

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 21, 2016

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, July 21, 2016, beginning at 8:05 a.m.¹

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Collin T. Schumock, voting student trustee, Urbana, was present. The following nonvoting student trustees were present: Mr. Jauwan Hall, Chicago, and Mr. Nathan C. Hoffman, Springfield. President Timothy L. Killeen was present.

¹ At 8:03 a.m., Mr. McMillan convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Rauner. There was one agenda item, which was approved. On motion of Ms. Holmes, seconded by Ms. Smart, the meeting adjourned at 8:05 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and the purchase or lease of real property for the use of the University.”

On motion of Dr. Koritz, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:27 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:40 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. McMillan then invited Mr. Anson Woodin, recent University of Illinois graduate with a master's degree in vocal performance and literature, to sing the State song, *Illinois*. The performance was followed by a round of applause.

OPENING REMARKS

Mr. McMillan welcomed Ms. Williams to her first Board meeting serving as secretary of the Board of Trustees and of the University, noting that she previously served as secretary-designate for several months. He then congratulated Dr. Roberta Johnson Killeen, first lady of the University of Illinois, on the Athelstan Spilhaus Award by the American Geophysical Union, which he said is given annually to one honoree in recognition of an individual's enhancement of the public engagement with Earth and space sciences.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Next, Mr. McMillan asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced the University officers in attendance: Mr. Lester H. McKeever Jr., treasurer; Dr. Barbara J. Wilson, interim chancellor,

University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Killeen also introduced Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina Francis, professor, Department of Entomology, College of Liberal Arts and Sciences, Urbana, representing the University Senates Conference and the Urbana Senate; Dr. Sandra DeGroot, professor and scholarly communications librarian, University library, Urbana, representing the Chicago Senate; Dr. Ranjan Karri, associate professor, Department of Management, and chair of the Springfield Senate, representing the Springfield Senate; and Dr. Jeffrey Stein, senior research scientist, Department of Natural Resources and Environmental Sciences, chair, Council of Academic Professionals at Urbana-Champaign, and, incoming chair of the University Professional Personnel Advisory Committee, representing the academic professional staff. President Killeen also introduced Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization, and Leadership, Urbana, and outgoing chair of the University Senates Conference; Dr. Gay Miller, professor of pathology,

College of Veterinary Medicine, and chair of the Urbana Senate executive committee; and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, and 2016-17 chair of the Chicago Senate executive committee.

WELCOME FROM THE CHANCELLOR AT URBANA

Next, Mr. McMillan asked Dr. Wilson to provide a welcome from the University of Illinois at Urbana-Champaign. Dr. Wilson welcomed everyone to the meeting, and she recognized Dr. Robert J. Jones, who was recently chosen to serve as the new chancellor of the University of Illinois at Urbana-Champaign, pending Board approval. She reviewed some recommended faculty appointments at Urbana and highlighted awards recently granted to Urbana faculty members. Dr. Wilson also commented on enrollment, and she told the Board that several current or former students are competing for their home nations in the Olympics and Paralympics. She thanked the Board and President Killeen for their support over the past year. Mr. McMillan thanked Dr. Wilson for serving as interim chancellor during this difficult time.

AWARD THE BOARD OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION TO SUSAN M. KIES

Mr. McMillan asked leave of the Board to take the item "Award the Board of Trustees' Distinguished Service Medallion to Susan M. Kies" from the regular agenda of today's meeting and call for approval of it at this time.

Award the Board of Trustees' Distinguished

Service Medallion to Susan M. Kies

(1) The Trustees' Distinguished Service Medallion was created to recognize individuals whose contributions to the growth and development of the University of Illinois, through extraordinary service or benefaction, have been of unusual significance.

Today, it is recommended that the Distinguished Service Medallion be awarded to Susan M. Kies, secretary of the Board of Trustees and of the University, and her name be added to our esteemed roster of medallion recipients.

Dr. Kies has served the University with distinction for more than two decades, beginning her career at the University of Illinois in 1993 at the College of Medicine. As an instructor and associate dean in the college, she nurtured and encouraged students with her continual guidance and faith in their ability. She also shepherded new faculty members with her deep understanding of the curriculum, policies, and insight of the relationship that the regional campus in Urbana holds with the College of Medicine at the University of Illinois at Chicago.

On November 1, 2011, Dr. Kies began her appointment as secretary of the Board of Trustees and of the University designate, and assumed the position of secretary of the Board and of the University full time on February 1, 2012. She served in this important role until her recent retirement on June 30, 2016.

Dr. Kies quickly understood the monumental task of the position of secretary of the Board and diligently supported the Board and administration in their role as the governing body of the University. Her duties included, among other things,

serving as an advisor to three University presidents; interpreting Board policy to members of the Board, the University community, and the public; and monitoring the use of the seal of the University.

Dr. Kies approached the position of secretary with limitless energy, a positive attitude, and an unyielding loyalty to the legacy of the University of Illinois.

In gratitude for her innumerable contributions, the Board of Trustees takes great pride in presenting the Trustees' Distinguished Service Medallion to Susan M. Kies, a dedicated, admired, and esteemed colleague and alumna of the University of Illinois.

On motion of Ms. Holmes, seconded by Dr. Koritz, this recommendation was approved.

Mr. McMillan presented the medallion to Dr. Kies, who joined him and President Killeen at the podium. This was followed by a round of applause.

FINANCIAL REPORT

At 10:10 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting and showed the State's general revenue fund estimated accumulated unpaid vouchers and percent of the appropriation, noting that it is estimated that unpaid vouchers will be close to \$10.0 billion by the end of the calendar year. He presented general revenue fund appropriations from Fiscal Year 2013 through Fiscal Year 2017 and showed a comparison of tuition to State support from Fiscal Year 2000

through Fiscal Year 2017. Mr. Knorr discussed billings and collections of State appropriation revenue and tuition revenue, and he showed charts depicting hospital revenue, expense, and net income. Mr. Knorr then presented the cost of payments on behalf and commented on payment delays, increasing costs of health care, and the State of Illinois employees' group health insurance liability. He presented data reflecting the State's unfunded public pension obligations and stated that \$22.1 billion is allocated to the State University Retirement System (SURS). He showed the cost of SURS payments on behalf and indicated that the State is obligated to pay this.

Mr. Knorr told the trustees that the "Gray Book," which includes academic administrative appointments, and the "Green Book," which includes the Fiscal Year 2018 budget request, will be presented for Board consideration at the September meeting, and said that the "Orange Book," which would include the Fiscal Year 2017 budget summary of operations, will likely not be available because of uncertainties surrounding the State appropriation.

Mr. Knorr then recognized Dr. W. Randall Kangas, former associate vice president for planning and budgeting, who retired on June 30, for his significant contributions during his almost 30-year career at the University. This was followed by a round of applause. Mr. McMillan echoed Mr. Knorr's comments and thanked Dr. Kangas for his service to the University.

President Killeen commented on the State appropriation to the University and said that while the stopgap funding was welcomed, advocacy efforts for additional funding continue. He highlighted the role of the bipartisan UI Caucus and thanked the

trustees for their advocacy efforts. Mr. McMillan echoed these comments and remarked on the trustees' participation in advocacy work and the success of Illinois Connection. He thanked Mr. Knorr and his team and the chancellors' and provosts' offices for their work during this difficult time.

UNIVERSITY SENATES CONFERENCE REPORT

At 10:35 a.m., Mr. McMillan asked Dr. Burbules to give an annual report from the University Senates Conference (USC) (materials on file with the secretary). Dr. Burbules gave a summary of the accomplishments of the USC over the past year and said it was a good year for shared governance. He outlined the role of the USC in the development of the strategic framework and said that the use of the term University of Illinois "system" has been welcomed. Dr. Burbules commented briefly on the consideration of the roles of vice presidents at the University and the change from a vice president for health affairs to a vice chancellor for health affairs. He discussed the input of the USC in the creation of a background check policy and noted that some faculty members are not in favor of having this type of policy at the University. Dr. Burbules stated that President Killeen has been a partner in shared governance. He referred to the USC committee structure and said that he is hopeful that faculty will be able to serve as *ex officio* members of the committees of the Board. Lastly, he discussed revisions to the governing documents of the University and thanked those who have assisted with these efforts.

President Killeen and Mr. McMillan joined Dr. Burbules at the podium.

Mr. McMillan commented on Dr. Burbules's service to the University and work in shared

governance and presented him with a small gift as a token of the Board's esteem. This was followed by a round of applause.

COMMITTEE REPORTS

Report from Chair, Governance, Personnel, and Ethics Committee

At 10:43 a.m., Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes, Dr. Koritz, and Mr. Hall. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on July 7, 2016, via videoconference at Urbana, Chicago, Springfield, and Rockford. He reported that the committee approved the minutes of the May 5, 2016, meeting and reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Fitzgerald reported that the committee received a legislative update from Ms. Lindsay K. Anderson, director of governmental relations, and that she referred to strong support for higher education and research at the federal level. Mr. Fitzgerald said she highlighted increased advocacy efforts at the State and commented briefly on stopgap funding for higher education and the hospital and a short-term budget for the remainder of the calendar year. Mr. Fitzgerald said that President Killeen gave an update on the Board retreat. Mr. Fitzgerald announced that the next meeting of this committee is scheduled for August 25, 2016, at 1:00 p.m.

Report from Chair,
University Healthcare System Committee

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on July 7, 2016, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz stated that the committee approved the minutes of the meeting that was held on March 5, 2016. He reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz gave an overview of the meeting and highlighted the hospital's housing for homeless program, which he said will save money long term and improve the health of homeless people in the community. He reported on an award from the National Institutes of Health that was granted to the University of Illinois Hospital that focuses on precision medicine, and he said that a presentation on precision medicine will be provided to the committee at its next meeting. Dr. Koritz then reviewed hospital finances and referred to issues regarding reimbursement rates, rising accounts receivables, and an uncertain future. He said that additional employees have been hired to manage the workload resulting from Medicaid Managed Care transactions. He told the Board that the next meeting of this committee is scheduled for August 25, 2016, at 2:00 p.m.

Brief discussion followed regarding the necessity of hiring additional employees to handle billing and coding resulting from patients enrolled in Medicaid Managed Care, and Dr. Koritz said that it is unclear whether this will be a temporary measure.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Next, Mr. McMillan asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. McKeever, Mr. McMillan, Mr. Montgomery, Mr. Schumock, and Mr. Hoffman. Mr. Cepeda reported that the committee met on July 11, 2016, and approved the minutes of the previous committee meeting that was held on May 9, 2016. He said that that several presentations, including those related to Board items, were provided. Mr. Cepeda told the Board that Mr. Jeff Bonick and Mr. Chris Suda, both from CliftonLarsonAllen, gave an audit presentation; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented six draft capital items; and Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations. Mr. Cepeda said that Dr. Peter J. Newman, associate vice president for treasury operations, reviewed the recommendation to delegate authority to the vice president/chief financial officer and comptroller to refund outstanding certificates of participation; Ms. Julie A. Zemaitis, executive director of University audits, gave a presentation on the two-year internal audit plan for Fiscal Years 2017-2018; and Mr. Knorr provided a legislative, budget, and financial update. Mr. Cepeda announced that the next meeting of the committee is scheduled for August 29, 2016, at 1:00 p.m.

