

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 9, 1920

The annual meeting of the Board of Trustees of the University of Illinois was called to be held at the University, in Urbana, at 10 o'clock a. m. on Tuesday, March 9, 1920.

When the Board convened, the following members were present: President Carr, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Hoit.

Acting President Kinley was present.

As there was no quorum, the Board adjourned to meet at the Blackstone Hotel, in Chicago, at 11 o'clock a. m. on Wednesday, March 24, 1920.

H. E. CUNNINGHAM
Secretary

R. F. CARR
President

EXECUTIVE COMMITTEE MEETING, MARCH 9, 1920

A meeting of the Executive Committee of the Board of Trustees of the University of Illinois was held at the University, in Urbana, on Tuesday, March 9, 1920, immediately following the adjournment of the meeting of the Board on the same day.

Mr. R. F. Carr, Chairman, and Mr. W. L. Abbott and Mr. O. W. Hoit, members of the Committee, were present; also Mrs. Margaret D. Blake and Mrs. Mary E. Busey, members of the Board.

Acting President Kinley was present.

MATTERS SUBMITTED BY ACTING PRESIDENT KINLEY

The Executive Committee considered the following matters submitted by Acting President Kinley.

DEGREES CONFERRED AT END OF FIRST SEMESTER

(1) A recommendation of the University Senate that degrees be conferred on the following list of candidates whose work was completed in February, 1920.

THE GRADUATE SCHOOL**The Degree of Master of Arts***In Economics*

Augusta Emilie Galster, A.B., 1918

In Entomology

Theodore Henry Frison, A.B., 1918

The Degree of Master of Science*In Agronomy*

Harrison Frederick Theodore Fahrnkopf, B.S., 1913

In Chemistry

Bruce Keith Brown, B.S., 1918

Earl Emanuel Libman, B.S., 1916

Bertram Feuer, B.S., 1919

Genevieve Stearns, B.S., *Carleton College*, 1912

William Phillip Udinski, B.S., 1918

In Electrical Engineering

William Riga Lyon, B.S., *Worcester Polytechnic Institute*, 1917

In Horticulture

Cecil Frederick Patterson, B.S., *Ontario Agricultural College*, 1918

Howard Russel Stanford, B.S., 1908

In Mathematics

Bernhard Paul Reinsch, A.B., 1918

THE COLLEGE OF LIBERAL ARTS AND SCIENCES**The Degree of Bachelor of Arts***In the General Curriculum*

Florence Gertrude Althaus

Mariann Bradt

Daniel Augustus Blair

Philip Newhall Gould

Carl Frederick Grunewald

Marjorie Bernice Hamilton

Joseph Columbus Hostetler

Lilace Mazoe Kidd

Marion Elaine Leete

Olive Maine McCay

Lois Evans Mallory

Howard Augustus Meyerhoff

Harold Lucien Parr

Kenneth Hamilton Smith

Stanley Tiffin Wallage

William Walter Waller

Amos Holston Watts

Josef Edward Witters

Harry Gustav Zimmerman

In Home Economics

Marion Theodora Brolin

Florence Stormfeltz Fuller

Carrie May Pyle

The Degree of Bachelor of Science*In the General Curriculum*

James Levi Summitt

In Chemistry

Robert Hughes Dougherty

Walter George Koupal

Keith Emanuel Sparks

In Chemical Engineering

Louis Spiegler

THE COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION

The Degree of Bachelor of Arts*In General Business*

Harold Boeschenstein

Benjamin Cecil Schwitzer

William Enoch Krieger

Ray Walker Wilson

Dement Schuler

Adolph Kirsch Wuerker

The Degree of Bachelor of Science*In General Business*

Parker William Bennett

Glenn William Frede

Wilbert Homer Ferguson

Clifford Howe

THE COLLEGE OF EDUCATION

The Degree of Bachelor of Science*In Education*

Bert Harrison Crandall

THE COLLEGE OF ENGINEERING

The Degree of Bachelor of Science*In Architecture*

Joseph Dvorak

Arthur Lee

In Architectural Engineering

Donald Dana Grover

In Ceramic Engineering

Arthur Eugene Polk

In Civil Engineering

Ernest Anastassiades

Paul Frazer Kent

Walter Emch

Lawrence Eugene Peterson

Laurence Paul Gannon

Bertram Alfred Wrede

In Electrical Engineering

Oliver Frederick Barklage

Clarence William Schultz

In Mechanical Engineering

Nathan Feldman

THE COLLEGE OF AGRICULTURE

The Degree of Bachelor of Science*In Agriculture*

Ernest Roland Auld

Oliver Greene Bacon

Haig Beloian

Henry Havens Carrithers

Woodbridge Kenneth Clifford

Albert LeRoy Clark

Wayland W. Dayton

Walter Charles DeGroot

Rea Lincoln Eaton

Elmer Philip Frohardt

Willard Floyd Keepers

William Lloyd Keepers

John William Kimman

George Wilkinson Moore

Ralph Spears Reding

Walter John Roth

Ostin Angus Stice

Rollin Leland Swindler

Floyd William George VonOhlen

In Landscape Gardening

Alvin Carl Bromm

THE COLLEGE OF LAW

The Degree of Doctor of Law

Charles Carey Curtis, A.B., A.M.

These degrees were authorized.

COMBINED COURSES IN ARTS & SCIENCES AND DENTISTRY

(2) A recommendation of the University Senate that a six-year combined curriculum in Science and Dentistry, leading to the two degrees of Bachelor of Science and Doctor of Dental Surgery, to be described as follows, be approved:

A six-year course—two years in a recognized college of Liberal Arts and Sciences followed by four years in the College of Dentistry. The work of the first two years must include certain prescribed subjects. On the completion of the first two years in the College of Dentistry, these students receive the degree of Bachelor of Science; and on the completion of the four years in the College of Dentistry they receive the degree of Doctor of Dental Surgery. The two years of work in Arts and Sciences may be taken in the College of Liberal Arts and Sciences at Urbana.

This curriculum was approved.

RESEARCH STATION OF THE BUREAU OF EDUCATION

(3) The following statement:

Some months ago the United States Commissioner of Education asked this University to cooperate with the Bureau of Education in the establishment of research stations to permit scientific research in education. The plan contemplates a co-operative arrangement between the Bureau of Education and the University, and involves no expense to the University. The Commissioner asks that the plan be accepted by the President and the Board of Trustees. Dean Chadsey and Director Buckingham are in favor of accepting the proposal of the Federal Bureau, and I recommend approval.

This recommendation was approved.

PROPOSED AFFILIATION WITH THE CHICAGO LAW SCHOOL

(4) A report on the proposed affiliation with the Chicago Law School (See page 647), and a recommendation that no action be taken in the matter at the present time.

No action was taken in this matter.

**VACATIONS AND LEAVES OF ABSENCE FOR UNIVERSITY
EMPLOYEES UNDER CIVIL SERVICE**

(5) The following statement:

For a long time the University has been seeking an authoritative decision from the Civil Service as to the control of the University over the vacations and absences on leave of University employees under Civil Service. Several letters have been written to the Commission by the Comptroller on this matter. The following letter from President A. D. Early of the State Civil Service Commission evidently settles the matter by lodging full power and authority in the Board of Trustees of the University:

January 9, 1920

Mr. Lloyd Morey, Comptroller, University of Illinois

MY DEAR MR. MOREY:

I refer to your recent letters concerning vacations.

The matter has been taken up with all the departments, and varied answers have been given. I call your attention to Section 1, Paragraph 22 of the Civil Administrative Code, which is as follows:

"Each employee in the several departments shall be entitled during each calendar year to fourteen days' leave of absence with full pay. In special and meritorious cases where to limit the annual leave to fourteen days in any one calendar year would work peculiar hardship, it may, in the discretion of the director of the department, be extended."

We will adopt that section as a rule for vacations, with the addition of the words "appointing officer" after the word "department" and before the words "be extended" at the close.

I will also add that we submitted the matter to the Attorney General. In the opinion rendered December 22 "in the case of the University of Illinois, I am of the opinion that the Board of Trustees have the power and authority to determine and fix the length of the vacations of its employees as they may deem for the best interests of the University;" so far as the Commission is concerned, it will be guided by that opinion.

I trust the delay has not inconvenienced you. We have understood the importance of the matter to you and to departments of the State, and so have given it careful consideration with results hereinabove outlined.

I am,

Yours respectfully,

STATE CIVIL SERVICE COMMISSION

A. D. EARLY

President

This report was received for record.

CORRECTION OF FEE SCHEDULE IN COLLEGE OF DENTISTRY

(6) A report from the Comptroller that an error was made in the tabulation of the tuition fees for the College of Dentistry, the schedule for which was approved at the meeting of the Board on December 9, 1919 (page 648), and a request that the schedule be corrected as follows:

First year	\$122 instead of \$120
Second year.....	115 instead of 112
Third year.....	132 instead of 130

These corrections were authorized.

BOILER INSURANCE

(7) A statement from the Comptroller that he has renewed with the Hartford Steam Boiler Inspection and Insurance Company an insurance policy covering the steam boilers owned and operated by the University, the amount of the policy being \$35,000 and the premium, \$320.30.

This report was received for record.

INSURANCE ON SOIL MAPS AND PAPER STOCK

(8) A report from the Comptroller that insurance had been taken on soil maps and paper at Bloomington amounting to \$23,800 (premium, \$182.38) and in Chicago amounting to \$5,000 (premium, \$15.00).

This report was received for record.

ALCOHOL STOLEN FROM COLLEGE OF MEDICINE

(9) A report from Secretary W. H. Browne, of the College of Medicine, that on February 21, 1920, between 6:30 and 7:00 p.m. before the night watchman came on, the storeroom of the College of Medicine facing the alley was broken into and three barrels of alcohol stolen. Two of these fell off the truck which the thieves used and were left in the alley. From these two, 57 gal. of alcohol were saved. The total loss was about 84 gal.

Mr. Browne reports further that he made an affidavit concerning the loss and full description of the goods for the Department of Internal Revenue; and also waited on Mr. Harrison, 508 Federal Building, representative of the Government in these matters. He is doing everything possible to trace the thieves.

This report was received for record.

RESIGNATION OF PROFESSOR E. B. GREENE AS HEAD OF THE DEPARTMENT OF HISTORY

(10) A request from Professor E. B. Greene that he be relieved of responsibility as administrative head of the Department of History, on August 31, 1920, in order that he may concentrate his attention on his teaching and scholarly work.

This request was granted.

LEAVE OF ABSENCE FOR PROFESSOR H. W. MUMFORD

(11) A request by Professor H. W. Mumford for leave of absence without salary for one year beginning March 1, 1920, to enable him to act as Director of the Department of Live Stock Marketing of the Illinois Agricultural Association.

This request was granted.

**PROFESSOR W. C. COFFEY ACTING HEAD OF
ANIMAL HUSBANDRY DEPARTMENT**

(12) A recommendation from Dean Davenport that Professor W. C. Coffey be made Acting Head of the Department of Animal Husbandry during the absence of Professor Mumford, at a salary of forty-five hundred dollars (\$4500) a year, beginning February 1, 1920.

This recommendation was approved.

LEAVE OF ABSENCE FOR PROFESSOR GARNER

(13) A request from Professor J. W. Garner for leave of absence on one-half pay for the year beginning September 1, 1920.

This request was granted.

LEAVE OF ABSENCE OF ONE MONTH FOR MISS GLOVER

(14) A recommendation from Dean Davenport that Miss Anna C. Glover, Secretary of the Agricultural Experiment Station, be given leave of absence on full pay for the month of March. Miss Glover has been ill for some time, and needs this vacation to recuperate.

This recommendation was approved.

McKINLEY HOSPITAL SECURITIES

(15) The Acting President called attention to the fact that the money received from the sale of the McKinley securities last spring was in the general University fund. He raised the question whether the Board might not well take steps to re-invest the money.

On motion of Mr. Abbott, the Comptroller was instructed to credit all income from the McKinley securities and funds to the McKinley Hospital fund, and the President of the Board was authorized to invest the money in this fund in approved securities.

TEN-YEAR BUILDING PROGRAM

(16) The following statement:

Last December the Honorable Omar H. Wright, Director of the State Department of Finance, wrote me saying that he was preparing a ten-year building program for the different state institutions, and asked me to send the University's contribution to this program. In response I sent him the following list of building projects, which have, at one time or another, been approved by the Board of Trustees, with the exception of the Veterinary College which is new.

List No. 1

New Buildings Which are Necessary in the Next Ten Years
(Subject to Change of Order)

1. Horticultural Field Laboratory, needed immediately.
2. Library, first unit (\$800,000) needed immediately.
3. Main Agricultural Building, first unit (\$800,000) needed immediately.
4. Service Group for Operation and Maintenance, needed immediately.

5. Shop Laboratories.
6. Testing Laboratory, Municipal and Sanitary Engineering Laboratory, and Civil Engineering Laboratories, for which \$200,000 unit is needed immediately.
7. Men's Gymnasium, needed immediately.
8. Woman's Gymnasium, needed immediately.
9. Administration Building, of which part is needed immediately.
10. Electrical Test Car Laboratory.
11. Student Hospital.
12. Buildings and Equipment for Department of Architecture.
13. Veterinary Building.
14. Museum Building, of which at least half is needed at once.

List No. 2

Additions to Present Buildings to Complete Them in the Ten-year Building Program

1. Chicago Departments (needed immediately).
2. Cattle Feeding Plant.
3. Natural History Building and Equipment (needed immediately).
4. Transportation Building and Furniture (needed immediately).
5. Power House, Additional Boilers, Stack and Generator.
6. New Armory.
7. Mining Laboratory (needed immediately).
8. Lincoln Hall (needed immediately).
9. Commerce Building (needed immediately).
10. Music School.
11. Auditorium.
12. College of Education Group.

List No. 3

Suggested Residence Halls

In addition to the buildings needed for the direct operation of the University, some provision should be made for the erection of residence halls or dormitories. To take proper care of the young women alone we would need at least six residence halls capable of holding 150 each.

For men a still larger number would be needed, probably ten in all.

This report was received for record.

**CONTRACT WITH FEDERAL BOARD FOR VOCATIONAL EDUCATION
OF DISABLED SOLDIERS AND SAILORS**

(17) The following statement:

During several months of the University year ending June 30, 1919, the Federal Board for Vocational Education of Disabled Soldiers sent some men here for instruction. As the whole work was new, there was no precedent for proper procedure, and I appointed a committee, with Dean K. C. Babcock as chairman, to take charge of the matter. After several conferences, a set of terms was drawn up, regarding schedules of tuition. This was signed last August by myself for the University, and by the proper officer of the Federal Board.

I request that it be approved and entered in the minutes.

CONTRACT FOR REGULAR INSTRUCTION IN INSTITUTIONS

UNIVERSITY OF ILLINOIS

Name of Institution

<u>Street Address</u>	<u>Urbana</u> <i>City</i>	<u>Illinois</u> <i>State</i>
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The Federal Board for Vocational Education, Date *August 1, 1919.*

This Institution hereby offers to accept, during the fiscal year ending June 30, 1920, for instruction in the courses approved by it and the Federal Board for Vocational Education, disabled persons discharged from the military or naval forces of the United States, upon the following terms.

1. This Institution will give approved courses of instruction in regular classes at a charge not in excess of regular tuition rates and customary fees in effect at this institution as set forth in its printed announcements, catalogues, pamphlets, circulars or written schedules.

2. The Federal Board will pay to the institution, in addition, all charges involved in providing books, stationery, student equipment and supplies necessary for the proper instruction of students placed by the Board in this Institution.

3. Bills will be submitted by the Institution on voucher forms to be furnished by the Federal Board for Vocational Education. Charges for instruction will cover a period of time definitely stated by dates, and charges for books, stationery, supplies and equipment furnished and fees due will be fully itemized. Payment of bills submitted will be made by the Federal Board for Vocational Education periodically at the end of regular school periods, namely, months, quarters, school terms, semesters, etc., as may be decided upon by the institution.

4. In the event that the physical condition, conduct or inaptitude of any person placed in training in this Institution by the Board necessitates his withdrawal prior to the completion of his course, or training is discontinued for any reason, it is understood that the charge for instruction will be pro rated to cover the period of his actual attendance.

UNIVERSITY OF ILLINOIS

(Name of Institution)*

DAVID KINLEY

(Name of Signer)*

ACTING PRESIDENT

(Signer's Official Title)

Accepted *Federal Board for Vocational Education*

Attest: E. Jos. Aronoff, Sec.
October 8, 1919

*This communication must be signed with the name of the institution by an official thereof, and the official title of the person signing must be indicated.

Example: "Newark Business College, C. T. Miller, Principal."

CONTRACT FOR REGULAR INSTRUCTION IN INSTITUTIONS

UNIVERSITY OF ILLINOIS

*Name of Institution**Street Address*

Urbana

City

Illinois

State

The Federal Board for Vocational Education, Date_____

Washington, D. C.

This Institution hereby offers to accept, during the fiscal year ending June 30, 1920, for instruction in the courses approved by it and the Federal Board for Vocational Education, disabled persons discharged from the military or naval forces of the United States, upon the following terms.

1. This Institution will give approved special courses of instruction in special classes at a charge per person not to exceed \$50.00 per month as a maximum, the charge for each case to be adjusted in accordance with the number of persons in training at the Institution. The understanding entered into is attached to this contract and is a part of it giving conditions of instruction and scale for same.

2. The Federal Board will pay to the institution, in addition, all charges involved in providing books, stationery, student equipment and supplies necessary for the proper instruction of students placed by the Board in this Institution.

3. Bills will be submitted by the Institution on voucher forms to be furnished by the Federal Board for Vocational Education. Charges for instruction will cover a period of time definitely stated by dates, and charges for books, stationery, supplies and equipment furnished and fees due will be fully itemized. Payment of bills submitted will be made by the Federal Board for Vocational Education periodically at the end of regular school periods, namely, months, quarters, school terms, semesters, etc., as may be decided upon by the institution.

4. In the event that the physical condition, conduct or inaptitude of any person placed in training in this Institution by the Board necessitates his withdrawal prior to the completion of his course, or training is discontinued for any reason, it is understood that the charge for instruction will be pro rated to cover the period of his actual attendance.

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UNIVERSITY OF ILLINOIS

(Name of Institution)*

DAVID KINLEY

(Name of Signer)*

ACTING PRESIDENT

*(Signer's Official Title)***THE FEDERAL BOARD FOR VOCATIONAL EDUCATION**Accepted *Attest: E. Jos. Aronoff, (Signed)**Secretary*Dated *October 8, 1919*

*This communication must be signed with the name of the institution by an official thereof, and the official title of the person signing must be indicated.

Example: "Newark Business College C. T. Miller, Principal."

**MEMORANDUM FOR FEDERAL BOARD FOR VOCATIONAL
EDUCATION**

I. SPECIAL VOCATIONAL COURSE IN AGRICULTURE (ONE YEAR)

This course is offered specifically for students who may be sent by the Federal Board for Vocational Education.

This course will include special work in farm crops, soils, fruits and vegetables, the operation and care of farm machinery, live stock and farm management.

In this course students will be accepted *at any time and without reference to the extent of their previous education*, and every effort will be made to provide them with practical vocational training and, when necessary, with supplementary instruction in the common branches.

This work will be differentiated to meet the needs of the individual students. Those who are qualified to profit by regular University courses will be admitted to such courses and given individual assistance if necessary in mastering the work. In addition, special classes and practise sections will be organized. A certain amount of supervised study will be undertaken, if it seems desirable, in which the students can be given individual attention.

For students enrolled in this Special Vocational Course fees will be charged as follows:

	<i>Per Month</i>
For 1-9 students.....	\$50.00
For 10-19 students.....	25.00
For 20 or more students.....	12.50

These contracts were approved.

**BUDGET FOR WORK DONE FOR FEDERAL VOCATIONAL
EDUCATION BOARD FOR DISABLED SOLDIERS AND SAILORS**

(18) A tentative budget for the fiscal year 1919-20 for the work done by the University for the Federal Board for Vocational Education in accordance with the special contract, and a recommendation that expenditures as itemized herein be authorized to be made from the income under this contract, and that any surplus remaining at the close of the year be turned into the general University income.

March 6, 1920

President David Kinley, University of Illinois
MY DEAR PRESIDENT KINLEY:

I enclose, as per your request, a proposed budget for the special contract with the Federal Board for Vocational Education for the fiscal year 1919-1920.

The estimate of income is on the basis of our records of fees due for the first semester and of the Registrar's records of enrollment for the second semester. The estimate of expenditures is on the basis of information furnished by Dean Babcock.

I recommend that the enclosed budget be approved, and that the expenditures as itemized therein be authorized to be made from the income under this contract, and that any surplus remaining at the close of the year revert to the general University income.

