

Board Meeting  
September 9, 2011

**Revised, 09/06/11 – page 33**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA

*College of Agricultural, Consumer and Environmental Sciences*

**Bethany Brooke Cutts**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,200, beginning August 16, 2011.

Former Position: Postdoctoral Research Associate, Department of Environmental Science and Policy, University of California-Davis (since 2010)

Education

Colgate University, Hamilton, New York, B.A., 2002  
Arizona State University Main, Tempe, Ph.D., 2010

**Brian Gabriel Ogolsky**, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2011.

Former Position: Assistant Professor of Family Studies and Community Development, Towson University, Baltimore, Maryland (since 2009)

#### Education

Western Washington University, Bellingham, B.A., 2002

University of Arizona, Tucson, M.S., 2004; Ph.D., 2007

**David Michael Rosch**, Assistant Professor of Agricultural Education, Department of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

Former Position: Assistant Director, Illinois Leadership Center, Office of the Vice Chancellor for Student Affairs, University of Illinois at Urbana-Champaign (since 2008)

#### Education

State University of New York at Binghamton, B.A., 1996

Colorado State University, Fort Collins, M.S., 1999

Syracuse University Main Campus, New York, Ph.D., 2007

**Daniel William Shike**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor of Animal Sciences, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Kansas State University, Manhattan, B.S., 2000

University of Illinois at Urbana-Champaign, M.S., 2005; Ph.D., 2007

### *College of Applied Health Sciences*

**Ian Matthew Rice**, Assistant Professor of Kinesiology and Community Health, summer appointment, on 100 percent time, at a monthly rate of \$6,667, May 16-June 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,800, effective August 16, 2011.

Former Position: Visiting Assistant Professor of Kinesiology and Community Health, College of Applied Health Sciences, University of Illinois at Urbana-Champaign (since 2010)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1999  
Washington University in Saint Louis, Missouri, M.S., 2002  
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 2010

#### *College of Education*

**Ronald Lynn Jacobs**, Professor of Education Policy, Organization and Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2011. Dr. Jacobs will also be appointed to serve as Director of International Programs, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$130,000.

Former Position: Professor of Workforce Development and Education, College of Education and Human Ecology, The Ohio State University Main Campus, Columbus (since 1997); and Adjunct Professor of Vocational Education and Human Resource Development, East China Normal University, Shanghai (since 2009)

#### Education

Ohio University Main Campus, Athens, B.F.A., 1973  
University of Toledo, Ohio, M.Ed., 1975  
Indiana University Bloomington, Ph.D., 1980

#### *College of Engineering*

**James Allison**, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

Former Position: Senior Applications Engineer, Advanced Support Group, MathWorks, Inc., Natick, Massachusetts (since 2008)

#### Education

The University of Utah, Salt Lake City, B.S., 2003  
University of Michigan-Ann Arbor, M.S.E. (Mechanical Engineering), 2004; M.S.E. (Industrial and Operations Engineering), 2005; Ph.D., 2008

**Taylor L. Hughes**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Associate in Physics, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Florida, Gainesville, B.S., 2003

Stanford University, California, Ph.D., 2009

**Kristopher Kilian**, Assistant Professor of Materials Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2011.

Former Position: National Institutes of Health Postdoctoral Fellow, Howard Hughes Medical Institute and Department of Chemistry, University of Chicago, Illinois (since 2008)

Education

University of Washington, Seattle, B.S., 1999; M.S., 2003

The University of New South Wales, Sydney, Canberra, Australia, Ph.D., 2007

**Daniel M. Wasserman**, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,333, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2011.

Former Position: Assistant Professor of Physics and Applied Physics, and Associate Director of Photonics Center, University of Massachusetts Lowell (2007-11); and Adjunct Assistant Professor of Electrical and Computer Engineering, University of Illinois at Urbana-Champaign (May-July 2011)

Education

Brown University, Providence, Rhode Island, Sc.B., 1998

Princeton University, New Jersey, M.A., 2000; Ph.D., 2004

*College of Fine and Applied Arts*

**Richard Lloyd Hindle**, Assistant Professor of Landscape Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2011.

Former Position: Visiting Professor of Landscape Architecture, University of Oregon, Eugene (since 2010)

Education

Cornell University, Ithaca, New York, B.S., 2001

Rhode Island School of Design, Providence, M.L.A., 2008

**Matthew Peterson**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2011.

Former Position: Co-Owner, Operator, and Designer, Terms & Conditions, Chicago, Illinois and Raleigh, North Carolina (since 2005)

Education

North Carolina State University, Raleigh, B.G.D., 1998; M.G.D., 2007

*College of Liberal Arts and Sciences*

**Pierre Albin**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2011.

Former Position: Postdoctoral Fellow, Foundation Sciences Mathématiques de Paris, France (since 2010)

Education

Instituto Tecnológico Autónomo de México, Rio Hondo, Oaxaca, B.S., 2000

Stanford University, California, Ph.D., 2005

**Manisha Basu**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor of English, University of Illinois at Urbana-Champaign (since 2008)

Education

Presidency College, Kolkata, West Bengal, India, B.A., 1995

Jadavpur University, Kolkata, West Bengal, India, M.A. (English), 1997

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.A. (English), 2002; Ph.D., 2008

**Neal Krishnakant Dalal**, Assistant Professor of Astronomy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

Former Position: Senior Research Associate, Canadian Institute for Theoretical Astrophysics, University of Toronto, Ontario, Canada (since 2005)

Education

California Institute of Technology, Pasadena, B.S., 1997  
University of California, San Diego, Ph.D., 2002

**Andrew Gaedtke**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor, Department of English, Franklin & Marshall College, Lancaster, Pennsylvania (since 2010)

Education

University of Wisconsin-Madison, B.A., 2002  
University of Pennsylvania, Philadelphia, Ph.D., 2009

**Jennifer Kam**, Assistant Professor of Communication, summer appointment, on 100 percent time, at a monthly rate of \$8,222, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2011.

