

ADJOURNED SESSION, SEPTEMBER 28, 1920

When the Board convened at the Blackstone Hotel, in Chicago, at 10:30 a. m., on Tuesday, September 28, 1920, pursuant to the adjournment taken on September 14, the following members were present: President Carr, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward.

President Kinley was present.

MINUTES APPROVED

The Secretary presented the minutes of the meeting of July 26, 1920.

On motion of Mr. Abbott, the minutes were approved as printed on pages 1-69, above.

MATTERS SUBMITTED BY PRESIDENT KINLEY

The Board considered the following matters submitted by the President of the University.

COKE PROCESS

(1) A proposed contract for the licensing of the Parr process for coking bituminous coal. (See page 19.)

This matter was referred to a special committee consisting of Mr. Ward, Mr. Trimble, Mr. Abbott, President Carr, and President Kinley.

REPORT ON REGISTRATION

(2) A report from Mr. G. P. Tuttle, Registrar, that the enrollment at Urbana at the end of the first week of the college year was 7,171. The corresponding figure for last year was 7,080. Our increase to date at Urbana is, therefore, 91 students.

This report was received for record.

DEAN DAVENPORT APPOINTED VICE-PRESIDENT

(3) A recommendation that Dean Eugene Davenport be appointed Vice-President of the University, for one year, beginning September 1, 1920, at a salary of \$1000 in addition to his salary as dean.

On motion of Mr. Trimble, seconded by Mr. Ward, this appointment was made.

DEAN K. C. BABCOCK APPOINTED PROVOST OF THE UNIVERSITY

(4) A recommendation that the office of Provost of the University be established and that Dean K. C. Babcock be entrusted with the discharge of the duties of the office for one year beginning September 1, 1920, at an additional salary of \$1000 for the year. It shall be the duty of the Provost to make suggestions to the President and keep him informed about the general educational condition and progress of the University and to discharge such other duties as the President may assign to him. His duties shall in no wise impinge upon, alter, or diminish the authority and responsibility of the deans of the colleges, the directors of the schools, or the heads of the departments. In the discharge of his work for the President, however, he shall be entitled to such information from any officer of the University as he may need.

SUPERINTENDENT OF BUSINESS OPERATIONS

(5) A further recommendation that to the present titles and duties of Professor J. M. White be added the title and duties of Superintendent of Business Operations of the University, for one year, beginning September 1, 1920, at an additional salary of \$1000. The duties of the office shall be to improve the efficiency of actual business processes by making suggestions to the President concerning the efficiency of any business operation conducted by the University, altho without authority to interfere with or to change duties now discharged by other officers of the University in the conduct of business operations. This officer will also discharge such other duties within the general limits of his titles as the President may assign to him.

On motion of Mr. Abbott, seconded by Mr. Ward, the appointments of Dean Babcock as Provost and of Professor White as Superintendent of Business Operations were made as recommended, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none; absent, Mr. Blair, Mr. Lowden.

ASSISTANT TO THE PRESIDENT

(6) A recommendation that Mr. C. M. McConn be given the title of Assistant to the President, in addition to his title of Private Secretary.

On motion of Mrs. Blake, this recommendation was adopted.

RESIGNATION OF DEAN H. W. BALLANTINE

(7) The resignation of Dean H. W. Ballantine of the College of Law.

September 8, 1920

President Kavid Kinley, University of Illinois

DEAR PRESIDENT KINLEY:

I herewith tender my resignation as dean of the College of Law. It is with regret that I have decided to accept a call from a sister institution, as I feel a deep and abiding affection for the University of Illinois and its law school. But the opportunity to give up general administrative duties in order to devote myself to teaching and writing and keeping up with my subject seems to make the decision a wise one.

I thank you heartily for your kindness and sympathetic interest in our work, and wish you and the University all success in the coming years.

Faithfully yours,

HENRY W. BALLANTINE

On motion of Mr. Trimble, this resignation was accepted with regret.

**PROFESSOR O. A. HARKER MADE ACTING DEAN OF
THE COLLEGE OF LAW**

(8) A recommendation that Judge O. A. Harker, Professor of Law and formerly Dean of the College of Law, be appointed Acting Dean of the College of Law, beginning September 1, 1920, and continuing until further notice, with additional salary at the rate of \$1,000 a year, to be paid monthly through the period in which he discharges the duties of Acting Dean.

