

Board Meeting
September 6, 2007

REVISED 8/30/07 (Pages 15 and 40)

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

Esra Akcan, Assistant Professor of Art History, summer appointment, on 100 percent time, at a monthly rate of \$5,714, July 1-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,249, effective August 16, 2007.

Former Position: Postdoctoral Lecturer, Columbia University in the City of New York, New York (since 2005)

Education

Middle East Technical University, Ankara, Turkey, B & M.Arch., 1992

Columbia University in the City of New York, New York, M.Phil., 2000; Ph.D., 2005

Binta Alleyne, Assistant Professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$6,777, July 16- August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, effective August 16, 2007.

Former Position: Graduate Research Assistant, College of Social Work, University of Tennessee, Knoxville (2005-06); and Therapist, Practicing Registered Nurse (P.R.N.), Peninsula Hospital, Louisville, Tennessee (since 2005)

Education

Clark Atlanta University, Georgia, B.A., 2001; M.S.W., 2001
University of Tennessee, Knoxville, Ph.D., 2007

Catherine Becker, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor of Art History, Williams College, Williamstown, Massachusetts (since 2006)

Education

University of California-Los Angeles, B.A., 1996
University of California-Berkeley, M.A., 2000; Ph.D., 2006

Joanna E. Burdette, Assistant Professor of Medicinal Chemistry and Pharmacognosy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2007.

Former Position: Research Assistant Professor, Institute for Women's Health Research, Northwestern University, Evanston, Illinois (since 2006)

Education

Emory University, Atlanta, Georgia, B.S., 1999
University of Illinois at Chicago, Ph.D., 2003

Robert S. Chirinko, Professor of Finance, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2007. Dr. Chirinko will receive an amount equal to one-ninth of his previous academic year salary for service during Summer(s) 2008-11.

Former Position: Winship Distinguished Research Professor of Economics, Emory University, Atlanta, Georgia (since 2005)

Education

University of Pennsylvania, Philadelphia, B.A., 1975

Northwestern University, Evanston, Illinois, M.A., 1979; Ph.D., 1982

Diane Colletti, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning July 23, 2007.

Former Position: Library Development Consultant, Alliance Library System, East Peoria, Illinois (since 2004)

Education

Hofstra University, Hempstead, New York, B.A., 1978

Columbia University in the City of New York, New York, M.S., 1983

Daniel Fassett, Assistant Professor of Neurosurgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$60,000, beginning August 1, 2007.

Former Position: Resident, University of Utah Hospital, Salt Lake City (2001-06); and Orthopedic and Neurosurgical Spine Fellowship, Roshman Institute at Jefferson, Thomas Jefferson University, Philadelphia, Pennsylvania (since 2006)

Education

Clemson University, South Carolina, B.S., 1991

Augusta State University, Georgia, M.B.A., 1995

Medical College of Georgia, Augusta, M.D., 2000

Raul Gonzalez, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year two, on a twelve-month service basis, on 70 percent time, at an annual salary of \$49,000, beginning August 16, 2007; and Clinical Psychologist, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$21,000, beginning August 16, 2007, for a total salary of \$70,000.

Former Position: Visiting Assistant Professor of Psychology (since 2006), and Visiting Clinical Psychologist (since 2006), Department of Psychiatry, University of Illinois College of Medicine at Chicago

Education

Florida International University, Miami, B.A., 1997

San Diego State University/University of California-San Diego, M.S., 2002; Ph.D., 2004

Octavia Kincaid, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning July 1, 2007; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$60,000, beginning July 1, 2007, for a total salary of \$120,000.

Former Position: Neuromuscular Fellow, University of Illinois Hospital and Clinics, Chicago (since 2006)

Education

Northwestern University, Evanston, Illinois, B.S., 1990

University of Texas at San Antonio, M.D., 1999

Lisa Massengale, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning September 16, 2007.

Former Position: Associate Fellow, William H. Welch Medical Library, Johns Hopkins University, Baltimore, Maryland (since 2006)

Education

Swarthmore College, Pennsylvania, B.A., 2001

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.L.I.S., 2003

Sarah K. Parker, Assistant Professor of Disability and Human Development, summer appointment, on 100 percent time, at a monthly rate of \$7,777, July 9-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2007.

Former Position: Research Associate, Social Policy Research Centre, University of New South Wales, Sydney, Australia (since 2006)

Education

The University of Sydney, New South Wales, Australia, B.A., 2003; Ph.D., 2007

Crystal Patil, Assistant Professor of Anthropology, summer appointment, on 100 percent time, at a monthly rate of \$7,222, July 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, effective August 16, 2007.

Former Position: Assistant Professor, Department of Anthropology, University of South Florida, Tampa (since 2005); and Postdoctoral Research Fellow, Canadian Institutes of Health Research (CIHR), Ottawa, Ontario, Canada, and Centre for International Health, University of Toronto, Ontario, Canada (since 2006)

Education

Bloomsburg University of Pennsylvania, B.A., 1993

The Ohio State University Main Campus, Columbus, M.A., 1996; Ph.D., 2004

Kimberly Pendell, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$44,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor and Visiting Assistant Information Services Librarian, Richard J. Daley Library, University of Illinois at Chicago (since 2005)

Education

University of Oregon, Eugene, B.A., 1997

University of Texas at Austin, M.S., 2005

Ramin Takloo-Bighash, Assistant Professor of Mathematics, Statistics and Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$8,333, June 16-August 15, 2007, and continuing as probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2007.

Former Position: Assistant Professor, Department of Mathematics, Princeton University, New Jersey (since 2004)

Education

Sharif University of Technology, Tehran, Iran, B.Sc., 1995

Johns Hopkins University, Baltimore, Maryland, M.A., 1996; Ph.D., 2001

Alfred Walter Tatum, Associate Professor, College of Education, on indefinite tenure, on an academic year service basis, at an annual salary of \$68,000, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Curriculum and Instruction,
Northern Illinois University, De Kalb (since 2005)

Education

Northern Illinois University, De Kalb, B.S., 1993
University of Illinois at Chicago, M.Ed., 1996; Ph.D., 2003

Emeriti Appointments

John F. Fitzloff, Associate Professor Emeritus of Medicinal Chemistry and
Pharmacognosy, May 16, 2005

Daniel Graupe, Professor Emeritus of Electrical and Computer Engineering, and
Professor Emeritus of Bioengineering, January 1, 2008

Arvind Kumar, Professor Emeritus of Otolaryngology, September 1, 2006

Olga Nedeljkovic, Professor Emerita of Slavic and Baltic Languages and Literatures,
August 16, 2007

Douglas P. Rhone, Professor Emeritus of Pathology, January 1, 2006

Avrum I. Weinzweig, Professor Emeritus of Mathematics, Statistics and Computer
Science, August 16, 2007

SPRINGFIELD

David Bertaina, Assistant Professor, History Program, probationary faculty on tenure
track year one, on an academic year service basis, on 100 percent time, at an annual salary
of \$46,000, beginning August 16, 2007.