Former Position: Assistant Professor, School of Communication, The Ohio State University Main Campus, Columbus (2009-11), and Visiting Assistant Professor of Communication, University of Illinois at Urbana-Champaign (May-July 2011)

Education

University of California-Davis, B.A., 2002  
San Diego State University, California, M.A., 2004  
The Pennsylvania State University, University Park, Ph.D., 2009

**Kay L. Kirkpatrick**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2011.

Former Position: Courant Instructor and National Science Foundation Pacific Institute for Research and Evaluation Fellow, New York University, New York (since 2009)

## Education

Montana State University, Bozeman, B.S., 2002

University of California-Berkeley, Ph.D., 2007

**Mireya Loza**, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$47,250, beginning August 16, 2011; and Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,750, beginning August 16, 2011, for a total salary of \$63,000.

Former Position: Postdoctoral Research Associate, Latina/Latino Studies Program, University of Illinois at Urbana-Champaign (since 2010)

## Education

University of Illinois at Urbana-Champaign, B.A., 2001

University of Texas at Austin, M.A. (Anthropology), 2003

Brown University, Providence, Rhode Island, M.A. (Public Humanities), 2006; Ph.D., 2010

**Monica McDermott**, Associate Professor of Sociology, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, for four years beginning September 1, 2011.

Former Position: Assistant Professor of Sociology, Stanford University, California (since 2001)

## Education

Villanova University, Pennsylvania, B.A., 1993

Harvard University, Cambridge, Massachusetts, Ph.D., 2001

**Rebecca L. Sandefur**, Assistant Professor of Sociology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2011.

Former Position: Senior Research Social Scientist, American Bar Foundation, Chicago, Illinois (since 2010)

## Education

University of Wisconsin-Madison, B.A., 1991

University of Chicago, Illinois, A.M., 1997; Ph.D., 2001

***School of Labor and Employment Relations***

**Ying Chen**, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2011.

Former Position: Teaching Assistant, Owen Graduate School of Management (2004-09) and Program Coordinator, McTyeire International House (August 2009-May 2010), Vanderbilt University, Nashville, Tennessee

**Education**

Nankai University, Tianjin, China, B.A., 1991

Capital University of Economics and Business, Beijing, China, M.A. (Labor Economics), 1994

University of Toledo, Ohio, M.A. (Sociology), 2004

Vanderbilt University, Nashville, Tennessee, Ph.D., 2011

***College of Media***

**Charles Ledford**, Assistant Professor of Journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2011.

Former Position: Managing Partner, Stretch Photography, LLC, Miami, Florida (since 1993); and Instructor, Department of Journalism, University of Miami, Coral Gables, Florida (since 2010)

**Education**

University of North Carolina at Chapel Hill, B.A. (Journalism), 1985; B.A. (Psychology), 1985

University of Miami, Coral Gables, M.A., 2011

***School of Social Work***

**Judith Regina Havlicek**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2011.

Former Position: Postdoctoral Fellow, Center for Mental Health Services Research, George W. Brown School of Social Work, Washington University in Saint Louis, Missouri (since 2009)



**Education**

University of Wisconsin-Madison, B.A., 1993  
University of Washington, Seattle, M.S.W., 2000  
University of Chicago, Illinois, Ph.D., 2009

**Benjamin James Lough**, Assistant Professor, School of Social Work, summer appointment, on 50 percent time, at a monthly rate of \$4,000, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, effective August 16, 2011.

Former Position: Project Coordinator and Postdoctoral Research Associate, Center for Social Development (since 2006) and Teaching Fellow and Guest Lecturer, Brown School of Social Work (since 2006), Washington University in Saint Louis, Missouri

**Education**

Brigham Young University, Provo, Utah, B.S., 2000; M.S.W., 2003  
Washington University in Saint Louis, Missouri, Ph.D., 2010

***University Library***

**Sarah Christine Williams**, Associate Professor of Library Administration and Life Sciences Data Services Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 1, 2011; and continuing as Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, for four years effective August 16, 2011.

Former Position: Science and Technology Librarian (since 2001) and Head of Web Services and End-User Systems (since 2009), Illinois State University, Normal

**Education**

Purdue University Main Campus, West Lafayette, Indiana, B.S., 2000  
Indiana University Bloomington, M.L.S., 2001  
Illinois State University, Normal, M.S. (Information Systems with Systems Development Sequence), 2006

***College of Veterinary Medicine***

**Amber L. Labelle**, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$88,000, beginning June 16, 2011; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 80

percent time, at an annual salary of \$88,000, effective August 16, 2011; and Assistant Professor, Veterinary Teaching Hospital, on a twelve-month service basis, on 20 percent time, at an annual salary of \$22,000, beginning June 16, 2011, for a total salary of \$110,000. Tenure eligibility will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Former Position: Clinical Assistant Professor of Comparative Ophthalmology, Department of Veterinary Clinical Sciences, The Ohio State University Main Campus, Columbus (since 2010); and Adjunct Clinical Practitioner (non-salaried), Veterinary Teaching Hospital, College of Veterinary Medicine, University of Illinois at Urbana-Champaign (since 2010)

#### Education

University of California-Davis, B.S., 2002; D.V.M., 2004

University of Illinois at Urbana-Champaign, M.S., 2010

#### *Emeriti Appointments*

**Mir M. Ali**, Professor Emeritus, School of Architecture, May 16, 2011

**Val Richard Beasley**, Professor Emeritus of Comparative Biosciences, May 16, 2011

**John M. Cheeseman**, Professor Emeritus of Plant Biology, August 1, 2010

**Elizabeth M. Delacruz**, Professor Emerita of Art Education, School of Art and Design, June 1, 2011

**Robert A. Easter**, Dean Emeritus, College of Agricultural, Consumer and Environmental Sciences, August 16, 2009; and Professor Emeritus of Animal Sciences, October 16, 2011

**Edwin E. Herricks**, Professor Emeritus of Environmental Biology, Department of Civil and Environmental Engineering, September 1, 2011

**Elizabeth H. Jeffery**, Professor Emerita of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, and Professor Emerita of Pharmacology, College of Medicine at Urbana-Champaign, July 1, 2011

**Scott D. Johnson**, Professor Emeritus of Education Policy, Organization and Leadership, July 16, 2011

**Herman Krier**, Professor Emeritus of Mechanical Science and Engineering, January 1, 2009

**James Allen Leach**, Professor Emeritus of Human Resource Education, August 16, 2009

**Ki D. Lee**, Professor Emeritus of Aerospace Engineering, June 1, 2011

**James H. Long**, Associate Professor Emeritus of Civil and Environmental Engineering, August 16, 2011

**James W. Phillips**, Professor Emeritus of Mechanical Science and Engineering, May 16, 2011

**Bruce E. Wicks**, Associate Professor Emeritus of Recreation, Sport and Tourism, College of Applied Health Sciences, and Associate Professor Emeritus, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, October 1, 2011.

