracy E. Sulkin as dean of the College of Media, on a term appointment effective September 28,

curriculum and instruction, College of Education; Thomas J. Royston, professor and head, Department of Biomedical Engineering, College of Engineering and College of Medicine, professor of mechanical and industrial engineering, College of Engineering, and faculty liaison, Research Resources Center, Office of the Vice Chancellor for Research; Erin Sanders O'Leary, executive director, Center for Teaching Excellence, Office of the Vice Provost for Faculty Affairs, associate professor of biological sciences, College of Liberal Arts and Sciences, and adjunct associate professor of microbiology and immunology, College of Medicine; J. Rex Tolliver, vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs; Nikolas Theodore, professor and head, Department of Urban Planning and Policy, and director, Center for Urban Economic Development, College of Urban Planning and Public Affairs; Sandra Jean Wayne, professor of managerial studies, and associate dean for academic affairs, College of Business Administration

2018, through August 15, 2021. Dr. Sulkin served as dean designate in the College of Media, September 16, 2018, through September 27, 2018.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois System, now recommends an extension of this term appointment by two additional years, through August 15, 2023. The extension of Dr. Sulkin's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$229,515 (equivalent to an annual nine-month base salary of \$187,785 plus two-ninths annualization of \$41,730) plus an annual administrative increment of \$35,000, for a combined annual salary of \$264,515 for service as dean, effective August 16, 2021.

She will continue to hold the rank of professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Appoint Dean, College of Education, Chicago

(10) The chancellor, University of Illinois Chicago, and vice president, University of Illinois, recommends the appointment of Kathryn B. Chval, presently professor of learning, teaching and curriculum, College of Education, University of Missouri, as dean of the College of Education, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$260,000 (equivalent to an annual nine-month base salary of \$212,727 plus two-ninths annualization of \$47,273), and an administrative increment of \$15,000, beginning July 1, 2021, for a total annual salary of \$275,000. Dr. Chval has served as dean designate of the College of Education under the same conditions and salary arrangement, beginning July 1, 2021, through July 22, 2021.

In addition, Dr. Chval will be appointed to the rank of professor in the Department of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 1, 2021.

Dr. Chval succeeds Alfred Tatum, who last served in the role on a permanent basis. Marc Van Overbeke, associate professor of educational policy studies and associate dean for academic affairs, College of Education, has been serving in the position on an interim basis since June 16, 2020, while a national search was conducted.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in conjunction with the advice of a search committee.⁵

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Estrada, seconded by Ms. Holmes, this appointment was approved.

⁵ Michael Anthony Pagano, *chair*, professor of public administration and dean, College of Urban Planning and Public Affairs, professor of political science, College of Liberal Arts and Sciences, and director for the Government Finance Research Center; Lionel E. Allen Jr., clinical assistant professor of educational policy studies, College of Education; Alejandra Cantero, business administrative associate, Department of Special Education, College of Education; Decoteau Jermaine Irby, associate professor of educational policy studies, College of Education; Norma A. Lopez-Reyna, associate professor and chair, Department of Special Education, and interim associate dean for academic affairs, College of Education; Daniel M. Maggin, associate professor of special education and interim associate dean for research, College of Education; Catherine M. Main, senior lecturer, Department of Educational Psychology, College of Education; Ayesha Tasneem Qazi, doctoral student, College of Education; Aria Razfar, professor of curriculum and instruction, College of Education, professor of medical education, College of Medicine, and departmental affiliate of linguistics, College of Liberal Arts and Sciences; Kathleen M. Sheridan, associate professor and chair, Department of Educational Psychology, College of Education; Elise Amelia Wilson, advisor, doctoral programs and financial aid advisor, College of Education.

Appoint Acting Dean, Graduate College, Chicago

(11) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Jonathan J. Art, presently associate dean of the Graduate College; associate professor of anatomy and cell biology, College of Medicine Chicago; associate professor of biomedical engineering, College of Engineering; and assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, as acting dean of the Graduate College, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$5,000, beginning July 23, 2021.

Dr. Art will continue to hold the position of associate dean of the graduate college, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$22,864.34; the rank of associate professor of anatomy and cell biology, College of Medicine Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$119,439; the rank of associate professor of biomedical engineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time; and assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on zero percent time, beginning July 23, 2021, for a total annual salary of \$142,303.34.

Dr. Art has served as acting dean designate of the Graduate College under the same conditions and salary arrangement, beginning May 24, 2021, through July 22,

2021. He will act in place of Karen J. Colley, who will return to her position in August 2021.

This recommendation was forwarded from the acting provost and vice chancellor for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Estrada, seconded by Ms. Holmes, this appointment was approved.

Appoint Interim Dean, College of Liberal Arts and Sciences, Springfield

(12) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Lan Dong, currently professor of English and modern languages, Department of English and Modern Languages, College of Liberal Arts and Sciences, University of Illinois Springfield, as interim dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,887 and an administrative stipend of \$25,113, for a total salary of \$125,000, effective July 23, 2021. Dr. Dong was

appointed interim dean-designate of the College of Liberal Arts and Sciences under the same terms effective June 16, 2021.

In addition, Dr. Dong will continue to serve as professor of English and modern languages on indefinite tenure, on an academic year service basis.

Dr. Dong succeeds interim Dean Michael Lemke, who served as interim dean January 16, 2020, through June 30, 2021. Interim Dean Lemke, who resigned as interim dean of the College of Liberal Arts and Sciences, will continue to serve as professor, Department of Biology effective July 1, 2021.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with members of the executive committee, faculty, and staff in the college.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Estrada, seconded by Ms. Holmes, this appointment was approved.

(13) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2021-2022 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Total</i>
	21-22	21-22	21-22	21-22
TENURE SYSTEM				
Professor	39	45	7	91
Associate Professor With indefinite tenure	71	33	10	114
Without Change in Rank With Indefinite Tenure	3	3	1	7
NON-TENURE SYSTEM				
Professor	5	1	0	6
Associate Professor (Clinical, Research)	20	49	0	69
TOTAL	138	131	18	287

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved. (Mr. Verthein asked to be recorded as not voting on this item.)

Award Honorary Degree, Chicago

(14) The University of Illinois Chicago Senate has nominated the following person for conferral of an honorary degree at the Commencement exercises in May 2022. The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends approval of this nomination.

M.R. Jayaram, chairman, Gokula Education Foundation -- the honorary degree of Doctor of Humane Letters

Dr. Jayaram is a leader in higher education, a visionary, philanthropist, industrialist and public servant. He is chairman of the Gokula Education Foundation (GEF) (Public Trust), in Bengaluru, India, which was established in 1962. Under the aegis of the GEF and as chairman of the Foundation for the past two decades, Dr. Jayaram has pioneered an inclusive and innovative higher education system in the city of Bengaluru under a unified brand identity: the Ramaiah Group of Educational Institutions. As chairman of the Group, Dr. Jayaram has dedicated himself to a mission of “inclusive excellence.” He has done so through pioneering initiatives on modern campuses with state-of-the-art infrastructure.

Currently, the Ramaiah group of educational institutions has more than 5000 employees and 17 educational institutions with approximately 20,000 students. These institutions are active in education and research that span a wide range of disciplines and are actively engaged within communities through their service activities. Additionally, these groups of institutions are involved in the delivery of services in engineering, social sciences, health care, law, management, and general sciences. Therefore, the presence of Ramaiah institutions has an impact in the daily lives of the citizens of India.

Because of this mission-oriented focus, the Ramaiah Group has been able to recruit and retain brilliant, motivated, and committed individuals to its faculty ranks, and has provided a platform conducive for its students to pursue their higher education dreams while equipping them to make a difference in the world. Dr. Jayaram has expanded the Group's commitment to advancing the cause of healthcare and education through various initiatives including the Ramaiah Memorial Hospital, the Ramaiah Indic Specialty Ayurveda Restoration Hospital, Ramaiah Public Policy Center and the Ramaiah University of Applied Sciences.

Dr. Jayaram is also well-known for his contributions to public service. As early as 1966, he launched two magazines, "Thainadu" and "Gokula," to inform and educate people on their social responsibilities urging his readers to exercise their democratic rights to hold elected and government officials accountable. Subsequently, in 1971, he contested and won the election to the Karnataka State Assembly as its youngest member. In 1977, when then Prime Minister of India, Mrs. Indira Gandhi declared a National Emergency and curbed free speech, Dr. Jayaram resigned in protest and continued to fight to restore democracy.

His political and social activism did not stop there, as he made it his mission to promote the rights of women and minorities. Ramaiah Institutions are recognized for their diverse workforce comprising employees from all walks of life and from many different regions in India, regardless of socio-economic standing. Dr. Jayaram embraces all forms of diversity as a strength, and much like UIC, recognizes that diversity brings together different life experiences and perspectives, enhancing the learning and teaching experience.

Dr. Jayaram was nominated by the Government of Karnataka as member of the Bangalore University Syndicate and Senate in 1975-76. The Syndicate is the highest decision-making body of the University. During his tenure,

the Karnataka State University's Act of 1976 was passed by the Karnataka Legislature – a landmark act in the annals of governance among the public state universities in India. Most of the public state universities in India have modelled their governance structures along the lines of this act. As public state universities comprise 55 percent of the total number of universities in the country, the impact of his efforts have been enormous.

Dr. Jayaram is associated with the Education Promotion Society for India (EPSI) – a not-profit agency with a membership of 5,200 educational institutions in India and has served as a catalyst for promoting Indian Higher Education since 2012. Given his active engagement and robust contributions to the field of higher education, he was elected as chairman of the EPSI Medical Education Committee in 2012 and has continued to serve as a senior vice president since 2015. Under his leadership, the EPSI has emerged as a think-tank that analyzes relevant data and information, and influences education policies and policy-making both at the national and regional levels.

In addition, Dr. Jayaram has served as a catalyst for the range of collaborations between our institutions. His passionate dedication to finding alignments have brought together several research and practice endeavors seamlessly. The UIC College of Medicine and the Gokula Education Foundation (GEF-Medical) are collaborating on a Heart Rescue India Project, which is supported by Medtronic Foundation (in the fourth year of a five-year grant). The aim of the project is to develop a scalable model to improve pre-hospital care for heart attack victims. The Center for Global Health at UIC and GEF-Medical have also been working together on a Bone Marrow Transplantation (BMT) program for over four years, generating significant revenue to support BMT activities in developing countries. The goal is to develop an internationally accredited BMT program that will address the needs of historically underserved regions. There are faculty exchange programs and many more innovative pathways for further growth in the relationship between our institutions.