Former Position: Teaching Assistant, The Catholic University of America, Washington,
District of Columbia (2005-06); and Lecturer, California State University-Chico
(2007)

Education

Saint Mary's College of California, Moraga, B.A., 1998
Duke University, Durham, North Carolina, M.T.S., 2000
The Catholic University of America, Washington, District of Columbia, M.A., 2005;
Ph.D., 2007

Vickie S. Cook, Assistant Professor, Educational Leadership Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,415, beginning August 16, 2007.

Former Position: Adjunct Faculty, Antioch University McGregor, Yellow Springs, Ohio (since 2004); and Visiting Assistant Professor, Educational Leadership Program, University of Illinois at Springfield (since 2006)

Education

Western Illinois University, Macomb, B.A., 1996
Capella University, Minneapolis, Minnesota, M.S., 1999; Ph.D., 2004

James Francis Klein, Assistant Professor, Human Development Counseling Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2007.

Former Position: Associate Professor of Counselor Education (since 2005), and Director of Education Specialist Program (since 2005), Georgia Southern University, Statesboro

Education

University of Illinois at Urbana-Champaign, B.S., 1995
Northern Illinois University, De Kalb, M.S.Ed., 1999; Ed.D., 2005

Rebecca L. Landsberg, Assistant Professor, Biology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2007.

Former Position: Postdoctoral Fellow, Harvard University, Cambridge, Massachusetts (since 2003)

Education

Wellesley College, Massachusetts, B.A., 1997
Massachusetts Institute of Technology, Cambridge, Ph.D., 2003

Emeriti Appointments

Nancy L. Ford, Professor Emerita of Legal Studies, September 1, 2007

Hugh Harris, Associate Professor Emeritus of Political Studies, September 1, 2007

Remilekun Imeokparia, Associate Professor Emerita of Public Health, August 16, 2007

URBANA-CHAMPAIGN

R. Jovita Baber, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2007.

Former Position: Assistant Professor of History, Texas A & M University, College Station (since 2005)

Education

Carleton College, Northfield, Minnesota, B.A., 1990

University of Chicago, Illinois, M.A., 1996; Ph.D., 2005

Roger Avery Bennett, Jr., Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning July 16, 2007.

Former Position: Staff Surgeon, Bay Area Veterinary Specialists, San Leandro, California (since 2004)

Education

Western Michigan University, Kalamazoo, B.S., 1973

Michigan State University, East Lansing, D.V.M., 1983

Colorado State University, Fort Collins, M.S., 1987

Jake Bowers, Assistant Professor of Political Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, beginning August 16, 2007.

Former Position: Faculty Affiliate, Quantitative Methodology Program (since 2003), and Faculty Associate, Center for Political Studies (since 2003), Institute for Social Research, University of Michigan-Ann Arbor; and Scholar, Robert Wood Johnson Health Policy Scholars Program, Harvard University, Cambridge, Massachusetts (since 2005)

Education

Yale University, New Haven, Connecticut, B.A., 1992

University of California-Berkeley, M.A., 1995; Ph.D., 2003

Ruth Nicole Brown, Assistant Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2007; and Assistant Professor of Educational Policy Studies, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2007, for a total salary of \$58,000.

Former Position: Postdoctoral Research Associate, Gender and Women's Studies Program, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2006)

Education

University of Illinois at Urbana-Champaign, B.A., 1998
University of Michigan-Ann Arbor, M.A., 2000; Ph.D., 2005

Arran James Caza, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2007.

Former Position: Lecturer (January-April 2007), and Graduate Research Assistant (May-July 2007), Ross School of Business, University of Michigan-Ann Arbor

Education

University of Ottawa, Ontario, Canada, B.Sc., 1994
University of Michigan-Ann Arbor, M.A., 2004; Ph.D., 2007

Brianna Barker Caza, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2007.

Former Position: Graduate Research Assistant in Organizational Psychology, University of Michigan-Ann Arbor (since 2006)

Education

University of North Carolina at Asheville, B.A., 1998
University of Michigan-Ann Arbor, M.A., 2004; Ph.D., 2007

Luciano Irineu de Castro Filho, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor, Department of Economics, Universidad Carlos III de Madrid, Spain (since 2005)

Education

Instituto Tecnológico de Aeronáutica, São José dos Campos, Brazil, Electronic Engineer (B.S. equivalent), 1995

Getulio Vargas Foundation, Rio de Janeiro, Brazil, M.B.A., 1999

Instituto Nacional De Matemática Pura E Aplicada, Rio de Janeiro, Brazil, M.S., 2001; Ph.D., 2004

Prachi Ajay Deuskar, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$17,222, June 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$162,000, effective August 16, 2007.

Former Position: Lecturer in Finance, University of Illinois at Urbana-Champaign (since 2006)

Education

Indian Institute of Management Bangalore, Bengaluru, Karnataka, India, M.B.A., 2001
New York University, New York, Ph.D., 2007

Robert Edward DeVille, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2007.

Former Position: Courant Instructor, Courant Institute of Mathematical Sciences, New York University, New York (since 2005)

Education

Tulane University, New Orleans, Louisiana, B.S., 1996

Boston University, Massachusetts, M.A., 2001; Ph.D., 2001

Brian J. Dill, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2007.

Former Position: Associate Research Consultant, Office of Information Technology, University of Minnesota-Twin Cities, Minneapolis (since 2006)

Education

University of Washington-Seattle, B.A., 1990

San Francisco State University, California, M.A., 1994

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2007

Olivier Dossin, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2007.

Former Position: Associate Professor, Small Animal Internal Medicine, École Nationale Vétérinaire de Toulouse, France (since 1996)

Education

École Nationale Vétérinaire de Toulouse, France, D.V.M., 1987

University of Paris VII Denis Diderot, Paris, France, D.E.A. (M.S. equivalent), 1991

Université Paul Sabatier Toulouse III, France, D.U. (Ph.D. equivalent), 1999

Nathan M. Dunfield, Associate Professor of Mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2007.

Former Position: Associate Professor of Mathematics, California Institute of Technology, Pasadena (since 2003)

Education

Oregon State University, Corvallis, B.S., 1994

University of Chicago, Illinois, Ph.D., 1999

Gale Fulton, Assistant Professor of Landscape Architecture, summer appointment, on 100 percent time, at a monthly rate of \$6,389, August 1-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,500, effective August 16, 2007.