Very truly yours,
LLOYD MOREY
Comptroller

PROPOSED BUDGET
FEDERAL BOARD FOR VOCATIONAL EDUCATION
SPECIAL CONTRACT

Estimated Income

Due for first semester.....	1 645 30	
Estimate for second semester.....	1 400 00	3 045 30

Estimated Expenditures

Salaries and Wages:

W. G. Butler, General Supervisor Agriculture, one year from Sept. 1, 1919.....	1 800 00	
J. O. Huff, Tutor in English 5 months at \$50 Assistants in English and conference work, 50 cents per hour, approximately \$15 per month for 4½ months.....	250 00	70 00
J. W. Randolph, H. D. Thomas, Special assis- tants in Farm Mechanics, \$1 per hour, ap- proximately \$20 per month each for 4½ months.....	180 00	
E. T. Lanham, Special Instructor, Interseme- ster course in Farm Mechanics.....	60 00	
P. J. Redman, Special Instructor, Interseme- ster course in Farm Mechanics.....	50 00	2 410 00

Expense and Equipment:

Telephone.....	65 50	
Materials for Intersemester Course..	50 00	
Office and Miscellaneous.....	300 00	4 415 00

Estimated Surplus..... 220 30

These recommendations were approved.

REBATE TO STUDENTS IN WOMAN'S RESIDENCE HALL

(19) A recommendation from the Comptroller that \$3.75 (on account of board) be refunded to each of 106 girls in the Women's Residence Hall, because of the closing of the University in advance of the scheduled time last December.

This recommendation was approved.

SUMMER SESSION SALARY BUDGET

(20) The summer session salary budget, amounting to \$30,886.25, submitted by Dean Chadsey. This leaves a balance of about \$4,000 for general administrative expenses, tho it may be necessary at the last moment to make some additional appointments.

*SALARY BUDGET OF SUMMER SESSION, 1920***Agriculture and Agricultural Education**

Aretas W. Nolan, Associate.....	\$450
Carl Colvin, Associate	300
Dwight Logan Reid, Associate.....	300
James H. Greene, Associate	300
	1350
Less reimbursement of one-half.....	675

\$675

Art and Design

Edward John Lake, Assistant Professor.....	350	350
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Botany

Frank Lincoln Stevens, Professor.....	500	
Charley Lyman Porter, Assistant (half-time).....	125	
		625

Chemistry

Roger Adams, Professor (part-time).....	250	
B. Smith Hopkins, Associate Professor.....	450	
Howard Bishop Lewis, Associate Professor.....	450	
George Denton Beal, Assistant Professor.....	400	
John Henry Reedy, Assistant Professor.....	350	
Duane Taylor Englis, Associate.....	300	
Silas Alonzo Braley, Associate.....	300	
E. A. Wildman, Associate (Earlham College).....	300	
Rosalie Mary Parr, Instructor.....	275	
_____, Assistant.....	150	
		3,225

Classics

Herbert Jewett Barton, Professor.....	500	500
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Economics, Business Organization and Operation, and Transportation

Nathan Austin Weston, Professor.....	\$500	
Charles Manfred Thompson, Professor.....	500	
Merlin Harold Hunter, Assistant Professor.....	350	
Edward Joseph Filbey, Assistant Professor.....	350	
Frederic Arthur Russell, Assistant Professor.....	350	
Ananias Charles Littleton, Associate.....	300	
		\$2,350

Education

Charles Ernest Chadsey, Professor (part-time).....	500
Burdette Ross Buckingham, Professor.....	500
Edward Herbert Cameron, Professor.....	500
Ira S. Griffith, Professor ¹	150
Walter Scott Monroe, Associate Professor.....	450
Robert Francis Seybolt, Associate Professor.....	450
Paul Everette Belting, Assistant Professor.....	350
Arlie Glenn Capps, Lecturer.....	275
Martin James Stormzand, Instructor.....	275
Lewis Ward Williams, Instructor (part-time).....	200
J. Orin Powers, Assistant.....	250

\$3,900¹Receives \$350 under Industrial Education.

English

Daniel Kilham Dodge, Professor.....	500
Harrie Stuart Vedder Jones, Assistant Professor.....	350
Harold Newcomb Hillebrand, Associate.....	300
Murray Wright Bundy, Instructor (part-time).....	150
Bruce Weirick, Instructor.....	275
William Bristow Jones, Instructor.....	275
Robert E. Williams, Instructor (Knox College).....	275
Edward William Dolch, Assistant.....	250

\$2,375

Entomology

Justus W. Folsom, Assistant Professor.....	\$350
Robert D. Glasgow, Instructor (half-time).....	137.50

\$487.50

German

Armin Hajam Koller, Associate.....	300
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300

History

Lawrence Marcellus Larson, Professor.....	500
Royal B. Way, Professor (Beloit College).....	400
Pitman Benjamin Potter, Associate.....	300
Joseph Ward Swain, Instructor.....	275

1,475

Home Economics

Jean Gilbert MacKinnon, Assistant Professor.....	350
_____, Associate.....	300
Lyda Bond, Instructor.....	150
Pearl Craven Kenney, Assistant.....	250
Jeanie Verle Steiner, Assistant.....	175
_____, Assistant.....	175

1,400

Industrial Education

Ira Samuel Griffith, Professor ¹	350
James McKinney, Assistant Professor.....	350
B. Rupert Hall, Associate.....	150
George B. Cox, Instructor (half-time).....	137.50

987.50

Less reimbursement of one-half..... 493.75

493.75

Library Science

John Simeon Cleavinger, Associate.....	300
Ethel Bond, Instructor.....	275
Anne Morris Boyd, Instructor.....	275
Grace M. Murray, Reviser and Assistant.....	225
Margaret L. Dempster, Reviser and Assistant.....	200
Grace Shellenberger, Special Lecturer.....	50

1,325

¹Receives \$150 under Education.

Mathematics

Arthur Robert Crathorne, Assistant Professor.....	350	
Aubrey John Kempner, Assistant Professor.....	350	
Ernest Barnes Lytle, Associate.....	300	
Joseph Robert Kline, Associate.....	300	
William Edmond Edington, Assistant.....	250	
Harvey Pierson Pettit, Assistant.....	250	
Frank Gustave Wahlen, Assistant.....	250	2,050

Mechanics, Theoretical and Applied

Newton Edward Ensign, Associate.....	300	
Williams James Putnam, Associate.....	300	
		600

Music

John Lawrence Erb, Director.....	500	
Frank Tatham Johnson, Instructor.....	275	
Edna Almeda Treat, Instructor.....	275	
Mary Dodds Phillips, Instructor.....	275	
		1,325

Philosophy

Arthur Hill Daniels, Professor (half-time).....	250	
		250

Physical Education for Men
(Six Weeks)

George A. Huff, Director.....	375	
Robert Carl Zuppke, Assistant Professor.....	325	
Harry Lovering Gill, Associate and Coach.....	325	
Ralph R. Jones, Associate and Coach.....	325	
Arthur James Schuettner, Associate.....	225	
		1,575

Physical Education for Women

Louise Freer, Director.....	350	
Ruth Irene Hoover, Assistant (half-time).....	125	
		475

Physics

Elmer Howard Williams, Assistant Professor.....	350	
Claude Jerome Lapp, Instructor.....	250	
Charles Francis Hill, Assistant.....	250	
Charles Stever Fazel, Assistant.....	250	
Duane Campbell Colmey, Assistant.....	200	
		1,300

Political Science

John Mabry Mathews, Associate Professor.....	450	
		450

Psychology

Christian Alban Ruckmick, Associate Professor.....	450
Coleman Roberts Griffith, Assistant (part-time).....	150
	<hr/>

600

Romance Languages

Thomas Edward Oliver, Professor.....	500
John Driscoll FitzGerald, Professor(part-time).....	400
Arthur Hamilton, Instructor.....	275
Charles Seraphin Carry, Assistant.....	250
Manuel Leon Lopez, Assistant (part-time).....	200
	<hr/>

1,625

Sociology

Edwin Hardin Sutherland, Assistant Professor.....	350
Ellery Francis Reed, Assistant.....	250
	<hr/>

600

Zoology

Harley Jones VanCleave, Assistant Professor	350
George March Higgins, Instructor	275
_____, Assistant (part-time)	80
	<hr/>

705

Total..... \$30,886.25

This budget was approved.

EXPENSE OF LEGISLATIVE COMMITTEE

(21) A recommendation that \$200 be appropriated to meet the expenses of a Committee of members of the General Assembly who have agreed to visit the University this month.

This recommendation was approved.

DEPARTMENTAL BUDGET ADJUSTMENTS

(22) A request for authority to approve the assignment of additional sums, or such part as may be necessary in the opinion of the Acting President, to the budget of several departments, as follows:

Registrar's Office.....	\$2,000
Committee on War History	400
Physical Education for Men	500
Physical Education for Women.....	550
Dean of Men.....	1,500
Health Service	1,200
Annual Register.....	1,300
History of Campus ¹	1,000

This authority was given.

¹Transferred from Physical Plant Extension.

COOPERATIVE COAL MINING INVESTIGATIONS

(23) A request for approval of the renewal for the year ending June 30, 1920, of the agreement for cooperative investigation of coal mining by the Engineering Experiment Station, the United States Bureau of Mines, and the Illinois Geological Survey (See page 210).

The renewal of this agreement was approved.

FEES FOR DIPLOMAS AND TRANSCRIPT OF CREDITS

(24) A recommendation from Registrar C. M. McConn that (a) the diploma fee be increased to \$10, effective September 1, 1920, (b) that the fee for duplicate diplomas be increased to \$10, effective immediately, and (c) that each student shall be entitled to receive on request, without charge, one transcript of his record, but that for transcripts after the first, charges shall be established as follows: Original, or first copies, \$1 each; carbon copies, fifty cents each.

These fees were approved.

RESIGNATION OF PRESIDENT JAMES

At this point, President Carr presented the resignation of President James:

March 3, 1920

To the Board of Trustees, University of Illinois:

Nearly eight months have passed since the beginning of the leave of absence granted me by the Board for rest and recuperation. When I left the University, my mind was not entirely clear as to the wisdom of returning, not only because of the possibility of my not recovering the full vigor necessary to carry on my work, but also because I have had a feeling for some time, as I have indicated to you before, that I have reached the age where I should retire from active duty. As the months have passed, the conviction that I should not return to active service has deepened, mainly for the latter reason. Therefore, I am writing now to offer my resignation as President of the University, to take effect at the close of my leave of absence, September 1, 1920.

Needless to say, I have reached this conclusion only after the most thorough consideration and with great regret. For any man is reluctant to give up the work to which his life has been given for so many years and to which he is so deeply attached. Nothing would make me happier than to return and continue active service if I felt that in doing that I was discharging my highest duty to the University. I could feel so, however, only if I were sure that the interests of the University would not be better served by some other one with, perhaps, some different points of view and who is at an age to put more vigor into his work than I can.

The years of my connection with the University as President have been very happy. I feel that you will agree with me that they have also been years of accomplishment and that the progress of the University has been very marked. That we have been able to achieve such marked success is due in large measure to the hearty cooperation which my colleagues on the faculty and the members of your Board have given me without stint. I look forward with confidence to an even greater future for the University. It has grown into the hearts of the people of the State and it will do so in a larger way in the years to come. It has become one of the great universities of the world, and I have no doubt that in a very short time it will exert a still more commanding influence in education and research. Whatever I can do to help it during the years that yet remain to me, I will gladly do, and will look for opportunities to be of service. In this connection, I am sure that there is no impropriety in my appealing to my fellow citizens of the State of Illinois to get better acquainted with their great institution and to give it a larger financial support. I

know that its affairs are in a critical condition because of inadequate income. Passing as I do from the active administration of the institution, I can say, without fear that anyone will think me personally interested, that the next legislature ought to double its current income and provide a fund adequate for its physical expansion. There is no limit to what it may do in educating young men and women and adding to the wealth and welfare of the State, unless the people of the State, failing to see the great vision of its possibilities, support it in a niggardly and inadequate way. I appeal to them to take a large view, and feel sure that the future of this great institution is safe in their hearts.

Faithfully yours

EDMUND J. JAMES

On motion of Mr. Abbott, the President of the Board was requested to appoint a committee of three members (of which Mr. Carr should be chairman) to consider this resignation and to present it to the Board at the next meeting.

President Carr appointed Mr. Abbott and Mrs. Busey to serve with him on this committee.

MATTERS SUBMITTED BY ACTING PRESIDENT KINLEY

The Executive Committee resumed its consideration of matters submitted by Acting President Kinley.

COMPLETION OF SMITH MUSIC BUILDING

(25) A recommendation of the Supervising Architect that \$33,000 be appropriated for the completion of the Smith Music Building.

This appropriation was made.

UNIVERSITY HIGH SCHOOL

(26) A recommendation from Dean Chadsey that the opening of the University High School be deferred for one more year.

This recommendation was approved.

INCREASE OF FEES

(27) A statement concerning the proposal to increase the incidental fee.

No action was taken in this matter.

BUILDING OPERATIONS AND IMPROVEMENTS DISCONTINUED

(28) A recommendation that the following resolution be approved:

It is the sense of the Board of Trustees that in view of the excessive cost of building and permanent improvements generally, all building operations and all improvements, excepting those absolutely necessary to the continuance of the work of the University, shall cease during the next academic year.

This resolution was adopted.

The Executive Committee adjourned.

H. E. CUNNINGHAM
Clerk

R. F. CARR
W. L. ABBOTT
O. W. HOIT
Committee

ADJOURNED SESSION, MARCH 24, 1920

When the Board convened at 11 o'clock a. m. on Wednesday, March 24, 1920, pursuant to the adjournment on March 9, 1920, the following members were present: President Carr, Mr. Abbott, Mr. Blair, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mr. Herbert, Mr. Hoit.

Acting President Kinley was present.

MINUTES APPROVED

The Secretary presented the minutes of the meeting of January 16, 1920. On motion of Mr. Abbott, the minutes were approved as printed on pages 663 to 692 above.

EXECUTIVE COMMITTEE MEETING, JANUARY 31, 1920

The Secretary presented also the minutes of a meeting of the Executive Committee held on Saturday, January 31, 1920.

A meeting of the Executive Committee was called by the chairman of the committee to be held on Saturday, January 31, in his office at 332 Michigan Avenue at 3:30 P. M. The meeting place was changed to 4616 Beacon Street.

There were present President R. F. Carr and Mr. W. L. Abbott, members of the committee. Mr. O. W. Hoit was absent. Mrs. Margaret Day Blake and Acting President Kinley were also present. Mr. W. L. Abbott acted as secretary.

The following recommendations by the Acting President were approved:

DEGREES IN MEDICINE

(1) That the degree of Doctor of Medicine be conferred on the following graduates of the College of Medicine, in accordance with the recommendation of the faculty of that college and the approval of the Council of Administration of the University, acting for the University Senate:

George Albert Allen, B.S.
Andrew Samuel Arnquist, B.S.
Rea Ernest Ashley, B.S.
Edgar Theron Blair, B.S.
George Edward Clarke
Gerald Morris Cline, B.S.
Carl Cohen, B.S.
John William Craddock, B.S.
Woodruff Lynden Crawford, B.S.
Charles Marshall Davison, B.S.
Harold Francis Diller, B.S.
Lawrence Francis Draper, B.S.
Max Ehrlich, B.S.
George Elvidge
Walter Rathfon Fischer, B.S.
Hanby Lewis Ford, B.S.
Carson King Gabriel, B.S.
Gerald Deland Gernon, B.S.
Ray Ellsworth Greenwood, B.S.
Emory G. Hyatt, B.S.
George Burgess Irvine, B.S.

Karl Kohn Kaiser, B.S.
George Buchanan Kryder, B.S.
Everett Raymond Lamberton, B.S.
Thomas Byrd Magath, Ph.B., M.S., Ph.D.
George Stanley Metcalf, B.S.
Harold Jackson McCoy
Robert Drinnan McCradie, A.B.
William James Noonan, B.S.
Herald Bernard Norviel, B.S.
Albert Eric Olson, B.S.
David Elmer Ostler, B.S.
Armond J. Ruppenthal, B.S.
Joseph Sponder, B.S.
Joseph Bonsall Stevens, A.B.
Theodore Thaddeus Stone, B.S.
William Benjamin Stromberg, B.S.
Fred Rush Thompson, B.S.
Robert Allyn Walker, B.S., A.B.
Cyrus Lanyon White, B.S.
Frank Max Wittelle, B.S.
Ralph A. Woods, B.S.

DEGREE FOR MR. G. E. CLARKE

(2) That the degree of Bachelor of Science be conferred on George Edward Clarke, on the recommendation of the Junior Faculty of the College of Medicine and the Council of Administration acting for the Senate.

BUILDING ASSIGNED TO PUBLIC WELFARE WORK

(3) A recommendation that the so-called Millers Building at No. 721 S. Wood Street, Chicago, be assigned for use by the State Department of Public Welfare in the work of its Institute for Juvenile Research, the work of the Institute to be carried on in connection with our College of Medicine, in accordance with the following recommendation from Dean Eycleshymer.

I told the Department of Public Welfare that I would be more than willing to recommend that the University unite with the Department in providing an Institute for the study of juvenile behavior on the following basis:

1. The State Department of Public Welfare to reconstruct the building at an estimated expense of \$16,000.00.

2. The University to provide heat, light and janitor service at an estimated expense of \$200.00 to \$250.00 per month.

This arrangement to continue until provision is made by the next legislature for an Institute for Juvenile Research.

APPROPRIATION FOR MISSISSIPPI VALLEY HISTORICAL REVIEW

(4) That an appropriation of \$100 be made to the Mississippi Valley Historical Institute for the support of the Mississippi Valley Historical Review, edited by Professor C. W. Alvord at the University.

The committee adjourned.

W. L. ABBOTT
Secretary

Respectfully submitted,
ROBT. F. CARR
President

These minutes were received for record.

MR. R. F. CARR ELECTED PRESIDENT OF THE BOARD

The Secretary took the chair and called for nominations for the office of President of the Board.

Mr. Abbott nominated Mr. Carr.

Mr. Blair seconded the nomination and moved that the nominations close and that the Secretary cast the unanimous vote of the Board for Mr. Carr.

This motion prevailed, and the Secretary cast the ballot, and declared Mr. Carr elected President of the Board for the ensuing year, and Mr. Carr took the chair.

MR. H. E. CUNNINGHAM ELECTED SECRETARY OF THE BOARD

On motion of Mrs. Busey, Mr. Harrison E. Cunningham was elected Secretary of the Board for one year.

MR. LLOYD MOREY ELECTED COMPTROLLER

On motion of Mrs. Evans, Mr. Lloyd Morey was elected Comptroller for one year.

EXECUTIVE COMMITTEE ELECTED

Mrs. Blake nominated Mr. Abbott, and Mr. Blair nominated Mr. Hoit, to serve with the President of the Board (as Chairman) as members of the Executive Committee for one year.

On motion of Mr. Blair, the nominations were closed and the the Secretary cast the unanimous vote of the Board for Mr. Abbott and Mr. Hoit, and they were declared elected.

AUTHORITY TO RECEIVE MONEY

On motion of Mr. Herbert, the following resolution was unanimously adopted:

Resolved, That the Treasurer of the Board of Trustees of the University of Illinois is hereby authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees of the University of Illinois.

DELEGATION OF SIGNATURE OF PRESIDENT AND SECRETARY

On motion of Mr. Hoit, it was voted that Mr. R. F. Carr, President of the Board of Trustees, and Mr. H. E. Cunningham, Secretary of the Board of Trustees, be authorized to delegate the signing of their names as President and Secretary, respectively, to warrants drawn on the Treasurer of the University and to vouchers drawn on the Auditor of Public Accounts, in accordance with the following plan:

No disbursement shall be made from any University fund in the hands of either the University Treasurer or the State Treasurer, except on a voucher certified by the proper officer or head of department against an appropriation made by the Board of Trustees and approved by the Comptroller according to the Statutes of the University.

The President of the Board of Trustees is authorized to delegate to the Auditor in the Business Office authority to sign the name of the President of the Board of Trustees to vouchers against the State Auditor, and to warrants on the University Treasurer, for vouchers approved as above.

The Secretary of the Board of Trustees is authorized to delegate to the Bursar in the Business Office authority to sign the name of the Secretary of the Board of Trustees to vouchers on the State Auditor and to warrants on the University Treasurer, for vouchers approved as above.

The President and the Secretary are authorized to delegate to the Comptroller and the Assistant Comptroller authority to sign the name of the President, or of the Secretary, of the Board of Trustees to vouchers on the State Auditor, or to warrants on the University Treasurer, in case of emergency; provided, that under no circumstances shall the Comptroller or Assistant Comptroller sign the names of both the President and the Secretary to the same warrant or voucher.

STANDING COMMITTEES, 1920-1921

The list of standing committees of the Board, appointed on March 29, 1920, by President Carr, is printed here in accordance with article IV, section 5, of the By-Laws of the Board.