Report from Chair,

Academic and Student Affairs Committee

Mr. McMillan then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. Schumock, Mr. Hall, and Mr. Hoffman. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on July 20, 2016, and that they approved the minutes of the meeting of May 18, 2016. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara recognized Dr. Barbara Henley, who is retiring after serving 20 years as the vice chancellor for student affairs at Chicago. This was followed by a round of applause. Ms. Hasara also recognized Dr. Pierre, who has accepted a position at another institution. She thanked him for his service to the University and for the guidance he has given the trustees, and she congratulated him on his new position. This was followed by a round of applause. Ms. Hasara announced that the next meeting of this committee is scheduled for September 7, 2016.

Installation of the Student Trustees

Mr. McMillan asked Ms. Hasara to introduce the student trustees. Ms. Hasara welcomed Mr. Schumock and Mr. Hoffman, who will be serving as new trustees alongside Mr. Hall, who is returning for his second year as a student trustee. Ms. Hasara and Mr. McMillan joined Mr. Schumock, Mr. Hall, and Mr. Hoffman at the podium. Ms. Hasara introduced each student trustee and noted that Mr. Schumock is serving as the student trustee with

the official binding vote. She commented on the many leadership roles held by the student trustees and discussed their backgrounds and experience. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause, and President Killeen and the three chancellors joined them at the podium for photographs.

PUBLIC COMMENT

Mr. McMillan announced that there were no requests to speak during the public comment session.

AGENDA

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

President Killeen commented briefly on the agenda item recommending the appointment of Dr. Jones, presently president, University at Albany, State University of

New York, as chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and nos. 2 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of May 19, 2016; July 8, 2016; and July 9, 2016.

On motion of Ms. Holmes, seconded by Ms. Smart, these minutes were approved.

Resolution for Christophe Pierre

(2) To: Christophe Pierre

You will be remembered with deep gratitude for your many notable contributions during your tenure as vice president for academic affairs at the University of Illinois.

Since October 2011, you have served as a trusted advisor to three presidents and collaborated with chancellors and provosts to ensure the University system's excellence despite historic financial challenges. Your commitment and creativity have helped implement operational efficiencies, structural reforms, and budget

review processes that have channeled precious resources to support the high-quality academic and student programs that are synonymous with the University of Illinois system.

At the same time, you have been a leading advocate for student access and affordability, including two straight years of tuition freezes for incoming Illinois freshmen and increased enrollment across the system's three universities.

Your tireless dedication to the University's core missions has helped shape a host of key academic initiatives and policies. They include working closely with the provosts, the faculty advisory committee you created, and faculty from the University Senates Conference to define academic strategy and ensure that faculty, staff, and students work and express their ideas in a collegial academic environment; an enhanced President's Award Program and successful recruitment efforts that have helped increase enrollment of underrepresented groups; and cooperation with IBHE presidents and chancellors in prioritizing issues that are important and relevant to the higher education community across Illinois.

Another important initiative that you developed is the Academic Unit Review, which identifies key indicators of scope, productivity, quality and costs in teaching and research units. This information is invaluable in determining performance potential for units across the campuses.

Your unwavering support of faculty research in higher education reflects your personal experience as a leader in breakthrough academic research. Your work

within mechanical and aerospace engineering has garnered support from many prestigious funding agencies, including the National Science Foundation and NASA.

Christophe, your life experiences, cross-cultural awareness, professional stature, and outstanding personal qualities have enriched and enlivened the University. You are engaging, energetic, outgoing, articulate, well-informed, and committed to working collaboratively for the collective good of all. And as a valued colleague, your keen sense of humor is always most appreciated.

At this time the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff members express their appreciation to you for your five years of devoted service as an exemplary administrator and faculty member of the University of Illinois. We wish you the very best as a new chapter in your life begins, and extend warm wishes to you, Myriam, and your family.

On motion of Ms. Holmes, seconded by Ms. Smart, this resolution was approved.

Resolution for Lawrence B. Schook

(3) To: Lawrence B. Schook

You have been a part of the University of Illinois since the mid-1980s when you first came to Urbana after earning your PhD at Wayne State University and holding various positions in Michigan and Virginia. Then you went to Minnesota, but came back to us to take the University of Illinois by storm in the field of Genomic Biology. You

were awarded the Edward William and Jane Marr Gutgsell Professorship in 2007 to reflect your outstanding work in comparative mammalian genomics and applications of technologies to create biomedical models. Your funding for sponsored research has exceeded \$25 million and includes significant support from the National Institutes of Health, the National Science Foundation, the U.S. Department of Agriculture, and industry. Your publications number in the hundreds and you have mentored more than 80 students and 35 postdoctoral fellows. Your leadership of the international pig genome-sequencing project led to a physical map of the pig genome, which has had a significant impact on both agriculture and human health.

During this period you found the time to launch two startup companies, become a fellow at the Academy for Entrepreneurial Leadership, and serve as an advisor to corporations, universities, nongovernmental, and governmental agencies. You serve on multiple boards, both academic and industrial.

You led the effort to develop UI LABS, a first-of-its kind research and innovation accelerator that spun out of the University of Illinois. Your leadership helped bring together a consortium of more than 500 partners, companies, and supporting organizations to create the Digital Manufacturing and Design Innovation Institute, a \$320.0 million research institute designed to transform manufacturing in the United States.

Your vision as vice president for research helped advance the economic development mission of the University to drive innovation, economic prosperity, and competitiveness across the State of Illinois. Your efforts to strengthen the University's

innovation pipeline through the Offices of Technology Management, Illinois VENTURES, EnterpriseWorks, and Research Park, and through partnerships with both public and private entities has bolstered the University's impact, shepherding the movement of ideas from the laboratory to the marketplace.

You will take advantage of your return to the faculty to continue to develop new animal models to address the unmet need in cancer research, helping to improve treatment options and the odds for cancer patient survival. We have no doubt that you will have continued success here at the University of Illinois and we look forward to your next big idea.

Those who have worked with you have been impressed by your humble demeanor, willingness to give candid criticism, boundless energy, and enthusiasm for the University of Illinois.

At this time the Board of Trustees, President Timothy Killeen, faculty members, students, and staff members extend warm wishes to you, your wife Frances, your children and grandchildren, and wish you all the best.

On motion of Ms. Holmes, seconded by Ms. Smart, this resolution was approved.

Appoint Chancellor, University of Illinois at Urbana-Champaign
and Vice President, University of Illinois

(4) Following a seven-month national search led by a search committee,¹ the president of the University recommends with pleasure the appointment of Dr. Robert J.

Jones, presently president, University at Albany, State University of New York, as chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, to an academic professional administrative appointment, non-tenured, on a twelve-month service basis, on 100 percent time, at an academic professional appointment annual salary of \$225,000 and an annual administrative increment of \$424,000, for a total annual salary of \$649,000, beginning no later than October 3, 2016.

Dr. Jones will succeed Dr. Barbara J. Wilson, who has served as interim chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, since August 2015.

Dr. Jones also will be recommended for appointment at the rank of professor, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning no later than October 3, 2016, which shall be considered pursuant to the college's established processes for appointment and review for tenure.

The principal components of Dr. Jones's appointment include the following:

- As chancellor of University of Illinois at Urbana-Champaign, and vice president, Dr. Jones is appointed by the Board on the recommendation of the University president, and serves at the direction of the president.
- Dr. Jones's appointment as chancellor/vice president will commence no later than October 3, 2016.

- Dr. Jones will receive a total annual salary as chancellor/vice president of \$649,000, subject to periodic adjustments at the president's discretion and subject to approval by the Board of Trustees.
- Dr. Jones will be provided with temporary housing during his transition to his position as chancellor/vice president and then, effective when he moves out of the temporary housing, he will receive an annual housing allowance of \$40,000, paid in monthly installments.
- Dr. Jones will be nominated to, and the University of Illinois Foundation will provide funds for, membership to the Champaign or Urbana Country Club in Champaign or Urbana, Illinois.
- Dr. Jones will also be reimbursed for the reasonable costs associated with the temporary storage of household goods while living in the University provided temporary housing.

Dr. Jones's appointment also will provide for expense reimbursement and the University's benefits package in accordance with University policies and practices.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Interim Director, Division of Intercollegiate Athletics, Springfield

(5) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Hayley Treadway, presently

associate athletic director for athletic compliance, Division of Intercollegiate Athletics, University of Illinois at Springfield, as interim director, Division of Intercollegiate Athletics, University of Illinois at Springfield, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$18,000, beginning July 22, 2016.

Ms. Treadway will continue to serve as associate director of athletic compliance, Division of Intercollegiate Athletics, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,784, effective May 7, 2016. Her annual total salary will be \$68,784.

Ms. Treadway served as interim director, Division of Intercollegiate Athletics-designate from May 7, 2016, through July 21, 2016, under the same conditions and salary arrangement. She succeeds Kimberly Pate.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Director, Division of Intercollegiate Athletics, Springfield

(6) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois recommends the appointment of James M. Sarra Jr. as director,

Division of Intercollegiate Athletics, University of Illinois at Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 1, 2016.

Prior to accepting this appointment as director, Division of Intercollegiate Athletics, he served as the deputy director of athletics at the University of Texas at San Antonio since 2009. At the University of Texas at San Antonio, he also served as senior associate director of athletics for external affairs, associate director of athletics for external affairs, associate director of athletics for administration, executive director, Roadrunner Athletics Fund, and assistant director of athletics for compliance.

Mr. Sarra succeeds Hayley Treadway, who has served on an interim basis since May 7, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.²

² Jeffrey D. Lorber, vice chancellor for development, Office of Advancement, and senior vice president, University of Illinois Foundation, *co-chair*; Marcel S. Yoder, associate professor of psychology, College of Liberal Arts and Sciences, and faculty athletics representative, *co-chair*; Ashley Beaton, student-athlete; Vernadean Brown, associate chancellor for access and equal opportunity, Office of Affirmative Action, and *ex-officio* committee member; Eli Cook, student-athlete; Michelle Green, director of marketing, Campus Relations; Kathryn A. Kleeman, assistant director of admissions (events and materials), Office of Admissions; Marc A. Klingshirn, associate professor of chemistry, College of Liberal Arts and Sciences, and director, Capital Scholars Program; James Koeppe, director of recreation sports, Campus Recreation, and acting dean of students

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Interim Vice Chancellor for Student Affairs, Chicago

(7) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Jason Rex Tolliver, presently associate vice chancellor and director of campus auxiliary services, as interim vice chancellor for student affairs, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning September 1, 2016. In addition, Mr. Tolliver will continue to hold the position of associate vice chancellor and director of campus auxiliary services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, effective September 1, 2016, for a total salary of \$215,000.

Mr. Tolliver succeeds Dr. Barbara Henley who will retire August 31, 2016.

designate, Office of the Vice Chancellor for Student Affairs; Shannon M. Nicholson, head softball coach, Division of Intercollegiate Athletics; Charles Emmanuel Osiris, associate vice chancellor/dean of students, Office of the Vice Chancellor for Student Affairs; Christopher Michael Ramirez, visiting head baseball coach, Division of Intercollegiate Athletics; Carolyn Noel Schloemann, associate director of financial assistance and acting director of financial assistance, Office of Financial Assistance; Ann E. Strahle, assistant professor of communication, College of Liberal Arts and Sciences; and Guerry Suggs, community member/STARS Booster Club Member.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Dean, College of Applied Health Sciences, Urbana

(8) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of Cheryl Hanley-Maxwell, presently Vilas Distinguished Achievement Professor and associate dean, School of Education, University of Wisconsin-Madison, as dean, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$225,000 (equivalent to an annual nine-month base salary of \$184,091 plus two-ninths annualization of \$40,909), and an administrative increment of \$40,000, beginning August 16, 2016. Thus, her total annual compensation will be \$265,000.

In addition, Dr. Hanley-Maxwell will be appointed to the rank of professor of kinesiology and community health, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2016.