Former Position: Assistant Professor, Department of Landscape Architecture, The Pennsylvania State University, University Park (since 2005)

Education

Iowa State University, Ames, B.S., 1994

University of Colorado at Denver, M.L.A., 2000

Jon Patrick Gant, Associate Professor, Graduate School of Library and Information Science, summer appointment, on 100 percent time, at a monthly rate of \$11,667, July 16-August 15, 2007, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, for four years beginning August 16, 2007.

Former Position: Assistant Professor of Information Management and Public Management, Syracuse University Main Campus, New York (since 2002)

Education

University of Michigan-Ann Arbor, B.G.S., 1987

Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S., 1992; Ph.D., 1998

Matthew Gilbert, Assistant Professor, American Indian Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2007; and Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2007, for a total salary of \$60,000.

Former Position: Postdoctoral Research Associate, American Indian Studies Program, University of Illinois at Urbana-Champaign (since 2006)

Education

The Master's College and Seminary, Santa Clarita, California, B.A., 1999

Biola University, La Mirada, California, M.A. (Theology), 2001

University of California-Riverside, M.A. (History), 2004; Ph.D., 2006

Lawrence W. Gray, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2007.

Former Position: Jazz Bassist, Chicago, Illinois (since 1975); Double Bassist, Chicago Symphony Orchestra, Illinois (since 1983); and Lecturer in Jazz Studies, Gallery 37, Chicago, Illinois (since 2000)

Education

Roosevelt University, Chicago, Illinois, B.M., 1990; M.M., 1991

Peter J. Griffin, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,500, beginning August 16, 2007.

Former Position: Assistant Director of Bands (since 1994), and Visiting Assistant Professor (since 2006), School of Music, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1983; M.S., 1987; Ed.D., 2004

Julie Jordan Gunn, Associate Professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, for four years beginning August 16, 2007.

Former Position: Independent Vocal Coach (since 1989); Independent Professional Recitalist, Song Arranger, and Orchestrator, San Antonio, Texas (2006); Independent Professional Recitalist, Song Arranger, and Orchestrator, Denton, Texas (2006); Independent Professional Recitalist and Song Arranger, Birmingham, Alabama (2006); Independent Professional Recitalist, Song Arranger and Orchestrator, Germantown, Tennessee (2006); Independent Professional Recitalist and Song Arranger, Chicago, Illinois (2006); Independent Professional Recitalist and Song Arranger, Pittsburgh, Pennsylvania (2006); Independent Professional Recitalist, Song Arranger, and Orchestrator, Ithaca, New York (2006); Music Director, SONY BMG Music Entertainment, New York City, New York (since 2006); Independent Professional Recitalist, Song Arranger, and Orchestrator, New York City, New York (2007); Independent Professional Recitalist, Song Arranger, and Orchestrator, Oklahoma City, Oklahoma (2007); Independent Professional Recitalist, Song Arranger, and Orchestrator, Madison, Wisconsin (2007); and Independent Professional Recitalist, Song Arranger, and Orchestrator, South Bend, Indiana (2007)

Education

Dartmouth College, Hanover, New Hampshire, A.B., 1989

University of Illinois at Urbana-Champaign, M.M., 1991; A.Mus.D., 2000

Nathan Gunn, Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2007.

Former Position: Solo Vocalist in *Sea Symphony*, Milwaukee Symphony Orchestra, Wisconsin (2006); Solo Vocalist in *Dover Beach* and *Voices from World War II*, The Iris Chamber Orchestra, Germantown, Tennessee (2006); Solo Vocalist in *Kullervo*, Atlanta Symphony Orchestra, Georgia (2006); Solo Vocalist in *Canticles*, Zankel Hall, Carnegie Hall, New York City, New York (2006); Solo Vocalist, Lincoln Center Tree Lighting Ceremony, New York City, New York (2006); Solo Vocalist as Papageno in *Die Zauberflöte*, The Metropolitan Opera, New York City, New York (2006); Solo Vocalist as Ottone in *L'incoronazione di Poppea*, Houston Grand Opera, Texas (2006); Solo Vocalist, Pittsburgh Opera, Pennsylvania (2006); Solo Vocalist on *Man on the Moon*, United Kingdom Television (2006); Solo Vocalist as the title role in *Il barbiere di Siviglia*, San Francisco Opera, California (2006); Solo Vocalist, Tuesday Musical Club Artists Series, San Antonio, Texas (2006); Vocalist, University of North Texas, Denton (2006); Solo Vocalist, Birmingham Music Club, Alabama (2006); Solo Vocalist, Cornell University, Ithaca, New York (2006); Recording Artist with Atlanta Symphony Orchestra, Georgia, Telarc International Corporation, Cleveland, Ohio (2006); Master Class Instructor, University of North Texas, Denton (2006); Master Class Instructor, Cornell University, Ithaca, New York (2006); Solo Vocalist as Papageno in *The Magic Flute*, The Metropolitan Opera, New York City, New York (2007); Solo Vocalist in *Così fan tutte*, Lyric Opera of Chicago (2007); Solo Vocalist as Guglielmo in *Billy Budd* as the title role, Pittsburgh Opera,

Pennsylvania (2007); Solo Vocalist as the Count in *Le nozze di Figaro*, Aix-En-Provence Festival, France (2007); Solo Vocalist, South Bend Symphony Orchestra, Indiana (2007); Solo Vocalist, Allied Concert Services, Oklahoma City, Oklahoma (2007); Solo Vocalist, University of Wisconsin-Madison (2007); Master Class Instructor, Civic Music Series, Drake University, Des Moines, Iowa (2007); Master Class Instructor, Allied Concert Services, Oklahoma City, Oklahoma (2007); Master Class Instructor, University of Wisconsin-Madison (2007), Master Class Instructor, South Bend Symphony Orchestra, Indiana (2007); and Recording Artist, SONY BMG Music Entertainment, New York City, New York (2007)

Education

University of Illinois at Urbana-Champaign, B.M., 1994

Pamela Ann Hadley, Associate Professor of Speech and Hearing Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2007.

Former Position: Associate Professor, Communicative Disorders (since 2001), and Area Coordinator, Speech-Language Pathology (since 2006), Northern Illinois University, De Kalb

Education

Augustana College, Rock Island, Illinois, B.A., 1987

University of Kansas Main Campus, Lawrence, M.A., 1989; Ph.D., 1993

Janice Harrington, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2007.

Former Position: Head of Youth Services Department, Champaign Public Library and Information Center, Illinois (since 1990)

Education

University of Nebraska-Lincoln, B.S., 1978

University of Iowa, Iowa City, M.A., 1981

Julia Constanze Hockenmaier, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2007.

