

Approved by the Board of Trustees
September 8, 2016

Board Meeting
September 8, 2016

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on September 8, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Jones, Robert J.*	Professor	Crop Sciences	Indefinite Tenure	0.00	Academic Year	10/03/2016	\$0.00 /yr
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Pepino de Gruев, Marta Yanina	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$72,000.00 /yr
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College of Engineering							
Chan, Timothy M.*	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	01/02/2017	\$ 160,000.00 /yr
Chan, Timothy M.	Founder Professor in Computer Science	Computer Science	Non-Tenured	0.00	Academic Year	01/02/2017	\$ 7,500.00 /yr
Total Annual Salary							\$ 167,500.00 /yr
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Chu, David C.	Associate Professor	Computer Science	3-Year Q	1.00	Academic Year	08/16/2017	\$ 130,000.00 /yr
Chu, David C.	Director, Center for Perceptually-Aligned Mobile Computing	Computer Science	Non-Tenured	0.00	12-month	08/16/2017	\$ 10,000.00 /yr
Total Annual Salary							\$ 140,000.00 /yr
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Fletcher, Christopher W.	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$ 102,500.00 /yr
Fletcher, Christopher W.	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.00	12-month	08/16/2017	\$0.00 /yr
Total Annual Salary							\$ 102,500.00 /yr
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Forbes, Michael A.	Assistant Professor	Computer Science	Summer Appointment	1.00	Salary for Period Stated	06/01/2017 - 08/15/2017	\$ 28,913.05 *
Forbes, Michael A.	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$ 105,000.00 /yr
<hr/>							
Gruев, Viktor*	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	09/09/2016	\$ 120,000.00 /yr
Miller, Andrew Edmund	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$ 102,500.00 /yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine
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Faculty New Hires
Submitted to the Board on September 8, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Miller, Andrew Edmund	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr
Miller, Andrew Edmund	Assistant Professor		Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr
Total Annual Salary							\$ 102,500.00 /yr
School of Information Sciences							
Turk, Matthew J.	Assistant Professor	School of Information Sciences	Probationary, Yr 1	0.75	Academic Year	09/09/2016	\$ 65,250.00 /yr
Turk, Matthew J.	Assistant Professor	Astronomy, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	09/09/2016	\$ 21,750.00 /yr
Turk, Matthew J.	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr
Total Annual Salary							\$ 87,000.00 /yr

*Salary reflected is for specific range of service dates
 **Tenure will be maintained in Veterinary Clinical Medicine
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URBANA-CHAMPAIGN

Emeriti:

Mark B. David, Professor Emeritus of Natural Resources and Environmental Sciences,
August 1, 2016

Steven M. Errede, Professor Emeritus of Physics, July 1, 2016

Jon J. Thaler, Professor Emeritus of Physics, May 16, 2016

Out-of-Cycle Promotion and Tenure

Holly A. Rosencranz, from Clinical Assistant Professor of Internal Medicine, College of Medicine, to the rank of Clinical Associate Professor of Internal Medicine, non-tenured, effective August 16, 2016

Douglas J. Jones, from Clinical Assistant Professor of Surgery, College of Medicine, to the rank of Clinical Associate Professor of Surgery, non-tenured, effective August 16, 2016

Corinne F. Kohler, from Clinical Assistant Professor of Family Medicine, College of Medicine, to the rank of Clinical Associate Professor of Family Medicine, non-tenured, effective August 16, 2016

Timothy G. Roberts, from Clinical Assistant Professor of Psychiatry, College of Medicine, to the rank of Clinical Associate Professor of Psychiatry, non-tenured, effective August 16, 2016

