

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

November 10, 2005

This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, Springfield campus, Springfield, Illinois, on November 10, 2005, beginning at 9:05 a.m.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah,<sup>1</sup> Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling,<sup>1</sup> Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Mr. Nicholas W. Klitzing, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Mr. Shumail Alam, Chicago campus; Ms. Carrie M. Bauer, Springfield campus.

CHAIR'S OPENING REMARKS

Mr. Eppley welcomed all to this meeting of the Board of Trustees and commented on several events that had occurred since the last board meeting. He noted that in the last

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<sup>1</sup>Mr. Shah joined the meeting at 9:15 a.m. and Mr. Sperling participated in the meeting telephonically.

week our nation paid its respects to a great citizen, Rosa Parks, and asked Dr. Carroll to comment further on Mrs. Parks' life and her legacy. Dr. Carroll stated the following:

Last week we lost one whose quiet, courageous acts fueled the Civil Rights Movement and ensured that the lives of her people would be made better. As the *Chicago Tribune* editorial stated in paying respect to Rosa Parks, 'Even in death she made people stop and think about injustice; made them quietly reflect on the true meaning of citizenship. She was an ordinary citizen who acted with extraordinary grace and courage.' The editorial went on to state that Rosa Parks 'changed her country. Her act of defiance against injustice by not rising to give her seat on a bus to a white man was so shocking to the South in which she lived that she and her husband had to flee to Detroit to escape death threats. It also inspired many others to continue the fight for justice, simple justice.'

Mother Parks was 92 when she died at the end of a full life of great historical consequence. She was the first woman to lie in state in the Capitol rotunda. In life she lived so simply that her close friends often helped her pay for things like a car and hotel rooms when she traveled to attend meetings and make speeches. Her awards were so numerous she did not have room in her small apartment to keep all of them. She was eulogized by many great people in our society, yet the throngs of people outside the church in Detroit and the long lines that slowly approached her funeral bier in the Capitol rotunda were the ones that paid her the greatest respect by their patient waiting and expressions of remembrance themselves.

Rosa Parks is gone, but our gratitude to her is undying.

Mr. Eppley then noted the deaths of two young women students at the University in recent weeks, both of whom lost their lives tragically in accidents. He reported that on September 29, Ms. Sarah Channick died in a traffic accident near the

Urbana campus and, on October 23, Ms. Jennifer Britton died in a traffic accident on Interstate 57.

Mr. Eppley asked for a moment of silence to honor the memory of these wonderful lives.

Following this, Mr. Eppley noted that Veteran's Day was the next day and stated that special appreciation and honor was due our veterans and our troops currently deployed.

In addition, Mr. Eppley said that even though the board was meeting far from the south side of Chicago today he thought it appropriate to give special commendation to the Chicago White Sox, for winning this year's World Series, and for the best regular season record in baseball. He said they were truly champions and that though it has been a long wait, it was well worth it.

Returning to the plan for the board meeting, Mr. Eppley reviewed the day's schedule, stating that there would be several guests to be introduced shortly and welcomed. He then stated that the board would depart from the usual format of meetings today and begin with committee meetings in order to accommodate the speakers for those. He said that Dr. Joseph A. Flaherty, dean, College of Medicine, and Dr. Martin Lipsky, regional dean, College of Medicine at Rockford, would speak on plans to add building space for the needs of the College of Medicine at Rockford. He also said that Dr. Heidi M. Hurd, dean, College of Law, Urbana, would speak on accomplishments of that college, and Ms. Lois Scott, a financial advisor for the University, would address

refunding or refinancing revenue bonds for the South Campus Development Project, Chicago.

Mr. Eppley then stated that several capital projects would be reviewed at this meeting and that President White would present an explanation of procedures in place for planning and execution of capital projects. He also said that President White and others would make a key presentation to review the University's resource needs.

Next, Mr. Eppley asked Mr. Bruce to introduce a special guest. Mr. Bruce introduced Lawrence J. Morrissey, mayor, Rockford, Illinois; thanked Mayor Morrissey for joining the board meeting; and invited him to make a few comments. The mayor told the board about economic development plans for the city of Rockford and the part he wanted the University to play in those, particularly with regard to plans for a building addition to the College of Medicine building at Rockford.

#### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Eppley asked President White to introduce the University officers and senate observers. President White introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for

administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever,<sup>2</sup> Jr., treasurer; and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Richard M. Schoell, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries. President White then stated that the following persons were joining the meeting today: Ms. Nancy Ford, professor of legal studies, Springfield, representing the University Senates Conference; Ms. Patricia A. Langley, professor of women's studies/legal studies, representing the Springfield Senate; Dr. Reginald Alston, professor of community health, representing the Urbana-Champaign Senate. Also in attendance was Dr. Vernon Burton, professor of history, College of Liberal Arts and Sciences, and chair of the Urbana-Champaign Senate Executive Committee.

At this time, the board recessed for committee meetings.

#### MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Comments from Chancellor Manning, Dean Flaherty, and Dean Lipsky

Mr. Eppley stated that the committee would receive a presentation concerning the College of Medicine at Rockford and turned to Chancellor Manning to make introductions of speakers. Chancellor Manning introduced Dr. Joseph A. Flaherty, dean, College of Medicine, and Dr. Martin Lipsky, regional dean, College of Medicine at

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<sup>2</sup>Mr. McKeever joined the meeting at 11:15 a.m.

Rockford. The chancellor commented on the importance of the college at Rockford, particularly its Rural Medical Education Program which has gained global attention.

Dean Flaherty then spoke and stated that the College of Medicine at Rockford is 35 years old, and, following on the chancellor's remarks, stated that the program known as the National Center for Rural Health Professions is unique and serves as a model internationally. He then asked Dean Lipsky to describe the college.

Dean Lipsky reviewed the history of the college and stated that it educates students at the third and fourth years of medical school. He said it is the most community-based of all the regional colleges of medicine and that the interest of the current mayor, Mr. Lawrence Morrissey, highlights the involvement of the community. He indicated that the strength of the college lies in its primary care and family medicine program, the largest program in the college. He stated that in addition, the college has both a rural medicine program and an urban health program. He elaborated, stating that the college is more than a medical college--actually a health sciences college because there are other programs in the health sciences located at Rockford. In addition, he said the college is assisting in developing a biotechnology industry in Rockford.

Dean Lipsky described the Rural Medical Education Program as being spawned by the need for more physicians in rural areas, and observed that there is a lack of medical care provided rural populations in the nation. To illustrate this he noted that 20 percent of the U.S. population lives in rural settings and 9 percent of the physicians live in rural areas. He said there is also a shortage of other health professionals in these areas and added that most rural counties in Illinois are underserved in health care and that

Illinois ranks 42<sup>nd</sup> in the country in terms of availability of medical care. Further, he said that 80 percent of the physicians that graduate from the Rockford program practice in towns with a population of less than 20,000, and he explained that students are recruited from rural areas to the Rockford program and a commitment to practicing in a rural area is expected. He said the capstone experience in the curriculum involves fourth-year students working in a rural community.

Next, Dean Lipsky spoke to the program known as the National Center for Rural Health Professions and described it as a unique model of interdisciplinary education that addresses disparities in health care in rural areas. He said that this program has been replicated internationally, and that the goal of the program is to enable people to continue to live in rural areas by providing them health care in those settings. He explained that in order to fully establish this center more space is needed for classrooms, laboratories, and conference rooms and that the estimated cost for the additional space is \$24.0 million. He gave details of how much money had been raised for this from federal grants and private gifts and said that the federal funds were given with the understanding that State funds would also be appropriated for this building addition.

#### Comments from Mayor Morrissey

Mr. Lawrence J. Morrissey, mayor of Rockford, stated that Rockford's motto was: "Excel Everywhere," and that this meant Rockford must have high expectations for all parts of its community. He then spoke of the need for the College of Medicine at

Rockford to lead the nation in rural health care and said that connections must be made among physicians during their education and afterward to meet this need. He also stated that better health care for rural communities would be helped by technology, and told the board that 9/11 hurt Rockford significantly, noting that prior to 9/11 there were 35,000 manufacturing jobs in Rockford and shortly after 9/11, there were 15,000 such jobs.

He stressed the need to invest in Rockford's core strengths which are engineering and health care, and stated that the city of Rockford wanted to help raise funds for new space for the College of Medicine, and the city wanted the University to commit funds to this project also. He suggested that the city and the University should work as partners in securing funds for the building addition to the College of Medicine at Rockford and that they should set a timeline for reaching the goal of raising \$24.0 million to build the needed space.

In discussion, Mr. Vickrey suggested that the college should identify all affiliated hospitals to make it obvious that this college serves many rural hospitals. He also asked about competition from other states for a rural health center. Dean Lipsky said other states are now developing such programs and getting a bit ahead of Illinois. He cited North Dakota as having a thriving rural health program.

Dean Lipsky also reported that the Rockford program had received visitors from China who were interested in learning how to serve the medical needs of rural populations in China, which is 80 percent rural. He reminded the board that the rural medicine program is one of two programs recognized by the World Health Organization as a specialty in rural medicine.

Mr. Vickrey stated that farming is one of the two most dangerous occupations in the world and Dean Lipsky added that offering preventative medicine directed at farm accidents is an important part of the program.

Discussion of the funding schedule for the building addition ensued and Chancellor Manning said the University had expected a State appropriation in 2001 when the program first emerged, and added that a State appropriation would assist in raising private funds. She indicated that the Chicago campus allocated \$600,000 for this project but as yet no State funds have been appropriated. Dr. Schmidt inquired about any opportunity to raise funds from activities conducted within the building, to which Dean Lipsky responded that there was discussion of creating a regional laboratory for reading radiology reports for which the college would charge.

Mr. Rugg noted that the building addition was listed among the capital projects priority list in the Fiscal Year 2006 budget and in the budget request for FY 2007.

Mr. Shah then asked for a work plan for the project and asked the president and chancellor to take charge of this and set a timeline for completing the building addition. Mr. Bruce asked for a report at the next board meeting on efforts toward drawing up a timeline for the project and Mr. Bruce added that Mayor Morrissey might be helpful with the legislature in obtaining State funds for the project. Mr. Shah noted that Mayor Morrissey had said he would help raise private funds for this project. Mr. Vickrey asked Dean Flaherty if a naming opportunity existed here and Dean Flaherty responded that this would require a gift of about \$5.0 million. Mr. Vickrey related that

Congressman Donald A. Manzullo had secured several millions for the project and was now waiting for the University to do its part.

Mr. Eppley observed that Mayor Morrissey was providing leadership in Rockford for this project in a way his predecessors had not, and that the board was committed and Congressman Manzullo was committed to finding a way to provide the added space for the College of Medicine at Rockford.

#### JOINT MEETING OF THE ACADEMIC AFFAIRS COMMITTEE AND THE LEGAL AFFAIRS COMMITTEE

Dr. Schmidt convened this meeting and asked Chancellor Herman to introduce Heidi M. Hurd, dean, College of Law, Urbana, to make a presentation concerning recent accomplishments of the College of Law (materials on file with the secretary).

Dean Hurd began her presentation by recognizing Messrs. Bruce, Dorris, and Eppley as alumni of the college and she thanked Mr. Eppley for inviting her to address the board. She said she was an observer of law schools and praised the work of the College of Law at Urbana, citing particularly its interdisciplinary strengths and giving as examples research on subjects in law and economics. She said that she learned when she became dean that the college, though strong in several areas, lacked strengths across the spectrum; faculty salaries were comparatively low, the curriculum had been reduced, large classes were numerous, annual giving was poor, and the building was cramped. She said the core of an institution's greatness rests with the quality of the students and the faculty and that she sought to return the college to greatness. She stated that 96 percent

of the students are now in the top 15 percent nationally; that diversity has been maintained; and that the college is now ranked first among Big Ten institutions and 27<sup>th</sup> in the nation. She stated that the size of entering classes has been reduced to 188 from 280, and that the size of scholarships has quadrupled. She also described recent faculty appointments, stating that there had been nine new tenure-track appointments in the last three years, and among these faculty three are women, two are African American, and several are senior-level faculty hired from other institutions who bring established reputations and will help the college change. She stressed that she has hired two of the most productive law professors in the nation; one of whom has a M.D. and a J.D. and is well known for research on medical malpractice claims. Dean Hurd stated that the University of Illinois College of Law is ranked as first in hiring more top-flight faculty in recent years and she also shared that 12 faculty members in the college have received offers from other institutions and observed that it will be a challenge to retain them because salaries remain a problem. She said that when she arrived as dean, the salary deficit for the college was the worst among its peers at the Urbana campus, and that since then she has made salary equity adjustments to keep up with the college's peers.