Former Position: Postdoctoral Fellow, Institute for Research in Cognitive Science, University of Pennsylvania, Philadelphia (since 2003)

Education

Universität Stuttgart, Germany, Diplom linguistik (Computer), 1999

The University of Edinburgh, Scotland, United Kingdom, M.Sc., 1997; Ph.D., 2003

~~**Joseph Brantley Houston**, Professor of Journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007; and John S. and James L. Knight Chair for Investigative and Enterprise Journalism, non-tenured, on an academic year service basis, with an annual stipend of \$25,000, beginning August 16, 2007, for a total salary of \$110,000.~~

~~Former Position: Executive Director, Investigative Reporters and Editors, Inc. (since 1997); and Professor, Missouri School of Journalism, University of Missouri-Columbia (since 2003)~~

~~Education~~

~~Bennington College, Vermont, B.A., 1976~~

Suzanne Hudson, Assistant Professor of Art History, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,500, beginning August 16, 2007.

Former Position: Lecturer, Whitney Museum of American Art, New York, New York (since 2006); Adult Course Instructor, The Museum of Modern Art, New York, New York (since 2006); and Visiting Assistant Professor, School of Art and Design, University of Illinois at Urbana-Champaign (since 2006)

Education

University of California-Berkeley, B.A., 1999

Princeton University, New Jersey, M.Phil., 2003; Ph.D., 2006

Mohammad Hassan Khalil, Assistant Professor, Program for the Study of Religion, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2007.

Former Position: Visiting Instructor, Department of Near Eastern Studies, Michigan State University, East Lansing (since 2006)

Education

University of Michigan-Ann Arbor, B.A., 2001; M.A., 2004; Ph.D., 2007

Daniel Z. Korman, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2007.

Former Position: William S. Livingston Graduate Fellow, University of Texas at Austin (since 2006)

Education

Brandeis University, Waltham, Massachusetts, B.A., 2001
University of Colorado at Boulder, M.A., 2004
University of Texas at Austin, Ph.D., 2007

Mary L. Kraft, Assistant Professor of Chemical and Biomolecular Engineering, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 9-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2007.

Former Position: Postdoctoral Fellow, Department of Chemistry, Stanford University, California (since 2003)

Education

University of Illinois at Chicago, B.S., 1998
University of Illinois at Urbana-Champaign, Ph.D., 2003

Ron A. Laschever, Assistant Professor of Economics, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$48,603, beginning August 16, 2007; and Assistant Professor, Institute of Labor and Industrial Relations, probationary faculty on tenure track year one, on an academic year service basis, on 49 percent time, at an annual salary of \$46,697, beginning August 16, 2007, for a total salary of \$95,300.

Former Position: Lecturer in Economics (since 2006), and Lecturer, Institute of Labor and Industrial Relations (since 2006), University of Illinois at Urbana-Champaign

Education

City University of New York Brooklyn College, B.A., 2001
Northwestern University, Evanston, Illinois, M.A., 2002; Ph.D., 2007

Jimmy V. Luu, Assistant Professor of Graphic Design, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2007.

Former Position: Freelance Graphic Designer, Austin, Texas (since 2003)

Education

University of Texas at Austin, B.S., 2003; M.F.A., 2006

William John MacMullen, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2007.

Former Position: Biomedical Informatics Fellow, University of North Carolina at Chapel Hill (since 2006)

Education

Northeastern University, Boston, Massachusetts, B.S., 1994
University of North Carolina at Chapel Hill, M.S., 1997; Ph.D., 2007

Mark Neubauer, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$8,444, July 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, effective August 16, 2007.

Former Position: Postdoctoral Associate, The Collider Detector at Fermilab Run II Collaboration, University of California-San Diego (since 2003)

Education

Kutztown University of Pennsylvania, B.S., 1994
University of Pennsylvania, Philadelphia, Ph.D., 2001

Gabriel Popescu, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007.

Former Position: Postdoctoral Associate, Massachusetts Institute of Technology, Cambridge (since 2002)

Education

University of Bucharest, Romania, B.S., 1995; M.S. (Physics), 1996
Univeristy of Central Florida, Orlando, M.S. (Optics), 1999; Ph.D., 2002

Nathan D. Price, Assistant Professor of Chemical and Biomolecular Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,879, July 23-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,909, effective August 16, 2007.

Former Position: Postdoctoral Fellow, Institute for Systems Biology, Seattle, Washington (since 2005)

Education

Brigham Young University, Provo, Utah, B.S., 2000
University of California-San Diego, M.S., 2002; Ph.D., 2007

Gilberto Rosas, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2007; and Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2007, for a total salary of \$60,000.

Former Position: Postdoctoral Research Associate, Latina/Latino Studies Program, University of Illinois at Urbana-Champaign (since 2006)

Education

Loyola Marymount University, Los Angeles, California, B.A., 1991
University of Arizona, Tucson, M.A. (Latin American Studies), 1995
University of Texas at Austin, M.A., (Anthropology), 2001; Ph.D., 2004

Henry Koewing Schenck, Associate Professor of Mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2007.

Former Position: Associate Professor of Mathematics, Texas A&M University, College Station (since 2005)

Education

Carnegie Mellon University, Pittsburgh, Pennsylvania, B.S., 1986
Cornell University, Ithaca, New York, M.S., 1994; Ph.D., 1997

John Robert Senseney, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Art History, Northern Illinois University, De Kalb (since 2004)

Education

University of California-Santa Barbara, B.A., 1993; M.A., 1998; Ph.D., 2002

Sarah L. Shreeves, Associate Professor of Library Administration and Coordinator for the Illinois Digital Environment for Access to Learning and Scholarship (IDEALS) Repository Initiative, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$57,000, beginning June 16, 2007, and continuing as Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$57,000, for three years beginning August 16, 2007.

Former Position: Coordinator, Illinois Digital Environment for Access to Learning and Scholarship (IDEALS) (since 2005), and Visiting Assistant Professor of Library Administration (since 2006), University of Illinois at Urbana-Champaign

Education

Bryn Mawr College, Pennsylvania, B.A., 1992
Simmons College, Boston, Massachusetts, M.A., 1996
University of Illinois at Urbana-Champaign, M.S., 2002

Andrea Stevens, Assistant Professor of English, summer appointment, on 46 percent time, at a monthly rate of \$2,814, July 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, effective August 16, 2007.

Former Position: Director of First-Year Writing, University of Virginia, Charlottesville (since 2006)

Education

Huron University College, The University of Western Ontario, London, Canada, B.A., 1997
Dalhousie University, Halifax, Nova Scotia, Canada, M.A., 1998
University of Virginia, Charlottesville, Ph.D., 2007

Matthew D. Thibeault, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2007.

Former Position: Private Music Instructor (since 1990); Teaching Assistant, Stanford University, California (since 2001); Artist in Residence, School of the Arts High School, San Francisco, California (since 2004); and Lecturer, San Jose State University, California (since 2006)

Education

Florida State University, Tallahassee, B.M.E., 1997
Stanford University, California, M.A., 1998; Ph.D., 2007

Kimani C. Toussaint, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007.

