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Board Meeting
September 7, 2006

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

Felicia Aurora Barrett, Assistant Professor and Assistant Health Sciences Librarian (Rockford), University Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$47,000, beginning July 1, 2006.

Former Position: Associate Librarian, Indiana University Northwest, Gary (since 2004)

Education

Indiana University Northwest, Gary, B.S., 1995
Indiana University South Bend, M.L.S., 1997

Jin-Hong Chang, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,727, beginning April 1, 2006.

Former Position: Instructor of Ophthalmology, Mass Eye and Ear Infirmary, Harvard Medical School, Boston, Massachusetts (since 2000)

Education

National Taiwan Ocean University, Keelung (Republic of China), B.S., 1980
University of Mississippi Medical Center, Jackson, Ph.D., 1990

Tom G. Driver, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,667, July 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2006.

Former Position: National Institute of Health (NIH) Ruth L. Kirschstein National Research Service Award (NRSA) Postdoctoral Fellow, Department of Chemistry, California Institute of Technology, Pasadena (since 2004)

Education

Indiana University at Bloomington, B.S., 1999
University of California-Irvine, Ph.D., 2004

* **Mark Steven Dworkin**, Associate Professor, Division of Epidemiology and Biostatistics, School of Public Health, on indefinite tenure, on an academic year service basis, on 60 percent time, at an annual salary of \$76,091, beginning August 16, 2006; and Senior Research Scientist, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$50,727, beginning August 16, 2006, for a total salary of \$126,818.

Former Position: State Epidemiologist and Team Leader for Rapid Response Team, Division of Infectious Diseases, Illinois Department of Public Health, Chicago (since 2000)

Education

University of Michigan-Ann Arbor, B.A., 1985
Rush University, Chicago, Illinois, M.D., 1989
Tulane University, New Orleans, Louisiana, M.P.H.&T.M., 1994

Cristina Gragnani, Assistant Professor of Spanish, French, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor of Spanish, French, Italian, and Portuguese, University of Illinois at Chicago (since 2005)

Education

Harvard University, Cambridge, Massachusetts, A.M., 1999; Ph.D., 2002

Bryna Harwood, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,600, beginning July 1, 2006; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$78,400, beginning July 1, 2006, for a total salary of \$160,000.

Former Position: Assistant Professor (since 2001), Assistant Director, Family Planning (since 2002), and Co-Director, Family Planning Research (since 2003), Department of Obstetrics and Gynecology, University of Pittsburgh, Pittsburgh Campus, Pennsylvania; Assistant Medical Director of Ambulatory Services, Magee-Women's Hospital, University of Pittsburgh Medical Center, Pennsylvania (since 2001); and Assistant Investigator, Magee-Women's Research Institute, Pittsburgh, Pennsylvania (since 2003)

Education

University of California-Los Angeles, B.A., 1990

University of Chicago, Illinois, M.D., 1995

University of Southern California, Los Angeles, M.S., 2001

Jeffrey David Klopfenstein, Assistant Professor of Neurosurgery, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 60 percent time, at an annual salary of \$25,000, beginning July 1, 2006.

Former Position: Cerebrovascular/Skull Base Fellowship, Barrow Neurological Institute, Saint Joseph's Hospital and Medical Center, Phoenix, Arizona (since 2005)

Education

Arizona State University Main, Tempe, B.S., 1994

University of Arizona, Tucson, M.D., 1999

Supriya Mehta, Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 64 percent time, at an annual salary of \$44,800, beginning August 16, 2006; and Research Scientist, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 36 percent time, at an annual salary of \$25,200, beginning August 16, 2006, for a total salary of \$70,000.

Former Position: Assistant Professor, Department of Emergency Medicine, School of Medicine (since 2002), and Assistant Professor, Department of Epidemiology, School of Public Health (since 2002), Boston University, Massachusetts

Education

Johns Hopkins University, Baltimore, Maryland, B.A., 1996; M.H.S., 1998; Ph.D., 2000

Susan D. Phillips, Assistant Professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$4,778, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2006.

Former Position: Research Associate, National Center for Child Traumatic Stress, Department of Psychiatry and Behavioral Sciences, Duke University School of Medicine, Durham, North Carolina (since 2002)

Education

University of Arkansas at Little Rock, B.A., 1992; M.S.W., 1995; Ph.D., 2005

Abhilasha Radhakrishnan, Assistant Professor of Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 55 percent time, at an annual salary of \$75,625, beginning June 24, 2006; and Physician Surgeon in Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$61,875, beginning June 24, 2006, for a total salary of \$137,500.

Former Position: Medical Resident, Saint Francis Hospital, Evanston, Illinois (since 2003)

Education

University of Kerala, India, M.B.B.S. (M.D. equivalent), 2001

Preston T. Snee, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,667, July 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2006.

Former Position: Postdoctoral Researcher, Department of Chemistry, Massachusetts Institute of Technology, Cambridge (since 2002)

Education

University of North Carolina at Chapel Hill, B.S., 1995
University of California-Berkeley, Ph.D., 2002

Deborah S. Stratman, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor, School of Art and Design, College of Architecture and the Arts, University of Illinois at Chicago (since 2005)

Education

School of the Art Institute of Chicago, Illinois, B.F.A., 1990
California Institute of the Arts, Valencia, M.F.A., 1995

Chyvette T. Williams, Assistant Professor, Division of Health Policy and Administration, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$52,650, beginning August 16, 2006; and Research Scientist, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$34,650, beginning August 16, 2006, for a total salary of \$87,300.

Former Position: Lecturer, Department of General Internal Medicine, University of Pennsylvania, Philadelphia (since 2004)

Education

University of Illinois at Urbana-Champaign, B.S., 1997
University of Illinois at Chicago, M.P.H., 1999
Johns Hopkins University, Baltimore, Maryland, Ph.D., 2004

Education

Valparaiso University, Indiana, B.A., 1993
Loyola University Chicago, Illinois, M.S.W., 1995
University of Illinois at Chicago, Ph.D., 2000
Northwestern University, Evanston, Illinois, M.P.H., 2002; M.A., 2006

Hui Xie, Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 60 percent time, at an annual salary of \$40,200, beginning August 16, 2006; and Research Scientist, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$38,000, beginning August 16, 2006, for a total salary of \$78,200.

Former Position: Assistant Professor, Department of Biostatistics, Boston University, Massachusetts (since 2004)

Education

Peking University, Beijing, China, B.S., 1997

Purdue University Main Campus, West Lafayette, Indiana, M.S., 2000

Columbia University in the City of New York, New York, Ph.D., 2003

Emeriti Appointments

Gary L. Albrecht, Professor Emeritus of Disability and Human Development, August 16, 2005. This is in addition to the title of Professor Emeritus of Health Policy and Administration, August 16, 2005, which was previously approved by the Board on April 11, 2006.

Nasrollah Etemadi, Associate Professor Emeritus of Mathematics, Statistics, and Computer Science, June 16, 2006

Brayton I. Gray, Professor Emeritus of Mathematics, Statistics, and Computer Science, June 16, 2006

Lawrence A. Kennedy, Professor Emeritus of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, March 1, 2006

Richard G. Larson, Professor Emeritus of Mathematics, Statistics, and Computer Science, June 16, 2006

James Maharg, Associate Professor Emeritus of Spanish, French, Italian and Portuguese, May 16, 2006

Sabyasachi Mukherjee, Professor Emeritus of Periodontics, June 1, 2006

Robert V. Storti, Professor Emeritus of Biochemistry and Molecular Genetics, May 16, 2006

Paul Robert Young, Jr., Professor Emeritus of Chemistry, January 1, 2004

Virginia W. Wexman, Professor Emerita of English, May 16, 2006

SPRINGFIELD

William Carpenter, Assistant Professor, English Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, beginning August 16, 2006.

Former Position: Assistant Professor of English, Chapman University, Orange, California (since 2005)

Education

The College of New Jersey, Ewing, B.A., 1994

Kansas State University, Manhattan, M.A., 1996

University of Kansas Main Campus, Lawrence, Ph.D., 2000

Hua Chen, Assistant Professor, Biology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2006.

Former Position: Research Fellow, School of Forestry and Wildlife Sciences, Auburn University, Alabama (since 2004)

Education

Zhejiang Forestry University, Linan, HangZhou, China, B.S., 1986

The Chinese Academy of Sciences, Beijing, China, M.S., 1989

Oregon State University, Corvallis, Ph.D., 1999

Pamela M. Doughman, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2006.

Former Position: Renewable Energy Program Staff, California Energy Commission, Sacramento (since 2001)

Education

Radcliffe Institute for Advanced Study, Harvard University, Cambridge, Massachusetts, A.B., 1987

University of California-San Diego, M.P.I.A., 1990

University of California-Irvine, Ph.D., 1999

Richard Gilman-Opalsky, Assistant Professor of Political Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2006.