Buildings and Grounds

WILLIAM L. ABBOTT, <i>Chairman</i>	LAURA B. EVANS
ROBERT F. CARR	ROBERT R. WARD
MARGARET DAY BLAKE	

Finance

CAIRO A. TRIMBLE, <i>Chairman</i>	MARY E. BUSEY
OTIS W. HOIT	ROBERT R. WARD
JOHN M. HERBERT	

Engineering

OTIS W. HOIT, <i>Chairman</i>	WILLIAM L. ABBOTT
CAIRO A. TRIMBLE	

Agriculture

ROBERT R. WARD, <i>Chairman</i>	OTIS W. HOIT
JOHN M. HERBERT	

College of Medicine and School of Pharmacy

ROBERT F. CARR, <i>Chairman</i>	WILLIAM L. ABBOTT
MARGARET DAY BLAKE	

Student's Welfare

LAURA B. EVANS, <i>Chairman</i>	MARY E. BUSEY
MARGARET DAY BLAKE	

Instruction

FRANCIS G. BLAIR, <i>Chairman</i>	ROBERT R. WARD
JOHN M. HERBERT	

Library

MARY E. BUSEY, <i>Chairman</i>	LAURA B. EVANS
CAIRO A. TRIMBLE	

PRESIDENT JAMES ELECTED PRESIDENT EMERITUS

Mr. Abbott presented the following report of the special committee on the resignation of President James, and moved its adoption.

It is with extreme regret that we learn from President Edmund J. James that his age and the condition of his health make it expedient that he retire from the active presidency of the University at the expiration of his leave of absence, and tender his resignation to become effective September 1, 1920.

During the sixteen year period that Doctor James has served as President, he has rendered such distinguished service and has shown such educational and administrative ability that through his vision and leadership the University of Illinois has attained a high place among the universities of the world.

In being compelled, under the circumstances, to accept President James's resignation, we, the Trustees of the University, express our feeling of gratitude for the devotion and untiring effort that he has given to the University of Illinois and to the people of the State and of the Nation in the cause of higher education.

The Board of Trustees hereby accept the resignation of Doctor James and, in recognition of his long and distinguished service, elect him President *Emeritus* of the University of Illinois, beginning September 1, 1920.

On motion of Mrs. Blake, the Board went into committee of the whole to consider this matter in executive session.

When the committee rose, it reported that the report of the special committee was adopted.

COMMITTEE ON THE SELECTION OF A PRESIDENT

The committee of the whole reported also that, on motion of Mrs. Blake, the President of the Board had appointed a committee of five (the President to act as chairman) to make inquiry as to available candidates for President of the University and as to their qualifications and to report this information and their recommendations to the Board. The committee was appointed as follows: President Carr, chairman, Mr. Abbott, Mr. Blair, Mrs. Blake, Mrs. Evans.

MATTERS SUBMITTED BY ACTING PRESIDENT KINLEY

The Board considered the following matters submitted by the Acting President of the University.

APPROPRIATION FOR HORTICULTURE BUILDING CANCELLED

(1) A recommendation that the appropriation for the Horticulture Building (see pages 503 and 624) be cancelled.

On motion of Mr. Abbott, the action of the Board in making this appropriation was reconsidered.

On motion of Mr. Hoit, this appropriation was cancelled.

On motion of Mr. Blair, the following resolution was adopted:

BE IT RESOLVED: That in view of the necessity of postponing again the erection of a Field Horticultural Laboratory for the College of Agriculture, the Board of Trustees will submit a bill for an emergency appropriation of an amount sufficient to erect a suitable building at the earliest possible date after the opening of the next General Assembly, January 1, 1921, and that if this appropriation is received, the Board will begin erection, as soon as the weather permits and materials can be gotten together.

The Supervising Architect and Consulting Architect are instructed to have plans for this building ready and approved by this Board not later than January 1, 1921, in the hope that the above named money will be available for use in the following spring.

THE BUDGET FOR 1920-21

(2) The Budget for 1920-21.

Leaving out of consideration all funds given us for special purposes such as the federal appropriations for the Agricultural Experiment Station, the income of the University for the next fiscal year, according to the Comptroller's estimate, is larger than the actual present year's budget as of February 1, by only about \$30,000. The estimated income is as follows:

One-half the interest on the Endowment fund, the Morrill-Nelson and Smith-Hughes funds	\$ 97,450.00
Mill tax (not including the \$100,000 already appropriated for the Horticultural Field Laboratory).....	2,400,000.00
Students' fees (estimated).....	350,000.00
From miscellaneous sources	60,000.00
Total estimated General Income.....	\$2,907,450.00
Deduct present budget as at Feb. 1.....	2,882,847.00
Balance.....	\$ 24,603.00

The Reserve Fund for the current year, which was \$133,577.00 on July 1, will be exhausted by June 30. From this, therefore, there will be no balance to carry over.

There will be a smaller balance from the lapses of salaries appropriated for positions which have not been filled than has been the case for several years. It may not exceed \$30,000.

Therefore, if no other money at all were available, it would not be possible for us to spend next year a dollar more than our present budget is calling for, and we would have a reserve of not more than \$40,000 or \$50,000. Fortunately we have a few resources, and by careful adjustment of our expenditures, we shall be able to add something to our salary budget, although at the expense of necessary equipment. We shall have about \$120,000 from probable excess of student's fees over estimate for the year, from the mill tax, the balance on hand from the settlement of the S.M.A., miscellaneous sources, and probable balance of this year's appropriation for salaries, etc., unexpended.

Of this sum we should certainly keep some portion as reserve. The remainder obviously would be too small to afford much relief. Therefore it is necessary to resort to other means.

Last July the Board appropriated \$100,000 for a Horticultural Field Laboratory. Professor Blair and Dean Davenport recommend that this sum be covered back into the treasury and used for operation and maintenance next year. I will so recommend.

I propose further that we take \$10,000 of the \$50,000 annually appropriated for general library additions, to be devoted to salary increases in the Library and Library School.

I have suggested to Dean Davenport that the Soil Survey, on which \$95,000 a year is expended, be reduced next year by the amount of \$30,000, and that the \$30,000 thus saved be added to income for operation and maintenance in Agriculture.

I propose further that the Graduate School budget be cut by about \$6,000, the exact amount depending on the arrangements made for the administration of the Graduate School.

I propose further, and the executive committee has already approved this proposal, that all physical plant extensions and improvements, excepting those absolutely necessary to reasonably efficient physical plant operation, be omitted. We shall then have available for salaries and equipment in excess of the present year, except books and the Soil Survey, the following:

From the resources mentioned above	\$120,000.00
From the Horticultural Field Laboratory	100,000.00
From the Graduate School	6,000.00
Balance of next year's income over present budget	25,000.00

Giving a Total of \$251,000.00

If we keep a reserve of \$90,000 (which is \$43,000 less than what we had this year), we shall have about \$160,000 to add for general salary and maintenance next year.

In accordance with the above scheme, I submit the University budget for the fiscal year, July 1, 1920, to June 30, 1921, for the departments at Urbana, except Agriculture. The Chicago Departments' budgets also need some adjustments within the totals given above.

GENERAL SUMMARY

Estimated Income and Funds Available	\$3,518,842.00
Proposed Appropriations	3,427,237.34
Estimated Balance for Reserve and Contingencies	\$ 91,604.66

INCOME SUMMARY

Balance, July 1, 1920		
General, (estimated)		\$ 120,000.00
Agriculture (to be determined)		
Federal Grants		
Land Grant Act (Interest on Endowment Fund, paid by the State)	\$ 32,450.65	
Morrill Act	25,000.00	
Nelson Act	25,000.00	
Hatch Act	15,000.00	
Adams Act	15,000.00	
Smith-Lever	145,791.35	
Smith-Hughes (estimated)	16,500.00	\$ 274,742.00
State Appropriations (Mill Tax)		
Salaries and Wages	\$ 1,650,000.00	
Office Expense	75,000.00	
Travel	25,000.00	
Operating	300,000.00	
Repairs	100,000.00	
Equipment	150,000.00	
Permanent Improvements	100,000.00	
Contingencies	100,000.00	\$ 2,500,000.00
Special		
Live Stock Biological Laboratory (veterinary) Salaries and Wages	\$ 5,000.00	
Operating	6,500.00	\$ 11,500.00
Student Fees: (estimated, at present rate)		
Urbana-Champaign	\$ 270,000.00	
Chicago	80,000.00	\$ 350,000.00

Sales and Miscellaneous Receipts

Agricultural Revolving Funds -----	\$	202,600.00		
General -----		60,000.00	\$	262,600.00
<i>Grand Total, Estimated Income</i> -----				\$ 3,518,842.00

SUMMARY OF APPROPRIATIONS**General**

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
Administrative Offices -----	\$ 105,686.67	\$ 49,425.00	\$ 155,111.67
General Departments -----	148,345.00	73,810.00	222,135.00
Publications -----		19,935.00	19,935.00
General Expense -----		23,000.00	23,000.00
Physical Plant -----	33,216.00	412,184.00	445,400.00
Land and Buildings -----			
<i>Totals, General</i> -----			\$ 865,581.67

Colleges and Schools**Urbana-Champaign:**

Liberal Arts and Sciences--	\$ 533,950.00	\$ 84,680.00	\$ 618,630.00
¹ Agriculture:			
University -----			478,840.32
Special Federal and State Receipts and Balances --			188,791.35
Engineering -----	330,270.00	76,500.00	414,770.00
Education:			
University -----	45,930.00	9,950.00	55,880.00
Smith-Hughes -----	24,240.00	4,705.00	28,945.00
Commerce -----	80,890.00	5,400.00	86,290.00
Law -----	26,050.00	7,350.00	33,400.00
Graduate School -----	27,100.00	18,950.00	46,050.00
Music -----	25,450.00	2,100.00	27,550.00
Library Science -----	10,490.00	950.00	11,440.00
Summer Session -----			35,000.00
<i>Totals, Urbana-Champaign</i>			\$ 2,228,186.67

Chicago:

General -----	\$ 32,480.00	\$ 51,654.00	\$ 84,134.00
Medicine -----	96,995.00	49,340.00	146,335.00
¹ Dentistry (est.) -----			72,000.00
² Pharmacy (est.) -----			31,000.00
<i>Totals, Chicago</i> -----			\$ 333,469.00
<i>Totals, Colleges and Schools</i>			\$ 2,561,655.67
<i>Totals</i> -----			\$ 3,427,237.34

¹Details to be supplied later

ADMINISTRATIVE OFFICES Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
Board of Trustees-----	\$-----	\$ 7,500.00	\$ 7,500.00
President's Office -----	22,586.67	5,550.00	28,136.67
Business Office -----	36,360.00	7,500.00	43,860.00
Registrar's Office -----	20,340.00	9,700.00	30,040.00
Legal Counsel -----	-----	500.00	500.00
Council of Administration -----	-----	500.00	500.00
University Senate -----	-----	100.00	100.00
Dean of Men -----	10,470.00	9,575.00	20,045.00
Dean of Women -----	4,380.00	1,200.00	5,580.00
High School Visitor -----	10,450.00	6,300.00	16,750.00
Information Office -----	1,100.00	1,000.00	2,100.00
Totals -----	\$105,686.67	\$ 49,425.00	\$155,111.67

SALARY BUDGET

(Unless otherwise noted, all appointments date from September 1, 1920. Indef.—on indefinite tenure; C. S.—Civil Service.)

PRESIDENT'S OFFICE

<i>Name</i>	<i>Present Salary</i>
Edmund J. James, President (On leave to September 1, with pay) -----	\$12,000.00
David Kinley, Acting President (2 mos.)-----	1,666.67
J. F. Wright, Private Secretary (Exempt, 12 mos.)-----	2,000.00
Sadie L. Stubbs, Executive Clerk (C. S.)-----	1,600.00
A. R. Lee, Head Clerk (C. S.)-----	1,500.00
Marie DuBois, Stenographer (C. S.)-----	1,300.00
Clara L. Robinson, Stenographer (C. S.)-----	1,020.00
Contingencies -----	1,500.00
Total -----	\$22,586.67

BUSINESS OFFICE

Comptroller's Office

¹ Lloyd Morey, Comptroller and Assistant Professor of Accountancy (1 yr.) -----	\$ 3,600
² H. P. Grelson, Assistant Comptroller (C. S.)-----	1,800
Maude Stipp, Secretary (C. S.)-----	1,200
Franc A. Durfey, Head Stenographer (C. S.)-----	1,120
Dorothy Taylor, Clerk (C. S.)-----	840
Kathryne Watson, Stenographer (C. S.)-----	900

Auditor's Office

F. H. Beach, Auditor (C. S.)-----	2,000
W. H. Cobb, Assistant Auditor (C. S.)-----	1,600
A. Lincicome, Bookkeeper (C. S.)-----	1,000

¹Total salary, \$4,000; receives \$400 from Commerce.

²Total salary, \$2,200; receives \$400 from Commerce

Florence Koch, Bookkeeper (C. S.)	900
Mary E. Geip, Warrant Clerk (C. S.)	900
Sylvia Henne, Stenographer (C. S.)	780
L. D. Romig, Clerk (C. S.)	960
Merle Rhoads, Bookkeeper (C. S.)	900

Purchasing Agent's Office

H. M. Edwards, Purchasing Agent (C. S.)	2,300
R. D. V. Castle, Assistant Purchasing Agent (C. S.)	1,800
W. M. Tullock, Chief Traffic Clerk (C. S.)	1,600
C. F. Miller, Assistant Purchasing Agent for Laboratories (C. S.)	1,600
R. W. Lippe, Clerk (C. S.)	1,200
Marguerite Markland, Stenographer (C. S.)	900
Alice Matheny, Stenographer (C. S.)	840
Evelyn Boudreau, Stenographer (C. S.)	780

Bursar's Office

H. B. Ingalls, Bursar (C. S.)	2,000
J. H. Andrews, Assistant Bursar (C. S.)	1,400
H. E. Kent, Cashier (C. S.)	1,100
Nan Quick, Stenographer (C. S.)	1,000
T. J. Wellman, Bookkeeper (C. S.)	900
Velda Winklepleck, Stenographer (C. S.)	780

<i>Total, Business Office</i>	\$36,700
	340
	<hr/> \$36,360

Office Supply Storeroom

W. K. Lumsden, Storekeeper (C. S.)	\$ 1,400
_____, Messenger (C. S.)	780

General Chemical Stores

W. L. Bennett, Storekeeper and Chemist (Exempt)	1,400
Eunice Forbes, Clerk and Stenographer (C. S.)	840

¹ <i>Total, Stores</i>	² \$ 4,420
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REGISTRAR'S OFFICE**Administration**

C. M. McConn, Registrar (C. S.)	\$ 4,000
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Division of Admissions

I. M. Smith, Examiner (C. S.)	2,500
G. P. Tuttle, Jr., Examiner (C. S.)	2,500
Nettie M. Roberts, Stenographer (C. S.)	840
Florence A. Marmion, Stenographer (C. S.)	840

¹Less amount charged to Stores Accounts.²All chargeable to revolving funds and not included in budget total.

Division of Records and Reports

L. A. Bolce, Recorder (C. S.)-----	2,000
Tabitha J. Broadhurst, Assistant Recorder (C. S.)-----	1,500
_____, Assistant Recorder (C. S.)-----	1,080
(Mrs.) Hazel Brown, Stenographer (C. S.)-----	840

Division of Statistics

Gladys Saffell, Assistant Recorder (C. S.)-----	1,000
V. W. Baillie, Stenographer (C. S.)-----	840

General Assistants

Marguerite Munds, Stenographer (C. S.)-----	720
Marcia Hatton, Filing Clerk (C. S.)-----	900
Alta Bagott, Telephone Clerk (C. S.)-----	780

Total, Registrar's Office-----\$20,340

OFFICE OF THE LEGAL COUNSEL

¹O. A. Harker, Professor of Law (Indef.) and Legal Counsel (1 yr.)

DEAN OF MEN

² T. A. Clark, Dean of Men (1 yr.) and Professor of Rhetoric (Indef.)-----	\$ 5,500
H. B. Garman, Assistant Dean (1 yr.)-----	1,400
³ H. L. Creek, Assistant Dean of Men for Foreign Students (1 yr.)--	750
_____, Clerk (12 mos.)-----	1,080
_____, Clerk (12 mos.)-----	600
Evelyn A. McNeil, Stenographer (Exempt)-----	1,140

Total, Dean of Men-----\$10,470

DEAN OF WOMEN

Ruby E. C. Mason, Dean of Women (1 yr.)-----	3,000
Agnes R. Koupal, Secretary (12 mos., Exempt)-----	1,380

Total, Dean of Women-----\$4,380

HIGH SCHOOL VISITOR

H. A. Hollister, Professor of Education (Indef.) and High School Visitor (1 yr.)-----	\$ 3,750
A. W. Clevenger, Assistant High School Visitor (1 yr.)-----	2,500
_____, Assistant High School Visitor (vice Marberry) (1 yr.)-----	3,000
Frances E. Grose, Secretary (C. S.)-----	1,200

Total, High School Visitor-----\$10,450

¹Salary, \$5,000, under College of Law.

²Total salary \$6,000; \$500 charged to Department of English.

³Total salary \$3,000; receives \$2,250 under English

INFORMATION OFFICE

H. E. Cunningham, Director¹-----
 Anna L. Neuber, Stenographer (C. S.)----- 1,100

GENERAL DEPARTMENTS

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
Library -----	\$ 83,345.00	\$ 10,900.00	
Library Additions -----		40,000.00	134,245.00
Military -----	14,930.00	2,500.00	17,430.00
Military Band -----	2,000.00	1,910.00	3,910.00
Physical Training for Men -----	17,650.00	8,000.00	25,650.00
Physical Training for Women -----	11,700.00	1,450.00	13,150.00
University Press -----	5,100.00	1,000.00	6,100.00
Health Service -----	9,000.00	6,500.00	15,500.00
Photography -----	3,000.00	1,000.00	4,000.00
Committee on Students' English -----	1,500.00	550.00	2,050.00
Vocational Education ² -----			
<i>Total, General Departments</i> -----	<i>\$148,225.00</i>	<i>\$ 73,810.00</i>	<i>\$222,035.00</i>

LIBRARY

Summary

Administration -----	\$ 11,600
Order -----	7,680
Gifts and Exchange -----	4,190
Periodicals and Mail -----	2,780
Binding -----	3,390
Catalog -----	26,395
Loan -----	8,800
Reference -----	5,200
Departmental Libraries -----	13,310
<i>Total, Library</i> -----	<i>\$ 83,345</i>

Administration

P. L. Windsor, Director of the Library and Library School (1 yr.)	\$ 4,500
Anne M. Boyd, Instructor in Library Economy and Assistant in Library (12 mos.) -----	1,800
-----, General Assistant (C. S.) -----	1,300
-----, General Assistant (C. S.) -----	1,200
Evelyn H. Uhlendorf, Stenographer (C. S.) -----	1,000
Beulah O. Mills, Stenographer (C. S.) -----	900
-----, Stenographer (C. S.) -----	900
<i>Total, Administration</i> -----	<i>\$11,600</i>

¹Salary, \$3,500, under University Press.²Budget to be prepared later.

Order Department

_____, Lecturer in Library School and Assistant Librarian (12 mos.)	\$ 2,500
Willia K. Garver, Order Assistant (C. S.)	1,400
Katherine Doyle, Order Assistant (C. S.)	1,100
_____, Order Assistant (C. S.)	1,000
Irma Thompson, Stenographer (C. S.)	840
Edith Cremeans, Stenographer (C. S.)	840
<i>Total, Order Department</i>	\$ 7,680

Binding

Josie B. Houchens, Lecturer in Library School and Binding Librarian (12 mos.)	\$ 1,900
_____, Library Assistant (C. S.)	1,100
Harriet Messenger, clerk (one-half time, student, 12 mos.)	390
<i>Total, Binding</i>	\$ 3,390

Gifts and Exchange Department

M. O. Price, Exchange Assistant (C. S.)	\$ 1,700
J. B. Childs, Library Assistant (C. S.)	1,100
C. G. Howard, Clerk, (Student two-thirds time, 12 mos.)	520
Nellie E. Ernest, Clerk, (Student one-half time, 12 mos.)	390
_____, Clerk, (Student, two-thirds time, 12 mos.)	480
<i>Total, Gifts and Exchange</i>	\$ 4,190

Periodicals and Mail Department

_____, Library Assistant (C. S.)	\$ 1,100
_____, Clerk (C. S.)	900
_____, Clerk (one-half time, 12 mos. student)	390
Marie Dobyns, Clerk, (one-half time, 12 mos. student)	390
<i>Total, Periodicals and Mail</i>	\$ 2,780

Catalog Department

Adah Patton, Lecturer in Library School and Catalog Librarian (12 mos.)	\$ 2,200
Jane A. Craig, Catalog Reviser (C. S.)	1,700
¹ Ethel Bond, Instructor in Library School and Catalog Reviser	
Amanda Flattery, Cataloger (C. S.)	1,400
Nelle U. Branch, Cataloger (C. S.)	1,500
Cleo Lichtenberger, Cataloger (C. S.)	1,300
_____, Cataloger (C. S.)	1,100
Minnie J. Bollman, Cataloger (C. S.)	1,300
_____, Cataloger (C. S.)	1,100
_____, Cataloger (C. S.)	1,100
Florence Blackburn, Cataloger (C. S.)	1,100
Ethel Blum, Cataloger (C. S.)	1,100
_____, Cataloger (C. S.)	1,100
Katherine McGraw, Cataloger (C. S.)	1,300
_____, Cataloger (C. S.)	1,100

¹Salary under Library School.