Former Position: National Science Foundation Postdoctoral Fellow, James Franck Institute and Postdoctoral Researcher, National Science Foundation Materials Research Science and Engineering Center, University of Chicago, Illinois (since 2005)

Education

University of Pennsylvania, Philadelphia, B.A., 1996
Boston University, Massachusetts, M.S., 1999; Ph.D., 2004

Annie Tremblay, Assistant Professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2007.

Former Position: Social Sciences and Humanities Research Council of Canada Doctoral Fellow, Ottawa, Ontario, Canada (since 2006)

Education

University of Ottawa, Ontario, Canada, B.A. (Spanish), 2001; B.A. (Second Language Teaching), 2001; M.A., 2002
University of Hawaii at Manoa, Honolulu, Ph.D., 2007

Nikolaos Tzirakis, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2007.

Former Position: Postdoctoral Fellow, University of Toronto, Ontario, Canada (since 2005)

Education

National Technical University of Athens, Greece, B.S., 1999; M.S. (Mechanical Engineering), 1999
University of Massachusetts, Amherst, M.A. (Mathematics), 2001; Ph.D., 2004

Cara J. Wong, Assistant Professor of Political Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, beginning August 16, 2007.

Former Position: Assistant Professor of Political Science (since 2000), and Faculty Research Associate, Center for Political Studies, Institute for Social Research (since 2000), University of Michigan-Ann Arbor

Education

Harvard University, Cambridge, Massachusetts, A.B., 1992
University of California-Berkeley, M.A., 1993; Ph.D., 2002

Wenxuan Zhong, Assistant Professor of Statistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2007.

Former Position: Postdoctoral Fellow, Department of Statistics, Harvard University, Cambridge, Massachusetts (since 2005)

Education

Nankai University, Tianjin, China, B.S., 1996
Purdue University Main Campus, West Lafayette, Indiana, M.S., 2002; Ph.D., 2005

Hailan Zhou, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$18,056, June 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$164,864, effective August 16, 2007.

Former Position: Lecturer in Accountancy, University of Illinois at Urbana-Champaign (since 2006)

Education

Fudan University, Shanghai, China, B.Sc., 1998
The Hong Kong University of Science and Technology, Clear Water Bay, Kowloon, M.Phil., 2001
Cornell University, Ithaca, New York, Ph.D., 2007

Emeriti Appointments

Johann Albrecht, Professor Emeritus, School of Architecture, June 1, 2006

John J. Andrews, Professor Emeritus, Veterinary Diagnostic Laboratory, May 1, 2006

Wayne L. Banwart, Professor Emeritus of Natural Resources and Environmental Sciences, September 1, 2007

William C. Gaines, Professor Emeritus of Journalism, August 16, 2007

Terence G. Harkness, Professor Emeritus of Landscaping Architecture, August 16, 2007

Lewis D. Hopkins, Professor Emeritus of Landscape Architecture and Professor Emeritus of Urban and Regional Planning, August 1, 2007

C. Stephen Jaeger, Professor Emeritus of Germanic Languages and Literatures, August 16, 2007

R. James Kirkpatrick, R. E. Grim Professor Emeritus of Geology, August 1, 2007

James R. Kluegel, Professor Emeritus of Sociology, May 16, 2006

Stephen K. Kneller, Professor Emeritus of Veterinary Clinical Medicine, July 1, 2007

Mankin Mak, Professor Emeritus of Atmospheric Sciences, May 16, 2007

Carol Ann Shearer, Professor Emerita of Plant Biology, August 16, 2007

Out-of-Cycle Promotion/Tenure:

To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Associate Professor Without Change in Tenure:

Isabel Molina, from Assistant Professor, Institute for Communications Research, College of Communications, to the rank of Associate Professor, Institute of Communications Research, on indefinite tenure, effective August 16, 2007; and from the rank of Assistant Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, to the rank of Associate Professor, Gender and Women's Studies Program, non-tenured, effective August 16, 2007. In addition, Dr. Molina will be appointed to the rank of Associate Professor, Latino/Latina Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2007.

To Indefinite Tenure Without Change in Rank:

Jont Allen, Associate Professor, Department of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, effective August 16, 2007.

ADMINISTRATIVE/PROFESSIONAL STAFF

John B. Alsterda, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning October 1, 2007.

Former Position: Equity Member, Davis McGrath, L.L.C., Chicago Illinois (since 2001)

Education

Colorado College, Colorado Springs, B.A., 1982

University of Illinois at Urbana-Champaign, J.D., 1988

Kathryn H. Carpenter, Assistant University Librarian for the Health Sciences, University Library, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning November 1, 2007. Ms. Carpenter will be appointed to the rank of Professor of Library Sciences, Richard J. Daley Library, University of Illinois at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning November 1, 2007, for a total salary of \$110,000.

Former Position: Library Director and Professor of Library Science, Purdue University Calumet, Hammond, Indiana (since 1998)

Education

University of Illinois at Urbana-Champaign, A.B., 1976; M.S.L.S., 1977

James E. Carson, Associate Director of the Clinical Laboratory, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 13 percent time, at an annual salary of \$25,000, beginning October 1, 2007. Dr. Carson was appointed to serve as Visiting Associate Director of the Clinical Laboratory, non-tenured, on a twelve-month service basis, with an administrative increment of \$110,000, beginning November 16, 2006. Dr. Carson will continue to serve as Administrative Director of the Pathology Laboratory, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 65 percent time, at an annual salary of \$130,000, effective August 16, 2007; and Assistant Professor of Clinical Pathology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 22 percent time, at an annual salary of \$44,500, effective August 16, 2007, for a total salary of \$199,500.

Former Position: Administrative Director of the Pathology Laboratory, University of Illinois Hospital and Clinics, Chicago (since 2001); and Assistant Professor of Clinical Pathology, University of Illinois College of Medicine at Chicago (since 2001)

Education

University of Illinois at Chicago, B.S., 1973; Ph.D., 1979
Dominican University, River Forest, Illinois, M.B.A., 1983

Juliana Chan, Assistant Director of Clinical Pharmacy Sciences, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,870, beginning September 17, 2007. Dr. Chan was appointed to serve as Interim Assistant Director of Clinical Pharmacy Sciences, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$15,971, beginning July 16, 2007. She will continue to hold the rank of Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006.

Former Position: Clinical Assistant Professor of Pharmacy Practice (since 2002), and Clinical Pharmacist, Ambulatory Pharmacy Services (since 2006), College of Pharmacy, University of Illinois at Chicago; and Clinical Assistant Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2006)

Education

Massachusetts College of Pharmacy and Health Sciences, Boston, B.S., 1997;
Pharm.D., 1997

H. Pam Chen, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 10, 2007. Ms. Chen was appointed to serve as Visiting Associate University Counsel under the same conditions and salary arrangement beginning August 16, 2007.