Dr. Hanley-Maxwell will succeed Tanya M. Gallagher, who has served as dean since December 1998. Professor Gallagher will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs and provost, based on the advice of the search committee.³

³ Peter E. Schiffer, vice chancellor for research, Office of the Vice Chancellor for Research, and professor, Department of Physics, College of Engineering, *chair*; Bridget K. Albright, undergraduate student, College of Applied Health Sciences; Laurence Chalip, professor and head, Department of Recreation, Sport and Tourism, College of Applied Health Sciences; Neal J. Cohen, professor, Department of Psychology, College of Liberal Arts and Sciences, and professor and director of Interdisciplinary Health Sciences Initiative, Office of the Vice Chancellor for Research, and director, Center for Nutrition, Learning, and Memory, Beckman Institute for Advanced Science and Technology; Peter D. Constable, professor, Department of Veterinary Clinical Medicine, and dean, College of Veterinary Medicine; Laura Segebart DeThorne, associate professor and associate head, Department of Speech and Hearing Science, College of Applied Health Sciences; Susan M. Farner, lecturer, Department of Kinesiology and Community Health, College of Applied Health Sciences; Kim C. Graber, professor and associate head, Department of Kinesiology and Community Health, College of Applied Health Sciences, and director of Campus Honors Program, Office of the Vice Chancellor for Academic Affairs and Provost; Fatima T. Hussain, associate professor and director of undergraduate studies, Department of Speech and Hearing Science, College of Applied Health Sciences; Patricia Barrett Malik, interim director and assistant director of non-academic disability support services, Disability Resources and Educational Services, College of Applied Health Sciences; Kenneth Alexander Schmidt, assistant vice chancellor of advancement systems and services, Office of the Vice Chancellor for Institutional Advancement; William P. Stewart, professor, Department of Recreation, Sport and Tourism, and director, I-Health, College of Applied Health Sciences; Jeffrey A. Woods, professor, Department of Kinesiology and Community Health, and associate dean for research and director of the Center on Health, Aging, and Disability, College of Applied Health Sciences.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Interim Dean, College of Media, Urbana

(9) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of Wojciech Chodzko-Zajko, presently professor, Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; professor of internal medicine, College of Medicine at Urbana-Champaign; and dean, Graduate College, University of Illinois at Urbana-Champaign, as interim dean, College of Media, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning July 22, 2016.

He will continue to hold the position of dean of the Graduate College on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 plus an administrative increment of \$10,000. In addition, Dr. Chodzko-Zajko will continue as Shahid and Ann Carlson Khan Professor with a salary supplement of \$10,000, and he will continue to receive a recurring annual amount of \$2,000 in recognition of an Executive Officer Distinguished Leadership Award. He will continue to hold the rank of professor of kinesiology and community health, College of Applied Health Sciences, on indefinite

tenure, on an academic year service basis on zero percent time, non-salaried; and professor of internal medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, non-salaried, for a total annual salary of \$292,000.

Dr. Chodzko-Zajko served as interim dean-designate, June 6, 2016, through July 21, 2016, at a monthly rate of \$1,666.67 (\$2,563.84 for the period).

Dr. Chodzko-Zajko succeeds Janet S. Slater, who has returned to full-time faculty status.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs and provost, based on consultation with the department heads, executive committee, and senior staff of the College of Media.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Dean, Honors College, Chicago

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Ralph Keen, presently interim dean, Honors College, and Arthur J. Schmitt Endowed Chair in Catholic Studies, and professor of history, College of Liberal Arts and Sciences, University of Illinois at Chicago, as dean, Honors College, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$129,600, and an administrative increment of \$15,890, beginning August 16, 2016.

In addition, Dr. Keen will continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 20 percent time, at an annual salary of \$26,510, effective August 16, 2016; and Arthur J. Schmitt Endowed Chair in Catholic Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2016, for a total salary of \$172,000.

Dr. Keen succeeds Bette L. Bottoms, who stepped down as dean to return to full-time faculty service effective August 16, 2015.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of the search committee.⁴

⁴Karen J. Colley, professor of biochemistry and molecular genetics, College of Medicine, and dean, Graduate College, *chair*; Philip S. Ashton, associate professor of urban planning and policy, College of Urban Planning and Public Affairs; Blasé P. Brown, clinical assistant professor and director of group facilitation, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry; Ryan Chiu, student, College of Liberal Arts and Sciences; Houshang Darabi, associate professor and director of undergraduate studies, Department of Mechanical and Industrial Engineering, and director of analytical and planning, College of Engineering; Daniel L. Dicesare, director,

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint University Librarian and Dean, Library Instructional Services, Springfield

(11) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Pattie Piotrowski, presently assistant dean for public services, Paul V. Galvin Library, Illinois Institute of Technology, Chicago, as University librarian and dean of library instructional services, University of Illinois at Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, and an administrative increment of \$45,000, beginning August 1, 2016, for a total salary of \$125,000.

Student Affairs, College of Pharmacy; Vernon Corey Lindsay, visiting teaching associate, Honors College; Jane Rhodes, professor and head of African American studies, College of Liberal Arts and Sciences; Brooke E. Shipley, professor and head of mathematics, statistics, and computer science, College of Liberal Arts and Sciences; and Marie Tejero Hughes, professor of special education, College of Education.

In addition, Ms. Piotrowski will be appointed to the rank of associate professor of library instructional services, Norris L. Brookens Library, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 1, 2016.

Ms. Piotrowski succeeds Dr. Hanfu Mi, who has been serving as interim dean of library instructional services since May 1, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.⁵

The vice president for academic affairs concurs.

The president of the University recommends approval.

⁵ Vickie S. Cook, director, Center for Online Research and Service, COLRS Center for Online Learning, Research and Service, *chair*; Jesus Canelon, assistant professor of management information systems, College of Business and Management; Janelle Annette Gurnsey, multimedia communications specialist, Brookens Library; Holly M. Kent, assistant professor of history, College of Liberal Arts and Sciences; Marc A. Klingshirn, associate professor of chemistry, College of Liberal Arts and Sciences, and director, Capital Scholars Program; John D. Laubersheimer, clinical assistant professor and instructional services librarian, Brookens Library; Howard Stephen McMinn, clinical assistant professor and instructional services librarian and director, Collections and Scholarly Communications, Brookens Library; Brian Moore, administrative clerk, Office of the Vice Chancellor for Academic Affairs; Sarah Sagmoen, clinical assistant professor and instructional services librarian and director, Learning Communications and User Services, Brookens Library; Taylor Rene Vazquez, student representative; and Ryan Lynette Williams, MTL online coordinator, Department of Educational Leadership, College of Education and Human Services.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(12) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed/Ut. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
McCann, Joshua Clay	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$80,000.00/yr
College of Business							
*Gonzalo, Jack A.	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$200,000.00/yr
Gonzalo, Jack A.	A. Robert and Helen P. Seass Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00/yr
Total Annual Salary							\$207,500.00/yr
*Knessina, Olga Mikhailovna							
	Associate Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00/yr
College of Education							
Shin, Woo-jeong	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00/yr
College of Engineering							
Banerjee, Arijit	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$102,500.00/yr
Banerjee, Arijit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00/yr
Total Annual Salary							\$205,000.00/yr
Bates, Adam MacNeil							
	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00/yr
Dragic, Peter D.							
	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00/yr
Dragic, Peter D.	Assistant Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Total Annual Salary							\$102,500.00/yr
*Holder, Gilbert							
	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$160,000.00/yr
Holder, Gilbert	Brand Fother Endowed Chair	Physics	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00/yr
Holder, Gilbert	Professor	Astronomy, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Holder, Gilbert	Affiliate	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Total Annual Salary							\$167,500.00/yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Ilie, Raluca	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$102,500.00 /yr
Ilie, Raluca	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	06/16/2017	\$102,500.00 /yr
Total Annual Salary							\$102,500.00 /yr
Kueth, Seppe	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$95,000.00 /yr
*Lee, Minjoo Lawrence	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	06/16/2016	\$128,000.00 /yr
Lee, Minjoo Lawrence	Associate Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	06/16/2016	\$0.00 /yr
Total Annual Salary							\$128,000.00 /yr
Makhrenko, Roman	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	12/01/2016	\$97,000.00 /yr
Makhrenko, Roman	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	06/16/2017	\$97,000.00 /yr
Schwing, Alexander Gerhard	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr
Schwing, Alexander Gerhard	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$102,500.00 /yr
Zhao, Zhizhen	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr
Zhao, Zhizhen	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$102,500.00 /yr
College of Fine and Applied Arts							
Brakke, Aaron Paul	Assistant Professor	Architecture	Summer Appointment	1.00	Salary for Period Stated	07/22/2016 - 08/15/2016	\$6,296.30 *
Brakke, Aaron Paul	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Brakke, Aaron Paul	Design Research Fellow	Architecture	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							
Fiddistel, Eli	Assistant Professor	Music	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Gallo, Donna	Assistant Professor	Music	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$60,000.00 /yr
Robinson, Stacy	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$64,000.00 /yr
Yi, Yun Kyu	Assistant Professor	Architecture	Summer Appointment	1.00	Salary for Period Staffed	07/22/2016 - 08/15/2016	\$6,746.03 *
Yi, Yun Kyu	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
Yi, Yun Kyu	Design Research Fellow	Architecture	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$75,000.00 /yr
College of Liberal Arts and Sciences							
Anir-Alimadi, Pooyan	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$140,000.00 /yr
Glisch-Sanchez, David Luis	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$70,000.00 /yr
Kashani, Maryam	Assistant Professor	Gender and Women's Studies	Probationary, Yr 1	0.75	Academic Year	06/16/2016	\$51,750.00 /yr
Kashani, Maryam	Assistant Professor	Asian American Studies	Probationary, Yr 1	0.25	Academic Year	06/16/2016	\$17,250.00 /yr
Total Annual Salary							\$69,000.00 /yr
Laurent, Heidi Marie Kaiser	Assistant Professor	Psychology	Probationary, Yr 3	1.00	Academic Year	06/16/2016	\$80,000.00 /yr
Laurent, Sean Michael	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$75,000.00 /yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lira, Natalie	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Livny, Avital	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$60,000.00 /yr
Moussawi, Ghassan	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
Sanders, John T.	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$68,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00 /yr
Sayadi, Taraneh	Affiliate	Center for Extreme Scale Computation, National Center for Supercomputer Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$90,000.00 /yr
Sharif, Lila A.	Assistant Professor	Asian American Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Stern, Chadly	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00 /yr
VanHeuvelen, Thomas Andrew Schlapkohl College of Media	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$73,000.00 /yr
Mabry, Amanda School of Social Work	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00 /yr
Tan, Kevin University Library	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
Benson, Sara Rachel	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2016	\$50,000.00 /yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Benson, Sara Rachel	Copyright Librarian	University Library	Non-Tenured	0.00	12-month	08/16/2016	\$0.00/yr
Total Annual Salary							\$80,000.00/yr
*Holder, Sara Holliday	Associate Professor	University Library	Indefinite Tenure	1.00	12-month	09/16/2016	\$63,000.00/yr
Holder, Sara Holliday	Research Information Services Librarian	University Library	Non-Tenured	0.00	12-month	09/16/2016	\$0.00/yr
Holder, Sara Holliday	Head, Research Information Services	University Library	Non-Tenured	0.00	12-month	09/16/2016	\$7,000.00/yr
Total Annual Salary							\$90,000.00/yr
Morris, David Anthony							
Morris, David Anthony	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	09/16/2016	\$59,000.00/yr
Morris, David Anthony	Classics and Research and Information Services Librarian	University Library	Non-Tenured	0.00	12-month	09/16/2016	\$0.00/yr
Total Annual Salary							\$59,000.00/yr
College of Veterinary Medicine							
*Evlevitch, Alex							
Evlevitch, Alex	Associate Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	01/16/2017	\$122,500.00/yr
Jaroszinski, Keith W.							
Jaroszinski, Keith W.	Assistant Professor of Virology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00/yr
Qiao, Huanyu							
Qiao, Huanyu	Assistant Professor of Reproductive Biology	Comparative Biosciences	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$90,000.00/yr
Qiao, Huanyu	Assistant Professor of Reproductive Biology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$90,000.00/yr
Smith, Kathryn M.							
Smith, Kathryn M.	Assistant Professor of Ophthalmology	Veterinary Clinical Medicine**	Probationary, Yr 1	0.75	12-month	09/16/2016	\$82,500.00/yr
Smith, Kathryn M.	Assistant Professor of Ophthalmology	Veterinary Teaching Hospital**	Non-Tenured	0.25	12-month	09/16/2016	\$27,500.00/yr
Total Annual Salary							\$110,000.00/yr
Spinella, Michael J.							
Spinella, Michael J.	Associate Professor of Experimental Therapeutic Pharmacology	Comparative Biosciences	Summer Appointment	1.00	Salary for Period Stated	08/01/2016	\$6,402.12*
Spinella, Michael J.	Associate Professor of Experimental Therapeutic Pharmacology	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$110,000.00/yr
Spinella, Sarah J.							
Spinella, Sarah J.	Assistant Professor of Pharmacology	Comparative Biosciences	Summer Appointment	1.00	Salary for Period Stated	08/01/2016	\$5,470.90*
Spinella, Sarah J.	Assistant Professor of Pharmacology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00/yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine

Emeriti:

Jennifer S. Cole, Professor Emerita of Linguistics, August 1, 2016

John D. Colombo, Albert E. Jenner, Jr. Professor Emeritus of Law, June 1, 2016

Matthew C. Ehrlich, Professor Emeritus of Journalism, August 16, 2016

Duncan Craig Ferguson, Professor Emeritus of Comparative Biosciences,
August 16, 2016

Eric T. Freyfogle, Swanlund Chair Emeritus and Professor Emeritus, College of Law,
August 1, 2016

Guy E. Garnett, Associate Professor Emeritus, School of Music, August 1, 2016

Alma J. Gottlieb, Professor Emerita of Anthropology, June 1, 2016

Walter George Harrington, Professor Emeritus of Journalism, June 1, 2016

Gregory B. Northcraft, Professor Emeritus of Business Administration, June 16, 2016

Wayne T. Pitard, Professor Emeritus of Religion, August 16, 2016

Frances Adele Proctor, Associate Professor Emerita of Speech and Hearing Science,
January 1, 2016

Laura A. Reynolds, Prentice H. Marshall Professor Emerita of Law, August 1, 2016

Thomas A. Schwandt, Professor Emeritus of Educational Psychology, August 16, 2016

Richard L. Weaver, Professor Emeritus of Physics, January 1, 2016

Richard A. Weinzierl, Professor Emeritus of Crop Sciences, June 1, 2016

Out-of-Cycle Sabbatical

(These were held aside from the March group of sabbatical requests pending final results of campus review for promotion and tenure. The following individuals are included in the listing of faculty promotions to the rank of Associate Professor on indefinite tenure, scheduled for consideration at the July Board meeting.)

Florin Dolcos, Assistant Professor of Psychology, College of Liberal Arts and Sciences, sabbatical leave of absence, first semester 2016-17, at full pay. Professor Dolcos will research successful strategies for implementing and funding center-level initiatives for

interdisciplinary investigation of emotion-cognition interactions, which will greatly benefit newly-forming similar local initiatives.

Merinda Kaye Hensley, Assistant Professor, University Library, sabbatical leave of absence, from January 16, 2017 through July 15, 2017, at full pay. Professor Hensley will perform an ethnographic study of faculty mentors of undergraduate research programs examining their information literacy expectations for students, which impacts effective library instruction programs; she will design pilot instructional materials and complete scholarly journal articles and/or conference presentations.

Shelley E. Weinberg, Assistant Professor of Philosophy, College of Liberal Arts and Sciences, sabbatical leave of absence, second semester 2016-17, at full pay. Professor Weinberg will conduct research on philosophical issues of the self, agency and personal identity in early modern philosophy, and she will complete several journal articles leading to a second book.

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Laddu-Patel, Deepika	Assistant Professor	Physical Therapy	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr
College of Architecture, Design and the Arts							
Almadi, Fouya	Assistant Professor	Design	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$68,000.00 /yr
Anderson, Brian	Assistant Professor	Design	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$68,000.00 /yr
Finsgold, Andrew	Assistant Professor	Art History	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$67,000.00 /yr
Pollard, Collette	Associate Professor	Theatre	3-Yr Q	1.00	Academic Year	08/16/2016	\$71,000.00 /yr
Young, Nathaniel	Assistant Professor	Art	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$66,000.00 /yr
College of Dentistry							
Markiewicz, Michael	Assistant Professor	Oral and Maxillofacial Surgery	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$250,000.00 /yr
Xie, Qian	Assistant Professor	Endodontics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$122,400.00 /yr
Xie, Qian	Director of Pre-Doctoral Endodontic Clinic	Endodontics	Non-Tenured	0.00	12-Month	08/16/2016	\$10,000.00 /yr
							Total Annual Salary \$132,400.00 /yr
College of Engineering							
*Cheng, Gang	Associate Professor	Chemical Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$125,000.00 /yr
Pertih-Vaehand, Inna	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$100,000.00 /yr
Pelissie, Jason	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$110,000.00 /yr
Singh, Maneesh	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$105,000.00 /yr
College of Liberal Arts and Sciences							
Mills, Corinne	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$92,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Said, Aluf	Assistant Professor	Sociology	Probationary, Yr 2	1.00	Academic Year	08/16/2017	\$85,000.00 /yr
College of Medicine at Chicago							
Behneen, Judith	Assistant Professor	Microbiology and Immunology	Probationary, Yr 1	1.00	12-Month	10/06/2016	\$107,000.00 /yr
Belvitch, Patrick	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,400.00 /yr
Belvitch, Patrick	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2016	\$68,800.00 /yr
Total Annual Salary							\$140,000.00 /yr
Choi, Daniel	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$73,950.00 /yr
Choi, Daniel	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2016	\$71,050.00 /yr
Total Annual Salary							\$145,000.00 /yr
Class, Quetzal	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	1.00	12-Month	11/16/2016	\$90,000.00 /yr
Kotini-Shah, Pavitra	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$94,624.38 /yr
Kotini-Shah, Pavitra	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	08/16/2016	\$90,913.62 /yr
Total Annual Salary							\$185,538.00 /yr
Naba, Alexandra	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	10/01/2016	\$105,000.00 /yr
Ranzer, Matthew	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	07/20/2016	\$60,000.00 /yr
Ranzer, Matthew	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/20/2016	\$190,000.00 /yr
Total Annual Salary							\$250,000.00 /yr
Rivers, Angela	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$79,050.00 /yr
Rivers, Angela	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2016	\$75,950.00 /yr
Total Annual Salary							\$155,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Singla, Sunit	Assistant Professor	Division of Pulmonary, Critical Care, Sleep and Allergy, Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,400.00 /yr
Singla, Sunit	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2016	\$68,600.00 /yr
Total Annual Salary							\$140,000.00 /yr
College of Nursing							
Abboud, Sarah	Assistant Professor	Women, Children and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr
Bestwick, Wendy	Associate Professor	Health Systems Science	3-Yr Q	1.00	Academic Year	08/16/2016	\$90,000.00 /yr
Lockwood, Mark							
Lockwood, Mark	Assistant Professor	Biobehavioral Health Science	Initial/Partial Term	1.00	Academic Year	10/16/2016	\$82,000.00 /yr
Lockwood, Mark	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$82,000.00 /yr
Total Annual Salary							\$82,000.00 /yr
College of Pharmacy							
Hamidovic, Ajna	Assistant Professor	Pharmacy Practice	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$96,545.45 /yr
Jane Addams College of Social Work							
D'Angelo, Karen	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
Lu, Jack	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr

*Salary reflected is for specific range of service dates

Emeriti:

Julia Anne Fish, Professor Emerita and UIC Distinguished Professor Emerita of Art,
January 1, 2016

Barbara Henley, Vice Chancellor Emerita for Student Affairs, September 1, 2016

Eleni Katsarou, Clinical Professor Emerita of Curriculum and Instruction, June 1, 2016

Carole P. Mitchener, Associate Professor Emerita of Curriculum and Instruction,
September 1, 2016

Lawrence M. Pawola, Clinical Professor Emeritus of Biomedical and Health
Information Sciences, August 16, 2016

Jack H. Prost, Professor Emeritus of Anthropology, May 16, 2016

Taffy E. Raphael, Professor Emerita of Curriculum and Instruction, August 16, 2016

Bonnie S. Saunders, Clinical Professor Emerita of Mathematics, Statistics, and
Computer Science, May 16, 2016

Out-of-Cycle Sabbatical

Linda Kaste, Associate Professor of Pediatric Dentistry, College of Dentistry, sabbatical leave of absence, academic year 2016-17, at full pay. Professor Kaste will expand on expertise in dental public health; collaborating with the International Association and the American Association for Dental Research to strengthen its work in Science Policy by evaluating and proposing processes leading to the development and improvement of standard IADR/AADR operating procedures.

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Springfield

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education and Human Services							
Cresser, Chun Zhang	Assistant Professor	Human Services	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$54,000.00 Yr
College of Liberal Arts and Sciences							
Doehring, Angela M.	Assistant Professor of Exercise Science Allied Health		Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$56,000.00 Yr
Huson, Mark L.							
	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$79,000.00 Yr
College of Public Affairs and Administration							
McCarthy, Eugene	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$53,000.00 Yr

*Salary reflected is for specific range of service dates

Emeriti:

Patricia L. (Lynn) Pardie, Professor Emerita of Psychology, June 1, 2016

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Malik, Patricia Barrett	Director	Division of Disability Resources and Educational Services	Non-Tenured	1.00	12-Month	08/01/2016	\$107,000.00 /yr
Malik, Patricia Barrett	Associate Professor	Recreation, Sport and Tourism	Non-Tenured	0.00	12-month	08/01/2016	\$0.00 /yr
Total Annual Salary							\$107,000.00 /yr
Osborne, Nicholas							
	Director	Chez Family Foundation Center for Wounded Veterans in Higher Education	Non-Tenured	1.00	12-Month	08/01/2016	\$107,000.00 /yr
College of Engineering							
Braun, Paul V.	Director	Materials Research Laboratory	Non-Tenured	0.00	12-Month	08/16/2016	\$10,000.00 /yr
Braun, Paul V.	Professor	Materials Science and Engineering	Non-Tenured	1.00	Summer Appointment***	TBD	\$22,500.00 /mo
Braun, Paul V.	Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$195,000.00 /yr
Braun, Paul V.	Ivan Racheff Professor	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr
Braun, Paul V.	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Braun, Paul V.	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Braun, Paul V.	Departmental Affiliate	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Braun, Paul V.	Departmental Affiliate	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Braun, Paul V.	Professor	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Total Annual Salary							\$235,000.00 /yr
College of Liberal Arts and Sciences							
Augoustakis, Antonios	Head	The Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$4,400.00 /yr
Augoustakis, Antonios	Professor	The Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,333.33 /mo
Augoustakis, Antonios	Head	The Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 /mo
Augoustakis, Antonios	Professor	The Classics, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$120,000.00 /yr
Augoustakis, Antonios	Professor	Comparative and World Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Augoustakis, Antonios	Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Augoustakis, Antonios	Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$188,222.87 /yr