Faculty New Hires
Submitted to the Board on September 8, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Chen, Jason Victor	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$210,000.00 /yr
Judd, Joshua Scott	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$210,000.00 /yr
College of Engineering							
Chattopadhyay, Debaleena	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2016	\$106,000.00 /yr
Chattopadhyay, Debaleena	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$106,000.00 /yr
Subramanian, Arunkumar	Associate Professor	Mechanical Engineering	4-Yr Q	1.00	Academic Year	09/09/2016	\$110,000.00 /yr
College of Medicine at Chicago							
Darbar, Dawood*	Professor	Medicine	Indefinite Tenure	0.30	12-Month	09/12/2016	\$116,625.00 /yr
Darbar, Dawood	Section Chief, Cardiology	Medicine	Non-Tenured	0.00	12-Month	09/12/2016	\$60,000.00 /yr
Darbar, Dawood	Physician Surgeon	Medicine	Non-Tenured	0.70	12-Month	09/12/2016	\$272,125.00 /yr
Total Annual Salary							\$448,750.00 /yr
Galanter, William L.	Associate Professor	Department of Medicine	3-Yr Q	0.32	12-Month	09/12/2016	\$51,200.17 /yr
Galanter, William L.	Senior Medical Director, Managed Care	Hospital	Non-Tenured	0.58	12-Month	09/12/2016	\$135,000.00 /yr
Galanter, William L.	Senior Associate Chief Health Information Officer	Hospital	Non-Tenured	0.10	12-Month	09/12/2016	\$25,000.00 /yr
Galanter, William L.	Departmental Affiliate	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	12-Month	09/12/2016	\$0.00 /yr
Galanter, William L.	Clinical Associate Professor	Pharmacy Practice	Non-Tenured	0.00	12-Month	09/12/2016	\$0.00 /yr
Total Annual Salary							\$211,200.17 /yr
Lee, James Chakman*	Associate Professor	Bioengineering-Medicine	Indefinite Tenure	1.00	12-Month	09/16/2016	\$170,000.00 /yr
Nieto, Natalia*	Professor	Pathology	Indefinite Tenure	1.00	12-Month	09/12/2016	\$204,526.00 /yr

*Salary reflected is for specific range of service dates
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CHICAGO

Emeriti:

Dennis P. Rosenbaum, Professor Emeritus of Criminology, Law, and Justice,
August 16, 2016

Faculty New Hires
Submitted to the Board on September 8, 2016
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Brown, Matthew	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$72,900.00 /yr
Singh, Neetu							
Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$105,499.00 /yr	
College of Business Administration							
Weuve, Celestine M.	Associate Professor	Allied Health	4-Yr Q	1.00	Academic Year	09/09/2016	\$75,000.00 /yr
College of Business Administration							
Wiley, Kimberly	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	09/09/2016	\$57,000.00 /yr

Administrative Professional New Hires
Submitted to the Board on September 8, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Zerai, Assata	Associate Chancellor for Diversity	Office of the Chancellor	Non-Tenured	1.00	12-month	09/09/2016	\$149,943.00 /yr
Zerai, Assata	Associate Chancellor for Diversity	Office of the Chancellor	Non-Tenured	0.00	12-month	09/09/2016	\$15,000.00 /yr
Zerai, Assata*	Professor	Sociology	Indefinite Tenure	0.00	Academic Year	09/09/2016	\$0.00 /yr
Total Annual Salary							\$164,943.00 /yr
College of Liberal Arts and Sciences							
Gille, Zsuzsa	Director	Global Studies Program	Non-Tenured	0.00	Academic Year	08/16/2017	\$5,000.00 /yr
Gille, Zsuzsa	Professor	Global Studies Program	Non-Tenured	1.00	Summer Appointment***	TBD	\$11,821.33 /mo
Gille, Zsuzsa	Director	Global Studies Program	Non-Tenured	0.00	Summer Appointment***	TBD	\$555.56 /mo
Gille, Zsuzsa*	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$106,392.00 /yr
Gille, Zsuzsa	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Gille, Zsuzsa	Professor	LAS International Studies	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Gille, Zsuzsa	Department Affiliate	Geography and Geographic Information Science, School of Earth, Society and Environment	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$123,768.89 /yr
Gruebele, Martin H W							
Gruebele, Martin H W	Head	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	01/01/2017	\$7,700.00 /yr
Gruebele, Martin H W	Professor	Chemistry, School of Chemical Sciences	Non-Tenured	1.00	Summer Appointment****	TBD	\$22,398.89 /mo
Gruebele, Martin H W	Head	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Summer Appointment****	TBD	\$855.56 /mo
Gruebele, Martin H W*	Professor	Chemistry, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$201,590.00 /yr
Gruebele, Martin H W	James R. Eiszner Family Chair in Chemistry	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
Gruebele, Martin H W	Professor	Physics, College of Engineering	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
Gruebele, Martin H W	Professor	Beckman Institute	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
Total Annual Salary							\$232,544.45 /yr