Former Position: Adjunct Professor, New School University, New York, New York (since 2003)

Education

Hofstra University, Hempstead, New York, B.A., 1996

New School University, New York, New York, M.A., 2001; Ph.D., 2006

Jonathan M. Isler, Assistant Professor, Sociology/Anthropology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$42,500, beginning August 16, 2006.

Former Position: Graduate Student Instructor, University of California-Davis (1999–2005)

Education

University of Nevada, Reno, B.A., 1996

University of California-Davis, M.A., 1999; Ph.D., 2005

Denise Keele, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,000, beginning August 16, 2006.

Former Position: Graduate Assistant, State University of New York College of Environmental Science and Forestry, Syracuse (since 2005)

Education

University of Tennessee, Knoxville, B.S., 1999; M. S., 2002

State University of New York College of Environmental Science and Forestry, Syracuse, Ph.D., 2006

Marc A. Klingshirn, Assistant Professor, Chemistry Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2006.

Former Position: Keck Green Chemistry Postdoctoral Scholar, Saint Olaf College, Northfield, Minnesota (since 2005)

Education

Ashland University, Ohio, B.S., 1996

University of Tennessee, Knoxville, M.S., 1999

The University of Alabama, Tuscaloosa, Ph.D., 2005

David K. Larson, Assistant Professor of Management Information Systems, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor of Management Information Systems, University of Illinois at Springfield (since 2001)

Education

Sangamon State University, Springfield, Illinois, B.A., 1974; M.A., 1983

Illinois State University, Normal, Ed.D., 2005

John C. Martin, Assistant Professor, Astronomy/Physics Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$44,500, beginning August 16, 2006.

Former Position: Postdoctoral Research Associate, Astronomy Department, University of Minnesota-Twin Cities (since 2003)

Education

University of Virginia, Charlottesville, B.A., 1995

Case Western Reserve University, Cleveland, Ohio, Ph.D., 2003

Yashanad Mhaskar, Assistant Professor, Chemistry Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2006.

Former Position: Research Assistant Professor, Department of Pharmacology, Southern Illinois University School of Medicine, Springfield (since 2005)

Education

University of Delhi, New Delhi, India, B.S., 1980; M.S., 1982

All India Institute of Medical Sciences, New Delhi, Ph.D., 1988

Tung Nguyen, Assistant Professor, Mathematical Sciences Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$43,500, beginning August 16, 2006.

Former Position: Research Assistant, Department of Mathematics and Statistics, Auburn University, Alabama (since 2005)

Education

Ho Chi Minh City University, Vietnam, B.S., 1996
International Centre for Theoretical Physics, Trieste, Italy, Diploma, 1999
Auburn University, Alabama, Ph.D., 2006

Nathan L. Steele, Assistant Professor of Management, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,200, beginning August 16, 2006.

Former Position: Postdoctoral Fellow in Organizational Behavior, David Eccles School of Business, University of Utah, Salt Lake City (since 2004)

Education

Murray State University, Kentucky, B.S., 1997
Indiana University at Bloomington, Ph.D., 2004

Milissa Thibodeaux-Thompson, Assistant Professor, Communication Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$42,000, beginning August 16, 2006.

Former Position: Assistant Professor of Theatre, Illinois College, Jacksonville (since 2004); and Adjunct Lecturer, Communication Program, University of Illinois at Springfield (since 2006)

Education

University of Texas at Austin, B.F.A., 1989
University of Nebraska-Lincoln, M.F.A., 1994

Angela Michelle Winand, Assistant Professor, African-American Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,500, beginning August 16, 2006.

Former Position: Lecturer, Department of History, Wayne State University, Detroit, Michigan (since 2005)

Education

University of New Orleans, Louisiana, B.A., 1988
University of Michigan-Ann Arbor, M.A., 1990; Ph.D., 2003

URBANA-CHAMPAIGN

Gopesh Jankinath Anand, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$107,000, beginning August 16, 2006.

Former Position: Research Assistant, Department of Management Sciences, The Ohio State University Main Campus, Columbus (since 2001)

Education

University of Mumbai, India, B.Com., 1989

The Ohio State University Main Campus, Columbus, M.B.A., 1992; Ph.D., 2006

Eugene Michael Avrutin, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor of History/Jewish Studies, Colby College, Waterville, Maine (since 2004)

Education

University of Texas at Austin, B.A., 1996

University of Michigan-Ann Arbor, M.A., 1998; Ph.D., 2004

Anahid Aznavoorian, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2006.

Former Position: Founding member, Corinthia Trio (since 1998); Principal cellist, International Sejong Soloists, New York, New York (since 1999); Core member, Jupiter Chamber Music Series, New York, New York (since 2003); and Core member, Camerata Pacifica Chamber Music Series, Santa Barbara, California (since 2006)

Education

The Juilliard School, New York, New York, B.M., 1999; M.M., 2001

Preeta Mona Banerjee, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2006.

Former Position: Graduate Assistant, Department of Management, The Wharton School, University of Pennsylvania, Philadelphia (since 2001)

Education

Carnegie Mellon University, Pittsburgh, Pennsylvania, B.S., 1999

University of Pennsylvania, Philadelphia, Ph.D., 2006

Lisa Kathleen Bates, Assistant Professor of Urban and Regional Planning, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning May 14, 2006. Dr. Bates held the rank of Assistant Professor of Urban and Regional Planning, summer appointment, on 100 percent time, at a monthly rate of \$6,111, June 16-July 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,650, effective August 16, 2006.

Former Position: Associate, Center for Urban and Regional Studies (2004-06), and Statistical Computing Consultant, Odum Institute for Research in the Social Sciences (2004-06), University of North Carolina at Chapel Hill; and Lecturer in Urban and Regional Planning, University of Illinois at Urbana-Champaign (since 2006)

Education

George Washington University, Washington, District of Columbia, B.A., 1999

University of North Carolina at Chapel Hill, Ph.D., 2006

Frank Boukamp, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,900, beginning August 16, 2006.

Former Position: Visiting Lecturer in Civil and Environmental Engineering, University of Illinois at Urbana-Champaign (since 2005)

Education

Bauhaus-Universität Weimar, Germany, Diplom (M.S. equivalent), 2001

Carnegie Mellon University, Pittsburgh, Pennsylvania, Ph.D., 2006

Timothy Wolfe Bretl, Assistant Professor of Aerospace Engineering, summer appointment, on 40 percent time, at a monthly rate of \$3,556, August 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2006.

Former Position: Postdoctoral Research Affiliate, Department of Computer Science, Stanford University, California (since 2005)

Education

Swarthmore College, Pennsylvania, B.S. (Engineering), 1999; B.A. (Mathematics), 1999

Stanford University, California, M.S., 2000; Ph.D., 2005

Steven Broglio, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,500, beginning August 16, 2006.

Former Position: Clinical Coordinator of Athletic Training, Department of Kinesiology, University of Georgia, Athens (since 2003)

Education

University of North Carolina at Chapel Hill, B.A., 2000

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.S., 2002

University of Georgia, Athens, Ph.D., 2006

Jodi Byrd, Assistant Professor, American Indian Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$47,250, beginning August 16, 2006; and Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,750, beginning August 16, 2006, for a total salary of \$63,000.

Former Position: Assistant Professor of Political Science, University of Hawaii at Manoa, Honolulu (since 2004)

Education

University of Nebraska-Lincoln, B.A., 1993

University of Iowa, Iowa City, M.A., 1996; Ph.D., 2002

Timothy R. Cain, Assistant Professor of Educational Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor of Educational Organization and Leadership, University of Illinois at Urbana-Champaign (since 2005)

Education

Duke University, Durham, North Carolina, B.A., 1994

The Ohio State University Main Campus, Columbus, M.A., 1999

University of Michigan-Ann Arbor, Ph.D., 2005

William Castro, Assistant Professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor, Department of Spanish and Portuguese, Northwestern University, Evanston, Illinois (since 2005)

Education

Vanderbilt University, Nashville, Tennessee, B.A., 1995

The Pennsylvania State University, University Park, M.A., 1999; Ph.D., 2005

* **Jose Antonio Cheibub**, Associate Professor of Political Science, summer appointment, on 100 percent time, at a monthly rate of \$10,000, July 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2006; and Harold Boeschstein Scholar in Political Economy and Public Policy, Department of Political Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006.

Former Position: Associate Professor of Political Science, Yale University, New Haven, Connecticut (since 2003)

Education

Fluminense Federal University, Rio de Janeiro, Brazil, B.A., 1981

Rio de Janeiro University Institute of Research (IUPERJ), Brazil, M.A., 1985

University of Chicago, Illinois, Ph.D., 1994

Chandra Sekhar Chekuri, Associate Professor of Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$11,667, August 1-August 15, 2006, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, for four years beginning August 16, 2006.