Former Position: Corporate Associate, Reed Smith L.L.P., Chicago, Illinois (since 2003)

Education

University of Illinois at Urbana-Champaign, B.S., 1997; J.D., 2001

Cecil V. Curtwright, Associate Vice Provost for Academic and Enrollment Services, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 10, 2007. Mr. Curtwright was appointed to serve as Visiting Associate Vice Provost for Academic and Enrollment Services under the same conditions and salary arrangement beginning July 1, 2007.

Former Position: Director, President's Leadership Program, University of Illinois (since 1988)

Education

Southern Illinois University Carbondale, B.A., 1976

Waleed M. D'Keidek, Associate Director Quality Assurance, Office for Capital Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 10, 2007.

Former Position: Superintendent of Utilities, Office for Capital Programs, University of Illinois at Chicago (since 1988)

Education

Illinois Institute of Technology, Chicago, B.S., 1975

University of Illinois at Chicago, M.B.A., 1990

Charles V. Evans, Dean of Academic Affairs, University of Illinois Global Campus, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$127,500, beginning September 10, 2007. Dr. Evans will continue to serve as Assistant Vice President for Academic Affairs, Office of the Vice President for Academic Affairs, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$42,500, effective September 10, 2007; and Director of University Outreach and Public Service, University Academic Programs and Services, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 10, 2007, for a total salary of \$170,000.

Former Position: Assistant Vice President for Academic Affairs (1997), and Director of University Outreach and Public Service (1997), University of Illinois

Education

Southern Illinois University Carbondale, B.S., 1966

University of Illinois at Urbana-Champaign, Ed.M., 1973; Ph.D., 1985

Christina Marie Godwin, Supervisor Pharmacist Manager, Outpatient Care Center Pharmacy, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,274, beginning September 17, 2007. Dr. Godwin was appointed to serve as Interim Supervisor Pharmacist Manager, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$9,571, beginning August 16, 2007. She will continue to hold the rank of Clinical Assistant Professor, Ambulatory Pharmacy Services, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006.

Former Position: Clinical Staff Pharmacist (since 2005), and Clinical Assistant Professor (2006), Ambulatory Pharmacy Services, College of Pharmacy, University of Illinois at Chicago

Education

University of Wisconsin-Madison, B.S., 1983

Midwestern University, Downers Grove, Illinois, Pharm.D., 2000

Michael Thomas Handley, Mobile Capture and Reporting (MCR) Director, Institute for Legal, Legislative and Policy Studies, Center for State Policy and Leadership, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,767, beginning September 10, 2007.

Former Position: Visiting Mobile Capture and Reporting (MCR) Director, Institute for Legal, Legislative and Policy Studies, Center for State Policy and Leadership, University of Illinois at Springfield (since 2004)

Education

Illinois State University, Normal, B.S., 1983

University of Texas at Dallas, M.A., 1992

John P. Horton, Assistant to the Director, Budget and Financial Analysis, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 10, 2007. Mr. Horton was appointed to serve as Interim Assistant to the Director under the same conditions and salary arrangement beginning August 16, 2007.

Former Position: Assistant to the Head of the Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2001)

Education

University of Illinois at Urbana-Champaign, B.S., 1980

Governors State University, University Park, Illinois, M.P.A., 1998

Melissa A. Johnson, Assistant Director of Business Services, Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 10, 2007. Ms. Johnson was appointed to serve as Interim Assistant Director of Business Services under the same conditions and salary arrangement beginning July 16, 2007.

Former Position: Assistant to the Head of the Department of Veterinary Clinical Medicine and Assistant to the Director, Veterinary Teaching Hospital, College of Veterinary Medicine, University of Illinois at Urbana-Champaign (since 2005)

Education

University of Illinois at Urbana-Champaign, B.S., 1983

Bruce Kaplan, Medical Director of Transplant Medicine, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,400, beginning September 10, 2007. Dr. Kaplan will be appointed to the rank of Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$80,000, beginning August 16, 2007; Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2007; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2007. He will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$158,600, effective August 16, 2007, for a total salary of \$260,000.

Former Position: Visiting Professor (since 2006), Physician Surgeon (since 2006), and Visiting Medical Director (since 2006), Department of Medicine; and Visiting Professor of Surgery (since 2006), University of Illinois College of Medicine at Chicago

Education

Adelphi University, Garden City, New York, B.S., 1981

Columbia University in the City of New York, New York, M.D., 1985

Stephen P. Long, Deputy Director of the Energy Biosciences Institute, Institute for Genomic Biology, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$30,000, beginning September 10, 2007. In addition, Dr. Long will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Deputy Director. He was appointed to serve as Interim Deputy Director under the same conditions and salary arrangement beginning August 16, 2007. Dr. Long will continue to hold the rank of Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$73,762, effective August 16, 2006; Robert Emerson Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; Professor of Plant Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual

salary of \$73,760, effective August 16, 2006; Robert Emerson Professor of Plant Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006.

Former Position: Professor (since 1999), and Robert Emerson Professor (since 1999), Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences; Professor (since 1999), and Robert Emerson Professor (since 1999), and Associate Head (since 2006), Department of Plant Biology, College of Liberal Arts and Sciences; and Professor, Institute for Genomic Biology (since 2004), University of Illinois at Urbana-Champaign

Education

University of Reading, Berkshire, England, United Kingdom, B.Sc., 1972

University of Leeds, England, United Kingdom, Ph.D., 1976

Anitha F. Nagelli, Supervisor Pharmacist Manager, Taylor Street/EEI Pharmacy, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,741, beginning September 17, 2007. Dr. Nagelli was appointed to serve as Interim Supervisor Pharmacist Manager, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$10,643, beginning August 16, 2007. She will continue to hold the rank of Clinical Instructor in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006.

Former Position: Clinical Staff Pharmacist (since 2000), and Clinical Instructor (2005), Ambulatory Pharmacy Services, College of Pharmacy, University of Illinois at Chicago

Education

Osmania University, Hyderabad, Andhra Pradesh, India, B.Ed., 1989; B.S., 1989; M.Ed., 1989

University of Illinois at Chicago, Pharm.D., 1998

Carole Palmer, Director, Center for Informatics Research in Science and Scholarship, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning September 10, 2007. Dr. Palmer was appointed to serve as Interim Director under the same conditions and salary arrangement beginning January 16, 2007. She will continue to hold the rank of Associate Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at

an annual salary of \$87,125, effective August 16, 2007, for a total 2007-08 salary of \$112,125.

Former Position: Associate Professor, Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (since 2002)

Education

Southern Illinois University Carbondale, B.A., 1979

Vanderbilt University, Nashville, Tennessee, M.L.S., 1986

University of Illinois at Urbana-Champaign, Ph.D., 1996

Michelle L. Parchem, Associate Director of Managed Care, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,477, beginning September 16, 2007.