### *Out-of-Cycle Promotion*

*To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Research Associate Professor Without Change in Tenure:*

**Raffi Budakian**, Associate Professor of Physics, College of Engineering, on indefinite tenure; and Research Associate Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, effective August 16, 2011.

## CHICAGO

### *College of Applied Health Sciences*

**Tanvi S. Bhatt**, Assistant Professor of Physical Therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2011.

Former Position: Visiting Research Assistant Professor of Physical Therapy, College of Applied Health Sciences, University of Illinois at Chicago (since 2009)

#### Education

University of Bombay, Mumbai, Maharashtra, India, B.S., 1996

University of Manitoba, Winnipeg, Canada, M.S., 2000

University of Illinois at Chicago, Ph.D., 2005

### *College of Dentistry*

**Satish B. Alapati**, Assistant Professor of Endodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning July 1, 2011.

Former Position: Assistant Professor, Materials Science, College of Dental Medicine, Medical University of South Carolina, Charleston (since 2006); and Adjunct Assistant Professor, Department of Bioengineering, Clemson University, South Carolina (since 2006)

Education

Kuvempu University, Shimoga, Karnataka, India, B.D.S., 1996  
The Ohio State University Main Campus, Columbus, M.S., 2003; Ph.D., 2006

**Damian Jaewhan Lee**, Assistant Professor of Restorative Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2011.

Former Position: Clinical Assistant Professor of Restorative Dentistry, College of Dentistry, University of Illinois at Chicago (since 2007)

Education

University of Michigan-Ann Arbor, B.S., 1999; D.D.S., 2004  
University of Illinois at Chicago, M.S., 2011

**Judy Chia-Chun Yuan**, Assistant Professor of Restorative Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2011.

Former Position: Clinical Assistant Professor of Restorative Dentistry, College of Dentistry, University of Illinois at Chicago (since 2007)

Education

University of California-Berkeley, B.A., 1998  
State University of New York at Buffalo, D.D.S., 2003; M.S., 2007

*College of Education*

**Federico R. Waitoller**, Assistant Professor of Special Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

Former Position: Research Assistant, Department of Special Education, Arizona State University Main, Tempe, Arizona (since 2008)

## Education

Columbia College, Missouri, B.A., 2003  
University of Washington, Seattle, M.Ed., 2007  
Arizona State University Main, Tempe, Ph.D., 2011

*Jane Addams College of Social Work*

**Gina Blanche Gaston**, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2011.

Former Position: Adjunct Lecturer, Jane Addams College of Social Work, University of Illinois at Chicago (since 2010)

## Education

University of Illinois at Chicago, B.A., 1996; M.S.W., 1998; Ph.D., 2010

**Jennifer Payne**, Assistant Professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2011.

Former Position: Fellow, Department of Social Welfare, University of California-Los Angeles (since 2010)

## Education

University of California-Los Angeles, B.A., 1987; Ph.D., 2011  
California State University-Long Beach, M.S.W., 1992

**Jennifer Wheeler Brooks**, Assistant Professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 1-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2011.

Former Position: Assistant Professor, Division of Social Work, West Virginia University, Morgantown (since 2010)

## Education

New Mexico State University Main Campus, Las Cruces, B.S.W., 1992  
University of Maryland Baltimore, M.S.W., 1996  
University of Kansas Main Campus, Lawrence, Ph.D., 2009

*College of Liberal Arts and Sciences*

**Hua Jin**, Assistant Professor of Biological Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2011.

Former Position: Postdoctoral Fellow, Department of Molecular and Cellular Physiology, Stanford University, California (since 2008)

## Education

Peking University, Beijing, China, B.S., 2000  
University of Michigan-Ann Arbor, Ph.D., 2007

**Eulàlia Puig Abril**, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011.

Former Position: Guest Lecturer, Department of Life Sciences Communication (Spring 2010) and Instructor, Department of Communication Arts (Fall 2010), University of Wisconsin-Madison

## Education

University of Copenhagen, Denmark, M.S., 2000  
Autonomous University of Barcelona, Cerdayola, Catalonia, Spain, B.A., 2004  
University of Wisconsin-Madison, M.A., 2004; Ph.D., 2011

**Roger W. Reeves**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2011.

Former Position: Assistant Instructor of Poetry, University of Texas at Austin (since 2010)

## Education

Morehouse College, Atlanta, Georgia, B.A., 2003  
Texas A&M University, College Station, M.A., 2006  
University of Texas at Austin, M.F.A., 2010; Ph.D., 2013

*College of Medicine at Chicago*

**Ali Alaraj**, Assistant Professor of Neurosurgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 1, 2011; and Physician Surgeon in Neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-

month service basis, on 49 percent time, at an annual salary of \$150,000, beginning July 1, 2011, for a total salary of \$200,000.

Former Position: Visiting Assistant Professor of Clinical Neurosurgery (since 2010) and Physician Surgeon (since 2010), Department of Neurosurgery, University of Illinois College of Medicine at Chicago

#### Education

American University of Beirut, Lebanon, B.S., 1992; M.D., 1996

**Heather Elspeth Moss**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 1, 2011. Dr. Moss will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,000, effective August 1, 2011, for a total salary of \$140,000.