Former Position: Technical staff, Computing Sciences Research Center, Bell Laboratories, Lucent Technology, Murray Hill, New Jersey (since 1998)

Education

Indian Institute of Technology Madras, Chennai, B.Tech., 1993

Stanford University, California, M.S., 1996; Ph.D., 1998

Hong Chen, Assistant Professor of Food Science and Human Nutrition, summer appointment, on 100 percent time, at a monthly rate of \$6,667, June 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, effective August 16, 2006.

Former Position: Assistant Research Scientist, Department of Biochemistry and Molecular Biology, College of Medicine, University of Florida, Gainesville (since 2005)

Education

Lanzhou University, Gansu, China, B.S., 1990

Virginia Polytechnic Institute and State University, Blacksburg, M.S., 1998; Ph.D., 2001

Todd Prentice Coleman, Assistant Professor, Coordinated Science Laboratory, summer appointment, on 100 percent time, at a monthly rate of \$8,889, July 1-August 15, 2006, and continuing as Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2006.

Former Position: Graduate Residence Tutor, Residential Life Programs, Massachusetts Institute of Technology, Cambridge (since 2002); and Adjunct Assistant Professor in Electrical and Computer Engineering (non-salaried), University of Illinois at Urbana-Champaign (since 2005)

Education

University of Michigan-Ann Arbor, B.S. (Electrical Engineering), 2000; B.S. (Computer Engineering), 2000

Massachusetts Institute of Technology, Cambridge, M.S., 2002; Ph.D., 2006

Gerald Arthur Ericksen, Assistant Professor, Institute of Labor and Industrial Relations, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2006.

Former Position: Research Assistant, School of Industrial and Labor Relations, Cornell University, Ithaca, New York (1999-2005); and Visiting Adjunct Professor of Organizational Behavior, Divinity School, Yale University, New Haven, Connecticut (since 2006)

Education

Saint Olaf College, Northfield, Minnesota, B.A., 1992

Cornell University, Ithaca, New York, M.B.A., 1998; M.S., 2001; Ph.D., 2005

Liming Feng, Assistant Professor of Industrial and Enterprise Systems Engineering, summer appointment, on 100 percent time, at a monthly rate of \$8,556, August 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2006.

Former Position: Research Assistant, Department of Industrial Engineering and Management Sciences, Northwestern University, Evanston, Illinois (since 2004)

Education

Beijing Normal University, China, B.S., 1997

Northwestern University, Evanston, Illinois, M.S., 2000, Ph.D., 2006

Fabian Fernandez, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$6,444, July 28-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2006.

Former Position: Graduate Research Assistant, Department of Agronomy, Purdue University Main Campus, West Lafayette, Indiana (since 2002)

Education

Brigham Young University, Provo, Utah, B.S., 2000; M.S., 2002

Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2006

* **Rayvon David Fouche**, Associate Professor of History, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$47,000, beginning August 16, 2006; and Associate Professor, African American Studies and Research Program, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$47,000, beginning August 16, 2006, for a total salary of \$94,000.

Former Position: Associate Professor, Science and Technology Studies, Rensselaer Polytechnic Institute, Troy, New York (since 2005)

Education

University of Illinois at Urbana-Champaign, B.A., 1991

Cornell University, Ithaca, New York, M.A., 1994; Ph.D., 1997

George Zbigniew Gasyna, Assistant Professor of Slavic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,500, beginning August 16, 2006; and Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,500, beginning August 16, 2006, for a total salary of \$53,000.

Former Position: Sessional Instructional Assistant, Department of English, University of Toronto, Ontario, Canada (August 2005-December 2005); Sessional Lecturer, Department of English and Cultural Studies, McMaster University, Hamilton, Ontario, Canada (since January 2006)

Education

McGill University, Montreal, Quebec, Canada, B.A., 1994; M.A., 1997
University of Toronto, Ontario, Canada, Ph.D., 2005

Thomas Robert Gillespie, Assistant Professor of Pathobiology, College of Veterinary Medicine, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, beginning August 16, 2006; and Assistant Professor of Anthropology, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, beginning August 16, 2006, for a total salary of \$70,000.

Former Position: Visiting Assistant Professor of Pathobiology, College of Veterinary Medicine (since 2005), and Visiting Assistant Professor of Anthropology, College of Liberal Arts and Sciences (since 2005), University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.Sc., 1996
University of Florida, Gainesville, M.Sc., 2000; Ph.D., 2004

Daniel L. Goscha, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2006.

Former Position: Owner, Design Kinetic, Champaign, Illinois (since 2005)

Education

University of Illinois at Urbana-Champaign, B.S., 1995; M.F.A., 2005

* **Jeffrey Grubbs**, Associate Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2006.

Former Position: Section Double Bassist, Pittsburgh Symphony Orchestra, Pennsylvania (since 1996); and Faculty member, Rogers Middle School for the Creative and Performing Arts, Pittsburgh, Pennsylvania (since 2005)

Education

Youngstown State University, Ohio, B.M., 1986

Idethia Shevon Harvey, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006.

Former Position: W.K. Kellogg Community Health Scholar, Department of Health Policy and Management, School of Public Health, University of Michigan-Ann Arbor (since 2004)

Education

Clemson University, South Carolina, B.S., 1988

Morehouse School of Medicine, Atlanta, Georgia, M.P.H., 2000

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Dr.P.H., 2005

Luis Ricardo Herrera, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2006.

Former Position: Adler Fellow, San Francisco Opera, California (2003-05); Solo Artist performing with the Marin Symphony, San Rafael, California, Santa Barbara Opera, California, New York Festival of Song, New York, New York, Oldenburgen Staatstheater, Oldenburg, Germany, and San Francisco Opera Center, California (performances since 2005)

Education

University of Texas at El Paso, B.M., 1994

The Juilliard School, New York, New York, M.M., 1998

Christopher Roy Higgins, Assistant Professor of Educational Policy Studies, summer appointment, on 100 percent time, at a monthly rate of \$6,779, July 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, effective August 16, 2006.

Former Position: Consultant, Contexts R+D, New York, New York (since 2005)

Education

Yale University, New Haven, Connecticut, B.A., 1989

Columbia University in the City of New York, New York, Ph.D., 1998

* **Timothy C. Johnson**, Associate Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$21,333, July 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$192,000, effective August 16, 2006.

Former Position: Assistant Professor of Finance, London Business School, United Kingdom (since 1999)

Education

Massachusetts Institute of Technology, Cambridge, S.B., 1983

Columbia University in the City of New York, New York, M.S., 1985; M.B.A., 1985

University of Chicago, Illinois, Ph.D., 1999

Sara C. Kaplan, Assistant Professor, African American Studies and Research Program, summer appointment, on 44 percent time, at a monthly rate of \$2,877, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2006.

Former Position: Visiting Instructor, Department of English, Kenyon College, Gambier, Ohio (since 2004)

Education

Yale University, New Haven, Connecticut, B.A., 1996

University of California-Berkeley, Ph.D., 2006

Soo Ah Kwon, Assistant Professor, Asian American Studies Program, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,500, beginning August 16, 2006; and Assistant Professor of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,500, beginning August 16, 2006, for a total salary of \$55,000.

Former Position: Researcher, The Center for Popular Education and Participatory Research (CPERP), University of California-Berkeley (since 1999)

Education

University of California-Berkeley, B.A., 1995; Ph.D., 2006

Stanford University, California, M.A., 1999

Vidar Lerum, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006.

Former Position: Assistant Professor, School of Architecture, Arizona State University Main, Tempe (since 2000)

Education

Arizona State University Main, Tempe, M.S., 2001

Norwegian University of Science and Technology, Trondheim, Norway, Ph.D., 2002

* **Bruce Carlan Levine**, Professor of History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2006; and J. G. Randall Professor of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006.

Former Position: Professor of History, University of California-Santa Cruz (since 1997)

Education

University of Michigan-Ann Arbor, B.A., 1971

University of Rochester, New York, M.A., 1973, Ph.D., 1980

Yue Li, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$18,056, June 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$162,500, effective August 16, 2006.

Former Position: Lecturer, A. B. Freeman School of Business, Tulane University, New Orleans, Louisiana (since 2002)

Education

Tsinghua University, Beijing, China, B.A., 2000

Tulane University, New Orleans, Louisiana, M.A., 2002; Ph.D., 2006

Feng Liang, Assistant Professor of Statistics, summer appointment, on 100 percent time, at a monthly rate of \$8,111, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, effective August 16, 2006.

Former Position: Assistant Professor, Institute of Statistics and Decision Sciences, Duke University, Durham, North Carolina (since 2002)

Education

Peking University, Beijing, China, B.A., 1997

Yale University, New Haven, Connecticut, Ph.D., 2002

* **Jeffrey S. Magee**, Associate Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2006.