Administrative Professional New Hires
Submitted to the Board on September 8, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Liao, Futing	Director	Center for East Asian & Pacific Studies	Non-Tenured	0.00	Academic Year	09/09/2016	\$2,000.00 /yr
Liao, Futing	Professor	Sociology	Non-Tenured	1.00	Summer Appointment*****	TBD	\$8,011.11 /mo
Liao, Futing	Director	Center for East Asian & Pacific Studies	Non-Tenured	0.00	Summer Appointment*****	TBD	\$111.11 /mo
Liao, Futing*	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$144,200.00 /yr
Liao, Futing	Professor	Statistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$154,322.22 /yr

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for one and a half months of summer service during each summer of appointment as Head/Chair/Director

*****Salary for a half month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on September 8, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Architecture, Design and the Arts							
Pollak, Martha	Chair	Art History	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,000.00 /yr
Pollak, Martha*	Professor	Art History	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$99,016.61 /yr
Total Annual Salary							\$104,016.61 /yr
University of Illinois Hospital and Health Sciences System							
Knightly, Eileen E.	Clinic Director	Hematology and Oncology Center	Non-Tenured	1.00	12-Month	09/12/2016	\$175,000.00 /yr
Scott, Robert A.V.	Director, Environment of Care	Support Services Administration	Non-Tenured	1.00	12-Month	09/12/2016	\$122,000.00 /yr
College of Urban Planning and Public Affairs							
Sriraj, P.S.	Director	Urban Transportation Center	Non-Tenured	0.00	12-Month	08/16/2016	\$29,500.00 /yr
Sriraj, P.S.	Director, Metsi and Research Operations	Urban Transportation Center	Non-Tenured	1.00	12-Month	08/16/2016	\$117,651.00 /yr
Total Annual Salary							\$147,151.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on September 8, 2016
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of Business and Financial Services							
Peoples, Vanessa	Assistant Vice President for Business and Financial Services	Office of Business and Financial Services	Non-Tenured	1.00	12-Month	09/12/2016	\$ 206,811.65 /yr
Rasmus, Brent	Assistant Controller for Accounting Services, Education and Information	Office of Business and Financial Services	Non-Tenured	1.00	12-Month	09/12/2016	\$ 124,064.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

DIVISION OF INTERCOLLEGIATE ATHLETICS
September 2016

Urbana-Champaign

Michael G. Small, Head Varsity Coach – Men’s Golf, Division of Intercollegiate Athletics, Urbana-Champaign, with a multi-year agreement for 6 years, on 100 percent time, effective August 16, 2016 through August 15, 2022. This multi-year agreement replaces a previous amended agreement approved by the Board of Trustees on July 24, 2014. Total annual compensation for 2016-2017 will be \$308,000, comprised of \$300,000 base salary, to be increased by 5% each year of the contract term, and \$8,000 annual compensation in lieu of use of a University vehicle. Coach Small will receive additional compensation of \$100,000 if he remains continuously employed as Head Varsity Coach – Men’s Golf through August 15, 2022. Terms carried forward from the previous multi-year contract include additional compensation of \$100,000 if Coach Small remains continuously employed as Head Varsity Coach - Men’s Golf through August 15, 2019. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Varsity Coach - Men’s Golf, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2000)

