

Board Meeting
September 9, 2011

APPOINT DIRECTOR, DIVISION OF INTERCOLLEGIATE ATHLETICS, URBANA

Action: Appoint Director, Division of Intercollegiate Athletics

Funding: DIA Revenue Funds (non State funds)

The Interim Vice President, University of Illinois, and Interim Chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Michael J. Thomas, as Director, Division of Intercollegiate Athletics. The employment contract will be for a period of five years with an option for a two-year extension after a 24-month review at the Vice President/Chancellor's discretion. This will be a non-tenured appointment, with an annual salary of \$475,000 effective August 29, 2011. Mr. Thomas will receive supplemental compensation up to \$200,000 annually for achieving academic and athletic performance goals as determined by the Vice President/Chancellor and Director of Athletics. An additional total sum of \$100,000 will be contributed annually by the University to a deferred compensation plan. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, will also be provided to Mr. Thomas. Mr. Thomas has served previously as Athletic Director at the University of Cincinnati and University of Akron.

Mr. Thomas succeeds Ronald E. Guenther, who served as Director from July 1, 1992, through his retirement on June 30, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

MICHAEL J. THOMAS

Education

Colorado State University, Fort Collins, B.S., 1983
Western Illinois University, Macomb, M.S., 1986

Professional Experience

University of Iowa, Iowa City, 1985-86, Administrative Intern
University of Denver, Colorado, 1986-93, Assistant Director of Athletics
University of Virginia, Charlottesville, 1993-2000, Associate Director of Athletics
The University of Akron Main Campus, Ohio, 2000-05, Director of Athletics
University of Cincinnati Main Campus, Ohio, 2005-11, Director of Athletics