Finally, and very importantly, Dr. Jayaram led Ramaiah to become the very first international partner to the Discovery Partners Institute (DPI).

Dr. M.R. Jayaram, through his contributions to higher education, diversity, and public service, embodies the core values that define UIC, and therefore he is most deserving of an honorary degree from the University of Illinois Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and president of academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Estrada, seconded by Ms. Holmes, this degree was authorized as recommended.

Establish the Master of Health Administration Degree and Change the Degree Designation Associated with the Health Administration Major, College of Applied Health Sciences and the Graduate College, Urbana

(15) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to establish the Master of Health Administration (MHA) degree and change the degree designation associated with the major in Health Administration so that it maps to the MHA degree rather than the MS, which is where it currently maps.

Changing the name of the degree to MHA is sought to help with recognition, marketing, and recruitment for the program. Program staff find themselves having to explain to prospective students and employers what the MS in Health Administration is, as the MHA is the more recognized degree nationally. Currently,

prospective students seeking the MHA are put off by the MSHA, as they worry they will not be competitive on the job market.

By establishing the degree “Master of Health Administration” and changing the major in Health Administration’s designation such that it maps to the Master of Health Administration rather than to the Master of Science, it is expected to be more easily recognizable and in better alignment with other similar programs. The existing MS in Health Administration is already nationally accredited by the Council for Education on Public Health (CEPH). CEPH supports this proposal and continuation of national accreditation of the program. Students will continue to be educated in the knowledge, skills, and abilities needed for leadership roles in health care. Graduates will work in settings including but not limited to clinics, hospitals, Federally Qualified Health Centers, government, long-term care, insurance, pharmaceuticals, and start-ups related to healthcare and health outcomes. Upon approval, all students currently in the MS in Health Administration would be informed of the change and given the option to transfer to the Master of Health Administration degree; thereafter, the MS in Health Administration would be phased down and eliminated.

Based on enrollment projections, class sizes are expected to increase by five to ten students per class. Since most courses in the current program are small, with 10 students or less, accommodating the additional students in them is reasonable. Should faculty need additional teaching assistants, that adjustment will be made within the department, and funding will be covered by tuition revenue from the program. No

additional administrative, technology, facility, or University Library resources are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, these recommendations were approved.

Establish the Bachelor of Science in Accountancy + Data Science,
Gies College of Business, Urbana

(16) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business to establish the Bachelor of Science in Accountancy + Data Science (BS in ACCY + DS).

Along with three companion action items, the proposal to establish the BS in ACCY + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative, with plans for future undergraduate "X + DS" programs in the works.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these "X + DS" programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of X + DS programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review X + DS degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university's resources in data science education.

Specific to the ACCY + DS program, major accounting firms have promoted and advocated for data science education for the last several years. Increased demand for data science education has grown in accounting graduate programs as well.

Employees with the ability to combine data savvy with industry and functional expertise are in rare supply. This program seeks to develop students precisely at that intersection.

Based on enrollment projections, the courses required for the ACCY + DS program have capacity or can be expanded through the use of differential tuition. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in
Astronomy + Data Science, College of Liberal Arts and Sciences, Urbana

(17) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign

Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences in Astronomy + Data Science (BSLAS in Astronomy + DS).

Along with three companion action items, the proposal to establish the BS in Astronomy + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative, with plans for future undergraduate "X + DS" programs in the works.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these "X + DS" programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of "X + DS" programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review "X + DS" degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university's resources in data science education.

Specific to the Astronomy + DS program, the field of astronomy is undergoing a transformation. Astronomers are about to be awash in data in a way that has been unheard of to date with the Legacy Survey of Space and Time (LSST) at the Vera C. Rubin Observatory, to which the university is an important contributor. LSST will revolutionize astronomy by opening this time domain, scanning the entire southern night sky every three to four nights, which will yield deep, high-resolution, multi-color digital movies of the transient sky over timescales from seconds to years. The scientific payoff will occupy center stage in the coming decade, with preparation for the tsunami of LSST data beginning now. Tracking and sifting through transient sources will require advanced computational techniques using artificial intelligence. Modern astronomers need data science training as LSST is only one of the first types of these large surveys, with many others being planned. The university has a unique opportunity to meld astronomy research with data science due to the boom in these large astronomy surveys, providing students direct access to large datasets that will vary with time. The data science courses that comprise this major integrated with modern astronomy research will provide essential training for students. This type of training will increase educational attainment for graduates and prepare them for high-demand positions.

Based on enrollment projections, the courses required for the Astronomy + DS program have capacity to accommodate students in this program. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Astrophysics,
College of Liberal Arts and Sciences, Urbana

(18) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences in Astrophysics (BSLAS in Astrophysics).

As modern astronomy is astrophysics, the proposed BSLAS in Astrophysics will provide students a pathway to a full astrophysics experience. Currently, students interested in astrophysics have been double majoring in Astronomy

and Physics. With physics undergraduate education moving to The Grainger College of Engineering, as approved by the Board of Trustees in March 2021, the existing LAS Physics program will be phased out. As a result of this change, students will not be able to double major in Astronomy and Physics; rather, they would have to pursue a dual degree (Astronomy from LAS, Physics from Grainger Engineering), which requires an additional 30 credit hours and satisfaction of the requirements of both LAS and Grainger Engineering. The Physics minor alone does not give Astronomy majors enough flexibility to prepare fully for astrophysics graduate school. With the creation of the BSLAS in Astrophysics, the goal is to provide an unsurpassed rigorous preparation for students. Leveraging the strengths of the departments of Astronomy and Physics, the new program will provide students with one of the most flexible astrophysics options in the country. The BSLAS in Astrophysics will provide the rigorous preparation necessary for graduate study, and it prepares students for employment in technical or scientific fields.

Based on enrollment projections, the courses required for the BSLAS in Astrophysics have capacity to accommodate students in this program. With the rigorous requirements in physics and astrophysics this program will entail, it draws upon existing courses in Astronomy and Physics. Students in the program will need experience working with real data in an experimental or laboratory setting, and it is important for students to have direct access to modern astrophysics observations. As such, the Department of Astronomy plans to strengthen the laboratory component of one of the required courses, ASTR 414 (Astronomical Techniques) to include a richer experience in

astronomical data acquired during the semester. Funding for the enhancements for this course will be covered by the Department of Astronomy and the College of LAS.

Outside of the enhancements to ASTR 414, no new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Computer Science + Education,
College of Education, Urbana

(19) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign

Senate, recommends approval of a proposal from the College of Education to establish the Bachelor of Science in Computer Science + Education (BS in CS + Ed).

The B.S. in CS + Ed will allow undergraduate students to develop computational skills that can be used to either create more effective and equitable educational environments or provide more equitable access to computer science education. A companion report item seeks establishment of a concentration in Learning Studies within this program. There is increasing demand for computer scientists who understand the unique challenges of creating hardware and software for a range of learning contexts from classrooms to museums, including taking what we already know about how to teach effectively and expanding the reach of those strategies with networked technologies and online learning platforms. Additionally, there is increased recognition of the importance of computational thinking and computer science education in K-12. Skills gained from studying computation and computer science are invaluable, and computing occupations are one of the most important sources of new wages in the United States. Training teachers who are well-qualified to teach computer science will contribute to reducing inequalities by increasing access to computer science courses and related jobs.

The proposed cross-disciplinary curriculum will be one of the first of its kind combining these fields at the undergraduate level. Graduates will be in demand in the job market since they will have solid theoretical and critical understanding of educational developments and socio-cultural influences on learning along with the ability to create new software, analyze complex data, and develop algorithms that make the use

of such data innovative. Graduates who pursue teacher licensure will be well-positioned to equip the future Illinois workforce with increasingly in-demand computational thinking and computer science skills.

Based on enrollment projections, the Computer Science and Education courses required for the B.S. in CS + Ed have capacity or can be expanded through the use of differential tuition. If demand exceeds these projections, the College of Education and Department of Computer Science will reevaluate the admission and advising process, and the additional tuition revenue will support additional course sections and advisors as needed. New sections of the teaching methods courses will be staffed through the hiring of faculty with expertise in computer science teacher education, with these hires funded by existing revenue streams in the College of Education and Department of Computer Science. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Master of Science in CyberGIS and Geospatial Data Science,
College of Liberal Arts and Sciences and the Graduate College, Urbana

(20) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Science in CyberGIS and Geospatial Data Science (MS in CGDS).

The MS in CGDS is designed to meet the existing high demand for advanced GIS skills like cyberGIS, geospatial big data analytics, and geospatial visualization, which are needed in many industries. The program will satisfy demand from non-traditional students, including working professionals, who seek to obtain an advanced degree in GIS focused on cyberGIS and geospatial data science. This new program will accommodate remotely located students, building upon existing Department of Geography and Geographic Information Science faculty expertise in innovative online pedagogy. CyberGIS is the latest development in the rapidly growing field of geospatial data science. Combining advances in high-performance and data-intensive computing with developments in geospatial data processing, analysis, and visualization, cyberGIS has rapidly emerged as a major force in private and public sector organizations and in higher education for harnessing the geospatial data revolution. The program will fill a

gap in current offerings in this area as the first online program focused on cyberGIS and geospatial data science. The MS in CGDS is designed to accommodate a demographic of nontraditional and working learners by offering online coursework, advising, and capstone research. It is expected to be particularly attractive to professionals working fulltime who are looking to enhance their skill set in cyberGIS and geospatial data science.

Multiple specialized faculty members will be employed to develop course content and teach in the new program. These faculty will handle most of the additional instruction and coordination workload. They will also be responsible for general academic advising of students and placement efforts. There is no expectation to increase regular semester teaching loads for current faculty. Some overload or summer teaching is expected to occur on an optional basis. If enrollments are significantly greater than expected, tuition revenue will be used to hire an additional faculty member to teach additional sections or classes. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed. The program's start-up costs for the first three years, which include the hiring of the new specialized faculty members, are supported by the campus's Investment for Growth Fund. The tuition revenue return to the department will sustain the program at steady-state without additional expenditures by the college. Long-term additional costs will be covered sustainably by tuition return.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Finance + Data Science,
Gies College of Business, Urbana

(21) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business to establish the Bachelor of Science in Finance + Data Science (BS in FIN + DS).