Education: University of Illinois at Urbana-Champaign, B.S., 1989

ADDENDUM
Faculty New Hires
September 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$15,333.33 *	
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 2 <u>Probationary, Yr 1</u>	1.00	Academic Year	02/16/2016 07/01/2016 08/16/2016	\$92,000.00 /yr	Sept 2015 Jul 2016
College of Applied Health Sciences								
Mertes, Ian B. Benjamin	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,500.00 /yr	May 2016
College of Business								
Goncalo, Jack A.	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/22/2016 - 08/15/2016	\$17,989.42 *	
Goncalo, Jack A.*	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$200,000.00 /yr	Jul 2016
Goncalo, Jack A.	A. Robert and Helen P. Seass Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr	Jul 2016
Khessina, Olga Mikhailovna								
Khessina, Olga Mikhailovna*	Associate Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00 /yr	Jul 2016
Wang, Jialan								
Wang, Jialan	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2016 - 08/15/2016 07/16/2016 - 08/15/2016	\$46,666.67 * \$23,333.33	May 2016 Jul 2016
Wang, Jialan	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$210,000.00 /yr	May 2016 Jul 2016
College of Engineering								
Evans, Christoher M.	Assistant Professor	Materials Science and Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$16,166.67 *	May 2016
Evans, Christoher M.	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$97,000.00 /yr	May 2016
Evans, Christoher M.	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr	May 2016
Gao, Liang								
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Salary for Period Stated	06/01/2016 - 08/15/2016	\$ 26,985.51 *	Jul 2015
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice-Chancellor for Research	Summer Appointment	0.00	Salary for Period Stated	06/01/2016 - 08/15/2016	\$0.00 *	Jul 2015
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 98,000.00 /yr	Jul 2015
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice-Chancellor for Research	N/A	0.00	Academic Year	08/16/2016	\$0.00 /yr	Jul 2015

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
September 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Solomonik, Edgar <u>Vadimouich</u>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr	May 2016
College of Fine and Applied Arts								
O'Shea, Conor <u>E</u>	Assistant Professor	Landscape Architecture	Summer Appointment	0.67 1.00	Salary for Period Stated	07/16/2016 - 08/15/2016	\$5,000.00 * \$7,500.00	May 2016 Jul 2016
O'Shea, Conor <u>E</u>	Assistant Professor	Landscape Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$67,500.00 /yr	May 2016 Jul 2016
O'Shea, Conor <u>E</u>	<u>Design Research Fellow</u>	<u>Landscape Architecture</u>	<u>Non-Tenured</u>	<u>0.00</u>	<u>Academic Year</u>	<u>08/16/2016</u>	<u>\$0.00 /yr</u>	May 2016 Jul 2016
School of Information Sciences								
Schneider, Jodi <u>A.</u>	Assistant Professor	Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 78,500.00 /yr	May 2016
College of Liberal Arts and Sciences								
Narisetty, Naveen-N. <u>Naveennaidu</u>	Assistant Professor	Statistics	Summer Appointment	0.50	Salary for Period Stated	07/16/2016 - 08/15/2016	\$ 5,500.00 *	May 2016
Narisetty, Naveen-N. <u>Naveennaidu</u>	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 99,000.00 /yr	May 2016
Sharif, Lila A. <u>Adib</u>								
VanHeuvelen, Thomas Andrew <u>Schlapkohl</u>	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$73,000.00 /yr	Jul 2016
School of Social Work								
Tan, Kevin <u>Poh Hiong Tan</u>	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr	Jul 2016
College of Veterinary Medicine								
Spinella, Sarah J. <u>Joy</u>	Assistant Professor of Pharmacology	Comparative Biosciences	Summer Appointment	1.00	Salary for Period Stated	08/01/2016	\$5,470.90 *	Jul 2016
Spinella, Sarah J. <u>Joy</u>	Assistant Professor of Pharmacology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /yr	Jul 2016