Former Position: Associate Professor of Musicology, Indiana University at Bloomington (since 2003)

Education

Oberlin College, Ohio, B.A., 1983; B.Mus., 1983

University of California-Berkeley, M.A., 1986

University of Michigan-Ann Arbor, Ph.D., 1992

Ripan S. Malhi, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006.

Former Position: Research Associate, Department of Anthropology, University of California-Davis (since 2002); Expert DNA Witness, Sacramento County, California and Gwinnett County, Georgia (since 2004); and Research Director, Trace Genetics, Inc., Richmond, California (since 2005)

Education

University of California-Davis, B.S., 1994; M.A., 1998; Ph.D., 2001

Areli Marina, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor, Georgetown University, Washington, District of Columbia (since 2005)

Education

Harvard University, Cambridge, Massachusetts, A.B., 1985

Florida State University, Tallahassee, M.A., 1996

New York University, New York, Ph.D., 2004

* **Arif Masud**, Associate Professor of Civil and Environmental Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2006.

Former Position: Associate Professor of Civil and Materials Engineering (since 2000), and Associate Professor of Bioengineering (since 2000), University of Illinois at Chicago

Education

University of Engineering and Technology Lahore, Pakistan, B.S., 1986
Stanford University, California, M.S., 1987; Ph.D., 1993

Ruby Mendenhall, Assistant Professor of Sociology, summer appointment, on 100 percent time, at a monthly rate of \$6,000, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, effective August 16, 2006; and Assistant Professor, African American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2006, for a total salary of \$58,000.

Former Position: Postdoctoral Scholar, Center for Human Potential and Public Policy, University of Chicago, Illinois (since 2004)

Education

University of Illinois at Chicago, B.S., 1986
University of Chicago, Illinois, M.P.P., 1994
Northwestern University, Evanston, Illinois, Ph.D., 2004

Sergiy Merenkoy, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,500, beginning August 16, 2006.

Former Position: Assistant Professor, Department of Mathematics, University of Michigan-Ann Arbor (since 2003)

Education

Kharkiv State University, Ukraine, B.S., 1996
Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2003

Stefan Milenkovich, Associate Professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, for four years beginning August 16, 2006.

Former Position: Faculty, The Juilliard School, New York, New York (since 2003)

Education

Belgrade Academy of Music, Yugoslavia, B.M., 1994; M.M., 1996
The Juilliard School, New York, New York, Diploma, 1998

* **Andrew Pettit Morriss**, Professor of Law, summer appointment, on 100 percent time, at a monthly rate of \$15,000, June 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2006; and H. Ross and Helen Workman Professor of Law, non-tenured, on an academic year service basis, on zero percent time, with an endowed increment of \$20,000, beginning August 16, 2006, for a total salary of \$195,000. Dr. Morriss will be on an educational leave of absence without pay during Academic Year 2006-07 in order to complete a funded research project at Case Western Reserve University School of Law, Cleveland, Ohio.

Former Position: Senior Associate, Political Economy Research Center, Bozeman, Montana (since 1999); Galen J. Roush Professor of Business Law and Regulation (since 2000), and Director, Center for Business Law and Regulation (since 2003), Case Western Reserve University, Cleveland, Ohio; and Research Fellow, New York University (NYU) Center for Labor and Employment Law, New York (since 2001)

Education

Princeton University, New Jersey, A.B., 1981
University of Texas at Austin, M.P.A., 1984; J.D., 1984
Massachusetts Institute of Technology, Cambridge, Ph.D., 1994

Ray Muhammad, Assistant Professor, African American Studies and Research Program, summer appointment, on 100 percent time, at a monthly rate of \$6,000, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, effective August 16, 2006; and Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2006, for a total salary of \$60,000.

Former Position: Assistant Professor, Sociology Department, University of Iowa, Iowa City (since 2005)

Education

University of Illinois at Urbana-Champaign, B.A., 1992
Temple University, Philadelphia, Pennsylvania, M.A., 1994
Northwestern University, Evanston, Illinois, Ph.D., 2004

Justine Summerhayes Murison, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2006.

Former Position: Marguerite Bartlett Hamer Dissertation Fellow, McNeil Center for Early American Studies (since 2005), and Dissertation Fellow, School of Arts and Sciences (since 2005), University of Pennsylvania, Philadelphia

Education

American University, Washington, District of Columbia, B.A., 1997
University of Massachusetts, Amherst, M.A., 2000
University of Pennsylvania, Philadelphia, Ph.D., 2006

Angelia Nedich, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2006.

Former Position: Senior System Engineer, BAE Systems Advanced Information Technologies, Inc., Burlington, Massachusetts (since 2002)

Education

University of Montenegro, Podgorica, Yugoslavia, B.S., 1987
University of Belgrade, Yugoslavia, M.S., 1990
Moscow State University, Russia, Ph.D. (Mathematics and Mathematical Physics), 1994
Massachusetts Institute of Technology, Cambridge, Ph.D. (Electrical Engineering and Computer Science), 2002

* **Michelle Renee Nelson**, Associate Professor of Advertising, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 16, 2006.

Former Position: Assistant Professor, School of Journalism and Mass Communication, University of Wisconsin-Madison (since 2000)

Education

University of Wisconsin-Madison, B.S., 1989; M.A., 1991
University of Illinois at Urbana-Champaign, Ph.D., 1997

Stephen Nesbitt, Assistant Professor of Atmospheric Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2006.

Former Position: Research Scientist II (since 2005), and Instructor (Spring 2006), Department of Atmospheric Science, Colorado State University, Fort Collins

Education

State University of New York College at Oswego, B.S., 1997

Texas A & M University, College Station, M.S., 1999

University of Utah, Salt Lake City, Ph.D., 2003

Fiona Ngo, Assistant Professor, Asian American Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$28,000, beginning August 16, 2006; and Assistant Professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$28,000, beginning August 16, 2006, for a total salary of \$56,000.

Former Position: Postdoctoral Research Associate, Asian American Studies Program, University of Illinois at Urbana-Champaign (since 2005)

Education

University of California-Irvine, B.A. (English), 1992; B.A. (History), 1994; M.A., 1998, Ph.D., 2003

Mimi Thi Nguyen, Assistant Professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2006; and Assistant Professor, Asian American Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2006, for a total salary of \$58,000.

Former Position: Assistant Professor of Women's Studies (since 2004), and Mellon Postdoctoral Fellow, Rackham School of Graduate Studies (since 2004), University of Michigan-Ann Arbor

Education

University of California-Berkeley, B.A., 1995; Ph.D., 2004

New York University, New York, M.A., 1997

William Charles Olivero, Professor of Surgery, College of Medicine at Urbana-Champaign, summer appointment, on 25 percent time, at a monthly rate of \$2,378, August 2-August 15, 2006, and Physician Surgeon in Surgery, College of Medicine at Urbana-Champaign, summer appointment, on zero percent time, with a monthly increment of \$2,929, and continuing as Professor of Surgery, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$47,075, effective August 16, 2006; and Physician Surgeon in Surgery, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$58,000, effective August 16, 2006, for a total salary of \$105,075.

Former Position: Physician Surgeon in Neurosurgery (since 1988), Associate Head of Neurosurgery (since 1997), Clinical Professor of Cancer Biology and Pharmacology (since 2003), Professor of Neurosurgery (since 2004), and Professor of Pediatrics (since 2004), University of Illinois at Chicago College of Medicine at Peoria

Education

University of Illinois at Urbana-Champaign, B.S., 1976

University of Illinois at Chicago, M.D., 1980

Laura Oswald, Associate Professor of Advertising, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2006.

Former Position: Visiting Professor of Marketing, Ecole Superieure et Scientifique d'Etudes Commerciales (ESSEC) Business School, Paris, France (since 2005)

Education

Northwestern University, Evanston, Illinois, B.S., 1970

New York University, New York, M.A. (Film History and Semiotics), 1972; M.A. (College of Arts and Science), 1974; Ph.D., 1981

Ilinca Stanculescu Panea, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2006.

Former Position: Postdoctoral Research Associate, Department of Civil and Environmental Engineering, Duke University, Durham, North Carolina (since 2005)

Education

Technical University of Civil Engineering of Bucharest, Romania, B.S. (Civil Engineering), 1995; M.A.Sc., 1996; B.S. (Applied Mathematics), 2000

Duke University, Durham, North Carolina, Ph.D., 2005

* **Curtis Perry**, Professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2006.

Former Position: Associate Professor, Department of English, Arizona State University Main, Tempe (since 2000)

Education

Cornell University, Ithaca, New York, B.A., 1987

Harvard University, Cambridge, Massachusetts, M.A., 1989; Ph.D., 1993

Lisette Piedra, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,560, beginning August 16, 2006.