Former Position: Visiting Assistant Professor of Clinical Ophthalmology (since 2010) and Physician Surgeon (since 2010), Department of Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago

#### Education

University of Guelph, Ontario, Canada, B.Sc., 1997

Harvard University, Cambridge, Massachusetts, S.M., 1999; Ph.D., 2003; M.D., 2005

**Heather Nixon**, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$130,050, beginning July 11, 2011; and Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$124,950, beginning July 11, 2011, for a total salary of \$255,000.

Former Position: Obstetric Anesthesiology Fellow, Northwestern University, Evanston, Illinois (since 2010)

#### Education

University of Massachusetts, Amherst, B.A., 1996

University of Illinois at Chicago, M.D., 2006

***College of Medicine at Peoria***

**Roxana Luisa Aguirre**, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,440, beginning July 1, 2011; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$70,560, beginning July 1, 2011, for a total salary of \$144,000.

Former Position: Pediatric Endocrinology Fellow, Mayo Clinic, Rochester, Minnesota (since 2008)

**Education**

Universidad Peruana Cayetano Heredia, Lima, Peru, M.D., 2000

***School of Public Health***

**Samuel Dorevitch**, Associate Professor, Division of Environmental and Occupational Health Sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$100,500, beginning August 16, 2011; and Research Associate Professor, Institute for Environmental Science and Policy, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on 18 percent time, at an annual salary of \$27,000, beginning August 16, 2011. Dr. Dorevitch will continue to serve as Physician Surgeon in Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$23,400, effective August 16, 2011; and Clinical Instructor in Emergency Medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$150,900.

Former Position: Visiting Associate Professor, Division of Environmental and Occupational Health Sciences, School of Public Health (since 2010) and Visiting Research Associate Professor, Institute for Environmental Science and Policy, Office of the Vice Chancellor for Research (since 2010), University of Illinois at Chicago; Clinical Instructor in Emergency Medicine, University of Illinois College of Medicine at Chicago (since 2010); and Physician Surgeon, Ambulatory Off-Site Services, University of Illinois Hospital and Clinics, Chicago (since 2010)

**Education**

University of Illinois at Chicago, B.A., 1985; B.S., 1985; M.P.H., 2001  
University of Chicago, Illinois, M.D., 1989



*Emeriti Appointments*

**Bruno Ast**, Associate Professor Emeritus, School of Architecture, May 16, 2011

**Joseph J. Becker**, Associate Professor Emeritus of Educational Psychology, May 16, 2011

**Badi M. Boulos**, Associate Professor Emeritus of Environmental and Occupational Health Sciences, August 16, 2010

**Richard T. Campbell**, Professor Emeritus of Biostatistics, Division of Epidemiology and Biostatistics, June 1, 2011

**Nurtan A. Esmen**, Professor Emeritus of Environmental and Occupational Health Sciences, January 1, 2011

**Roberta M. Feldman**, Professor Emerita, School of Architecture, May 16, 2011

**Sylvia E. Furner**, Associate Professor Emerita of Epidemiology, Division of Epidemiology and Biostatistics, June 1, 2011

**Patricia Harkin**, Professor Emerita of Communication, June 1, 2011

**Daniel O. Hryhorczuk**, Professor Emeritus of Environmental and Occupational Health Sciences, November 1, 2010

**Clark Hulse**, Professor Emeritus of English, August 16, 2011

**John W. Huntington, Jr.**, Professor Emeritus of English, May 16, 2011

**Allan William Lerner**, Professor Emeritus of Public Administration and Professor Emeritus of Political Science, April 1, 2011

**Nathan Lawrence Linsk**, Professor Emeritus, Jane Addams College of Social Work, August 16, 2011

**Carol R. Massat**, Associate Professor Emerita, Jane Addams College of Social Work, May 16, 2011

**Christian K. Messenger**, Professor Emeritus of English, August 16, 2011

**Lawrence J. Ouellet**, Research Professor Emeritus of Epidemiology, Division of Epidemiology and Biostatistics, June 1, 2011

**William F. Raffeld**, Associate Professor Emeritus of Performing Arts, May 16, 2005

**John T. Ramsey**, Professor Emeritus of Classics and Mediterranean Studies, June 16, 2011

**Charles Kirkham Rhodes**, Albert A. Michelson Professor Emeritus of Physics, July 1, 2011

**Philip Royster**, Professor Emeritus of English and African American Studies, April 1, 2011

**Brenda Russell**, Professor Emerita of Physiology and Biophysics, College of Medicine at Chicago, June 1, 2011

**William H. Schubert**, Professor Emeritus of Curriculum and Instruction, August 16, 2011

**Daniel Swartzman**, Associate Professor Emeritus, Division of Health Policy and Administration, June 29, 2011

**Charlotte A. Tate**, Dean Emerita, College of Applied Health Sciences, August 16, 2011

**Eugene Wildman**, Associate Professor Emeritus of English, August 16, 2011

**Stephen S. T. Yau**, Professor Emeritus of Mathematics, Statistics, and Computer Science, June 1, 2011

### *Out-of-Cycle Promotion*

*To the Rank of Associate Professor on Indefinite Tenure:*

**Seung Whan Choi**, Associate Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2011.

## SPRINGFIELD

### *College of Education and Human Services*

**Brian B. Kahn**, Assistant Professor of Teacher Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

Former Position: Associate Professor, School of Education, Millikin University,  
Decatur, Illinois (since 2009)

Education

University of Illinois at Urbana-Champaign, B.A., 1974; M.Ed., 1984; Ed.D., 1999

**Ann McCaughan**, Assistant Professor of Human Development Counseling, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

Former Position: Adjunct Faculty, College of Education, Idaho State University,  
Pocatello (since 2010)

Education

The Evergreen State College, Olympia, Washington, B.S., 2003  
Idaho State University, Pocatello, M.Coun., 2007; Ph.D., 2010

**Kay McChesney**, Assistant Professor of Social Work, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Former Position: Clinical Program Consultant, Youth Villages, Ridgeland, Mississippi  
(since 2009)

Education

Brigham Young University, Provo, Utah, M.A., 1983  
University of Southern California, Los Angeles, Ph.D., 1987  
Washington University in Saint Louis, Missouri, M.S.W., 2009

**Ann M. Melvin**, Assistant Professor of Human Services, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2011.

Former Position: Crisis Counselor (since 2010) and Assessment Technician (since  
2010), Southern Illinois Regional Social Services, Carbondale

Education

Southern Illinois University Carbondale, B.A., 2005; M.S., 2007; Ph.D., 2011

*Emeriti Appointments*

**Mary Bohlen**, Associate Professor Emerita of Communication, September 1, 2011

**Donald E. O'Neal**, Professor Emeritus of Management, August 16, 2011

**ADMINISTRATIVE/PROFESSIONAL STAFF***Urbana-Champaign*

**Scott David Ahlgren**, Associate Chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2011. Dr. Ahlgren will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Chair (\$12,000 during Summer 2012). He was appointed to serve as Interim Associate Chair of the Department of Mathematics under the same conditions and salary arrangement beginning August 16, 2011. Dr. Ahlgren will be promoted to the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, effective August 16, 2011, for a total salary of \$120,000.