-----, Cataloger (C. S.)-----	1,000
-----, Cataloger (C. S.)-----	1,000
Nellie M. Coats, Cataloger (C. S.)-----	900
Elizabeth C. Hawks, Clerk (C. S.)-----	840
Esther Colvin, Library Assistant (three-fourths time, C. S.)-----	675
-----, Typist and Multigraph Operator (C. S.)-----	1,000
-----, Clerk (C. S.)-----	780
Nora Johanning, Clerk (C. S.)-----	840
-----, Clerk (two-thirds time, student, 12 mos.)-----	360
J. H. Bliss, Jr., Clerk (one-half time, student, 10 mos.)-----	350
W. C. Muncie, Clerk (one-half time, student, 10 mos.)-----	350
<i>Total, Catalog Department</i> -----	\$26,395

Loan Department

Emma R. Jutton, Lecturer in Library School and Loan Librarian (12 mos.)-----	\$ 1,900
Elizabeth Bryan, Loan Assistant (C. S.)-----	1,500
-----, Loan Assistant (C. S.)-----	1,500
-----, Loan Assistant (C. S.)-----	1,200
Ruth Wood, Clerk (C. S.)-----	840
-----, Shelf Assistant (student, 12 mos.)-----	780
P. L. Payton, Shelf Assistant, (Student, 12 mos., one-half time)---	360
-----, Shelf Assistant (one-half time, student, 12 mos.)---	360
Elsa Koupal, Clerk (one-half time, student, 12 mos.)-----	360
<i>Total, Loan Department</i> -----	\$ 8,800

Reference

Margaret Hutchins, Lecturer in Library School and Reference Librarian (12 mos.)-----	\$ 1,800
Alice S. Johnson, Lecturer in Library School and Reference Librarian (12 mos.)-----	1,800
Margaret S. Williams, Lecturer in Library School and Reference Librarian (12 mos.)-----	1,600
<i>Total, Reference Department</i> -----	\$ 5,200

Departmental Libraries

-----, Library Assistant in Classics (C. S.)-----	\$ 1,100
Amelia Krieg, Library Assistant in Modern Languages (C. S.)---	1,300
Nelle M. Signor, Library Assistant in History and Political Science (C. S.)-----	1,400
Hazel Y. Shaw, Library Assistant in Economics and Sociology (C. S.)-----	1,400
-----, Library Assistant in English (C. S.)-----	1,200
Wilma L. Shelton, Library Assistant in Philosophy, Psychology and Education (C. S.)-----	1,300
Mary Burwash, Library Assistant in Agriculture (C. S.)-----	1,400
C. E. Janvrin, Library Assistant in Natural History, one-half time (C. S.)-----	800
Marion Sparks, Library Assistant in Chemistry (C. S.)-----	1,300
Miriam E. Clay, Library Assistant in Mathematics and in General Library (2-3 time, C. S.)-----	660

_____ , in Lincoln Hall libraries (one-half time, student, 10 mos.) -----	350
_____ , Library Assistant in Engineering Library (C. S.) -----	1,100
<i>Total, Departmental Libraries</i> -----	\$13,310
<i>Total, Library</i> -----	\$83,365

MILITARY

Mrs. Jennie McWilliams, Stenographer (C. S.)-----	\$ 900
Edith Boner, Stenographer (C. S.)-----	780
40 Student Instructors at \$100-----	4,000
Scholarships for 120 Cadet Officers and 65 in Band. Total 185 at \$50 -----	9,250
<i>Total, Military</i> -----	\$14,930

MILITARY BANDS

¹ A. A. Harding, Director of the Military Bands (12 mos.)-----	\$ 2,000
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PHYSICAL EDUCATION FOR MEN

G. A. Huff, Director (Indef.)-----	\$ 6,000
R. C. Zuppke, Assistant Professor (1 yr.)-----	1,300
H. L. Gill, Associate (1 yr.)-----	2,000
R. R. Jones, Associate (1 yr.)-----	1,000
A. J. Schuettner, Associate and Director Men's Gymnasium (1 yr.)-----	2,400
_____, Assistant (10 mos.)-----	1,650
E. J. Manley, Manager of Intramural Athletics and Instructor in Swimming (10 mos.) -----	2,000
D. M. Bullock, Assistant in Athletic Training (10 mos.)-----	700
E. R. Knollin, Assistant (half-time, 10 mos.)-----	600
<i>Total, Physical Education for Men</i> -----	\$17,650

PHYSICAL EDUCATION FOR WOMEN

Louise Freer, Director (1 yr.)-----	\$ 2,000
Verna Brooks, Instructor (10 mos.)-----	1,800
Anna Lue Hughitt, Instructor (10 mos.)-----	1,750
Margaret Barto, Instructor (10 mos.)-----	1,300
Emilie Ray Bowman, Instructor (10 mos.)-----	1,500
Madge Rush, Assistant (10 mos.)-----	700
Ruth Hoover, Student Assistant (10 mos.)-----	400
_____, Instructor, (10 mos.)-----	1,400
Elizabeth Goodrich, Custodian (C. S.)-----	850
<i>Total, Physical Education for Women</i> -----	\$11,700

UNIVERSITY PRESS

H. E. Cunningham, Director of the University Press; Director of the Information Office; Secretary of the Board of Trustees (1 yr.) -----	\$ 3,500
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¹Receives \$1,200 from School of Music; total salary, \$3,200.

¹ Julia Wheeler, Editorial Assistant (C. S.)	600
Helen Strickle, University Secretary (C. S.)	1,000
<i>Total, University Press</i>	<i>\$ 5,100</i>

HEALTH SERVICE

J. H. Beard, Professor of Hygiene and University Health Officer (1 yr.)	\$ 4,000
Gertrude E. Moulton, Associate in Hygiene and Medical Adviser for Women (1 yr.)	2,500
Dr. Max Lampert, Assistant to University Health Officer (half-time) (1 yr.)	1,500
_____, Assistant	1,000
<i>Total, Health Service</i>	<i>\$ 9,000</i>

PHOTOGRAPHIC LABORATORY

A. G. Eldredge, Director (12 mos.)	\$ 3,000
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COMMITTEE ON STUDENTS' ENGLISH

² F. W. Scott, Secretary (1 yr.) Assistant Professor of English (Indef.)	\$ 1,500
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PUBLICATIONS AND GENERAL EXPENSE**Publications**

	<i>Expense and Equipment</i>
Annual Register	\$ 6,500
Announcement of Courses	3,000
General Printing and Publications	4,000
Diplomas	1,500
Postage on Bulletins	1,000
Comptroller's Reports	750
Students' Handbook	300
Economic Geology	125
Alumni Quarterly	1,000
Mississippi Valley Historical Review	100
Chicago Alumni Record	1,660
<i>Total, Publications</i>	<i>\$19,935E</i>

General Expense

Convocations and Commencement	\$ 1,500
Lectures	1,000
Concerts	5,000
Rebates to Students	10,000
Publicity	5,000
American Council of Education	500
<i>Total, General Expense</i>	<i>23,000</i>
<i>Publications and General Expense</i>	<i>\$42,935</i>

¹Total salary, \$1,200; receives \$600 from revolving funds.²Receives \$1,500 from English Department; total salary \$3,000.

SUPERVISING ARCHITECT'S OFFICE

(All salaries of Supervising Architect's Office are to be distributed between appropriations (\$445,400) for physical plant and departmental job orders and building appropriations, and are not included in Budget total.)

C. E. Atkinson, Superintendent Grounds (C. S.)	\$ 2,220
A. Bevis, Superintendent Construction (C. S.)	1,716
Mary Brennan, Bookkeeper (C. S.)	1,260
Cevilla Carothers, Stenographer (C. S.)	960
T. O. Henderson, Assistant Superintendent Buildings (C. S.)	1,800
F. M. Lescher, Architectural Designer (C. S.)	1,800
Morris Munson, Architectural Draftsman (C. S.)	2,100
J. A. Morrow, Superintendent of Buildings (C. S.)	2,700
Ruthe Murphey, Clerk (C. S.)	1,080
C. A. Petry, Structural Engineer (C. S.)	3,000
T. J. Showers, Foreman Carpenter (C. S.)	2,400
Mary M. Dodd, Stenographer (C. S.)	1,080
F. Voigtlander, Architectural Designer (C. S.)	2,100
Geo. Wright, Architectural Designer (C. S.)	3,000
Jas. M. White, Professor of Architectural Engineering (Indef.) and Supervising Architect (1 yr.)	6,000
Total	\$33,216

COLLEGE OF LIBERAL ARTS AND SCIENCES

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
Administration	\$ 9,840	\$ 1,400	\$ 11,240
Art and Design	8,500	700	9,200
Astronomy	5,500	800	6,300
Bacteriology	5,700	4,500	10,200
Botany	24,650	5,150	29,800
Chemistry	101,690	50,455	152,145
Classics	14,500	450	14,950
English	104,000	2,000	106,000
Entomology	9,100	1,400	10,500
Geology	18,750	2,800	21,500
German	16,850	200	17,050
History	30,010	200	30,210
Mathematics	58,850	700	59,550
Philosophy	8,800	100	8,900
Physiology	6,100	1,500	7,600
Political Science	14,550	125	14,675
Psychology	11,950	1,700	13,650
Romance Languages	42,250	400	42,650
Sociology	7,800	200	8,000
Zoology	31,710	6,000	37,710
Classical Museum		1,800	1,800
Museum of European Culture		500	500
Natural History Museum	2,850	1,100	3,950
Oriental Museum		500	500
Totals	\$533,950	\$ 84,680	\$618,630

Office of the Dean

K. C. Babcock, Dean (Indef.)	\$ 6,000
H. V. Canter, Assistant Dean (1 yr)	
Professor of the Classics (Indef.)	450
Agnes M. McGurty, Secretary to Dean (1 yr., Exempt)	1,350
Mary Kurt, Record Clerk (C.S.)	1,020
_____, Stenographer (C. S.)	1,020
<i>Total Office of the Dean</i>	\$ 9,840

Art and Design

E. J. Lake, Assistant Professor (Indf.)	\$ 2,800
Lorado Taft, Non-resident Professor of Art (Indef.)	
C. E. Bradbury, Assistant Professor (2 yrs. from Sept. 1, 1919)	2,500
E. Nearpass, Instructor (10 mos.)	1,700
Mary Minerva Wetmore, Instructor (10 mos.)	1,500
<i>Total, Art and Design</i>	\$8,500

Astronomy

Joel Stebbins, Professor (Indef.)	\$ 4,000
C. C. Wylie, Assistant (10 mos.)	1,500
<i>Total, Astronomy</i>	\$ 5,500

Bacteriology

F. W. Tanner, Assistant Professor (3 yrs., from Sept. 1, 1919)	\$ 2,400
_____, Instructor, (10 mos.)	1,500
A. L. Moody, Laboratory Helper (C. S.)	1,100
Lethe Morrison, Assistant (1-2 time; 10 mos.)	700
<i>Total, Bacteriology</i>	\$ 5,700

Botany

W. Trelease, Professor (Indef.)	\$ 5,000
C. F. Hottes, Professor (Indef.)	3,250
F. L. Stevens, Professor (Indef.)	4,000
W. B. McDougall, Assistant Professor (3 yrs. from Sept. 1, 1919)	2,300
S. M. Hague, Instructor (10 mos.)	1,400
_____, Assistant (10 mos.)	600
_____, Assistant (1-2 time; 10 mos.)	600
_____, Assistant (1-2 time; 10 mos.)	600
W. L. Blain, Assistant (1-2 time; 10 mos.)	700
C. L. Porter, Assistant (1-2 time; 10 mos.)	700
F. F. Weinard, Assistant (1-2 time; 10 mos.)	700
P. J. Byrd, Assistant (1-2 time; 10 mos.)	700
E. E. Honey, Assistant (1-2 time; 10 mos.)	700
_____, Assistant (1-2 time; 10 mos.)	600
_____, Assistant (1-2 time; 10 mos.)	600
A. R. Kienholz, Research Assistant (1-2 time; 10 mos.)	700
R. Fieg, Laboratory Helper (C. S.)	780
Mary Hagan, Clerk (C. S.)	720
<i>Total, Botany</i>	\$24,650

Total salary, \$3,150; balance \$2,700 under Classics.

Chemistry

W. A. Noyes, Professor of Chemistry and Director of Chemistry Laboratory (Indef.)	\$ 5,500
¹ S. W. Parr, Professor of Applied Chemistry (1-2 time; indef.)	2,500
² Edward Bartow, Professor of Sanitary Chemistry (Indef.) and Director of the State Water Survey	2,000
Roger Adams, Professor of Organic Chemistry (Indef.)	5,000
E. K. Rideal, Professor of Physical Chemistry (Indef.)	4,000
D. F. McFarland, Associate Professor of Applied Chemistry (Indef.)	3,000
H. B. Lewis, Associate Professor of Physiological Chemistry (Indef.)	2,900
B. Smith Hopkins, Associate Professor of Inorganic Chemistry (Indef.)	3,000
G. D. Beal, Associate Professor of Food Chemistry (Indef.)	2,800
O. Kamm, Associate Professor of Organic Chemistry (Indef.)	2,700
J. H. Reedy, Assistant Professor (3 yrs. from Sept. 1, 1919)	2,700
S. A. Braley, Assistant Professor, (3 yrs. from Sept. 1, 1920)	2,500
T. E. Layng, Associate in Applied Chemistry (1 yr.)	2,200
D. T. Englis, Associate (2 yrs. from Sept. 1, 1919)	2,200
J. G. Dietrichson, Associate in Physical Chemistry (2 yrs. from Sept. 1, 1919)	2,100
Rosalie M. Parr, Instructor (10 mos.)	1,600
C. S. Marvel, Instructor (10 mos.)	1,700
H. W. Underwood, Instructor (10 mos.)	1,500
_____, Instructor (10 mos.)	1,600
_____, Instructor (10 mos.)	1,500
Paul Anders, Assistant in Glass Blowing (1 yr.)	2,000
³ G. H. Coleman, Research Assistant (10 mos.)	700
³ C. C. Larson, Research Assistant in Sanitary Chemistry (10 mos.)	350
³ G. P. Edwards, Research Assistant in Sanitary Chemistry (10 mos.)	350
Rossleene M. Arnold, Assistant (10 mos.)	1,400
Della D. Junkin, Assistant (10 mos.)	1,400
Dortha B. Bailey, Assistant (10 mos.)	1,200
⁴ R. E. Greenfield, Assistant in Sanitary Chemistry (10 mos.)	700
M. J. Bradley, Assistant (½ time; 10 mos.)	700
Lucie E. Root, Assistant (½ time; 10 mos.)	700
J. L. Hall, Assistant (½ time; 10 mos.)	600
W. R. Kirner, Assistant (½ time; 10 mos.)	700
O. V. Shaffer, Assistant (½ time; 10 mos.)	700
O. A. Barnes, Assistant (½ time; 10 mos.)	700
F. R. McCrumb, Assistant (½ time; 10 mos.)	700
N. O. Taylor, Assistant (½ time; 10 mos.)	700
M. S. Dunn, Assistant (½ time; 10 mos.)	700
O. E. Huntley, Assistant (½ time; 10 mos.)	700
W. C. Wilson, Assistant (½ time; 10 mos.)	700
E. A. Engle, Assistant (½ time; 10 mos.)	700
W. W. Hurst, Assistant (½ time; 10 mos.)	600
R. E. Schneider, Assistant (½ time; 10 mos.)	600
L. H. Brede, Assistant (½ time; 10 mos.)	600
E. B. Middleton, Assistant (½ time; 10 mos.)	600
E. W. Adams, Assistant (½ time; 10 mos.)	600

¹Total salary \$5,000; receives \$2,500 from Engineering Experiment Station²Total salary \$5,000; receives \$3,000 under State Water Survey.³Total salary \$75 per month; receives balance under State Water Survey⁴Total salary \$1,800; receives balance under State Water Survey.

F. H. Driggs, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
K. E. Sparks, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
J. C. Shepherd, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
W. B. Burnett, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
C. H. Peet, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
A. Y. Finkelnburg, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
J. A. Baker, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
A. F. Thal, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
W. D. Langley, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
J. A. Hawkins, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
F. Marion Lougee, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
P. K. Porter, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	350
A. A. Christman, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	350
L. J. Wood, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
L. Spiegler, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
H. M. Chiles, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	350
G. Rockwell Barnett, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	350
A. W. Ingersoll, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	350
P. M. Ginnings, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, 7 Student Assistants (10 mos.)	700
Mayme L. Smith, Clerk and Stenographer (C. S.)	1,200
W. E. Pursell, Stenographer (C. S.)	900
Mary L. Blackwell, Clerk (C. S.)	900
C. C. Crawford, Storekeeper (C. S.)	1,320
T. Peel, Laboratory Helper (C. S.)	1,260
F. Mock, Assistant Storekeeper (C. S.)	1,200
C. E. Dalton, Laboratory Helper (C. S.)	1,200
F. E. Welton, Laboratory Helper (C. S.)	1,020
A. D. Ater, Laborator Helper (C. S.)	1,080
S. Watson, Laboratory Helper (C. S.)	960
M. E. Robbins, Laboratory Helper (C. S.)	840
_____, Assistant Technician (12 mos.)	960
C. E. Hollister, Mechanician (C. S.)	1,600
<i>Total, Chemistry</i>	<i>\$101,690</i>

Classics

H. J. Barton, Professor of the Latin Language and Literature (Indef.) Chairman of the Department (1 yr.)	\$ 3,500
W. A. Oldfather, Professor (Indef.)	3,200
A. S. Pease, Professor (Indef.)	3,200
¹ H. V. Canter, Professor (Indef.)	2,700

¹Total salary, \$3,150; receives \$450 as Assistant Dean.

¹ C. M. Moss, Professor of the Greek Languages and Literature, Emeritus -----	1,900
<i>Total, Classics</i> -----	<u>\$14,500</u>

English

S. P. Sherman, Professor (Indef.) and Chairman (1 yr.)-----	\$ 5,500
D. K. Dodge, Professor (Indef.)-----	3,400
² T. A. Clark, Professor (Indef.) and Dean of Men-----	500
Ernest Bernbaum, Professor (Indef.)-----	4,000
G. T. Flom, Professor of Scandinavian (Indef.)-----	3,000
H. G. Paul, Associate Professor (Indef.)-----	3,000
E. G. Baldwin, Assistant Professor (Indef.)-----	2,500
³ F. W. Scott, Assistant Professor (Indef.) and Secretary (1 yr.) (part time) -----	1,500
H. S. V. Jones, Assistant Professor (Indef.)-----	2,800
J. Zeitlin, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,600
H. F. Harrington, Assistant Professor of Journalism (2 yrs. from Sept. 1, 1919)-----	2,700
C. H. Woolbert, Assistant Professor of Speech (3 yrs. from Sept. 1, 1918)-----	2,700
⁴ H. L. Creek, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,250
H. N. Hillebrand, Assistant Professor (2 yrs. from Sept. 1, 1920)---	2,200
C. V. Boyer, Associate (2 yrs. from Sept. 1, 1919)-----	2,000
L. R. Sarett, Assistant Professor of Speech (1 yr.)-----	2,500
Clarissa Rinaker, Associate (2 yrs. from Sept. 1, 1919)-----	1,800
Martha J. Kyle, Instructor (10 mos.)-----	1,700
Allene Gregory, Instructor (10 mos.)-----	1,600
⁵ Alta G. Saunders, Instructor (10 mos.)-----	
J. J. Parry, Instructor (10 mos.)-----	1,800
Lucy L. Notestein, Instructor (10 mos.)-----	1,500
E. E. Leisy, Instructor (10 mos.)-----	1,500
Miriam A. Franc, Instructor (10 mos.)-----	1,500
E. C. Knowlton, Instructor (10 mos.)-----	1,600
M. W. Bundy, Instructor (10 mos.)-----	1,700
Ruth Kelso, Instructor (10 mos.)-----	1,500
Clara M. Hogue, Instructor (10 mos.)-----	1,500
Constance M. Syford, Instructor (10 mos.)-----	1,600
W. B. Jones, Instructor (10 mos.)-----	1,600
_____, Instructor (10 mos.)-----	1,500
_____, Instructor (10 mos.)-----	1,500
_____, Instructor (10 mos.)-----	1,500
E. S. Watson, Assistant (10 mos.)-----	1,800
Lena J. Myers, Assistant (10 mos.)-----	1,400
Eleanor Craig, Assistant (10 mos.)-----	1,400
Helene L. Hinds, Assistant (10 mos.)-----	1,300
R. Colby, Assistant (10 mos.)-----	1,400
L. I. Bredvold, Assistant (10 mos.)-----	1,600
G. K. Brady, Assistant (10 mos.)-----	1,400
Florence M. Humphreys, Assistant (2-3 time; 10 mos.)-----	800
G. R. Crecraft, Assistant (10 mos.)-----	1,300

¹Retiring allowance.²Total salary, \$6,000; receives \$5,500 as Dean of Men.³Total salary, \$3,000; balance as Secretary of Committee on Students' English.⁴Total salary, \$3,000; receives \$750 as Assistant Dean⁵Salary, \$1,800, under College of Commerce.