Along with three companion action items, the proposal to establish the BS in FIN + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative, with plans for future undergraduate "X + DS" programs in the works.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science

education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these “X + DS” programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of “X + DS” programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review “X + DS” degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university’s resources in data science education.

Specific to the FIN + DS program, explicitly adding a data science component to the Finance undergraduate program will provide more options for undergraduate employment and will better prepare students for graduate work. Currently, state-of-the-art best practice for financial professions includes the data analytic skill sets required to sift through large volumes of data to uncover solutions to business problems and effectively communicate analyses, findings, and conclusions. Accordingly, it is important to formally integrate into the undergraduate curriculum a variety of courses that cultivate and sharpen these skills alongside more traditional content. A recent article in *Bloomberg News*, for example, reports that in the financial sector, job

postings that list big data skills as required grew by 60 percent over the last year. A 2016 survey of 422 European and U.S. executives conducted by the Economist Intelligence Unit reports that analytics and big data will be the most important digital competency for their organizations in the next three years. In response, the Association to Advance Collegiate Schools of Business (AACSB), the primary accreditation authority for business schools, is pushing business schools to respond by adding data analytics to their curricula.

Based on enrollment projections, the courses required for the FIN + DS program have capacity or can be expanded through the use of differential tuition. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Information Sciences + Data Science,
School of Information Science, Urbana

(22) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the School of Information Sciences to establish the Bachelor of Science in Information Sciences + Data Science (BS in INFO + DS).

Along with three companion action items, the proposal to establish the BS in INFO + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative, with plans for future undergraduate "X + DS" programs in the works.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for an undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these "X + DS" programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of "X + DS" programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and

reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review “X + DS” degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university’s resources in data science education.

Specific to the INFO + DS program, organizations in the private sector, non-profit sector, local and national government, academia, and other sectors are employing data science approaches across the full range of their activities. These organizations are increasingly recognizing human-centered aspects of data science as critical to improve stakeholder satisfaction and organizational efficiency, to proactively anticipate and mitigate potential harm to data subjects, and to ensure fairness and equitable access to services and products. There is demand for data scientists who can work collaboratively in application domains in the private and public sectors. A 2017 report by PricewaterhouseCoopers and Business-Higher Education Forum stated that 69 percent of employers surveyed expressed a desire for job applicants skilled in data science and analytics, with job openings expected to rise to 2.7 million roles by 2020. The report found that the demand for candidates with data science and analytical skills was greatest “in finance and insurance, information technology, and professional, scientific, and technical services.” Through the BS in INFO + DS, the School of Information Sciences’ human-centered perspective on the building and deployment of systems for information management is well-positioned to provide students with the education and skills to meet these needs.

Based on enrollment projections, the courses required for the INFO + DS program have capacity to absorb additional students who enroll in this program. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Master of Science in Predictive Analytics and Risk Management,
College of Liberal Arts and Sciences and the Graduate College, Urbana

(23) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and

Sciences and the Graduate College to establish the Master of Science in Predictive Analytics and Risk Management (MS in PARM).

The MS in PARM will be housed in the Department of Mathematics with additional courses for the program being offered by the Department of Statistics, also in the College of Liberal Arts and Sciences, and by the Department of Finance in the Gies College of Business. Companion report items seek establishment of two concentrations within the M. in PARM, one in Financial and Insurance Analytics, the other in Enterprise Risk Management, thereby allowing students to pursue a concentrated area of study best suited to their interests. The program will provide rigorous, modern, and foundational education, producing graduates who have a deep and balanced knowledge of data science, actuarial science, and finance. The program is expected to apply for accreditation from the Professional Risk Managers' International Association (PRMIA), which sets international standards for graduate-level education in risk management. If successful, students graduating from the proposed MS in PARM would be waived for the Professional Risk Management Design exams I and II. Graduates will be on the fast track to become credentialed, giving them comparative advantages in the job market.

As disruptive technologies emerge such as big data, artificial intelligence, predictive analytics, and autonomous vehicles, it has become clear that it is no longer sufficient for financial and insurance industries to rely on groups of professionals with separate skill sets. Rather, the industry desires employees who understand business context, have a broad view of enterprise risk management, and possess deep knowledge of analytics to bring forth creative solutions based on insights gained from data analysis.

Traditional masters programs are often either focused solely on either business or primarily on technical preparation. The proposed MS in PARM aims to fill this important gap in the academic training, providing an interdisciplinary platform that utilizes educational resources across the university to offer students an experience best suited for career development in the financial service and insurance industries.

Changes in class sizes resulting from enrollment of students in the program in elective courses can be absorbed into the current system. However, several new sections will be needed for many of the required courses, likely one section across ten required courses. This implies that roughly one new faculty member, whether specialized or tenure stream, will be needed in each of the three departments participating in this program (Statistics, Mathematics, and Finance). An additional 10 teaching assistants with 50 percent appointments will be needed for these courses. The expenses for the new faculty member and additional teaching assistants in the program will be covered in the first year by support for a campus grant. After the first year, tuition revenue generated by the program will be put toward the costs associated with any additional teaching needed and to make more courses available online, to cover costs of industry speakers coming to campus, and providing individualized career coaching services for students in the program. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Arts in Liberal Arts and Sciences,
Major in Global Asian Studies, College of Liberal Arts and Sciences, Chicago

(24) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and College of Liberal Arts and Sciences, recommends the establishment of the Bachelor of Arts in Liberal Arts and Sciences, major in Global Asian Studies.

The Global Asian Studies Program (GLAS) is a product of the 2016 merger of two academic units at UIC: the Asian American Studies Program and the Asian Studies Program. The GLAS program emphasizes the study of Asian and Asian American histories, cultures, and politics, and it already supports a successful minor in Global Asian Studies (with 67 current students). Drawing from the humanities, social sciences, and the arts, a GLAS major will prepare students for a critical and rigorous

analysis of the economy, politics, and society, while providing an interdisciplinary perspective on how Asians and Asian Americans have contributed to the making of the modern world and global economy. The major provides a foundation for graduate study, as well as for employment in relation to public relations, public health, social work, government, media relations, education, marketing, and other fields that value critical analysis, racial literacy, cultural competency, and a social justice framework.

The degree will require 120 credit hours for graduation, with a minimum of 33 credit hours in GLAS coursework. This includes a three-course core (9 credit hours), culminating in the capstone course (GLAS 300: Global Asia in Chicago), as well as eight courses (24 credit hours) chosen from three categories: Empire, Migration, and Diaspora; Culture and the Arts; and Society, Politics, and the State. Students must take coursework from at least two categories, with no more than 12 credit hours in a single category. The anticipated enrollment in the first year of the program is 10 to 15 students, growing to 40 students in full implementation, with the program awarding approximately 15 degrees annually.

The current faculty, facilities, and library resources are adequate to support the program. The courses already exist, and no new courses are being developed specifically for the major at this time. Core GLAS faculty members will rotate in the teaching of the three core courses to ensure these are regularly taught. Currently, there are eight core faculty members in Global Asian Studies, a program director, and an assistant director of administration/business manager. A GLAS faculty member will be appointed to serve as the director of undergraduate studies (DUS) following the

implementation of the major. Additionally, the program has the active participation of 10 affiliated faculty members, who provide support by teaching a number of the selective courses for the major.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Real Estate,
College of Business Administration, Chicago

(25) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and College of Business Administration, recommends the establishment of the Bachelor of Science in Real Estate.

In the past, the Department of Finance has regularly offered courses in real estate. With the creation of the Stuart Handler Department of Real Estate in 2020, these courses have now been transferred from the Department of Finance. The new degree program is built on these existing courses, together with one newly created core course (RES 250: Principles of Real Estate). The degree program is designed to provide the background required by employers in the real estate industry, including a thorough understanding of real estate institutions and training in market analysis and development, while also providing the academic foundation needed for graduate study in real estate or finance. The program is primarily directed towards UIC undergraduate students enrolled in the College of Business Administration, although it is anticipated the program will also attract new students to UIC, as there are only two other universities in Illinois offering undergraduate majors in real estate (DePaul University and Roosevelt University). Moreover, the new program will provide particular emphasis on data analysis and international real estate, which will provide UIC graduates with skills that are in demand by employers.

The BS in Real Estate will require 120 credit hours in total. Students complete 48 credit hours in general education and basic requirements; 42 credit hours in the business core; nine credit hours in three required Real Estate courses; nine credit hours in 300-level or 400-level Real Estate courses; and 12 credit hours in business electives. In the first year of the program, enrollment is anticipated to be 90 students. In full implementation, this would increase to 200 students, with 50 degrees awarded each year.

The current budget is sufficient to support the program, as the department faculty is already in place and the degree mainly utilizes existing courses. If future growth requires adding faculty resources, the cost will be offset by the increase in tuition revenue. The department currently is comprised of four faculty members with full-time, tenure-track appointments. Additionally, the current staff, facilities, and library resources that are available to students in the College of Business Administration are adequate to implement and maintain the new program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Environmental Engineering,
College of Engineering, Chicago

(26) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and College of Engineering, recommends the establishment of the Bachelor of Science in Environmental Engineering.

Given the increasing demand for environmental engineering professionals in the state of Illinois and nationwide, there is an emerging need for better preparation of practicing engineers. This requires a high-quality curriculum that delivers the necessary skill sets and competencies to succeed in the environmental remediation and pollution abatement industry as engineering professionals and specialists, whether in on-site work, as company liaisons, as managers, or within government agencies. The curriculum for the BS in Environmental Engineering is academically comparable to programs offered by other public and private universities in Illinois and neighboring states, as it is closely aligned with the approaches of other programs accredited by the Accreditation Board for Engineering and Technology (ABET). The program combines the affordability of a public university with a rigorous curriculum and hands-on training, while expanding students' professional opportunities and preparing students for graduate programs in the discipline. It is estimated that 10 students will be enrolled in the first year of the program, and 45 students will be enrolled when the program has been fully implemented.