Former Position: Associate Professor of Mathematics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2004)

## Education

Cornell University, Ithaca, New York, B.A., 1990  
University of Colorado at Boulder, Ph.D., 1996

**Barbara McFadden Allen**, Executive Director, Committee on Institutional Cooperation, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,004, beginning September 12, 2011. Ms. Allen was appointed to serve as Interim Executive Director, Committee on Institutional Cooperation under the same conditions and salary arrangement beginning July 1, 2011.

Former Position: Director, Committee on Institutional Cooperation, Office of the Provost and Vice Chancellor for Academic Affairs, University of Illinois at Urbana-Champaign (since 1999)

## Education

University of Missouri-Columbia, B.A., 1985; M.L.S., 1986

**Scott Althaus**, Associate Director of the Cline Center for Democracy, Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2011. Dr. Althaus was appointed to serve as Interim Associate Director of the Cline Center for Democracy under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Associate Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$76,060, effective

August 16, 2011; Associate Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$24,777, effective August 16, 2011; and Merriam Professorial Scholar in Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective August 16, 2011, for a total salary of \$115,837.

Former Position: Associate Professor of Political Science (since 2003), Associate Professor of Communication (since 2003), and Merriam Professorial Scholar in Political Science (since 2010), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

University of California-Berkeley, B.A., 1991

Northwestern University, Evanston, Illinois, M.A., 1993; Ph.D., 1996

**Michael J. Andrejasich**, Co-Director, Illinois Action Research, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning September 12, 2011. Mr. Andrejasich was appointed to serve as Interim Co-Director, Illinois Action Research under the same conditions and salary arrangement beginning August 16, 2011. He will continue to serve as Associate Dean for Undergraduate Affairs, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,183, effective August 16, 2011; and Associate Professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$119,683.

Former Position: Associate Professor, School of Architecture (since 1990), Associate Dean for Undergraduate Affairs (since 2007), and Co-Director, East Saint Louis Action Research Project (since 2010), College of Fine and Applied Arts, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1976; M.Arch., 1982

**Peter C. Ashbrook**, Director of the Division of Research Safety, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 12, 2011. Mr. Ashbrook was appointed to serve as Interim Director of the Division of Research Safety under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Director, Environmental Health and Safety, University of Missouri-Columbia (since 1999)

## Education

Carleton College, Northfield, Minnesota, B.A., 1973

University of Minnesota-Twin Cities, Minneapolis, M.S., 1976

**Catherine Lesley Blake**, Associate Director, Center for Informatics Research in Science and Scholarship, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 12, 2011. Dr. Blake was appointed to serve as Interim Associate Director, Center for Informatics Research in Science and Scholarship, under the same conditions and salary arrangement beginning March 16, 2011. She will continue to hold the rank of Associate Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,700, effective August 16, 2011; Associate Professor of Medical Information Science, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Departmental Affiliate in Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$107,700.

Former Position: Associate Professor, Graduate School of Library and Information Science (since 2009), and Departmental Affiliate in Computer Science, College of Engineering (since 2009), University of Illinois at Urbana-Champaign; and Associate Professor of Medical Information Science, University of Illinois College of Medicine at Urbana-Champaign (since 2010)

## Education

University of Wollongong, New South Wales, Australia, B.Comp.Sc., 1994;

M.Comp.Sc., 1995

University of California-Irvine, M.S. (Information and Computer Science), 1999;

Ph.D., 2003

**William G. Buttlar**, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 12, 2011. Dr. Buttlar was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,456, effective August 16, 2011, for a total salary of \$126,456.

Former Position: Professor of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2008)

## Education

The Pennsylvania State University, University Park, B.S., 1989; M.S., 1992; Ph.D., 1996

**Robert E. Coverdill**, Director of the National Science Olympiad Partnership, I-STEM Education Initiative, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,565, beginning September 12, 2011. Mr. Coverdill was appointed to serve as Interim Director of the National Science Olympiad Partnership under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Senior Research Engineer in Mechanical Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 1992)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1983; M.S., 1985

**Michael J. Devocelle**, Associate Director for Administration, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 12, 2011. Mr. Devocelle was appointed to serve as Interim Associate Director for Administration under the same conditions and salary arrangement beginning August 1, 2011.

Former Position: Director of Contracts and Purchases, Office of Business and Financial Services, University of Illinois (since 2009); and Interim Associate Director for Administration, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since July 16, 2011)

#### Education

Illinois State University, Normal, B.S., 1992

University of Illinois at Urbana-Champaign, M.B.A., 2004

**J. Stephen Downie**, Associate Dean for Research, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning September 12, 2011. Dr. Downie was appointed to serve as Interim Associate Director for Research under the same conditions and salary arrangement beginning August 16, 2011. He will be promoted to the rank of Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2011; and Center Affiliate, National Center for Supercomputing Application, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$145,000.

Former Position: Associate Professor, Graduate School of Library and Information Science (since 2005) and Center Affiliate, National Center for Supercomputing Applications (since 2010), University of Illinois at Urbana-Champaign

#### Education

The University of Western Ontario, London, Canada, B.A., 1988; M.L.I.S., 1993; Ph.D., 1999

**Rayvon David Fouché**, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 12, 2011. Dr. Fouché was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Associate Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,734, effective August 16, 2011; and Research Associate Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$110,734.