Winifred Perry, Assistant (10 mos.)	1,500
F. W. Clippinger, Assistant (10 mos.)	1,300
_____, Assistant (10 mos.)	1,600
Marlon J. Austin, Assistant (10 mos.)	1,300
Julia M. Barber, Assistant (10 mos.)	1,300
Mae Tenney, Assistant (10 mos.)	1,200
P. N. Landis, Assistant (2-3 time; 10 mos.)	800
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	400
_____, Graduate Assistant ($\frac{1}{4}$ time; 10 mos.)	300
J. O. Huff, Assistant (10 mos.)	1,400
Lucretia Lowe, Assistant (10 mos.)	1,200
Frances L. Hickok, Assistant (10 mos.)	1,200
C. Stephens, Assistant (1-3 time; 10 mos.)	400
Elizabeth Fletcher, Assistant (10 mos.)	1,600
Constance Buswell, Assistant (10 mos.)	1,200
Anna E. Day, Assistant (10 mos.)	1,250
E. W. Dolch, Assistant (10 mos.)	1,700
_____, Assistant (10 mos.)	1,200
_____, Assistant (10 mos.)	1,200
Mabel L. Griffith, Clerk and Stenographer (C. S.)	1,000
Total, English	\$104,050

Entomology

¹ S. A. Forbes, Professor (Indef.)	\$ 1,000
A. D. MacGillivray, Professor (Indef.)	3,000
J. W. Folsom, Assistant Professor (Indef.)	2,600
R. D. Glasgow, Instructor (10 mos.)	1,800
L. B. Ripley, Graduate Assistant (10 mos.)	700
Total, Entomology	\$ 9,100

Geology

W. S. Bayley, Professor (Indef.)	\$ 3,200
C. W. Rolfe, Professor, Emeritus	1,900
T. E. Savage, Professor (Indef.)	3,000
T. T. Quirke, Associate Professor (Indef.) and Chairman (1 yr.)	3,200
M. M. Leighton, Assistant Professor (3 yrs. from Sept. 1, 1920)	2,700
W. J. Yeaton, Instructor (10 mos.)	1,500
A. C. Hanson, Instructor (10 mos.)	1,900
H. Gray, Laboratory Helper (C. S., 10 mos.)	750
Stenographic Service	600
Total, Geology	\$18,750

German

J. Goebel, Professor (1 yr.)	\$ 3,750
O. E. Lessing, Professor (Indef.)	3,500
N. C. Brooks, Assistant Professor (Indef.) and Curator of the Museum of European Culture (1 yr.)	2,700
L. Bloomfield, Assistant Professor of Comparative Philology and German (3 yrs. from Sept. 1, 1919)	2,600

¹Total salary \$5,000; receives \$4,000 from the State.²Retiring allowance

C. A. Williams, Assistant Professor (3 yrs. from Sept. 1, 1920)-----	2,200
A. H. Koller, Assistant Professor (3 yrs. from Sept. 1, 1920)-----	2,100
Total, German -----	\$16,850

History

¹ E. B. Greene, Professor (Indef.)-----	\$ 3,750
C. W. Alvord, Professor (Indef.)-----	2,000
L. M. Larson, Professor and Head of the Department (Indef.)-----	4,250
A. H. Lybyer, Professor (Indef.)-----	3,000
A. T. Olmstead, Professor (Indef.)-----	3,000
W. S. Robertson, Associate Professor (Indef.)-----	3,000
A. C. Cole, Assistant Professor (1 yr.)-----	2,200
P. V. B. Jones, Assistant Professor (3 yrs. from Sept. 1, 1920)-----	2,200
T. C. Pease, Associate (2 yrs. from Sept. 1, 1919)-----	1,800
J. W. Swain, Instructor (10 mos.)-----	1,500
J. E. Gillespie, Instructor (10 mos.)-----	1,500
2 Assistants (half-time, 10 mos.)-----	1,000
Departmental Clerk (half-time; 10 mos.)-----	450
² J. D. Crawford -----	360
Total, History -----	\$30,010

Mathematics

E. J. Townsend, Professor (Indef.)-----	\$ 4,500
G. A. Miller, Professor (Indef.)-----	3,750
J. B. Shaw, Professor (Indef.)-----	3,000
A. B. Coble, Professor (Indef.)-----	3,500
R. D. Carmichael, Professor (Indef.)-----	3,250
Arnold Emch, Associate Professor (Indef.)-----	2,650
A. R. Crathorne, Assistant Professor (3 yrs. from Sept. 1, 1919)---	2,500
G. E. Wahlin, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,400
A. J. Kempner, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,400
H. Blumberg, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,400
E. B. Lytle, Assistant Professor of the Teaching of Mathematics (3 yrs. from Sept. 1, 1920)-----	2,400
J. R. Kline, Associate (2 yrs. from Sept. 1, 1919)-----	2,000
W. W. Kustermann, Associate (2 yrs. from Sept. 1, 1920)-----	2,000
_____, Instructor (10 mos.)-----	1,500
C. M. Hebbert, Instructor (10 mos.)-----	1,800
Bird M. Turner, Instructor (10 mos.)-----	1,600
I. A. Barnett, Instructor (10 mos.)-----	1,800
L. L. Steimley, Instructor (10 mos.)-----	1,800
_____, Instructor (10 mos.)-----	1,600
C. F. Green, Instructor (10 mos.)-----	1,800
_____, Instructor (10 mos.)-----	1,800
W. E. Edington, Assistant (half-time; 10 mos.)-----	700
J. B. Rosenbach, Assistant (half-time; 10 mos.)-----	700
F. G. Wahlen, Assistant (half-time; 10 mos.)-----	700
H. P. Pettit, Assistant (half-time; 10 mos.)-----	700
W. Grisemer, Assistant (half-time; 10 mos.)-----	700
_____, Assistant (half-time; 10 mos.)-----	600

¹On leave, second semester, with half salary.²Retiring allowance.

L. H. McFarlan, Assistant (10 mos.)	1,300
Elizabeth Easton, Assistant (10 mos.)	1,300
_____, Assistant (half-time; 10 mos.)	600
_____, Assistant (half-time; 10 mos.)	600
_____, Assistant (half-time; 10 mos.)	500
<i>Total, Mathematics</i>	<i>\$58,850</i>

Philosophy

A. H. Daniels, Professor (Indef.)	\$ 4,000
B. H. Bode, Professor (Indef.)	3,500
A. Brett, Assistant (10 mos.)	1,300
<i>Total, Philosophy</i>	<i>\$ 8,800</i>

Physiology

W. E. Burge, Assistant Professor (3 yrs. from Sept. 1, 1919)	\$ 3,000
_____, Instructor (10 mos.)	1,500
J. Leichsenring, Assistant (half-time; 10 mos.)	700
F. Foote, Laboratory Helper (C. S.)	900
<i>Total, Physiology</i>	<i>\$ 6,100</i>

Political Science

¹ J. W. Garner, Professor (Indef.)	\$ 2,250
J. A. Fairlie, Professor (Indef.)	3,500
J. M. Mathews, Associate Professor (Indef.)	3,000
R. M. Story, Assistant Professor (3 yrs. from Sept. 1, 1919)	2,500
P. B. Potter, Associate (2 yrs. from Sept. 1, 1919)	2,000
S. B. Hepburn, Assistant (10 mos.)	1,300
<i>Total, Political Science</i>	<i>\$14,550</i>

Psychology

M. Bentley, Professor and Director of Laboratories (Indef.)	\$ 3,750
C. A. Ruckmick, Associate Professor (Indef.)	3,000
C. Rahn, Associate (2 yrs. from Sept. 1, 1920)	2,100
C. R. Griffith, Instructor (10 mos.)	1,600
_____, Instructor (10 mos.)	1,500
<i>Total, Psychology</i>	<i>\$11,950</i>

Romance Languages

K. McKenzie, Professor and Head of the Department (Indef.)	\$ 4,500
T. E. Oliver, Professor (Indef.)	3,000
J. D. Fitz-Gerald, II, Professor of Spanish (Indef.)	3,250
D. H. Carnahan, Professor (Indef.)	3,000
J. Van Horne, Assistant Professor (3 yrs. from Sept. 1, 1920)	2,100
A. Hamilton, Associate (2 yrs. from Sept. 1, 1920)	1,700
Daisy L. Blaisdell, Instructor (10 mos.)	1,500
R. Levesque, Instructor (10 mos.)	1,500

¹On leave on half salary.

C. S. Carry, Assistant (10 mos.)	1,400
L. Allen, Assistant (half-time; 10 mos.)	700
R. A. Soto, Assistant (10 mos.)	1,500
M. L. Lopez, Assistant (10 mos.)	1,500
Jane C. Watson, Assistant (10 mos.)	1,300
_____, Assistant (10 mos.)	1,300
Mildred Dimmick, Assistant (10 mos.)	1,400
Juliette Boulm, Assistant (10 mos.)	1,300
Marie Leautier, Assistant (10 mos.)	1,300
Sophie Vollmer, Assistant (10 mos.)	1,400
Cordelia Reed, Assistant (10 mos.)	1,300
Ruth Lewman, Assistant (10 mos.)	1,300
Margaret Foley, Assistant (half-time; 10 mos.)	700
Adelaide Smithers, Assistant (10 mos.)	1,300
_____, Instructor (10 mos.)	1,500
_____, Assistant (10 mos.)	1,250
_____, Assistant (10 mos.)	1,250
<i>Total, Romance Languages</i>	<i>\$42,250</i>

Sociology

E. C. Hayes, Professor (Indef.)	\$ 3,500
E. H. Sutherland, Assistant Professor (3 yrs. from Sept. 1, 1919)	2,700
_____, Instructor (10 mos.)	1,600
<i>Total, Sociology</i>	<i>\$ 7,800</i>

Zoology

H. B. Ward, Professor (Indef.)	\$ 5,000
J. S. Kingsley, Professor (Indef.)	3,500
F. Smith, Professor (Indef.)	3,500
C. Zeleny, Professor (Indef.)	3,250
V. E. Shelford, Associate Professor (Indef.)	2,300
H. J. Van Cleave, Assistant Professor (3 yrs. from Sept. 1, 1919)	2,400
R. Kudo, Instructor (10 mos.)	1,650
G. M. Higgins, Instructor (10 mos.)	1,650
Katherine Paul, Scientific Artist (10 mos.)	1,500
R. Schmidt, Technician and Storekeeper (12 mos. from July 1, 1920)	1,440
_____, Research Assistant (12 mos. from July 1, 1920)	1,100
D. H. Thompson, Research Assistant (12 mos. from July 1, 1920)	700
L. J. Thomas, Assistant (10 mos., half-time)	700
Florence Hague, Assistant (half-time; 10 mos.)	700
M. T. Townsend, Assistant (half-time; 10 mos.)	700
C. Leist, Graduate Assistant (10 mos.)	600
_____, Graduate Assistant (quarter-time; 10 mos.)	300
Rita Blake, Stenographic Assistant (three-quarters-time; C. S.)	720
<i>Total, Zoology</i>	<i>\$31,710</i>

Natural History Museum

F. C. Baker, Curator (12 mos.)	\$ 2,850
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COLLEGE OF COMMERCE
Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
Office of the Dean -----	\$ 6,420.00		
Business Organization and Operation_	33,700.00		
Economics -----	35,100.00	5,400.00	86,610.00
Transportation -----	4,000.00		
Office of Community Adviser-----	1,990.00		
Totals -----	\$ 81,210.00	\$ 5,400.00	\$ 86,610.00

Office of the Dean

C. M. Thompson, Dean (1 yr.)-----	\$ 5,000
¹ A. C. Littleton, Assistant Dean (1 yr.)-----	300
Marie A. Gordon, (Clerk and Stenographer, C. S.) Secretary to Dean (C. S.) -----	1,120
Total, Office of the Dean -----	\$ 6,420

Business Organization and Operation

H. T. Scovill, Professor of Accountancy (Indef.)-----	\$ 4,000
² Lloyd Morey, Comptroller and Assistant Professor of Accountancy (1 yr.) -----	400
E. J. Filbey, Assistant Professor of Accountancy (1 yr.)-----	3,000
F. A. Russell, Assistant Professor of Business Organization and Operation (1 yr.)-----	2,800
A. C. Littleton, Assistant Professor of Accountancy (1 yr.)-----	2,500
R. S. Bauer, Associate in Business Law (1 yr.)-----	2,100
Charles Le Deuc, Instructor in Accountancy (10 mos.)-----	2,000
Mrs. Alta G. Saunders, Instructor in Business English (10 mos.)--	1,800
H. H. Baily, Instructor in Accountancy (10 mos.)-----	1,800
R. E. Sperry, Instructor in Accountancy (10 mos.)-----	1,500
_____, Assistant in Business Law (10 mos.)-----	1,200
_____, Instructor in Accountancy (10 mos.)-----	1,500
_____, Instructor in Rhetoric 10 and 22 (10 mos.)-----	1,500
Esther Clements, Assistant in Accountancy (10 mos.)-----	1,200
³ H. P. Grelson, Assistant in Accountancy (part time; 10 mos.)----	400
V. R. McDougle, Assistant in Accountancy (10 mos.)-----	1,200
_____, Assistant in Business Organization and Opera- tion (10 mos.)-----	1,200
_____, (vice three part-time assistants) Assistant in Accountancy (10 mos.) -----	1,200
_____, (vice three part-time assistants in Rhetoric 10 and 22) Assistant (10 mos.) -----	1,200
_____, (new) Assistant in Rhetoric 10 and 22 (10 mos.) -----	1,200
Total, B. O and O. -----	\$33,700

¹Total salary \$2,800; balance under Business Organization and Operation.

²Total salary \$4,000; balance under Business Office.

³Total salary \$2,200; balance under Business Office.

Economics

¹ David Kinley, Professor (Indef.)-----	
N. A. Weston, Professor (Indef.); Acting Head of Department (1 yr.) -----	\$ 3,750
M. H. Robinson, Professor of Industry and Transportation (Indef.)	3,750
E. L. Bogart, Professor (Indef.)-----	4,500
¹ C. M. Thompson, Professor (Indef.)-----	
S. Litman, Professor (Indef.) -----	3,250
G. Watkins, Associate Professor (2 yrs. from Sept. 1, 1920)-----	2,750
M. H. Hunter, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,500
_____, Instructor (10 mos.)-----	2,000
_____, Instructor (10 mos.)-----	1,800
_____, Instructor (10 mos.)-----	1,800
_____, Instructor (10 mos.)-----	1,800
_____, Assistant (10 mos.)-----	1,200
_____, Assistant (10 mos.)-----	1,200
R. W. Vallentine, Assistant (10 mos.)-----	1,200
M. J. Wasserman, Assistant (10 mos.)-----	1,200
_____, Assistant in Economics (10 mos.)-----	1,200
_____, Assistant (half-time; 10 mos.)-----	600
_____, (new) Assistant (half-time; 10 mos.)-----	600
Total, Economics -----	\$35,100

Office of Community Adviser

² R. E. Hieronymus, Community Adviser (1 yr.)-----	\$ 1,750
³ _____, Stenographer (C. S.)-----	240
Total, Community Adviser -----	\$ 1,990

Transportation

G. B. McMillen, Instructor (10 mos.)-----	\$ 2,000
_____, Instructor (10 mos.)-----	2,000
Total, Transportation -----	\$ 4,000
Total Salaries, College of Commerce -----	\$81,210

**COLLEGE OF ENGINEERING AND
ENGINEERING EXPERIMENT STATION**

Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
College -----	\$306,070.00	\$ 55,000.00	\$361,070.00
Engineering Experiment Station-----	30,060.00	19,100.00	49,160.00
Coal Mining Investigations -----	2,200.00	2,400.00	4,600.00
Totals -----	\$338,330.00	\$ 76,500.00	\$414,830.00

¹Salary provided elsewhere.²Total salary \$3,500; balance under Agricultural College Extension.³Total salary \$960; balance (\$480) under Agricultural Education, and (\$240) under College of Agriculture.

Summary of Salaries

College	
Administration	\$ 12,910.00
Architecture	38,910.00
Ceramics	16,780.00
Civil Engineering	32,700.00
Electrical Engineering	23,440.00
General Engineering Drawing	20,950.00
Mechanical Engineering	59,700.00
Mining Engineering	11,860.00
Municipal and Sanitary Engineering and Theoretical and Applied Mechanics	32,820.00
Physics	42,220.00
Railway Engineering	13,780.00
<i>Total, College</i>	\$306,070.00
Station	\$ 30,060.00
Coal Mines Investigation	2,200.00
<i>Total</i>	\$338,330.00

Administration

C. R. Richards, Dean of the College of Engineering and Director of the Engineering Experiment Station (Indef.)	\$ 6,000
¹ H. H. Jordan, Assistant Dean of the College of Engineering (1 yr.) and Assistant Professor of General Engineering Drawing (3 yrs. from Sept. 1, 1918)	300
....., Secretary to the Dean (Exempt, 12 mos.)	1,200
Marie Huber, Chief Stenographer (C. S.)	1,020
Katie L. E. Humrichouse, Record Clerk (C. S.)	1,020
Katherine E. Finnigan, Stenographer (C. S.)	780
Helen D. Small, Stenographer (C. S.)	780
Genevieve O. Klank, Stenographer (half-time; C. S.)	510
Hilda J. Alseth, Librarian in the Engineering Library (C. S.)	1,300
<i>Total, Administration</i>	\$12,910

Architecture

L. H. Provine, Professor of Architectural Engineering (Indef.) and Head of the Department of Architecture (1 yr.)	\$ 4,000
² N. C. Ricker, Professor, Emeritus	2,150
³ J. M. White, Professor of Architectural Engineering (Indef.) and Supervising Architect (1 yr.)	
¹ N. A. Wells, Professor of Architectural Decoration, Emeritus	1,680
N. C. Curtis, Associate Professor of Architectural Design (1 yr.)	3,000
R. Newcomb, Assistant Professor of Architectural History (3 yrs. from Sept. 1, 1919)	2,600
R. T. Jones, Assistant Professor (3 yrs. from Sept. 1, 1919)	2,400
D. M. Allison, Assistant Professor of Architectural Design (3 yrs. from Sept. 1, 1919)	2,600
C. E. Palmer, Assistant Professor of Architectural Engineering (3	

¹Total salary \$2,800; balance (\$2,500) under General Engineering Drawing.²Retiring allowance.³Salary \$6,000, under Physical Plant

yrs. from Sept. 1, 1919)-----	2,400
_____, Assistant Professor of Drawing and Color-----	2,400
T. E. O'Donnell, Associate in Architectural Design (2 yrs. from Sept. 1, 1919) -----	2,000
J. E. Burgess, Associate in Freehand Drawing (2 yrs. from Sept. 1, 1919) -----	2,000
_____, Associate in Architectural Construction (2 yrs.)-----	1,900
C. R. McAnlis, Instructor in Architectural Engineering (10 mos.)---	1,900
W. F. McCaughey, Jr., Instructor in Architectural Design (10 mos.)---	1,900
_____, Instructor in Architectural Design (10 mos.)---	1,800
_____, Instructor (10 mos.) -----	1,800
Winifred Fehrenkamp, Librarian in the Ricker Library of Architecture (12 mos.) -----	1,600
Gladys A. Mallow, Clerk and Stenographer (C. S.)-----	780
<i>Total, Architecture</i> -----	\$38,910

Ceramic Engineering

E. W. Washburn, Professor of Ceramic Chemistry and Head of the Department (Indef.) -----	\$ 5,000
C. W. Parmelee, Professor (Indef.)-----	3,800
R. K. Hursh, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,800
E. E. Libman, Assistant (10 mos.)-----	1,100
E. G. Bourne, Laboratory Demonstrator and Potter (12 mos.)-----	2,000
J. H. Cain, Laboratory Attendant (C. S.)-----	1,300
Gertrude Coady, Clerk and Stenographer (C. S.)-----	780
<i>Total, Ceramic Engineering</i> -----	\$16,780

Civil Engineering

F. H. Newell, Professor and Head of the Department (Indef.)-----	\$ 5,000
I. O. Baker, Professor (Indef.) -----	4,000
C. A. Ellis, Professor of Structural Engineering (Indef.)-----	3,500
W. M. Wilson, Associate Professor of Structural Engineering (Indef.) -----	3,000
J. E. Smith, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,200
C. C. Wiley, Assistant Professor of Highway Engineering (3 yrs. from Sept. 1, 1919)-----	2,400
W. H. Rayner, Assistant Professor of Surveying (3 yrs. from Sept. 1, 1919) -----	2,400
G. W. Pickels, Assistant Professor of Drainage Engineering (3 yrs. from Sept. 1, 1919)-----	2,400
E. W. Carrier, Instructor in Surveying (10 mos.)-----	1,800
_____, Instructor in Surveying (10 mos.)-----	1,800
_____, Instructor in Surveying (10 mos.)-----	1,800
E. E. Bauer, Instructor in Highway Engineering (10 mos.)-----	1,500
_____, Clerk and Stenographer (C. S.)-----	900
<i>Total, Civil Engineering</i> -----	\$32,700