Dean Hurd identified substantial progress in the last few years, noting that the college's faculty is now ranked as seventh in the nation in terms of faculty productivity and that a recent evaluative report described the college as a "school on the move." She also said she is encouraging intercollegiate collaboration, and stressed that faculty retention is a challenge.

Dean Hurd then summarized efforts to attract gifts to the college, stating that providing scholarships is her first priority. She also said that to guarantee greatness, a new building is needed for the college because the current building, built in 1953 with some renovations in recent years, is inadequate. She stated that 18 of the top 30 law schools have launched new building plans in the recent past and that the current building for the college lacks space for classrooms, offices, group study rooms, conference rooms, and study space. She added that plans presented to renovate the building were not inspiring and some alumni have suggested a new building for which she is now raising funds to construct. In closing, Dean Hurd said her goal is to make the college one of the top 20 law schools in the country.

Mr. Eppley thanked her for her comments and commended her for the improvements in student excellence and diversity and stated that the college's major weakness was in private giving.

Mr. Bruce noted the ranking of the college in *U.S. News and World Report* magazine as 27<sup>th</sup> in the nation. Dean Hurd commented that student quality has improved and that this is an essential ingredient in this ranking among the nation's 300 law schools.

President White then spoke of the importance of great deans for colleges and stated Heidi Hurd is a great dean.

#### MEETING OF THE FINANCE AND INVESTMENT COMMITTEE

Mr. Vickrey, chair of this committee, convened the meeting and asked Mr. Douglas E. Beckmann, senior associate vice president for business and finance, to introduce Ms. Lois

Scott, a University financial adviser, to present the financial considerations related to the bonds for the South Campus Development Project, Chicago. She explained that revenues from the sale of properties built in the areas of the academic buildings and from the sale of bonds were the initial sources of funds for the project. She then reviewed the debt service on the 1999 series bonds, the 2000 series bonds (which are taxable), and the 2003 series bonds (materials on file with the secretary). She also spoke of the revenue that will be forthcoming from tax increment financing, saying it would be greater than originally expected, but slower coming in. She noted that refinancing the current debt and advance refunding some of it may be recommended to help the current budget, adding that this would have costs because of the taxable portion of the debt and that a combination of approaches may be needed.

Ms. Scott recommended that general parameters for restructuring and refinancing the debt for this project be considered and that a team be assembled to develop a recommendation to be brought to the board at a later meeting.

Mr. Vickrey asked why the tax increment financing revenue was lagging. Ms. Scott responded this was due to building more expensive housing and to the collection cycle from the city that results in one payment annually. Ms. Scott explained that the University is due a minimum of \$20,000 for each unit of housing sold in the area and a maximum of 16.6 percent of the sale price.

In response to Mr. Vickrey's inquiry about the fees for the restructuring recommendation, Mr. Beckmann said these would range from \$250,000 to \$300,000.

Mr. Beckmann further stated that savings from refinancing the bonds would make funds available for further development of the South Campus Development Project, Chicago.

Mr. Vickrey reiterated Ms. Scott's recommendation that a team of staff and financial advisers be brought together to recommend parameters for restructuring and refinancing debt associated with the South Campus Development Project, Chicago, to present to the board. There was no disagreement with this.

## MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

### Comments from President White

Mr. Eppley asked President White to speak to the subject of resource needs of the University. The president stated that he planned to present the University's resource needs for Fiscal Year 2007 and beyond and said three things will matter in the future for the University: high aspirations for every college and all units within the University; resources with which to accomplish these, including tuition as a source; and strong leadership.

The president said that much as a family comes together to solve problems, the board and administration need to gather to address pressing needs of the University. He then discussed the needs of the University in terms of enhancing quality of programs; responding to problems of deferred maintenance; and providing access to affordable higher education (materials on file with the secretary). He told the board there is a need to be creative in developing new revenue sources and to address the financial needs of the

middle class. He spoke of the compact for the University he had introduced at an earlier board meeting that called for a combination of State support and private support from student tuition and fees and from philanthropy.

Following his remarks, President White told the board he had invited two campus administrators to address the board on the needs of the campuses. The first speaker the president introduced was Dr. Sarah C. Mangelsdorf, acting dean, College of Liberal Arts and Sciences, Urbana.

#### Comments from Acting Dean Sarah Mangelsdorf

Dr. Mangelsdorf described in general how the college would suffer without more funds to make repairs to the facilities and recruit and retain faculty. She indicated that the enrollment in the college had grown in recent years and that the faculty-student ratio had increased from 1:19 in 1988 to 1:23 in 2005. She said the growth in enrollment was due to an increase in the number of high school seniors that created greater demand and also to a decision to increase revenue by enrolling more students. She explained that the faculty-student ratio is important for maintaining quality, a well-known fact that is one of the chief criteria used in national rankings, and she pointed out that class size affects the kind of assignments that can be given and the types of tests that are used.

Dr. Mangelsdorf's comments also focused on the deplorable state of the college's facilities, citing the need for many repairs and an extreme need for renovating Lincoln Hall, the main building for the college. She said the college's buildings do not do justice to the faculty members and students who work and study in these facilities.

She stressed that in order to maintain quality, there must be more resources from all sources and commented that the faculty members are doing well at attracting federal support; private giving needs to be increased to meet peer institutions; tuition probably needs to be increased; and State support should be increased to address the threat of erosion of quality. She specifically mentioned the need to meet the competition for faculty salaries.

Mr. Eppley requested data for peer institutions and asked if the quality of students was still high. He asked for evidence of faculty flight and for comparative data on this as well.

President White then introduced Dr. Joseph Muscarella, vice chancellor for administrative services, Chicago, to present information on the matter of deferred maintenance of University facilities.

#### Comments from Vice Chancellor Joseph Muscarella

Dr. Muscarella told the board of a review conducted in 2002 of University facilities to estimate the amount of deferred maintenance extant at the University. He reported that this study indicated that there was approximately \$600.0 million in deferred maintenance in the University's State-supported buildings and now that is greater, with no funds to address these serious problems, including faulty HVAC systems and deteriorating exteriors of buildings. He noted that many buildings at the Urbana campus require new roofs, and exterior walls on buildings, and that if these are not fixed deterioration of the interiors will result. He also told the board that many older buildings at the University

need to be renovated to be accessible to all people, and that elevators are a major problem in several buildings. Similarly he said that compliance with building codes is a problem. He indicated that an infusion of \$100.0 million would allow the University to address the most desperate needs, and he proposed an integrated plan for repairing buildings because very few necessary repairs can be handled individually.

President White commented on the great urgency here and stated that the University must figure out a way to address this problem on its own.

The student trustees also stated that deferred maintenance affects the quality of classroom experiences at the campuses. They also expressed concern about the size of classes, the number of students assigned to teaching assistants, and the availability of academic advisers.

### Discussion

Dr. Carroll asked what amount of tuition was allocated to deferred maintenance and President White responded that due to diminished support from the State, tuition must be used to support more areas leaving little to address deferred maintenance and this problem was growing annually. He said that the tuition increases in 2002 assumed a level of State support which was then severely reduced in subsequent years, requiring tuition revenue to be used just to stay even, and this did not provide any funds for deferred maintenance. Mr. Eppley concurred and stated that he had examined the budget for the last five years and saw that the University had basically been staying even and that there had been no incremental monies for deferred maintenance.

Mr. Vickrey asked where funds for deferred maintenance would come from and Mr. Rugg stated they would come from the State appropriations, tuition revenue, or, as in the past, from a capital programs budget. Mr. Vickrey then asked if there was a maintenance trust fund. To respond to this, Mr. Rugg described the Auxiliary Facilities Fund and stated that these facilities, that are self-supporting, are doing quite well.

Mr. Eppley asked if deferred maintenance could be disassociated from other needs, then asked where the board needs to invest, noting that 40 percent of tuition revenue goes to academic programs.

Dr. Schmidt spoke of the need to maintain quality at the University and noted that in the last few years maintaining the quality of academic programs was a struggle and that a maintenance endowment should be required for all new buildings. He stressed the board's responsibility to support the institution and noted that he was aware that it is extremely difficult to close unproductive parts of the University, given the mission of the institution. He implored his colleagues to do what is necessary to maintain excellence in the University by helping alleviate the deferred maintenance problem.

Mr. Vickrey asked if deferred maintenance might be broken out as a priority.

Mr. Shah then suggested an analysis of the \$150.0 million spent for renovation of facilities, new facilities, and deferred maintenance in the last few years. Mr. Bruce supported this suggestion and asked that such an analysis be completed before a request for a tuition increase is made.

President White returned to Mr. Vickrey's suggestion of a maintenance fund trust and said this would be desirable.

Mr. Eppley asked that a copy of the deferred maintenance survey referred to earlier be provided to the board. He also asked Mr. Shah to review this.

#### Discussion of Pedestrian Safety, Urbana

Mr. Eppley called on Chancellor Herman to comment on the provisions for pedestrian safety at the Urbana campus. The chancellor invited Mr. Oliver J. Clark, Chief of Police, Urbana, and Ms. Pamela J. Voitik, director of Campus Services Division, Facilities and Services, Urbana, to join him. All three discussed provisions for pedestrian safety on the streets near the campus in the aftermath of the tragic death of a student earlier in the fall on a street close to the campus. Chief Clark pointed out that the University owns just 35 percent of these streets in the campus area, and described pedestrian warnings that had been installed, increased police ticketing of motorists and pedestrians (400 to pedestrians), and an educational program for students.

Further, Chancellor Herman stated that the campus had hired a consultant to give advice on traffic control.

Mr. Shah expressed shock at the number of warning tickets issued to pedestrians and said that drivers are the problem and they should be issued tickets, since greater responsibility rests with them. He further asked the administration to meet with the mayors of Champaign and Urbana to request changes in ordinances that would make for safer streets. He also faulted the Mass Transit District (MTD) for allowing

inexperienced drivers to drive in the campus area. Mr. Klitzing told Mr. Shah that he served on the MTD board and on the Campus Area Transportation System and that these groups would be providing guidance for the future. Mr. Shah indicated he was concerned about statements made shortly after the accident about the campus police becoming more strict with students, because he thought the drivers should be targeted. Mr. Bruce added that the highest level of responsibility lies with drivers according to Illinois law.

Mr. Eppley stated that the board expects the campus to provide leadership in this area. Mr. Shah also requested a national search for a new chief of police, since Chief Clark plans to retire December 31.

#### BOARD RECESSED FOR LUNCHEON<sup>3</sup>

As the board recessed for luncheon, Mr. Eppley asked all to return at 2:00 p.m. when the board meeting would reconvene.

#### BOARD MEETING RECONVENED

When the board reconvened in regular session at 2:15 p.m., those members recorded as present earlier were still present.

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<sup>3</sup>Guests at luncheon included: Mr. Samuel K. Gove, professor emeritus, Department of Political Science and the Institute of Government and Public Affairs, Urbana; Mr. Thomas R. Lamont, interim executive director, Illinois Board of Higher Education (IBHE) and a former trustee of the University; Mrs. Bridget Lamont; Ms. Judy Erwin, executive director designate of the IBHE; members of the Springfield Senate's Executive Committee, and several department heads from the Springfield campus.

At this time, Mr. Eppley invited Mr. Samuel K. Gove and Mr. Thomas R. Lamont to join him and President White, whereupon they presented Professor Gove and Mr. Lamont plaques in appreciation of their years of service to the Illinois Board of Higher Education (IBHE) and to higher education in Illinois.