Former Position: Assistant Director of Managed Care Operations (since 2003), and Interim Assistant Director of Network Operations (since 2005), University of Illinois Hospital and Clinics, Chicago

Education

Northern Illinois University, De Kalb, B.S., 1996

Thomas H. Riley, Director of Labor and Employee Relations, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning September 10, 2007. Mr. Riley was appointed to serve as Interim Director of Labor and Employee Relations, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$27,910, beginning June 1, 2007.

Former Position: Associate University Counsel, Office of University Counsel, University of Illinois (since 1999)

Education

University of Wisconsin-Madison, B.S., 1983

Loyola University New Orleans, Louisiana, J.D., 1987

George Roe, Director of the Master of Science in Accounting (MSA) Programs, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning September 10, 2007. Mr. Roe was appointed to serve as Visiting Director of the Master of Science in Accounting (MSA) Programs under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Clinical Associate Professor of Accounting, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, effective August 16, 2007, for a total salary of \$76,000.

Former Position: Clinical Associate Professor of Accounting, College of Business Administration, University of Illinois at Chicago (since 2005)

Education

Marquette University, Milwaukee, Wisconsin, B.A., 1972
DePaul University, Chicago, Illinois, J.D., 1980

Wolfgang F. Schloer, Associate Director, International Programs and Studies, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 10, 2007. Dr. Schloer was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning August 1, 2007.

Former Position: Associate Director (2001-07), and Interim Director (since 2007), University Center for International Studies, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 1996)

Education

Freie Universität Berlin, Germany, Diplom-Politologe (M.A. equivalent), 1987; Ph.D., 1990

Janet Marie Spunt, Chief Nursing Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000, beginning September 16, 2007. Ms. Spunt was appointed to serve as Interim Chief Nursing Officer, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$22,294, beginning January 3, 2006.

Former Position: Associate Hospital Director, University of Illinois Hospital and Clinics, Chicago (since 2004)

Education

University of Illinois at Chicago, B.S., 1974; M.S., 1983

Iris Kaye Stovall, Director, Instructor Development and Support, University of Illinois Global Campus, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,350, beginning September 10, 2007. Dr. Stovall was appointed to serve as Interim Director, Instructor Development and Support under the same conditions and salary arrangement beginning August 16, 2007.

Former Position: Director, Illinois Virtual Campus, University of Illinois (since 2003)

Education

Southern Illinois University Edwardsville, B.A., 1972
University of Illinois at Urbana-Champaign, M.S., 1975; Ph.D., 1978

Thomas H. Teper, Associate University Librarian for Collections and Associate Dean of Libraries, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 10, 2007. Dr. Teper was appointed to serve as Interim Associate University Librarian for Collections and Interim Associate Dean of Libraries under the same conditions and salary arrangement beginning August 16, 2007. He will also be appointed to the rank of Associate Professor of Library Administration, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$100,000. Dr. Teper was granted indefinite tenure at the rank of Associate Professor effective August 16, 2007 by the Board of Trustees on July 30, 2007.

Former Position: Preservation Librarian and Assistant Professor of Library Administration (since 2001), John “Bud” Velde Assistant Professor (since 2005), and Acting Associate University Librarian for Collections (since 2006), University Library, University of Illinois at Urbana-Champaign

Education

The College of Wooster, Ohio, B.A., 1997

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.L.I.S., 2000

John W. Tolar, Assistant Vice President, Administrative Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$142,000, beginning September 10, 2007. Mr. Tolar was appointed to serve as Interim Assistant Vice President, Administrative Services, under the same conditions and salary arrangement beginning May 16, 2007.

Former Position: University Director of Business Systems, Office of Business and Financial Services, University of Illinois (since 2004)

Education

University of Illinois at Urbana-Champaign, B.S., 1979; M.S., 1988

Douglas H. Vinzant, Senior Associate Vice President for Planning and Administration, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning September 10, 2007. Dr. Vinzant was appointed to serve as Interim Senior Associate Vice President for Planning and Administration under the same conditions and salary arrangement beginning August 16, 2007.

Former Position: Associate Vice President for Planning and Budgeting, University of Illinois (since 2002)

Education

Mississippi College, Clinton, B.S., 1980

University of Southern California, Los Angeles, M.P.A., 1982; D.P.A., 1994

Rebecca S. Vinzant, Director of Student Services, University of Illinois Global Campus, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,500, beginning September 10, 2007.

Former Position: Interim Director of Student Services, University of Illinois Global Campus (since July 2007)

Education

Ball State University, Muncie, Indiana, B.S., 1984

Indiana University at Bloomington, M.S., 1994

Wesley R. Weisenburn, Director of Human Resources, Office of the Chancellor, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,880, beginning September 10, 2007.

Former Position: Assistant Vice President for Human Resources, University of Illinois at Springfield (since 1999)

Education

Blackburn College, Carlinville, Illinois, B.A., 1978

Northern Illinois University, De Kalb, M.A., 1983

Randall E. Westgren, Head of the Department of Business Administration, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning September 10, 2007. In addition, Dr. Westgren will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as Head. He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2007. Dr. Westgren will continue to hold the rank of Professor of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,650, effective August 16, 2006; Professor of Business Administration, College of Business, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; Department Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Director of the Center for International Business Education and Research, College of Business, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006. He will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Director.

Former Position: Professor of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences (since 2004); Professor of Business Administration, College of Business (since 2005); Director of the Center for International Business Education and Research, College of Business (since 2005); and Department Affiliate, Institute for Genomic Biology (since 2007), University of Illinois at Urbana-Champaign

Education

Cornell University, Ithaca, New York, B.S., 1974

University of Denver, Colorado, M.B.A., 1975

Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 1979

ADDENDUM**AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

CHICAGO

Cleo Pappas, Assistant Professor and Assistant Information Services Librarian, ~~Richard J. Daley Library, University of Illinois at~~ **University Library**, Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning February 13, 2006.

Douglas D. David Thomas, Assistant Professor of Medicinal Chemistry, Department of Medicinal Chemistry and Pharmacognosy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2007.

CHICAGO EMERITUS

Tadao Murata, Professor Emeritus of Computer Science **and UIC Distinguished Professor Emeritus of Computer Science**, June 1, 2004

Susan Sensemann, ~~Associate~~ Professor Emerita, School of Art and Design, May 16, 2006

CHICAGO PROMOTIONS AND TENURE

Jane Addams College of Social Work

To the Rank of Clinical Associate Professor Without Change in ~~Rank~~ **Tenure**:

Helene S. Moses (non-tenured)

SPRINGFIELD

Tansu Demir, Assistant Professor of Public Administration, probationary faculty on tenure track year ~~one~~ **two**, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning November 16, 2006.

