

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 19, 2018

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, July 19, 2018, beginning at 12:46 p.m.¹

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Sanford E. Perl, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

¹ At 12:44 p.m., Dr. Koritz convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Fitzgerald and Governor Rauner. There were two agenda items, which were approved. On motion of Mr. Montgomery, seconded by Mr. McMillan, the meeting adjourned at 12:46 p.m.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer) designate; Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 12:47 p.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.”

On motion of Ms. Smart, seconded by Mr. Mitchell, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 2:24 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 2:31 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Dr. Koritz then invited Ms. Michelle Wellens, director of advancement for the Department of Computer Science, Urbana, to sing the State song, *Illinois*. Dr. Koritz said that Ms. Wellens joined the University in 2007 as the assistant dean for advancement for the College of Communications, now the College of Media, Urbana, before assuming her current role with the Department of Computer Science. He also noted that Ms. Wellens is currently pursuing a Master of Business Administration at the Gies College of Business and said that singing has been her lifetime passion. Ms. Wellens' performance was followed by a round of applause.

OPENING REMARKS

Dr. Koritz welcomed everyone to the meeting and briefly reviewed the Board's agenda. He welcomed the new student trustees and referred to the Board retreat that would be held the next day. Dr. Koritz referred to the passing of the State budget and thanked President Killeen and those in the Office of Governmental Relations for their efforts in advocating for the University, and he commented on the appropriation for the Discovery Partners Institute and the Illinois Innovation Network.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice

president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; and Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer) designate. President Killeen also mentioned Dr. Edward Seidel, vice president for economic development and innovation, who was traveling on University business and not in attendance at this meeting. Also in attendance were Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina Francis, associate professor, Department of Entomology, Urbana, representing the University Senates Conference and the Urbana Senate; Ms. Sandra De Groote, professor and scholarly communication librarian, Chicago, representing the Chicago Senate; Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the Springfield Senate; and Ms. Amy Renee Hovious, UPPAC chair, and lead, Research IT Support, Campus Research IT, Urbana, representing the academic professional staff. President Killeen also introduced Dr. Mrinalini C. Rao, professor, Department of Physiology and Biophysics, Chicago, and chair of the University Senates Conference.

COMMENTS FROM THE PRESIDENT

President Killeen remarked on the passing of the State budget and said this is the first time a budget has been passed on time since he became president of the University. He commented on the return to stability and reinvestment and expressed appreciation for the support of Board members, faculty, staff, students, alumni, and friends who advocated for University support and said it showed State legislators the importance of the University in the state. President Killeen said that the State appropriation to the University includes a 2 percent increase and the first state capital funding since 2010. He reported that the capital budget includes \$500 million of funding for the Discovery Partners Institute and the Illinois Innovation Network. President Killeen discussed the benefits that will be brought by these initiatives and said they will aid in keeping the best and brightest in Illinois, adding that this is the modernization of the land-grant mission. He referred to a press conference in June where a partnership was announced between Tel Aviv University, and he discussed other partnerships in development. President Killeen said a partnership with OSF HealthCare was also announced at that time, and that OSF will sponsor an interdisciplinary course at the University of Illinois at Chicago in the fall.

President Killeen then discussed the President's Distinguished Faculty Hiring Program and said the first of seven professors was hired in June. He referred to additional hiring plans to grow the faculty and discussed facility improvements and investment in arts and humanities. President Killeen listed distinguished faculty members who are serving as Presidential Fellows and thanked them for their

contributions. He concluded his comments by thanking the Board for their leadership and support.

Mr. McMillan shared that Agrible, a company that received investment funding from Illinois VENTURES, LLC, was recently bought by Nutrien, a large agriculture company, for \$63.0 million. He also shared that Sanofi SA, a Paris-based pharmaceutical company, agreed to provide Revolution Medicines \$50.0 million to fund research and development of its SHP2 program. Revolution Medicines received support from EnterpriseWorks and was founded by Dr. Martin Burke, professor of chemistry, Urbana. Mr. McMillan stated that this is the type of great result that comes from the initiatives President Killeen mentioned in his remarks.

WELCOME FROM THE CHANCELLOR AT URBANA

Next, Dr. Koritz asked Dr. Jones to provide a welcome from the University of Illinois at Urbana-Champaign. Dr. Jones said that on July 2, the university welcomed 32 new students to the inaugural class of the Carle Illinois College of Medicine. He described attributes of the students and said that this new program will change the future of medicine and health care, and he thanked the university's partners at Carle. Dr. Jones also expressed appreciation for the efforts of Dr. Phyllis M. Wise, former chancellor at Urbana, and the leadership at Carle that led to this inaugural class.

Dr. Jones then reported on enrollment at Urbana and said that diversity and resident enrollment has increased. He discussed the Illinois Scholars program, which he said is a summer bridge program that provides additional preparation for students, and

said these programs are successful. Dr. Jones then highlighted the achievements of the faculty, and he thanked President Killeen for his tenacity and vision, particularly related to the establishment of the Discovery Partners Institute. Dr. Jones commented on the role of the university to serve all citizens and remain rooted in Champaign while also filling a role in Chicago and referred to the building of bridges between the two areas. Dr. Koritz thanked Dr. Jones for his comments. Dr. King encouraged all in attendance to take a tour of the Carl R. Woese Institute for Genomic Biology while visiting Urbana.

FINANCIAL REPORT

At 3:04 p.m., Dr. Koritz asked Dr. Ghosh to give a financial report (materials on file with the secretary). Dr. Ghosh referred to the timely passing of the State budget and said it reduces uncertainty for the University. He reviewed aspects of the State appropriation to the University, funding for State financial aid, and components of the capital appropriation, including funding for the Discovery Partners Institute. Dr. Ghosh then discussed the pension program and said the governor's pension cost shift proposal was not enacted, and he described the new 3 percent rule for calculating the State University Retirement System (SURS) obligation, which will cost the University an estimated \$3.0 million per year. Dr. Ghosh then showed a graph depicting the year-end State receivable from Fiscal Year 2007 through Fiscal Year 2018.

Next, Dr. Ghosh presented a long-term capital plan for physical facilities for the next 10 years. He showed four questions used to evaluate capital improvements and gave an overview of the process of analyzing need and establishing priorities. Dr.

Ghosh said this process led to the identification of 510 projects at an estimated cost of \$6.0 billion. Dr. Ghosh then showed capital needs by location and told the Board that major projects account for 80 percent of the cost. He reported that there are 332 priority projects with an estimated cost of \$3.2 billion, with 71 projects greater than \$2.42 billion or \$5.0 million each. He listed the purpose and type of the priority projects and said that more than \$1.0 billion of projects is currently underway. Dr. Ghosh listed currently active projects.

Next, Dr. Ghosh discussed the appropriate level of investment by the University in light of significant need. He showed facility construction, repair, and renovation costs from Fiscal Year 2014 through Fiscal Year 2017 and reported on the University's capital spending ratio and percentage of capital investment to operations. He then compared these figures to institutions with Moody's median Aa3 and A1 ratings, as well as median comprehensive public institutions, and he told the Board the University has the ability to increase investment in facilities. Dr. Ghosh then discussed sources of funding and highlighted the advantages of public-private partnerships. He also reported on debt financing and showed current debt retirement and the University's capacity for additional debt. He concluded his presentation by presenting the next steps in this process, which include the presentation of a five-year plan to the Board.

Mr. Montgomery inquired about a previous University project, UI LABS, and Dr. Ghosh explained that it is still in operation but has less connection to the University. Mr. Perl asked how projects are prioritized across the University, and Dr. Ghosh provided some information about this process. Mr. Edwards commented on debt

capacity and asked if a plan to pay off debt is included in the University's budget. Dr. Ghosh indicated it is not currently included but will be in the future.

JOHN MARSHALL LAW SCHOOL PROPOSAL

At 3:35 p.m., Dr. Koritz asked Dr. Amiridis to give an update on the John Marshall Law School proposal. Dr. Amiridis stated the University of Illinois at Chicago has been discussing and exploring the possibility of an acquisition of The John Marshall Law School for the past two years and said that Chicago is the largest city in the United States without a public law school. He discussed the value of integrating The John Marshall Law School into the university, including the creation of unique and attractive educational programs. Dr. Amiridis discussed the strengths of the University of Illinois at Chicago and referred to the potential integration of these areas with law to create new and unique areas of study. He said this would also create pipelines and expand opportunities for undergraduate students with the creation of 3 + 3 bachelor's degree and Juris Doctor (JD) degree program and 3 + 1 bachelor's degree and Master of Jurisprudence (MJ) degree program, as well as guaranteed admission to the law track in the Honors College. Dr. Amiridis referred to the aspiration to contribute to the diversification of the legal profession. He commented on the close alignment of areas of research and civic engagement between the two institutions and gave examples of benefits to both the university and The John Marshall Law School. Dr. Amiridis gave some background on today's proposal and referred to extensive discussion addressing many issues, and he said that public forums were held to provide an opportunity for

community input. He indicated the proposal has received support from the faculty senate and the University Senates Conference. Dr. Amiridis described next steps in the process, pending Board approval, and said he expects the first class would begin in August 2019. He outlined some terms of the agreement and said that the official name would be the UIC John Marshall Law School. Dr. Amiridis told the Board that all The John Marshall Law School faculty, staff, and students would become part of the University of Illinois at Chicago, and he discussed other aspects of the transaction. He said this is a historic moment that follows strong precedent and tradition, and he thanked the Board for their support.

Mr. McMillan asked President Killeen to share his thoughts on the proposal. President Killeen said it is a historic moment and referred to a positive experience throughout the past two years, noting it has been a transparent, open process. He said it is an important step and thanked Dr. Amiridis and Dr. Susan Poser, vice chancellor and provost, Chicago, for their work leading to this proposal.

Mr. Cepeda expressed support for the proposal and said extensive consideration has been given to each aspect of the acquisition. He commended Dr. Amiridis and Dr. Poser for their work and vision, and he said this will fill a void in Chicago. Mr. Cepeda described the many benefits of the acquisition and said it is an exciting opportunity. Mr. Cepeda then asked leave of the Board to take the items “Resolution in Support of the Establishment of the University of Illinois at Chicago John Marshall Law School” and “Establish a School of Law, Chicago” from the regular agenda of today’s meeting and call for approval of it at this time; Dr. King seconded this.

Mr. Newsome commented on the benefits for University of Illinois at Chicago students who would like to couple their bachelor's degree with a law degree.

Resolution in Support of the Establishment of the
University of Illinois at Chicago John Marshall Law School

(1) WHEREAS, the University of Illinois at Chicago was established in 1965 and currently serves a diverse student body of over 30,500 within its 15 colleges and schools, but without the benefit of a law school or program in legal education;

WHEREAS, the University of Illinois at Chicago is one of the few public research universities designated with the highest Research 1 classification by the Carnegie Foundation that does not have a law school;

WHEREAS, The John Marshall Law School, named after the fourth Chief Justice of the Supreme Court of the United States, is an independent law school located in Chicago, Illinois, and established in 1899 by a small group of distinguished lawyers who believed in the noble principle that admission to the law school should not be determined by arbitrary and discriminatory factors such as racial origin or religious affiliation;

WHEREAS, a natural alignment exists between the public mission of the University of Illinois at Chicago and The John Marshall Law School's commitment to provide access and opportunity to students from underserved communities and to help fill the justice gap for citizens in the Chicago area;

WHEREAS, the City of Chicago is the third largest city and one of very few major cities in the United States without a public law school to serve the educational needs of a large constituency for whom private education may not be an option;

WHEREAS, earlier discussions of a permanent relationship between the University of Illinois at Chicago and The John Marshall Law School began in 1998 and concluded in 2001, and legal education at the University of Illinois at Chicago has remained of critical importance to the overall academic program both in the ability to train legal practitioners and in the development of multidisciplinary programs needed to serve its students' needs;

WHEREAS, in 2016, the Board of Trustees authorized the University of Illinois at Chicago to conduct informal preliminary discussions and directed the University to undertake a financial assessment prepared by an outside entity to determine feasibility and whether both institutions' goals could be met through the acquisition of The John Marshall Law School;

WHEREAS, the results of this external study and the 16-month period of internal review and due diligence of 11 joint committees and several public town halls at both institutions have resulted in positive and nearly unanimous recommendations to proceed with the establishment of the UIC John Marshall Law School;

WHEREAS, the University Senates Conference, a statutory body representing the faculties of the three universities, has provided its support of the establishment of the UIC John Marshall Law School to the Board of Trustees through the

president in accordance with the Formation of New Units as defined in the University of Illinois *Statutes*;

WHEREAS, the establishment of the UIC John Marshall Law School will be the first and only public law school in Chicago, and would provide access and opportunities to students and faculty in a wide range of interdisciplinary programs of law with the disciplinary strengths of UIC, including health sciences, engineering and technology, urban planning, public administration, the social sciences, and business; and,

WHEREAS, the UIC John Marshall Law School will become the 16th college and school reporting to the University of Illinois at Chicago and will be governed under the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

THEREFORE, BE IT RESOLVED:

That the Board of Trustees of the University of Illinois hereby endorses the union with and acquisition of The John Marshall Law School. Such endorsement is made with the following understanding:

- 1) The establishment of the UIC John Marshall Law School as set forth in the Board item contained in this meeting agenda;
- 2) The establishment of the UIC John Marshall Law School is subject to review and approval by the Illinois Board of Higher Education and accreditation from the Higher Learning Commission and the American Bar Association; and
- 3) Through the delegation of authority as set forth in the Board item contained in this meeting agenda, the vice president/chief financial officer and comptroller will negotiate and execute an Asset Transfer Agreement, together with an Interim Implementation Agreement and

other necessary documents incidental to the University's acquisition of The John Marshall Law School and the establishment of the UIC John Marshall Law School.