#### PUBLIC COMMENT

Mr. Eppley stated that two individuals had applied to address the board and their requests had been approved. He then introduced Mr. Roger Huddleston as the first speaker.

Mr. Huddleston urged the board to continue the process of consensus building with regard to the Chief Illiniwek tradition. He said a friend told him in his role with the Honor the Chief Society, “finish what you started, the heart directs the hand.”

He said similarly he wished to encourage the board to “finish what you have started, the heart directs the hand.”

Next, Mr. Eppley introduced Mr. Howard Wakeland to comment.

Mr. Wakeland said Chief Illiniwek was an asset to the University and that nothing currently written about the Chief is new or different from what has been written on the issue before (materials on file with the secretary). He also spoke about the role of private or quasi-governmental organizations and their role vis a vis the University concerning Chief Illiniek and said the Accrediting Association of the North Central Association of Colleges and Schools and the National Collegiate Athletic Association were over-zealous in regard to the Chief Illiniwek tradition and were out of control and not operating fairly with the University.

He urged the board to stand fast and continue to support its earlier actions.

#### MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: “A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; setting the price for the sale or lease of property owned by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Shah and approved by the following vote:

Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

#### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.<sup>4</sup> At this time, the board recessed for a meeting of the Buildings And Grounds Committee.

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<sup>4</sup>Mr. Shah departed the meeting at this point, continuing participation via telephone.

## MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

Since Mr. Shah, chair of the committee, was not present, Trustees Carroll and Vickrey, co-vice chairs of the committee, conducted the meeting. Dr. Carroll asked President White to report on plans for the organization and coordination of work in the area of capital programs.

President White described how responsibility for capital programs might be organized for maximum effectiveness. This was in response to Mr. Shah's urging that the capital programs area be organized differently and Mr. Bruce's request at the last board meeting for a report on the president's plans for coordinating the various University units involved in oversight for capital programs. The president began by telling the board that in Fiscal Year 2005, \$64.0 million was expended on capital projects at the University. He said he thought the best organization for capital projects would be to place the initiation of such projects at the campus level and the organization for execution of the projects at the level of University administration (materials on file with the secretary). He also indicated that Mr. Shah concurred that this division of responsibilities was appropriate.

Mr. Eppley commented on the helpfulness of the chart developed by Mr. Lyle Wachtel, associate vice president for facilities planning and programs, that provides information on the history of each capital project and shows progress toward completion.

## BOARD MEETING RECONVENED

Mr. Eppley reconvened the board meeting and announced that the items on the agenda for today's meeting would be presented for information and discussion. All board members noted as present earlier were present except for Mrs. Sodemann. Trustees Shah and Vickrey participated telephonically.

### PRESENTATION AND DISCUSSION OF AGENDA ITEMS

Mr. Eppley stated that the items that refer to specific campuses would be presented first and he called on Chancellor Ringeisen to begin his report on items related to the Springfield campus.

Agenda item no. 3, "Vice Chancellor for Student and Administrative Services and Dean of Students, Springfield"--Chancellor Ringeisen explained that this recommended moving some duties currently associated with the position of vice chancellor for administration to the vice chancellor for student affairs and that it suggested changing the title of the position to vice chancellor for student and administrative services and dean of students. He explained that the vice chancellor for administration plans to retire very soon and this reorganization seems the best way to ensure all responsibilities are addressed.

Agenda item no. 8, "Redesignate Communication and Visual Arts Building, Springfield"--The chancellor explained that the reason for this recommendation is to identify the units now housed in the building.

Mr. Eppley then asked Chancellor Herman to speak to items related to the Urbana campus.

Agenda item no. 4, “Redesignate M.A. Degree Program in Russian and East European Studies, College of Liberal Arts and Sciences, Urbana”--

Chancellor Herman said this change was to make the title of the degree program the same as the designation of the center that awards the degree, which was changed in 2004.

Agenda item no. 5, “Transfer Industrial Engineering Program, College of Engineering, Urbana”; agenda item no. 6, “Redesignate Department of General Engineering, College of Engineering, Urbana”; and agenda item no. 7, “Redesignate Department of Mechanical and Industrial Engineering, College of Engineering, Urbana”--Chancellor Herman indicated that these three recommendations are related to positioning the college to move into more economic development activities and that the new configurations are intended to enable the departments to achieve greater academic preeminence.

Chancellor Herman was joined by Mr. Lyle Wachtel, associate vice president for facilities planning and programs, in discussing the next four items.

Agenda item no. 11, “Approve Amendment to Professional Services Agreement for Instructional Facility, College of Business, Urbana”--The chancellor lauded Dean Avijit Ghosh’s efforts at raising 50 percent of the funds required for this facility. Mr. Wachtel explained that the board approved the next phase in the construction of this building at a previous meeting, and this recommendation is to provide for interior design services.

Agenda item no. 15, “Employ Architect/Engineer for Conference Center, Urbana”--Mr. Wachtel told the board that RATIO Architects, Inc., Indianapolis, Indiana, was recommended for this contract for professional services.

Agenda item no. 16, “Employ Architect/Engineer for Conceptualization, Schematic Design, and Design Development Services, Student Dining/Residential Programs Building and First Wing, New Residence Hall Project, Urbana”--Chancellor Herman and Mr. Wachtel noted that the board had received a presentation on plans for this renovation project a few months ago and that this recommendation was to seek a design for the project.

Agenda item no. 17, “Approve Project and Employ Architect/Engineer for Atkins Tennis Center and Eichelberger Field Expansion, Urbana”--Chancellor Herman and Mr. Wachtel explained that these two facilities are funded by donors and are important additions to the complex of facilities of the Division of Intercollegiate Athletics. They also noted that in order to construct these it will be necessary to move certain research operations of the College of Agricultural, Consumer and Environmental Sciences.

Agenda item no. 18, “Approve Projects and Employ Architect/Engineer for the Roger Adams Laboratory Remodeling, Urbana”--Chancellor Herman noted that the School of Chemical Sciences at Urbana is a renown center for research and teaching in chemistry and that this project would provide the opportunity to make it even stronger, due to the fact that two outstanding faculty members have been recruited and their research necessitates the remodeling envisioned.

Mr. Shah stated that he had reviewed each of the items related to the Buildings and Grounds Committee and supported all. Mr. Wachtel then presented the chart referred to by Mr. Eppley earlier that had been recently developed to illustrate progress on capital projects. Mr. Eppley again complimented the staff for designing this very good instrument for tracking progress on capital projects.

Agenda item no. 19, “Lease of Space for UIC Stroke Research, Chicago”--Chancellor Manning told the board that the director of this unit, Dr. Philip Gorelick, was recruited from Rush University and Medical Center and that this center is designated as a “Center of Excellence” by the Joint Commission on Accreditation of Healthcare Organizations. She said that extending this lease would enable Dr. Gorelick to stay in space the center has occupied since 1995 that suits the program well.

Agenda item no. 10, “Approve Amendment of Construction Manager Contract for South Campus Mixed Use Development, Chicago”--Chancellor Manning explained that this is to permit certain budget items in the overall South Campus budget, such as printing, to be moved into this contract. She said the change would be budget neutral.

Agenda item no. 12, “Approve Project for East Side Chilled Water Distribution Improvements, Chicago”; and agenda item no. 13, “Approve Project for West Campus Chilled Water Production Expansion, Chicago”--Mr. Wachtel presented these items and stated a new plant for chilled water for air cooling purposes is needed for the east side of the Chicago campus and that the plant on the west side of the campus

required an addition to accommodate more chillers and a cooling tower for air cooling for that area of the campus.

Agenda item no. 14, “Authorize Execution of General License Agreement for Utilities Installation, Urbana”--Mr. Wachtel explained that this was necessary for operation of all the utilities for the Urbana campus.

Agenda item no. 9, “Advance Refunding and/or Other Restructuring of All or a Portion of Outstanding UIC South Campus Development Project Bonds”--Mr. Rugg and Mr. Beckmann both commented on this recommendation stating that this was to assemble a team to prepare the recommendation for an approach to either refunding or restructuring some or all of the bonds that are outstanding for the UIC South Campus Development Project. They indicated that they would request approval by the Executive Committee of the ultimate recommendation if it is completed before the next regular board meeting.

Agenda item no. 20, “Purchases”--Mr. Michael Bass, executive vice president for business and finance, presented this item and stated that 12 purchases were recommended for a total of \$19.8 million. He said he would appreciate feedback on the new summary sheet that was distributed regarding the purchases. He also said he had reviewed the purchases with Trustees Carroll, Shah, and Vickrey who had then endorsed the recommended purchases. Mr. Shah indicated he had no further comments.

## RECESS FOR COMMITTEE MEETING

At this time, the board meeting recessed for a meeting of the Budget and Audit Committee.

## MEETING OF THE BUDGET AND AUDIT COMMITTEE

Trustee Bruce, chair of this committee, convened the meeting and introduced Ms. Julie Zemaitis, executive director of university audits, and asked her to present a proposed charter for the audit portion of this committee's responsibilities.

Ms. Zemaitis explained that the University is unique in terms of the board's responsibility for audits of its activities and functions because the Illinois Auditor General and the Inspector General perform many of the duties typical of a board audit committee. She stated that the charter of the Budget and Audit Committee should state that this committee is responsible for oversight of internal audits including ethical and legal requirements. She then advised that at least one member of the Budget and Audit Committee would necessarily have to be an expert in financial matters and suggested that to ensure that this expertise is always provided on the committee, that the treasurer of the Board of Trustees be made a member of the Budget and Audit Committee.

She stated that the board should meet periodically with the executive director of university audits and suggested that this be either semiannually or quarterly, and added that most activities of the internal audit office have an annual reporting schedule. Ms. Zemaitis suggested the following topics as subjects for regular board

discussion: a review of risk experience; meetings between internal and external auditors; and responses to external audits. Mr. Eppley noted that it would be important to report the findings of the external audits to the Budget and Audit Committee.

The board had no comments regarding the proposed charter and Mr. Bruce indicated that a revised charter for the Budget and Audit Committee would be presented for board approval at the next regular meeting.

### BOARD MEETING RESUMED

At this time the board reconvened in regular session to consider the agenda items presented. All board members noted as present earlier in the meeting were still in attendance, except Mrs. Sodemann. Mr. Shah and Mr. Sperling continued to participate telephonically. Mr. Eppley explained that action was requested on these items at this time because some members needed to depart the meeting.

### AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 20, 2005.

On motion of Mr. Vickrey, these minutes were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

**Appointments to the Faculty**

(2) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Chicago

**Rafail Abramov**, Assistant Professor of Mathematics, Statistics and Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2005.

**Philip S. Ashton**, Assistant Professor, Urban Planning and Policy Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2005.

**Robert W. Bales**, Assistant Professor of Family and Community Medicine, College of Medicine at Rockford, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning August 16, 2005; and Physician Surgeon in Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$57,500, beginning August 16, 2005, for a total salary of \$117,500.

**Nikola A. Baumann**, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,000, beginning August 1, 2005; and Director of Core Laboratories and Chemical Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,000, beginning August 1, 2005, for a total salary of \$110,000.

**Alejandro Clavier**, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,000, beginning August 16, 2005; and Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,000, beginning August 16, 2005, for a total salary of \$110,000.

**Christopher P. Fall**, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

**Emily Maria Godfrey**, Assistant Professor of Family Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,300, beginning August 16, 2005; and Physician Surgeon in Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,700, beginning August 16, 2005, for a total salary of \$130,000.

**Claudia Hernandez**, Assistant Professor of Dermatology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning August 1, 2005; and Physician Surgeon in Dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,000, beginning August 1, 2005, for a total salary of \$145,000.

\* **Gail M. Keenan**, Associate Professor of Public Health, Mental Health and Administrative Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 1, 2005; and Director

of Nursing and Health Informatics Initiative, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2005, for a total salary of \$85,000.

**Orly Lazarov**, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2005.

**David Peter Nicholls**, Assistant Professor of Mathematics, Statistics and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

**Justin Michael O'Donnell**, Assistant Professor of Physiology and Biophysics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,770, beginning August 16, 2005.

**Aria Razfar**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2006.

**Zuzana Strakova**, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 1-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2005.