The degree requires 128 credit hours for graduation. Students complete 60 credit hours of non-engineering and general education requirements; 53 credit hours in 18 required courses within the major; and 15 credit hours of technical electives at the 400-level in College of Engineering or STEM courses. The program will be administered by

three faculty members, including the program director, the CME department head, and the director of undergraduate studies. The courses in the program are taught by seven current faculty members. Additionally, the current staff, facilities, and library resources are adequate to implement the new program. As the program grows, it is anticipated that increased tuition revenue will make possible the hiring of two additional faculty members, as well as adjunct faculty, in order to meet the needs of students. Some renovation and expansion of lab facilities may also become possible as the program grows, provided that increases in tuition revenue support this.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Consolidate, Rename, and Revise the Master of Science in Anatomy and Cell Biology, Master of Science in Biochemistry and Molecular Biology, Master of Science in Cellular and Molecular Pharmacology, Master of Science in Microbiology and Immunology,

Master of Science in Pathology, and Master of Science in Physiology and Biophysics,
College of Medicine and Graduate College, Chicago

(27) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate, College of Medicine, and the Graduate College, recommends the consolidation, renaming, and revision of the six Master of Science (MS) degrees that comprise the Graduate Education in Medical Sciences (GEMS) Program into a single MS in Biomedical Sciences.

The GEMS Program offers students integrated doctoral training in the biomedical sciences. The program is a collaboration of six academic departments and faculty in clinical departments with active research programs. Currently, the GEMS Program students take a core curriculum in year one. After opportunities to do rotations in various labs, they choose a mentor and department with whom to complete their research and ultimately receive one of six distinct doctoral degrees. While MS degrees are available in each of the aforementioned disciplines, students are generally only admitted to the doctoral degrees. Most commonly, the master's degrees are awarded if students do not wish to or are unable to finish their doctoral studies and have met MS degree requirements.

The consolidation of the six degrees into a single graduate program reflects the changing interdisciplinary nature of biomedical research, ensuring that students acquire a working understanding of subjects, concepts, and research techniques used in different specialties. It also provides students and faculty in different departments with similar and/or complimentary research interests and expertise in the academic structure to

more fully interact and collaborate and makes the program more competitive for grant support (e.g., National Institutes of Health T32 training grant). The consolidation is the result of a four-year process that included an external review of the GEMS Program; internal discussions with students, faculty, and administrators in the six departments; and the development of a revised curriculum.

There will be no direct admission to the MS in Biomedical Sciences and its six affiliated concentrations in Cancer Biology; Cell Biology and Regenerative Medicine; Integrative and Translational Physiology; Microbiology, Immunity, and Inflammation; Molecular and Structural Biology; or Neurobiology. The degree will be awarded to doctoral students who do not progress beyond year two of the PhD or who choose to discontinue their research in one of six concentration areas. The MS will require the completion of 36 to 38 credit hours, including: 24 credit hours in required coursework and research rotations; 5 to 7 credit hours in a concentration core; a minimum of three credit hours of elective courses; and four credit hours in seminars.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, these recommendations were approved.

Consolidate, Rename, and Revise the Doctor of Philosophy in Anatomy and Cell Biology, Doctor of Philosophy in Biochemistry and Molecular Genetics, Doctor of Philosophy in Cellular and Molecular Pharmacology, Doctor of Philosophy in Microbiology and Immunology, Doctor of Philosophy in Pathology, and Doctor of Philosophy in Physiology and Biophysics, College of Medicine and the Graduate College, Chicago

(28) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate, College of Medicine, and the Graduate College, recommends the consolidation, renaming, and revision of the six Doctor of Philosophy (PhD) degrees that comprise the Graduate Education in Medical Sciences (GEMS) Program into a single PhD in Biomedical Sciences.

The GEMS Program offers students integrated doctoral training in the biomedical sciences. The program is a collaboration of six academic departments and faculty in clinical departments with active research programs. Currently, the GEMS Program students take a core curriculum in year one. After opportunities to do rotations in various labs, they choose a mentor and department with whom to complete their research and ultimately receive one of six distinct doctoral degrees.

The consolidation of the six degrees into a single graduate program reflects the changing interdisciplinary nature of biomedical research, ensuring that students acquire a working understanding of subjects, concepts, and research techniques used in different specialties. It also provides students and faculty in different departments with similar and/or complimentary research interests and expertise in the academic structure to more fully interact and collaborate, and makes the program more competitive for grant support (e.g., National Institutes of Health T32 training grant). The consolidation is the result of a four-year process that included an external review of the GEMS Program; internal discussions with students, faculty, and administrators in the six departments; and the development of a revised curriculum.

The PhD in Biomedical Sciences will require a minimum of 96 credit hours, including: 24 credit hours in required coursework and research rotations; 5 to 7 credit hours in a concentration core; a minimum of three hours of elective courses; six credit hours in seminars; and a minimum of 52 credit hours in dissertation research. In the first year, students will complete the required coursework and research rotations. Upon the selection of a mentor, students will join one of six research concentrations: Cancer Biology; Cell Biology and Regenerative Medicine; Integrative and Translational Physiology; Microbiology, Immunity, and Inflammation; Molecular and Structural Biology; or Neurobiology. In the second year, students complete courses required for their concentration, conduct mentored research, and take the preliminary exam. In years three onwards, students focus on research and meet with their thesis committee twice a year, culminating in the writing and defense of a dissertation. Students will only be

admitted to the PhD, but the Master of Science in Biomedical Sciences will be awarded if students do not wish to or are unable to finish their doctoral studies and have met MS degree requirements.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, these recommendations were approved.

Change the Status and Rename the Department of Political Science
to Establish the School of Politics and International Affairs,
College of Public Affairs and Administration, Springfield

(29) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Public Affairs and Administration to establish the School of Politics and International Affairs.

The Department of Political Science within the College of Public Affairs and Administration (CPAA) has expanded over the years to encompass four separate and distinct academic programs: Global Studies, Political Science, Public Affairs Reporting, and Public Policy. The department now accounts for about one-third of all of the students in the college. Due to the growth of the Department of Political Science, the name and department structure no longer adequately describes and supports these programs. Because each program currently operates invisibly under the Department of Political Science umbrella, CPAA proposes changing the Department of Political Science from a department structure to a school structure and establishing the School of Politics and International Affairs (SPIA).

The proposed SPIA will be comprised of the same four academic programs of Global Studies, Political Science, Public Affairs Reporting, and Public Policy, establishing an aptly-named school that will bring visibility to its three undergraduate majors, two master's programs, one integrated bachelor's and master's program, two minors, and one graduate certificate program. The establishment of a school that reflects the various programs it houses will raise the profile of the programs, and enhance the marketing and promotion of each program, which is expected to lead to increased enrollments.

In addition, moving from department to school status will provide a host of opportunities to engage with peer institutions both domestically and internationally. For example, school status will open the door for SPIA to possibly become an affiliate member of the Association of Professional Schools of International Affairs (APSIA), an

international association of schools that offer degrees in both public and international affairs. Becoming an APSIA member would further increase the visibility and profile of the SPIA and serve as a strong recruiting tool for students and faculty.

Housed within the same building with the UIS Center for State Policy and Leadership, the SPIA will expand existing collaborations with the center to create additional research and internship opportunities for undergraduate and graduate students interested in State politics, public policy, and social innovation, building on the already robust presence the department has in State politics. In continuing the strong partnership forged between the Department of Political Science and the UIS Survey Research Office, SPIA can explore the addition of new programs, such as a minor or certificate in Public Opinion and Survey Research. With many alumni of the Department of Political Science involved in politics at the local, state, federal, and international levels, the school will provide a platform to profile its strong alumni network and faculty expertise by offering on-ground and online events to engage various communities, serving as an additional recruiting tool for potential students and faculty.

The school will be led by a director, who will oversee a mix of 10 full-time non-tenure, tenure-track, and tenured faculty. A coordinator of graduate studies and a coordinator of undergraduate studies will report to the director. Although the administrative functions of the SPIA will be centralized, each program will continue to offer its courses under its existing course prefixes.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, these recommendations were approved.

Merge the Departments of Human Services and Public Administration to Establish the School of Public Management and Policy and Transfer the Doctorate of Public Administration to the School of Public Management and Policy,
College of Public Affairs and Administration, Springfield

(30) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Public Affairs and Administration to establish the School of Public Management and Policy.

This proposal has three objectives:

1. Transfer the Department of Human Services, currently housed in the College of Education and Human Services, to the College of Public Affairs and Administration.
2. Merge the Department of Human Services, currently housed in the College of Education and Human Services, and the Department of Public Administration, currently housed in the College of Public Affairs and Administration, into a single unit to establish the School of Public

Management and Policy in the College of Public Affairs and Administration.

3. Transfer the Doctor of Public Administration (DPA) program, currently a stand-alone program in the College of Public Affairs and Administration, to the School of Public Management and Policy.

The Department of Human Services currently offers a Master of Arts in Human Services with several concentrations and certificates with a management focus on human services and nonprofit organizations. The Department of Public Administration currently offers a Bachelor of Arts in Public and Nonprofit Management, Master of Public Administration, one joint degree (Master of Public Administration/Master of Public Health), and multiple graduate certificates, while the College of Public Affairs and Administration offers the stand-alone DPA.

Both departments offering programs tailored to management and policy in the public and nonprofit sectors creates curricular and administrative overlap. In addition, each department currently targets similar students and provides community engagement and outreach efforts to similar stakeholders, which creates unnecessary competition between the departments. The establishment of the School of Public Management and Policy (SPMP) creates an opportunity to replace these overlaps with a dynamic partnership allowing the combined unit to build on their commonalities, as well as their individual strengths, such as the Department of Public Administration's longstanding Network of Schools of Public Policy, Affairs, and Administration (NASPAA) accreditation.

In addition to reducing curricular overlap, the SPMP will provide more opportunities for students to better tailor their coursework to align with their career goals. For example, under the SPMP, Public Administration students will have more opportunities to take elective courses related to social services, while students in Human Services will have options to take courses in Public Administration, like budget and finance, to enhance their degree and career options. By combining the departments and their stakeholders, additional benefits for students include increased opportunities for internships and employment partnerships.

The formation of the school is a means to promote and facilitate contact among the units involved, and to present their common interest to higher administration and other parts of campus. A school structure such as SPMP is common for public affairs units since policy and management intersects with multiple fields, such as human services. In addition to creating additional benefits for students, the school structure is expected to improve efficiencies in areas such as course scheduling, while reducing administrative costs. With the common threads between the two departments, uniting them as the SPMP will strengthen existing interdisciplinary endeavors and facilitate the creation of new ones, which will be beneficial to students, faculty, the school, and the institution. The establishment of the SPMP will also strategically position the school to expand in priority programming areas such as Public Finance and Procurement, Social Equity and Impact, and Data Analytics.