On motion of Mr. Cepeda, seconded by Ms. Smart, this resolution was adopted.

Establish a School of Law, Chicago

(2) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the UIC Faculty Senate, recommends the establishment of a school of law at the University of Illinois at Chicago through the acquisition of The John Marshall Law School (JMLS).

JMLS, established in 1899, is an accredited independent law school located in downtown Chicago, Illinois, in close proximity to federal and State courthouses, and the city's legal community. A natural alignment exists between UIC's public mission and JMLS's commitment to provide access and opportunity to students from underserved communities, and to help fill the justice gap for citizens in the Chicago area. JMLS supports nine legal clinics, which annually provide millions of dollars in *pro bono* services. The UIC John Marshall Law School would be the first and only public law school in Chicago and would create significant opportunities to enhance UIC's existing strengths in teaching, research, and public service, with legal training. The presence of an established law school at UIC will further allow the development of interdisciplinary curricula and an ability to offer joint degrees. By educating more students from

multidisciplinary perspectives, UIC John Marshall Law School will provide students with the tools to better understand and address contemporary legal issues in context.

The UIC John Marshall Law School will be integrated into the academic reporting structure at UIC, and the dean of the law school will report to the UIC provost and vice chancellor for academic affairs. Approximately 50 full-time JMLS faculty will become UIC faculty. Additionally, JMLS has an extensive roster of adjunct faculty, including many prominent attorneys and several sitting state and federal judges. The UIC John Marshall Law School will continue to offer the Juris Doctor, Master of Laws, and Master of Jurisprudence degrees. Separate requests to establish these degrees, and the curricula on which they are based, as University of Illinois degrees will be reviewed during Academic Year 2018-2019 by the UIC Faculty Senate, University Senates Conference, and the Board of Trustees.

The UIC John Marshall Law School will continue to operate in three buildings and other office space owned by JMLS in downtown Chicago. Enrollment at JMLS for Fall 2018 is anticipated to be approximately one thousand students in three-degree programs. It is anticipated that after JMLS is integrated into UIC, the law school will continue to generate sufficient revenue through student tuition to support its operations and educational mission, and no internal reallocation of financial resources from other UIC or University of Illinois System sources, and no new state appropriations, will be required to fund the UIC John Marshall Law School. Additionally, at or near the time of closing of the acquisition, JMLS and its foundation will transfer restricted funds and endowments, as permitted by law, to the University of Illinois Foundation (UIF), to

be used according to their respective terms, for the benefit of the UIC John Marshall Law School, its faculty, and students. Additionally, at closing and during the five years following closing, JMLS will also transfer substantial unrestricted funds to UIF to be used for the benefit of the UIC John Marshall Law School. The transfer of funds will be subject to receiving the necessary approvals from UIF, and to the terms and conditions of gift agreements that are acceptable in form and substance to all parties.

As a condition to closing the acquisition transaction with JMLS, the parties will seek and obtain accreditation of the newly established school of law at UIC from the Higher Learning Commission and the American Bar Association, as well as the necessary approval for a change of control from the U.S. Department of Education. The establishment of a new school of law at UIC is also subject to review and approval by the Illinois Board of Higher Education. If the requisite accreditation and approvals are obtained within the anticipated timeframe, the first class at UIC John Marshall Law School is expected to matriculate in Fall 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference voted unanimously in support and has indicated that no further senate jurisdiction is involved at this stage.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved.

This was followed by a round of applause.

UNIVERSITY SENATES CONFERENCE YEAR-END REPORT

Next, Dr. Koritz asked Dr. Rao to provide a report from the University Senates Conference (materials on file with the secretary). Dr. Rao reported on the functions and composition of the University Senates Conference (USC) and listed the membership of its executive committee. She then showed the members of the USC across the three universities and said it meets 10 times per year at rotating locations, and she listed the guests that attended the meetings in Academic Year 2017-2018. Next, Dr. Rao discussed the USC committees, which she said parallel the Board committees, and she showed the topics discussed by the committees throughout the year. She also provided information on USC activities that took place throughout the last academic year, noting it has been a very productive year. Dr. Rao presented the USC executive committee members for Academic Year 2018-2019 and concluded her report by expressing appreciation for the opportunity to serve in this capacity over the past year and referred to her nearly 35 years of service at the University in a variety of faculty and administrative positions.

President Killeen and Dr. Koritz joined Dr. Rao at the podium. Dr. Koritz thanked Dr. Rao for her service to the University and presented her with a small gift as a token of the Board's esteem. This was followed by a round of applause.

COMMITTEE REPORTS

Dr. Koritz thanked all who serve as members of the Board committees and said a letter will be distributed soon outlining the following committee assignments:

Board of Trustees
Board Committees, Membership

Academic and Student Affairs	Ramón Cepeda Donald J. Edwards Edward L. McMillan Jill B. Smart, <i>chair</i> Trayshawn M. W. Mitchell Darius M. Newsome Shaina Humphrey
Audit, Budget, Finance, and Facilities	Ramón Cepeda, <i>chair</i> Donald J. Edwards Stuart C. King Lester H. McKeever Jr. James D. Montgomery Sanford E. Perl Trayshawn M. W. Mitchell Darius M. Newsome Shaina Humphrey
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, <i>chair</i> Timothy N. Koritz Edward L. McMillan Sanford E. Perl Jill B. Smart Trayshawn M. W. Mitchell Darius M. Newsome

University Healthcare System

Patrick J. Fitzgerald
 Stuart C. King, *chair*
 Timothy N. Koritz
 Edward L. McMillan
 Shaina Humphrey

Representatives to External Boards

University of Illinois Foundation	Timothy N. Koritz
University of Illinois Alumni Alliance	Jill B. Smart
State Universities Civil Service System Merit Board	Stuart C. King James D. Montgomery Jill B. Smart
University of Illinois Research Park, LLC	Edward L. McMillan
Illinois VENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	James D. Montgomery
Prairieland Energy, Inc.	Stuart C. King

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Dr. Koritz asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on July 9, 2018, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. Montgomery, and Mr. Perl, who attended the meeting as a guest. Mr. Cepeda said the committee approved the minutes of the previous committee meeting

that was held on May 7, 2018. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda reported that the committee heard a presentation from Dr. Peter J. Newman, associate vice president for treasury operations, on the University of Illinois System Endowment Pool Asset Allocation and Portfolio Structure, and that a discussion followed regarding the University's investment policies. Mr. Cepeda said Dr. Ghosh indicated that a modified policy will be brought to the committee in September that reflects consideration of the trustees' suggestions. Mr. Cepeda said Mr. Edwards suggested the University also consider establishing an advisory investment committee and that Dr. Ghosh said this was under consideration. Mr. Cepeda reported that the committee also heard presentations from Mr. Michael B. Bass, senior associate vice president and deputy comptroller, on the independent external audit, and from Ms. Julie A. Zemaitis, executive director of University audits, on the two-year internal audit plan for Fiscal Year 2019 and Fiscal Year 2020. Mr. Cepeda said the committee also received an update on the funding for the Carle Illinois College of Medicine at Urbana from Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana. Mr. Cepeda announced that the next meeting of the committee is scheduled for September 17, 2018, at 3:00 p.m.

Report from Chair,
University Healthcare System Committee

Next, Dr. Koritz asked Dr. King, who serves as chair of the University Healthcare System Committee, to provide a report from that committee. Dr. King said the committee met

that morning with Dr. Koritz, Mr. McMillan, and Ms. Humphrey in attendance. Dr. King said the committee briefly met in executive session and then returned to open session to approve the minutes of the last meeting of the committee on March 14, 2018, and the agenda item “Disclose Certain Minutes of Executive Session Pursuant to Open Meetings Act.” He told the Board that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted recent staff changes at the University of Illinois Hospital and Health Sciences System. Dr. King said the committee reviewed the items within the purview of the committee on the Board’s agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report for the Board. Dr. King reported that the committee also heard the chief medical officer report from Dr. Terry Vanden Hoek, interim chief medical officer, University of Illinois Hospital and Clinics, and the compliance report from Dr. William H. Chamberlin, chief compliance officer, Chicago. Dr. King gave a brief summary of these reports and said that under new business, Dr. Koritz noted that the Carle Illinois College of Medicine has opened and asked that the committee receive regular updates. Dr. King said that Dr. Barish shared that the hospital recently celebrated the 50th anniversary of its transplant program. Dr. King announced that the next meeting of the committee is scheduled for September 26, 2018, at 12:30 p.m.

Report from Chair,
Governance, Personnel, and Ethics Committee

Next, Dr. Koritz asked Mr. Fitzgerald, who serves as chair of Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald stated that he attended the Governance, Personnel, and Ethics Committee earlier that day along with Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart, Mr. Mitchell, and Mr. Newsome. He said Dr. King attended as a guest. Mr. Fitzgerald reported that the committee approved the minutes of the May 16, 2018, meeting and reviewed the items within the purview of the committee on the Board's agenda. He listed those items.

Mr. Fitzgerald reported that the committee received a legislative update from Ms. Jennifer M. Creasey, director of state relations, and Mr. Paul Weinberger, director of federal relations, and he gave a brief summary of these reports. Mr. Fitzgerald said the committee also heard a presentation from Ms. Joda Morton, associate director of enterprise risk management, and Mr. Neal R. McCrillis, vice provost for global engagement, on using the enterprise risk management process to improve international travel safety. Mr. Fitzgerald highlighted aspects of the presentation and said that committee members expressed concern that processes and policies vary across the three universities and urged that system-wide policies be implemented. Mr. Fitzgerald announced that the next meeting of the committee is scheduled for September 26, 2018, at 2:00 p.m.

Report from Chair,
Academic and Student Affairs Committee

Dr. Koritz then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart reported that the Academic and Student Affairs Committee met earlier that day, and that she attended along with Mr. Cepeda, Mr. Edwards, Mr. McMillan, Ms. Humphrey, Mr. Mitchell, and Mr. Newsome. Ms. Smart said Dr. King, Dr. Koritz, and Mr. Perl attended as guests. Ms. Smart said they approved the minutes of the meeting of May 16, 2018, and that the committee reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Smart told the Board that Dr. Wilson gave a presentation on transfer students in the University of Illinois system. Ms. Smart reported that the committee then heard academic highlights from 2017 University scholars Dr. Hedda Meadan-Kaplansky, associate professor of special education, Urbana, and a 2017 University Scholar; and Dr. Amy Ando, professor of agricultural and consumer economics, Urbana. Ms. Smart announced that the next meeting of the committee is scheduled for September 26, 2018, at 2:45 p.m.

Installation of the Student Trustee

Ms. Smart asked Dr. Koritz, Ms. Humphrey, Mr. Mitchell, and Mr. Newsome to join her at the podium. Ms. Smart introduced each student trustee and commented on the many leadership roles held by each and discussed their backgrounds and experience. Ms.

Smart noted that Ms. Humphrey was at the May Board meeting, fulfilling the former Springfield student trustee term, and she stated that Ms. Humphrey is also the student trustee with the official binding vote. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Smart welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause, and President Killeen and the three chancellors joined them at the podium for photographs.

PUBLIC COMMENT

Dr. Koritz announced that there were no requests to speak during the public comment session.

AGENDA

Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and 3 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 17, 2018.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, these minutes were approved.

Appoint Vice President/Chief Financial Officer and Comptroller

(3) I recommend the appointment of Avijit Ghosh, presently vice president/ chief financial officer and comptroller designate, to serve as vice president/ chief financial officer and comptroller, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$413,000, beginning July 23, 2018. He has served as vice president/ chief financial officer and comptroller designate under the same terms and conditions since June 1, 2018.

The vice president/ chief financial officer and comptroller is the senior executive officer responsible for the operation of all financial functions for the University of Illinois system, including budget execution, financing, and execution of all capital projects.