**Daniel Touchette**, Assistant Professor of Pharmacy Practice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2005.

**Catherine Vincent**, Assistant Professor of Maternal-Child Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

**Amy C. Watson**, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

#### *Emeriti Appointments*

**Patrick W. Elwood**, Professor Emeritus of Neurosurgery, College of Medicine at Peoria, October 1, 2004

**Brian R. Flay**, UIC Distinguished Professor Emeritus of Community Health Sciences, School of Public Health, October 1, 2005

**Naomi M. Morris**, Professor Emerita of Community Health Sciences, School of Public Health, January 1, 2005

**John Joseph Wolosewick**, Associate Professor Emeritus of Anatomy and Cell Biology, College of Medicine at Chicago, August 16, 2005

### Springfield

**Brent Ryan Never**, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

**Judith A. Sage**, Associate Professor of Accountancy, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, for six years beginning August 16, 2005.

**Yifeng Zhang**, Assistant Professor of Management Information Systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

### Urbana-Champaign

**Peter Michael Abbamonte**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning September 1, 2005.

\* **Tarek Abdelzaher**, Associate Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,000, beginning August 16, 2005.

**József Balog**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

**Anustup Basu**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$39,750, beginning August 16, 2005; and Assistant Professor of Cinema Studies, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,250, beginning August 16, 2005, for a total salary of \$53,000.

**Diane M. Beck**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

**Ericka Beckman**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$39,000, beginning August 16, 2005; and Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,000, beginning August 16, 2005, for a total salary of \$52,000.

**Janet E.L. Bercovitz**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, beginning August 16, 2005.

\* **Louis S. Bergonzi**, Associate Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2005.

**Kaustubh Bhalerao**, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning September 16, 2005.

**Rohit Bhargava**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2005.

**Nikita Borisov**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning September 6, 2005.

**Melissa A. Bowles**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

\* **Damarys Josefina Canache**, Associate Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

**Stephanie Davidson**, Head, Law Library Public Services, and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year

one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$70,000, beginning September 5, 2005.

**Christina Passos DeNicolo**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2005.

**Eduardo Diazmuñoz**, Associate Professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, for three years beginning August 16, 2005.

**Jonathan H. Ebel**, Assistant Professor, Program for the Study of Religion, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

\* **Colin Flint**, Associate Professor of Geography, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2005.

**Becky Claire Fuller**, Assistant Professor of Animal Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2005.

**Stephen Gasteyer**, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

**Brian D. Gonsalves**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

**Ryan Griffis**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2005.

**Jude Collin Hays**, Assistant Professor of Political Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

**Frank Higbie**, Assistant Professor, Institute of Labor and Industrial Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

**Seung-Hyun Hong**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning September 16, 2005.

**Sungjin Hong**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

**Yih-Chun Hu**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

\* **Iwona Jasiuk**, Professor of Mechanical and Industrial Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$119,000, beginning January 1, 2006.

**Lori Sue Kendall**, Associate Professor, Graduate School of Library and Information Science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, for three years beginning August 16, 2005.

**Angela D. Kent**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

**Eduard-Wilhelm Kirr**, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

**Bradford William Kose**, Assistant Professor of Educational Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2005.

**Fei-Fei Li**, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 25-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2005; and Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

**Juan J. Loor**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

**Ping Ma**, Assistant Professor of Statistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2005.

**Shannon L. Malcolm**, Law Reference Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2005.

**Jerome Patrick McDonough**, Assistant Professor, Graduate School of Library and Information Science, summer appointment, on 100 percent time, at a monthly rate of \$7,222, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, effective August 16, 2005.

\* **Josè Mestre**, Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$65,000, beginning October 10, 2005; and Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$65,000, beginning October 10, 2005, for a total salary of \$130,000.

\* **Lori S. Mestre**, Digital Learning Librarian and Associate Professor of Library Administration, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

\* **Jeffery J. Mondak**, Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2005; and James M. Benson Chair in Public Issues and Civic Leadership, Department of Political Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

**Bekisizwe Ndimande**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

**Urvi Neelakantan**, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2005.

**Thomas E. O’Gorman**, Assistant Professor of Speech Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

**Luke Olson**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

**Yanfeng Ouyang**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

**Ada Shuk Yan Poon**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

**Manoj M. Prabhakaran**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 16, 2005.

\* **James E. Pugh**, Professor, School of Music, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$45,000, beginning August 16, 2005; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2006.

**Zhongjun Qu**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2005.

**Lori T. Raetzman**, Assistant Professor of Molecular and Integrative Physiology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning January 1, 2006.

**Justin S. Rhodes**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

**Kirk Sanders**, Assistant Professor of the Classics, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2005; and Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2005, for a total salary of \$60,000. Dr. Sanders will be on an educational leave of absence without pay during Academic Year 2005-06 in order to accept a fellowship with the Center for Hellenic Studies, Washington, District of Columbia. Upon return to Urbana-Champaign payroll on August 16, 2006, he will begin tenure track year two.

**Dan Shao**, Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

**Saurabh Sinha**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

**Catlainn Sionéan**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2005.

\* **Murugesu Sivapalan**, Professor of Geography, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$106,500, beginning August 16, 2005; and Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$35,500, beginning August 16, 2005, for a total salary of \$142,000.

**Junho Song**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

**Jacob J. Sosnoff**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

\* **Martin Ostoja Starzewski**, Professor of Mechanical and Industrial Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$121,000, beginning January 1, 2006.

**Anna Westerstahl Stenport**, Assistant Professor of Germanic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

**J. Ryan Stewart**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2005.

\* **David Ross Strauser**, Associate Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

**Kelly S. Swanson**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

**Elizabeth Sweet**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2005. Dr. Sweet will be on an educational leave of absence without pay during Academic Year 2005-06 in order to accept a Fulbright Scholarship at Buryat State University, Ulan Ude, Russia. Upon return to Urbana-Champaign payroll on August 16, 2006, she will begin tenure track year two.

\* **John A. Vasquez**, Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2005; and Thomas B. Mackie Scholar in International Relations, Department of Political Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

**Yingxiao Wang**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

**David Deke Weaver**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2005.

\* **Amelia Mays Woods**, Associate Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,600, beginning August 16, 2005.

**Trina J. Wright**, Assistant Professor of Speech Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,217, beginning August 16, 2005.

**Sheng Zhong**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

*Promotion in Academic Rank and Change in Tenure:*

\* **Dominique Griffon**, from Assistant Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, to the rank of Associate Professor of Veterinary Clinical Medicine on indefinite tenure, effective September 16, 2005

*Emeriti Appointments*

**Kenneth Raymond Carls**, Professor Emeritus, School of Art and Design, June 30, 2005

**Sharon Elizabeth Clark**, Associate Professor Emerita of Library Administration,  
University Library, September 1, 2005

**William L. Daniel**, Associate Professor Emeritus of Cell and Structural Biology,  
March 1, 2002

**Earl L. Grinols**, Professor Emeritus of Economics, July 1, 2005

**Michael Grossman**, Professor Emeritus of Genetics in the Department of Animal  
Sciences, August 16, 2005

**Achsah Guibbory Kaufman**, Professor Emerita of English, May 16, 2004

**Laurence J. Lieberman**, Professor Emeritus of English, June 16, 2005

**Carol T. Neely**, Professor Emerita of English, May 16, 2005

**Daniel Nourollah Riahi**, Professor Emeritus of Theoretical and Applied Mechanics,  
May 16, 2005

**Lewis E. Snyder**, Professor Emeritus of Astronomy, August 1, 2005

**M.E. Tumbleson**, Professor Emeritus of Agricultural and Biological Engineering,  
May 1, 2006

**Michael Van Walleghen**, Professor Emeritus of English, July 16, 2005

**Emily S. Watts**, Professor Emerita of English, May 16, 2005

**Christopher D. Wickens**, Professor Emeritus of Psychology, College of Liberal Arts and  
Sciences, July 1, 2005. This is in addition to the title of Professor Emeritus, Institute  
of Aviation, July 1, 2005, which was previously approved by the Board on July 14,  
2005.

**Administrative/Professional Staff**

**William D. Adams**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$168,000, beginning November 14, 2005.

**Kevin G. Barnhurst**, Head of the Department of Communications, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning November 16, 2005. Dr. Barnhurst will continue to hold the rank of Professor of Communications, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$111,000, effective August 16, 2005, for a total salary of \$118,000.

**Robert P. Boehmer**, Director of the Institute for Public Safety Partnerships, Center for Research in Law and Justice, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,124, beginning November 14, 2005. Mr. Boehmer was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning October 31, 2005.

**Judy L. Bolton**, Head of the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 16, 2005. Dr. Bolton will continue to hold the rank of Professor of Medicinal Chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective November 16, 2005; Associate Director of Basic Sciences Research, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, effective November 16, 2005; and Assistant Director, Thematic Programs, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, effective November 16, 2005, for a total salary of \$190,000.

**Larry H. Danziger**, Co-Director of the Section of Infectious Disease, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning November 16, 2005. Dr. Danziger was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$62,810, effective August 16, 2005; Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$77,456 and an administrative increment of \$18,147, effective August 16, 2005; Pharmacotheapist, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005; and Assistant Professor of Pharmacy, College of Medicine at Chicago, non-

tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$162,413.

**Carlotta A. Evans**, Director of Postgraduate Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning November 16, 2005. Dr. Evans was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2005. She will continue to hold the rank of Professor of Orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,858, effective August 16, 2005; Department Head of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$26,528, effective August 16, 2005; and Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$200,386.

**Lawrence D. Firkins**, Assistant Dean for Public Engagement, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning November 14, 2005. Dr. Firkins was appointed to serve as Interim Assistant Dean for Public Engagement under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Associate Professor of Pathobiology, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 75 percent time, at an annual salary of \$77,775, effective August 16, 2005; and Associate Professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$24,765, effective August 16, 2005, for a total salary of \$105,040.

**Michael P. Gabay**, Assistant Director of the Drug Information Center, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 16, 2005. Dr. Gabay was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the title of Pharmacotherapist, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,428, effective August 16, 2005; and Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$96,428.

**Robert J. Gordon**, Head of the Department of Chemistry, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning November 16, 2005. Dr. Gordon was appointed to serve as Interim Head under the same conditions and salary arrangement

beginning August 16, 2005. He will continue to hold the rank of Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$122,000, effective August 16, 2005, for a total salary of \$129,000.

**Margaret M. Grosch**, Director of Programs and Academic Assessment, Office of the Vice Provost for Planning and Programs, Chicago, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning November 16, 2005. Ms. Grosch was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning October 16, 2005.

**David Johnson**, Assistant Dean for Communications, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning November 14, 2005. Mr. Johnson was appointed to serve as Interim Assistant Dean for Communications under the same conditions and salary arrangement beginning August 16, 2005.

**Robin Neal Kaler**, Associate Chancellor for Public Affairs, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$154,000, beginning November 14, 2005.

**Thomas R. Lamont**, Special Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning November 14, 2005.

**Alan Hay-Ming Lau**, Director of the Section of Nephrology Pharmacotherapy, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning November 16, 2005. Dr. Lau was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,907, effective August 16, 2005, for a total salary of \$104,907.

**Amy E. Lodolce**, Assistant Director of the Drug Information Center, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 16, 2005. Dr. Lodolce was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2005. She will continue to serve as Pharmacist, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,428, effective August 16, 2005; and Clinical Assistant Professor of Pharmacy Practice,

College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$96,428.

**Catherine M. Malong**, Associate Director of Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning November 16, 2005. Ms. Malong was appointed to serve as Interim Associate Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning August 16, 2005.

**Tracy G. McCabe**, Assistant Dean for External and Alumni Affairs, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,000, beginning November 14, 2005. Mr. McCabe was appointed to serve as Interim Assistant Dean for External and Alumni Affairs under the same conditions and salary arrangement beginning October 1, 2005.

\* **Arlene Michaels Miller**, Head of the Department of Public Health, Mental Health and Administrative Nursing, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning November 16, 2005. Dr. Miller was appointed to the rank of Professor of Public Health, Mental Health, and Administrative Nursing, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,654, effective August 16, 2005, for a total salary of \$91,904.