Former Position: Lecturer, School of Social Work, University of Illinois at Urbana-Champaign (since 2004)

Education

Syracuse University Main Campus, New York, B.A., 1992

Loyola University Chicago, Illinois, M.S.W., 1997

University of Chicago, Illinois, Ph.D., 2006

* **Marshall Scott Poole**, Professor of Speech Communication, summer appointment, on 100 percent time, at a monthly rate of \$17,778, July 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2006; and Senior Research Scientist, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$160,000.

Former Position: Professor of Communication (since 1995), and Professor of Information and Operations Management (since 2001), Texas A & M University, College Station

Education

University of Wisconsin-Madison, B.A., 1973; Ph.D., 1980

Michigan State University, East Lansing, M.A., 1976

Diane Smith Randolph, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2006.

Former Position: Assistant Professor, Department of Occupational Science and Occupational Therapy, Saint Louis University, Missouri (since 1995)

Education

University of Illinois at Chicago, B.S., 1982

Washington University in Saint Louis, Missouri, M.S., 1996

Saint Louis University, Missouri, Ph.D., 2005

Emanuel Rota, Assistant Professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2006.

Former Position: Visiting Scholar, Department of History (since 2003), and Lecturer, Jewish Studies and French and Italian Studies (since 2003), Dartmouth College, Hanover, New Hampshire

Education

Università degli Studi di Pavia, Italy, Laurea (B.A. equivalent), 1995
University of Oregon, Eugene, M.A., 1999
University of California-Berkeley, Ph.D., 2005

Markus Siegfried Schulz, Assistant Professor of Sociology, summer appointment, on zero percent time, non-salaried, August 10-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,500, effective August 16, 2006.

Former Position: Assistant Professor of Theories and Processes of Globalization, Virginia Polytechnic Institute and State University, Blacksburg (since 2005)

Education

Free University of Berlin, Germany, Doppelstudium (degrees of Grundstudiumsabschluss and Vor-Diplom) (B.A. equivalent), 1993
New School University, New York, New York, M.A., 1997; Ph.D., 2003

Xiaofeng Shao, Assistant Professor of Statistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2006.

Former Position: Statistical Consultant (since 2001), and Research Assistant (since 2003), Department of Statistics, University of Chicago, Illinois

Education

Nanjing University, China, B.S., 1998; M.S., 2001
University of Chicago, Illinois, Ph.D., 2006

Michelle Shumate, Assistant Professor of Speech Communication, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2006.

Former Position: Assistant Professor, Department of Communication, North Dakota State University Main Campus, Fargo (since 2003)

Education

Pepperdine University, Malibu, California, B.A., 1999
University of Southern California, Los Angeles, M.A., 2002; Ph.D., 2003

Julie Stafford Son, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2006.

Former Position: Research Fellow, Department of Recreation, Park and Tourism Management, The Pennsylvania State University, University Park (since 2005)

Education

Whitman College, Walla Walla, Washington, B.A., 1996
University of Nevada, Reno, M.A., 1999
The Pennsylvania State University, University Park, Ph.D., 2006

John Charles Stallmeyer, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor (since 2005), and Visiting Research Associate (since 2006), School of Architecture, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1987; M.A., 1990
University of California-Berkeley, Ph.D., 2006

Hans-Henrik Stein, Associate Professor of Animal Sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,667, June 16-August 15, 2006, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, for three years beginning August 16, 2006.

Former Position: Associate Professor, Department of Swine Nutrition, South Dakota State University, Brookings (since 2004)

Education

The Royal Veterinary and Agricultural University, Copenhagen, Denmark, M.S., 1988
University of Illinois at Urbana-Champaign, Ph.D., 1998

Eleonora Stoppino, Assistant Professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2006. Dr. Stoppino will be on an educational leave of absence without pay during Academic Year 2006-07 in order to accept the Villa I Tatti Fellowship at the Harvard University Center for Italian Renaissance Studies, Florence, Italy.

Former Position: Assistant Professor, French and Italian Department, Dartmouth College, Hanover, New Hampshire (since 2003)

Education

Università degli Studi di Pavia, Italy, Laurea (B.A. equivalent), 1997
University of Oregon, Eugene, M.A., 1999
University of California-Berkeley, Ph.D., 2003

Katherine R. Syer, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$24,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor, School of Music, University of Illinois at Urbana-Champaign (since 2003)

Education

McMaster University, Hamilton, Ontario, Canada, B.A. (Economics), 1989; B.A. (Music), 1990; M.A., 1994
University of Victoria, British Columbia, Canada, Ph.D., 1999

Sharra L. Vostral, Assistant Professor, Gender and Women's Studies Program, probationary faculty on tenure track year three, on an academic year service basis, on 75 percent time, at an annual salary of \$46,500, beginning August 16, 2006; and Assistant Professor of History, probationary faculty on tenure track year three, on an academic year service basis, on 25 percent time, at an annual salary of \$15,500, beginning August 16, 2006, for a total salary of \$62,000.

Former Position: Assistant Professor, Science and Technology Studies, Rensselaer Polytechnic Institute, Troy, New York (since 2002)

Education

University of Michigan-Ann Arbor, B.A., 1990
Saint Louis University, Missouri, M.A. (American Studies), 1992
Washington University in Saint Louis, Missouri, M.A. (History), 1994; Ph.D., 2000

* **Scott Louis Walter**, Associate University Librarian for Services and Professor of Library Administration, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 16, 2006.

Former Position: Assistant Dean for Information and Instructional Services, University of Kansas Main Campus, Lawrence (since 2004)

Education

Georgetown University, Washington, District of Columbia, B.S., 1988; M.A. (Russian Area Studies), 1990

American University, Washington, District of Columbia, M.A. (Education), 1993

Indiana University at Bloomington, M.L.S., 1998; M.S. (History and Philosophy of Education), 2003

Washington State University, Pullman, Ph.D., 2005

Rachel Whitaker, Assistant Professor of Microbiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning November 16, 2006.

Former Position: Postdoctoral Research Associate, Department of Ecosystems Sciences, University of California-Berkeley (2004 through May 2006); and Visiting Assistant Professor of Microbiology, School of Molecular and Cellular Biology, University of Illinois at Urbana-Champaign (since May 2006)

Education

Wesleyan University, Middletown, Connecticut, B.A., 1993

University of California-Berkeley, Ph.D., 2004

Youfu Zhao, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$6,889, July 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, effective August 16, 2006.

Former Position: Postdoctoral Research Associate, Department of Plant Pathology, Michigan State University, East Lansing (since 2003)

Education

Zhejiang Agricultural University, Hangzhou, China, B.S., 1986; M.S., 1989

Oklahoma State University Main Campus, Stillwater, Ph.D., 2001

To the Rank of Professor Without Change in Tenure:

* **Dianne S. Harris**, from Associate Professor of Landscape Architecture, College of Fine and Applied Arts, to the rank of Professor of Landscape Architecture on indefinite tenure, effective August 16, 2006. Dr. Harris will be promoted from Associate Professor to the rank of Professor, in the Department of History, in the School of Art and Design, and in the School of Architecture, non-tenured, on zero percent time, non-salaried, effective August 16, 2006

To the Rank of Associate Professor on Indefinite Tenure:

* **Dirk Hundertmark**, from Assistant Professor of Mathematics, College of Liberal Arts and Sciences, to the rank of Associate Professor of Mathematics on indefinite tenure, effective August 16, 2006

To the Rank of Associate Professor Without Change in Tenure:

Janet Arlene Jokela, from Assistant Professor of Clinical Medicine in the Department of Internal Medicine, College of Medicine at Urbana-Champaign, to the rank of Associate Professor of Clinical Medicine, non-tenured (W contract), effective August 16, 2006

Shalini Manchanda, from Assistant Professor of Clinical Internal Medicine in the Department of Internal Medicine, College of Medicine at Urbana-Champaign, to the rank of Associate Professor of Clinical Internal Medicine, non-tenured (W contract), effective August 16, 2006

To the Rank of Clinical Professor Without Change in Tenure:

Abraham G. Kocheril, from Clinical Associate Professor of Internal Medicine, College of Medicine at Urbana-Champaign, to the rank of Clinical Professor of Internal Medicine, non-tenured, effective August 16, 2006

David Zola, from Clinical Assistant Professor of Educational Psychology, College of Education, to the rank of Clinical Professor of Educational Psychology, non-tenured, effective August 16, 2006

To the Rank of Clinical Associate Professor Without Change in Tenure:

Barry James Ackerson, from Assistant Professor, School of Social Work, to Clinical Associate Professor, School of Social Work, non-tenured, effective August 16, 2006

Emeriti Appointments

Robert H. Burger, Professor Emeritus of Library Administration, University Library, October 1, 2006

Poo Chow, Professor Emeritus of Wood Science in the Department of Natural Resources and Environmental Sciences, July 16, 2006