Dr. Ghosh will continue to hold the rank of professor of business administration, College of Business, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Walter K. Knorr, who retired on September 1, 2017.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is forwarded to the Board, based upon a search that was conducted nationally by Parker Executive Search with the aid of a search committee.²

The University Senates Conference concurs with this recommendation.

I seek your approval.

(A biographical sketch is on file with the secretary.)

²Barbara J. Wilson, executive vice president and vice president for academic affairs, *chair*; Jeffrey R. Brown, dean, College of Business, UIUC; Laura D. Clower, chief of staff, President's Office; Donald J. Edwards, University of Illinois trustee; Paul N. Ellinger, vice provost for budget and resource planning, UIUC; Bo Fernhall, dean, College of Applied Health Sciences, UIC; Susan J. Koch, chancellor, UIS, and vice president, University of Illinois; Lester H. McKeever Jr., University of Illinois Board of Trustees treasurer; Christine C. Devocelle, senior vice president for financial and administrative operations/chief financial officer, University of Illinois Foundation; Janet Parker, associate chancellor for budget and resource planning, UIC; Jorge Villegas, University Senates Conference representative; Michael B. Zenn, chief financial officer, hospital administration, UIC; and Jami M. Painter, interim associate vice president for system human resources, *staff*.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this appointment was approved.

Appoint Head Coach, Women's Basketball, Chicago

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the approval of a multiyear employment contract which provides for the appointment of Natasha Yamoah, formerly assistant coach at Northwestern University, as head coach, women's basketball, Department of Intercollegiate Athletics at Chicago. Ms. Yamoah is currently serving as interim designate head women's basketball coach, whose appointment was effective on April 3, 2018. Natasha Yamoah succeeds Regina Miller.

The term of the contract is five years, beginning July 19, 2018, and ending March 31, 2023, subject to early termination and reassignment provisions. The multi-year employment contract provides for a service basis of twelve-months. The initial annual base salary is \$150,000, which will be prorated for the period of April 3, 2018, through July 18, 2018. Ms. Yamoah's base salary is funded by the restricted funds operating budget of the Department of Intercollegiate Athletics and Corporate Contracts.

Ms. Yamoah will be eligible for a merit increase to her base salary based upon performance evaluation. An evaluation will be conducted annually in March with a salary increase, if applicable, effective April 1 each year of the contract. The employment contract also provides for incentive payments for reaching certain

performance objectives, such as Horizon League, NCAA, and National Invitational Tournament (NIT) competition.

Ms. Yamoah's employment agreement will set forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Ms. Yamoah is terminated without cause, subject to mitigation if she obtains other employment following termination. Similarly, Mrs. Yamoah will pay to the University liquidated damages in the event she resigns her employment prior to the conclusion of her term.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this appointment was approved.

Approve Revisions to University Conflict of Commitment and Interest Policy and Approve Two New Related Policies

(5) Management of conflicts of commitment and interest have grown in complexity as employees become increasingly involved in outside activities, many of which benefit the university. State and federal oversight also has increased, making it important that the University of Illinois system continually examine policy and procedures in this area. The current policy on conflicts of commitment and interest (COCI) was last reviewed in 2012.

Executive Vice President Barbara J. Wilson convened a committee in January 2017 to review the University's *Policy on Conflicts of Commitment and Interest*. The 13-person committee included faculty and academic professionals from the three universities as well as the system offices, with expertise in legal matters, research operations, procurement, and COCI.

The COCI Policy Review Committee began meeting monthly in January 2017, and subcommittees met at least monthly as needed. Smaller subcommittees were formed to assist in developing procurement conflict of interest procedures, to review and improve areas related to prior audit findings, to develop an organizational conflict of interest policy, and to address additional federal sponsoring agency requirements. Significant effort focused on creating a consistent, organized, clearly defined set of documents that would be flexible enough to meet the needs of academic staff across the University of Illinois system while clearly defining what does and does not constitute a conflict.

During the course of the review, the committee elected to separate issues pertaining to financial conflicts of interest in research from the longstanding COCI policy, and effectively create a new and expanded policy focused exclusively on management of financial conflicts related to research. This separation is further warranted because the respective policies apply to different individuals. Since its creation, the COCI policy applies to academic staff, which includes faculty and academic professionals. On the other hand, the financial conflicts of interest policy applies to “investigators” – anyone, regardless of title or position, who is responsible for the design, conduct, or reporting of the research. “Investigators” can include graduate students and unpaid volunteers, for example, both of whom are excluded from the COCI policy.

A separate organizational conflict of interest policy was created in response to standards set by the accrediting association for the Institutional Review Board and the requirements of federal research sponsors. This third policy applies to a much smaller subset of academic staff – those in administrative positions at the dean level or equivalent and higher.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(6) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Search Description	Search Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Ruth, Taylor Kathryn	Assistant Professor	Agricultural Communications Program	Non-Tenured	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Ruth, Taylor Kathryn	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr.1	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$75,000.00 /yr
Wang, Yi-Cheng							
	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr.1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Gies College of Business							
Sakharov, Arkady Valeryevich	Assistant Professor	Business Administration	Summer Salary	1.00	Salary for Period Stated	07/20/2018 - 09/15/2018	\$15,420.29 *
Sakharov, Arkady Valeryevich	Assistant Professor	Business Administration	Probationary, Yr.1	1.00	Academic Year	08/16/2018	\$168,000.00 /yr
College of Education							
Castillo, Nathan Matthew	Assistant Professor	Educational Policy, Organization and Leadership	Probationary, Yr.1	0.75	Academic Year	08/16/2018	\$52,500.00 /yr
Castillo, Nathan Matthew	Assistant Professor	Curriculum and Instruction	Probationary, Yr.1	0.25	Academic Year	08/16/2018	\$17,500.00 /yr
Total Annual Salary							\$70,000.00 /yr
D'Angelo, Cynthia Marie							
	Assistant Professor	Educational Psychology	Probationary, Yr.1	0.75	Academic Year	08/16/2018	\$54,000.00 /yr
D'Angelo, Cynthia Marie	Assistant Professor	Curriculum and Instruction	Probationary, Yr.1	0.25	Academic Year	08/16/2018	\$18,000.00 /yr
Total Annual Salary							\$72,000.00 /yr
Hopson, Rodney							
	Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
Kern, Justin Louis							
	Assistant Professor	Educational Psychology	Probationary, Yr.1	1.00	Academic Year	08/16/2018	\$74,000.00 /yr
Nunez, Idalia							
	Assistant Professor	Curriculum and Instruction	Probationary, Yr.1	1.00	Academic Year	08/16/2018	\$73,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Tissenbaum, Michael Benjamin	Assistant Professor	Concussion and Instruction	Probationary, Yr 1	0.75	Academic Year	09/16/2018	\$4,000.00 /yr
Tissenbaum, Michael Benjamin	Assistant Professor	Educational Psychology	Probationary, Yr 1	0.25	Academic Year	09/16/2018	\$18,000.00 /yr
Tissenbaum, Michael Benjamin	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	09/16/2018	\$0.00 /yr
Total Annual Salary							\$72,000.00 /yr
Xia, Yan	Assistant Professor	Educational Psychology	Summer Salary	1.00	Salary for Period Stated	08/01/2018 - 09/15/2018	\$3,932.37 *
Xia, Yan	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	09/16/2018	\$74,000.00 /yr
College of Engineering							
Cai, Lili	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$95,000.00 /yr
Cai, Lili	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	09/16/2019	\$95,000.00 /yr
*Cao, Qing							
Cao, Qing	Associate Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	10/16/2018	\$135,000.00 /yr
Cao, Qing	Associate Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Cao, Qing	Associate Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Cao, Qing	Associate Professor	Chemistry, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Total Annual Salary							\$135,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Chilambar, Eric Anil	Associate Professor	Electrical and Computer Engineering	Initial/Tenure	1.00	Academic Year	09/16/2018	\$127,000.00 /yr
Chilambar, Eric Anil	Associate Professor	Physics	Non-Tenured	0.00	Academic Year	09/16/2018	\$0.00 /yr
Chilambar, Eric Anil	Associate Professor	Combinatorial Science Laboratory	Non-Tenured	0.00	Academic Year	09/16/2018	\$0.00 /yr
Total Annual Salary							\$127,000.00 /yr
Di Fulvio, Angela	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr.1	1.00	Academic Year	09/16/2018	\$96,000.00 /yr
Draper, Patrick Ian	Assistant Professor	Physics	Probationary, Yr.1	1.00	Academic Year	09/16/2018	\$105,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$108,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr.1	1.00	Academic Year	09/16/2019	\$108,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Combinatorial Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
Total Annual Salary							\$108,000.00 /yr
Feng, Jie	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$95,000.00 /yr
Feng, Jie	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr.1	1.00	Academic Year	09/16/2019	\$95,000.00 /yr
Garg, Nishant	Assistant Professor	Chem and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Garg, Nishant	Assistant Professor	Chem and Environmental Engineering	Probationary, Yr.1	1.00	Academic Year	09/16/2019	\$100,000.00 /yr
Goza, Andros Jared	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Goza, Andros Jared	Assistant Professor	Aerospace Engineering	Probationary, Yr.1	1.00	Academic Year	09/16/2019	\$93,000.00 /yr
Hu, Bin	Assistant Professor	Electrical and Computer Engineering	Summer Salary	1.00	Salary for Period Stated	08/01/2018 - 09/15/2018	\$5,739.13 *

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name Hi, Bi	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description Academic Year	Service Begin Date	Salary
Hu, Bi	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$108,000.00 /yr
Hu, Bi	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/01/2018	\$0.00 /yr
Total Annual Salary							\$108,000.00 /yr
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Jensen, Paul A.	Assistant Professor	Biengineering	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$95,000.00 /yr
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Lehe, Lewis James	Assistant Professor	Chem and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Lehe, Lewis James	Assistant Professor	Chem and Environmental Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
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Levchenko, Kirill Igonovich	Associate Professor	Electrical and Computer Engineering	4-Year Q	1.00	Academic Year	08/16/2018	\$130,000.00 /yr
Levchenko, Kirill Igonovich	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$130,000.00 /yr
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Panara, Francesco	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Panara, Francesco	Assistant Professor	Aerospace Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
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Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
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Song, Pengfei	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$110,000.00 /yr
Song, Pengfei	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
Song, Pengfei	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$110,000.00 /yr
Total Annual Salary							\$110,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed U. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Tang, Shongchang	Assistant Professor	Materials Science and Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$98,500.00 /yr
Villafane Roca, Laura	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Villafane Roca, Laura	Assistant Professor	Aerospace Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
Wagner, Lucas Kyle	Assistant Professor	Physics	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Zhao, Lei	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Zhao, Lei	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
Fine and Applied Arts							
Barajas, Jesus M.	Assistant Professor	Urban and Regional Planning	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$71,000.00 /yr
Bollo, Christina Suzanne	Assistant Professor	School of Architecture	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Braun, Lindsay Maurer	Assistant Professor	Urban and Regional Planning	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$70,000.00 /yr
Bross, Benjamin Asher	Assistant Professor	School of Architecture	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$72,500.00 /yr
Dharwadkar, Aneeha	Assistant Professor	School of Architecture	Probationary, Yr1	0.67	Academic Year	08/16/2018	\$48,240.00 /yr
Dharwadkar, Aneeha	Assistant Professor	Landscape Architecture	Probationary, Yr1	0.33	Academic Year	08/16/2018	\$23,760.00 /yr
Total Annual Salary							\$72,000.00 /yr
McCall, Joyce Marie	Assistant Professor	School of Music	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$60,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Sturgis, Nanka Irene	Assistant Professor	Theatre	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$62,500.00 /yr
School of Information Sciences							
Bonn, Maria Stella	Associate Professor	School of Information Sciences	4-Year Q	1.00	Academic Year	08/16/2018	\$85,000.00 /yr
*Koh, Kyungwon							
	Associate Professor	School of Information Sciences	indefinite Tenure	1.00	Academic Year	08/16/2018	\$86,000.00 /yr
College of Liberal Arts and Sciences							
Chettiar, Teri Anne	Assistant Professor	History	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$71,000.00 /yr
*Sepkoski, David C.							
	Professor	History	indefinite Tenure	1.00	Academic Year	08/16/2018	\$130,000.00 /yr
Sepkoski, David C.	Thomas M. Siebel Chair in the History of Science	History	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$130,000.00 /yr
Su, Xiao							
	Assistant Professor	Chemical and Biomolecular Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$95,000.00 /yr
Su, Xiao	Assistant Professor	Chemical and Biomolecular Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
Thompson, Charee Mooney							
	Assistant Professor	Communication	Probationary, Yr3	1.00	Academic Year	08/16/2018	\$81,500.00 /yr
Yang, Junghwan							
	Assistant Professor	Communication	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
College of Media							
Ng, Yee Man	Assistant Professor	Journalism	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Ng, Yee Man	Assistant Professor	Institute of Communication's Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00
Total Annual Salary							\$75,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Su, Leona YIFan	Assistant Professor	Charles H. Scribner Department of Advertising	Probationary, Yr2	1.00	Academic Year	09/16/2018	\$50,000.00 /yr
Su, Leona YIFan	Assistant Professor	Institute of Communication's Research	Non-Tenured	0.00	Academic Year	09/16/2018	\$0.00
Total Annual Salary							\$50,000.00 /yr
University Library							
Lambaria, Katharine S.	Assistant Professor	University Library	Probationary, Yr1	1.00	Twelve-month	09/16/2018	\$62,000.00 /yr
Lambaria, Katharine S.	Music and Performing Arts Librarian	University Library	Non-Tenured	0.00	Twelve-month	09/16/2018	\$0.00 /yr
Total Annual Salary							\$62,000.00 /yr
Maddox Abbott, Jennifer Amy							
Maddox Abbott, Jennifer Amy	Assistant Professor	University Library	Probationary, Yr2	1.00	Twelve-month	07/21/2018	\$64,000.00 /yr
Maddox Abbott, Jennifer Amy	Collection Management Librarian	University Library	Non-Tenured	0.00	Twelve-month	07/21/2018	\$0.00 /yr
Maddox Abbott, Jennifer Amy	Assistant Professor	University Library	Probationary, Yr3	1.00	Twelve-month	09/16/2018	\$64,000.00 /yr
Total Annual Salary							\$64,000.00 /yr
Roberts, II, Matthew John							
Roberts, II, Matthew John	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-month	09/01/2018	\$65,000.00 /yr
Roberts, II, Matthew John	Literature and Languages Librarian	University Library	Non-Tenured	0.00	Twelve-month	09/01/2018	\$0.00 /yr
Roberts, II, Matthew John	Assistant Professor	University Library	Probationary, Yr1	1.00	Twelve-month	09/16/2018	\$65,000.00 /yr
Total Annual Salary							\$65,000.00 /yr
College of Veterinary Medicine							
Fries, Ryan C.	Assistant Professor of Cardiology	Veterinary Clinical Medicine	Probationary, Yr1	1.00	Twelve-month	09/16/2018	\$126,160.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Seals, Christopher David Alvin	Assistant Professor of Veterinary Curriculum and Assessment	Veterinary Clinical Medicine	Initial/Partial Term	1.00	Twelve-month	08/13/2018	\$97,000.00 /yr
Seals, Christopher David Alvin	Assistant Professor of Veterinary Curriculum and Assessment	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-month	09/19/2018	\$97,000.00 /yr