**Peter F. Nardulli**, Director, Center for the Study of Democratic Governance, Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning November 14, 2005. Dr. Nardulli was appointed to serve as Interim Director, Center for the Study of Democratic Governance, under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2005; and Head of the Department of Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, effective August 16, 2005, for a total salary of \$177,700.

**June Wilson Palmer**, Director of the Department of Anesthesiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on an academic year service basis, on 54 percent time, at an annual salary of \$67,035, beginning November 16, 2005. Ms. Palmer will continue to hold the rank of Assistant Professor of Pharmacology in the Department of Anesthesiology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 7 percent time, at an annual salary of \$9,221, effective

November 16, 2005; and Assistant to the Head of the Department of Anesthesiology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 39 percent time, at an annual salary of \$48,744, effective November 16, 2005, for a total salary of \$125,000.

**Karen M. Partlow**, Associate Director, Technology Collaboration Committee on Institutional Cooperation, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,500, beginning November 14, 2005. Ms. Partlow was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning October 1, 2005.

**Keith A. Rodvold**, Co-Director of the Section of Infectious Disease, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning November 16, 2005. Dr. Rodvold was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,109, effective August 16, 2005; and Professor of Pharmacy, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$132,109.

**Bruce J. Sherrick**, Director, Center for Farm and Rural Business Finance, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning November 14, 2005. Dr. Sherrick was appointed to serve as Interim Director, Center for Farm and Rural Business Finance, under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000 effective August 16, 2005, for a total salary of \$122,000.

**Katherine Soto**, Associate Director of Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning November 16, 2005. Ms. Soto was appointed to serve as Interim Associate Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning April 16, 2005.

**Todd Van Neck**, Director of Budget and Program Analysis, Office of the Vice Provost for Resource Planning and Management, Chicago, non-tenured, on a twelve-month

service basis, on 100 percent time, at an annual salary of \$120,000, beginning December 5, 2005.

**Bruce A. Williams**, Director, Institute of Communications Research, College of Communications, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$10,000, beginning November 14, 2005. Dr. Williams will receive an amount equal to 50 percent of two-months of his total academic year salary for two months' service during each summer of his appointment as Director (\$12,193 for Summer 2006). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2004. Dr. Williams will continue to hold the rank of Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$99,736, effective August 16, 2005; Research Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor of Urban and Regional Planning, College of Fine and Applied Arts, on indefinite tenure, an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$121,929.

### **Intercollegiate Athletic Staff**

**Brad Dancer**, Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$70,000, beginning July 2, 2005 through August 15, 2008. In addition, for service as Head Coach for the University's Men's Tennis camps and clinics, Mr. Dancer will receive ninety percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2006.

### **Addendum**

#### **Amendments to Previously Confirmed Faculty Appointments**

Chicago

*Sabbatical Leave of Absence:*

**Deirdre N. McCloskey**, Professor of History, College of Liberal Arts and Sciences; sabbatical leave of absence during first semester 2005-06, at ~~full~~ **two-thirds** pay.

Urbana

**Hong Yuan**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$12,222, May 16-July 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$110,000~~ **\$111,000**, effective August 16, 2005.

### **Administrative/Professional Staff**

\* **Maria de los Angeles Torres**, Director of the Department of Latin American and Latino Studies, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning ~~January 1, 2006~~ **December 1, 2005**. She will be appointed to the rank of Professor of Latin American and Latino Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning ~~January 1, 2006~~ **December 1, 2005**, for a total salary of \$107,000.

**Husevin Sehitoglu**, Head of the Department of Mechanical and Industrial Engineering, College of Engineering, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of ~~\$17,255~~ **\$20,389**, July 16-August 15, 2005, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$3,500, effective August 16, 2005. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head. Dr. Sehitoglu was appointed to serve as Interim Head under the same conditions and salary arrangement beginning September 16, 2004. He received an additional one-ninth summer salary for an additional month of service during Summer 2005. He will continue to hold the rank of Professor of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2005; and C.J. Gauthier Professor of Mechanical and Industrial Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective ~~August~~ **July** 16, 2005, for a total 2005-06 salary of \$203,889.

On motion of Mr. Vickrey, these appointments were confirmed.

Vice Chancellor for Student and Administrative Services and Dean of Students,  
Springfield

(3) The Chancellor at Springfield has recommended the appointment of L. Christopher Miller, currently Vice Chancellor for Student Affairs and Dean of Students, University of

Illinois at Springfield, as Vice Chancellor for Student and Administrative Services and Dean of Students at Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$113,020, beginning January 1, 2006.

Dr. Miller will assume this new position due to the administrative reorganization of student affairs and administrative affairs, and elimination of the position of Vice Chancellor for Administration.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mr. Vickrey, this appointment was approved.

Redesignate M.A. Degree Program in Russian and East European Studies, College of Liberal Arts and Sciences, Urbana

(4) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the Graduate College and the College of Liberal Arts and Sciences to redesignate the M.A. degree program in Russian and East European Studies as Russian, East European, and Eurasian Studies.

In 2004, the Russian and East European Center was redesignated the Russian, East European, and Eurasian Center reflecting the fact that since the collapse of the Soviet Union the term Russia can no longer reasonably stand for all the former Soviet States. As a result, it has become common to use the term Eurasia to refer to the newly independent states of the former Soviet Union. This redesignation made clear our continued inclusion in the major of these non-Russian Eurasian areas. This change, in turn, allows the program to broaden its attraction to qualified graduate students. It is logical for the M.A. degree to be redesignated accordingly.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Vickrey, this recommendation was approved.

Transfer Industrial Engineering Program, College of Engineering, Urbana

(5) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Engineering to transfer the Industrial Engineering Program from the Department of Mechanical and Industrial Engineering to the Department of General Engineering.

Joining the General Engineering and Industrial Engineering programs will allow the organization to address several issues: increase the size of the Industrial Engineering program; capitalize on the national recognition and association with the discipline of Industrial Engineering; and promote efficiency for the use of faculty where a natural convergence is already in progress. Building strong capability in industrial and enterprise systems engineering is essential to the economic vitality of the nation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Vickrey, this recommendation was approved.

Redesignate Department of General Engineering, College of Engineering, Urbana

(6) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Engineering to redesignate the Department of General Engineering as the Department of Industrial and Enterprise Systems Engineering.

As a result of the proposed transfer of the Industrial Engineering program to the Department of General Engineering, the Department of General Engineering will be redesignated as the Department of Industrial and Enterprise Systems Engineering. The intersection of industrial engineering with enterprise systems engineering creates a natural environment for a single academic department that will establish national and international preeminence.

The board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Vickrey, this recommendation was approved.

Redesignate Department of Mechanical and Industrial Engineering, College of  
Engineering, Urbana

(7) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Engineering to redesignate the Department of Mechanical and Industrial Engineering as the Department of Mechanical Engineering.

As a result of the proposed transfer of the Industrial Engineering program to the Department of General Engineering, the Department of Mechanical and Industrial Engineering will be redesignated as the Department of Mechanical Engineering. This change recognizes the focus of the faculty and allows the department to achieve the level of preeminence and national impact expected of all programs in Engineering.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Vickrey, this recommendation was approved.

Redesignate Communication and Visual Arts Building, Springfield

(8) The Chancellor at Springfield recommends that the Communication and Visual Arts Building be redesignated as the Visual and Performing Arts Building. The communications program moved to University Hall and performing arts has relocated to this building. This change will accurately reflect the programs housed in the building.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Vickrey, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 23 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Advance Refunding and/or Other Restructuring of all or a Portion of Outstanding UIC  
South Campus Development Project Bonds

(9) The Vice President for Administration recommends approving the actions leading to the advance refunding and/or other restructuring of all or a portion of the outstanding UIC South Campus Development Project Bonds and the delegation of authority to the Executive Committee of the Board of Trustees of the University of Illinois to approve the advance refunding and/or restructuring of the revenue bonds.

Since the South Campus Development Project was initiated in 1999 two major events have occurred. First, while projected TIF revenues, which provide the major source of repayment on the bonds have increased, there is a mismatch in the timing of the cash flow of these revenues with lower revenues in the next few years and higher revenues for the duration of the TIF. Second, the project budget may need to be increased to complete the project due to scope change and higher costs. Both issues could be solved with the refunding and/or restructuring of the bonds which would facilitate completion of the project and matching of the timing of cash flows.

An advance refunding includes issuing revenue bonds, depositing the proceeds into an escrow account, and investing the funds in U.S. Treasury securities maturing on or before principal and interest payments dates, including the first call date, of outstanding revenue bonds. The new revenue bonds are issued at an amount that the net proceeds, when added to the investment income on the U.S. Treasury securities held in the refunding escrow, will provide the necessary funding to call the outstanding revenue bonds.

A restructuring of outstanding UIC South Campus bonds would change debt service payments in future years and would be accomplished by advance refunding all or a portion of the outstanding bonds and/or entering into a derivatives transaction structured to that end. Restructuring could enable the University to reduce debt service requirements over the next few years, thereby reducing or eliminating the need to support the South Campus revenue bonds from general University revenues and releasing pledged revenues for other project needs or other capital needs of the University, while increasing debt service obligations in future years when available tax increment revenues are projected to be sufficient to pay debt service on the revenue bonds.

There is no guarantee that the present favorable market conditions will continue, and action will only be pursued if the transaction offers considerable financial benefit to the University. If this action were pursued it would have limited impact on the level of outstanding debt; in general, new debt would replace existing debt.

The board previously approved three UIC South Campus Development Project Revenue Bond issues: Series 1999 in the amount of \$49.4 million; Series 2000 (Taxable) in the amount of \$27.2 million; and, Series 2003 in the amount of \$10.0 million (the “South Campus” bonds). A Summary of Financing and Current Status document is Attachment 1 to this board item. All or portions of the Series 1999, 2000 (Taxable), and 2003 bonds are eligible to be advance refunded or restructured. Although refunding selected maturities of these bonds could produce present value savings, recent market conditions do not warrant advance refunding of all the South Campus bonds. The selective refunding of the \$49.4 million of Series 1999 bonds would produce

approximately \$4.0 million in present value savings, or approximately eight percent of the refunded bonds, under recent market conditions. However, if the market yields on certain bond and U.S. Treasury maturities were to change prior to the issuance of the bonds, it may be advantageous to issue additional refunding bonds, to advance refund a larger portion or all of the South Campus bonds.

The principal amount of revenue bonds to be issued to accomplish the advance refunding and restructuring and the net savings derived therefrom will depend upon market conditions at the time of sale. The principal amount of revenue bonds issued could range from \$50.0 million up to \$90.0 million. It is recommended that any increase in net present value of the debt service associated with the restructuring not exceed five percent of aggregate debt service.

The decision as to the timing and size of the advance refunding issue(s) will rest with the Executive Committee and will be based upon the trade-off between a current opportunity to reduce future debt service versus the reasonable expectation of future opportunities arising from further market improvement. In no event will the aggregate principal amount of the advance refunding or restructuring issue(s) exceed \$90.0 million and the final maturity of such issues will not exceed the maximum term allowed by law.

It is recommended that both traditional and synthetic structures that incorporate an interest rate exchange agreement, including variable-to-fixed interest rate swaps and swaption structures, be considered in conjunction with an advance refunding bond issue. Acquisition of a variable-to-fixed rate swap for one outstanding series of South Campus revenue bonds could reduce overall debt service requirements and interest

rate risk. Use of a swaption (essentially an option sold to others to require the University to issue revenue bonds to refund one or more series of the outstanding South Campus revenue bonds on a fixed future date) would allow the University to capture the present value of an advance refunding of such bonds without issuing additional bonds at this time. A summary of the UIC Financing Alternatives document is Attachment 2 to this board item. The structure chosen will be within the parameters contained in the board's debt policy adopted in March 2004.

The delegations and authorizations contained in this board action will be effective for one year from the date of this board action and may be renewed by further action of the board.