On motion of Mr. Trimble, this appointment was made. The vote was as follows: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none; absent, Mr. Blair, Mr. Lowden.

HEAD OF THE DEPARTMENT OF MECHANICAL ENGINEERING

(9) A recommendation that Mr. A. C. Willard, Professor of Heating and Ventilation in the Department of Mechanical Engineering, be made head of the Department of Mechanical Engineering, beginning September 1, 1920, at a salary of \$4,500 a year.

This appointment was made, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none; absent, Mr. Blair, Mr. Lowden.

RESIGNATION OF PROFESSOR F. H. NEWELL

(10) The resignation of Professor F. H. Newell, to take effect October 1. I recommend the acceptance of this resignation. In making this recommendation, I wish to acknowledge and to reciprocate the expression of appreciation and cordial regard sent by Professor Newell.

This resignation was accepted with regret.

**PROFESSOR I. O. BAKER, ACTING HEAD OF THE
DEPARTMENT OF CIVIL ENGINEERING**

(11) A recommendation that Professor I. O. Baker be appointed Acting Head of the Department of Civil Engineering for the current year and that he be allowed an additional compensation for this service at the rate of \$500 per year of twelve months, effective October 1, 1920.

This appointment was made, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none; Mr. Blair, Mr. Lowden.

ASSISTANT DEAN OF FOREIGN STUDENTS

(12) A recommendation that Dr. David H. Carnahan, Professor of Romance Languages, be appointed Assistant Dean of Men for Foreign Students for the year beginning September 1, 1920, with an additional compensation of \$750 for the year.

On motion of Mrs. Evans, this appointment was made.

APPOINTMENT OF C. S. HILL IN LANDSCAPE GARDENING

(13) A recommendation that Mr. Chaunce S. Hill, now Associate in Landscape Gardening, be appointed Assistant Professor of Landscape Gardening, in charge of the work of the division of Landscape Gardening, in the department of Horticulture, for one year, beginning September 1, 1920, at a salary of \$3,000.

This appointment was made, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward, no, none; absent, Mr. Blair, Mr. Lowden.

LEAVE OF ABSENCE FOR PROFESSOR T. E. SAVAGE

(14) A recommendation that the Board grant the request of Professor T. E. Savage of the Department of Geology, approved by Chairman Quirke of that Department and by Dean Babcock, for leave of absence for the University year 1920-21, his salary during his absence to be monthly one-half of the monthly salary which he received last year; but the payment of this monthly half salary shall not begin until February 1, 1921, and shall continue until September 1, 1921. This proposal is in accordance with our rules. However, Professor Savage, since he applied for leave of absence, has been asked by the Secretary of the Navy to go to Alaska to do work for the Navy Alaskan Coal Commission in connection with certain coal deposits in Alaska. This work will occupy Professor Savage through December and will be paid for by the Government.

This recommendation was adopted.

CAMPUS PLANS

At this point, at 1 p. m., the Board took a recess for luncheon. During the recess, Mrs. Blake made a report of progress on the study of the campus plan, and introduced Mr. Holabird, who presented and explained a sketch of the proposed plan.

In this connection, President Carr reported for record that Mr. Edward L. Ryerson, of Chicago, Mr. Robert Allerton, of Monticello, and Dr. Edmund J. James, President *Emeritus*, had been asked to serve as advisory members of the University Campus Plan Commission.

AFTERNOON SESSION, SEPTEMBER 28, 1920

When the Board convened, after the recess, the same persons were present as during the morning session.

The Board continued its consideration of matters submitted by the President of the University.

SOCIAL DIRECTOR OF THE WOMAN'S RESIDENCE HALL

(15) A report that Miss Daisy L. Blaisdell, Instructor in Romance Languages, had been appointed Social Director of the Woman's Residence Hall for the coming year.

This report was received for record.

HOUSE MANAGER AT THE WOMAN'S RESIDENCE HALL

(16) A further report that Miss Edna Fry, House Manager in the Woman's Residence Hall, resigned her position unexpectedly about August 1, and that Miss Beulah E. Gradwohl had been appointed to the place for the coming year at a salary of \$1500 and maintenance.

This report was received for record.

LEAVE OF ABSENCE FOR MR. W. H. BROWNE

(17) A recommendation from Dean Eycleshymer that Mr. W. H. Browne, Secretary of the College of Medicine, be granted leave of absence with full pay for four months beginning August 20, 1920, to enable him to recover from illness.