Former Position: Associate Professor of History, College of Liberal Arts and Sciences (since 2006) and Research Associate Professor, Information Trust Institute, College of Engineering (since 2009), University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.A., 1991  
Cornell University, Ithaca, New York, M.A., 1994; Ph.D., 1997

**Melissa A. Frydman**, Director of the Family Advocacy Clinic, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Frydman was appointed to serve as Interim Director of the Family Advocacy Clinic under the same conditions and salary arrangement beginning August 16, 2011. In addition, she will be appointed as Clinical Assistant Professor, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$100,000.

Former Position: Visiting Assistant Professor, College of Law, University of Illinois at Urbana-Champaign (since 2010)

#### Education

University of California-Berkeley, B.A., 1994  
Yale University, New Haven, Connecticut, J.D., 2000

**Christine Elizabeth Henrichs**, Head of the Department of Family Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,300, beginning September 12, 2011; and Clinical Assistant Professor of Family Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$12,000, beginning August 16, 2011, for a total salary of \$22,300.

Former Position: Physician/Provider, Carle Physician Group, Mahomet, Illinois (since 2004); Clinical Instructor in Family Medicine, University of Illinois College of Medicine at Urbana-Champaign (since 2005); and Family Development Curriculum Coordinator, Carle Foundation Hospital, Urbana, Illinois (since 2007)



## Education

Miami University, Oxford, Ohio, B.A., 1996

University of Illinois at Chicago, M.D., 2000

**Valerie J. Hoffman**, Director of the Center for South Asian and Middle Eastern Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning September 12, 2011. In addition, Dr. Hoffman will receive an amount equal to one-eighteenth of her total academic year salary for one-half month of service during each summer of her appointment as Director (\$5,235 for Summer 2012). She was appointed to serve as Interim Director of the Center for South Asian and Middle Eastern Studies under the same conditions and salary arrangement beginning August 16, 2011. Dr. Hoffman will be promoted to the rank of Professor of Religion, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,231, effective August 16, 2011, for a total salary of \$99,466.

Former Position: Associate Professor of Religion, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 1994)

## Education

University of Pennsylvania, Philadelphia, B.A., 1975

University of Chicago, Illinois, M.A., 1979; Ph.D., 1986

**Stafford Hood**, Associate Dean for Research and Research Education, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2011. Dr. Hood will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500, effective August 16, 2011; Sheila M. Miller Professor of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Professor of Educational Psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$174,500.

Former Position: Professor (since 2008), Head (since 2008), and Sheila M. Miller Professor (since 2008), Department of Curriculum and Instruction, and Professor of Educational Psychology (since 2008), College of Education, University of Illinois at Urbana-Champaign

## Education

University of Wisconsin-Whitewater, B.A., 1974; M.S., 1975

University of Illinois at Urbana-Champaign, Ph.D., 1984

**Daniel Wayne Pack**, Director of Graduate Studies, Department of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, Urbana-Champaign,

non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 12, 2011. Dr. Pack was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$111,291, effective August 16, 2011; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$114,291.

Former Position: Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2006), Affiliate, Institute for Genomic Biology (since 2006), Professor of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences (since 2009), and Professor of Bioengineering (since 2009) and Departmental Affiliate, Micro and Nanotechnology Laboratory (since 2009), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1990  
California Institute of Technology, Pasadena, Ph.D., 1997

**Paul Redman**, Director of Business Services, Shared Business Services Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,000, beginning September 12, 2011. Mr. Redman was appointed to serve as Interim Director of Business Services under the same conditions and salary arrangement beginning August 29, 2011.

Former Position: Assistant Director for Operations, School of Music, University of Illinois at Urbana-Champaign (since 2008)

#### Education

The Juilliard School, New York, New York, B.Mus., 1988; M.Mus., 1991  
Baruch College/City University of New York, New York, M.B.A., 2005

**Richard I. Tapping**, Associate Dean for Research, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning September 12, 2011. Dr. Tapping was appointed to serve as Interim Associate Dean for Research under the same conditions and salary arrangement beginning August 5, 2011. He will continue to hold the rank of Associate Professor, Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite

tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,744, effective August 16, 2011; Associate Professor of Microbiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Associate Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$118,744.

Former Position: Associate Professor, Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign (since 2009); and Associate Professor of Microbiology, College of Liberal Arts and Sciences (since 2009) and Associate Professor, Institute for Genomic Biology (since 2009), University of Illinois at Urbana-Champaign

#### Education

University of Waterloo, Ontario, Canada, B.S., 1987

McMaster University, Hamilton, Ontario, Canada, Ph.D., 1995

**Jed L. Taylor**, Assistant Director, Technology Entrepreneurial Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,500, beginning September 12, 2011. Mr. Taylor was appointed to serve as Interim Assistant Director, Technology Entrepreneurial Center under the same conditions and salary arrangement beginning August 1, 2011.

Former Position: Director of Sales and Operations, Pattern Insight, Inc., Champaign, Illinois (since 2007); and Owner/Manager, JLT Tech Services, LLC, Champaign, Illinois (since 2010)

#### Education

Utah State University, Logan, B.S., 2000

University of Illinois at Urbana-Champaign, M.S., 2003; M.B.A., 2005

**Alfonso Valdes**, Managing Director, Smart Grid Technologies, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000, beginning September 12, 2011. Mr. Valdes was appointed to serve as Interim Managing Director under the same conditions and salary arrangement beginning July 1, 2011.

Former Position: Senior Computer Scientist, SRI International, Menlo Park, California (since 2000)

#### Education

University of California-Berkeley, A.B., 1978

Stanford University, California, M.S., 1983

*Chicago*

**Arnaud Buttin**, Director of Advancement, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 1, 2011.

Former Position: Director of Advancement, Office of Institutional Advancement, Office of the Chancellor (2007-10), and Visiting Executive Director of Development (2010-11) and Executive Director of Development (since March 2011), College of Liberal Arts and Sciences, University of Illinois at Chicago

## Education

University of Pennsylvania, Philadelphia, B.A., 1992

**Daniel Joseph Harper**, Associate Director, Labor and Employee Relations, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,050, beginning September 10, 2011.