Electrical Engineering

E. E. Paine, Professor of Electrical Engineering (Indef.) and Head of the Department (1 yr.)-----	\$ 4,000
M. Brooks, Professor (Indef.)-----	3,000
E. H. Waldo, Assistant Professor of Electrical Design (Indef.)-----	2,600

A. R. Knight, Associate (1 yr.)-----	2,300
E. A. Reid, Associate (2 yrs. from Sept. 1, 1920)-----	2,100
P. H. Burkhart, Instructor (10 mos.)-----	1,700
-----, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800
W. S. Goodspeed, Mechanician (C. S.)-----	1,500
Mayme H. Beverlin, Clerk and Stenographer (C. S.)-----	840

Total, Electrical Engineering -----\$23,440

General Engineering Drawing

¹ H. H. Jordan, Assistant Professor of General Engineering Drawing and Head of the Department (3 yrs. from Sept. 1, 1918) and Assistant Dean (1 yr.)-----	\$ 2,500
F. M. Porter, Associate (2 yrs. from Sept. 1, 1919)-----	2,100
R. P. Hoelscher, Associate (2 yrs. from Sept. 1, 1920)-----	2,000
-----, Instructor (10 mos.)-----	1,600
J. E. Robertson, Instructor (10 mos.)-----	1,800
R. A. Watt, Instructor (10 mos.)-----	1,600
E. Langford, Instructor (10 mos.)-----	1,800
B. Smith, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800
-----, Student Assistant (half-time; 10 mos.)-----	350

Total, Drawing -----\$20,950

Mechanical Engineering

² C. R. Richards, Acting Professor of Mechanical Engineering and Head of the Department-----	
G. A. Goodenough, Professor of Thermodynamics (Indef.)-----	\$ 4,000
O. A. Leutwiler, Professor of Machine Design (Indef.)-----	3,800
B. W. Benedict, Manager of the Shop Laboratories (Indef.)-----	3,700
A. C. Willard, Professor of Heating and Ventilation (Indef.)-----	3,800
H. W. Waterfall, Assistant Professor (3 yrs. from Sept. 1, 1919)---	2,500
P. J. Kiefer, Assistant Professor of Steam Engineering (3 yrs. from Sept. 1, 1919)-----	2,500
³ M. R. Ridell, Assistant Professor of Aeronautic Engineering and Assistant to the Director of the Engineering Experiment Station (3 yrs. from Sept. 1, 1920)-----	1,000
G. H. Radebaugh, Assistant Manager of the Shop Laboratories (2 yrs. from Sept. 1, 1919)-----	2,400
A. C. Harper, Associate in Machine Design (2 yrs. from Sept. 1, 1919)-----	2,200
L. A. Wilson, Associate in Experimental Engineering (2 yrs. from Sept. 1, 1919)-----	2,200
E. D. Hay, Associate in Machine Design (2 yrs. from Sept. 1, 1920)	2,000
H. H. Fikret, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800
-----, Instructor (10 mos.)-----	1,800

¹Total salary, \$2,800; balance (\$300) under Administration.

²Salary \$6,000 under Administration.

³Total salary, \$3,000; balance (\$2,000) under Engineering Experiment Station

R. E. Kennedy, Superintendent of the Foundry Laboratory (2 yrs. from Sept. 1, 1919)-----	2,200
R. M. Rennie, Superintendent of the Machine Laboratory (2 yrs. from Sept. 1, 1920)-----	2,200
B. R. Hall, Superintendent of the Pattern Laboratory (2 yrs. from Sept. 1, 1919)-----	1,900
E. T. Lanham, Superintendent of the Forge Laboratory (2 yrs. from Sept. 1, 1919)-----	1,800
J. Grennan, Assistant Superintendent of the Foundry Laboratory (12 mos.) -----	1,900
O. W. Schricker, Assistant Superintendent of the Machine Laboratory (12 mos.) -----	2,000
P. J. Rebman, Assistant Superintendent of the Forge Laboratory (10 mos.) -----	1,600
A. D. Wright, Assistant Superintendent of the Pattern Laboratory (10 mos.) -----	1,400
W. T. Pope, Assistant and Mechanician in the Shop Laboratories (12 mos.) -----	1,600
W. E. Alley, Mechanician in the Mechanical Engineering Laboratory (half-time; 12 mos.)-----	900
J. E. Wascher, Technician in the Mechanical Engineering Laboratory (12 mos.) -----	1,600
C. G. Bradley, Assistant Mechanician in the Mechanical Engineering Laboratory (C. S.) -----	1,020
W. G. Deem, Assistant Mechanician in the Shop Laboratories (C. S.) -----	840
_____, Instrument-Room Attendant in the Mechanical Engineering Laboratory (C. S.)-----	720
L. L. Killpatrick, Tool-Room Attendant in the Machine Laboratory (C. S.) -----	660
T. C. Byland, Tool-Room Attendant in the Pattern Laboratory (C. S.) -----	900
Marie M. Gunning, Clerk and Stenographer (C. S.)-----	960
Total, Mechanical Engineering -----	\$59,700

Mining Engineering

H. H. Stoek, Professor of Mining Engineering and Head of the Department (Indef.) -----	\$ 5,000
J. B. Read, Assistant Professor (3 yrs. from Sept. 1, 1919)-----	2,800
R. W. Arms, Instructor (10 mos.)-----	1,900
H. J. Vanderbeck, Mechanician (C. S.)-----	1,260
_____, Clerk and Stenographer (C. S.)-----	900
Total, Mining Engineering -----	\$11,860

Municipal and Sanitary Engineering and Theoretical and Applied Mechanics

A. N. Talbot, Professor of Municipal and Sanitary Engineering; in charge of Theoretical and Applied Mechanics (Indef.)-----	\$ 5,500
M. L. Enger, Professor of Mechanics and Hydraulics (Indef.)-----	3,300
F. B. Seely, Associate Professor of Theoretical and Applied Mechanics (Indef.) -----	2,800
V. R. Fleming, Assistant Professor of Applied Mechanics (3 yrs. from Sept. 1, 1918) -----	2,400

*Total salary, \$1,800; balance (\$900) under Physical Plant.

H. E. Babbitt, Assistant Professor of Municipal and Sanitary Engineering (3 yrs. from Sept. 1, 1919)-----	2,400
N. E. Ensign, Associate in Theoretical and Applied Mechanics (1 yr.)-----	2,300
W. J. Putnam, Associate in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1919)-----	2,100
H. M. Westergaard, Associate in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1919)-----	2,100
J. O. Draffin, Instructor in Theoretical and Applied Mechanics (10 mos.)-----	1,900
-----, Instructor in Theoretical and Applied Mechanics (10 mos.)-----	1,800
-----, Instructor in Theoretical and Applied Mechanics (10 mos.)-----	1,800
-----, Instructor in Theoretical and Applied Mechanics (10 mos.)-----	1,800
R. Pergande, Mechanician (C. S.)-----	1,600
-----, Clerk and Stenographer (C. S.)-----	1,020
Total -----	\$32,820

Physics

A. P. Carman, Professor of Physics and Head of the Department (Indef.)-----	\$ 5,000
C. T. Knipp, Professor of Experimental Electricity (Indef.)-----	3,400
F. R. Watson, Professor of Experimental Physics (Indef.)-----	3,400
¹ J. Kunz, Associate Professor of Mathematical Physics (Indef.)-----	1,500
W. F. Schulz, Assistant Professor (Indef.)-----	2,600
E. H. Williams, Assistant Professor of Experimental Physics (3 yrs. from Sept. 1, 1918)-----	2,400
W. H. Hyslop, Instructor (10 mos.)-----	1,900
-----, Instructor (10 mos.)-----	1,500
C. S. Fazel, Instructor (10 mos.)-----	1,700
C. F. Hill, Assistant (10 mos.)-----	1,500
R. A. Nelson, Assistant (10 mos.)-----	1,500
E. C. Fritts, Assistant (10 mos.)-----	1,200
D. C. Coimey, Assistant (three-quarters time; 10 mos.)-----	800
C. C. Schmidt, Assistant (three-quarters time; 10 mos.)-----	800
-----, Assistant (three-quarters time; 10 mos.)-----	800
C. J. Lapp, Assistant (two-thirds time; 10 mos.)-----	600
-----, Assistant (10 mos.)-----	1,200
-----, Assistant (10 mos.)-----	1,200
-----, Assistant (10 mos.)-----	1,200
-----, Assistant (10 mos.)-----	1,200
-----, Assistant (three-quarters-time; 10 mos.)-----	800
-----, Assistant (three-quarters-time; 10 mos.)-----	800
-----, Assistant and Mechanician and Instrument maker (12 mos.)-----	1,800
Andrew Tornquist, Assistant Mechanician (C. S.)-----	1,200
H. T. Wyninger, Storekeeper (C. S.)-----	1,200
Della M. Rogers, Clerk and Stenographer (C. S.)-----	1,020
Total, Physics -----	\$42,220

¹On leave with half salary.

Railway Engineering

J. M. Snodgrass, Professor of Railway Mechanical Engineering (Indef.) and Head of the Department (1 yr.)-----	\$ 3,300
J. T. Rood, Professor of Railway Electrical Engineering (Indef.)--	3,200
E. E. King, Professor of Railway Civil Engineering (Indef.)-----	3,200
-----, Instructor in Railway Mechanical Engineering (10 mos.)-----	1,800
-----, Mechanician (C. S.)-----	1,440
Jessie M. Beaver, Clerk and Stenographer (C. S.)-----	840
<i>Total, Railway Engineering</i> -----	\$13,780

Engineering Experiment Station

¹ C. R. Richards, Dean of the College of Engineering and Director of the Engineering Experiment Station (Indef.)-----	
² M. R. Riddell, Assistant to the Director and Assistant Professor of Aeronautic Engineering (3 yrs. from Sept. 1, 1920)-----	2,000
H. F. Moore, Research Professor of Engineering Materials (Indef.)-----	3,500
³ S. W. Parr, Professor of Applied Chemistry (Indef.)-----	2,500
A. P. Kratz, Research Assistant Professor of Mechanical Engineering (3 yrs. from Sept. 1, 1918)-----	2,500
H. F. Gonnerman, Research Assistant Professor of Theoretical and Applied Mechanics (3 yrs. from Sept. 1, 1919)-----	2,700
H. H. Dunn, Research Associate in Railway Engineering (1 yr.)--	2,300
F. E. Richart, Research Associate in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1919)-----	2,300
E. N. Bunting, Research Associate in Ceramic Engineering (2 yrs. from Sept. 1, 1920)-----	1,900
E. F. Heater, Draftsman (C. S.)-----	1,600
Evelyn A. Tripp, Editorial Assistant (C. S.)-----	1,200
Margaret J. Newman, Clerk and Stenographer (C. S.)-----	960
-----, Mailing Clerk (Student; half-time; 10 mos.)-----	300
-----, Mailing Clerk (Student; half-time; 10 mos.)-----	300
<i>Total, Engineering Station</i> -----	\$24,060

Research Graduate Assistants

(Fourteen authorized by action of the Board of Trustees on October 20, 1917.)

Appointments are for two years of 10 months each.

G. E. Sladek, Research Assistant in Ceramic Engineering (2 yrs. from Sept. 1, 1919)-----	600
B. R. Harris, Research Graduate Assistant in Chemistry (2 yrs. from Sept. 1, 1919)-----	600
W. D. Cannon, Research Graduate Assistant in Electrical Engineering (2 yrs. from Sept. 1, 1919)-----	600
G. T. Felbeck, Research Graduate Assistant in Mechanical Engineering (2 yrs. from Sept. 1, 1919)-----	600
C. Z. Rosecrans, Research Graduate Assistant in Mechanical Engineering (2 yrs. from Sept. 1, 1919)-----	600

¹Salary \$6,000 under Administration.

²Total salary, \$3,000; balance (\$1,000) under Mechanical Engineering.

³Total salary, \$5,000; balance (\$2,500) under Department of Chemistry, College of Liberal Arts and Sciences.

R. L. Brown, Research Graduate Assistant in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1919)-----	600
4 additional Research Graduate Assistants to be appointed later---	2,400
Total -----	\$30,060

Coal Mining Investigations

Cooperating with the Illinois Geological Survey and with the United States Bureau of Mines.

J. R. Fleming, Research Associate in Mining Engineering (1 yr. from Sept. 1, 1920)-----	\$ 2,200
Total -----	\$32,260

Research Graduate Assistants in Gas Engineering

These assistants are to be paid from funds supplied by the Illinois Gas Association.

C. E. Barnes, Research Graduate Assistant in Gas Engineering (2 yrs. from Sept. 1, 1919)-----	\$ 600
Research Graduate Assistant in Gas Engineering (2 yrs. from Sept. 1, 1920)-----	600
Total -----	\$ 1,200

Special Investigations

Special staffs have been provided for the Investigation of Warm Air Furnaces and Furnace Heating and the Investigation of the Fatigue of Metals. In view of the fact that the men thus employed are paid from trust funds administered by the University, and that their salary and status were fixed in their appointments, it seems unnecessary to include them in this budget.

COLLEGE OF AGRICULTURE

Agricultural Funds and Appropriations

University Appropriations

	<i>Station</i>	<i>Special</i>	<i>Totals</i>
(a) State Funds -----	\$242,115.00	\$195,500.00	\$437,615.00
(b) United States Funds:			
Morrill Fund -----	12,500.00 (½)		
Nelson Fund -----	12,500.00 (½)		
I. E. Fund -----	16,225.32 (½)		41,225.32

Special U. S. Appropriations

	<i>College</i>	<i>Station</i>	<i>Special</i>	<i>Totals</i>
Hatch Fund -----		15,000.00		
Adams Fund -----		15,000.00		30,000.00
Smith-Lever -----			\$145,791.35	145,791.35
Smith-Hughes Reimbursement (est.)				

Special State Appropriations

Live Stock Biological Laboratory	11,500.00	11,500.00
Receipts from Sales (est.)	202,600.00	202,600.00
Balances (to be determined)		

Grand Total, Agriculture-----**\$870,231.67**

GRADUATE SCHOOL

Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
1. Salaries			
Research Assistant in Dean's Office (12 mos.) -----	600.00		600.00
Lida E. Voight, Secretary (Exempt; 12 mos.)--	1,500.00		1,500.00
2. Scholarships and Fellowships ----	25,000.00		25,000.00
3. Expenses			
A. Publications			
1. University studies: (Social Science, Language and Literature, Biological Mono- graphs) Printing, Proof-read- ing, etc. -----		6,000.00	6,000.00
2. Journal of English and Ger- manic Philology -----		2,000.00	2,000.00
3. General Publications, as Gra- duate School circular, leaflets, examination notices, annual report, etc. -----		1,000.00	1,000.00
B. Research			
1. Emergency Equipment assis- tance, materials, service, etc. incl., special maps, books, etc.		5,000.00	5,000.00
2. Illinois Historical Survey----		4,000.00	4,000.00
C. Incidental and Miscellaneous			
1. Postage, Office Supplies, Of- fice Expenses, etc. -----		500.00	500.00
2. Clerical Help :-----		450.00	450.00
Totals -----	\$ 27,100.00	\$ 18,950.00	\$ 46,050.00

COLLEGE OF EDUCATION

Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
College			
Administration -----	\$ 10,160.00	\$ 3,550.00	\$ 13,710.00
Education -----	19,950.00		19,950.00
Athletic Coaching -----	3,500.00		3,500.00
Bureau of Educational Research--	12,320.00	6,400.00	18,720.00
Totals, College -----	\$ 45,930.00	\$ 9,950.00	\$ 55,880.00
Smith-Hughes			
Industrial Education -----	\$ 11,660.00	\$ 3,055.00	\$ 14,715.00
Agricultural Education -----	8,080.00	1,650.00	9,730.00
Home Economics Education -----	4,500.00		4,500.00
Totals, Smith-Hughes -----	\$ 24,240.00	\$ 4,705.00	\$ 28,945.00
Totals -----	\$ 70,170.00	\$ 14,655.00	\$ 84,825.00

Office of the Dean

C. E. Chadsey, Professor of Education, (Indef.) Dean (1 yr.)-----	\$ 6,000
L. W. Williams, Instructor and Secretary of Appointments Committee (1 yr.) -----	2,000
Donna Merchant, Stenographer (C. S.) -----	1,200
Ida L. Luther, Stenographer (C. S.) -----	960
Total, Dean's Office -----	\$10,160

Athletic Coaching

J. L. Griffith, Assistant Professor (1 yr.)-----	\$ 2,000
G. Clark, Associate, Baseball (1 yr.)-----	1,500
Total, Athletic Coaching -----	\$ 3,500

Bureau of Educational Research

W. S. Monroe, Associate Professor of Education (Indef.) Assistant Director (1 yr) -----	\$ 3,000
Velda C. Bamesberger, Assistant (12 mos.)-----	1,400
Dora Keen, Assistant (12 mos.)-----	1,400
Agnes Broadwell, Stenographer (C. S.) (12 mos.)-----	1,160
Helen Ulrich, Stenographer (C. S.) (12 mos.)-----	1,300
Pauline Greenlaw, Stenographer (C. S.) (12 mos.)-----	900
Margaret Doherty, Library Assistant (C. S.) (12 mos.)-----	1,200
Marjorie Hutchins, Library Assistant (C. S.) (12 mos.)-----	1,000
Grace Christy, Stenographer (C. S.) -----	960
¹ Irene Love, Stenographer (C. S.) (12 mos.)-----	1,100
Total, Bureau -----	\$12,320

Education

B. R. Buckingham, Professor of Education and Director Bureau of Educational Research (Indef.) -----	\$ 4,500
² H. A. Hollister, Professor (Indef) High School Visitor (1 yr.)----	
E. H. Cameron, Professor of Educational Psychology (Indef.)-----	4,000
R. F. Seybolt, Associate Professor of History of Education (Indef.)	3,000
P. E. Belting, Assistant Professor of Secondary Education (3 yrs. from Sept. 1, 1919)-----	2,750
M. J. Stormzand, Instructor in Educational Psychology (10 mos.)	2,000
A. G. Capps, Lecturer (10 mos.)-----	1,800
Mrs. C. H. Johnston, Assistant (½ time; 10 mos.)-----	700
-----, Assistant (½ time; 10 mos.)-----	600
-----, Assistant (½ time; 10 mos.)-----	600
Total, Education -----	\$19,950

Agricultural Education

A. W. Nolan, Associate Professor and Director of Smith-Hughes Teacher-Training (1 yr.)-----	\$ 3,200
C. Colvin, Associate (1 yr.)-----	2,200
D. L. Reid, Associate (1 yr.)-----	2,200
-----, Stenographer (½ time; C. S.)-----	480
Total, Agricultural Education -----	\$ 8,080

¹Charged to Tests Revolving Fund and not charged in budget total.²Salary, \$3,750, as High School Visitor.

Home Economics Education

Florence H. Churton, Associate (Teachers' Course) (1 yr.)	\$ 1,800
Elizabeth Beyer, Supervisor, Associate (1 yr.)	1,800
¹ Sarah A. Sutherland, Supervisor, Associate ($\frac{1}{2}$ time, 1 yr.)	900
<i>Total, Home Economics Education</i>	<i>\$ 4,500</i>

Industrial Education

I. S. Griffith, Professor (Indef.)	\$ 3,500
J. McKinney, Assistant Professor and Director of Chicago Center (1 yr.)	3,200
Six Instructors for Evening Classes, Chicago Center	2,400
Julia Wittman, Stenographer (C. S.)	1,080
Part-time Instruction in Urbana	1,000
_____, Stenographer in Urbana ($\frac{1}{2}$ time, C. S.)	480
<i>Total, Industrial Education</i>	<i>\$11,660</i>

COLLEGE OF LAW

H. W. Ballantine, Dean and Professor of Law (Indef.)	\$ 5,000
O. A. Harker, Professor of Law (Indef.) and Legal Counsel (1 yr.)	5,000
F. Green, Professor of Law (Indef.)	4,000
W. G. Hale, Professor of Law (Indef.) \$3,750; Editor of Law Bulletin (1 yr.) \$250	4,000
J. N. Pomeroy, Professor of Law (1 yr.)	4,000
W. E. Britton, Assistant Professor of Law (1 yr.) \$2,500; Librarian, \$250	2,750
Maybelle H. Baugh, Secretary and Assistant Librarian (1 yr, exempt)	1,300
<i>Total, Law</i>	<i>\$26,050</i>

SCHOOL OF MUSIC

J. L. Erb, Director and University Organist (1 yr.)	\$ 4,000
G. F. Schwartz, Assistant Professor (1 yr.)	2,500
² A. A. Harding, Assistant Professor (1 yr.)	1,200
H. J. van den Berg, Instructor (10 mos.)	2,250
E. W. Morphy, Instructor (10 mos.)	2,000
A. Beresford, Instructor (10 mos.)	2,000
F. T. Johnson, Instructor (10 mos.)	1,800
_____, Instructor (10 mos.)	1,300
Mary D. Phillips, Instructor (10 mos.)	1,300
Katherine E. Seelye, Instructor (10 mos.)	1,200
Edna A. Treat, Instructor (10 mos.)	1,400
Mabelle G. Wright, Instructor (10 mos.)	1,200
_____, Instructor (10 mos.)	1,200
_____, Instructor (10 mos.)	1,200
_____, Stenographer (C. S.)	900
<i>Total, Music</i>	<i>\$25,450</i>

¹Receives \$900 from College of Agriculture; total salary \$1,800.²Receives \$2,000 from Military Department; total salary \$3,200.