On motion of Mr. Abbott, this recommendation was approved.

LEAVE OF ABSENCE FOR MISS MARY SCANLAN

(18) A recommendation from Dean Day that Miss Mary Scanlan, Stenographer in the School of Pharmacy, be granted leave of absence with full pay for three months, beginning September 1, 1920, to enable her to recover from the effects of an operation.

On motion of Mrs. Evans, this recommendation was approved.

FEES FOR NEW PRACTISE ORGAN

(19) A recommendation that the following fees be charged for the use of our new practise organ in the School of Music.

One hour per day per semester.....	\$25.00
One hour per day per half semester.....	15.00
One hour per day per quarter semester.....	8.00

These fees were authorized.

PETTY CASH FUND IN AGRONOMY

(20) A recommendation that the Comptroller be authorized to set up a petty cash fund of \$1500 for the department of Agronomy.

On motion of Mr. Trimble, this recommendation was approved.

**DECLARATION OF POLICY REGARDING CERTAIN
KINDS OF RESEARCH PROBLEMS**

(21) A recommendation that the following declaration of policy be made:

The University is frequently asked by corporations or individuals to undertake problems of research that have a direct bearing upon the business of the corporation or the individuals making the request. Such requests are sometimes accompanied with a statement that, since the corporation or individual in question is paying the expense of the investigation, it or he should have the exclusive benefit of the results. In order that there may be no misunderstanding about the attitude of the University on such matters, the following declaration of policy is hereby adopted:

1. When the University undertakes a scientific investigation or piece of research, whether of its own initiative or at the request of outside parties, the results of the investigation are the property of the University, to be given to the public for the advance of knowledge. The University will not in any case make an agreement with an individual or corporation to give it permanently the exclusive benefits of the results of such investigation or research, even tho the investigation or research be conducted with money contributed by said individual or corporation.

2. The University stands ready at all times, within the limits of its means and its responsibilities, to cooperate with any individual or corporation in helping it to solve its specific technical problems and to overcome difficulties or accomplish improvements in its processes in all cases in which the problem to be solved is peculiar to the individual corporation asking help from the University and is not a problem the results of which are in the nature of information which, if disseminated among the people, could be utilized by the public at large as a means of advancing knowledge or improving conditions of life. However, when the University undertakes such cooperation, it will be in return for payment, according to terms agreed upon between the University and the other party concerned.

On motion of Mr. Herbert, this recommendation was adopted.

REQUIREMENTS FOR GRADUATION IN COLLEGE OF COMMERCE

(22) A recommendation from the Dean of the College of Commerce, approved by the Council of Administration, that a course of general lectures, one hour a week for one semester, without credit, be required of freshmen in the College of Commerce and Business Administration as a prerequisite for graduation.

This recommendation was approved.

COMPENSATION OF AUDIT COMPANY

(23) A request from Arthur Young and Company, Certified Public Accountants, for an increase in the per diem date of pay for auditing the accounts of the University.

On motion of Mr. Ward, this matter was referred to the Finance Committee with power to act.

DEFICIENCY APPROPRIATION FOR THE PHYSICAL PLANT

(24) The Comptroller reports that the expenditures on account of the physical plant operation and maintenance for the year closed June 30 exceeded the appropriation by the net sum of \$5,638.48. In addition there is an outstanding account for feed and care of horses for the year amounting to \$2,160, making a total deficit in the operating accounts of \$7,798.48. In the extension accounts there was a net un-encumbered balance of \$5,638.48.

In view of the fact that the appropriation for the physical plant for the next year for operation and maintenance is on a very close margin and that no appropriation has been made for extension, I recommend on the suggestion of the Comptroller:

1. That an appropriation of \$7,798.48 be made from the free balance of the general revenue on June 30, 1920, to cover the deficit in physical plant operation and maintenance;

2. That the un-encumbered balance of the physical plant extension appropriation at June 30, 1920, be re-appropriated to meet expenditures for 1920-21.

These recommendations were approved, by the following vote:
Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward, no, none; absent, Mr. Blair, Mr. Lowden.

MEETING OF CITY SCHOOL SUPERINTENDENTS

(25) A recommendation that \$500 be appropriated to meet the expenses of a conference of city school superintendents of this state to be held in connection with the high-school conference in November.

This appropriation was made, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none; absent, Mr. Blair, Mr. Lowden.