URBANA

Timothy M. Fan, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on tenure track year two, on ~~an academic year~~ **a twelve-month** service basis, on 100 percent time, at an annual salary of \$110,296, beginning January 16, 2007.

Joseph Brantley Brant Houston, Professor of Journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$110,000,~~ **\$85,000**, beginning August 16, 2007; ~~Dr. Houston will also be appointed as the~~ **and** John S. and James L. Knight Chair for Investigative and Enterprise Journalism, non-tenured, on an academic year service basis, ~~on zero percent time, non-salaried,~~ **with an annual increment of \$25,000**, beginning August 16, 2007, for a total salary of \$110,000.

ADMINISTRATIVE/PROFESSIONAL STAFF

Sherry Falsetti, Associate Head of the Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning May 21, 2007. Dr. Falsetti was appointed to serve as Visiting Associate Head of the Department of Family and Community Medicine under the same conditions and salary arrangement beginning September 1, 2006. She will continue to hold the rank of Associate Professor of Family and Community Medicine, College of Medicine at Rockford, on indefinite tenure, on a twelve-month service basis, on 68 percent time, at an annual salary of \$60,000, effective August 16, 2006; Director of Behavioral Sciences, Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$30,000, effective August 16, 2006; and Adjunct Assistant Professor of Psychiatry, **College of Medicine at Rockford**, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**, for a total salary of \$110,000.

Michael P. Gabay, Director of the Drug Information and Education Group, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 21, 2007. Dr. Gabay was appointed to serve as Interim Director of the Drug Information and Education Group, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,915, beginning March 16, 2007. He will continue to hold the rank of Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006; and Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective ~~August 16, 2006~~ **May 21, 2007**, for a total salary of \$120,000.

Chester S. Gardner, Special Assistant to the President (~~for Global Campus~~), ~~Office of the President~~, **University of Illinois Global Campus**, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$270,000~~ **\$285,000**, beginning ~~July 14, 2006~~ **August 16, 2006**. ~~Dr. Gardner was appointed to serve as Visiting Special Assistant to the President under the same conditions and salary arrangement beginning July 1, 2006. He~~ **Dr. Gardner** will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; Research Professor, Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; and Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**, for a total salary of ~~\$270,000~~ **\$285,000**.

Offer was declined...

~~**Hamid Ghandehari**, Director, Institute for Advanced Pharmaceutical Sciences, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2007. In addition, Dr. Ghandehari will be appointed to the rank of Professor of Pharmaceutics, Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2007, for a total salary of \$140,000.~~

~~Former Position: Associate Professor, Department of Pharmaceutical Sciences (since 2002), and Director of the Center for Nanomedicine and Cellular Delivery (since 2005), University of Maryland-Baltimore~~

Education

~~University of Utah, Salt Lake City, B.S., 1989; Ph.D., 1996~~

Richard S. Harris, Assistant Vice President, Applications Development, Support, and Data, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning May 21, 2007. **Mr. Harris was appointed to serve as Interim Assistant Vice President, Applications Development, Support, and Data, under the same conditions and salary arrangement beginning April 16, 2007.**

Margaret V. Krol, Chief Technology Officer, University of Illinois Global Campus, **University Administration**, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$112,000, beginning May 18, 2007. Ms. Krol was appointed to serve as Interim Chief Technology Officer under the same conditions and salary arrangement beginning May 16, 2007. **She will continue to serve as Assistant Vice President for Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$99,250; and Interim Associate Vice President for Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,750, effective May 16, 2007, while a national search for a permanent Associate Vice President is conducted.**

Carla J. McCowan, Director, Counseling Center, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,000, beginning May 21, 2007. Dr. McCowan was appointed to serve as Acting Director, Counseling Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$13,056, July 1-September 1, 2006; ~~and~~ Interim Director, Counseling Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$13,056, ~~beginning~~ ~~September 2, 2006-~~ **April 15, 2007; and Interim Director, Counseling Center, under the same conditions and salary arrangement beginning April 16, 2007.** She will continue to hold the position of Adjunct Assistant Professor of Educational Psychology, College of Education, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective May 21, 2007, for a total salary of \$101,000.

Javette C. Orgain, Assistant Dean for Urban Health, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$45,517, beginning May 21, 2007. Dr. Orgain was appointed to serve as Visiting Assistant Dean for Urban Health under the same conditions and salary arrangement beginning January 1, 2007. She will continue to hold the rank of Associate Professor of Clinical Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006; and Clinical Physician, Miles Square Health Center, Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$58,163, effective August 16, 2006, for a total salary of \$103,680.

Jan Janet S. Slater, Head of the Department of Advertising, College of Communications, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2007. Dr. Slater will receive an amount equal to one-ninth of her academic year base salary for two months' of 50 percent time service during each summer of her appointment as Head (\$12,222 for Summer 2008). She will be considered for the rank of Professor of Advertising, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval. It is anticipated that such recommendation will include indefinite tenure maintained at 100 percent time. Dr. Slater will also be appointed to the position of Visiting Professor of Advertising, College of Communications, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007, for a total 2007-08 salary of \$134,222.

Karen M. Stratton, Associate Director of Nursing, Clinical Practice and Development, Department of Nursing Staff Development, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of ~~\$138,054~~ **\$132,300**, beginning ~~May 21~~ **June 1**, 2007. Dr. Stratton was appointed to serve as Interim Associate Director of Nursing, non-tenured, on a twelve-month service basis, with an administrative increment of \$57,542, beginning March 1, 2007. She will continue to hold the rank of Clinical Assistant Professor of Public Health, Mental Health and Administrative Nursing, College of Nursing, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of ~~\$8,946~~ **\$14,700**, effective ~~August 16, 2006~~ **June 1, 2007**, for a total salary of \$147,000.

William Edward Walden, Special Assistant to the Provost for Diversity, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$18,000, beginning August 16, 2007. In addition, Dr. Walden will receive an amount equal to two-ninths of his total academic year salary for two months' of 50 percent time service during each summer of his appointment as Special Assistant to the Provost for Diversity. He was appointed to serve as Visiting Special Assistant to the Provost for Diversity, summer appointment, on 50 percent time, at a monthly rate of ~~\$5,137~~ **\$6,137**, June 1-July 31,

2007. Dr. Walden will continue to hold the rank of Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,468, effective August 16, 2006; and Director of Diversity Graduate Programs, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, effective August 16, 2006, for a total salary of \$130,468.

URBANA-CHAMPAIGN

Out-of-Cycle Promotion/Tenure:

To the Rank of Professor Without Change in Tenure:

Edward Feser, from Associate Professor of Urban and Regional Planning, College of Fine and Applied Arts, on indefinite tenure, to the rank of Professor of Urban and Regional Planning, on indefinite tenure, effective August 16, 2007.