Jo Ann C. Eurell, Associate Professor Emerita of Veterinary Biosciences, September 1, 2006

Thomas E. Eurell, Associate Professor Emeritus of Veterinary Biosciences,
September 1, 2006

Larry G. Hansen, Professor Emeritus of Veterinary Biosciences, September 1, 2006

Tom D. Kilton, Professor Emeritus of Library Administration, University Library,
September 1, 2006

Jay E. Mittenthal, Associate Professor Emeritus of Cell and Structural Biology in the
Department of Medical Cell and Structural Biology, September 1, 2006

Maria A. Porta, Associate Professor Emerita of Library Administration, University
Library, October 1, 2006

David J. Schaeffer, Associate Professor Emeritus of Veterinary Biosciences,
September 1, 2006

John R. Shapley, Professor Emeritus of Chemistry, August 16, 2006

Stanley G. Smith, Professor Emeritus of Chemistry and Chemical Education in the
Department of Chemistry, August 16, 2006

William J. Tranquilli, Professor Emeritus of Veterinary Clinical Medicine, September
1, 2006

ADMINISTRATIVE/PROFESSIONAL STAFF

Sarah O. Allison, Assistant Director, Division of Animal Resources, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$83,250, beginning September 11, 2006. Dr. Allison was appointed to serve as Interim Assistant Director, Division of Animal Resources, under the same conditions and salary arrangement beginning September 5, 2006. In addition, she was appointed as Clinical Assistant Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$9,250, beginning September 5, 2006, for a total salary of \$92,500.

Former Position: Postdoctoral Fellow, Biologic Resources Laboratory, University of Illinois at Chicago (since 2003)

Education

Benedictine University, Lisle, Illinois, B.S. (Biology), 1997

University of Illinois at Urbana-Champaign, B.S. (Veterinary Medicine), 1999;
D.V.M., 2001

Karen M. Carney, Associate Dean, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 11, 2006. Dr. Carney was appointed to serve as Interim Associate Dean, College of Liberal Arts and Sciences under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Associate Dean, Graduate College, University of Illinois at Urbana-Champaign (since 2003)

Education

John Carroll University, Cleveland, Ohio, B.A., 1985

University of Illinois at Urbana-Champaign, M.A., 1988; Ph.D., 1999

Fred Coleman III, Director of Capital Development for Orchard Downs, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 11, 2006. Dr. Coleman was appointed to serve as Interim Director of Capital Development for Orchard Downs under the same conditions and salary arrangement beginning July 17, 2006.

Former Position: Midwest Region Manager, Delon Hampton and Associates, Chartered, Washington, District of Columbia (since 2004)

Education

Michigan State University, East Lansing, B.S., 1976; M.S., 1978; Ph.D., 1994

Helen J. Coleman, Director of Planning, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,528, beginning September 11, 2006. Ms. Coleman was appointed to serve as Interim Director of Planning under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Director of Construction Management, Facilities and Services, University of Illinois at Urbana-Champaign (since 2002)

Education

Lincoln University, Jefferson City, Missouri, B.S., 1978

University of Illinois at Urbana-Champaign, M.S., 1997

John J. Conrath, Associate Executive Director, Business and Industry Services Coalition, University of Illinois Extension and Outreach, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$164,299, beginning October 1, 2006. Mr. Conrath may be awarded incentive compensation, in the form of lump sum payments, based on superior performance and profitability of the Business and Industry Services Coalition program based on pre-established criteria and procedures, not to exceed 15 percent of his salary annually. The terms of the incentive compensation plan are subject to the approval of the Associate Dean, Extension and Outreach, and Dean of the College of Agricultural, Consumer and Environmental Sciences.

Former Position: Associate Executive Director, Business and Industry Services Coalition, Northern Illinois University, De Kalb (since 1991)

Education

Eastern Illinois University, Charleston, B.S., 1974; M.S., 1975

Jennifer M. Criley, Assistant Director, Division of Animal Resources, Office of Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 92 percent time, at an annual salary of \$105,800, beginning September 11, 2006. Dr. Criley was appointed to serve as Interim Assistant Director, Division of Animal Resources, under the same conditions and salary arrangement beginning July 24, 2006. In addition, she was appointed as Clinical Assistant Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 8 percent time, at an annual salary of \$9,200, beginning July 24, 2006, for a total salary of \$115,000.

Former Position: Staff Veterinarian, Taconic Farms, Inc., Germantown, New York (since 2003)

Education

Illinois Wesleyan University, Bloomington, B.A. (Biology), 1993

University of Illinois at Urbana-Champaign, B.S. (Veterinary Medicine), 1995;
D.V.M., 1997

Somnath Das, Director of Graduate Studies, Department of Accounting, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 11, 2006. Dr. Das was appointed to serve as Visiting Director of Graduate Studies, summer appointment, on 16 percent time, with a summer stipend of \$5,000, May 16-July 15, 2006. He will continue to hold the rank of Professor of Accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,040, effective September 11, 2006, for a total 2006-07 salary of \$150,040.

Former Position: Professor of Accounting (since 2005), and Lecturer-China Master of Business Administration (since 2005), College of Business Administration, University of Illinois at Chicago

Education

University of Delhi, India, B.S., 1974

Indian Institute of Management, Ahmedabad, India, M.B.A., 1976

Carnegie Mellon University, Pittsburg, Pennsylvania, M.Phil., 1988; Ph.D., 1988

Faith G. Davis, Senior Associate Dean, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 11, 2006. Dr. Davis was appointed to serve as Visiting Senior Associate Dean, School of Public Health under the same conditions and salary arrangement beginning August 16, 2006. In addition, she will receive an amount equal to two-ninths of her total academic year salary for two months' administrative service during each summer of her appointment as Senior Associate Dean (\$25,680 for Summer 2007). Dr. Davis will continue to hold the rank of Professor of Epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,561, effective September 11, 2006, for a total 2006-07 salary of \$161,241.

Former Position: Professor of Epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, University of Illinois at Chicago (since 1997)

Education

University of Alberta, Edmonton, Canada, B.Sc., 1970

Harvard University, Cambridge, Massachusetts, M.P.A., 1977; M.Sc., 1978; M.P.H., 1980

Yale University, New Haven, Connecticut, Ph.D., 1984

Jonathan D. Fineberg, Director, Illinois at The Phillips Collection, School of Art and Design, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning September 11, 2006. Dr. Fineberg was appointed to serve as Interim Director, Illinois at The Phillips Collection under the same conditions and salary arrangement beginning August 16, 2006. He will receive an amount equal to two-ninths' of his total academic year salary for two months' administrative service during each summer of his appointment as Director (\$34,000 for Summer 2007). In addition, Dr. Fineberg will continue to hold the rank of Professor of Art, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$136,333, effective August 16, 2006; and will continue to serve as Gutgsell Professor, School of Art and Design, College of Fine and Applied Arts, non-tenured, on an academic year service basis, with an annual increment of \$16,667, effective August 16, 2006, for a total 2006-07 salary of \$197,000.

Former Position: Professor of Art (since 1988), Gutgsell Professor (since 2003), School of Art and Design, College of Fine and Applied Arts, and Research Professor, Department of Computer Science, College of Engineering (2006), University of Illinois at Urbana-Champaign

Education

Harvard University, Cambridge, Massachusetts, B.A., 1967, Ph.D., 1975
University of London, England, United Kingdom, M.A., 1969

Dena J. Fischer, Director of the Graduate Program, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 11, 2006. Dr. Fischer was appointed to serve as Visiting Director of the Graduate Program under the same conditions and salary arrangement beginning August 1, 2006. In addition, she was appointed to the rank of Assistant Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 1, 2006, for a total salary of \$105,000.

Former Position: Attending Dentist, Dental Education in the Care of the Disabled Clinic (since 2001), Lecturer, Department of Oral Medicine (since 2004), and Hospital Attending Dentist, Department of Otolaryngology (since 2004), University of Washington-Seattle

Education

University of Michigan-Ann Arbor, B.S., 1993; D.D.S., 1998
University of Washington-Seattle, M.S.D., 2003; M.S., 2004

* **Sara C. Gordon**, Director of Oral Pathology Graduate Training, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 11, 2006. Dr. Gordon was appointed to serve as Visiting Director of Oral Pathology Graduate Training under the same conditions and salary arrangement beginning August 1, 2006. In addition, she was appointed to the rank of Associate Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 75 percent time, at an annual salary of \$80,000, beginning August 1, 2006; and Dental Surgeon in Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$30,000, beginning August 1, 2006, for a total salary of \$125,000.