ADMINISTRATIVE WORK IN COLLEGE OF MEDICINE

(26) A recommendation that compensation be granted Professor W. H. Welker and Mr. E. C. Fletcher, amounting to \$400 for Dr. Welker and \$300 for Mr. Fletcher, for extra work during the absence of Mr. W. H. Browne.

This recommendation was adopted.

ASSISTANT TO THE DEAN OF WOMEN

(27) A request for authority to appoint an Assistant to the Dean of Women, on one-half time, with salary at the rate of \$70 a month, effective as soon as the appointment can be made and continuing until September 1, 1921.

This authority was granted, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none, absent, Mr. Blair, Mr. Lowden.

ARBITRATION OF CLAIM OF MR. WILLIAM SULLIVAN

(28) A recommendation of the Legal Counsel that the following resolution be adopted: WHEREAS, William Sullivan of Champaign, Illinois, has presented a claim of eight hundred twenty-five dollars (\$825) for damages to premises leased from him by the University of Illinois, and it is agreed that the controversy shall be submitted to the arbitration of A. F. Rising, John McMullin, and Herbert Johnston,

RESOLVED: that the President of the Board of Trustees and its Secretary are authorized to sign the agreement to arbitrate said controversy dated September 21 1920.

On motion of Mr. Trimble, this resolution was adopted.

RULES FOR THE DRAFTING AND EXECUTION OF UNIVERSITY CONTRACTS

(29) A recommendation that the following rules be adopted:

All University contracts shall be drafted and executed as follows:

1. Contracts shall be drafted in tentative form by the University officer (or officers) who is best acquainted with the subject matter thereof, and in whose department lies the responsibility for the execution thereof, and approved by the President of the University.

2. All contracts prior to the execution thereof shall be approved as to legal form by the University Counsel; such approval to be endorsed in writing on the contract.

3. All contracts shall be executed at least in duplicate; an original thereof shall be filed with, and remain in the custody of, the Secretary of the Board of Trustees.

4. The Secretary of the Board of Trustees shall immediately file a true copy of all contracts, one in the office of the Comptroller of the University, and one with the proper officer in charge of the department immediately concerned with execution of the subject matter of the contract.

5. All University contracts shall be executed as follows, to-wit:

(a) All major contracts or those involving some general University policy shall be signed by the President and Secretary of the Board of Trustees, unless directed to be otherwise executed by the Board of Trustees or by the Executive Committee thereof.

(b) Minor contracts and those involving the purchase of ordinary supplies, advertising and publicity matters, and other routine matters in the ordinary operation of University affairs, shall be signed by the Secretary of the Board of Trustees and by the Comptroller of the University, to whom authority is hereby delegated by the Board for such purpose.

6 All contracts must have the seal of the University attached.

On motion of Mr. Herbert, these rules were adopted.

INVESTIGATION OF FATIGUE OF METALS

(30) A recommendation from Dean Richards that the contract between the Engineering Foundation, the National Research Council, and the Board of Trustees of the University of Illinois for a co-operative investigation of the Fatigue Phenomena of Metals by the University of Illinois through its Engineering Experiment Station be extended to include additional tests hereafter described under the following terms and conditions:

1. This agreement is supplemental to and a part of the original contract approved by the Board of Trustees, October 4, 1919 (Minutes p. 574 ff.), and the provisions of that contract apply to this agreement, except in so far as they are modified by the terms of this agreement.

2. The program for the co-operative investigation of the Fatigue Phenomena of Metals prepared by the Advisory Committee under the original contract shall be extended to include:

(a) Similar tests of a 3% to 3½% nickel steel of about 0.40% carbon, the steel to be tested both annealed and heat treated.

(b) A series of tests in which the stresses shall all be tension and the cycles shall be made up of variations from maximum and minimum values predetermined by the General Electric Company.

(c) A series of tests with specimens which while under a certain fixed tension shall be subjected to bending stresses, the effect of which will be to vary in cycles the distribution of stresses from side to side of the specimen.

3. Duly authorized representatives of the General Electric Company shall be given full opportunity to participate in the investigation. Under the direction of the Engineering Experiment Station their representatives as well as others interested shall have access to and the right to use but not to publish all information obtained from the tests herein provided for without waiting for publication of such information or results. Employees of the General Electric Company may be added to the staff engaged upon such research or may be employed in conducting the research on terms to be mutually agreed upon by the parties to this agreement.