*Salary reflected is for specific range of service status

URBANA-CHAMPAIGN

Emeriti:

Eyamba G. Bokamba, Professor Emeritus of Linguistics, May 16, 2018

Paul Angus Duncum, Professor Emeritus, School of Art and Design, August 1, 2017

Tanya Montaleone Gallagher, Dean Emerita, College of Applied Health Sciences,
September 1, 2018

Jennifer Caroline Greene, Professor Emerita of Educational Psychology,
August 16, 2018

Gary B. Kesler, Associate Professor Emeritus of Landscape Architecture,
November 1, 2008

Frederic L. Kolb, Professor Emeritus of Crop Sciences, November 1, 2018

Dawn Elaine Marick, Professor Emerita of Veterinary Clinical Medicine, June 1, 2018

Joseph J. Martocchio, Professor Emeritus, School of Labor and Employment Relations,
May 16, 2018

Mark Stephen Micale, Professor Emeritus of History, May 16, 2018

Robert B. Olshansky, Professor Emeritus of Urban and Regional Planning,
August 16, 2018

Melissa A. Orlie, Associate Professor Emerita of Political Science, June 1, 2018

Wayne T. Pitard, Director Emeritus, Spurlock Museum, September 1, 2016

Renee Wadleigh, Professor Emerita of Dance, January 1, 2017

Herbert E. Whiteley, Professor Emeritus of Pathobiology, June 1, 2018

Out-of-Cycle Promotion and Tenure:

Matthew Gilbert, from Associate Professor of History, College of Liberal Arts and Sciences, to Professor of History, on indefinite tenure; and from Associate Professor of American Indian Studies Program, College of Liberal Arts and Sciences, to Professor of American Indian Studies Program, effective August 16, 2018

Eric Stickley Calderwood, from Assistant Professor, Program in Comparative and World Literature, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to Associate Professor, Program in Comparative and World Literature, on indefinite tenure; and from Assistant Professor, Program in Medieval Studies, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to Associate Professor, Program in Medieval Studies, non-tenured; and from Assistant Professor of Spanish and Portuguese, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to Associate Professor of Spanish and Portuguese, non-tenured; and from Assistant Professor, Unit for Criticism, College of Liberal Arts and Sciences, to Associate Professor, Unit for Criticism, non-tenured, effective August 16, 2018

SABBATICAL LEAVES OF ABSENCE, 2018-2019
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE OF APPLIED HEALTH SCIENCES						
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave
	Kinesiology and Community Health	Weimo Zhu	Professor	Second semester (Spring)	full pay	

COLLEGE OF ENGINEERING						
Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Concise Statement
Aerospace Engineering	Huck Beng Chew	Assistant Professor	Second semester (Spring)	full pay		To research new methods to connect current lower scale modeling approaches at the resolution of atoms with upper-scale continuum approaches, enabling the design of true multi-scale modeling of materials for aerospace applications; to author articles on the topic and to incorporate into courses.
Engineering Administration	Umberto Navatoli	Professor	Second semester (Spring)	full pay		To work on the 8th edition of the book "Fundamentals of Applied Electromagnetics," the most widely adopted textbook on the topic in the USA, and to bring it into a modern interactive electronic format.
Mechanical Science and Engineering	SungWoo Nam	Assistant Professor	First semester (Fall)	full pay		To collaborate on light-trapping techniques to enhance the absorption of atomically-thin semiconductors for use in next generation, ultrathin, lightweight solar cells; and to explore related research opportunities and to incorporate new knowledge into graduate training.

COLLEGE OF LIBERAL ARTS AND SCIENCES						
Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Concise Statement
English	Andrew Caedlle	Assistant Professor	Second semester (Spring)	full pay		To research the engagement of contemporary fiction with neuroscience and psychiatry which will impact our understanding of the relation between the sciences and humanities as well as the cultural construction of cognitive and affective disabilities; and to continue progress on a second book titled "On the Contemporary Neurotravel".
English	Lindsay Rose Russell	Assistant Professor	Academic Year	one-half pay		To research dictionary publicity and public, particularly in connection to the Merriam-Webster Company, Oxford Dictionaries, and some lesser known lexicons of English; and to incorporate the research into a second book project, courses, and lectures to be given nationally and internationally.
Philosophy	Jonathan M Liven good	Assistant Professor	Second semester (Spring)	full pay		To research the psychology and logic of causal reasoning, which impacts scientific methodology, jurisprudence, and social policy-making, and to complete at least four papers and a book manuscript on the topic.
Psychology	Daniel Hyde	Assistant Professor	First semester (Fall)	full pay		To gain hands-on training in novel techniques for studying functional brain imaging in infants and young children; and to apply knowledge of the fMRI in early functional brain organization and cognitive development.
School of Literatures, Cultures, and Linguistics	Jill Jagoski	Assistant Professor	Second semester (Spring)	full pay		To research the use of eye-tracking in the study of second language acquisition as a more accurate measure of communicative language ability than traditional pen and paper tests of grammar; and to write journal article publications.

School of Literature, Cultures, and Linguistics	Spanish, Italian, and Portuguese	Edwardo Lojesma	Assistant Professor	Academic Year	one-half pay		To research cell phone cinema in Latin America, exploring how new technologies (cell phones, tablets, internet) have democratized access to filmmaking and resulted in films that are not profit-driven; to write a book on the topic; and to incorporate the research into courses.
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Faculty New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Architecture, Design and the Arts							
Wilkins, Kimberlee Marie	Assistant Professor	School of Design	Probationary, Yr. 1	1.00	Academic Year	08/16/2018	\$70,000.00 /yr
Wilkins, Kimberlee Marie	Director of Undergraduate Studies	School of Design	Non-Tenured	0.00	Academic Year	08/16/2018	\$3,000.00 /yr
Wilkins, Kimberlee Marie	Departmental Affiliate	Urology, College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$73,000.00 /yr
College of Business Administration							
Lee, Moontae	Assistant Professor	Information and Decision Sciences	Probationary, Yr. 1	1.00	Academic Year	08/16/2018	\$165,000.00 /yr
*McMillen, Daniel	Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$300,000.00 /yr
Needles, Abigail Marian	Assistant Professor	Accounting	Probationary, Yr. 1	1.00	Academic Year	08/16/2018	\$225,000.00 /yr
College of Dentistry							
Caplin, Jennifer L.	Assistant Professor	Orthodontics	Probationary, Yr. 1	1.00	12-Month	08/16/2018	\$131,300.00 /yr
Naqvi, Afsar	Assistant Professor	Periodontics	Initial/Partial Term	1.00	12-Month	07/20/2018	\$118,000.00 /yr
Naqvi, Afsar	Assistant Professor		Probationary, Yr. 1	1.00	12-Month	08/16/2018	\$118,000.00 /yr
Ravindran, Sriram	Associate Professor	Oral Biology	3-Yr O	1.00	Academic Year	08/16/2018	\$120,000.00 /yr
Smith, Patrick Dean	Assistant Professor	Pediatric Dentistry	Probationary, Yr. 1	1.00	12-Month	08/16/2018	\$107,161.00 /yr
Thalji, Ghadeer	Associate Professor	Restorative Dentistry	3-Yr O	1.00	12-Month	08/16/2018	\$121,200.00 /yr
Thalji, Ghadeer	Director of Advanced Prosthodontic Program	Digital Center of Excellence	N/A	0.00	12-Month	08/16/2018	\$50,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed LJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	\$151,200.00 /yr
Yang, Bin	Assistant Professor	Restorative Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$115,000.00 /yr
<i>College of Engineering</i>							
*Caragea, Cornelia	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$145,000.00 /yr
Jung, Erica	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$97,000.00 /yr
Koyuncu, Erdem	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Mirbodi, Parisa	Associate Professor	Mechanical and Industrial Engineering	4-Yr O	1.00	Academic Year	08/16/2018	\$110,000.00 /yr
Wu, Xingbo	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$109,000.00 /yr
<i>College of Liberal Arts and Sciences</i>							
Ahn, So Yoon	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$108,000.00 /yr
Ben-Moshe, Liat	Assistant Professor	Criminology, Law & Justice	Probationary, Yr 3	1.00	Academic Year	01/01/2019	\$90,000.00 /yr
Gray, Kishonna L.	Assistant Professor	Gender & Women's Studies Program	Probationary, Yr 2	0.50	Academic Year	08/16/2018	\$45,500.00 /yr
Gray, Kishonna L.	Assistant Professor	Communication	Probationary, Yr 2	0.50	Academic Year	08/16/2018	\$45,500.00 /yr
					Total Annual Salary		\$91,000.00 /yr
Kurwa, Rahim	Assistant Professor	Criminology, Law & Justice	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$60,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Miller, David Thomas	Assistant Professor	Hispanic & Italian Studies	Probationary, Yr. 1	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
*Shingleton, Alexander W.	Associate Professor	Biological Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$97,000.00 /yr
Van Meter, Kimberly J.	Assistant Professor	Earth & Environmental Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$85,000.00 /yr
Van Meter, Kimberly J.	Assistant Professor	Earth & Environmental Sciences	Probationary, Yr. 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
College of Medicine at Chicago							
Amber, Kyle	Assistant Professor	Dermatology	Probationary, Yr. 1	0.51	12-Month	08/20/2018	\$51,000.00 /yr
Amber, Kyle	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-Month	08/20/2018	\$169,000.00 /yr
Total Annual Salary							\$220,000.00 /yr
Biggers, Alana	Assistant Professor	Medicine	Probationary, Yr. 1	0.51	12-Month	08/16/2018	\$66,700.00 /yr
Biggers, Alana	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$83,300.00 /yr
Total Annual Salary							\$170,000.00 /yr
Frederick, Patrice Renee	Assistant Professor	Surgery	Probationary, Yr. 1	0.51	12-Month	07/18/2018	\$60,000.00 /yr
Frederick, Patrice Renee	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/18/2018	\$265,000.00 /yr
Total Annual Salary							\$325,000.00 /yr
Gantt, Gerald	Assistant Professor	Surgery	Probationary, Yr. 1	0.51	12-Month	08/01/2018	\$60,000.00 /yr
Gantt, Gerald	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	08/01/2018	\$200,000.00 /yr
Total Annual Salary							\$260,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Harris, Bhrandon Allister	Assistant Professor	Family Medicine	Probationary, Yr. 1	0.51	12-Month	08/16/2018	\$91,800.00 /yr
Harris, Bhrandon Allister	Physician Surgeon	Family Medicine	Non-Tenured	0.29	12-Month	08/16/2018	\$52,200.00 /yr
Harris, Bhrandon Allister	Director of Primary Care Health Informatics Collaborative	Family Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$20,000.00 /yr
Harris, Bhrandon Allister	Director of Primary Care Clinical Informatics	UI Health	Non-Tenured	0.20	12-Month	08/16/2018	\$50,000.00 /yr
Total Annual Salary							\$214,000.00 /yr
Jiang, Yurwei	Assistant Professor	Physiology and Biophysics	Probationary, Yr. 1	1.00	12-Month	08/16/2018	\$125,000.00 /yr
Kim, Ji Yeon	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr. 1	1.00	12-Month	08/16/2018	\$105,000.00 /yr
Lazar, Sorih	Assistant Professor	Medicine	Probationary, Yr. 1	0.51	12-Month	08/16/2018	\$125,169.00 /yr
Physician Surgeon	Medicine		Non-Tenured	0.00	12-Month	08/16/2018	\$0.00 /yr
Total Annual Salary							\$125,169.00 /yr
Mo, Gary Chia Hao	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	11/01/2018	\$120,000.00 /yr
Assistant Professor	Pharmacology		Probationary, Yr. 1	1.00	12-Month	08/16/2019	\$120,000.00 /yr
Niemeyer, Matthew	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	07/30/2018	\$50,000.00 /yr
Niemeyer, Matthew	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	07/30/2018	\$274,000.00 /yr
Niemeyer, Matthew	Assistant Professor	Radiology	Probationary, Yr. 1	0.51	12-Month	08/16/2018	\$50,000.00 /yr
Niemeyer, Matthew	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	08/16/2018	\$274,000.00 /yr
Total Annual Salary							\$324,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Toth-Mankowski, Stephanie Michelle	Assistant Professor	Medicine	Probationary, Yr. 1	0.51	12-Month	08/16/2018	\$84,915.00 /yr
Toth-Mankowski, Stephanie Michelle	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$61,566.00 /yr
Total Annual Salary							\$166,500.00 /yr
Yazici, Cemal	Assistant Professor	Medicine	Probationary, Yr. 1	0.51	12-Month	08/16/2018	\$128,520.00 /yr
Yazici, Cemal	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$123,480.00 /yr
Total Annual Salary							\$252,000.00 /yr
College of Medicine at Peoria							
D'Souza, Amber	Assistant Professor	Pediatrics	Probationary, Yr. 1	0.51	12-Month	08/20/2018	\$51,000.00 /yr
D'Souza, Amber	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/20/2018	\$49,000.00 /yr
Total Annual Salary							\$100,000.00 /yr
College of Nursing							
Doorenbos, Ardith Zwyghuizen	Director of Palliative Care	Cancer Center, College of Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$76,956.00 /yr
Doorenbos, Ardith Zwyghuizen	Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$146,916.00 /yr
Doorenbos, Ardith Zwyghuizen	Nursing Collegiate Professor	Nursing Administration	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,000.00 /yr
Total Annual Salary							\$228,872.00 /yr
College of Pharmacy							
Gao, Yu	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr. 1	1.00	Academic Year	08/16/2018	\$93,000.00 /yr
Riley, Andrew P.	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr. 1	1.00	Academic Year	08/16/2018	\$87,000.00 /yr
Jane Addams College of Social Work							