LIBRARY SCHOOL

¹ P. L. Windsor, Director of the Library and Library School (1 yr.)	
Frances Simpson, Assistant Professor of Library Economy (Indef.) and Assistant Director (1 yr.)	\$ 2,700
Florence R. Curtis, Assistant Professor of Library Economy (3 yrs. from Sept. 1, 1918)	2,200
J. S. Cleavinger, Associate in Library Economy (1 yrs. from Sept. 1, 1920)	2,400
Ethel Bond, Instructor in Library Economy and Catalog Reviser (1 yr.)	1,800
² Anne M. Boyd, Instructor in Library Economy and Library Assistant (1 yr.)	
_____, Reviser and Assistant (9 mos.)	990
_____, Special Lecturer in Children's Literature (5 weeks)	250
Fees to visiting lecturers	150
Total, Library School	\$10,490

CHICAGO GENERAL**Summary**

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
General Administration	\$ 32,480.00	\$ 1,950.00	\$ 34,430.00
Physical Plant:			
Building Operation		2,112.00	2,112.00
Building Maintenance		12,492.00	12,492.00
Heating and Lighting		19,500.00	19,500.00
Interest on Indebtedness		13,600.00	13,600.00
Tuition Refunds		2,000.00	2,000.00
Totals	\$ 32,480.00	\$ 51,654.00	\$ 84,134.00

MEDICINE, DENTISTRY, AND SCHOOL OF PHARMACY**General Administration and Physical Plant**

W. H. Browne, Secretary (C. S.)	\$ 4,000
E. C. Fletcher, Assistant Superintendent of Buildings and Purchasing Agent (C. S.)	2,300
Mabel Arneson, Assistant to Secretary (C. S.)	1,380
Maude Owens, Cashier and Stenographer (C. S.)	1,080
Ethel Watson, Clerk (C. S.)	1,080
Mary Graham, Clerk (C. S.)	1,020
_____, Secretary of Employment Bureau	150
E. Froberg, Head Janitor (C. S.)	1,200
Additional labor (janitors, etc.)	19,670
Extra clerical help	600
Total, Salaries	\$32,480

¹Salary \$4,500, under Library.²Salary \$1,800, under Library.

COLLEGE OF MEDICINE

Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Totals</i>
Medicine			
Administration -----	\$ 10,120.00	\$ 8,565.00	\$ 18,685.00
Anatomy -----	26,020.00	4,850.00	30,870.00
Pathology and Bacteriology -----	19,880.00	3,200.00	23,080.00
Physiology and Chemistry -----	21,695.00	7,175.00	28,870.00
Library -----	2,920.00	5,600.00	8,520.00
Medicine -----	320.00	3,300.00	3,620.00
Obstetrics -----	500.00	3,200.00	3,700.00
Ophthalmology -----	1,100.00	1,250.00	2,350.00
Pharmacology -----	11,990.00	4,200.00	16,190.00
Surgery -----	2,450.00	2,800.00	5,250.00
Dermatology -----		500.00	500.00
Graduate School -----		1,200.00	1,200.00
Laryngology, etc. -----		1,500.00	1,500.00
Gynecology -----		2,000.00	2,000.00
Totals -----	\$ 96,995.00	\$ 49,340.00	\$ 146,335.00

Administration

¹ A. C. Eycleshymer, Dean (1 yr.) and Professor of Anatomy (Indef.) -----	\$ 1,000
Esther Broday, Clerk and Stenographer (C. S.) -----	1,200
Rachel Warren, Dispensary Clerk (C. S.) -----	780
Inez Baker, Dispensary Nurse (C. S.) -----	1,140
Mary Baldue, Dispensary Nurse (C. S.) -----	1,140
Erna Tauber, Dispensary Nurse (C. S.) -----	1,140
Alta B. Smith, Dispensary Nurse (C. S.) -----	1,140
G. J. Burkhardt, Druggist (C. S.) -----	780
² H. D. Vallin, M.D., Assistant in Roentgenology (1 yr.) -----	1,800
Total, Administration -----	\$10,120

Anatomy

³ A. C. Eycleshymer, Professor and Head of Department (Indef.) and Dean (1 yr.) -----	\$ 5,000
-----, Associate Professor (Indef.) -----	3,500
R. L. Moodie, Associate Professor (1 yr.) -----	3,000
A. R. Cooper, Assistant Professor (1 yr.) -----	2,200
-----, Instructor (1 yr.) -----	1,600
-----, Instructor (1 yr.) -----	1,600
-----, Instructor (½ time, plus tuition) -----	600
L. N. Boello, Assistant and Chief Technician (1 yr.) -----	1,500
-----, Instructor (1 yr.) -----	1,050
T. S. Jones, Artist and Instructor (½ time; 10 mos.) -----	950
Genevieve Meakin, Artist (½ time; 10 mos.) -----	600
Marion Wise, Typist (C. S.) -----	900
F. J. Vlcek, Technician (Gross Anatomy) (1 yr.) -----	1,000
Graduate Assistants -----	2,520
Total, Anatomy -----	\$26,020

¹Total salary \$6,000; receives \$5,000 as Professor.²Heretofore charged to Surgery, Medicine, Obstetrics, and Laryngology.³Total salary, \$6,000; receives \$1,000 as Dean.

Library

Metta M. Loomis, Librarian (C. S.)	\$ 1,600
Margaret M. Bates, Assistant Librarian (C. S.)	1,020
Student Help	200
Stenographer (Part Time)	100
<i>Total, Library</i>	<i>\$ 2,920</i>

Medicine

Four Instructors in Review Courses, 40 hours each at \$2 an hour_ \$ 320

Obstetrics and Gynecology

_____, Instructor in Laboratory Course in Obstetrics	\$ 300
_____, Instructors in Review Courses, 100 hours at \$2 an hour	200
<i>Total, Obstetrics and Gynecology</i>	<i>\$ 500</i>

Ophthalmology

Margaret A. Heath, Refractionist (1 yr.)	\$ 900
Special Clerical Help	200
<i>Total, Ophthalmology</i>	<i>\$ 1,100</i>

Pathology and Bacteriology

D. J. Davis, Professor and Head (Indef.)	\$ 5,000
J. J. Moore, Assistant Professor (1 yr.)	3,200
Wm. Peterson, Associate ($\frac{1}{2}$ time; 1 yr.)	1,800
_____, Associate, (1 yr.)	2,600
H. Jones, Instructor ($\frac{1}{2}$ time; 1 yr.)	1,200
I. Pilot, Instructor, ($\frac{1}{2}$ time; 1 yr.)	1,600
Nellie Parkinson, Technician, Pathology (1 yr.)	900
Mrs. Rosalie Pickoff, Technician, Pathology (1 yr.)	900
Catherine Walker, Technical Assistant, Bacteriology (1 yr.)	840
Carrie Walton, Technical Assistant, Pathology (1 yr.)	840
Graduate and Student Assistants	1,000
<i>Total, Pathology and Bacteriology</i>	<i>\$19,880</i>

Pharmacology and Therapeutics

H. A. McGuigan, Professor (Indef.)	\$ 5,000
_____, Assistant Professor, Pharmacology and Toxicol- ogy (1 yr.)	3,000
R. W. Keeton, Assistant Professor of Therapeutics (1 yr., part time)	500
C. M. Snow, Instructor in Pharmacy and Materia Medica (1 yr., part time)	400
W. J. R. Heinekamp, Assistant in Pharmacology (1 yr.)	200
Alice M. Turner, Typist (C. S.)	840
_____, Mechanician (1 yr., $\frac{1}{2}$ time)	750
H. J. Schleck, Technician (1 yr.)	1,000
Student Assistants	300
<i>Total, Pharmacology and Therapeutics</i>	<i>\$11,990</i>

Physiology and Physiological Chemistry

G. P. Dreyer, Professor and Head (Indef.)	\$ 4,000
W. H. Welker, Associate Professor of Psychological Chemistry (Indef.)	3,600
P. G. Albrecht, Associate ($\frac{1}{2}$ time; 1 yr.)	850
J. M. D. Olmsted, Associate in Physiology (1 yr.)	2,400
G. Tracy, Instructor in Physiological Chemistry (1 yr.)	1,900
¹ J. T. Groot, Instructor in Physiology (1 yr.)	1,400
J. L. Bollman, Assistant in Physiological Chemistry (10 mos.)	575
_____, Assistant in Physiological Chemistry (1 yr.)	690
Student Assistants in Physiology	900
Student Assistants in Physiological Chemistry	1,500
_____, Technician in Physiology (1 yr.)	690
_____, Technician in Physiological Chemistry (1 yr.)	1,000
_____, Assistant Technician in Physiological Chemistry (1 yr.)	690
Lillie W. Hoffman, Stenographer and Technical Secretary in Physiological Chemistry (1 yr.)	900
_____, Mechanic ($\frac{1}{2}$ time)	600
<i>Total, Physiology and Physiological Chemistry</i>	<i>\$21,695</i>

Surgery

Assistants (Operative Surgery)	\$ 150
_____, Associate in Surgical Pathology (1 yr.)	600
_____, Assistant in Experimental Surgery (1 yr.)	500
Clara G. Gottschalk, Assistant in Surgery (1 yr.)	720
K. Meyer, Instructor in Review Course (\$2 an hour, 48 weeks)	96
W. F. Moncreff, Assistant in Review Course (192 hours at \$2 an hour)	384
<i>Total, Surgery</i>	<i>\$ 2,450</i>

APPROVAL OF THE BUDGET

The names of certain persons were called up for special consideration and were withdrawn by Acting President Kinley, with the understanding that he might, after further consideration, reinsert them.

On motion of Mr. Abbott, the budget was approved and the Acting President was given authority to make such minor changes and adjustments as might be necessary and to report them at the next meeting of the Board. The vote was as follows: Aye, Mr. Abbott, Mr. Blair, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit; no, none; absent, Mr. Lowden, Mr. Trimble, Mr. Ward.

AUTHORITY TO ACCEPT RESIGNATIONS AND FILL VACANCIES

(3) A request for authority to accept resignations from and to fill vacancies in the University Staff.

On motion of Mr. Abbott, this authority was granted.

¹Part time; receives \$300 from Pharmacy.

PROPOSED MILITARY SCHOLARSHIP

(4) The following extract from a letter from the Secretary of War:

"I believe that Army service may be made still more attractive by opening to our soldiers an opportunity for higher education and training and it has occurred to me that one of the possible avenues that might be so opened is one leading to and through our great universities and other institutions of learning. A certain number of soldiers are appointed to Cadetships at the United States Military Academy at West Point each year; but it is believed to be desirable to broaden the scope of the opportunities offered them so that those who wish may pursue other educational courses than that leading up to a commission in the Army.

"In every Regiment, Camp, Post, and Station of the United States Army are to be found soldiers with ambition for such higher education and training and the ability to pursue it, but without the means to that end. Would it not be possible for the Universities of our country to each establish one patriotic scholarship for such deserving young men.

"My conception of this scholarship is that it should be distinctly patriotic and should bear the name of some great soldier or statesman of the state in which the institution is located and that it should carry with it either sufficient money to defray living expenses, or employment at the institution of such nature as to permit the pursuit of the courses of the institution and to give sufficient remuneration to defray the scholar's expenses.

"This scholarship to be open to citizens of your State who have served honorably through an enlistment, who have received a character of "Excellent" on their discharge, and who have been especially selected and recommended for the scholarship from among the enlisted personnel of the organizations of the United States Army, either serving in your state or allocated to it, by the commanding officers of these organizations.

"I feel that our Country at large has never fully appreciated its obligation to the young men who have in peace time performed the necessary military service of the Nation. The suggested scholarship is only one of the means I have in mind to in a measure discharge this obligation to those men competent to profit by it. And I will add further that the establishment of such patriotic scholarships at our universities will, I am sure, cause a spirit of emulation in the service, will raise our own standard of education in the Army to meet the requirements, and will result in mutual good and mutual respect of great value to the Country at large.

"I wish to make it clear that the beneficiaries of such scholarships shall be at liberty to take any course available at the institution, that they are to be entirely free from any further military control or discipline in this choice, or in their lives at the institution, except in so far as the law may apply to members of the Enlisted Reserve Corps."

On motion of Mr. Blair, action was deferred.

UNIVERSITY SYMPHONY ORCHESTRA COURSE FOR 1920-21

(5) A request from the Director of the School of Music and the Comptroller that the University Symphony orchestra concert course be continued for 1920-21; that the usual appropriation of \$5,000.00 be made for its expense; and that season tickets be sold as usual at \$2.50 each.

On motion of Mr. Abbott, this request was granted, by the following vote: Aye, Mr. Abbott, Mr. Blair, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit; no, none; absent, Mr. Lowden, Mr. Trimble, Mr. Ward.

SHORT COURSE FOR METERMEN

(6) A recommendation that a short course for metermen be established in accordance with the following letter:

SPRINGFIELD, ILLINOIS, March 15, 1920

Mr. C. R. Richards, Dean and Director, College of Engineering

DEAR MR. RICHARDS:

In accordance with the conference on Saturday, the 13th, of the Committee on "Relations to Educational Institutions" of the above three Associations and yourself this is to request that a "Short Course for Metermen" of approximately two weeks in length be established at the University of Illinois to teach meter reading, testing, and repairing. Said course to be established at a time that is most convenient for the University. The Association will bear all expenses of the University in this matter and will furnish any equipment, supplies, and paraphernalia necessary. We feel that we can have a minimum of forty students in attendance at this course.

If our request is granted, would appreciate very much if you would furnish us with the date most convenient for you, the data required and any information you may deem pertinent.

I wired you today requesting that you select some one from the Engineering Department to attend similar course at Ames University, Iowa, March 16 to 19, inclusive and that all expenses of said trip would be paid by our Association, which I sincerely hope you will be able to do.

Trusting that our request may be looked upon with favor and that we may hear from you in the very near future, I am,

Very truly yours,

R. V. PRATHER

Secretary & Treasurer

On motion of Mrs. Evans, this recommendation was approved.

LEAVE OF ABSENCE FOR DR. JAKOB KUNZ

(7) A recommendation that Dr. Jakob Kunz be granted leave of absence for the University year 1920-21 under section 7 of the University statutes, he, therefore, to receive half pay, or \$1500, for the year.

This recommendation was approved.

HEAD OF THE DEPARTMENT OF HISTORY

(8) A recommendation that Professor L. M. Larson be appointed as head of the department of history beginning September 1, 1920, in place of Professor E. B. Greene resigned.

This recommendation was approved.

MERGING OF GIFT FUNDS

(9) A recommendation that the following resolutions be adopted.

BE IT RESOLVED, That after this date every donation to the University in a sum of \$5,000 or less, for the purpose of providing a fund the annual income of which shall be used for a purpose designated by the donor, if accepted, shall be accepted with the condition and proviso that the capital sum of the fund thus established may, after the lapse of twenty-five years, be merged with other capital funds given to the University for similar purposes. And

BE IT FURTHER RESOLVED, That when any donation or donations to the University be thus merged, the record of the consolidated fund shall indicate the names or titles of the smaller funds so consolidated.

On motion of Mr. Abbott, these resolutions were adopted.

RENEWAL OF LEASE OF Y. M. C. A. BUILDING

(10) A request for authority to negotiate a renewal of the lease for the Y.M.C.A. building.

On motion of Mr. Blair, this matter was referred to the Executive Committee and the Acting President, with power to act.

COMMITTEE ON PURCHASE OF LAND

(11) A report of the special committee on the purchase of land (see page 690).

The committee appointed to make a recommendation as to plots of land that it seems important for the University to acquire at the earliest possible moment held a meeting at the office of the President of the University on Wednesday, March 10, 9:30 a. m.

Consideration was given to the reports that had been made in the past at one time and another, and also the recommendations of Mr. John Holabird made in a letter to President Carr of the Board under date of March 5.

The committee recommends that the Board of Trustees purchase as soon as possible the plat numbered (1) in the fourth paragraph of Mr. Holabird's letter. In the opinion of your committee, the acquirement of the land thus indicated would put the University in a strategic position to insure its further extension, whatever campus plans may finally be adopted.

Signed by the Committee:

W. L. ABBOTT
MARY E. BUSEY
D. KINLEY

On motion of Mr. Abbott, this report was adopted. Mrs. Blake requested that her vote be recorded in the negative, for the reason that the plot of land recommended by the Committee is not the one recommended first by the Consulting Architects, and that such action seems premature in advance of the report of the Consulting Architects on the development of the campus.

LEASE OF FLAT BUILDING IN CHICAGO

(12) A request from the Comptroller that he be authorized to have repairs made on the building at Polk and Wood Streets, Chicago, at an estimated cost of \$650, payable out of the receipts of the building, and to execute a lease with the Welfare Committee for Jewish Girls, for the west half of the building for one year at \$840 a year, with the privilege of renewal for one year, and to rent the remainder of the building as may be found possible at a rental of approximately \$60 a month.

This request was granted.

REVISION OF LABORATORY FEES

(13) A request for authority to revise the laboratory fees to meet the cost of materials and equipment used.

On motion of Mr. Blair, this authority was given.

INCIDENTAL FEE INCREASED TO \$25 A SEMESTER

On motion of Mrs. Blake, the incidental fee was increased from \$15 to \$25 a semester. The vote was as follows: Aye, Mr. Abbott, Mr. Blair, Mrs. Blake, Mr. Carr, Mr. Herbert; no, Mrs. Evans, Mr. Hoit; not voting, Mrs. Busey; absent, Mr. Lowden, Mr. Trimble, Mr. Ward.

DR. BURLISON APPOINTED HEAD OF THE DEPARTMENT OF AGRONOMY

(14) A recommendation that Dr. W. L. Burlison be appointed Head of the Department of Agronomy, at a salary of \$5,000 a year, beginning at the expiration of the term for which Dr. L. H. Smith was appointed Active Head.

On motion of Mr. Hoit, this appointment was made.

RATES FOR BOARD IN WOMAN'S RESIDENCE HALL

(15) A request for authority to fix the rate for board in the Woman's Residence Hall during the summer session, and to make whatever increase in the rate for next year the circumstances may demand.

On motion of Mr. Blair, this request was granted.

VOTE OF THANKS TO D. A. R.

On motion of Mrs. Busey, the Secretary was instructed to telegraph a vote of thanks to the State Convention of the Daughters of the American Revolution for the gift to the University of a United States flag and an Illinois flag.

DEGREES CONFERRED IN AUGUST, 1919

The Secretary presented for record the following list of degrees conferred at the end of the summer session of 1919:

THE GRADUATE SCHOOL**The Degree of Master of Arts***In Classics*

Helen Sidney Steed, A.B.

In Education

John Alva Alexander, A.B.

In Mathematics

Joseph Bernhardt Rosenbach, A.B.

In Romance Languages

Cordelia Reed, A.B.

The Degree of Master of Science*In Chemistry*

Wendall Horace Griffith, B.S.

In Medicine

Max Eleazer Fisch, B.S.

Samuel Azor Levinson, B.S.

Joseph Andrew Shacter, B.S.

THE COLLEGE OF LIBERAL ARTS AND SCIENCES

The Degree of Bachelor of Arts*In the General Curriculum*

Stella Louise Bench

Roy French Graesser

Harriet Clark Cade

Harry Louis Kirkpatrick

Loxa Edna Davis

Mao-te Tsao

Leonora Howard Watts

In Home Economics

Claire Evelyn Miller

THE COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION

The Degree of Bachelor of Arts*In General Business*

Archie Runkle Motter

The Degree of Bachelor of Science*In General Business*

Julien Hampton Collins

Richard Henderson Johnson

Frank John Hurley

William Joseph Jones

John B. Williams

In Foreign Commerce

Robert Elliott Fulton

In Banking

Henry Laurena Massey

In Accountancy

Vernon Arthur Wenke

In the Curriculum for Commercial Teachers

Alma Marie North

THE SCHOOL OF MUSIC

Degree of Bachelor of Music

Nelle Marie Pendergast

COMMISSION ON CAMPUS PLANS

The Secretary reported also for record that he had been notified by President Carr of the appointment of following Commission on the development of the Campus Plans: Mrs. Blake, Chairman, Mrs. Busey, Mr. Abbott, Dean C. R. Richards, and Mr. G. A. Huff.