4. The tests herein provided for are to be considered as a part of the general investigation already in progress and the results are to be included in the report of that investigation.

5. All apparatus purchased from funds provided under the original contract shall be used as may be necessary for the additional investigations above described until the completion of these supplemental investigations.

6. The University of Illinois through its Engineering Experiment Station shall prosecute these supplemental investigations with reasonable diligence, but the period of time (two years from November 1, 1919) named in the original contract shall be extended until the completion of these supplemental investigations herein described or until the funds provided by the General Electric Company as given in Article 7 shall have been expended, in the event that these funds are insufficient to meet completely the expenses of these supplemental investigations.

7. In consideration of the extension of the program of the co-operation investigation of the Fatigue Phenomena of Metals as herein provided, the General Electric Company agrees to pay to the Board of Trustees of the University of Illinois, through the Engineering Foundation, the sum of Thirty Thousand Dollars (\$30,000), or so much thereof as may be necessary, in addition to the amount agreed upon in the original contract approved October 4, 1919, in the following manner:

(a) An initial payment of Five Thousand Dollars (\$5,000) on or before October 15, 1920.

(b) Additional payments upon demand in such amounts as will enable the University to maintain a working balance of One Thousand Dollars (\$1,000) in this fund at all times.

The money thus contributed for this investigation shall be held as a special fund and shall be so carried on the books of the Comptroller of the University. Payments from this fund shall be made only on vouchers approved by the Director of the Engineering Experiment Station for this work. At the close of each year covered by this agreement, the Comptroller will render an accounting to the General Electric Company, the Engineering Foundation, and the National Research Council.

On motion of Mr. Trimble, this agreement was authorized, subject to the approval of the Legal Counsel.

COMPENSATION OF INJURED EMPLOYEES

(31) Recommendations concerning the policy of the University with respect to the compensation of employees who may incur injuries while at work for the University.

Action on this matter was deferred.

COMPENSATION FOR INJURIES TO MR. WESLEY WILSON

(32) A report of the action of the Executive Committee in approving the award of \$1828 to Mr. Wesley Wilson in full settlement for injuries incurred by him while employed by the University on January 28, 1920

This report was received for record.

PROMOTION OF PROFESSOR C. M. SNOW

(33) A recommendation that the title of Mr. C. M. Snow, now Associate Professor of Pharmacy, be made Professor of Pharmacy beginning September 1, 1920.

This recommendation was approved.

READJUSTMENT OF CERTAIN SALARIES AND FUNDS

(34) The following statement:

The comptroller informs me that the addition to the income of the University from fees other than laboratory fees will probably approximate for the year \$100,000 at Urbana and \$20,000 at Chicago. Of course there is some uncertainty about the amount, but probably the estimate is conservative.

I recommend that there be added to the reserve and incidental fund of the University, which now stands at about \$85,000, the sum of \$40,000, more or less, \$20,000 to be taken from the receipts of this semester's fees and \$20,000 from the receipts of next semester's fees, and that there be assigned to the departments in Chicago, \$10,000, and that the balance of estimated additional income from these fees, namely \$60,000, more or less, for the year, be assigned as follows:

(1) To the Museum of Natural History for cases and other equipment to care for specimens on hand	\$2,500
(2) To the office of the Supervising Architect for extensions and improvements	5,000
(3) To the Department of Publicity	1,000
(4) For official reception and entertainment fund	1,000
(5) For President's incidental and emergency fund	2,000
(6) Addition to present salaries according to the following schedule:	
To the salary of C. R. Richards, Dean of the College of Engineering, making his salary \$8,500	\$2,500
To the salary of Eugene Davenport, Dean of the College of Agriculture	1,500
making his salary \$7,500	
To the salary of Kendric C. Babcock, Dean of the College of Liberal Arts and Sciences	1 000
making his salary \$7,000	

To the salary of Charles E. Chadsey, Dean of the College of Education.....	1,000
making his salary \$7,000	
To the salary of Ruby E. C. Mason, Dean of Women.....	500
making her salary \$3,500	
To the salary of Professor S. P. Sherman, Department of English..	500
making his salary \$6,000	
To the salary of Professor W. A. Noyes, Department of Chemistry..	500
making his salary \$6,000	
To the salary of Professor H. B. Ward, Department of Zoology....	500
making his salary \$5,500	
To the salary of Dean T. A. Clark.....	1,000
making his salary \$7,000	
To the salary of Director G. A. Huff.....	1,000
making his salary \$7,000	
To the salary of Mr. R. E. Hieronymus, Community Adviser.....	500 ¹
making his salary \$4,000	
To the salary of Professor Walter C. Coffey.....	500 ¹
making his salary \$5,000	
To the salary of Mr. Lloyd Morey, Comptroller and Assistant Professor of Accountancy.....	500
making his salary \$4,500 ²	