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
September 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Class, Quetzal	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1 Initial/Partial Term	1.00	12-Month	11/16/2016	\$90,000.00 /yr	Jul 2016
Class, Quetzal	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	1.00	12-Month	08/16/2017	\$90,000.00 /yr	

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ADDENDUM
Faculty New Hires
September 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Liberal Arts and Sciences								
Freeman, Lisa A.	Head	English	Non-Tenured	0.00	Academic Year	01/01/2017	\$12,000.00 /yr	Jul 2016
Freeman, Lisa A.*	Professor	English	Indefinite Tenure	1.00	Academic Year	01/01/2017 08/16/2016	\$150,000.00 /yr	Jul 2016
Total Annual Salary							\$162,000.00 /yr	
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Rott, Susanne	Head	Germanic Studies	Non-Tenured	0.00	Academic Year	01/01/2017	\$5,000.00 /yr	Jul 2016
Rott, Susanne*	Associate Professor	Germanic Studies	Indefinite Tenure	0.50	Academic Year	01/01/2017 08/16/2016	\$45,000.00 /yr	Jul 2016
Rott, Susanne*	Associate Professor	Linguistics	Indefinite Tenure	0.50	Academic Year	01/01/2017 08/16/2016	\$45,000.00 /yr	Jul 2016
Total Annual Salary							\$95,000.00 /yr	

*Salary reflected is for specific range of service dates
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ACADEMIC APPOINTMENTS

April 1 - May 31, 2016; June 1 - August 15, 2016 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016		9	3		20			17	15	
June 1 - August 15, 2016 (Pending BOT approval)		17	4		28			25	25	
<i>Cumulative to date</i>		26	7		48			42	40	
SPRINGFIELD										
April 1 - May 31, 2016			1		3			3	2	
June 1 - August 15, 2016 (Pending BOT approval)			2		4			2	4	
<i>Cumulative to date</i>			3		7			5	6	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016		7	1	3	23			23	11	
June 1 - August 15, 2016 (Pending BOT approval)		7	2	1	30			24	16	
<i>Cumulative to date</i>		14	3	4	53			47	27	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016										
June 1 - August 15, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	43	10	6	108	0	0	94	73
Percent of Total		0.0%	25.7%	6.0%	3.6%	64.7%	0.0%	0.0%	56.3%	43.7%

Chicago: 42 - Male, 40 - Female; 0 - American Indian or Alaskan Native, 26 - Asian or Pacific Islanders, 7 - Black or African American, 1 - Hispanic -Mexican, 48 - White, 0 - Two or More Races

Springfield: 5 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 47 - Male, 27 - Female; 0 - American Indian or Alaskan Native, 14 - Asian or Pacific Islanders, 3 - Black or African American, 4 - Hispanic-Mexican, 53 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

April 1 - May 31, 2016; June 1 - August 15, 2016 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
April 1 - May 31, 2016		1	2		10			6	7
June 1 - August 15, 2016 (Pending BOT approval)		14	3	6	28			25	26
<i>Cumulative to date</i>		15	5	6	38			31	33
SPRINGFIELD									
April 1 - May 31, 2016					3				3
June 1 - August 15, 2016 (Pending BOT approval)		2		1	2			2	3
<i>Cumulative to date</i>		2		1	5			2	6
URBANA - CHAMPAIGN									
April 1 - May 31, 2016			1		5			5	2
June 1 - August 15, 2016 (Pending BOT approval)	1	4	3		44			23	29
<i>Cumulative to date</i>	1	5	3	1	49			28	31
UNIVERSITY ADMINISTRATION									
April 1 - May 31, 2016									
June 1 - August 15, 2016 (Pending BOT approval)									
<i>Cumulative to date</i>									
GRAND TOTAL TO DATE	1	22	8	8	92	0	0	61	70
Percent of Total	0.8%	16.8%	6.1%	6.1%	70.2%	0.0%	0.0%	46.6%	53.4%