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Mahaffey, Vicki	Head	English	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,700.00/yr
Mahaffey, Vicki	Professor	English	Non-Tenured	1.00	Summer Appointment****	TBD	\$18,020.44/mo
Mahaffey, Vicki	Head	English	Non-Tenured	0.00	Summer Appointment****	TBD	\$855.56/mo
Mahaffey, Vicki	Professor	English	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$121,638.00/yr
Mahaffey, Vicki	Professor	Gender and Women's Studies	Indefinite Tenure	0.25	Academic Year	08/16/2016	\$40,546.00/yr
Mahaffey, Vicki	Clayton and Thelma Kirkpatrick Professor in English	English	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Total Annual Salary							\$207,636.00/yr
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Manalansan, Martin Fajardo	Head	Asian American Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$4,400.00/yr
Manalansan, Martin Fajardo	Associate Professor	Asian American Studies	Non-Tenured	1.00	Summer Appointment***	TBD	\$11,140.33/mo
Manalansan, Martin Fajardo	Head	Asian American Studies	Non-Tenured	0.00	Summer Appointment***	TBD	\$488.89/mo
Manalansan, Martin Fajardo	Associate Professor	Anthropology	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$50,335.50/yr
Manalansan, Martin Fajardo	Associate Professor	Asian American Studies	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$49,327.50/yr
Manalansan, Martin Fajardo	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Manalansan, Martin Fajardo	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Manalansan, Martin Fajardo	Associate Professor	College of Liberal Arts and Sciences Global Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00/yr
Total Annual Salary							\$116,232.27/yr
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Melendez, Mariselle	Head	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,700.00/yr
Melendez, Mariselle	Professor of Spanish	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment**	TBD	\$14,466.67/mo
Melendez, Mariselle	Head	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment**	TBD	\$655.56/mo
Melendez, Mariselle	Professor of Spanish	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$130,200.00/yr
Total Annual Salary							\$153,222.23/yr
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Prior, Paul A.	Director	Center for Writing Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$3,000.00/yr
Prior, Paul A.	Professor	English	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,566.00/mo

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Prior, Paul A.	Director	Center for Writing Studies	Non-Tenured	0.00	Summer Appointment***	TBD	\$333.33 /mo
Prior, Paul A.	Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$122,004.00 /yr
Total Annual Salary							\$138,893.33 /yr
Sanders, Kirk	Head	Philosophy	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,500.00 /yr
Sanders, Kirk	Associate Professor	Philosophy	Non-Tenured	1.00	Summer Appointment***	TBD	\$10,283.89 /mo
Sanders, Kirk	Head	Philosophy	Non-Tenured	0.00	Summer Appointment***	TBD	\$611.11 /mo
*Sanders, Kirk	Associate Professor	Classics	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$46,277.00 /yr
*Sanders, Kirk	Associate Professor	Philosophy	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$46,478.00 /yr
Sanders, Kirk	Associate Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.50	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$ 108,550.00 /yr
Tolliver, Joyce L.	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,000.00 /yr
Tolliver, Joyce L.	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment***	TBD	\$11,166.78 /mo
Tolliver, Joyce L.	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment***	TBD	\$555.56 /mo
*Tolliver, Joyce L.	Associate Professor of Spanish	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$100,501.00 /yr
Tolliver, Joyce L.	Associate Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Tolliver, Joyce L.	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$117,223.34 /yr

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education							
Van Overbeke, Marc A.	Associate Dean for Academic Affairs	Education Administration	Non-Tenured	1.00	12-Month	08/16/2016	\$119,778.00/yr
Van Overbeke, Marc A.	Associate Dean for Academic Affairs	Education Administration	Non-Tenured	0.00	12-Month	08/16/2016	\$18,222.00/yr
*Van Overbeke, Marc A.	Associate Professor	Educational Policy Studies	Indefinite Tenure	0.00	12-Month	08/16/2016	\$0.00/yr
Total Annual Salary							\$138,000.00/yr
University of Illinois Hospital and Health Sciences System							
Abu-Ghazalah, Mazin H.	Clinic Director	Neurosciences Clinic	Non-Tenured	1.00	12-Month	07/25/2016	\$120,000.00/yr
Bontemps, Magdalle Renee	Clinic Director	Surgery Center	Non-Tenured	1.00	12-Month	07/25/2016	\$115,000.00/yr
Hughes-Olliaro, Tessa R.	Associate Chief Nursing Officer	Patient Care	Non-Tenured	1.00	12-Month	07/25/2016	\$180,000.00/yr
Nedeljkovic, Milica	Clinic Director	Otolaryngology Clinic	Non-Tenured	1.00	12-Month	07/25/2016	\$102,000.00/yr
Stemmerman, Jill Marie	Associate Chief Nursing Officer	Nursing Administration	Non-Tenured	1.00	12-Month	07/25/2016	\$240,000.00/yr
College of Liberal Arts and Sciences							
Freeman, Lisa A.	Head	English	Non-Tenured	0.00	Academic Year	01/01/2017	\$12,000.00/yr
*Freeman, Lisa A.	Professor	English	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$150,000.00/yr
Total Annual Salary							\$162,000.00/yr
Rott, Susanne							
Rott, Susanne	Head	Germanic Studies	Non-Tenured	0.00	Academic Year	01/01/2017	\$5,000.00/yr
*Rott, Susanne	Associate Professor	Germanic Studies	Indefinite Tenure	0.50	Academic Year	01/01/2017	\$45,000.00/yr
*Rott, Susanne	Associate Professor	Linguistics	Indefinite Tenure	0.50	Academic Year	01/01/2017	\$45,000.00/yr
Total Annual Salary							\$95,000.00/yr

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Urban Planning and Public Affairs	Head	Urban Planning and Policy	Non-Tenured	0.00	Academic Year	01/01/2017	\$13,500.00 /yr
Nedovic-Budic, Zorica	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$135,000.00 /yr
						Total Annual Salary	\$148,500.00 /yr

†With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Koch, Susan J.	Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois	Office of the President	Non-Tenured	1.00	12-Month	07/01/2016	\$288,000.00 Yr

Administrative Professional New Hires
 Submitted to the Board on July 20-21, 2016
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Craig, Anne	Senior Director	The Consortium of Academic and Research Libraries in Illinois (CARLI)	Non-Tenured	1.00	12-Month	07/25/2016	\$155,000.00 /yr

*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics***Urbana-Champaign***

Evan Clark, Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, a multi-year agreement beginning August 16, 2016 through August 15, 2020. Coach was appointed on 100 percent time, at an annual base salary of \$100,000, effective June 13, 2016. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2017. In addition, for service as Head Varsity Coach, for tennis camps and clinics affiliated with the University's women's varsity tennis program, Coach Clark will have available for camp or clinic staffing salaries, 90 percent of the net profits of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

ADDENDUM
Faculty New Hires
July 2016
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr-2 <u>Probationary, Yr. 1</u>	1.00	Academic Year	02/16/2016 <u>07/01/2016</u>	\$92,000.00 <i>Yr</i>	Sep 2015
College of Business								
Wang, Jialan	Assistant Professor	Finance	Summer Appointment	1.00	Academic Year	06/16/2016 - 08/15/2016 <u>07/16/2016 - 08/15/2016</u>	\$46,666.67 *	May 2016
Wang, Jialan	Assistant Professor	Finance	Probationary, Yr. 1	1.00	Academic Year	08/16/2016	\$210,000.00 <i>Yr</i>	May 2016
College of Fine and Applied Arts								
O'Shea, Conor	Assistant Professor	Landscape Architecture	Summer Appointment	0.67	Salary for Period Stated	07/16/2016 - 08/15/2016	\$6,000.00 *	May 2016
O'Shea, Conor	Assistant Professor	Landscape Architecture	Probationary, Yr. 1	1.00	Academic Year	08/16/2016	\$67,500.00 <i>Yr</i>	May 2016
O'Shea, Conor	Design Research Fellow	Landscape Architecture	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 <i>Yr</i>	

*Salary reflected is for specific range of service dates

ADDENDUM
Faculty New Hires
July 2016
Chicago

Name College of Medicine at Chicago	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Shays, Daniel David	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	06/01/2016	\$105,000.00 /yr	May 2016
Shays, Daniel David	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$95,000.00 /yr	May 2016
							\$95,000.00	

*Salary reflected is for specific range of service dates

APPENDUM
Re-Hired Retirees
July 2016
Chicago

Name	Job Title Before Retirement Or SURS Retirement Institution	Employing Unit and College Before Retirement	First Rehire Or New Retirement	Job Title	Appointing Unit	Appointing College	Job FTE*	Service Dates	Salary	Source of Funds**	Policy Retirement Code**
Keesh, Mary Therese	Special Assistant to the Vice Provost for Planning and Programs	Office of the Vice Provost	09/16/2011	Special Assistant to the Vice Provost	Vice Provost Planning & Programs	Frost & VC Acad Affairs	25.00%	04/01/2014 - 06/27/2014 09/01/2015 - 07/15/2016	\$40,931.04/7043	State	7
				Director, Interprofessional Education	Vice Chancellor for Health Affairs	Vice Chancellor for Health	25.00%	07/16/2016 - 06/31/2016	\$40,931.04/7043	State	7

*Salary reflected is for specific range of service dates

On motion of Ms. Holmes, seconded by Ms. Smart, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2016-17

(13) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2016-17 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16
Professor, Research Professor, and Clinical Professor <i>WITHOUT CHANGE IN TENURE</i>	0	0	46	41	45	32	2	1	93	74
Professor and/or Research Professor <i>ON INDEFINITE TENURE</i>	0	0	0	7	0	0	0	0	0	7
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>WITHOUT CHANGE IN TENURE</i>	0	0	5	6	38	18	1	0	44	25
Associate Professor <i>ON INDEFINITE TENURE</i>	0	0	41	35	32	35	3	3	76	70
TOTAL	0	0	92	89	115	85	6	4	213	176
<i>To Tenure Without Change in Rank</i>	0	0	4	3	6	3	0	0	10	6

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has

established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Establish a Major in Bioengineering for the Degree of Master of Engineering,
College of Engineering and the Graduate College, Urbana

(14) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering and the Graduate College to establish a major in Bioengineering for the degree of Master of Engineering.

The proposed self-supporting program is different from the existing, research-oriented Master of Science (MS) in Bioengineering in that it will be a terminal

professional degree, no thesis required, and is not intended as a pathway to the doctoral program.

As the global health-care system transforms, driven largely by an aging population, there is greater need for technological advances in medicine and bioengineering that will provide better health care at a lower cost. Skilled employees for jobs that require advanced quantitative knowledge and an understanding of “big picture” business issues of the health-care industry are in demand. Hiring managers are also looking for engineers who show leadership potential, since it is common for engineers to work in team projects that require effective communication skills, the ability to resolve conflict within a team structure, and project management skills. The Master of Engineering with a major in Bioengineering is designed to bridge this skills gap by developing students with advanced technical know-how, a better understanding of the health-care industry, and more business acumen through courses and projects which will expose them to real-world industry issues.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Establish a Master of Science in Management,
College of Business and the Graduate College, Urbana

(15) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business and the Graduate College to establish a Master of Science in Management.