The SPMP will replace two existing chairs with a single school director. The remaining administrative structures will consist of several standing committees to

assist in the functionality of the school alongside three academic program leads. These leads will replace existing program directors to pare down the responsibilities of union-eligible faculty and centralize primary administrative responsibility with the school director. There will be no change to the prefixes of courses, as those largely coincide with the degrees, not the units. The SPMP will be comprised of 11 tenure-track faculty, one clinical assistant professor, one lecturer, and one visiting assistant professor.

The merger and creation of the SPMP was voted on by the curriculum committees and faculty of the College of Education and Human Services and the College of Public Affairs and Administration and is supported by the deans of both colleges.

As part of this proposal, the Doctor of Public Administration (DPA) program, currently a stand-alone program in the College of Public Affairs and Administration, will be transferred to the SPMP. The proposed transfer of the DPA program to SPMP was reviewed and supported by the DPA Program Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, these recommendations were approved.

Merge the Departments of Teacher Education and Educational Leadership to Establish the School of Education, College of Education and Human Services, Springfield

(31) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Education and Human Services to establish the School of Education.

The College of Education and Human Services proposes the creation of a School of Education to be comprised by merging the current Department of Educational Leadership and the Department of Teacher Education. The Department of Educational Leadership currently offers two master's programs, five graduate certificates, two post-master's certificates and six Illinois State Board of Education endorsements. The Department of Teacher Education currently offers four bachelor's programs ranging from elementary to secondary education. Merging the two departments will create a single school that provides programs where students will be able to plan and follow a path to gain teacher certification, endorsement, a graduate degree and/or post-master's certificates.

The creation of a School of Education will allow a better alignment of curricular offerings to ensure programming remains innovative and combine a faculty of experts in teacher education and educational leadership to increase cross-disciplinary

research and collaboration. This reorganization will allow for more interactive academic and engagement experiences for students, provide increased visibility among the communities and P-12 partners served, and streamline marketing and recruitment efforts for all of the educational programs offered.

The school has outlined an aggressive growth plan for the development and implementation of new programs to address the dire teacher shortage across the state and create a continuum of teacher/leader preparation. For example, the addition of blended and online programs will provide convenience for working non-traditional and paraprofessional students and online programs will also provide a vehicle for recruiting students outside of Illinois' borders. Two important goals of the School of Education's development plan for enhancing current programs and the development of new programs is to identify and implement high impact/low-cost programs and to identify new programs that will result in enrollment growth, but not require new resources, such as the development of an undergraduate non-licensure Education degree.

The administrative structure of the School of Education will consist of a director to provide administrative leadership to the school and an assistant director who will assist the director in administrative duties. An executive committee will serve as a steering committee, overseeing the school's assessment plan and initiatives related to the unit's strategic plan. Each academic area will be responsible for their own curriculum, maintaining their individual courses and course prefixes. The School of Education will be comprised of eight tenure track faculty, three non-tenure track faculty and 22 adjunct faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. The action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Eliminate the City Design Center, College of Architecture, Design, and the Arts, Chicago

(32) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and College of Architecture, Design, and the Arts, recommends the elimination of the City Design Center.

In 1995, the Illinois Board of Higher Education granted temporary approval to the City Design Center to operate for a period of three years. The center was fully established in 1998. Funded entirely by grants and led by faculty co-directors and a three-person staff, the center provided design research, services, and public education programs and projects focused on public interest design in the Chicago metropolitan area.

The center has been inactive since 2011 following the retirement of its co-directors. Activities hosted by the center, including studio coursework with community partners, are now embedded in academic programs in the College of Architecture, Design, and the Arts and no longer need a center from which to operate. No funds or staff are currently affiliated with the center. Further, formally eliminating the center is necessary to remove it from inventories of academic and research programs at the university.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Approve Revisions to University of Illinois System
Policy on Integrity in Research and Publication

(33) The U of I System is dedicated to ensuring that all research conducted by faculty, staff, and students aligns with the highest ethical standards. Further, we are committed to instilling the highest standards of research integrity in our students, many of whom will become tomorrow's leading researchers.

To facilitate these goals, the *University of Illinois System Policy and Procedures on Integrity in Research and Publication* was first approved in August of 2009. System-wide policies undergo systematic review on a regular basis, and the three universities agreed that a review of the policy was needed. Barbara Wilson, executive vice president/vice president for academic affairs charged a review committee made up of faculty, staff, and students across the system in September of 2018 to conduct a comprehensive review of the existing policy. The committee included representatives from Legal Counsel, the research integrity officers at each university, and faculty members from the University Senates Conference and from each university.

The committee recommended only minor changes to the policy. The proposed changes were vetted with policy stakeholders, including the University Senates Conference and the three university Senates, and with subject matter experts from the three universities and the system.

The proposed revised policy is attached hereto along with a summary of revisions (materials on file with the secretary). Overall, the most significant changes include: a) altering the format of the policy to match the current system policy structure, b) removing specific procedures from the policy so as to allow the three universities to develop and implement their own processes and related deadlines, c) modifying the

definitions of Responsible Official, Research Integrity, and Research Misconduct, and d) clarifying expectations that were implicit in the current policy but not specifically stated. In addition, several years ago the policy ownership was transferred from the vice president for research (now the vice president for economic development and innovation) to the vice president for academic affairs so as to better align with the fact that it covers academic matters such as student training and education as well as faculty promotion and tenure. The revised policy reflects this shift in current practice.

The interim executive vice president and vice president for academic affairs recommends approval. The University Senates Conference reviewed the draft and provided feedback and support. It is requested that the Board of Trustees approve the proposed revisions and adopt the updated (on file with the secretary) U of I System Policy on Integrity in Research and Publication, to be effective with the 2021 fall term.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

Appoint University of Illinois Banker in India for its Liaison Office
in New Delhi, India, and Its Branch Office in Bengaluru, India

(34) The University seeks to establish a liaison office in New Delhi, India, with a branch office in Bengaluru, India, to pursue various opportunities for student recruitment and other engagements in India. It will be to the advantage of the University to appoint ICICI Bank as its banker in India to handle all financial transactions in India related to the operation of the University's liaison office in New Delhi and its branch office in Bengaluru, India.

The president recommends that the Board approve the following resolution establishing the University of Illinois banker for its Liaison Office in New Delhi, India, with a branch office in Bengaluru, India, and to authorize the comptroller to complete all necessary formalities to establish the said banker.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

RESOLUTION

IT WAS RESOLVED that:

Appointment of University's Bankers

1. it was to the advantage, benefit and in the best interests of the University as well as being conducive to the attainment of its objects that the University appoints the ICICI Bank as its bankers for the Liaison Office, enters into the Agreement, accepts services or facilities from the ICICI Bank and enters into transactions with the ICICI Bank, provided that the University receives approval from the Reserve Bank of India to open the Liaison Office;

2. the ICICI Bank be appointed the University's bankers for the Liaison Office, the University accepts services or facilities from the ICICI Bank and enters into transactions with the ICICI Bank, and that the ICICI Bank be and is hereby authorised to pay cheques, bills of exchange, promissory notes or other orders for payment drawn, signed and accepted or made on behalf of the University or accept other instructions, whether in writing, electronically or by any other agreed means, in relation to any of the University's accounts with the ICICI Bank, even if this causes an overdraft or increases an existing overdraft, and to provide such other services as may be agreed from time to time between the University and the ICICI Bank;
3. the Comptroller is authorized to enter into the Agreement on behalf of the Board;

Appointment of University's Authorised Representatives

4. any TWO of the following persons:
 - (i) the Comptroller of the University,
 - (ii) the University Director of Cash Management,
 - (iii) the University Assistant Director of Cash Management,
 - (iv) the Associate Vice President, Office of the Vice President for Economic Development and Innovation

(each an "Authorised Representative") be authorised on behalf of the University

(a) to do any and/or all of the following from time to time:

- to open and close any account(s) of whatever type(s) and currency(ies) with any branch(es) and/or subsidiary(ies) of ICICI Bank in India, to generally act for and on behalf of the University (including to give any oral/written instruction or confirmation whatsoever to the ICICI Bank);
- to authorise, execute, do, accept or agree to any agreement, deed, instruction, confirmation, mandate, indemnity or any other document or instrument whatsoever (and all renewals or amendments thereto) as the ICICI Bank may require in relation to any services, facilities, transactions, systems or accommodation whatsoever including, without limitation, to agree on the scope and terms of services required from time to time, any means of giving instructions to the ICICI Bank or the appointment of any persons authorised to give instructions on behalf of the University (whether acting for itself or as an agent for any other party), without the need for any of the aforesaid to be produced to the meeting and approved by the Board;

- to appoint from time to time (via whatever means acceptable to the ICICI Bank) any person or persons who shall have the same authority as granted to the Authorised Representatives hereunder. Each such person appointed shall be an Authorised Representative, and the ICICI Bank shall be entitled to rely and act on such appointment; and
- (b) to execute the Agreement, either in the form produced or in the form amended in such manner as may be approved (such execution to be conclusive proof of approval) and to execute or agree to any other document or instrument whatsoever which they may consider necessary or desirable to facilitate the entering into or carrying out of the appointments and transactions envisaged by the Agreement, including, in relation to the appointments, agreeing the scope and terms of services required from time to time and any means of giving instructions to the ICICI Bank or the appointment of any persons authorised to give instructions on behalf of the University (whether acting for itself or as an agent for any other party).

Specimen Signatures

5. the ICICI Bank may rely on and treat as genuine any purported specimen signature of an Authorised Representative or any authorised signatory of the University as contained in any signature list that the ICICI Bank may receive from time to time from any Authorised Representative or director of the University;

Certification

6. any Resolutions (including any of these) purporting to be certified as correct by the Secretary of the University will be conclusive evidence of the passing of such Resolutions;

Continuity

7. the ICICI Bank be fully entitled to rely on these Resolutions (and to continue to rely, regardless of whether these Resolutions have been amended or revoked in the meantime), until the ICICI Bank has received and accepted to be in order written notice of any amendment or revocation. The ICICI Bank may at its discretion accept an amendment or revocation via a letter or other written form or insist on a board resolution to evidence such amendment or revocation.