Chicago: 31 - Male, 33 - Female; 0 - American Indian or Alaskan Native, 15 - Asian or Pacific Islanders, 5 - Black or African American, 6 - Hispanic-Mexican, 38 - White, 0 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 28 - Male, 31 - Female; 1 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 3 - Black or African American, 1 - Hispanic-Mexican, 49 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

April 1 - May 31, 2016; June 1 - August 15, 2016 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016		6	10	2	22		1	9	32	
June 1 - August 15, 2016 (Pending BOT approval)	1	6	10	14	28			22	37	
<i>Cumulative to date</i>	1	12	20	16	50		1	31	69	
SPRINGFIELD										
April 1 - May 31, 2016				1	3			2	2	
June 1 - August 15, 2016 (Pending BOT approval)			1	1	6			3	5	
<i>Cumulative to date</i>			1	2	9			5	7	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016		9	17	1	51			33	45	
June 1 - August 15, 2016 (Pending BOT approval)		16	18	5	75			60	54	
<i>Cumulative to date</i>		25	35	6	126			93	99	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016					1				1	
June 1 - August 15, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>					1				1	
GRAND TOTAL TO DATE		1	37	56	24	186	0	1	129	176
Percent of Total		0.3%	12.1%	18.4%	7.9%	61.0%	0.0%	0.3%	42.3%	57.7%

Chicago: 31 - Male, 69 - Female; 1 - American Indian or Alaskan Native, 12 - Asian or Pacific Islanders, 20 - Black or African American, 16 - Hispanic-Mexican, 50- White, 1 - Two or More Races

Springfield: 5 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic -Mexican, 9 - White, 0 - Two or More Races

Urbana-Champaign: 93 - Male, 99 - Female; 0 - American Indian or Alaskan Native, 25 - Asian or Pacific Islanders, 35 - Black or African American, 6 - Hispanic-Mexican, 126 - White, 0 - Two or More Races

University Administration: 0 - Male, 1- Female; 0 -American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 1 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2016; June 1 - August 15, 2016 (Pending BOT approval)
Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016		3	3	4	13		1	8	16	
June 1 - August 15, 2016 (Pending BOT approval)		4	6	2	32			17	27	
<i>Cumulative to date</i>		7	9	6	45		1	25	43	
SPRINGFIELD										
April 1 - May 31, 2016			1		1				3	
June 1 - August 15, 2016 (Pending BOT approval)			1			2			3	
<i>Cumulative to date</i>			2	1		3			6	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016		4	2		25		2	16	17	
June 1 - August 15, 2016 (Pending BOT approval)	1	5	4	6	62			41	37	
<i>Cumulative to date</i>	1	9	6	6	87		2	57	54	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016						3		2	1	
June 1 - August 15, 2016 (Pending BOT approval)		1	1			4		3	3	
<i>Cumulative to date</i>		1	1			7		5	4	
GRAND TOTAL TO DATE		1	19	17	12	142	0	3	87	107
Percent of Total		0.5%	9.8%	8.8%	6.2%	73.2%	0.0%	1.5%	44.8%	55.2%

Chicago: 25 - Male, 43 - Female; 0 - American or Indian Alaskan, 7 - Asian or Pacific Islanders, 9 - Black or African American, 6 - Hispanic-Mexican, 45 - White, 1 - Two or More Races

Springfield: 0 - Male, 6 - Female; 0 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 3 - White, 0 - Two or More Races

Urbana-Champaign: 57 - Male, 54 - Female; 1 - American Indian or Alaskan, 9 - Asian or Pacific Islanders, 6 - Black or African American, 6 - Hispanic-Mexican, 87 - White, 2 - Two or More Races

University Administration: 5 - Male, 4 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

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