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Flynn, Kelen	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$77,000.00 /yr
University Library							
Warren, Kellee Elizabeth	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$54,500.00 /yr
Warren, Kellee Elizabeth	Special Collections Librarian	Library	Non-Tenured	0.00	12-Month	08/16/2018	\$0.00 /yr
Total Annual Salary							\$54,500.00 /yr

*Salary reflected is for specific range of service dates

CHICAGO

Emeriti:

Georges Bordage, Professor Emeritus of Medical Education, July 1, 2012

Ananda Mohan Chakrabarty, Professor Emeritus and Distinguished University
Professor Emeritus of Microbiology and Immunology, January 1, 2018

Shmuel Friedland, Professor Emeritus of Mathematics, Statistics and Computer Science,
May 16, 2018

Thomas B. Golemon, Professor Emeritus of Clinical Family Practice, Department of
Family and Community Medicine, January 1, 2018

E. J. Ernesto Indacochea, Professor Emeritus of Civil and Materials Engineering,
June 16, 2015

Linda J. Kenney, Professor Emerita of Microbiology and Immunology, May 16, 2018

Subhash C. Kukreja, Professor Emeritus of Medicine, April 1, 2018

Judith Ann Levy, Associate Professor Emerita of Health Policy and Administration,
February 1, 2018

Michael J. McNallan, Professor Emeritus of Civil and Materials Engineering,
May 16, 2018

Gary D. Rifkin, Professor Emeritus of Medicine and Medical Specialties, July 1, 2012

Thomas E. Root, Associate Professor Emeritus of Medicine and Medical Specialties,
August 1, 2009

Muhammad B. Yunus, Professor Emeritus of Internal Medicine, May 2, 2005

Jack Zwanziger, Professor Emeritus, Division of Health Policy and Administration,
May 1, 2018

SABBATICAL LEAVES OF ABSENCE, 2018-2019
UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE OF ARCHITECTURE, DESIGN, AND THE ARTS								
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
School of Theatre and Music	Music	Yayoi Uno Everett	Professor	Second semester (Spring)	two-thirds pay			To research postwar opera and film music, which impacts the fields of musical theory, music theory, and music cognition, and to conduct archival work in Japan and France; and to complete four commissioned and peer-reviewed articles for publication and to give an invited presentation in Germany.

COLLEGE OF ENGINEERING								
Department	Name	Rank	Academic Year	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
Civil & Materials Engineering	Fahad Ansari	Professor	Academic Year	Second semester (Spring)	two-thirds pay			To perform site research and instrumentation of findings and bridges in order to understand the mechanisms responsible for longevity of structures in ancient cultures; and to apply the findings to hazard mitigation and resilience and to courses.
Electrical & Computer Eng	Daniela Turiacchi	Professor	Academic Year	Second semester (Spring)	one-half pay			To expand research from Information Theory for Wireless Communications Networks to Information Theory for Machine Learning; to develop expertise in recent Machine Learning advances; and to apply the findings to enhance the department curriculum.

COLLEGE OF LIBERAL ARTS AND SCIENCES								
Department	Name	Rank	Academic Year	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
Economics	Robert Kaestner	Professor	Academic Year	First semester (Fall)	full pay			To complete a study of the effect of education on health over the life cycle, impacting the fields of economics, demography, sociology, and public health.
English	Nasser Muftic	Assistant Professor	Academic Year	Second semester (Spring)	full pay			To write chapters for a second book, "Bio-Politics and the Imperial Nation-State", which examines how the Victorian imperial dream of a "Greater Britain" was integral to the late-Victorian and Edwardian bio-political imagination; and to apply the findings to develop coursework to attract students across several disciplines.
Philosophy	Aidan Douglas Gray	Assistant Professor	Academic Year	Second semester (Spring)	full pay			To research foundational questions about the perspectival nature of mental and linguistic representation; to publish three to four peer-reviewed papers in philosophy journals; and to begin the process of organizing the findings to write a book on the topic.

Faculty New Hires
Submitted to the Board on July 19, 2018
Springfield

Name	Proposed U. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education and Human Services							
Kessler, Meghan A.	Assistant Professor	Teacher Education	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$55,550.00 /yr
Martin, Jennifer L.	Assistant Professor	Teacher Education	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$57,570.00 /yr
College of Liberal Arts and Sciences							
Reynolds, Noah M.	Assistant Professor	Biology	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$57,000.00 /yr
College of Public Affairs and Administration							
*Kriz, Kenneth	Professor	Public Administration	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
Shrestha, Junu	Assistant Professor	Public Health	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$57,000.00 /yr
Zhao, Yun	Assistant Professor	Environmental Studies	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$58,000.00 /yr

*Salary reflected is for specific range of service dates

SPRINGFIELD

Emeriti:

David K. Larson, Associate Professor Emeritus of Management Information Systems,
June 1, 2018

Administrative Professional New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Akalla, Mohamed	Executive Director of Facilities and Services	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/23/2018	\$225,000.00 /yr
College of Education							
Cole, Elyne G.	Senior Associate Chancellor for Human Resources	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$208,050.00 /yr
Guerra Perez, Gioconda	Assistant Chancellor for Diversity and Academic Inclusive Excellence	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$90,000.00 /yr
Stone, Craig A.	Executive Director of Public Safety and Chief of Police	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$165,000.00 /yr
College of Engineering							
McCarthy, Sarah Jane	Head	Curriculum and Instruction	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$20,000.00 /yr
McCarthy, Sarah Jane	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$136,754.00 /yr
Total Annual Salary							\$156,754.00 /yr
College of Fine and Applied Arts							
Grosse Perdekamp, Matthias	Head	Physics	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$15,000.00 /yr
Grosse Perdekamp, Matthias	Professor	Physics	Non-Tenured	1.00	Summer Appointment**	TBD	\$31,111.11 *
Grosse Perdekamp, Matthias	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
Total Annual Salary							\$186,111.11 /yr
College of Fine and Applied Arts							
Pendall, Rolf Joseph	Professor	Urban and Regional Planning	Non-Tenured	1.00	Summer Appointment**	07/20/2018 - 08/15/2018	\$11,014.49 *
Pendall, Rolf Joseph	Head	Urban and Regional Planning	Non-Tenured	0.00	Academic Year	08/16/2018	\$15,000.00 /yr
Pendall, Rolf Joseph	Professor	Urban and Regional Planning	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$120,000.00 /yr
Pendall, Rolf Joseph	Professor	Urban and Regional Planning	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,333.33 *
Pendall, Rolf Joseph	Head	Urban and Regional Planning	Non-Tenured	0.00	Summer Appointment**	TBD	\$1,666.67 *
Total Annual Salary							\$150,000.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Gilbert, Matthew	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Gilbert, Matthew	Professor	History	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,135.00 *
Gilbert, Matthew	Head	American Indian Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$468.89 *
Gilbert, Matthew	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$118,215.00 /yr
Gilbert, Matthew	Professor	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$136,238.89 /yr
Goldman, Dara Ellen							
Goldman, Dara Ellen	Director	Program in Jewish Culture & Society	Non-Tenured	0.00	Academic Year	08/16/2018	\$2,200.00 /yr
Goldman, Dara Ellen	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment**	TBD	\$9,476.33 *
Goldman, Dara Ellen	Director	Program in Jewish Culture & Society	Non-Tenured	0.00	Summer Appointment**	TBD	\$244.44 *
Goldman, Dara Ellen	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$85,287.00 /yr
Goldman, Dara Ellen	Associate Professor	Program in Jewish Culture & Society	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Goldman, Dara Ellen	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Goldman, Dara Ellen	Associate Professor	Latina/Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Goldman, Dara Ellen	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$97,207.77 /yr
Kwon, Soo Ah							
Kwon, Soo Ah	Head	Asian American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Kwon, Soo Ah	Associate Professor	Asian American Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$10,193.89 *
Kwon, Soo Ah	Head	Asian American Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$468.89 *
Kwon, Soo Ah	Associate Professor	Asian American Studies	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$91,745.00 /yr
Kwon, Soo Ah	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$106,827.78 /yr

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Summer Appointment	08/01/2018 - 08/15/2018	\$564.54 *
Rauber, Robert M.	Professor	Atmospheric Sciences	Non-Tenured	1.00	Summer Appointment	08/01/2018 - 08/15/2018	\$9,204.06 *
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Academic Year	08/16/2018	\$11,000.00 /yr
*Rauber, Robert M.	Professor	Atmospheric Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$162,105.00 /yr
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Summer Appointment**	TBD	\$1,222.22 *
Rauber, Robert M.	Professor	Atmospheric Sciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$18,011.87 *
Total Annual Salary							\$192,338.89 /yr
Somerville, Stobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Somerville, Stobhan B.	Professor	Gender and Women's Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,766.67 *
Somerville, Stobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Somerville, Stobhan B.	Associate Professor	English	Indefinite Tenure	0.50	Academic Year	08/16/2018	\$60,759.38 /yr
*Somerville, Stobhan B.	Associate Professor	Gender and Women's Studies	Indefinite Tenure	0.50	Academic Year	08/16/2018	\$63,140.62 /yr
Somerville, Stobhan B.	Associate Professor	African American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Somerville, Stobhan B.	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$142,555.56 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Arvan, Leslie Nay	Senior Director of Labor and Employment Relations	Staff Human Resources	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$144,561.00 /yr
Mann, Daniel R.	Associate Provost for Enrollment Management	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$217,200.00 /yr
Stone, Deborah S.	Executive Director, HR Admin	Academic Human Resources	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$170,000.00 /yr
College of Veterinary Medicine							

