

Board Meeting
September 8, 2016

APPROVE PAY-FOR-PERFORMANCE COMPENSATION FOR
CHANCELLOR, UNIVERSITY OF ILLINOIS AT CHICAGO, AND VICE
PRESIDENT, UNIVERSITY OF ILLINOIS

Action: Approve Pay-for-Performance Compensation for Chancellor/Vice President Michael Amiridis

Funding: State, Institutional, and Gift Funds of the University

At its January 15, 2015, meeting, the Board of Trustees approved the initial appointment of Chancellor Michael Amiridis, which included an authorization for the President to review and evaluate performance based on goals established by the President for Fiscal Year 2016 and subsequently to recommend pay-for-performance compensation of up to \$75,000 to be awarded for relative achievement of those goals in Fiscal Year 2016.

President Killeen has conducted a review and evaluation of Chancellor Amiridis' performance based on goals for the Chancellor established for the Fiscal Year 2016 time period specified and achievements attained by the Chancellor during the year. President Killeen recommends payment of \$75,000 as pay-for-performance compensation (not included in base salary) to be paid to Chancellor Amiridis within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President seeks your approval.