Former Position: Visiting Associate Director, Labor and Employee Relations, Office of Human Resources, University of Illinois at Chicago (since 2009)

## Education

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, B.A., 1977; J.D., 1980  
Cornell University, Ithaca, New York, M.I.L.R., 1981

**Stephen G. Katz**, Associate Director, Labor and Employee Relations, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$138,020, beginning September 10, 2011.

Former Position: Visiting Associate Director, Labor and Employee Relations, Office of Human Resources, University of Illinois at Chicago (since 2009)

## Education

University of Wisconsin-Madison, B.A., 1971; J.D., 1973

**Connie Marie Larson**, Associate Director, Safety and Quality, Department of Pharmacy, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,739, beginning September 12, 2011.

Former Position: Assistant Director, Hospital Pharmacy Services, University of Illinois Hospital and Clinics, Chicago (since 2003)

## Education

University of Illinois at Chicago, B.S., 1986; Pharm.D., 1990

**D. Patrick Lenihan**, Director of the Doctor of Public Health Program, Office of the Dean, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$93,750, beginning September 12, 2011. Dr. Lenihan was appointed to serve as Visiting Director of the Doctor of Public Health Program under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Clinical Associate Professor, Division of Community Health Sciences, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$93,750.

Former Position: Executive Director, Northern Illinois Public Health Consortium, Chicago (since 2004); Executive Director, Public Health Institute of Metropolitan Chicago, Illinois (since 2004); and Clinical Associate Professor, Division of Community Health Sciences (since 2006) and Visiting Director of the Doctor of Public Health Program (since 2009), School of Public Health, University of Illinois at Chicago

#### Education

University of Illinois at Urbana-Champaign, B.S., 1974  
University of Illinois at Chicago, M.U.P.P., 1980; Ph.D., 1995

**Thomas J. Royston**, Head of the Department of Bioengineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 12, 2011. Dr. Royston will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as Head (\$37,778 for Summer 2012). He will be appointed to the rank of Professor of Bioengineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2011; and will continue to hold the rank of Professor of Mechanical and Industrial Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$207,778.

Former Position: Professor of Mechanical and Industrial Engineering (since 2004) and Interim Head (since 2009), College of Engineering; and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

#### Education

The Ohio State University Main Campus, Columbus, B.S., 1990; M.S., 1992; Ph.D., 1995

### *University Administration*

**Michael B. Bass**, Senior Associate Vice President for Business and Finance and Deputy Comptroller, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$255,150, beginning September 12, 2011. Mr. Bass was appointed to serve as Interim

Senior Associate Vice President for Business and Finance and Deputy Comptroller under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Senior Associate Vice President for Capital Programs and Real Estate Services, University Office of Capital Programs and Real Estate Services, University of Illinois (since 2009)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1983; M.B.A., 2004

**Kelly J. Block**, Assistant Vice President, Portfolio and Processes Management, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 12, 2011. Mr. Block was appointed to serve as Interim Assistant Vice President, Portfolio and Processes Management under the same conditions and salary arrangement beginning July 16, 2011.

Former Position: Director, Application Portfolio Management, Office of Administrative Information Technology Services, University of Illinois (since 2009)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1994

**Michael A. Corn**, University Chief Information Security Officer, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,166, beginning September 12, 2011. Mr. Corn was appointed to serve as Interim University Chief Information Security Officer under the same conditions and salary arrangement beginning July 16, 2011. He will continue to serve as Chief Privacy and Security Officer, Office of the Chief Information Officer, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,834, effective July 16, 2011, for a total salary of \$150,000.

Former Position: Chief Privacy and Security Officer, Office of the Chief Information Officer, University of Illinois at Urbana-Champaign (since 2008)

#### Education

University of Colorado at Boulder, B.A., 1984

University of Illinois at Urbana-Champaign, M.Mus., 1991

**John Andrew Evans**, Executive Director of Information Systems, Office of Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 12, 2011. Dr.

Evans was appointed to serve as Interim Executive Director of Information Systems under the same conditions and salary arrangement beginning September 1, 2011.

Former Position: Executive Director of Information Systems, Office of Planning and Budgeting, University of Illinois (2008-July 2011); and Assistant Superintendent, Standards and Assessment, Illinois State Board of Education (since July 2011)

#### Education

Southern Illinois University Carbondale, B.S., 1980

University of Illinois at Urbana-Champaign, Ed.M., 1991; Ph.D., 1996

**Karen B. Greenwalt**, Director of Information Management, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Greenwalt was appointed to serve as Interim Director of Information Management under the same conditions and salary arrangement beginning August 8, 2011.

Former Position: Associate Director of Information Management, Office of University Human Resources, University of Illinois (since 2009)

#### Education

Southern Illinois University Carbondale, B.S., 1994

University of Illinois at Urbana-Champaign, Ed.M., 2004

**Heather Hafner**, Assistant Director, Information Solutions, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,300, beginning September 12, 2011. Ms. Hafner was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Business Intelligence Development Coordinator, Office of Administrative Technology Services, University of Illinois (since 2010)

#### Education

Eastern Illinois University, Charleston, B.S., 1994

**Jeffery S. Heckel**, Assistant Director, Software Engineering Fellow, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning September 12, 2011. Mr. Heckel was appointed to serve as Interim Assistant Director, Software Engineering Fellow under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Senior Software Engineering Coordinator, Office of Administrative Information Technology Services, University of Illinois (since 2009)

Education

University of Illinois at Urbana-Champaign, B.S., 1986; M.Arch., 1988; M.C.S., 1995

**Marilyn M. Murphy Marshall**, Director of University Wide Student Programs and Director of University Academic Programs and Services, Office of University Academic Programs and Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,531, beginning September 12, 2011. Dr. Marshall was appointed to serve as Interim Director of University Wide Student Programs and Interim Director of University Academic Programs under the same conditions and salary arrangement beginning July 16, 2011.