COLLEGE OF LIBERAL ARTS AND SCIENCES

	Present Salary	Increase	Proposed Salary
Art and Design			
E. J. Lake, Assistant Professor	\$2,800	\$200	\$3,000
C. E. Bradbury, Assistant Professor.....	2,500	250	2,750
E. E. Nearpass, Instructor.....	1,700	100	1,800
Bacteriology			
F. W. Tanner, Assistant Professor.....	2,400	600	3,000
Botany			
C. F. Hottes, Professor.....	3,250	250	3,500
F. L. Stevens, Professor.....	4,000	250	4,250
W. B. McDougall, Assistant Professor.....	2,300	400	2,700
Stella M. Hague, Instructor.....	1,400	200	1,600
Chemistry			
H. B. Lewis, Associate Professor.....	3,000	200	3,200
B. S. Hopkins, Associate Professor.....	3,000	200	3,200
G. D. Beal, Associate Professor.....	2,800	200	3,000
J. H. Reedy, Assistant Professor.....	2,700	300	3,000
S. A. Braley, Assistant Professor.....	2,500	200	2,700
G. Dietrichson, Associate.....	2,400	100	2,500
C. S. Marvel, Instructor.....	1,700	300	2,000
Classics			
W. A. Oldfather.....	\$3,200	\$300	\$3,500
A. S. Pease, Professor.....	3,200	300	3,500
H. V. Canter (as Assistant Dean).....	450		
as Professor of the Classics.....	2,700	150	3,300

¹ Payable from regular budget.² Comptroller, \$4000; Commerce, \$500.

	Present Salary	Increase	Proposed Salary
English			
D. K. Dodge, Professor.....	3,400	100	3,500
G. T. Flom, Professor of Scandinavian.....	3,000	200	3,200
H. G. Paul, Associate Professor.....	3,000	200	3,200
H. S. V. Jones, Assistant Professor.....	2,800	200	3,000
E. C. Baldwin, Assistant Professor.....	2,500	200	2,700
Jacob Zeitlin, Assistant Professor.....	2,600	100	2,700
H. F. Harrington, Assistant Professor of Journalism.....	2,700	300	3,000
C. H. Woolbert, Assistant Professor of Speech.....	2,700	300	3,000
C. V. Boyer, Associate.....	2,000	200	2,200
Clarissa Rinaker, Associate.....	1,800	200	2,000
J. J. Parry, Instructor.....	1,800	200	2,000
E. E. Leisy, Instructor.....	1,500	100	1,600
E. C. Knowlton, Instructor.....	1,600	100	1,700
M. W. Bundy, Instructor.....	1,700	100	1,800
G. K. Brady, Assistant.....	1,400	100	1,500
Lucretia Lowe.....	1,200	100	1,300
Entomology			
A. D. MacGillivray, Professor.....	3,000	250	3,250
Geology			
W. S. Bayley, Professor.....	\$3,200	\$300	\$3,500
M. M. Leighton, Assistant Professor.....	2,700	200	2,900
German			
C. A. Williams, Assistant Professor.....	2,200	200	2,400
A. H. Koller, Assistant Professor.....	2,100	150	2,250
History			
A. H. Lybyer, Professor.....	3,000	500	3,500
A. T. E. Olmstead, Professor.....	3,000	250	3,250
P. V. B. Jones, Assistant Professor.....	2,200	300	2,500
Mathematics			
E. J. Townsend, Professor.....	4,500	500	5,000
A. Emch, Associate Professor.....	2,650	150	2,800
A. R. Crathorne, Assistant Professor.....	2,500	200	2,700
G. E. Wahlin, Assistant Professor.....	2,400	200	2,600
A. J. Kempner, Assistant Professor.....	2,400	200	2,600
E. B. Lytle, Assistant Professor of the Teaching... of Mathematics.....	2,400	200	2,600
Henry Blumberg, Assistant Professor.....	2,400	200	2,600
Philosophy			
Axel Brett, Assistant.....	1,300	100	1,400
Physiology			
Jane M. Leichsenring, Assistant.....	1,100	200	1,300