In order to permit the University to proceed with the transactions described above, including offering, issuance, sale, and delivery of advance refunding revenue bonds and/or entering into one or more derivatives transactions, all as shall be in the University's best interests, the Vice President for Administration recommends that the board take the following actions:

1. Retain Schiff Hardin, LLP, to serve as bond counsel and as swap counsel to the University, to the extent required.
2. Retain Scott Balice Strategies, LLC, to serve as financial advisor and swap advisor to the University, to the extent required.
3. Engage JPMorgan Securities, Inc., to serve as managing underwriter and/or placement agent and/or initial remarketing agent, as required. Additional co-managers and selling group members may be added to assist in the marketing of revenue bonds if revenue bonds are issued.
4. Retain Ungaretti & Harris, LLP, to serve as special counsel to the University.

5. Engage Grant Thornton, LLP, to serve as verification agent for the refunding plan if revenue bonds are issued.
6. Appoint JPMorgan Trust Company, National Association, to serve as Bond Registrar.
7. Delegate to the Executive Committee of the Board of Trustees the authority by resolution to (i) determine to proceed with one or more of the transactions described above, including offering, issuance, sale, and delivery of advance refunding revenue bonds and/or entering into one or more derivatives transactions, and (ii) authorize and direct the Comptroller of the University and other appropriate officers of the University to undertake the actions and make the determinations on behalf of the University that are set forth below if the Executive Committee decides to proceed with such transactions. The Executive Committee's determination in clause (i) shall be based on the best interests of the University taking into account the objectives described above, including the University's need for additional funds to complete the acquisition and construction of the UIC South Campus Development Project, the University's need to restructure the aggregate debt service on the University's outstanding UIC South Campus Development Project Revenue Bonds to match more closely the presently anticipated availability of tax increment revenues generated within the South Campus redevelopment project area that are pledged to pay such bonds, and the University's need to reduce or eliminate the application of general University funds to pay debt service on such bonds.
8. Delegate to the comptroller the authority to determine the principal amount, final terms and terms of sale of any revenue bonds within the limits expressed in this board action, if the Executive Committee determines that revenue bonds shall be issued and authorizes the comptroller to do so. The maximum aggregate principal amount upon issuance of such bonds shall not exceed \$90.0 million, the true interest cost of any portion of such bonds that are tax-exempt shall not exceed 6.0 percent and the true interest cost of any portion of such bonds that are taxable shall not exceed 8.5 percent. Compensation to the underwriters and/or placement agents (exclusive of any costs of issuance to be paid by the underwriters and/or placement agents) shall not exceed 2.0 percent of the aggregate principal amount upon issuance of such bonds.

9. Delegate to the comptroller the authority to designate additional co-managers and selling group members, if the Executive Committee determines that revenue bonds shall be issued and authorizes the comptroller to do so.
10. Delegate to the comptroller the authority to negotiate with credit enhancement and liquidity support providers, as needed and deemed economically beneficial in connection with the issuance of University revenue bonds, if the Executive Committee determines that revenue bonds shall be issued and authorizes the comptroller to do so and following consultation with the managing underwriter and the University's financial advisor.
11. Delegate to the comptroller the authority to analyze the purchase of bond insurance and to determine if such purchase is economically beneficial and in the best interests of the University, if the Executive Committee determines that revenue bonds shall be issued and authorizes the comptroller to do so and following consultation with the managing underwriter and the University's financial advisor. If the comptroller determines that such purchase is economically beneficial and in the best interests of the University, the appropriate officers of the University shall negotiate a commitment with a bond insurance company on terms most advantageous to the University and shall obtain the bond insurance policy. Such insurance, if acquired, would be purchased by the managing underwriter.
12. Delegate to the comptroller the authority to pursue and obtain a rating or ratings on revenue bonds, if the Executive Committee determines that revenue bonds shall be issued and authorizes the comptroller to do so.
13. Delegate to the comptroller the authority to negotiate, approve, execute, and deliver standard ISDA agreements including the Schedule, Credit Support Annex and Confirmation and any related documentation, if the Executive Committee determines that an interest rate exchange agreement transaction is advantageous for the University and authorizes the comptroller to do so. An interest rate exchange agreement transaction may be negotiated with affiliates of one or more of the University's pool of senior managing underwriters or with other qualified parties, or may be competitively bid among a limited number of qualified parties, as the comptroller shall determine is most advantageous financially to the University. The University's financial advisor shall deliver a fairness opinion with respect to any interest rate

exchange agreement transaction that is not competitively bid as a condition to closing. Any interest rate exchange agreement transaction shall be within the parameters contained in the board's debt policy adopted in March 2004.

14. Delegate to the appropriate officers of the University the authority to cause to be prepared and to the comptroller the authority to approve and execute a Preliminary Official Statement and an Official Statement in substantially the same form as the Board's Official Statement dated August 5, 2005, revised and updated as is necessary to reflect the terms of the revenue bonds and related documents and the University's current disclosure information, if the Executive Committee determines that revenue bonds shall be issued and authorizes them to do so.
15. Delegate to the appropriate officers of the University the authority to cause to be prepared and to the comptroller the authority to approve and execute appropriate documentation including, without limitation, a Supplemental Bond Resolution, Bond Purchase Agreement, and Continuing Disclosure Undertaking in substantially the same form as the Supplemental Bond Resolution, Bond Purchase Agreement, and Continuing Disclosure Undertaking entered into by the board on August 27, 2003, if the Executive Committee determines that revenue bonds shall be issued and authorizes them to do so.
16. Delegate to the appropriate officers of the University the authority to cause to be prepared and to the comptroller the authority to approve and execute one or more Escrow Agreements in substantially the same form as entered into by the board as of March 31, 2005, to provide for the deposit of obligations of, or fully guaranteed by, the United States of America sufficient, together with the investment income thereon, to provide for the payments of all outstanding revenue bonds to be refunded, if the Executive Committee determines that revenue bonds shall be issued and authorizes them to do so.
17. Ratify and confirm all actions taken or to be taken by the officers of the University and members of the Board of Trustees in connection with the transactions contemplated by this board action.
18. Authorize the Executive Committee, the comptroller, and other authorized officers of the University to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board of Trustees and the University as may be by them deemed necessary or appropriate including the

authorization and distribution of a Preliminary Official Statement and a final Official Statement with respect to the sale of any revenue bonds, and all acts and things whether heretofore or hereafter done or performed by the Executive Committee, the comptroller, and other authorized officers of the University which are in conformity with the intents and purposes of this board action shall be and the same are hereby, in all respects, ratified, confirmed, and approved.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Bruce, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Approve Amendment of Construction Manager Contract for South Campus Mixed Use Development, Chicago

(10) In July 2004, the board approved a mixed use development project on the east side of the Chicago campus that includes a 750-bed residence hall with dining facilities and support services; a convocation center with a 3,000-seat auditorium or a 1,000-seat banquet facility; and 40,000 square feet for a retail and office space component.

In September 2004, the University awarded a construction manager contract to Power Construction Company, Schaumburg, to provide construction management services to coordinate the construction packages for this project. An amendment to their contract in the amount of \$360,770 is required to increase reimbursables for additional geotechnical investigation, site analysis, and for bid document printing costs. The additional geotechnical investigation was required to respond to City of Chicago requirements for additional caisson liners. The results of the tests resulted in a reduction in the request for additional caisson liners at a savings of more than \$75,000. Contingency funds will be used to cover the cost. The increase in reimbursables to cover printing costs resulted from a decision to consolidate management of bid document printing under the construction manager. Funds for printing are already allocated within the project. This amendment does not require additional project funds.

Accordingly, the Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that an amendment to the construction management with Power Construction Company, Schaumburg, in the amount of \$360,770 to the construction manager contract be approved.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds are available from the proceeds of future Auxiliary Facilities System Revenue Bonds. Any project planning costs incurred prior to the sale of the revenue

bonds will be funded initially from other Campus Auxiliary operating funds with anticipated reimbursement from the subsequent proceeds of a revenue bond sale.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Approve Amendment to Professional Services Agreement for Instructional Facility,  
College of Business, Urbana

(11) The new \$62.0 million state-of-the-art facility of approximately 153,900 gross square feet for the College of Business will accommodate the MBA Program, the Undergraduate Affairs Program, and the Accountancy Program as well as off-campus guests. The new building will address both quantitative and qualitative space needs to support modern instructional styles. All program elements embody the college's long-standing commitment to excellence in scholarship, teaching, and service.

At the September 11, 2003, meeting, the board approved the employment of Phillips Swager & Associates (with Cesar Pelli & Associates), Peoria, Illinois, for professional services required through the design development phase at a fee of \$1,455,000, including reimbursables. In July 2004, the board approved the next phase to continue the professional services work required through the construction documents

phase at a fee of \$1,633,000, including reimbursables. In July 2005, the board approved the Instructional Facility, College of Business project and approved the employment of Phillips Swager & Associates (with Cesar Pelli & Associates) for professional services through construction administration for an additional fixed fee of \$872,500 and reimbursable expenses estimated at \$170,000.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends an amendment to the professional services agreement with Phillips Swager & Associates (with Cesar Pelli & Associates), Peoria, Illinois, to provide interior design services for an additional fixed fee of \$108,500, including reimbursables.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from gift funds and proceeds from the future sale of certificates of participation.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Approve Project for East Side Chilled Water Distribution Improvements, Chicago

(12) This \$3.4 million project will provide an extension of the University of Illinois at Chicago east side chilled water distribution system to serve the South Campus Mixed Use Development area of the campus. It will also provide a much-needed loop or second chilled water service to the new Advanced Chemical Technologies Building as well as all south campus buildings and allow for improved campus-wide chilled water distribution.

In order for this project to proceed, it is necessary to approve this recommendation to accomplish the required infrastructure work for the chilled water system.

Accordingly, the Vice President for Administration with the concurrence of the appropriate administrative officers, recommends the East Side Chilled Water Distribution Improvements project be approved at a project budget of \$3.4 million.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing,

Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent,  
Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Approve Project for West Campus Chilled Water Production Expansion, Chicago

(13) This \$3.0 million project will provide two additional electrically driven chillers, including cooling towers, pumps, and appurtenances to the west campus chilled water plant. The project is necessary to provide chilled water for air conditioning in buildings previously served by local chillers that are now to be connected to the Central Refrigeration Plant building. The chilled water distribution system is in place and the space for the two additional chillers in the central plant is prepared.

In order for this project to proceed, it is necessary to approve this recommendation to expand the chilled water production capacity for the west side of the Chicago campus.

Accordingly, the Vice President for Administration with the concurrence of the appropriate administrative officers, recommends the west campus chilled water production expansion project be approved at a project budget of \$3.0 million.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Authorize Execution of General License Agreement for Utilities Installation, Urbana

(14) The General License Agreement between the University and the City of Urbana grants the University a nonexclusive permanent license to install and maintain utility systems within the license area owned or under the control of the City of Urbana. This agreement contains terms and conditions regarding the University's obligations, information requirements, and guidelines for construction and maintenance on public property. The University shall pay the City of Urbana \$200,000 this year and a like sum on or before June 30, 2006.

Accordingly, the Vice President for Administration in consultation with appropriate administrative officers, recommends that this agreement with the City of Urbana be approved.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

#### Employ Architect/Engineer for Conference Center, Urbana

(15) In September 2005, the board approved the construction of the Conference Center to serve as an amenity to the University of Illinois Research Park and an asset to the colleges and departments of the University of Illinois at Urbana-Champaign (including the Division of Intercollegiate Athletics). Planned uses include academic conferences, seminars, and professional association meetings. The Conference Center will be located on the southeast corner of St. Mary's Road and First Street, just south of the Assembly Hall.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>5</sup>

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that RATIO Architects, Inc., Indianapolis, Indiana, be employed for the professional services required. The firm's fee for schematic design through construction, including on-site observation and reimbursables, is \$686,200.