The College of Business at the University of Illinois at Urbana-Champaign is a recognized leader in global education for management and business leadership training. The strength of the Master of Science in Management (MSM) will be based on the college's history of world-class programs and ability to provide students with business skills and opportunities for professional growth and lifelong learning. The proposed degree is designed to provide recent bachelor's graduates from non-science, technology, engineering, and mathematics (STEM) programs knowledge and a deeper understanding of business, thereby helping them to be more competitive in the job market.

There is not currently a degree program that meets the needs of this sizable group of recent graduates of non-STEM programs. Understanding management and

business will provide students with a distinct advantage at the start of their careers, and evidence from recruiters clearly shows that graduates of this type of program markedly increase their career options and remuneration. At present, students seeking a management-oriented graduate degree in business from the University of Illinois at Urbana-Champaign must choose either a Master of Science in Technology Management (MSTM) or a Master of Business Administration (MBA) degree. The MSTM is oriented towards students with a STEM background. The MBA is a two-year general management degree that customarily requires at least two years of prior full-time professional experience. Other graduate programs in the College of Business (MS in Accountancy, MS in Finance, and MS in Financial Engineering) are specialized degrees. Thus, the proposed MSM meets the needs of recent non-STEM graduates seeking broader business knowledge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Reorganize the Department of Philosophy,
College of Liberal Arts and Sciences, Urbana

(16) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the interim provost and vice chancellor for academic affairs, and with the advice of the executive associate dean of the College of Liberal Arts and Sciences, recommends approval to reorganize the Department of Philosophy from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, the Department of Philosophy voted to change their mode of governance from a chairmanship to a headship. Six of the faculty voted in favor of changing the governance structure, while five voted against the change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Rename the Bachelor of Arts in Liberal Arts and Sciences in
Germanic Languages and Literatures, College of Liberal Arts and Sciences, Urbana

(17) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Arts in Liberal Arts and Sciences in Germanic Languages and Literatures.

The college seeks to rename the degree as the Bachelor of Arts in Liberal Arts and Sciences in Germanic Studies to more accurately reflect the curriculum and to succinctly convey the depth and breadth of the education students in the program receive. Toward these goals, the college is also at this time seeking to rename and reconfigure the existing concentrations within the degree. Together, the renaming of the degree and renaming and reconfiguration of the concentrations within the degree, described in an accompanying report item, will offer students more flexibility, leading to faster time to degree completion, while creating clearer identities for the major as a whole and the concentrations of study within the major.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Transfer the Agricultural Communications Program and the Bachelor of Science with a Major in Agricultural Communications, College of Agricultural, Consumer and Environmental Sciences and the College of Media, Urbana

(18) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) and the College of Media to transfer the Agricultural Communications Program and the Bachelor of Science with a major in Agricultural Communications from the College of Media to the College of ACES.

In July 2008, the Agricultural Communications (AGCM) Program and its major were reconfigured to become jointly sponsored through a partnership between the colleges of ACES and Media. At that time, the administrative home for AGCM was determined to be the College of Media. The current proposal seeks to continue the joint

sponsorship but to move the administrative home and the bachelor's degree to the College of ACES. ACES has long-standing experience in administering programs that are interdisciplinary in nature and that serve students and faculty from different colleges. Given this experience and the capacity for coordinating cross-college academic programs, the colleges of Media and ACES have agreed that students in the AGCM program would be well served by changing the administrative home to ACES.

A Memorandum of Understanding (MOU) between the colleges of ACES and Media outlines specifics around faculty lines, program governance, personnel, faculty participation in college governance, budget, measures of success, and faculty review, promotion, and tenure. Per this MOU, logistical changes are outlined that impact program administration, but there are no changes proposed to the number of full-time employees allocated to the program, physical location of the program, or the major's curriculum.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Reappoint Members to the Advisory Board, Division of
Specialized Care for Children (DSCC) in Springfield, Chicago

(19) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the vice chancellor for research, recommends the following reappointments to the DSCC Advisory Board for the term July 1, 2016, through June 30, 2019:

Julian J. Lin, M.D., associate program director of neurosurgery residency, University of Illinois College of Medicine at Peoria; associate professor of clinical neurosurgery, Department of Neurosurgery, University of Illinois College of Medicine; staff physician, Children's Hospital of Illinois, St. Francis Medical Center, Methodist Medical Center, and Proctor Hospital in Peoria, IL; member, Peoria Medical Society, Congress of Neurological Surgeons, American Society of Pediatric Neurosurgeons and AANS/CNS Section on Pediatric Neurosurgery

Theodore R. Sunder, M.D., (retired) professor of clinical psychiatry, professor of clinical pediatrics, professor of clinical neurology, coordinator of child neurology, chief, Division of Child and Adolescent Neurology, Department of Pediatrics and clinical director, Department of Neurology, SIU School of Medicine, Springfield, IL; Other previous positions include medical director of Hope Institute for Children and Families; clinical director, Office of Developmental Disabilities, Illinois Department of Human

Services; consulting staff, Lincoln Prairie Behavioral Health, Springfield, IL, Blessing Hospital, Quincy, IL, Passavant Area Hospital, Jacksonville, IL, Sarah Bush Lincoln Health Center, Mattoon, IL; courtesy staff, Neurology and Pediatrics, Memorial Medical Center, Springfield, IL; staff, Neurology and Pediatrics, St John's Hospital, Springfield, IL

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Smart, these appointments were approved.

Amend the University of Illinois Hospital Medical Staff Bylaws

(20) The medical staff of the University of Illinois Hospital recommends revisions to the Medical Staff Bylaws. Under the bylaws, the Medical Staff must review its bylaws to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal, and State laws and current medical staff policies, procedures, and practices. The Bylaws Committee of the Medical Staff is also responsible for reviewing any proposals for amendments to the bylaws.

The amendments described below and included in the attached documents (materials on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee (MSEC) and to the members of the Medical Staff.

The amendments were voted on and approved by the MSEC on June 3, 2016. In accordance with the bylaws, the amendments were voted on and approved by the Medical Staff members on June 20, 2016. Amendments become effective only when approved by the Board of Trustees.

Both the edited version of the bylaws as well as the final document are submitted for consideration. The substantive changes are summarized below, including the specific Articles and Sections to be amended and the reasons for the proposed changes. Many of the changes are clarifications to existing language. The revisions also include suggestions from outside legal counsel to be consistent with best practices and compliance with accreditation standards and laws. Please note that the bylaws contain margin comments to identify the rationale behind the proposed change such as “compliance” and “best practice.” The revised documents also include non-substantive revisions not described below, such as formatting changes, movement and renumbering of articles and sections, and updates to the table of contents.

I. Definitions

A. Hospital Chief Executive Officer (CEO) (Page 1)

References to vice president for health affairs have been changed to Hospital CEO to reflect the current structure of the governance and leadership of the University of Illinois Hospital.

B. Investigation (Page 2)

As a result of the updated Guidebook prepared by the National Practitioner Data Bank, it is becoming more important to specifically identify when an “Investigation” commences in context of peer review activities by the medical staff. The Data Bank is now on record as stating that it will defer

to the medical staff and the Medical Staff Bylaws as to when it is triggered because, as the bylaws currently provide, if a physician resigns in lieu of an Investigation or during an Investigation, this resignation is reportable. Most hospitals and medical staffs define an Investigation to occur when there is a formal recommendation for remedial or corrective action. Other remedial measures such as monitoring, proctoring, mandatory consultations, and the like are considered part of the regular or normal peer review process. Should a physician decide to resign during collegial intervention or prior to a request for remedial action under Article VII, Section 2, this resignation would not be reportable. The investigation definition proposed clarifies this point.

II. Article III, Section 1 – Performance of the History and Physical (Page 4)

The proposed language was taken from the CMS Interpretative Guidelines which uses the term “practitioner who is credentialed and privileged” rather than include a reference to physician and of other individual.

III. Article IV, Section 2 – Medical Staff Dues (Page 7)

This amended provision updates the authority of the secretary/treasurer to authorize expenditures in the annual budget, as well as unbudgeted single expenditures of up to \$5,000, with the co-signatures of the medical staff president and vice president. All other expenditures must be approved by the MSEC.

IV. Article IV, Section 4(B) – Staff Affiliates (Page 12)

Article IV, Section 4(B) refers to staff affiliates. This category includes “physicians not eligible for regular staff membership but employed for specific purposes.” Physicians cannot be members of the allied staff nor can allied staff be members of the medical staff. This has been corrected, and clarifying language has been added to contemplate other types of professionals as staff affiliates.

V. **Article V, Section 1 – Initial Appointment to the Medical Staff and Delineation of Clinical Privileges**

A. **Section F(2)(c)- Notification to Denied Applicant (Page 16)**

In order to comply with Illinois law the notice to a denied applicant should include the basis for the decision; including whether based on economic factors unrelated to the practitioner’s qualifications.

B. **Section 3 – Telemedicine Privileges (Page 20)**

Licensed Independent Practitioners must be licensed in Illinois and in the state where the originating sites and distant sites are located.

VI. **Article VII - Remedial Action**

A. **Section 7(C)(2) – Automatic Suspension (Page 30)**

Changes were made in order to comply with the Illinois Hospital Licensing Act.

B. **Section 7(G) – Automatic Suspension for Failure to Complete Basic Life Support Training (Page 31)**

This provision implements automatic suspension (effective December 31, 2016) for failure to complete the basic life support training (BLS), which, effective December 31, 2016, will be a current requirement for medical staff members.

VII. **Article VIII – Hearing and Review (Page 33)**

Changes made to this Section reflect best practices and compliance with Health Care Quality Improvement Act. The method of appointing the hearing panel was amended to comply with the Illinois Hospital Licensing Act. The proposed changes to subsections 12 and 13 were based on compliance with Illinois law and a best practice of using the “preponderance of the evidence” versus the “manifest weight of the evidence” standard.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Smart, these recommendations were approved.

Mr. Estrada, Mr. Montgomery, and Ms. Holmes thanked Dr. Schook for his service to the University and remarked on his many accomplishments, expressing appreciation for his work. Ms. Holmes also recognized Dr. Pierre for his service to the University. Mr. Estrada and Mr. Montgomery welcomed Dr. Jones as the newly appointed chancellor at Urbana, referring to his outstanding background. Mr. Montgomery thanked the president and search committee for a successful search, and Ms. Holmes said that she is proud to be part of this historic vote. The trustees congratulated Dr. Jones, and this was followed by a round of applause.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 21 through 29 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Delegate Authority to the Vice President/CFO and Comptroller to
Refund Outstanding Certificates of Participation

(21) The Board has issued several series of Certificates of Participation (all currently outstanding Certificates of Participation being referred to as the “Outstanding Certificates”) at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce debt service savings. Such issues include, but are not limited to, the Series 2007A and 2009A certificates. In aggregate, the refunding shall provide a minimum net present value savings in excess of 3 percent of the principal amount of the Series 2007A and 2009A certificates being refunded.

The Board also issued the Series 2004 variable rate demand certificates which refunded various utility projects on the Urbana-Champaign and Chicago campuses. These variable rate demand certificates were hedged with a variable to fixed interest rate swap agreement. Due to the State of Illinois’ fiscal impasse and credit rating downgrades, it is now advisable to eliminate remarketing agent fees, liquidity bank fees, interest rate risk, and swap termination risk by refunding the variable rate certificates with fixed rate certificates and terminating the interest rate swap. The swap termination payment will be funded from the proceeds of the fixed rate certificates, together with available institutional funds, to the extent required.

By this action, the Board is authorizing the issuance of one or more series of Certificates of Participation (the “Certificates”). The principal amount of the Certificates to be issued to accomplish the refunding and the level of savings to be derived therefrom will depend upon market conditions at the time of sale.