On motion of Mr. Estrada, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 35 through 38 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Award Contracts, Replace Mechanical Equipment,
Biologic Resources Laboratory, Chicago

(35) In November 2020, the Board approved the Replace Mechanical Equipment-Biologic Resources Laboratory project with a budget of \$17,024,984. The purpose of the project is to upgrade existing mechanical and plumbing equipment in the facility to correct deficiencies and meet energy performance requirements.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following contracts⁶ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the

⁶ Contracts for other divisions were awarded that are within the delegated approval levels: Division 2--Plumbing: A&H Plumbing & Heating Co., Inc., Elk Grove Village, IL, \$145,800.

lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:⁷

Division 1 – General Work

Industria Construction, Des Plaines, IL	Base Bid	\$2,744,696
	Alt. 1	17,337
	Alt. 2	220,041
	Alt. 3	7,397
	Alt. 4	-
	Alt. 5	-
TOTAL		<u>\$2,989,471</u>

Division 3 – Heating /AC

Quality Control System, Crete, IL	Base Bid	\$2,249,500
	Alt. 1	613,000
	Alt. 2	14,500
	Alt. 3	27,200
	Alt. 4	33,000
	Alt. 5	158,400
TOTAL		<u>\$3,095,600</u>

Division 4 – Ventilation

Mechanical Inc., d/b/a Helm Mechanical, Freeport, IL	Base Bid	\$2,393,000
	Alt. 1	332,000
	Alt. 2	122,000
	Alt. 3	-
	Alt. 4	-
	Alt. 5	-
TOTAL		<u>\$2,847,000</u>

⁷ Description of alternates: Alt. 1--Booster Coil (Reheat Coil, Coil) Replacement; Alt. 2--Ventilation Racks, the Metabolic Core, and the Cancer Suite; Alt. 3--Domestic Water Heater Replacement; Alt. 4--Cooling Coil Condensate Reclaim System; Alt. 5--Two-Step Steam Pressure Reducing Valve Station.

Division 5 – Electrical

Linear Electric, Orland Park, IL	Base Bid	\$4,329,727
	Alt. 1	7,348
	Alt. 2	59,997
	Alt. 3	1,378
	Alt. 4	5,481
	Alt. 5	-
TOTAL		<u>\$4,403,931</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Chicago. The University of Illinois Chicago has applied for a National Institutes of Health grant, which, if awarded, would provide funding for a portion of the project.

The president of the University concurs.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Division 1: General	Industria Construction, Des Plaines, IL	\$2,989,471	N/A	\$125,000	4%	MBE (ASA)
				798,600	27%	MBE (HA)

	Division 1: General Total			\$923,600	31%	
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Division 2: Plumbing	Williams Brothers Construction, East Peoria, IL	\$145,800	N/A	\$43,740	30%	WBE
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Division 3: Heating/AC	Quality Control System, Crete, IL	\$3,095,600	N/A	\$302,650	10%	MBE (HA)
				627,500	20%	WBE
	Division 3: Heating Work Total			\$930,150	30%	

Division 4: Ventilation	Helm Mechanical, Freeport, IL	\$2,847,000	N/A	\$854,100	30%	MBE (HA)
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Division 5: Electrical	Linear Electric, Orland Park, IL	\$4,403,931	N/A	\$1,321,180	30%	WBE
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Total Awarded	\$13,481,802		
Total MBE (AFA)		\$0	0%
Total MBE (ASA)		\$125,000	1%
Total MBE (HA)		\$1,955,350	15%
Total WBE		\$1,992,420	15%
Total Diversity		\$4,072,770	31%

On motion of Mr. Verthein, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Award Contracts, Ubben Basketball Complex Expansion,
Division of Intercollegiate Athletics, Urbana

(36) In May 2021, the Board of Trustees approved a contract for construction work on the Ubben Basketball Complex Expansion. The project has a total budget of \$39.8 million and will expand the basketball practice courts to include two additional half-court areas. The south addition will provide new coaches' offices and meeting rooms. The north addition and remodel will provide a sports medicine area, strength training, locker rooms, and a multipurpose room that will serve as the academic and nutrition center. Site improvements will include a new entrance from St. Mary's Road, with a circle drive and expanded parking.

In March 2021, the Board approved a project budget increase of \$4,800,000 for a total project budget of \$39,800,000. It has since been determined that an increase in the Professional Services Contract is necessary. The amendment is part of the previous budget increase and will not further increase the project budget.

In order for the project to proceed, it is necessary to amend the Professional Services Consultant contract for the required professional services. The selection of the

Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).⁸

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that HNTB Corporation of Kansas City, Missouri, continue to be employed and their contract amended for the professional services required for the bidding and construction administration phases of the project. The requested amendment will increase the contract value from \$2,771,800 to \$2,947,892. The amended contract is broken down as follows: firm's fixed fee will be \$1,830,492; for on-site observation on an hourly basis not to exceed \$383,780; for warranty phase on an hourly basis not to exceed \$6,500; for other supplemental services a fixed fee of \$342,520 and on an hourly basis not to exceed \$143,000; and for authorized reimbursable expenses estimated at \$241,600.

This project has a phased approach and bids were solicited in January and February 2021 for bid packages 1 and 2, respectively. Bids were solicited in May 2021 for the remaining construction work, including all major divisions of work.

⁸ A selection committee consisting of Doug Reddington (Facilities and Services), Jim Sims (Facilities and Services), Brett Stillwell (Division of Intercollegiate Athletics), and Chris Rogan (University Office of Capital Programs and Real Estate Services) interviewed the following firms: HNTB Corporation, Kansas City, MO; Populous, Inc., Kansas City, MO; AECOM Services of Illinois, Inc., Chicago, IL; and RDG IA Inc., Des Moines, IA. The committee recommends HNTB Corporation, Kansas City, MO, as best meeting the criteria for the project.

In order for the project to proceed, the chancellor, University of Illinois Urbana-Champaign, and the vice president, University of Illinois System with the concurrence of the appropriate administrative officers recommends that the following contracts⁹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the alternates.¹⁰

Division 1 – General Work

Williams Brothers Construction, Peoria Heights, IL	Base Bid	\$12,260,000
	Alt. 1	88,000
	Alt. 2	-
TOTAL		<u>\$12,348,000</u>

Division 2 – Plumbing Work

A&R Mechanical Contractors, Urbana, IL	Base Bid	\$3,082,900
	Alt. 1	-
	Alt. 2	-
TOTAL		<u>\$3,082,900</u>

Division 4 – Ventilation Work

A&R Mechanical Contractors, Urbana, IL	Base Bid	\$2,566,947
	Alt. 1	-
	Alt. 2	-
TOTAL		<u>\$2,566,947</u>

Division 5 – Electrical Work

⁹ Contracts for other divisions were awarded within the delegated approval levels: Division 03--Heating/AC Work, Reliable Plumbing and Heating, Champaign, IL, \$2,463,000.

¹⁰ Alternate Bids for the project include: #1--Provide top tier athletic wood flooring to all new and replaced courts. Alternate #2--Provide enhanced graphics on athletic wood flooring at court additions.

Commercial Electric, Inc., Mattoon, IL	Base Bid	\$4,930,640
	Alt. 1	-
	Alt. 2	-
TOTAL		<u>\$4,930,640</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

As previously approved by the Board, funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign, proceeds from Gift Funds, and Auxiliary Facility System Repair and Replacement Reserve Funds and the Auxiliary Facility System Revenue Bonds, Series 2018A.

The president of the University concurs.

(Construction is scheduled to be completed in August 2022.)

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Division 1: General	Williams Brothers Construction, Peoria Heights, IL	\$12,348,000	N/A	\$664,000	5%	MBE (AFA)
				1,861,839	15%	WBE

	Division 1: General Total				\$2,525,839	20%	
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Division 2: Plumbing	A & R Mechanical Contractors, Inc., Urbana, IL	\$3,082,900	N/A		\$616,580	20%	MBE (AFA)
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Division 3: Heating/ AC	Reliable Plumbing and Heating, Champaign, IL	\$2,463,000	N/A		\$492,600	20%	WBE
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Division 4: Ventilation	A & R Mechanical Contractors, Inc., Urbana, IL	\$2,566,947	N/A		\$513,390	20%	MBE (AFA)
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Division 5: Electrical	Commercial Electric, Inc., Mattoon, IL	\$4,930,640	N/A		\$987,128	20%	WBE
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Total Awarded	\$25,391,487		
Total MBE (AFA)		\$1,793,970	7%
Total MBE (ASA)		\$0	0%
Total MBE (HA)		\$0	0%
Total WBE		\$3,341,567	13%
Total Diversity		\$5,135,537	20%

On motion of Mr. Verthein, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Project for Small Animal Clinic Oncology Center Addition,
Veterinary Teaching Hospital, Urbana

(37) The University of Illinois Veterinary Teaching Hospital is the primary clinical laboratory for professional veterinary students. The University of Illinois College of Veterinary Medicine is committed to the professional preparation of “practice ready” veterinarians. Therefore, their clinical experience in the Veterinary Teaching Hospital is a critical factor in their preparation to practice veterinary medicine.

The Veterinary Teaching Hospital was constructed in 1978 and was designed according to specifications for veterinary medicine at that time. The changes in practice over the ensuing 43 years have been profound. Specialty practices in neurology, neurosurgery, interventional and diagnostic cardiology, oncology services and advanced medical imaging were non-existent when the hospital was designed. While substantive progress has been achieved, the physical facility still poses serious constraints with regard to the developing Oncology Service for the small Animal Clinic.

In the United States, approximately 6 million new cancer diagnoses are made in dogs and approximately the same number made in cats each year. The rise in

cancer diagnoses has led to a new understanding of the fundamental mechanisms of cancer biology, disease diagnosis, and the development of effective therapies has also evolved. The focus of the University of Illinois Veterinary Medicine Small Animal Oncology Center is on comparative oncology to improve the prevention, diagnosis, and treatment of cancer in pet animals, and translate our research and knowledge also to benefit people with cancer.