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 19, 2018
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Rudolph, Uwe Michael	Head	Comparative Biosciences	Non-Tenured	0.00	Twelve-Month	06/16/2018	\$10,000.00 /yr
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$157,000.00 /yr
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Non-Tenured	1.00	Summer Appointment***	TBD	\$34,869.00 /yr
Total Annual Salary							\$201,869.00 /yr
Office of the Vice Chancellor for Student Affairs							
Hintz, James	Assistant Vice Chancellor for Student Engagement	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$160,000.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education							
Horn, Stacey	Chair	Educational Psychology	Non-Tenured	0.00	Academic Year	08/16/2018	\$20,000.00 /yr
Horn, Stacey	Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$119,137.32 /yr
Total Annual Salary							\$139,137.32 /yr
College of Medicine at Chicago							
Vanden Hoek, Terry	Chief Medical Officer	UI Health	Non-Tenured	0.00	12-Month	07/20/2018	\$200,000.00 /yr
Vanden Hoek, Terry	Professor	Emergency Medicine	Indefinite Tenure	0.30	12-Month	07/20/2018	\$69,568.75 /yr
Vanden Hoek, Terry	Head	Emergency Medicine	Non-Tenured	0.00	12-Month	07/20/2018	\$77,281.82 /yr
Vanden Hoek, Terry	Chief of Service	Emergency Medicine	Non-Tenured	0.00	12-Month	07/20/2018	\$48,103.00 /yr
Vanden Hoek, Terry	Physician Surgeon	Emergency Medicine	Non-Tenured	0.28	12-Month	07/20/2018	\$69,727.95 /yr
Vanden Hoek, Terry	Physician Surgeon	Administration	Non-Tenured	0.42	12-Month	07/20/2018	\$89,455.70 /yr
Vanden Hoek, Terry	Professor	Pharmacology	Non-Tenured	0.00	12-Month	07/20/2018	\$0.00 /yr
Vanden Hoek, Terry	Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	07/20/2018	\$0.00 /yr
Total Annual Salary							\$594,127.22 /yr
College of Medicine at Rockford							
Fox, Geraldine S.	Chair	Psychiatry	Non-Tenured	0.10	12-Month	09/01/2018	\$25,000.00 /yr
Fox, Geraldine S.	Clinical Professor	Psychiatry	Non-Tenured	0.33	12-Month	09/01/2018	\$84,000.00 /yr
Total Annual Salary							\$109,000.00 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Freitag, Nancy	Vice Provost for Faculty Affairs	Office of the Vice Provost for Faculty Affairs	Non-Tenured	0.85	12-Month	08/16/2018	\$157,911.00 /yr
Freitag, Nancy	Vice Provost for Faculty Affairs	Office of the Vice Provost for Faculty Affairs	Non-Tenured	0.00	12-Month	08/16/2018	\$20,000.00 /yr
Freitag, Nancy	Professor	Microbiology and Immunology, College of Medicine at Chicago	Indefinite Tenure	0.15	Academic Year	08/16/2018	\$22,800.00 /yr
Total Annual Salary							\$200,711.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 19, 2018
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Romane, Jason	Director	Tutorium in intensive English	Non-Tenured	1.00	12-Month	07/23/2018	\$105,000.00 /yr
Office of the Vice Chancellor for Health Affairs							
Pendleton, Darryl D.	Executive Director of the Urban Health Program	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.33	12-Month	07/20/2018	\$63,546.00 /yr
Pendleton, Darryl D.	Executive Director of the Urban Health Program	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/20/2018	\$47,739.00 /yr
Pendleton, Darryl D.	Associate Dean of Multi-Cultural Student Affairs	College of Dentistry	Non-Tenured	0.00	12-Month	07/20/2018	\$40,000.00 /yr
Pendleton, Darryl D.	Clinical Associate Professor	Pediatric Dentistry, College of Dentistry	Non-Tenured	0.67	12-Month	07/20/2018	\$108,715.00 /yr
Total Annual Salary							\$250,000.00 /yr
Office of the Vice Chancellor for Student Affairs							
Fletcher, Kately A.	Executive Director	Office of Student Financial Aid & Scholarships	Non-Tenured	1.00	12-Month	07/23/2018	\$125,000.00 /yr
Office of the Vice Chancellor for Advancement							
Stuckan, Ben M.	Director of Advancement/Assistant Dean	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	07/23/2018	\$140,000.00 /yr

*Salary reflected is for specific range of service dates
**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
 Submitted to the Board on July 19, 2018
 Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Auxiliary Units							
Kelley, Brian J.	Director of Residence Life	Residence Life	N/A	1.00	12-Month	08/18/2018	\$85,000.00/yr

*Salary reflects 10% specific range of service dates
 **Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Athletic Multi-Year Contracts
Submitted to the Board on March 15, 2018
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Division of Intercollegiate Athletics Multi-Year Contract Extensions							
Clark, Evan	Head Varsity Coach, Women's Tennis	07/20/2018		1.00	Athletics Year-Round	\$160,000.00	07/20/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$165,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$172,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$182,000.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$185,000.00	08/16/2022 - 08/15/2023
Hoffman, James P							
Head Varsity Coach, Wrestling		07/20/2018		1.00	Athletics Year-Round	\$185,940.00	07/20/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$180,940.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$185,940.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$205,940.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$215,940.00	08/16/2022 - 08/15/2023

Chicago

Sean Russell Phillips, head varsity coach, men's soccer, Department of Intercollegiate Athletics, Chicago, non-tenured, a second amendment to extend the current multiyear agreement, on a twelve-month service basis, effective August 16, 2018, through August 15, 2022, at an annual salary of \$92,000 effective August 16, 2018.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,500 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Men's Soccer Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$10,000

This second amendment supersedes Coach Phillips' current employment contract effective from August 16, 2014, through August 15, 2021, and extends the existing agreements.

ADDENDUM
Faculty New Hires
July 2018
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Liberal Arts and Sciences								
Olehansky, Lisa Hobbs	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	07/07/2018-09/15/2018	\$14,166.66 *	May 2018
Olehansky, Lisa Hobbs	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	09/16/2018	\$85,000.00 /yr	May 2018
<hr/>								
Yang, Yun	Assistant Professor	Statistics	Summer Appointment	0.50 1.00	Salary for Period Stated	07/19/2018-09/15/2018	\$5,466.67 * \$11,933.33	May 2018
Yang, Yun	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	09/16/2018	\$102,000.00 /yr	May 2018

*Salary reflected is for specific range of service dates

ADDENDUM
Faculty New Hires
July 2018
Chicago

Name	Proposed LJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<i>College of Business Administration</i>								
Sikes, Stephanie	Associate Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/01/2018 05/31/2018	\$71,448.16*	May 2018
Savor, Stephanie Sikes	Associate Professor	Accounting	Indefinite Tenure	1.00	Academic Year	08/15/2018	\$255,000.00 Yr	May 2018

*Salary reflected is for specific range of service dates

ADDENDUM
Academic Professional New Hires
July 2018
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Weng, Barry Lloyd	Head	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$44,000.00 /yr \$50,000.00	May 2018
Weng, Barry Lloyd	Chief of Service	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$44,000.00 /yr \$50,000.00	May 2018
Weng, Barry Lloyd	Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	05/17/2018	\$42,000.00 /yr \$198,900.00	May 2018
Weng, Barry Lloyd	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	05/17/2018	\$46,154.50 /yr \$181,000.00	May 2018
Weng, Barry Lloyd	Director, Academic Programs	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$44,000.00 /yr \$50,000.00	May 2018
Weng, Barry Lloyd	Francis L. Lederer Professor	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$0.00 /yr	May 2018
Total Annual Salary							\$412,156.00 /yr	
							\$500,000.00	

*Salary reflected is for specific range of service dates

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2018-2019

(7) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2018-2019 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
Professor, Research Professor, and Clinical Professor <i>WITHOUT CHANGE IN TENURE</i>	0	0	49	58	39	34	1	2	89	94
Professor and/or Research Professor <i>ON INDEFINITE TENURE</i>	0	0	0	1	0	0	1	2	1	3
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>WITHOUT CHANGE IN TENURE</i>	0	0	6	11	41	32	0	0	47	43
Associate Professor <i>ON INDEFINITE TENURE</i>	0	0	52	47	48	43	7	11	107	101
TOTAL	0	0	107	117	128	109	9	15	244	241
<i>TO TENURE WITHOUT CHANGE IN RANK</i>	0	0	2	5	5	1	0	1	7	7

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science, College of Liberal Arts and Sciences, Urbana

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science.

The College of Liberal Arts and Sciences currently offers a Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science (BALAS in GGIS). This proposal, along with a companion report item, seeks to organize the concentrations that are currently tied to the existing BALAS in GGIS so that those that are more social science-oriented will remain tied to the BALAS in GGIS while those that are more physical/information science-oriented will be tied to the proposed Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science (BSLAS in GGIS).

As a federally-designated STEM field, geographic information science is more suited to a BS degree than a BA. Similarly, physical geography is a physical science and also more suited to a BS than to a BA. Current and prospective students have expressed interest in a BS program, and certain opportunities exist for students in STEM disciplines that are not currently available to undergraduate students in the existing Geography and Geographic Information Science major due to the fact that it is not paired with a BS degree. Accordingly, it is expected that the proposed BSLAS in GGIS will attract more majors, thereby making better use of existing resources in the department and the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Bachelor of Science in Information Sciences,
School of Information Sciences, Urbana

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the School of Information Sciences to establish the Bachelor of Science in Information Sciences.

The proposed Bachelor of Science in Information Sciences (BS in IS) will educate students in organizing and managing digital information, using information in particular application areas, and understanding the human dimensions, social context, and policy implications of information technology.

The School of Information Sciences (iSchool) is a charter member of the iSchool Caucus and an international leader in the information field. For almost 125 years, the iSchool has provided highly-regarded graduate education to students around the world. However, a degree with this emphasis has not been available to

undergraduates. The proposed program will bring the expertise of the faculty who offer the top-ranked graduate program in library and information science in the United States to undergraduates at the University of Illinois at Urbana-Champaign.

The proposed BS in IS will ensure the iSchool fulfills its mission "... to lead the way in understanding the use of information in science, culture, society, commerce, and the diverse activities of our daily lives." By providing undergraduates with both breadth and depth in information sciences, the BS in IS will prepare graduates for a wide range of careers that require an awareness of how people interact with information as well as technical information management skills. The BS in IS will offer a strong foundation in information theory and social inquiry as well as the technical and analytical skills that are necessary for the 21st-century knowledge economy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Master of City Design, College of Urban Planning
and Public Affairs and the Graduate College, Chicago

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Urban Planning and Public Affairs, and the Graduate College, recommends the establishment of the Master of City Design.

The Master of City Design will be offered by the Department of Urban Planning and Policy. The degree builds on the department's distinctive "social problem" approach to planning and design education that starts from the belief that urban issues need to be studied as complex social, economic, and political phenomena in a spatial context, and the research and community engagement activities of the college's nine interdisciplinary centers and institutes. Students will learn how to plan for the physical design of cities using spatial thinking that combines analyses of places, meaningful engagement with diverse communities, and design knowledge across scale. The degree requires 38 hours, comprised of seven required courses and one selective course. The coursework will be delivered through face-to-face instruction, and can be completed in one year (fall, spring, and a four-week summer term). The department anticipates 10 students will enroll in the first year, and the degree will have a maximum enrollment of 25.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

Rename and Revise the Master of Science in Public Health in Community Health,
College of Applied Health Sciences and the Graduate College, Urbana

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to rename and revise the Master of Science in Public Health in Community Health.

This proposal is to change the name of the existing Master of Science in Public Health (MSPH) in Community Health to the Master of Science in Health Administration (MSHA) and to revise the curriculum such that it is focused on health administration, with coursework in management, strategic planning, and data analytics. These changes allow for a distinct program option for students interested in health-care

administration. Currently, the largest group of undergraduate students within the College of Applied Health Sciences (AHS) are enrolled in majors in the Department of Kinesiology and Community Health (KCH). Among these approximately 1,200 students, more than 300 are in the Community Health major in that major's Health Planning and Administration concentration. Many of these students intend to pursue a master's in health administration and are doing so at other institutions such as Rush University, the University of Michigan, Saint Louis University, and the University of Iowa. The proposed program rename and revision will provide an option to pursue health administration graduate education at the University of Illinois at Urbana-Champaign. The health-care industry has significant need for master's level health administration graduates. The Bureau of Labor Statistics predicts a 20 percent growth in management positions in health care between 2016 and 2026, stating specifically that "Candidates with a master's degree in health administration or a related field will have the best prospects" for these jobs.

In addition, the Department of KCH and the College of AHS have built connections with Carle Foundation Hospital and Claro Healthcare, a health-care consulting company in Chicago. These connections will bear productive professional education opportunities both ways—in these organizations providing seminars and the like for the MSHA as well as employees of these organizations having an opportunity to extend their education by enrolling in the MSHA.