Funds for the contract are available from Auxiliary Facilities System funds and institutional funds operating budget of the Urbana campus. Any project (planning) costs incurred prior to the sale of the revenue bonds will be funded initially from other Auxiliary Facilities System or institutional funds of the Urbana campus.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing,

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<sup>5</sup>A selection committee consisting of J. G. Dempsey, C. E. Wise, and N. Stanev (Facilities and Services) and J. W. Vitosky (University Office for Facilities Planning and Programs) interviewed the following firms (listed in ranking order): (1) RATIO Architects, Inc., Indianapolis, IN; (2) Lohan Anderson, Chicago; and (3) Hammond Beeby Rupert Ainge, Inc., Chicago. The committee recommended RATIO Architects, Inc., Indianapolis, IN, as best meeting the criteria for the project.

Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent,  
Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Employ Architect/Engineer for Conceptualization, Schematic Design, and Design Development Services, Student Dining/Residential Programs Building and First Wing, New Residence Hall Project, Urbana

(16) In July 2005, the board approved the construction of the Student Dining and Residential Programs Building and the first wing of a residence hall to accommodate 200 residents including 26 Beckwith Hall residents, and demolition of the Illini Orange facility, Gregory and Peabody dining halls, and Weston residence hall at a project budget of \$75.7 million. This first phase of a planned multi-phase redevelopment will include consolidation of dining and residential support spaces into a new student dining and residential programs building.

In order for the project to proceed, it is necessary to employ an architect/engineer for conceptualization, schematic design, and design development services. The design architect will not be eligible to provide Architect of Record services for either the dining and residential programs building or the new residence hall. The selection of the architect/engineer for this project was in accordance with the

requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>6</sup>

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Booth Hansen, Chicago, be employed for the professional services required. The firm's fee through the conceptualization, schematic design, and design development phases will be a fixed fee of \$2,230,141, plus reimbursable expenses estimated at \$145,131.

Funds for the contract are available from the future sale of Auxiliary Facilities System Revenue Bonds.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing,

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<sup>6</sup>A selection committee consisting of Clif Carey (Facilities and Services), Jack Collins (Housing), Mark Inglert (University Office of Facilities Planning and Programs), and Ed Scopel (Facilities and Services) interviewed the following firms (listed in ranking order): (1) Booth Hansen, Chicago; (2) Perkins & Will, Chicago, and (3) RADA/EHDD, Chicago. The committee recommends Booth Hansen, Chicago, as best meeting the criteria for the project.

Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent,  
Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Approve Project and Employ Architect/Engineer for Atkins Tennis Center and  
Eichelberger Field Expansion, Urbana

(17) The Division of Intercollegiate Athletics, through efforts associated with this project, desires to upgrade its existing tennis facilities (Atkins Tennis Center) and softball facilities (Eichelberger Field) by providing improved and expanded accommodations for its student athletes, coaching staff, and patrons of tennis and softball. Both Atkins Tennis Center and Eichelberger Field are located immediately south of Kirby Avenue/Florida Avenue on the Urbana-Champaign campus, along an east-west axis primarily defined by Division of Intercollegiate Athletics facilities, in proximity to one another.

The expansion of the Atkins Tennis Center is anticipated to develop east of the existing facility. The program for expansion includes the creation of 12 additional outdoor, championship quality tennis courts (the program shall also address new associated lighting, perimeter fencing, scoreboards, and egress issues). A building addition will add two team locker rooms, a training room, administrative offices, a retail sales area, as well as necessary storage and mechanical space. A new parking lot and vehicular approach, also part of this design and construction program, will allow for the creation of a new “front door” to the Atkins Tennis Center facility.

The expansion of Eichelberger Field includes the creation of a freestanding building adjacent to the existing field that, programmatically, will include public restrooms, a press box, a ticket sales window, and concessions accommodations. In addition, the program will support the introduction of an Illini home team locker room which shall include shower facilities, both team and coaches locker areas, and a dedicated sports medicine area. The proximity of Eichelberger Field to the Atkins Tennis Facility shall provide for an opportunity to share the planned parking lot and vehicular approach, thereby creating a “front door” for the softball program as well.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>7</sup>

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends the following actions:

1. The Atkins Tennis Center and Eichelberger Field Expansion project be approved with a project budget of \$5.4 million.

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<sup>7</sup>A selection committee consisting of Dana Brenner (Division of Intercollegiate Athletics), Clif Carey (Facilities and Services), Mark Inglert (University Office for Facilities Planning and Programs), Kent Reifsteck (Facilities and Services), and Ed Scopel (Facilities and Services) received qualification submittals from 11 firms. The firms considered are as follows: (1) Bailey Edward Design, Champaign/Chicago; (2) DLR Group, Chicago; and (3) JJR, Chicago. The committee recommends Bailey Edward Design, Champaign/Chicago, as the firm best meeting the criteria for the project.

2. Bailey Edward Design, Champaign/Chicago, be employed for the professional services required through the warranty phase at a fixed fee of \$354,735 plus reimbursable expenses estimated at \$50,000.

Funds for this project are available from gift funds and the institutional funds operating budget of the Urbana campus.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Bruce, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

Approve Projects and Employ Architect/Engineer for the Roger Adams Laboratory  
Remodeling, Urbana

(18) Through a facility assessment plan, seven phases for \$35.0 million of project work have been identified for rehabilitation and laboratory renovation in the Roger Adams Laboratory. In addition to this plan, an immediate laboratory complex renovation is required for an area of approximately 13,400 square feet to support the new hires of two faculty members for operation in the fall of 2006.

Funds for the first phase of the multiple phase remodeling plan and the new hire space have been identified. The project cost for the new hire commitment is \$5.3 million while the first phase of the facility renovation has been programmed for \$7.6 million. Professional services consultants for the project have been selected and the professional services consultant for the \$5.3 million project has been identified. The selected professional services consultant for future phases will be submitted in the future for board approval.

The selection of the architects/engineers for the project was in accordance with the requirements and provisions of Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1).<sup>8</sup>

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends the following actions:

1. The Phase 1 of the Roger Adams Laboratory Facility Plan be approved at a project cost of \$7.6 million.
2. The Hartwig Lab Renovation Project be approved at a project cost of \$5.3 million.
3. Harley Ellis, Chicago, Illinois, be employed for the professional services required through the warranty phase for the Hartwig Lab Renovation Project for a fixed fee of \$334,200 plus reimbursable expenses estimated at \$70,000.

Funds for this project are available from grant funds and the institutional funds operating budget of the Urbana campus.

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<sup>8</sup>A committee consisting of Clif Carey (Facilities and Services), Dan Ozier, (School of Molecular and Cellular Biology), and Bob Taylor (School of Chemical Sciences) recommends Harley Ellis, Chicago, and Loebel Schlossman and Hackl, Chicago, as best meeting the criteria for the project.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Bruce, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

#### Lease of Space for UIC Stroke Research, Chicago

(19) The Chancellor at Chicago recommends that the University lease 10,573 square feet of office space on the fourth floor of the Westgate Office Center located at 1645 W. Jackson, Chicago, Illinois, for the period December 1, 2005, through December 31, 2008. The landlord is West Side Realty Corporation. The leased space would accommodate a research and patient care program for stroke patients directed by Dr. Philip Gorelick, Head of the Department of Neurology and Rehabilitation in UIC's College of Medicine. Requirements include: four exam rooms with sinks; two labs with sinks; two conference rooms; two workrooms accommodating four workstations each; reception area; support space for server, files, copy work space and graphics production; storage and supply closets; bathroom; and, kitchen/break areas.

Prior to his recruitment by the University, Dr. Gorelick was employed by Rush Medical Center, and had operated his research program at the Westgate Office Center since 1995.

The required space program exceeds 10,000 square feet and therefore necessitated the publication of a Request for Information (RFI) pursuant to the Illinois Procurement Code. Notices were published in both the Illinois Procurement Bulletin and the Chicago Tribune. In addition, letters were forwarded to building owners and brokers having inventory in the general vicinity in which space is desired. There were five responders to the RFI, submitting 25 potential locations. The pertinent facts of the RFI responses are summarized as follows:

1. It is important that research and patient care take place in a non-clinical (non-hospital) setting, due to problems with false positive or “white coat” hypertension. The availability of suitable non-clinical space in proximity to the west campus and the College of Medicine was an important consideration in evaluating the submittals. Only six of the 25 spaces met the requirement of proximity to the University. The other 19 spaces were eliminated from consideration, although their rental rates are used as comparables.
2. Availability of nearby parking for stroke patients is an important consideration, as they are being treated for hypertension/stroke. Only six of all the submittals had access to an adequate nearby structure, and of these, only Westgate Office Center met the requirement of being close to the University.
3. Two of the six spaces have no interior construction at all, and three are office spaces that would require extensive plumbing and HVAC remodeling to suit the intended use. The remaining submittal is the Westgate Office Center, which is specifically configured to the needs of UIC

Stroke Research, and would require no additional tenant improvement.

4. The starting rental rate for Westgate Office Center is \$20.22/psf in base rent plus Tenant's Proportionate Share (8.58 percent) of any increases in tax and operating costs for the building over the base year of 2004. To be conservative, and for comparable purposes, it was estimated that the gross rental rate would be \$25.22/psf (\$20.22 base rent plus \$5.00 cam). This is comparable to other market alternatives. The average starting gross rental rate for the other 24 alternatives is \$24.70/psf, with a low of \$16.50 for completely unbuilt space and a high of \$36.50 for existing space.
5. Tenant allowances of \$10.00 to \$65.00/psf were provided in the submittals, but in all cases they were insufficient to cover estimated costs to configure the space for a medical use, because of the extensive plumbing and HVAC work required. Additional funds required for the University to complete remodeling beyond the amounts supplied from the tenant allowance were estimated, based on University experience, between \$165,000 to \$1,500,000, depending on the original condition of the space, and the amount of tenant allowance. The Westgate Office Center space would not require any additional financial investment.
6. Relocating the program to another location would require establishment of new telecommunications and data cabling, plus moving costs. The program would need to bear these additional costs.

It is proposed to maintain UIC Stroke Research in its current location at the Westgate Office Center, 1645 W. Jackson, as it is the best location, at the least cost, with the least disruption for Dr. Gorelick's patient care. The term of the proposed lease is three years and one month, with an option to renew for one additional five-year period. Annual base rental costs would start at \$20.22/psf, escalating four percent annually on January 1 of each year. The annual first year base cost would equal \$221,636.49. There

is also a provision for additional cost, calculated as Tenant's Proportionate Share (8.58 percent) of any increases in tax and operating costs for the building over the base year of 2004. The lease rate is full service and includes rubbish removal, common area maintenance, heating and cooling during normal business hours, insurance, and taxes. The University will be responsible for its own electrical and telephone charges.

The grants that Dr. Gorelick receives for his stroke research generate sufficient indirect cost recovery to cover his rental costs. Funds for the current fiscal year are available from the institutional funds operating budget of the College of Medicine. Funds for future fiscal years will be included in the institutional funds operating budget requests to be submitted to the Board of Trustees.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

## Purchases

(20) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category--purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$19,797,917.50.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Bruce, the purchases recommended were authorized by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

## Authorization for Settlement

(21) The University Counsel recommends that the board approve settlement of *Young v. Portugal, et al.*, in the amount of \$450,000. The plaintiff, 44-year-old Robert Young, alleges that defendants failed to treat properly papillary squamous cell carcinoma and to timely diagnose its recurrence, resulting in additional surgery, scarring, and possible decreased life expectancy.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann. (Mr. Bruce and Mr. Dorris asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

## Authorization for Settlement

(22) The University Counsel recommends that the board approve settlement of *Sholes v. Sabalvora, et al.*, in the amount of \$2,450,000. The plaintiff, Melanie Sholes, alleges that

the failure of defendants to recognize significant respiratory compromise following administration of anesthesia to Anitra Sholes for elective cosmetic surgery resulted in her death.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mr. Bruce, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann. (Mr. Bruce and Mr. Dorris asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

#### Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(23) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are items from October 1999 through November 2004 that have been heretofore unreleased and are recommended for release at this time. (Attached materials are filed with the secretary of the board for record.) Those sections of minutes that deal with items considered in executive session for which continuing confidential status is recommended in order to protect the public interest or the privacy of an individual are indicated. When the need for confidentiality has passed they will be released.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that the matters considered in executive session for the same period and marked as "release" be made available to the public at this time.