The Vet Med Small Animal Clinic cancer care will combine a unique blend of compassion and science that will be administered in a client and patient centered environment – one that reduces stress in the veterinary patients and their human family members from the onset of their cancer journey. Meeting this goal is the purpose for the requested new 20,373 gross square foot Oncology Addition for the expanding Oncology Services, with a total budget, including site work, of \$15.0 million. The addition will address life safety and accessibility issues as well.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and the vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Oncology Addition Project be approved with a budget of \$15.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University concurs.

On motion of Mr. Verthein, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Purchase Recommendations

(38) The president submitted, with his concurrence, a list of purchases, renewals, and change orders recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category— purchases, renewals, and change orders from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$21,949,927.00
Renewals	\$120,000,000.00

Change Orders\$4,779,091.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Verthein, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

President's Report on Actions of the Senates

(39) The president presented the following report:

Establish the Concentration in Learning Sciences within the Bachelor of Science in Computer Science + Education, College of Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education to establish the concentration in Learning Sciences within the Bachelor of Science in Computer Science + Education (BS in CS + Ed). A companion action item seeks establishment of the BS in CS + Ed program. The concentration in Learning Sciences will be one area of study within that program students can pursue.

The educational technology industry is increasing rapidly, with major tech companies in the United States investing heavily in this sector. Growth in this sector accelerated rapidly with the onset of the COVID-19 pandemic and the sudden need to shift most educational activities away from face-to-face to leveraging of technology for remote learning. There is a significant need for a program aimed at undergraduate students interested specifically in building educational technologies and gaining the necessary background in education. Many students seek to improve our system of education and want to create better, more equitable tools and environments for helping learners of all ages, but these students often lack the foundational knowledge in the computational sciences to develop innovative technological solutions to the problems. Likewise, students with aptitude and experience in computer science often lack the foundational knowledge of how people learn to create experiences that are authentic, transformative, and meet the needs of a diverse audience. The Learning Sciences concentration of the BS in CS + Ed is aimed at students who want to learn fundamental and generalizable computer science skills with the intention of applying these to educational contexts where it will be critical that they understand the unique constraints and affordances of those contexts.

Establish the Campus Graduate Certificate in Computing Fundamentals,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the campus graduate certificate in Computing Fundamentals.

The proposed campus graduate certificate in Computing Fundamentals provides students who have earned a bachelor's degree or higher in a non-computing discipline with an accelerated foundation in computing fundamentals. The program requires four bridging courses in fundamentals of computing and algorithms and two excursions in computing courses. To allow flexibility and gain a deeper knowledge in a computing subject of interest, students are required to complete an independent study and a related, graduate-level elective.

Establish the Joint Bachelor of Science in Community Health and Master of Public Health in Epidemiology, College of Applied Health Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the joint Bachelor of Science in Community Health (BS in CHLH) and Master of Public Health in Epidemiology (MPH in Epi).

The proposed BS in CHLH and MPH in Epi allows students to complete both degrees in five-and-a-half years versus six, saving them a semester of time and tuition, and benefitting the university by attracting and incentivizing talented students to stay at the University of Illinois Urbana-Champaign to complete their MPH as opposed to enrolling elsewhere. The BS in CHLH and MPH in Epi trains graduates for jobs as epidemiologists, data analysts, evaluation roles, and more.

Establish the Joint Bachelor of Science in Interdisciplinary Health Sciences and Master of Public Health in Epidemiology, College of Applied Health Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the joint Bachelor of Science in Interdisciplinary Health Sciences (BS in IHS) and the Master of Public Health in Epidemiology (MPH in Epi).

The proposed BS in IHS and MPH in Epi allows students to complete both degrees in five and a half years versus six, saving them a semester of time and tuition, and benefitting the university by attracting and incentivizing talented students to stay at University of Illinois Urbana-Champaign to complete their MPH as opposed to enrolling elsewhere. The BS in IHS and MPH in Epi trains graduates for jobs as epidemiologists, data analysts, evaluation roles, and more.

Establish the Joint Bachelor of Science in Kinesiology and Master of Public Health in Epidemiology, College of Applied Health Sciences and the Graduate College, Urbana

The proposed BS in Kines and MPH in Epi allows students to complete both degrees in five-and-a-half years versus six, saving them a semester of time and tuition, and benefitting the university by attracting and incentivizing talented students to stay at the University of Illinois Urbana-Champaign to complete their MPH as opposed to enrolling elsewhere. The BS in Kines and MPH in Epi trains graduates for jobs as epidemiologists, data analysts, evaluation roles, and more.

Establish the Concentration in Enterprise Risk Management within the
Master of Science in Predictive Analytics and Risk Management,
College of Liberal Arts and Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the concentration in Enterprise Risk Management within the Master of Science in Predictive Analytics and Risk Management. A companion action item seeks establishment of the MS in Predictive Analytics and Risk Management. The concentration in Enterprise Risk Management would be one of two areas of study students in this degree could pursue.

Students in the Enterprise Risk Management concentration are expected to come into the MS in Predictive Analytics and Risk Management with a background in business administration, finance, insurance and risk management, and the like. Students with interest in predictive analytics for the finance and insurance industries are likely to be attracted to this program. The department also expects to target working actuaries who are interested in furthering their education in predictive analytics, which is a major push within the Society of Actuaries.

Establish the Concentration in Financial and Insurance Analytics within the
Master of Science in Predictive Analytics and Risk Management,
College of Liberal Arts and Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the concentration in Financial and Insurance Analytics within the Master of Science in Predictive Analytics and Risk Management. A companion action item seeks establishment of the MS in

Predictive Analytics and Risk Management. The concentration in Financial and Insurance Analytics would be one of two areas of study students in this degree could pursue.

The Financial and Insurance Analytics concentration is suitable for candidates who aspire to become technically advanced professionals with strong modeling and data analytics skills. Students seeking this concentration are anticipated to come in with a background in mathematics, statistics, or operations research. Students with interest in predictive analytics for the finance and insurance industries are likely to be attracted to this program. The department also expects to target working actuaries who are interested in furthering their education in predictive analytics, which is a major push within the Society of Actuaries.

Eliminate the Joint Bachelor of Science in Electrical Engineering and
Master of Engineering in Electrical and Computer Engineering,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Electrical Engineering (BS in EE) and Master of Engineering in Electrical and Computer Engineering (MENG in ECE).

When originally established as a joint degree as reported to the Board of Trustees on May 7, 2015, the joint program was inadvertently incorrectly titled as a single joint “Bachelor of Science and Master of Engineering in Electrical and Computer Engineering” in the report item title. As stated in the body of that report item, the joint

program was meant to combine 1) the Bachelor of Science in Electrical Engineering with the Master of Engineering in Electrical and Computer Engineering and 2) the Bachelor of Science in Computer Engineering with the Master of Engineering in Electrical and Computer Engineering. As the undergraduate programs are in EE and CE specifically, the joint programs should have been established accordingly. This was subsequently corrected, and at this time, elimination of both the BS in EE and MENG in ECE and the BS in CE and MENG in ECE is sought.

Over the course of the past five years, demand for this joint degree has diminished. In the Spring 2021 semester, there were no students in the joint BS in EE and MENG in ECE program. Students completing the BS in EE will still be able to and, upon completion of their BS degree, enroll in the MENG in ECE. There is no impact on faculty or staff resources as a result of the elimination.

Eliminate the Joint Bachelor of Science in Computer Engineering and
Master of Engineering in Electrical and Computer Engineering,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Computer Engineering (BS in CE) and Master of Engineering in Electrical and Computer Engineering (MENG in ECE).

When originally established as a joint degree as reported to the Board of Trustees on May 7, 2015, the joint program was inadvertently incorrectly titled as a single joint “Bachelor of Science and Master of Engineering in Electrical and Computer

Engineering” in the report item title. As stated in the body of that report item, the joint program was meant to combine 1) the Bachelor of Science in Electrical Engineering with the Master of Engineering in Electrical and Computer Engineering and 2) the Bachelor of Science in Computer Engineering with the Master of Engineering in Electrical and Computer Engineering. As the undergraduate programs are in EE and CE specifically, the joint programs should have been established accordingly. This was subsequently corrected, and at this time, elimination of both the BS in EE and MENG in ECE and the BS in CE and MENG in ECE is sought.

Over the course of the past five years, demand for this joint degree has diminished. In the Spring, 2021 semester, there were no students in the joint BS in CE and MENG in ECE program. Students completing the BS in CE will still be able to and, upon completion of their BS degree, enroll in the MENG in ECE. There is no impact on faculty or staff resources as a result of the elimination.

Eliminate the Joint Bachelor of Science in Materials Science and Engineering
and Master of Science in Materials Science and Engineering,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Materials Science and Engineering and Master of Science in Materials Science and Engineering (BS-MS in MATSE).

The joint BS-MS in MATSE has had low enrollment for several years: zero students from Fall 2017 to Summer 2019 and one student from Fall 2019 to Summer

2020. Given the lack of student interest, the department wishes to discontinue the joint program. Students completing the BS in MATSE will still be able to and, upon completion of their BS degree, enroll in the M in MATSE. There is no impact on faculty or staff resources as a result of the elimination.

Eliminate the Digital Libraries Concentration within the Certificate of Advanced Study in Library and Information Science, School of Information Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to eliminate the Digital Libraries Concentration within the Certificate of Advanced Study in Library and Information Science.

Only four students have completed this concentration since 2011, and zero students have enrolled since 2018. The courses required for the concentration are no longer offered as often as needed to support the concentration, and the field of digital libraries has changed substantively since the concentration was designed. Continuing a concentration would require substantive new resources and faculty attention to ensure relevance, and the School of Information Sciences does not wish to pursue revision and continuation; rather, elimination of the concentration is sought at this time.

Establish the Post-Baccalaureate Campus Certificate in Global Health Nursing, College of Nursing and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Nursing and the Graduate College, has approved the establishment of the Post-Baccalaureate Campus Certificate in Global Health Nursing.

The certificate program will prepare nurses and other health and human services professionals to address global health challenges and health disparities. UIC will be the only major research university in the region offering a Global Health Nursing Certificate program. The program is comprised of three required courses (9 credit hours total), completed over two to three semesters. Additionally, there is an optional practicum course (one to three credit hours) in which students will be mentored in applying what they have learned to an actual global health experience. The three required courses provide a foundation in the field, as well as competencies in relation to global health program development, management, and practice. These courses are also open to students not pursuing the certificate, including students from other UIC units and nondegree students with instructor approval.