Former Position: Director of Academic Programs and Services, University Office of University Academic Programs and Services, University of Illinois (since 2005)

Education

MacMurray College, Jacksonville, Illinois, B.Mus., 1977

Sangamon State University, Springfield, Illinois, B.A., 1985; M.P.A., 1988

University of Illinois at Urbana-Champaign, Ph.D., 1999

**Sandra Sue Moulton**, Senior Director, Grants and Contracts, Office of Business and Financial Services, University Administration, non-tenured on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning September 12, 2011. Ms. Moulton was appointed to serve as Interim Senior Director, Grants and Contracts under the same conditions and salary arrangement beginning July 18, 2011.

Former Position: Director, Grants and Contracts Post Award, University Office of Business and Financial Services, University of Illinois (since 2009)

Education

University of Illinois at Urbana-Champaign, B.S., 1987

**Peter J. Newman, Jr.**, Senior Assistant Vice President for Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,740, beginning September 12, 2011. Dr. Newman was appointed to serve as Interim Senior Assistant Vice President for Treasury Operations under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Assistant Vice President for Treasury Operations, Office of Business and Financial Services, University of Illinois (since 2008)



Education

Rutgers the State University of New Jersey New Brunswick Campus, B.S., 1993  
University of Illinois at Urbana-Champaign, M.S., 1995; Ph.D., 2003

**Kevin L. Noland**, Senior Director of Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning September 12, 2011. Mr. Noland was appointed to serve as Interim Senior Director of Treasury Operations beginning August 15, 2011.

Former Position: Director of Cash Management and Agricultural Investments, Office of Business and Financial Services, University of Illinois (since 2006)

Education

Oral Roberts University, Tulsa, Oklahoma, B.S., 1985  
University of Illinois at Urbana-Champaign, M.S., 2010

**Jami M. Painter**, Assistant Vice President for Human Resources, Office of University Human Resources and Employee Relations and Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,275, beginning September 12, 2011. Ms. Painter was appointed to serve as Interim Assistant Vice President for Human Resources under the same conditions and salary arrangement beginning August 8, 2011.

Former Position: Director of Employee Relations and Human Resources, Office of Employee Relations and Human Resources, University of Illinois (since 2008)

Education

Eastern Illinois University, Charleston, B.S., 1993  
University of Illinois at Urbana-Champaign, Ed.M., 2005

**Patrick M. Patterson**, Controller and Senior Assistant Vice President, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,854, beginning September 12, 2011. Mr. Patterson was appointed to serve as Interim Controller and Senior Assistant Vice President under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Controller (2006-10), Interim Controller and Assistant Vice President (2010-11) and Controller and Assistant Vice President (since January 2011), Office of Business and Financial Services, University of Illinois

Education

University of Illinois at Urbana-Champaign, B.S., 1980; M.Ed., 2006

**Kathryn G. Ross**, Director of Human Resources Administration, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Ross was appointed to serve as Interim Director of Human Resources Administration under the same conditions and salary arrangement beginning August 8, 2011.

Former Position: Associate Director of Human Resources Administration, Office of University Human Resources, University of Illinois (since 2010)

Education

University of Illinois at Urbana-Champaign, B.S., 1996; Ed.M., 2005

**Eric Alexander Smith**, Assistant Vice President of Equal Opportunity and Human Resources, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$129,308, beginning September 12, 2011. Mr. Smith was appointed to serve as Interim Assistant Vice President of Equal Opportunity and Human Resources under the same conditions and salary arrangement beginning August 8, 2011.

Former Position: Director of Equal Opportunity and Human Resources, Office of University Human Resources, University of Illinois (since 2007)

Education

Illinois State University, Normal, B.S., 1995; M.B.A., 1999

## **INTERCOLLEGIATE ATHLETIC STAFF**

### ***Urbana-Champaign***

**Terry W. Cole**, Interim Director, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$10,000, August 16-31, 2011. Mr. Cole continues as Associate Director in the Division of Intercollegiate Athletics, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000 plus an annual administrative increment of \$15,000, through August 31, 2011. Mr. Cole's appointment to the Interim Director role was previously approved by the Board on July 21, 2011 for service from July 22 through August 15, 2011. He agreed to continue service through August 31, 2011, allowing for the naming of a new permanent Director. After thirty-five years of service to the University, Mr. Cole's employment with the University will end on August 31, 2011.

**Bruce Weber**, The Chancellor at Urbana recommends amending Head Basketball Coach Bruce Weber's employment contract to increase his annual base pay by \$100,000 from \$405,000 to \$505,000, effective May 1, 2011. In addition, the Chancellor recommends that Coach Weber's annual compensation for media appearances and other promotional events be increased by \$100,000 from \$895,000 to \$995,000, effective December 1, 2011. There would be no change in the \$200,000 annual contribution paid to Coach Weber's deferred compensation account. The proposed increases would mean that Coach Weber's total annual compensation would increase from \$1,500,000 to \$1,600,000 effective May 1, 2011, and to \$1,700,000 effective December 1, 2011.

**ADDENDUM***Urbana Emeriti*

**Gail P. Hueting, Associate** Professor Emerita of Library Administration, University Library, June 1, 2011

**Robert G. Wengert, Associate** Professor Emeritus of Philosophy, May 16, 2011

*Chicago Faculty*

**Bruce M. Tharp**, Associate Professor, School of Art and Design, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$85,000~~ **\$87,500**, beginning August 16, 2011.

*Administrative/Professional*

Start date has been postponed

~~**James Panella**, Director of Clinical Engineering, Department of Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011.~~

~~Former Position: Director, Biomedical Engineering, Crothall Clinical Equipment Services, Children's Memorial Medical Center, Chicago, Illinois (since 2009)~~

**Education**

~~DeVry University Chicago Campus, Illinois, B.S., 1996~~

**Edward J. Roy, Chair Director, Office** of the Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 25, 2011. Dr. Roy was appointed to serve as Interim **Chair Director** under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of Professor of Pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,713, effective August 16, 2010; **and** Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; ~~and Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.~~

***Rehired Retirees - Chicago***

Nurtan A. Esmen	19%	03/01/11 - 05/15/11	total <del>\$17,559</del> <b><u>\$7,981.29</u></b>
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