Preliminary discussions have occurred with the Commission of Accreditation of Healthcare Management Education (CAHME). All aspects of the revised program will be designed to ensure they meet CAHME's accreditation standards.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

Amend the University of Illinois at Urbana-Champaign Senate *Constitution*, Urbana

(12) At the request of the Urbana-Champaign Senate, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a ("a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees"). Amendments to the Urbana-Champaign Senate *Constitution* were approved by action of the Senate on

April 30, 2018, to support the revisions that expand the representation of Academic Professionals from seven to 10 Senate seats.

Proposed revisions to the Senate *Constitution* are noted in the attached document. Text to be added is underscored and text to be deleted is ~~struck through~~. (A copy of the proposed changes is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 13 through 18 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Revise Dollar Limit for Settlement Payments Pursuant to
the System's Risk Management Program

(13) In February 1978, the Board of Trustees ("Board") established a Risk Management Program ("Program"), which currently operates under the auspices of the vice president/chief financial officer and comptroller ("Comptroller"). Continuing to the present time, the Program provides very broad, occurrence-based liability coverage for the University of Illinois System. That coverage extends to individuals acting on the system's behalf, including current and prior members of the Board, officers of the Board, employees, and agents of the University. The insurance aspect of the Program utilizes a combination of self-insurance and commercial excess coverage for workers' compensation claims, general liability, hospital and medical professional liability, employment practices liability, and educator's legal liability.

Over the years, the Board has made various changes to the Program. For example, the Board delegated to the Comptroller the authority to pay out settlements under the Program up to a certain dollar amount; settlements paid from Program funds above that amount require formal Board action. This dollar limit on settlements paid from Program funds has been modified only rarely. For more than 17 years, the amount was \$100,000. For approximately the past 15 years, the amount has been \$250,000.

The Office of University Risk Management has undertaken an analysis of this aspect of the Program in light of inflation and the University's size and organizational structure. During the past 10 years, 62 settlements were approved by the Board. Of these, 30 resulted in payments between \$250,000 and \$1.0 million, but

represented only 12 percent of the total dollars paid. There were nine settlements between \$1.0 million and \$2.0 million representing 10 percent of paid dollars, while 23 settlements with payments above \$2.0 million represented 78 percent of paid dollars.

As a result of this analysis, it is recommended that the dollar limit be increased to improve efficiency and respect the other time demands on the Board. The recommendation is to increase the settlement authority delegated to the Comptroller from \$250,000 to \$1.0 million. The increase in settlement authority would allow the Comptroller additional flexibility to resolve certain cases without the need for formal Board action. The Comptroller will provide a periodic report to the Board on all settlements above \$250,000 but at or below \$1.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The comptroller and university counsel recommend approval.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Approve Design for Demirjian Park Stadium,
Division of Intercollegiate Athletics, Urbana

(14) In January 2018, the Board approved a budget of \$13.95 million for the Division of Intercollegiate Athletics Soccer and Track Complex project and the naming of the facility to Demirjian Park Stadium. The new soccer and track complex will be a NCAA Division I facility with grass soccer fields and a new soccer and track building. The new 21,000 gross square foot soccer and track building will provide locker rooms and team facilities for women's soccer, men's and women's track and field, officials' locker rooms, bleachers for viewing both soccer and track, public concessions, and restroom facilities.

In order for the project to proceed, it is necessary to approve the project design. The design meets all campus building standards, including the Americans with Disabilities Act, accessibility and applicable State and federal standards; and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds. The maximum principal amount of the bonds expected to be issued for this project is \$13.95 million.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Increase Project Budget for Electrical and Computer Engineering Building, Urbana

(15) In September 2007, the Board approved the capital budget request for Fiscal Year 2009. In May 2008, the Board approved a recommendation to the Capital Development Board (CDB) to employ SmithGroup, Chicago, IL, to provide design services for the project. At the Board meeting in May 2009, the Board approved a revised budget of \$95.0 million for the new Electrical and Computer Engineering Building. The Board approved the design in March 2010. In July 2017, the Board approved a budget increase in which \$1,008,625 was transferred from a separate stand-alone project to this project for the addition of solar panels on the roof. The addition of solar panels will provide for integrating instruction and research into the operation of the

building and will facilitate the ability to pursue a LEED Platinum certified building for the internationally acclaimed Department of Electrical and Computer Engineering.

The project was delayed due to discovery of a design error that prevented installation of the photovoltaic system. With design now completed, bids were received in June 2018 and additional funds are needed to remediate the design error and to support the installation of the solar panels and structural support. In order to complete the project, it is necessary to increase the project budget with contributions by the University of Illinois by \$725,375, for the solar panel installation, and contributions by the Capital Development Board of \$1,466,000, for remediation of the design error, for a total project budget of \$98.2 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$98,200,000, an increase of \$2,191,375.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from State capital appropriated funds, institutional funds operating budget of the University of Illinois at Urbana-Champaign, grant funds, and gift funds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Purchase Recommendations

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

From Institutional Funds	
Purchases	\$25,656,994.00

A complete list of purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Delegate Authority to the Vice President/Chief Financial Officer and
Comptroller to Negotiate and Execute Asset Transfer Agreement with
The John Marshall Law School, Chicago

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the provost and vice chancellor for academic affairs and other appropriate administrative officers, recommends the delegation of authority to the vice president/chief financial officer and comptroller to negotiate and execute an Asset Transfer Agreement (ATA), together with an Interim Implementation Agreement (IIA), and other necessary documents, incidental to the University's acquisition of The John Marshall Law School (JMLS), a tax-exempt Illinois not-for-profit corporation. Concurrently with this item, the Board will approve a separate item authorizing the establishment of a new school of law at UIC, through the JMLS acquisition, to be known as the UIC John Marshall Law School.

UIC and JMLS leadership have engaged in extensive discussions to explore the benefits of JMLS's becoming a part of UIC and have negotiated in good faith to establish the material terms of the ATA. Staff and faculty from UIC, University system

offices, and JMLS, and their respective legal counsel and other outside consultants, have performed due diligence on a range of issues, including finances, real estate, accreditation, employment transitions, alumni and development, and IT and systems transitions. In addition, issues of educational policy, academic collaborations, and student interests have been considered. The conclusion of these working groups, the UIC Senate, the University of Illinois Senates Conference, and University leadership, is that the acquisition of JMLS is, in the near-term as well as the long-term, both beneficial and feasible for UIC, the University of Illinois system, and JMLS. Faculty, staff, and students who attended a series of town hall meetings held at both UIC and JMLS in 2017 and 2018 were supportive of the proposed establishment of the UIC John Marshall Law School.

The broad structure of the transaction, to be carried out under the terms of the ATA, will provide for all of the operating assets of JMLS to be transferred to the University upon closing, and for the faculty, administrators and staff of JMLS to become University employees. Subject to receiving necessary approvals from the University of Illinois Foundation (UIF), the ATA will further provide for the transfer to UIF for the benefit of the UIC John Marshall Law School the following assets: the four properties that comprise the JMLS campus in the south loop area of downtown Chicago (excluding three floors of office space at 321 South Plymouth Court); JMLS's endowed, restricted and unrestricted funds; and such funds held by The John Marshall Law School Foundation (a separate tax exempt Illinois not-for-profit corporation).

The JMLS and JMLS Foundation assets will be transferred to the University and to UIF in consideration for the University's promise to fully integrate the law school, and its current students, faculty and staff, into UIC, and to continue operating the school at its current location in downtown Chicago for a period of at least five years in accordance with University policies and the terms of the ATA. The University will not be required to make any cash payment for the assets of JMLS and its Foundation, but, as part of the ATA, the University will assume certain defined liabilities of JMLS.

The ATA will include the following key provisions:

- The UIC John Marshall Law School will be a unit of the University of Illinois at Chicago, (separately accredited from the University of Illinois College of Law, Urbana), and subject to all University policies.
- Unrestricted, and restricted funds, and endowments (as permitted by applicable law) will be gifted to UIF to be used for the benefit of the UIC John Marshall Law School; provided, that JMLS and the JMLS Foundation will retain unrestricted funds for a period of approximately five years in amounts appropriate to meet each entity's ongoing obligations and anticipated expenses, and existing known, and unknown future liabilities, during their wind-down periods, as determined on the date the transaction closes. At the end of the wind-down periods, all remaining unrestricted cash will be transferred to the UIF subject to the terms of gift agreements acceptable in form and substance to all parties.
- JMLS will grant to UIF, pursuant to an agreed form of gift agreement, for the benefit of the UIC John Marshall Law School, a five-year, triple-net leasehold, with all expenses, including capital expenditures, flowing to the tenant.

The University will be the sub-tenant of the premises under an agreement with UIF pursuant to which the University will be responsible for all lease expenses and any capital expenditures. Subject to the ongoing satisfaction of the premises covenants by the University, which have a five-year duration and which include a requirement that the University continue to occupy substantially the same amount of space on the premises as of the date of closing, JMLS will transfer title

to the premises to UIF five years after closing in accordance with the terms of a gift agreement acceptable in form and substance to all parties. The deeds to the JMLS properties will be executed and placed in escrow at closing to allow for an expeditious transfer at the conclusion of the five-year lease period.

- Liabilities and obligations arising out of the operation of JMLS before closing will remain the responsibility of JMLS. Post-closing and other assumed liabilities will be the responsibility of the University. The University will assume the liabilities of JMLS except:
 - Any liability of JMLS under employee benefit plans, including for paid time off, accrued but unused vacation and sick leave.
 - Obligations of JMLS under any employment, severance, retention, or termination agreement.
 - Taxes for periods that end before the closing.
 - Transaction related fees and expenses as agreed in the final ATA or IIA.
 - Liabilities of JMLS arising under the ATA.
 - Litigation and other proceedings existing as of closing.
 - Any liability arising under any tax, employment, or bulk sales law accrued on or before closing.
 - Any liability associated with an excluded asset.
 - Liabilities and obligations arising out of the operation of JMLS at or before closing.
 - Due diligence will be substantially completed before signing the ATA subject to any scheduled exceptions as mutually agreed by the parties.
 - JMLS and the University will make standard representations and warranties in the ATA, subject to scheduled exceptions. The representations and warranties to be made by JMLS will include, without limitation:
 - Corporate organization and authority.
 - Audited financial statements.
 - Tax matter compliance.
 - Personal and real property identification and ownership.
 - Compliance with laws applicable to the operations of JMLS.
 - Compliance with educational laws.
 - Business permits.
 - Contract validity and compliance.
 - Pending or known legal proceedings.
 - Intellectual property rights.
 - Employment matters.
 - Environmental compliance.

- During the period between adoption of this Board item and the closing, the University and JMLS will diligently and in good faith seek accreditation from the Higher Learning Commission and American Bar Association, and approvals from the Illinois Board of Higher Education and U.S. Department of Education. These regulatory approvals will be conditions precedent to closing.
- Before the closing, the University will offer employment to all then current salaried and non-salaried full and part-time employees of JMLS, with the exception of agreed exclusions, such as adjunct faculty. All transferring employees will be treated in accordance with University and UIC employment policies and rules. Tenured faculty will remain tenured at UIC after the closing subject to UIC's tenure faculty policy. JMLS faculty with emeritus status will be recognized as such at UIC subject to UIC and University policies. All transferring employees will be afforded immediate participation in University and SURS employee benefit plans and programs in accordance with their respective terms.
- UIC will retain the current JMLS law students (without any reapplication requirements) after the closing and will provide those students with similar financial aid assistance and credit for completed and in-process course work on the same terms that were provided by JMLS before the closing (including honoring each student's grades and grade point average). Additionally, JMLS law students will be entitled to the same privileges, including access to housing and athletic facilities, and have the same responsibilities as other UIC professional and master's students.
- JMLS alumni will be able to obtain a UIC John Marshall Law School diploma for a nominal fee.
- For a period of five years after closing, JMLS will license to the University its trademarks, logos, and other intellectual property not otherwise transferred to the University at closing. Ownership of the JMLS intellectual property will transfer to the University at the end of five years unless there is breach of the real estate premises covenants by the University that has not been timely cured.
- JMLS will agree that, to the extent any insurance policy held by JMLS is not a "claims occurred" policy, JMLS will obtain tail coverage that is reasonably estimated to be sufficient to cover claims related to any

liability that arises out of the pre-closing activities of JMLS. The University and JMLS will indemnify each other for agreed items, subject to applicable Illinois law. The ATA will contain negotiated limitations to the indemnification, including scope, duration, deductibles, and caps on damages.

- JMLS will agree from the time of signing the ATA through the closing date to continue to operate the law school in the ordinary course of business consistent with past practice, except as set forth in the ATA and as otherwise mutually agreed by the parties. By mutual written agreement, the ATA will contain standard provisions concerning termination for material breaches that are not cured within agreed time frames. Additionally, if the closing has not occurred by October 31, 2020, either party may terminate the ATA, provided that the terminating party is not responsible for the failure to close.