Establish the Specialization (Concentration) in Social Work within Justice Systems in the Master of Social Work, Jane Addams College of Social Work, Chicago

The Chicago Senate, with the recommendation of the Jane Addams College of Social Work, has approved the establishment of the Specialization in Social Work within Justice Systems in the Master of Social Work.

“Specialization” is an accreditation-specific term in the field of social work. In practice, to ensure the specialization appears on student transcripts, the specialization is treated as a concentration. The specialization will enable students to pursue careers as

probation officers, clinicians, policy analysts, and agency directors, as well as other opportunities open to master's-prepared students within the juvenile and criminal justice systems. The MSW program consists of 62 credit hours of coursework and field instruction, with 28 credit hours at the generalist level and 34 credit hours within a given specialization. The MSW curriculum currently offers four specializations: Child and Family; Mental Health; Organization and Community Practice; and School Social Work. Social Work within Justice Systems will be added as a fifth specialization. The requirements include three new courses that have been developed for the specialization.

Establish the Joint Juris Doctor, Concentration in Health Equity, Law & Policy/Master of Public Health, Concentration in Health Policy and Administration, University of Illinois Chicago School of Law and School of Public Health, Chicago

The Chicago Senate, with the recommendation of the University of Illinois Chicago School of Law and the School of Public Health, has approved the establishment of the Joint Juris Doctor, concentration in Health Equity, Law & Policy/Master of Public Health, concentration in Health Policy and Administration.

There is a growing need for lawyers who are well-versed in issues related to the field of health, as well as a need for public health analysts, officials, and advocates whose work is informed by legal perspectives and engagement with issues of inequity. The joint degree program allows students to gain this expertise by drawing on two specific concentrations related to health policy. The Juris Doctor degree provides law students with broad training in the field of law, and law students can then opt for the Concentration in Health Equity, Law & Policy. The Master of Public Health ensures

graduates have a general understanding of the field of public health, specific competence in a selected area of study, and skills and experience in public health settings. The minimum total credit hours required will be 120, with 86 credit hours in the law school and 34 hours in the School of Public Health; a maximum of 13 credit hours may be shared between the two degrees. Students will be able to complete both degrees within four years (plus a summer course).

Establish Six Concentrations within the Doctor of Philosophy in Biomedical Sciences and Master of Science in Biomedical Sciences, College of Medicine and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Medicine and the Graduate College, has approved the establishment of six concentrations within the Doctor of Philosophy in Biomedical Sciences and the Master of Science in Biomedical Sciences.

The Graduate Education in Medical Sciences (GEMS) Program, a collaboration of six academic departments and faculty in clinical departments with active research programs, in the past has offered six distinct degrees with similar curricular structures at both the doctoral and master's levels. At both levels, those six-degree programs have now been consolidated, renamed, and revised into a single degree (i.e., the Doctor of Philosophy in Biomedical Sciences and the Master of Science in Biomedical Sciences).

As part of this curricular revision, students will now be able to select from six concentrations: Cancer Biology; Cell Biology and Regenerative Medicine; Integrative

and Translational Physiology; Microbiology, Immunity, and Inflammation; Molecular and Structural Biology; and Neurobiology. The concentrations within the MS and PhD programs are each comprised of 5 to 7 credit hours of core courses; required hours in relation to a research rotation; and required hours in relation to mentored research.

Establish the Concentration in Clinical Exercise Physiology and Concentration in Performance, Sports, and Exercise Psychology in the Master of Science in Kinesiology, College of Applied Health Sciences and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the concentration in Clinical Exercise Physiology and concentration in Performance, Sports, and Exercise Psychology in the Master of Science in Kinesiology.

The two new concentrations will bring the total number of concentrations within the MS in Kinesiology to five, including: Clinical Exercise Physiology (CEP); Performance, Sports, and Exercise Psychology (PSEP); Exercise Physiology; Psychology of Exercise; and Biomechanics. The new concentrations are each comprised of coursework only, requiring a minimum of 40 credit hours to earn the degree and concentration. The CEP concentration requires nine courses (including six new courses), with the remaining credits fulfilled through internships, electives, and/or independent study. The PSEP concentration requires 11 courses (including seven new courses), with the remaining credits fulfilled through internships, electives, and/or independent study.

Rename the Minor in Bioengineering, College of Engineering, Chicago

The Chicago Senate, with the recommendation of the College of Engineering, has approved the renaming of the minor in Bioengineering as the minor in Biomedical Engineering.

Effective Fall 2021, the Richard and Loan Hill Department of Bioengineering and three degrees (i.e., Bachelor of Science, Master of Science, and Doctor of Philosophy) in bioengineering will be renamed. Specifically, the term “bioengineering” will be replaced with “biomedical engineering.” Alumni, industrial employers of program graduates, and prospective students and their families have expressed a clear preference for the term “biomedical engineering.” Further the terms are synonymous per the U.S. Department of Education’s National Center for Educational Statistics, which is responsible for the classification of instructional programs. These changes were approved in AY 2019-2020 by UIC governance, and reported to the Board of Trustees and Illinois Board of Higher Education. However, during that process, the college did not include an explicit request to rename the minor. This item corrects that oversight. The requirements for the minor are unchanged.

Rename and Revise the Campus Certificate in Patient Safety, Error Science and Full Disclosure, College of Medicine and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Medicine and the Graduate College, has approved the renaming and revision of the Campus Certificate in Patient Safety, Error Science and Full Disclosure.

The program will be renamed as the Campus Certificate in Essentials in Healthcare Safety and Quality. The new name better reflects the revised course content and is consistent with both the expectations of employers and accreditation standards. The certificate is comprised of three required courses (12 credit hours total), which also are foundational courses for the MS in Patient Safety Leadership.

Rename and Revise the Concentration in Psychology and Promotion of Exercise, Health, and Sport Behavior in the Master of Science in Kinesiology, College of Applied Health Sciences and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the renaming and revising of the concentration in Psychology and Promotion of Exercise, Health, and Sport Behavior in the Master of Science in Kinesiology.

The concentration will be renamed as the concentration in Psychology of Exercise in an effort to simplify the degree name. The current three required courses will be replaced with two other required courses, including a new course and an existing course. The remaining requirement for the concentration is met through a combination of electives and/or independent study.

Eliminate the Secondary Concentration in Occupational and Environmental Epidemiology as an Option in the Master of Science and Doctor of Philosophy in Public Health, Concentration in Environmental and Occupational Health Sciences, School of Public Health and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the School of Public Health and the Graduate College, has approved the elimination of the secondary

concentration in Occupational and Environmental Epidemiology as an option in the Master of Science and Doctor of Philosophy in Public Health, concentration in Environmental and Occupational Health Sciences.

Currently, students pursuing the MS in Public Health or Ph. in Public Health may complete one of five primary concentrations, three of which also have secondary concentrations. The secondary concentration in Occupational and Environmental Epidemiology has been available to MS and PhD students whose primary concentration is either Epidemiology or Environmental and Occupational Health Sciences.

Effective Fall 2021, the concentration in Epidemiology will become a stand-alone degree at the master's and doctoral level, the MS in Epidemiology and PhD in Epidemiology. In turn, the secondary concentration in Occupational and Environmental Epidemiology will become a primary concentration within these new degrees. However, the secondary concentration in Occupational and Environmental Epidemiology will no longer be available to students in the MS or PhD in Public Health, Concentration in Environmental and Occupational Health Sciences.

This report was received for record.

Change Order Report

(40) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of

the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report

(41) This report was submitted by the comptroller (and vice president/chief financial officer).

This report was received for record.

Endowment Farms Report Year Ended December 31, 2020

(42) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Update, First Quarter 2021

(43) The comptroller presented this report as of March 31, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(44) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(45) The secretary presented for record changes to academic appointments for contract year 2020-21, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Annual Report of All the Bylaws Changes, Office of the Senate, Urbana-Champaign

(46) The University of Illinois *Statutes* provide that changes to Senate bylaws are reported to the Board of Trustees through the Chancellor/Vice President and the President. The changes to the Urbana-Champaign Senate bylaws are on file with the secretary.

This report was received for record.

University of Illinois Chicago, Annual Report of the UIC Senate

(47) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

Changes in Senate Bylaws, University of Illinois Springfield

(48) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Springfield Campus Senate are on file with the secretary.

This report was received for record.

COMMENTS FROM THE PRESIDENT

President Killeen thanked the Board for the considering and approving the items on the agenda and welcomed the new student trustees. He remarked on lessons learned due to the pandemic over the past year and commented on the challenges and opportunities that lie ahead for the University System. He said that adjustments in response to the evolution of the pandemic will be made throughout the upcoming year as necessary. President Killeen referred to the University's contributions to society, particularly those related to the pandemic, and he commented on opportunities for international partnerships. He thanked the Board for their guidance and remarked on the bright future of the University System.

COMMENTS FROM THE CHAIR

At 10:07 a.m., Mr. Edwards made closing remarks and commented on the past year and a half of virtual Board meetings. He expressed pride regarding the way in which the University System responded to the COVID-19 crisis and said it is indicative of the University's innovation and ability to change the world. Mr. Edwards said the installation of the student trustees is a reminder of the Board's role to advocate for the University System and to provide oversight. He said he is proud of the University leadership, faculty, and staff, stating that no other university responded like the University of Illinois. Mr. Edwards remarked on the national attention received by the Shield team and said the University's excellence at scale is evident in its response to COVID-19, resulting from a combination of excellence and alignment.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Dr. King stated that he shared with each of the trustees a signed copy of the book, *Unassailable Ideas: How Unwritten Rules and Social Media Shape Discourse in American Higher Education*, by Dr. Ilana Redstone, associate professor in the Department of Sociology, Urbana, and Dr. John Villasenor.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on September 23, 2021, in Urbana; November 18, 2021, in Chicago; and January 20, 2022, in Chicago for its annual meeting. He said that these meetings may be held virtually due to the coronavirus pandemic.

Mr. Edwards thanked the governor for his leadership and for funding capital projects, such as the Discovery Partners Institute. Mr. Dale echoed Mr. Edwards's comments and expressed appreciation for the leadership of the governor and for the State's science-based decision-making.

MOTION TO ADJOURN

Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Cepeda, seconded by Ms. Jakobsson, the meeting adjourned at 10:18 a.m. There were no "nay" votes.

GREGORY J. KNOTT
Secretary

DONALD J. EDWARDS
Chair