	Present Salary	Increase	Proposed Salary
Psychology			
Carl Rahn, Associate.....	2,100	100	2,200
C. R. Griffith, Instructor.....	1,600	200	1,800
Romance Languages			
J. D. FitzGerald, Professor of Spanish.....	\$3,250	\$250	\$3,500
Sociology			
E. C. Hayes, Professor.....	3,500	250	3,750
Zoology			
H. J. Van Cleave, Assistant Professor.....	2,400	300	2,700
R. Kudo, Instructor.....	1,650	150	1,800
G. M. Higgins, Instructor.....	1,650	150	1,800
Natural History Museum			
F. C. Baker, Curator.....	2,850	150	3,000

COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION

C. M. Thompson, Dean and Professor of Economics.....	5,000	500	5,500
A. C. Littleton, Assistant Dean and Assistant Professor of Accountancy.....	2,800	200	3,000
E. J. Filbey, Assistant Professor of Accountancy...	3,000	250	3,250
F. A. Russell, Assistant Professor of B. O. & O....	2,800	200	3,000
L. G. Harris, Instructor in Accountancy.....	1,500	100	1,600
W. V. Snider, Instructor in Accountancy.....	1,500	100	1,600
Simon Litman, Professor of Economics.....	3,250	250	3,500
Gordon Watkins, Associate Professor of Economics.....	2,750	500	3,250
M. H. Hunter, Assistant Professor of Economics.....	2,500	250	2,750
Alta G. Saunders, Instructor in Business English.....	1,800	200	2,000
Orval Bennett, Instructor in Transportation.....	1,600	400	2,000

COLLEGE OF ENGINEERING**Administration**

H. H. Jordan, Assistant Professor of G. E. D. and Assistant Dean.....	2,800	500	3,300
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Architecture

Rexford Newcomb, Assistant Professor of Archi- tectural History.....	2,600	200	2,800
C. E. Palmer, Assistant Professor of Architectural Engineering.....	2,400	200	2,600
T. E. O'Donnell, Associate in Architectural Design	2,000	250	2,250
J. E. Burgess, Associate in Freehand Drawing.....	2,000	250	2,250

	Present Salary	Increase	Proposed Salary
William M. Stanton, ³ Assistant Professor.....	2,400	100	2,500
L. C. Dillenback, ³ Assistant Professor of Archi- tectural Design.....	2,400	100	2,500
C. R. McAnlis, Instructor.....	1,900	100	2,000
Louise M. Woodroffe, Instructor in Freehand Drawing.....	1,400	200	1,600
Ernest Langford, Instructor in Architectural Con- struction.....	1,900	100	2,000

Ceramic Engineering

C. W. Parmelee, Professor.....	3,800	200	4,000
R. K. Hursh, Assistant Professor.....	2,800	200	3,000
E. E. Libman, Assistant.....	1,100	100	1,200
J. H. Cain, Laboratory Attendant.....	1,300	100	1,400

Civil Engineering

Charles A. Ellis, Professor of Structural Engineer- ing.....	3,500	300	3,800
W. M. Wilson, Associate Professor of Structural Engineering.....	3,000	300	3,300
J. E. Smith, Assistant Professor.....	2,200	200	2,400
C. C. Wiley, Assistant Professor of Highway Engineering.....	2,400	300	2,700
W. H. Rayner, Assistant Professor of Surveying...	2,400	300	2,700
G. W. Pickels, Assistant Professor of Drainage Engineering.....	2,400	300	2,700
E. E. Bauer, Instructor in Highway Engineering...	1,500	300	1,800

Electrical Engineering

E. H. Waldo, Assistant Professor of Electrical Design.....	2,600	400	3,000
A. R. Knight, Associate.....	2,300	200	2,500
E. A. Reid, Associate.....	2,100	200	2,300
P. H. Burkhart, Instructor.....	1,700	100	1,800
W. S. Goodspeed, Mechanician.....	1,500	100	1,600

Mechanical Engineering

G. A. Goodenough, Professor of Thermodynamics..	4,000	500	4,500
O. A. Leutwiler, Professor of Machine Design....	3,800	200	4,000
B. W. Benedict, Manager of Shop Laboratories...	3,700	300	4,000
G. H. Radebaugh, Assistant Manager of Shop Laboratories.....	2,400	100	2,500
H. J. Macintire, Assistant Professor of Refriger- ation Engineering.....	2,500	250	2,750
R. E. Kennedy, Superintendent of Foundry Laboratory.....	2,200	300	2,500
B. R. Hall, Superintendent of Pattern Laboratory.	1,900	200	2,100
E. T. Lanham, Superintendent of Forge Laboratory.	1,800	200	2,000
A. D. Wright, Assistant Superintendent of Pattern Laboratory.....	1,400	200	1,600

³Reappointed this year after absence in Military Service.