In addition, between January 1, 2004, and December 31, 2004, the Act also required that public bodies subject to the Act periodically review recordings of closed meetings. A verbatim transcript of the recording of the September 2004 executive session has been provided the board for review. The University Counsel and the Secretary, having reviewed the transcript and having consulted with appropriate University officers, recommend that the transcript remain confidential at this time to protect the public interest or the privacy of individuals.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Bruce, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mrs. Sodemann.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

#### President's Report on Actions of the Senate

(24) The president presented the following report:

Establish a Joint B.S./M.S. Program in Materials Science and Engineering,  
College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the College of Engineering to establish a joint B.S./M.S. Program in Materials Science and Engineering.

The establishment of a joint B.S./M.S. degree program will make Materials Science and Engineering more attractive to the outstanding prospective undergraduates; aid the early entry of top undergraduates into a meaningful research project while encouraging students to plan early for graduate school; and enlarge the pool of highly qualified students for Ph.D. programs here and at other schools. Students pursuing this

option will complete degree requirements for both degrees and will utilize overlap in coursework to allow completion in five years.

Establish Graduate Minor in Cinema Studies,  
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the College of Liberal Arts and Sciences to establish a graduate minor in Cinema Studies.

The Graduate Minor in Cinema Studies promotes the graduate-level study of cinema and related screen media and their cultural and institutional contexts. Graduate students will complete 14 to 16 hours of coursework addressing the history and theory of cinema or related media topics. The Graduate Minor in Cinema Studies responds to demands for such a program from graduate students and faculty in several departments; it supplements studies in a wide range of fields and adds to the marketable areas of expertise and potential teaching qualifications of the Urbana-Champaign campus graduates.

Redesignate Interdisciplinary Minor in Russian and East European Studies,  
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to redesignate the interdisciplinary minor in Russian and East European Studies.

In 2004, the Russian and East European Center was redesignated the Russian, East European, and Eurasian Center, reflecting the fact that since the collapse of the Soviet Union the term Russia can no longer reasonably stand for all the former Soviet States. As a result, it has become common to use the term Eurasia to refer to the newly independent states of the former Soviet Union. This redesignation made clear our continued inclusion in the minor of these non-Russian Eurasian areas. It is logical for the minor to be redesignated accordingly.

This report was received for record.

#### Report on the Medical Center Compliance Plan

(25) Under delegated authority by the Board of Trustees, the Medical Center created its first Compliance Plan in 1998. It was revised in 2003. This version was revised again in September 2005 to reflect organizational changes at the Medical Center. (A copy of the plan is filed with the Secretary of the Board.)

This report was received for record.

Report on a Condition of the Settlement Agreement Between the Federal Government and the University in the *United States of America and State of Illinois Ex Rel. Raymond Pollak, MD v. the Board of Trustees of the University of Illinois*

(26) Pursuant to the terms of the November 17, 2003, Settlement Agreement noted above, an annual report on the status of the Medical Center's compliance program is required for the next three consecutive years. Herein is the response to that report from the Department of Health and Human Services Office of Inspector General,

acknowledging that “it appears that UIMC is in compliance with the terms of the Integrity Paragraph.” This is being reported to the Board for informational purposes on the basis of its oversight responsibility for compliance. (A copy of the response is filed with the secretary of the board.)

This report was received for record.

Report on Safety Program,  
University of Illinois Medical Center at Chicago,  
Fiscal Year 2005

(27) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the board for record. A copy has been filed with the secretary of the board.

Comptroller’s Financial Report  
Quarter Ended September 30, 2005

(28) The comptroller presented his quarterly report as of September 30, 2005. A copy has been filed with the secretary of the board.

This report was received for record.

Investment Report for the Quarter Ended September 30, 2005

(29) A copy of this report prepared by Ennis Knupp + Associates is filed with the secretary of the board.

This report was received for record.

## SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

## DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2005.

## Summary

*Graduate Degrees*

Doctor of Education .....	2
Doctor of Musical Arts .....	5
Doctor of Philosophy .....	274
<i>Total, Doctors</i> .....	(281)
Master of Arts .....	10
Master of Business Administration .....	1
Master of Education .....	3
Master of Landscape Architecture .....	1
Master of Music Education .....	1
Master of Science .....	54
<i>Total, Masters</i> .....	(70)
<i>Total, Graduate Degrees</i> .....	351
<i>Total, Degrees Conferred October 15, 2005</i> .....	351

## RECESS FOR COMMITTEE MEETING

At this time the board recessed for a meeting of the University Hospital Committee.

## MEETING OF THE UNIVERSITY HOSPITAL COMMITTEE

Trustee Vickrey, chair of this committee, convened the meeting and asked Mr. John J. DeNardo, CEO, HealthCare System, Chicago, to report on the materials in the board packet concerning compliance with regulations of the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).

Mr. DeNardo commented on these reports (on file with the secretary) that dealt with safety and compliance with all requirements of the JCAHO. There was no discussion of these reports.

Mr. Vickrey asked Mr. DeNardo to comment on preparations for treating large numbers of people who might contract avian flu, which is a current fear in the nation. Mr. DeNardo said that basic principles of adequate staffing and resources must be provided and he stated that this was under discussion among the members of the Medical Center District. Dr. Joseph A. Flaherty, dean, College of Medicine, said the college was working with the Centers for Disease Control (CDC) on plans for vaccinating people and on the need to quarantine some patients and evacuate others. Dean Flaherty said Dr. Bellur S. Prabhakar, professor and head of the Department of Microbiology and Immunology, Chicago, an expert on the virus that causes avian flu as well as other viruses, is working with the CDC at present in studying the virus and its

potential for infecting large numbers of people. Dean Flaherty and Mr. DeNardo also said that the Chicago campus was working with State agencies to plan responses to an outbreak of the avian flu.

### BOARD MEETING RESUMED

When the board reconvened in regular session at 4:35 p.m., all board members noted as present at the time action was taken on the agenda were still present.

Mr. Eppley indicated that the next business would be to receive reports from the president and chief executive officer of the University of Illinois Alumni Association and the president of the University of Illinois Foundation.

### REPORT FROM THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION

Mr. Eppley introduced Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, for a report.

Mr. Taylor reported that the Alumni Association was participating with President White in producing a strategic plan for the University that will include a segment on the Alumni Association's plan for the next several years. Mr. Taylor stated that he had involved 112 leaders of the Alumni Association in a taskforce to develop the association's plan entitled, "Adding Impact to Excellence." He also reported that the Alumni Association had adopted a mission statement to foster loyalty and bring about a united effort to assist the University in several ways. In addition, he reported that

recruitment to the student alumni was progressing and that the membership program of the Alumni Association was involved with the University of Illinois Foundation in advancing private giving to the University. Mr. Taylor stated that the credit card program for alumni was successful and that this provides for donations to the athletic programs of the campuses. He also told the board that the quarters for the Alumni Association in Chicago were much improved by a move to the UIC Student Center East, and that the new Alice Campbell Alumni Center in Urbana that is soon to be completed would greatly improve the work setting for staff in Urbana.

REPORT FROM THE PRESIDENT,  
UNIVERSITY OF ILLINOIS FOUNDATION

Mr. Sidney S. Micek, president, University of Illinois Foundation, reported that the Foundation had had an excellent year in receiving new gifts (materials on file with the secretary). He told the Trustees that the Board of Directors has new leadership and those individuals are focused on four things: planning for the upcoming campaign; developing marketing and communications approaches for the campaign; linking the campaign to efforts to develop a University-wide branding program; and working with the University on the strategic plan. He said that the Foundation has set a goal for 2015 to increase fundraising for each campus to the extent that each of the campuses is in the top five in total gift support for their peer groups.

Dr. Micek stated that the Foundation and the Alumni Association worked together on the inauguration of President White in September and that the Foundation was honored to support this event.

He reported new gifts of \$181.0 million and said that annual giving was increasing with a growing donor base. He also noted a number of efforts to increase giving to the University and emphasized especially a need for the endowment to grow. Among efforts to increase giving he mentioned an effort to increase corporate gifts, the formation of a special council for the College of Medicine and the University Hospital, and an emphasis on pursuing gifts of \$5.0 million and above.

Mr. Eppley thanked Dr. Micek for his report and thanked the Foundation and the Alumni Association for help in producing the inauguration of President White in September 2005.

#### REPORT FROM THE CHANCELLOR, UNIVERSITY OF ILLINOIS AT SPRINGFIELD

Mr. Eppley next asked Chancellor Ringeisen, the host chancellor for this meeting, for a report from the Springfield campus. The chancellor stated first that the campus' goal is to become one of the top five small, public liberal arts universities in the country. He noted that the number of full-time students is increasing and that currently 50 percent of the students are full-time and 800 are living on campus, out of 3,000 full-time equivalent students. He stated that campus life is developing and that there are now more performing arts programs, more athletic teams, and 70 registered student organizations.

He also called the trustees' attention to the new colonnade, an added architectural feature of the campus, that is located outside the Public Affairs Center, and invited them to stop to see this. He reported that 20 percent of the faculty at Springfield are in their first year at UIS, and that all faculty have frequent interaction with students in small classes and in out of class advising sessions.

Chancellor Ringeisen told the board that the faculty members at Springfield have embraced technology enthusiastically and that the campus is now completely wireless. He also said the campus is a national leader in on-line course work, and a leader in public service education, especially in placing students in internships.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

#### REPORT FROM THE SENATE, SPRINGFIELD CAMPUS

Professor Patricia A. Langley, chair of the Executive Committee of the Springfield Senate, reported on major curriculum changes that had been considered by the senate in the past year. She described changes to the baccalaureate degree, noting that in future, courses in technology and science and mathematical reasoning would be included in the

requirements for a degree from the Springfield campus. She also stated that the Capital Scholars Program would be renamed the Capital Scholars Honors Program.

Further, she described changes to the general education requirements at Springfield brought about by a campus working group aimed at making students life-long learners and engaging citizens through experienced-based learning experiences.

Professor Langley praised the cooperation of faculty members and administrators in defining these new course requirements, and stated that this illustrated the effectiveness of shared governance.

#### REPORTS FROM STUDENT TRUSTEES

Ms. Carrie M. Bauer, student trustee from Springfield, stated that the students at Springfield appreciate the new general education requirements. She also said she was serving on a search committee for a new athletic director at the Springfield campus. In addition, she announced that there was a meeting of Campus Compact, a national group concerned with undergraduate education, on the Springfield campus today. Ms. Bauer also reported on a student forum held recently during which students indicated needs for transportation, student jobs, and more student services. Further, she asked if the students would have an opportunity for input in the University's strategic plan that is being developed and encouraged this.

Mr. Shumail Alam, student trustee from Chicago, reported that students at the Chicago campus were currently interviewing music vendors to work out a legal way to download music. He indicated he was involved with a search for a new director of

dining services and also stated that he had attended a student affairs meeting recently that was useful. Further, he told the board that students at Chicago were opposing cuts in financial aid presently under consideration by the U.S. Congress. Chancellor Manning commended the students for articulating objections to these proposed cuts in financial aid and Trustee Schmidt asked for information about the proposed cuts.

Mr. Nicholas W. Klitzing, student trustee from Urbana, mentioned that Jon Corzine, an alumnus of this campus, was elected governor of New Jersey last week. Mr. Klitzing also stated he was working on a tuition advisory committee that is discussing what amount of a tuition increase students would find acceptable and what items would be supported by a tuition increase. He said the students had given priority rankings to those things for which they would support a tuition increase that included: retention of faculty; smaller classes; financial aid; technology expansion; building restoration; merit aid for students; more diverse curriculum offerings; and increased library services. He also said he was involved with interviews of the candidates for provost at the campus. Further, Mr. Klitzing commented on the tragic loss of fellow student, Ms. Sarah Channick, in a traffic accident near the campus and said that there was a faculty and student effort underway to investigate safety provisions on and near campus. In response, Mr. Eppley remarked that student leaders can help with the education of pedestrians and drivers for greater safety.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months:

January 19, 2006, Chicago; March 9, Urbana; May 11, 2006, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

LAWRENCE C. EPPLEY  
*Chair*