Former Position: Associate Professor (since 2002), and Director, Tobacco Program (since 2002), Department of Diagnostic Sciences, School of Dentistry, University of Detroit Mercy, Michigan

Education

Saint Mary's University, Halifax, Nova Scotia, Canada, B.S., 1977
Dalhousie University, Halifax, Nova Scotia, Canada, B.A., 1981; D.D.S., 1985
The University of Western Ontario, London, Canada, M.S., 1996

William G. Hendrickson, Director, Research Resources Center, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning September 16, 2006. Dr. Hendrickson will continue to hold the rank of Associate Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, effective September 16, 2006; and Co-Director of the Graduate Education in Medical Sciences Program, Department of Microbiology and Immunology, College of Medicine at Chicago, non-tenured, on an academic year services basis, with an administrative increment of \$10,000, effective September 16, 2006, for a total salary of \$155,000.

Former Position: Associate Professor (since 1996), Co-Director of the Graduate Education in Medical Sciences Program (since 2004), Department of Microbiology and Immunology, University of Illinois College of Medicine at Chicago; and Acting Director, Research Resources Center, Office of the Vice Chancellor for Research, University of Illinois at Chicago (since 2004)

Education

Indiana University at Bloomington, B.S., 1973
Tufts University, Medford, Massachusetts, Ph.D., 1981

Mary Rose Hennessy, Executive Director, Business and Industry Services Coalition, University of Illinois Extension and Outreach, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning October 1, 2006. Ms. Hennessy may be awarded incentive compensation, in the form of lump sum payments, based on superior performance and profitability of the Business and Industry Services Coalition program based on pre-established criteria and procedures, not to exceed 15 percent of her salary annually. The terms of the incentive compensation plan are subject to the approval of the Associate Dean, Extension and Outreach, and Dean of the College of Agricultural, Consumer and Environmental Sciences.

Former Position: Executive Director, Business and Industry Services Coalition, Northern Illinois University, De Kalb (since 1991)

Education

University of Illinois at Chicago, B.A., 1968
Arizona State University Main, Tempe, M.S., 1979

Kassandra Hester, Associate Director, Payroll Operations, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 16, 2006. Ms. Hester was appointed to serve as Visiting Associate Director, Payroll Operations under the same conditions and salary arrangement beginning September 5, 2006.

Former Position: Assistant Payroll Director, Georgia Institute of Technology, Atlanta (since 2001)

Education

Northeast Missouri State University, Kirksville, B.A., 1992

Virginia G. Hudak-David, Associate Director of the Office for University Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning September 8, 2006. Ms. Hudak-David was appointed to serve as Interim Associate Director of the Office for University Relations under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Director of Communications, College of Business, University of Illinois at Urbana-Champaign (since 2001)

Education

University of Maine, Orono, B.A., 1980
Syracuse University Main Campus, New York, M.S., 1981

Sheldon Katz, Chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 11, 2006. Dr. Katz was appointed to serve as Interim Chair of the Department of Mathematics under the same conditions and salary arrangement beginning August 16, 2006. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Chair (\$18,333 for Summer 2007). Dr. Katz will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$103,850, effective August 16, 2006; and Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$51,150, effective August 16, 2006, for a total 2006-07 salary of \$183,333.

Former Position: Professor of Mathematics, College of Liberal Arts and Sciences (since 2001), and Professor of Physics, College of Engineering (since 2001), University of Illinois at Urbana-Champaign

Education

Massachusetts Institute of Technology, Cambridge, S.B., 1976
Princeton University, New Jersey, Ph.D., 1980

Stig Lanesskog, Assistant Provost for Strategic Planning and Assessment, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 11, 2006. Mr. Lanesskog was appointed to serve as Interim Assistant Provost for Strategic Planning and Assessment under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Director, Illinois Business Consulting, College of Business, University of Illinois at Urbana-Champaign (since 2004)

Education

University of Illinois at Urbana-Champaign, B.S., 1990; M.B.A., 1994

Katherine Sun Lee, Assistant Director of Ambulatory Care Pharmacy Services, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,500, beginning September 16, 2006. Dr. Lee was appointed to serve as Visiting Assistant Director of Ambulatory Care Pharmacy Services under the same conditions and salary arrangement beginning March 27, 2006. In addition, she was appointed to the rank of Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning March 27, 2006.

Former Position: Pharmacy Manager, Osco Pharmacy, Chicago, Illinois (since 2001)

Education

University of Illinois at Chicago, Pharm.D., 2000

Mark Nolan, Associate Director, Office of Corporate Relations, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 11, 2006. Mr. Nolan was appointed to serve as Interim Associate Director, Office of Corporate Relations under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Assistant Director, Private Sector Program, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since 2001)

Education

West Virginia Wesleyan College, Buckhannon, B.A., 1986

University of Illinois at Urbana-Champaign, M.S., 2005

James D. Oliver, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$46,250, beginning September 11, 2006. Dr. Oliver was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning August 16, 2006. In addition, he will continue to serve as Assistant Dean, Urban and Metropolitan Affairs, University of Illinois Extension and Outreach, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$138,750, effective August 16, 2006, for a total salary of \$185,000.

Former Position: Assistant Dean, Urban and Metropolitan Affairs, University of Illinois Extension and Outreach, University of Illinois at Urbana-Champaign (since 2003)

Education

Colorado State University, Fort Collins, B.S., 1970; M.Ed., 1972

University of Missouri-Columbia, Ph.D., 1979

Patrick Patterson, Controller, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$148,000, beginning September 8, 2006. Mr. Patterson was appointed to serve as Interim Controller, University Office of Business and Financial Services under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Assistant to the Head of Computer Science, College of Engineering,
University of Illinois at Urbana-Champaign (since 1996)

Education

University of Illinois at Urbana-Champaign, B.S., 1980; M.Ed., 2006

* **Mark Everett Peecher**, Director, Ph.D. Program, Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 11, 2006. Dr. Peecher was appointed to serve as Interim Director, Ph.D. Program under the same conditions and salary arrangement beginning August 16, 2006. He was appointed to the rank of Professor of Accountancy, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$179,600, beginning August 16, 2006; and will continue to hold the Deloitte and Touche Teaching Fellowship in Accountancy, College of Business, non-tenured, on an academic year basis, with an annual increment of \$7,500, for a total salary of \$197,100.

Former Position: Associate Professor (since 1998), and Deloitte and Touche Teaching Fellow (since 2001), Department of Accountancy, College of Business, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1988; M.A.S., 1989; Ph.D., 1994

Lawrence A. Pinkelton, Director, Campus Auxiliary Services Financial Services, Office of the Associate Vice Chancellor for Student Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning September 16, 2006. Dr. Pinkelton was appointed to serve as Visiting Director, Campus Auxiliary Services Financial Services under the same conditions and salary arrangement beginning August 7, 2006.

Former Position: Controller/Area Finance Manager Distribution, Kraft Foods,
Northfield, Illinois (since 2001)

Education

University of Cincinnati Main Campus, Ohio, B.B.A., 1982
Xavier University, Cincinnati, Ohio, M.B.A., 1994

George Pinteris, Director of Academic Advising, Master of Science in Finance, Department of Finance, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning September 11, 2006. Dr. Pinteris was appointed to serve as Interim Director of Academic Advising, Master of Science in Finance under the same conditions and salary arrangement beginning August 16, 2006. He was appointed as Lecturer in Finance, College of Business, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2006, for a total salary of \$105,000.

Former Position: Visiting Assistant Professor of Finance, College of Business, University of Illinois at Urbana-Champaign (since 2003)

Education

National and Capodistrian University of Athens, Greece, B.A., 1989
University of Illinois at Urbana-Champaign, M.S., 1990; Ph.D., 1997

Arkalgud Ramaprasad, Associate Vice Chancellor for Academic Affairs, Office of the Executive Vice Provost for Academic Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$16,000, beginning September 11, 2006. Dr. Ramaprasad was appointed to serve as Visiting Associate Vice Chancellor for Academic Affairs under the same conditions and salary arrangement beginning August 16, 2006. In addition, he will continue to hold the rank of Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$138,226, effective August 16, 2006, for a total salary of \$154,226.

Former Position: Professor and Head of Information and Decision Sciences (since 2000), Director, Center for Research in Information Management (since 2000), and Associate Dean for Research (since 2005), College of Business Administration, University of Illinois at Chicago; and Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, University of Illinois at Chicago (since 2004)

Education

University of Mysore, Karnataka, India, B.E., 1970
Indian Institute of Management, Ahmedabad, India, M.B.A., 1972
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 1980

Thomas J. Rudolph, Director of Graduate Studies, Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 11, 2006. Dr. Rudolph was appointed to serve as Interim Director of Graduate Studies, Department of Political Science under the same conditions and salary arrangement beginning August 16, 2006. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Director (\$10,333 for Summer 2007). In addition, Dr. Rudolph will continue to hold the rank of Associate Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2006, for a total salary of \$105,833.