The decision as to the timing and size of the refunding issue (or issues) will rest with the vice president/CFO and comptroller (the “Comptroller”) and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$131,000,000 nor will the final maturity of such issue (or issues) extend beyond August 15, 2021, for the Series 2004 certificates and October 1, 2027, for the Series 2007A and Series 2009A certificates.

The intention is to issue the Certificates as soon as possible to realize and optimize refunding savings. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board.

The Certificates will be sold via a negotiated sale. The Certificates will be issued as fixed-rate certificates. The Certificates will be fully registered, and the obligation to make the installment payments will be included annually in each operating budget of the Board. The Board’s obligation to make installment payments does not constitute a debt of the Board or the State of Illinois within the meaning of any constitutional or statutory limitation. The Board will agree to apply to the payment of the installment payments legally available non-appropriated funds on an annual basis, e.g., indirect cost recoveries.

Accordingly, in order to proceed with the preparation, sale and issuance of the Certificates, the Comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$131,000,000 of the Certificates.
2. Approval of the form of the Preliminary Official Statement in substantially the form of the Preliminary Official Statement used in the most recent fixed rate issue sold by the Board and approval of the final Official Statement in substantially the form of the final Official Statement used in the most recent fixed rate issue sold by the Board, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Certificates.
3. Approval of the form of the Certificate Purchase Agreement, in substantially the form of the Certificate Purchase Agreement entered into by the Board on December 11, 2014, to be used in connection with a sale of one or more series of the Certificates; the Certificates of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Certificates of any series not to exceed 7.00 percent, and (iii) shall have coupon interest rates not to exceed 6.50 percent.
4. Approval of the termination of the interest rate swap with Morgan Stanley Capital Services Inc. dated February 25, 2004.
5. Delegate to the Comptroller the authority to determine the particular Outstanding Certificates to be refunded with proceeds of the Certificates.
6. Delegate to the Comptroller the authority to determine the principal amount, final terms and terms of the sale of the Certificates within the limits expressed in this Board action and to ratify, approve and confirm any and all changes in the forms of the documents authorized below necessary or appropriate in connection herewith.
7. Approval of the form of the Resolution in substantially the form of the Resolution adopted by the Board on November 13, 2014, to be used in connection with the initial sale of the Certificates authorized hereby. Additional series of Certificates issued pursuant to the authorization contained herein shall be issued under additional resolutions substantially similar to the Resolution.
8. Approval of the form of the Amended and Restated Acquisition Agreements, the Installment Purchase Contracts, the Indentures of

Trust and the Supplemental Indenture of Trusts in substantially the form of the Amended and Restated Acquisition Agreement, the Installment Purchase Contract, the Indentures of Trust and the Supplemental Indenture of Trust entered into by the Board on December 1, 2014.

9. Approval of the form of the Escrow Agreement, in substantially the form of the Escrow Agreements entered into by the Board on December 23, 2014, for the deposit of proceeds of any series of the Certificates and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Certificates.
10. Approval of the form of the Continuing Disclosure Agreement, in substantially the form of the Continuing Disclosure Agreement entered into by the Board on December 23, 2014, with respect to the Certificates to be executed and delivered in connection with the sale of each series of the Certificates.
11. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Certificates to the initial purchaser.
12. Authorize the Comptroller and other authorized officers of the Board to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Resolution, the Amended and Restated Acquisition Agreements, the Installment Purchase Contracts, the Indentures of Trust, the Supplemental Indenture of Trusts, the Official Statement, the Certificate Purchase Agreement, the Escrow Agreements and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to Bond Counsel, University Counsel and the Board's Special Issuer's Counsel, and ratify, approve and confirm all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions.
13. Retain Morgan Stanley & Co. Inc. as senior manager to provide investment banking services to the extent required. Additional co-managers and selling group members may be added to increase

regional and minority participation and to assist in the marketing of the Certificates.

14. Retain Katten Muchin Rosenman LLP to serve as bond counsel.
15. Retain Public Financial Management, Inc. to serve as financial advisor.
16. Retain Freeborn & Peters LLP to serve as special issuer's counsel.
17. Retain The Bank of New York Mellon Trust Company, N.A. to serve as bond registrar, trustee and escrow agent.
18. Retain Grant Thornton LLP to serve as verification agent, to the extent required.
19. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
20. Take actions to pursue and obtain a credit rating or ratings on the Certificates.

Certain legal matters incidental to the authorization and issuance of the Certificates, the forms of the Preliminary and final Official Statements, the Resolution, the Certificate Purchase Agreement, the Amended and Restated Acquisition Agreements, the Installment Purchase Contracts, the Indentures of Trust, the Supplemental Indentures of Trust, the Escrow Agreements and the Continuing Disclosure Agreement will be approved by Katten Muchin Rosenman LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters LLP, Chicago, Illinois, special issuer's counsel.

University counsel concurs with the above recommended financing team, prescribed documentation, and delegation of authority.

The Comptroller shall report to the Board upon completion of the transaction.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Certificates and institutional funds.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Approve Project for Classroom Addition and Renovation,
School of Labor and Employment Relations, Urbana

(22) The School of Labor and Employment Relations is requesting a modest addition and substantial heating, ventilation, and air conditioner system/exterior envelope renovation to the School of Labor and Employment Relations Building, located at 504 East Armory Avenue, Champaign. The goal is to meet the needs of the unit's popular

growing program and allow it to represent the School of Labor and Employment Relations' global reputation. The project provides the much-needed 2,150 square foot addition of quality teaching space with audio visual/information technology components and flexible arrangements. It will also selectively renovate and modernize 2,500 square feet of existing square footage, including the main entrance to the building for handicap accessibility, accessible restrooms, and an upgrade to the outdoor terrace for students and alumni. Replacement of the original exterior windows with a thermally broken, insulated glazing system, and mechanical air-handling system throughout the entire 25,000 square foot building are to be included into the scope. The \$5.65 million proposed project will provide for 27,150 gross square foot of additional and renovated instructional classrooms, outdoor gathering, faculty/staff offices, and administrative functions at the School of Labor and Employment Relations Building.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the School of Labor and Employment Relations classroom addition and renovation be approved with a budget of \$5.65 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating

budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Approve Project for Heating, Ventilation, Air Conditioning, Piping, and Exhaust System Upgrades, Trelease Hall and Florida Avenue Residence Halls Dining Hall, Urbana

(23) The Board, at its meeting of January 21, 2016, authorized the use of \$15.0 million in excess proceeds from the Auxiliary Facilities System Revenue Bonds, Series 2014A to finance additional projects, including projects at Trelease Hall and Florida Avenue Residence Halls Dining Hall. The Urbana Housing Division allocated \$4.6 million of the excess proceeds to this project, along with \$885,000 of departmental funding. The project makes major updates and upgrades to 60-year-old heating, ventilation, and air conditioning systems, including replacement of the heating, ventilation, and air conditioning piping which serves the student rooms at Trelease Hall, upgrades to the exhaust systems serving the central core areas of Trelease Hall, and replacement and modernization of the kitchen exhaust systems in the Florida Avenue Residence Halls Dining Hall.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Trelease Hall and Florida Avenue Residence Halls Dining Hall heating, ventilation, air conditioning, piping, and exhaust system upgrades be approved with a budget of \$5.485 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from excess proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2014A and institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Increase Project Budget and Award Construction Contract, Envelope Repair, Heating, Ventilation, and Air Conditioning Upgrades, Henry Administration Building, Urbana

(24) The Henry Administration Building was constructed in 1913 with a major addition in 1963. It has an aged exterior envelope with deteriorating windows, masonry, stone, and concrete façade. In addition, portions of the second and third floors are inefficiently served by window air-conditioning units. The Henry Administration Building envelope repair, heating, ventilation, air conditioning upgrades project will significantly improve the exterior envelope to provide energy savings, improve aesthetics, better controllability, reduced maintenance, and better thermal comfort. The scope of work includes prioritized exterior window replacement; masonry, stone, and concrete repair; and heating, ventilation, and air conditioning upgrades.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$5,030,000, an increase of \$145,000. The increase is to fund the purchase of the bid alternate to replace a low-slope roof at the west wing of the building.

Bids for the construction work have been solicited, and for the project to proceed, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract⁶ be awarded.

⁶Contracts for other divisions were awarded that are within the delegated approval levels: Division 3--Heating A/C Temperature Control Work: Davis-Houk Mechanical, Inc., Urbana, IL, \$375,500; Division 4--Ventilation Work: Davis-Houk Mechanical, Inc., Urbana, IL, \$373,960; Division 5--Electrical Work: Glesco Electric, Inc., Urbana, IL, \$175,000.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternate:⁷

Division 1 – General Work

Path Construction Company, Inc.,	Base Bid	\$2,747,000
Arlington Heights, IL	Alt. 1	<u>210,000</u>
TOTAL		\$2,957,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

Construction is scheduled to begin in August 2016 and is scheduled to be completed in August 2017.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No,

⁷Description of Alternate: Alt. 1--Replace low-slope roof (mod bit) at west wing including associated steel and equipment removal.

none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Increase Project Budget for Infrastructure and Life Safety Repairs,
Phase II, Smith Memorial Hall, Urbana

(25) In May 2015, the Board approved the \$6.25 million Smith Memorial Hall infrastructure and life safety repairs, Phase II project. The project included work to correct deferred maintenance infrastructure and life safety deficiencies along with renovating the seating in the Recital Hall. Subsequent to this approval, results from a conceptualization study provided refined design solutions to correct these deficiencies along with updated cost estimates for the proposed work. Based on the conceptualization study, the most critical deferred maintenance and life safety items have been prioritized and it has been determined that an additional \$700,000 will be required to complete these work items.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$6,950,000, an increase of \$700,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Increase Project Budget for Slate Roof Replacement, English Building, Urbana

(26) In September 2015, the \$4.7 million English Building slate roof replacement project was approved. A conceptualization phase report revealed the budget could not support a roof replacement of the entire facility. A budget increase of \$2.0 million would support a project to include a new slate roof, dormer window replacement, rebuilding existing masonry chimneys for the east and north wings of the building, and replacement of the metal covering the domes on top of the two towers facing the Quad.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the

appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$6.7 million, an increase of \$2.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Increase Project Budget and Amend Professional Services Consultant Contract for Renovation and Addition, Mechanical Engineering Building, Urbana

(27) In October 2012, a project for the conceptualization phase for the renovation and addition of the Mechanical Engineering Building project was approved. The conceptualization phase was completed in December 2015, proposing a renovation and addition to the Mechanical Engineering Building that will address the needs of

students, faculty, and research for the Department of Mechanical Science and Engineering.

The proposed scope of work for the project includes a new addition to the east end of the existing south building along Green Street and Goodwin Avenue, at the southeast corner of the site. The addition will provide new state-of-the-art instructional facilities, including a number of large “active learning classrooms” with new audio-visual systems. It will also house the Innovation and Design Commons and an open student collaboration space. An infill of the existing facility’s exterior courtyard (between the main south and north buildings) is also proposed, which is intended to expand the existing facility’s basement level, creating a new Senior Design Studio. The proposed renovation of the existing south building is intended to provide better utilization of space to meet current programmatic needs and include significant improvements to the building envelope to reduce energy consumption.

Based on the conceptualization phase results, the cost to successfully complete this project including the design and construction, will require a budget increase of \$34,962,305.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$35,434,041, an increase of \$34,962,305.