APPOINTMENTS TO FILL VACANCIES

The Secretary presented also for record the following list of appointments made by Acting President Kinley:

Adams, E. W., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (February 27, 1920*)

Bailey, B. M., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for fifteen weeks, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Bailey, Dortha, Graduate Assistant in Chemistry, for five months, beginning February 1, 1920, at a salary of thirty-five dollars (\$35) a month. This appointment supersedes her previous appointment. (February 14, 1920.)

Barber, Julia, Assistant in English, for five months, beginning February 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (January 23, 1920.)

Barnett, Rockwell, Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. (February 14, 1920.)

Beshoar, Mary, Stenographer in the Junior Extension department, in the College of Agriculture, at a salary of eighty-five dollars (\$85) a month, beginning February 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 14, 1920.)

Blaine, L. L., Assistant in Prosthetic Dentistry, for four months, beginning February 9, 1920, at a salary of sixty dollars (\$60) a month. (February 9, 1920.)

Blum, A. R., Student Assistant in Physiological Chemistry, to give six hours a week, for fourteen weeks, beginning February 23, 1920, at a compensation of fifty cents (\$.50) an hour. (March 5, 1920.)

Boner, A. J., Student Assistant in Anatomy, to give eight hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Boner, Enid, Stenographer in the Military Department, at a salary of sixty-five dollars (\$65) a month, beginning February 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (March 4, 1920.)

Bonnen, C. A., Assistant in Farm Organization and Management, in the College of Agriculture, for the remainder of the academic year, beginning February 1, 1920, at a salary of one hundred sixteen dollars and sixty-six and two-thirds cents (\$116.66 $\frac{2}{3}$) a month. (February 14, 1920.)

Boudreau, Evelyn, Stenographer in the Business Office, at a salary of sixty-five dollars (\$65) a month, beginning March 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (March 4, 1920.)

Braude, Benjamin, Graduate Assistant in Anatomy, to give four hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Brede, L. H., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (January 23, 1920.)

Brennan, Mary, Clerk in the Office of the Supervising Architect, at a salary of one hundred five dollars (\$105) a month, beginning January 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (January 21, 1920.)

*The date in parenthesis is the date on which the appointment was made by the Acting President of the University.

Broadhurst, Tabitha, Assistant Recorder in the Registrar's Office, at a salary of one hundred dollars (\$100) a month, beginning February 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (January 29, 1920.)

Browne, Kathryn, Instructor in Music, from February 1, 1920 to July 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (February 18, 1920.)

Bryan, Elizabeth, Loan Assistant in the Library, at a salary of one hundred sixteen dollars and sixty-six cents (\$116.66) a month, beginning March 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (March)

Burrows, S. J., Graduate Assistant in Anatomy, to give nine hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Bush, E. J., Graduate Assistant in Anatomy, to give nine hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Byers, William, Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for seventeen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Christman, A. A., Graduate Assistant in Chemistry, for five months, beginning February 1, 1920, at a salary of thirty-five dollars (\$35) a month. This appointment supersedes his previous appointment. (February 14, 1920.)

Christy, Grace, Stenographer in the Bureau of Educational Research, at a salary of eighty dollars (\$80) a month, beginning February 12, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (March 19, 1920.)

Coe, E. S., Student Assistant in Roentgenology, in the College of Dentistry, to give twelve hours service a week, for sixteen weeks, beginning February 1, 1920, at a compensation of seventy-five dollars (\$75) for the period. (January 29, 1920),

Coleman, John, Student Assistant in Anatomy, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Colvin, Esther, Catalog Assistant in the Library, at a salary of seventy dollars (\$70) a month, beginning February 10, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (February 7, 1920.)

Cordell, Della, Catalog Assistant in the Library, at a salary of seventy-five dollars (\$75) a month, beginning February 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (January 29, 1920.)

Crathorne, Mrs. Katharine, Assistant in Romance Languages, on one-fourth time, from February 1, 1920, to June 30, 1920, at a salary of forty dollars (\$40) a month. (February 18, 1920.)

Cullen, Vern, Student Assistant in Technical Drawing, in the College of Dentistry, to give two hours service a week, for ten weeks, beginning March 22, 1920, at a compensation of fifty cents (\$.50) an hour. (March 23, 1920.)

Cunningham, Bernice, Clerk in the Binding Department of the Library, at a salary of sixty-five dollars (\$65) a month, beginning March 8, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 18, 1920.)

Day, W. F., Student Assistant in Chemistry, for five months, beginning February 1, 1920, at a salary of ten dollars (\$10) a month. (February 27, 1920.)

Deist, M. W., Assistant in Prosthetic Dentistry, for four months, beginning February 9, 1920, at a salary of sixty-five dollars (\$65) a month. (February 9, 1920.)

Dewey, J. R., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for fifteen weeks, beginning February 17, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Dawson, L. E., Graduate Assistant in Chemistry, for four months, beginning March 1, 1920, at a salary of thirty dollars (\$30) a month. This appointment supersedes his previous appointment. (March 17, 1920.)

Driggs, F. H., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Edington, W. E., Assistant in Mathematics, on two-thirds time, for five months beginning February 1, 1920, at a salary of ninety-three dollars and thirty-three cents (\$99.33) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Ehle, Josephine, Student Assistant in General Engineering Drawing, on one-half time, from February 16, 1920 to June 30, 1920, at a salary of thirty dollars (\$30) a month. (February 18, 1920.)

Elfenbaum, Hyman, Student Assistant in Dental Histology, to give seven hours a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (March 18, 1920.)

Engelman, Marie, Instructor in Music, from February 1, 1920 to July 1, 1920, at a salary of one hundred thirty dollars (\$130) a month. (February 27, 1920.)

Felbeck, G. J., Assistant in Mathematics, for five months, beginning February 1, 1920, at a salary of twenty dollars (\$20) a month, in addition to his stipendium as Research Graduate Assistant in Mechanical Engineering. (February 18, 1920.)

Finkelnburg, A. Y., Assistant in Chemistry, on one-half time, for four and one-half months, beginning February 15, at a salary of sixty dollars (\$60) a month. (February 18, 1920.)

Foley, Margaret, Assistant in Romance Languages, on three-fourths time, for five months, beginning February 1, 1920, at a salary of ninety dollars (\$90) a month. This appointment supersedes her previous one. (February 16, 1920.)

Gallivan, L. H., Student Assistant in General Engineering Drawing, on two-thirds time, from March 15, 1920 to June 15, 1920, at a salary of seventy dollars (\$70) a month. This appointment supersedes his previous one. (March 10, 1920.)

Galster, Augusta, Assistant to Professor Alvord, Secretary of the Committee on War History, for five months, beginning February 1, 1920, on one-half time, at a salary of sixty dollars (\$60) a month. This is in addition to her appointment as Research Assistant in the Graduate School. (February 18, 1920.)

Glasgow, Mrs. Josephine, Instructor in Mathematics, for five months, beginning February 1, 1920, at a salary of one hundred fifty dollars (\$150) a month.

Goldberg, Bernard, Student Assistant in Dental Histology, to give six hours a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) and hour. (March 18, 1920.)

Goodman, Byne, Assistant in History, on one-fourth time, for five months, beginning immediately, at a salary of thirty dollars (\$30) a month. (February 18, 1920.)

Grennan, Mrs. Elizabeth, Instructor in Mathematics, for five months, beginning February 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (February 18, 1920.)

Grose, Frances, Secretary to High School Visitor, at a salary of one hundred dollars a month (\$100) beginning February 15, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 9, 1920.)

Hahn, J. P., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Hawks, Mrs. Elizabeth, Clerk in the Catalog Department of the Library, at a salary of sixty dollars (\$60) a month, beginning February 24, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (February 16, 1920.)

Hepburn, S. B., Assistant in Political Science, for five months, beginning February 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (February 27, 1920.)

Hatfield, Margaret, Assistant in Home Economics, for the second semester of the academic year 1919-20, beginning February 1, 1920, at a salary of four hundred fifty dollars (\$450) for the semester. This appointment supersedes her previous appointment. (March 12, 1920.)

Hoffman, Ralph, Student Assistant in Physiological Chemistry, in the College of Medicine, to give twelve hours service a week, for seventeen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Howard, J. C., Instructor in Military Science, for five months, beginning February 1, 1920, at a salary of ten dollars (\$10) a month. (February 18, 1920.)

Huff, J. O., Tutor in English, on one-third time, for Federal Board Vocational Special Students, for five months, beginning February 1, 1920, at a salary of fifty dollars (\$50) a month, in addition to his salary as Assistant in English. (February 26, 1920.)

Huff, J. O., Assistant in English, on two-thirds time, for five months, beginning February 1, 1920, at a salary of eighty dollars (\$80) a month. (January 23, 1920.)

Hughes, C. O., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 17, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Hull, T. H., Assistant in Accountancy, on one-third time, in the Department of Business Organization and Operation, from February 2, 1920, to June 30, 1920, at a salary of two hundred dollars for the period. (February 12, 1920.)

Hull, T. H., Student Assistant in Accountancy and Transportation, for four months, beginning March 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (March 15, 1920.)

Huntington, R. L., Graduate Assistant in Chemistry, for four months, beginning March 1, 1920, at a salary of thirty dollars (\$30) a month. (March 4, 1920.)

Jenkins, Carter, Instructor in Military Science, from February 11, 1920, to June 30, 1920, at a salary of ten dollars (\$10) a month. (March 10, 1920.)

Hyatt, H. G., Instructor in Pharmacology, in the College of Medicine, for five months, beginning February 1, 1920, at a salary of one hundred dollars (\$100) a month. (February 23, 1920.)

Jones, D. R., Graduate Assistant in Anatomy, to give nine hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Kenney, Mrs. Pearl, Assistant in Home Economics, for the second semester of the academic year 1919-20, at a salary of seven hundred dollars (\$700) for the semester. This appointment supersedes her previous appointment. (March 12, 1920.)

Kent, H. E., Cashier in the Bursar's Office, at a salary of ninety-one dollars and sixty-six cents (\$91.66) a month, beginning March 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (March 4, 1920.)

Klinckman, E. C., Student Assistant in Chemistry, for four months, beginning March 1, 1920, at a salary of ten dollars (\$10) a month. (March 1, 1920.)

Kraft, Adolph, Student Assistant in Pathology and Bacteriology, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Larson, L. J., Instructor in Theoretical and Applied Mechanics, from February 7, 1920, to June 30, 1920, at a salary of one hundred eighty dollars (\$180) a month. (February 4, 1920.)

Leisy, Mrs. Elva, Assistant in English, on two-thirds time, for five months, beginning February 1, 1920, at a salary of eighty dollars (\$80) a month. (January 23, 1920.)

Lintner, R. C., Student Assistant in Anatomy, to give six hours a week, for eight weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Littleton, A. C., Assistant Dean of the College of Commerce, from January 19, 1920, to July 1, 1920, with a compensation of one hundred fifty dollars (\$150) for the period. This is in addition to his salary as Associate in Accountancy. (January 15, 1920.)

Livingston, George, Student Assistant in Pathology and Bacteriology, to give nine hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Long, Lucille, Stenographer in the office of the Dean of the College of Liberal Arts and Sciences, at a salary of eighty dollars (\$80) a month, beginning March 22, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (March 17, 1920.)

Love, Irene, Stenographer in the Bureau of Educational Research, at a salary of one thousand twenty dollars (\$1020) a year, beginning December 5, 1919, and continuing until further notice, subject to the rules of the Civil Service Commission. (January 15, 1920.)

Lowe, Lucretia, Assistant in English, for five months, beginning February 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (January 23, 1920.)

McClusky, Lillian, Clerk in the Library, at a salary of sixty dollars (\$60) a month beginning February 12, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 18, 1920.)

McCollum, Jean, Secretary to the Dean of the College of Agriculture, and Director of the Agricultural Experiment Station, at a salary of ninety dollars (\$90) a month, beginning March 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 23, 1920.)

McCombs, F. H., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

McCoy, A. E., Assistant in Soil Fertility, in the Agricultural Experiment Station, from February 1, 1920 to August 31, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. (February 18, 1920.)

McNear, Phil, Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Maher, C. C., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Mandel, R. M., Student Assistant in Anatomy, to give three hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Marberry, J. O., Assistant High School Visitor, from January 1, 1920 to August 31, 1920, at a salary of two hundred twenty-nine dollars and sixteen cents (\$229.16) a month. (January 5, 1920.)

Martin, Daisy, Assistant Recorder in the Registrar's Office, at a salary of eighty dollars (\$80) a month, beginning February 11, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 27, 1920.)

Merchant, Donna, Clerk and Stenographer in the Department of Education, at a salary of one hundred dollars (\$100) a month, beginning February 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (January 23, 1920.)

Metz, A. R., Assistant in Operative Surgery, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Middleton, E. B., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Miscall, Leonard, Instructor in General Engineering Drawing, beginning when he reports for duty, and continuing until June 30, 1920, at a salary of one hundred fifty dollars (\$150) a month. (February 10, 1920.)

Montau, Francis, Assistant in Romance Languages, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. (February 16, 1920.)

Morgan, I. B., Student Assistant in Chemistry, for four months, beginning March 1, 1920, at a salary of ten dollars (\$10) a month. (March 4, 1920.)

Nachtwey, W. F., Technician in the Infirmary, in the College of Dentistry, beginning March 1, 1920, at a salary of eighty dollars (\$80) a month. (March 8, 1920.)

Neff, Eda, Student Assistant in Dental Histology, to give seven hours a week for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (March 18, 1920.)

Oliver, Mrs. Elisabeth, Assistant in Romance Languages, on three-fourths time, for five months, beginning February 1, 1920, at a salary of ninety dollars (\$90) a month. (February 16, 1920.)

Pember, A. H., Graduate Assistant in Anatomy, to give nine hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50), an hour. (February 23, 1920.)

Peterson, J. A., Assistant Technician in Anatomy, to give twenty hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Peterson, W. F., Associate in Pathology, on one-half time, from February 16, 1920 to September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (February 23, 1920.)

Pettit, H. P., Assistant in Mathematics, for five months, beginning February 1, 1920, at a salary of one hundred dollars (\$100) a month. This appointment supersedes his previous appointment. (February 18, 1920.)

Pilot, Isador, Instructor in Pathology, from February 1, 1920, to September 1, 1920, at a salary of one hundred thirty-three dollars and thirty-three cents (\$133.33) a month. (January 23, 1920.)

Potts, A. L., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 17, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Plew, W. R., Instructor in General Engineering Drawing, on one-third time, from February 9, 1920, to June 30, 1920, at a salary of sixty dollars (\$60) a month. (February 5, 1920.)

Rehm, Henry, Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Reinsch, B. P., Assistant in Mathematics, for five months, beginning February 1, 1920, at a salary of one hundred forty dollars (\$140) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Rosecrans, C. Z., Assistant in Mathematics, for five months, beginning February 1, 1920, at a salary of twenty-five dollars (\$25) a month, in addition to his salary as Research Graduate Assistant in the Engineering Experiment Station. (February 18, 1920.)

Rosenbach, J. B., Assistant in Mathematics, on two-thirds time, for five months beginning February 1, 1920, at a salary of ninety-three dollars and thirty-three cents (\$93.33) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Rowland, Mrs. Elizabeth, Stenographer in the Office of the Dean of the College of Liberal Arts and Sciences, at a salary of eighty-five dollars (\$85) a month, beginning February 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (February 16, 1920.)

Rush, P. W., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for seventeen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Saelhof, C. C., Student Assistant in Pathology and Bacteriology, to give fifteen hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Seuerian, A., Graduate Assistant in Anatomy, to give thirteen hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Schneider, R. F., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (January 23, 1920.)

Shaffer, O. V., Assistant in Chemistry, for four and one-half months, beginning February 15, 1920, at a salary of one hundred twenty dollars (\$120) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Shepherd, Jean, Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes her previous appointment. (February 27, 1920.)

Siegel, H. J., Technician in the laboratory of Physiological Chemistry, from March 1, 1920 to September 1, 1920, at a salary of seventy-five dollars (\$75) a month. (March 5, 1920.)

Simansky, A. G., Assistant Technician, in the Department of Chemistry, in the College of Medicine, for seven months, beginning February 1, 1920, at a salary of fifty dollars (\$50) a month. (February 17, 1920.)

Skiles, J. H., Assistant in Operative Surgery, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Snow, C. M., Instructor in Materia Medica and Pharmacy, in the department of Pharmacology and Therapeutics, in the College of Medicine, for sixteen weeks, beginning February 1, 1920, at a salary of three hundred dollars (\$300) for the period. This is in addition to his salary in the School of Pharmacy. (March 1, 1920.)

Smith, Beulah, Student Assistant in Pathology and Bacteriology, to give four hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Sparks, K. E., Graduate Assistant in Chemistry, for five months, beginning February 1, 1920, at a salary of thirty dollars (\$30) a month. (February 14, 1920.)

Sparks, K. E., Assistant in Chemistry, on one-half time, for five months, beginning February 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Spiegler, Louis, Graduate Assistant in Chemistry, for four and one-half months, beginning February 15, 1920, at a salary of thirty dollars (\$30) a month. (March 2, 1920.)

Steimley, L. L., Assistant in Mathematics, on two-thirds time, for five months, beginning February 1, 1920, at a salary of ninety-three dollars and thirty-three cents (\$93.33) a month. This appointment supersedes his previous appointment. (February 27, 1920.)

Stirtz, B. A., Instructor in Dairy Husbandry, from March 1, 1920, to August 31, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. This appointment supersedes his previous appointment. (March 5, 1920.)

Stout, Marie, Clerk in the Department of Dairy Economics, at a salary of sixty-five dollars (\$65) a month, beginning March 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (March 8, 1920.)

Strickland, Myrtle, Clerk and Stenographer in the Department of Mining Engineering, at a salary of sixty-five dollars (\$65) a month, beginning March 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (March 10, 1920.)

Swain, Harold, Student Assistant in Dental Histology, to give seven hours a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (March 18, 1920.)

Swanson, C. E., Student Assistant in General Engineering Drawing, on two-thirds time, from March 15, 1920, to June 15, 1920, at a salary of seventy dollars (\$70) a month. This appointment supersedes his previous appointment. (March 16, 1920.)

Syford, Constance, Instructor in English, for five months, beginning February 1, 1920, at a salary of eight hundred dollars (\$800) for the period. (January 23, 1920.)

Szwajhart, E. W., Student Assistant in Technical Drawing, in the College of Dentistry, to give two hours a week, for ten weeks, beginning March 22, 1920, at a compensation of fifty cents (\$.50) an hour. (March 23, 1920.)

Tenney, Mae, Assistant in English, for five months, beginning February 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (February 5, 1920.)

Tupper, W. E., Assistant in Physiology, on one-half time, for five months, beginning February 1, 1920, at a salary of fifty dollars (\$50) a month. (March 6, 1920.)

Wegner, A. S., Student Assistant in Chemistry, in the School of Pharmacy, for the second semester of the academic year 1919-20, beginning February 9, 1920, at a compensation of fifty dollars for the period. (March 11, 1920.)

Voightlander, F., Architectural Designer in the Office of the Supervising Architect, at a salary of twenty-one hundred dollars (\$2100) a year, beginning September 1, 1919, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 5, 1920.)

Wahlen, F. G., Assistant in Mathematics, on two-thirds time, for five months, beginning February 1, 1920, at a salary of eighty dollars (\$80) a month. (February 27, 1920.)

Wascher, J. E., Mechanician in Mechanical Engineering Laboratory, at a salary of one hundred thirty-three dollars and thirty-three cents (\$133.33) a month, beginning February 15, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (February 7, 1920.)

Watts, C. E., Assistant in Operative Surgery, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Wead, J. T., Student Assistant in Physiological Chemistry, in the College of Medicine, to give six hours service a week, for sixteen weeks, beginning February 9, 1920, at a compensation of fifty cents (\$.50) an hour. (February 23, 1920.)

Wood, L. J., Graduate Assistant in Chemistry, on one-sixth time, for five months, beginning February 1, 1920, at a salary of twenty dollars (\$20) a month. (February 27, 1920.)

Wylie, C. C., Assistant in Astronomy, for seven months, beginning February 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (January 23, 1920.)

Zepeda, E. M., Assistant in Romance Languages, on one-half time, for six months, beginning January 1, 1920, at a salary of three hundred thirty dollars (\$330) for the period. (January 23, 1920.)

Zepeda, E. M., Assistant in Romance Languages, on three-fourths time, for five months, beginning February 1, 1920, at a salary of ninety dollars (\$90) a month. This appointment supersedes his previous appointment. (February 18, 1920.)

The Board adjourned.

URBANA, ILLINOIS June 3, 1920

I certify that in the foregoing pages, numbered 693 to 765, inclusive, is contained the record of the proceedings of the Board of Trustees and of the Executive Committee held on March 9 and March 24, 1920, as approved and received for record by the Board on June 2, 1920.

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Secretary of the Board of Trustees