Former Position: Associate Professor of Political Science, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2005)

Education

Wheaton College, Illinois, B.A., 1996

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2001

Robert Givens Sheets, Director of Research and Development, Business and Industry Services Coalition, University of Illinois Extension and Outreach, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning September 11, 2006. Dr. Sheets was appointed to serve as Interim Director of Research and Development under the same conditions and salary arrangement beginning August 1, 2006. He may be awarded incentive compensation, in the form of lump sum payments, based on superior performance and profitability of the Business and Industry Services Coalition program based on pre-established criteria and procedures, not to exceed 15 percent of his salary annually. The terms of the incentive compensation plan are subject to the approval of the Associate Dean, Extension and Outreach, and Dean of the College of Agricultural, Consumer and Environmental Sciences.

Former Position: Director of Research and Development, Business and Industry Services Coalition, Northern Illinois University, De Kalb (since 1995)

Education

University of Missouri-Columbia, B.A., 1974; M.A., 1977

University of Illinois at Urbana-Champaign, Ph.D., 1985

Rodney C. Shrader, Director of the Institute for Entrepreneurial Studies Program, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 11, 2006. Dr. Shrader was appointed to serve as Visiting Director of the Institute for Entrepreneurial Studies Program under the same conditions and salary arrangement beginning August 16, 2006. In addition, he will continue to hold the rank of Associate Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,871, effective August 16, 2006, for a total salary of \$125,871.

Former Position: Associate Professor of Managerial Studies, College of Business Administration, University of Illinois at Chicago (since 2003)

Education

Ambassador University, Pasadena, California, B.A., 1989
Georgia State University, Atlanta, Ph.D., 1996

Susan Jane Sindelar, Assistant Director, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$111,000, beginning September 16, 2006. Ms. Sindelar was appointed to serve as Visiting Assistant Director, Institute of Government and Public Affairs under the same conditions and salary arrangement beginning June 1, 2006.

Former Position: Assistant to the Director, Institute of Government and Public Affairs, University of Illinois (since 2005)

Education

University of Illinois at Chicago, B.A., 1976

Astrida Orle Tantillo, Head of the Department of Germanic Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning November 16, 2006. Dr. Tantillo will continue to hold the rank of Associate Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,500, effective November 16, 2006; and Associate Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,500, effective November 16, 2006, for a total salary of \$88,000.

Former Position: Associate Professor of Germanic Studies (since 2001), Associate Dean (since 2002), and Associate Professor of History (since 2004), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

University of Oregon, Eugene, B.A., 1985

University of Chicago, Illinois, M.A., 1990; Ph.D., 1994

Kelly Anne Tappenden, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$51,353, and an administrative increment of \$14,668, beginning September 11, 2006. Dr. Tappenden was appointed to serve as Interim Associate Dean, Graduate College under the same conditions and salary arrangement beginning August 16, 2006. In addition, she will continue to hold the rank of Associate Professor of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$42,016, effective August 16, 2006, for a total salary of \$108,037.

Former Position: Associate Professor of Food Science and Human Nutrition (since 2003), and Associate Professor, Division of Nutritional Sciences (since 2003), College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign

Education

University of Alberta, Edmonton, Canada, B.S., 1992; Ph.D., 1996

Dale J. Van Harlingen, Head of the Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 11, 2006. Dr. Van Harlingen was appointed to serve as Interim Head of the Department of Physics under the same conditions and salary arrangement beginning July 1, 2006. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head (\$21,778 for Summer 2007). Dr. Van Harlingen will continue to hold the rank of Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$181,000, effective August 16, 2006. In addition, he will continue to serve as Donald Biggar Willett Professor of Engineering, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$10,000, effective August 16, 2006; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Center for Advanced Study Professor of Physics, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of \$217,778.

Former Position: Professor of Physics (since 1995), Donald Biggar Willett Professor of Engineering (since 2003), and Research Professor, Micro and Nanotechnology Laboratory (since 2003), College of Engineering, University of Illinois at Urbana-Champaign; and Professor of Physics, Center for Advanced Study, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (since 2005)

Education

The Ohio State University Main Campus, Columbus, B.S., 1972; M.S., 1974; Ph.D., 1977

William C. Welburn, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning September 11, 2006. Dr. Welburn was appointed to serve as Interim Associate Dean, Graduate College under the same conditions and salary arrangement beginning August 14, 2006.

Former Position: Associate Professor, School of Information Resources and Library Science, University of Arizona, Tucson (since 2003)

Education

Syracuse University Main Campus, New York, B.S., 1975
Clark Atlanta University, Georgia, M.S.L.S., 1978
Indiana University at Bloomington, Ph.D., 1991

Douglas Alan Wiegmann, Head, Aviation Human Factors Division, Institute of Aviation, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$14,000, beginning August 16, 2007; and Assistant Director, Institute of Aviation, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning August 16, 2007. Dr. Wiegmann will continue to hold the rank of Associate Professor, Institute of Aviation, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$126,000, effective August 16, 2007; Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2007; and Associate Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$152,000.

Former Position: Associate Professor, Institute of Aviation (since 2003), Associate Professor, Beckman Institute for Advance Science and Technology (since 2003), and Associate Professor of Psychology, College of Liberal Arts and Sciences (since 2003), University of Illinois at Urbana-Champaign

Education

University of Wisconsin-La Crosse, B.S., 1988

Texas Christian University, Fort Worth, M.S., 1990; Ph.D., 1992

* **Paul Tiyambe Zeleza**, Head of the Department of African American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2007; and Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,000, beginning January 1, 2007, for a total salary of \$163,000.

Former Position: Professor of African Studies and History, Departments of History and African and African American Studies, The Pennsylvania State University, University Park (since 2003)

Education

University of Malawi, Zomba, B.A., 1976

University of London, England, United Kingdom, M.A., 1978

Dalhousie University, Halifax, Nova Scotia, Canada, Ph.D., 1982

ACADEMIC APPOINTMENTS

ACADEMIC RESIGNATIONS

Month of July, 2006

Faculty

Campus	Race/Ethnic					Sex		Campus	Race/Ethnic					Sex	
	1	2	3	4	5	M	F		1	2	3	4	5	M	F
CHICAGO								CHICAGO							
Monthly Total		1	1		5	2	5	Monthly Total		3			8	8	3
July - to - Date		3	1	1	12	8	9	July - to - Date		5	1	1	11	10	8
SPRINGFIELD								SPRINGFIELD							
Monthly Total		1				1		Monthly Total					1		1
July - to - Date		1				1		July - to - Date					2		2
URBANA - CHAMPAIGN								URBANA - CHAMPAIGN							
Monthly Total		2		1	13	11	5	Monthly Total					3	2	1
July - to - Date		6		2	18	19	7	July - to - Date					5	4	1
UNIVERSITY - ADMINISTRATION								UNIVERSITY - ADMINISTRATION							
Monthly Total								Monthly Total							
July - to - Date								July - to - Date							
GRAND TOTAL TO DATE	0	10	1	3	30	28	16	GRAND TOTAL TO DATE	0	5	1	1	18	14	11

- Code 1 - American Indian or Alaskan Native - origin in North America
- Code 2 - Asian or Pacific Islanders - Far East, Southeast Asia - Korea, Japan, China - India
- Code 3 - Black (not Hispanic) - origin in any of Black racial groups
- Code 4 - Hispanic-Mexican, Puerto Rican, Cuban, South American, other Spanish origin
- Code 5 - White (not Hispanic) from Europe, North Africa, Middle East

The July-to-date totals commence with the personnel actions occurring at the July Board of Trustees meeting.

ACADEMIC APPOINTMENTS

ACADEMIC RESIGNATIONS

Month of July, 2006

Administrative and Professional

Campus	Race/Ethnic					Sex		Campus	Race/Ethnic					Sex	
	1	2	3	4	5	M	F		1	2	3	4	5	M	F
CHICAGO								CHICAGO							
Monthly Total		5	6	4	22	16	21	Monthly Total		1	4	1	11	5	12
July - to - Date		6	13	10	39	24	44	July - to - Date		4	8	2	21	12	23
SPRINGFIELD								SPRINGFIELD							
Monthly Total			1	1	2	1	3	Monthly Total			1		1	1	1
July - to - Date			1	1	5	2	5	July - to - Date			1		1	1	1
URBANA - CHAMPAIGN								URBANA - CHAMPAIGN							
Monthly Total		6	3	2	32	20	23	Monthly Total			1		12	6	7
July - to - Date		14	6	2	57	35	44	July - to - Date	1	1	3		22	13	14
UNIVERSITY - ADMINISTRATION								UNIVERSITY ADMINISTRATION							
Monthly Total				2	11	6	7	Monthly Total				1	6	3	4
July - to - Date		1	2	3	18	9	15	July - to - Date			1	2	9	6	6
GRAND TOTAL TO DATE	0	21	22	16	119	70	108	GRAND TOTAL TO DATE	1	5	13	4	53	32	44

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