In order for the project to proceed, it is necessary to amend the Professional Services Consultant contract for the required professional services. The selection of the

Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers recommends that Harley Ellis Devereaux, of Chicago, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's total fixed fee will be \$1,655,600; for on-site observation on an hourly basis not to exceed \$100,000; for warranty phase on an hourly basis not to exceed \$50,000; for other supplemental services a fixed fee of \$636,390; for other supplemental services on an hourly not to exceed basis of \$112,500; and for authorized reimbursable expenses estimated at \$184,340 for a total amended contract of \$2,738,830.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund, institutional funds operating budget of the Urbana-Champaign campus, and gift funds.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Purchase Recommendations

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

From Institutional Funds

Purchases \$624,440,160.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Schumock, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

Authorize Settlement

(29) The University counsel recommends that the Board approve settlement of *Walker, et al. v. Lichtenbaum, MD, et al.*, in the amount of \$2,250,000. The plaintiff alleges that the improper performance of a cerebral angiogram resulted in the death of 60-year-old Patricia Walker.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Schumock, Ms. Smart; No, none;

Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. Hoffman.)

President's Report on Actions of the Senates

(30) The president presented the following report:

Establish the Graduate Concentration in Advanced Analytics,
College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Advanced Analytics within the Master of Science in Industrial Engineering. In the future, the concentration will be offered with other relevant degrees inside and beyond the College of Engineering.

Advanced analytics is a relatively young, multidisciplinary field that applies engineering approaches and methods to the analysis and management of data-oriented business and engineering processes. Computing and communication technology have enabled large amounts of data to be generated, gathered, archived, and distributed by organizations. This data can provide important scientific and technological information about customers, organizational performance, supply and demand, infrastructures, and future trends. A new breed of graduates is required to convert this data into useful information that can help shape the decisions, strategic directions, and policies companies and organizations make.

The highly ranked College of Engineering, with its cutting-edge research and facilities, innovative faculty, and national resources such as the National Center for Supercomputing Applications and recent National Data Center initiative, is well poised to address some of the need for the talent in data analytics. The proposed concentration in Advanced Analytics will equip students with the conceptual knowledge and quantitative skills necessary to effectively frame and interpret data.

Establish Three Graduate Concentrations in General Bioengineering, Bioinstrumentation, and Computational Genomics, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish three graduate concentrations within the major in Bioengineering for the degree of Master of Engineering: General Bioengineering, Bioinstrumentation, and Computational Genomics.

As the global health-care system transforms, driven largely by an aging population, there is greater need for technological advances in medicine and bioengineering that will provide better health care at a lower cost. Skilled employees for jobs that require advanced quantitative knowledge, leadership potential, and an understanding of “big picture” business issues of the health-care industry are in demand. The concentration in General Bioengineering is designed to bridge this skills gap by developing students with a deep understanding of general bioengineering concepts and business acumen leadership skills through coursework and an applied consulting project.

Bioinstrumentation underlies many of the most important developments in health care, including biomedical imaging, point-of-care diagnostics, and high throughput

genome sequencing. There is a growing need for engineers who require deep knowledge of bioinstrumentation fundamentals and for engineers who have leadership and project management skills necessary to bring bioinstrumentation products to market in the demanding regulatory environment for these products. The Bioinstrumentation concentration is designed to serve the needs of students who seek careers that combine engineering with product/team/project management in the rapidly growing fields of biomedical imaging, life science research, genomics, and diagnostics.

The goal of precision medicine is to draw on vast amounts of data from basic research, medical records, and information from the individual patient to develop targeted therapies and diagnostics and inform individual patient care. There is a growing need in major employers including pharmaceutical industry, biotech companies, agriculture, and numerous engineering startup companies related to personalized genomics. Several major IT companies such as Google and Microsoft have also started to invest in computational genomics. As a result, the need for engineers with a deep knowledge of genomic biology with strong computational skills is significant. The Computational Genomics concentration will equip engineering students to address this need. The concentration provides a combination of data science education within the context of real-world biomedical problems. Through the Computational Genomics concentration, students will be trained in scientific problem-solving skills, project management, teambuilding, and communications.

Establish the Graduate Concentration in Data Analytics in Accountancy,
College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Data Analytics in Accountancy. This proposed concentration is designed to enhance graduate students' knowledge, skills, and professional opportunities related to using data analytics to solve business problems and effectively communicate analyses, findings, and conclusions. The knowledge, technical skill, and professional requirements for accountants entering public accounting and consulting have evolved to include many aspects of data analytics. In conjunction and in response to this evolution in accountants' professional responsibilities, the Association to Advance Collegiate Schools of Business (AACSB) has provided guidance to future college and department reviews related to the importance of developing and supporting data creation, sharing, analytics, mining, reporting, and storage skills in students in accounting programs. The proposed Data Analytics in Accountancy concentration is designed to address this standard, leading to the Department of Accountancy's future continued and successful accreditation.

Rename and Revise the Undergraduate Concentrations in the Bachelor of Arts
in Liberal Arts and Sciences in Germanic Languages and Literatures,
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename and revise the undergraduate concentrations in the Bachelor of Arts in Liberal Arts and Sciences in Germanic Languages and Literatures. These four existing concentrations would be renamed and reconfigured as follows:

- Replace the existing concentrations in Modern German Studies and in Language and Literature with a reconfigured and combined concentration called “German Culture and Literature.” The “Culture” part of this concentration encompasses the content of the existing Modern German Studies concentration, and the “Literature” part replaces the existing Language and Literature Concentration.
- Rename the current German and Commercial Studies Concentration as “German Business and Commercial Studies.”
- Rename the existing Language Studies Concentration as “German Linguistics.”

In all of the aforementioned concentrations, the requirements would be updated to reflect current offerings, the total hours required for supporting coursework are reduced, and thereby the total hours required within each concentration are reduced. This report accompanies the proposal to rename the degree as the Bachelor of Arts in Liberal Arts and Sciences in Germanic Studies.

Rename the Undergraduate Concentration in Technology and Management in the Animal Sciences Major, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the undergraduate concentration in Technology and Management within the major in Animal Sciences. Specifically focused on animal management, the current name, “Technology and Management,” is vague. The proposed new name for the concentration, “Food Animal Production and Management,” is better aligned with the titles of similar areas of study offered in other Animal Science departments around the country and will make it easier

for graduates to communicate to prospective employers the focus of their education. It will also facilitate prospective students' search for this type of program, allowing them to compare it more readily with similar curricula at different institutions.

Establish the Post-Baccalaureate Campus Certificate in Operations and Supply Chain Management, College of Business Administration and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of the Campus Certificate in Operations and Supply Chain Management.

The certificate is designed to prepare professionals to assume roles in planning and operations for global corporations, fulfilling needs in coordination of production, inventory, logistics, and transportation of goods. The demand for professionals with skills in these areas is strong and growing. The U.S. Bureau of Labor Statistics predicts a 26 percent growth in demand for professionals in logistics between 2010 and 2020 and a 30 percent increase in operations research analyst positions.

The certificate will appeal to students and professionals with training in a range of fields including: engineering and manufacturing, computer science and information systems, and business fields such as marketing, sales, and business analytics. The program will focus on training students in key concepts, strategies, and processes used in the production of goods from securing raw materials to distributing them to customers. Students will explore areas such as production planning, inventory control, technology, warehouse management, quality control, supplier selection, procurement, and managing supplier relationships. The certificate requires four courses (16 credit hours):

two required courses in operations management and supply chain management, and two elective courses chosen in consultation with an advisor. Courses will take a case-oriented and problem-solving approach imparting marketable skills.

Establish the Post-Baccalaureate Campus Certificate in Foundations of College
Instruction, Graduate College, Chicago

The Chicago Senate, with the recommendation of the Graduate College, has approved the establishment of the Campus Certificate in Foundations of College Instruction.

Across institutions of higher education, graduate students are engaged in college instruction. These students most commonly serve as teaching assistants in lower-level undergraduate courses, primarily as graders or instructors of discussion sections. However, they may also be asked to design and run their own courses. Typically, students are given a teaching orientation in their department, which may be as little as a few hours, and are not adequately exposed to techniques and pedagogy of teaching. Through trial and error, some students develop into effective teachers, while others do not. Further, graduates of PhD programs desiring a position within the academy face an increasingly competitive job market, and candidates are increasingly required to show teaching experience and proficiency.

The Campus Certificate in Foundations of College Instruction provides students with opportunities to develop knowledge and skills useful in their current and future careers as college/adult-learning teaching professionals. The certificate consists of three required courses (9 hours in total) that provide foundational information and help

develop the competencies necessary to teach effectively in higher education, including a practicum. The courses are known for translating theory- and evidence-based approaches into practice. Graduate students in all disciplines at UIC, as well as non-degree students who have earned a baccalaureate degree, or the international equivalent, from an accredited institution are eligible to apply.

Rename and Revise the Clinician Executive Master of Healthcare Administration,
School of Public Health and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the School of Public Health and the Graduate College, has approved the renaming and revision of the Clinician Executive Master of Healthcare Administration (CEMHA) as the Executive Master of Healthcare Administration (EMHA).

UIC has offered the Master of Healthcare Administration (MHA) since 2005, and in 2015 established a program within the MHA for clinician executives, noted on student transcripts as the Clinician Executive MHA concentration. The premise for the CEMHA was that cohorts of clinicians would facilitate the interprofessional education needed in the evolving health-care environment.

As the CEMHA program has evolved, and the need for health-care managers who understand population health has increased as a result of the passing of the Affordable Care Act, the faculty sought counsel from senior health-care leaders to ensure the continued relevance and strength of the curriculum. The feedback received suggested the scope of executive participants is too narrow, and should be broadened to include non-clinician health-care managers with substantial leadership experience and authority

who interact or would be interacting with clinician leaders to find solutions to the complex problems faced by their organizations. Administrators and clinicians are often educated separately, but in today's health-care environment complex problems require them to work together. By integrating them into the same program, they can develop skills to work interprofessionally. As a result, the CEMHA program will be renamed as the Executive Master of Healthcare Administration (EMHA).

The program has also been revised to require a graduate-level biostatistics course (either as a requirement for admission or taken in the first year of the program), add a second health-care finance course, and to update courses in epidemiology and health information and decision support to ensure content is reflective of up-to-date industry standards and practices.

This report was received for record.

Change Order Report

(31) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Dashboards – Urbana, Chicago, Hospital

(32) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for Urbana, Chicago, and Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

Derivatives Use Report

(33) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical

derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

Endowment Farms Report Year Ended December 31, 2015

(34) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report, First Quarter 2016

(35) The comptroller presented this report as of March 31, 2016. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(36) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University of Illinois at Chicago, Annual Report of the UIC Senate

(37) The annual report from the Chicago campus Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois at Urbana-Champaign, Changes in Senate Bylaws

(38) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, and the vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

University of Illinois Alumni Association

(39) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Foundation

(40) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

Annual Report, Wolcott, Wood and Taylor, Inc.

(41) The annual report from Wolcott, Wood and Taylor, Inc. was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. McMillan commented on the leadership Dr. Schook has provided the University, the University of Illinois Research Park, and Illinois VENTURES and said that he will be missed. He thanked Dr. Pierre for his work, particularly the implementation of an academic review process, and said he appreciates his efforts. He wished them both well in the next phase of their careers.

President Killeen also recognized Dr. Schook's contributions and remarked on Dr. Pierre's efforts regarding affordability. He then referred to the approval of the agenda item recommending Dr. Jones's appointment as chancellor at Urbana and said that it is a historic day at the University. President Killeen also recognized Mr. Knorr for keeping the University in a position of resiliency during these difficult times.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet on September 8, 2016, in Urbana; November 10, 2016, in Chicago; and January 17, 2017, in Chicago.

MOTION TO ADJOURN

At 11:27 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Smart, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS
Secretary

EDWARD L. MCMILLAN
Chair