The parties will also enter into the IIA that will, among other things, establish transition committees and procedures to address systems transition and integration work and to provide a mechanism for determining major operating decisions between the time of signing the ATA and closing. UIC has hired a project manager to oversee all aspects of the transition and integration. Subject to receiving approvals from all relevant State and federal educational agencies and accrediting bodies, the transaction is expected to close in July 2019, in anticipation of the first class matriculating at the UIC John Marshall Law School in the fall 2019 semester.

The vice president/chief financial officer and comptroller is hereby authorized to negotiate and execute the Asset Transfer Agreement, the Interim Integration Agreement, and such other documents as may be necessary to consummate the transaction, all on terms consistent with the above-described provisions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Authorize Settlement

(18) The University counsel recommends that the Board approve settlement of *Sojka v. Testai, MD, et al.*, in the amount of \$5.0 million. The plaintiff alleges defendants' failure to timely diagnose and treat thrombotic thrombocytopenic purpura resulted in the death of 29-year-old Joanna Sojka.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards,

Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

President's Report on Actions of the Senates

(19) The president submitted the following report:

Establish Concentrations in the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the concentration in Geographic Information Science and the concentration in Physical Geography within the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science (BSLAS in GIS). The establishment of the BSLAS in GIS is sought in a companion action item. As detailed in that proposal as well as in the following report item, the College of Liberal Arts and Sciences is essentially moving the more STEM-oriented concentrations, the Geographic Information Science concentration, and the Physical Science concentration, from the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science (BALAS in GIS) to the BSLAS in GIS. The more social science-oriented concentrations will remain available for the BALAS in GIS. As an inherently interdisciplinary field, geography includes both social and physical sciences. Organizing the concentrations available to majors so that the social sciences are clearly

aligned with a BA program and the STEM sciences with a BS program reflects this interdisciplinary nature most appropriately.

Establish the Joint Bachelor of Science in Aerospace Engineering and Master of Science in Aerospace Engineering, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish the joint Bachelor of Science in Aerospace Engineering and Master of Science in Aerospace Engineering (BS/MS in Aerospace). The proposed joint degree program will allow students to obtain both a BS and an MS in five years (two semesters beyond the BS). It is generally accepted in industry and in academe that a MS in aerospace engineering is highly desirable preparation for employment in today's competitive industrial environment. Core topics currently required in the undergraduate curriculum are necessary but not, in most cases, sufficient to meet industry's needs. An increasing number of companies are specifically seeking employees with a graduate degree. In addition, global competition is forcing an increased emphasis on innovation, interdisciplinary approaches to problem solving, communication skills, and teamwork. The proposed joint BS/MS in Aerospace will enable top undergraduate students to earn a master's degree expeditiously and to be prepared to meet industry needs.

Establish the Joint Master of Arts in Russian, East European, and Eurasian Studies and Master of Science in Library and Information Science, College of Liberal Arts and Sciences, School of Information Sciences, and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences, the School of Information Sciences, and the Graduate College to establish a joint Master of Arts in Russian, East European, and Eurasian Studies (MA in REES) and Master of Science in Library and Information Science (MS in LIS). The proposed program enables the completion of two master's degrees in three years rather than four. In the past decade, approximately five students have completed these two programs in succession, indicating an already existing interest. That interest is expected to grow when the proposed program becomes available, as it will attract students who might otherwise have gone to joint degree programs elsewhere, such as the one available at Indiana University. The establishment of the joint MA in REES and MS in LIS will also facilitate further collaborations between the School of Information Sciences and the Russian, East European, and Eurasian Center in fields such as international and global informatics and digital humanities.

Establish, Eliminate, and Rename Concentrations in the Bachelor of Science in Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to reconfigure the concentrations available for the Bachelor of Science in Natural Resources and Environmental Sciences (BS in NRES). Specifically, the proposal seeks to establish two concentrations, one in Environmental Science and Management and one in Ecosystem Stewardship and Restoration Ecology; to rename the Fish and Wildlife concentration, changing the

concentration name to Fish, Wildlife and Conservation Biology; and to eliminate two concentrations, one in Global Change and Landscape Dynamics and one in Resource Conservation and Restoration Ecology. This reconfiguration more clearly articulates and differentiates the areas of study available to students in the BS in NRES. Additionally, it better aligns the curriculum with the strengths and expertise of the department's faculty and the expectations of employers in allied fields.

Eliminate Concentrations in the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration in Geographic Information Science and the concentration in Physical Geography from the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science (BALAS in GIS). As further detailed in a companion action item as well as in the previous report item, the College of Liberal Arts and Sciences is seeking to establish the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science (BSLAS in GIS). The more social science-oriented concentrations will remain available for the BALAS in GIS, while the concentrations in Geographic Information Science and in Physical Science will move to the BSLAS in GIS.

As an inherently interdisciplinary field, geography includes both social and physical sciences. Organizing the concentrations available to majors so that the social sciences concentrations are clearly aligned with a BA program and the STEM

concentrations with a BS program reflects this interdisciplinary nature most appropriately.

Establish the Post-Baccalaureate Campus Certificate in Energy Efficient Building Design, College of Engineering and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the post-baccalaureate Campus Certificate in Energy Efficient Building Design.

The certificate is offered by the Department of Mechanical and Industrial Engineering and draws upon existing faculty expertise and coursework within the Master of Energy Engineering (MEE). It has been developed to meet demand, including interest from working professional engineers who seek expertise in the field of energy efficient building design but cannot invest the time nor need the full skillset of the MEE. Applicants should have a bachelor's degree in an engineering discipline, mathematics, computer science, or a natural science. The certificate provides an integrated course of study covering energy usage and efficiency technologies for commercial buildings and industrial operation. It is comprised of 12 hours, two of three selective courses and a required capstone course. The department estimates four students will enroll in the certificate annually.

Establish the Post-Baccalaureate Campus Certificate in Power Generation, College of Engineering and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the post-baccalaureate Campus Certificate in Power Generation.

The certificate is offered by the Department of Mechanical and Industrial Engineering and draws upon existing faculty expertise and coursework within the Master of Energy Engineering (MEE). It has been developed to meet demand, including interest from working professional engineers who seek expertise in the field of power generation but cannot invest the time nor need the full skillset of the MEE. Applicants should have a bachelor's degree in an engineering discipline, mathematics, computer science or a natural science. The certificate provides an integrated course of study covering electric power generation technologies for utility and distributed operation. It is comprised of 12 hours, two of three selective courses and a required capstone course. The department estimates four students will enroll in the certificate annually.

Establish the Concentration in Occupational and Environmental Medicine
in the Master of Public Health, School of Public Health, Chicago

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the concentration in Occupational and Environmental Medicine in the Master of Public Health (MPH). The school's Division of Environmental and Occupational Health Sciences will offer the concentration.

The MPH has a required core that all students must complete comprised of five courses (18 to 20 hours). Students then complete divisional requirements, including a divisional core and coursework in at least one concentration. The concentration in

Occupational and Environmental Medicine formally recognizes coursework completed by students in the Occupational Medicine Residency Program, a clinical residency in the University of Illinois Hospital and Health Sciences System. The concentration will be available only to these residents and other MPH candidates who are practicing clinicians. The concentration is comprised of six required courses, including public health preparedness, occupational safety, and injury epidemiology and prevention. Students will enroll in electives, if needed, to bring the total hours of the MPH, concentration in Occupational and Environmental Medicine to a minimum of 42 hours.

Establish the Concentration in Public Health Emergency Preparedness
in the Master of Public Health, School of Public Health, Chicago

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the concentration in Public Health Emergency Preparedness in the Master of Public Health (MPH). The school's Division of Environmental and Occupational Health Sciences will offer the concentration.

The MPH has a required core that all students must complete comprised of five courses (18 to 20 hours). Students then complete divisional requirements, including a divisional core and coursework in at least one concentration. The concentration in Public Health Emergency Preparedness covers required skills for professionals in the field. The concentration is comprised of four required courses, at least two selective courses students choose in collaboration with their advisor, and electives as needed. The MPH, concentration in Public Health Emergency Preparedness requires a minimum of 43 hours.

Establish the Concentration in Primary Care Mental Health in the
Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the establishment of the concentration in Primary Care Mental Health in the Doctor of Nursing Practice (DNP).

The concentration will be available to students in the degree's six primary care specialties and is comprised of five required courses (13 hours) above and beyond DNP specialty program requirements. It provides additional academic preparation for the care of patients who present with common mental health problems within the scope of primary care practice (e.g., depression, anxiety, substance abuse disorders, and ADD/ADHD). It also provides a competitive advantage in the job market, especially in rural and underserved urban settings. The concentration will not qualify students to obtain certification as a psychiatric-mental health nurse practitioner; however, the five courses can be applied towards the requirements of the Post-DNP campus certificate in that specialty.

Revise the Master of Urban Planning and Policy and Eliminate the
Concentrations in Community Development, Economic Development,
Environmental Planning and Policy, Globalization and International Planning,
Spatial Planning and Design, and Urban Transportation, College of Urban
Planning and Public Affairs and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the Master of Urban Planning and Policy (MUPP) and the elimination of the degree's six concentrations.

The degree's core will increase from five required courses (20 hours) to eight required courses (30 hours), including coursework in geographic information systems, geospatial analysis and visualization, and global urbanization and planning. The MUPP's six concentrations will be eliminated, and the degree will move to a more flexible model of required specializations that can be more quickly adapted to changes in the discipline and are not noted on student transcripts. Students will complete one of the following five specializations (12 hours): community development, economic development, environmental planning and policy, spatial planning, and urban transportation. The degree's thesis or project requirement will also be revised, and students will subsequently have to complete a thesis or professional portfolio. The total hours required to earn the MUPP will remain at 60 hours.

Revise the Master of Public Health, Concentration in Community Health Sciences and Establish Four Additional Secondary Concentrations in Population Health, Community-Based Research Methods, Community Health Interventions, and General Community Health Sciences, School of Public Health, Chicago

The Chicago Senate, with the recommendation of the School of Public Health, has approved the revision of the Master of Public Health (MPH), concentration in Community Health Sciences and establishment of four secondary concentrations.

The MPH has a required core that all students must complete comprised of five courses (18 to 20 hours). Students then complete divisional requirements, including a divisional core and coursework in at least one concentration. MPH students in the Division of Community Health Sciences earn a concentration in community health

sciences. Subsequently, they will also be required to complete one of seven secondary concentrations. Three secondary concentrations already exist (global health, maternal and child health, and maternal and child health epidemiology). Three existing areas of specialization in population health, community-based research methods, and community health interventions will be retitled as concentrations to conform with requirements of the Council on Education for Public Health, the accrediting body for schools and programs in the discipline. Finally, a generalist concentration will be added to provide students with greater flexibility to explore areas of practice in community health. All secondary concentrations require at least 9 hours. The total hours required to earn the MPH in the Division of Community Health Sciences varies based on the secondary concentration selected, but students will complete between 42 and 49 hours.

Eliminate the Concentration in Environmental and Occupational Health Policy in the Master of Public Health, School of Public Health, Chicago

The Chicago Senate, with the recommendation of the School of Public Health, has approved the elimination of the concentration in Environmental and Occupational Health Policy in the Master of Public Health (MPH). The school's Division of Environmental and Occupational Health Sciences has offered the concentration.

The elimination is the result of low enrollment, and no students are currently enrolled. Because knowledge of environmental and occupational health policy remains important for MPH students, concentration content has been integrated into the

divisional core. In addition, most concentration courses will be retained and can be completed as electives by students in the remaining concentrations.

This report was received for record.

Change Orders Report to the Board of Trustees

(20) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivative Use Report

(21) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure

(NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

Endowment Farms Report Year Ended December 31, 2017

(22) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

First Quarter 2018 Investment

(23) The comptroller presented this report as of March 31, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metric Reports: Urbana, Chicago, Hospital

(24) The chancellors at Urbana and Chicago submitted the performance metric reports for the University of Illinois at Urbana-Champaign and the University of Illinois at Chicago. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(25) The secretary presented for record changes to academic appointments for contract year 2017-18, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University of Illinois at Chicago, Annual Report of the UIC Senate

(26) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois at Urbana-Champaign, Changes in Senate Bylaws

(27) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, and executive vice president and vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Dr. Koritz announced that the Board is scheduled to meet on September 27, 2018, in Urbana; November 15, 2018, in Chicago; and January 17, 2019, in Chicago.

MOTION FOR EXECUTIVE SESSION

At 4:32 p.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

On motion of Mr. Mitchell, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 5:41 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 5:41 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

MOTION TO ADJOURN

At 5:42 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Dr. King, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS
Secretary

TIMOTHY N. KORITZ
Chair