Mining Engineering

	Present Salary	Increase	Proposed Salary
H. J. Vanderbeek, Mechanician.....	1,260	140	1,400

**Municipal & Sanitary Engineering
Theoretical & Applied Mechanics**

M. L. Enger, Professor of Mechanics and Hydraulics	3,300	400	3,700
F. B. Seely, Associate Professor of T. & A.M.....	2,800	300	3,100
V. R. Fleming, Assistant Professor of Applied Mechanics.....	2,400	300	2,700
H. E. Babbitt, Assistant Professor of M. & S. E...	2,400	300	2,700
N. E. Ensign, Associate in T. & A. M.....	2,300	200	2,500
W. J. Putnam, Associate in T. & A. M.....	2,100	200	2,300
H. M. Westergaard, Associate in T. & A. M.....	2,100	200	2,300
J. O. Draffin, Instructor in T. & A. M.....	1,900	100	2,000
Robert Pergande, Mechanician.....	1,600	200	1,800

Physics

Charles T. Knipp, Professor of Experimental Electricity.....	3,400	200	3,600
F. R. Watson, Professor of Experimental Physics	3,400	200	3,600
W. F. Schulz, Assistant Professor.....	2,600	200	2,800
E. H. Williams, Assistant Professor of Experimental Physics.....	2,400	200	2,600
W. H. Hyslop, Instructor.....	1,900	100	2,000
C. F. Hill, Assistant.....	1,500	100	1,600
R. A. Nelson, Assistant.....	1,500	100	1,600
Andrew Tornquist, Assistant Mechanician.....	1,200	200	1,400
H. T. Wyninger, Storekeeper.....	1,200	200	1,400

Railway Engineering

J. M. Snodgrass, Professor of Railway Mech- anical Engineering and Head of Department of Railway Engineering.....	3,300	300	3,600
E. E. King, Professor of Railway Civil Engineering	3,200	300	3,500

Engineering Experiment Station

M. R. Ridell, Assistant Professor of Aeronautical Engineering and Assistant to the Director of the Engineering Experiment Station.....	3,000	200	3,200
H. F. Moore, Research Professor of Engineering Materials.....	3,500	500	4,000
A. P. Kratz, Research Assistant Professor of Mechanical Engineering.....	2,800	200	3,000
F. A. Richart, Research Associate in T. & A. M...	2,300	200	2,500
E. N. Bunting, Research Associate in Ceramic Engineering.....	1,900	100	2,000
E. F. Heater, Draftsman.....	1,600	200	1,800

COLLEGE OF AGRICULTURE**Agronomy**

T. E. Richmond, Associate in Soil Biology.....	\$2,100	\$200	2,300
G. H. Dungan, Associate in Crop Production....	2,400	100	2,500
John Pieper, Associate in Crop Production.....	2,400	100	2,500
V. E. Spencer, Instructor in Soil Fertility.....	1,800	200	2,000

Animal Husbandry

J. L. Edmonds, Professor of Horse Husbandry....	4,000	500	4,500
H. P. Rusk, Professor of Cattle Husbandry.....	4,000	500	4,500
R. R. Snapp, Assistant Professor.....	2,750	250	3,000
Sleeter Bull, Associate in Animal Nutrition.....	2,400	100	2,500
Elmer Roberts, Assistant Professor of Genetics....	2,500	500	3,000
W. A. Allison, Associate in Animal Husbandry....	2,000	250	2,250

Dairy Husbandry

W. W. Yapp, Assistant Professor.....	2,700	300	3,000
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Home Economics

Alice L. Edwards, Associate in Dietetics.....	2,000	100	2,100
Ruth Guenther, Associate in Foods.....	2,000	100	2,100
Ade E. Hunt, Associate in Foods.....	2,000	100	2,100

Horticulture

J. W. Lloyd, Professor of Olericulture.....	\$4,000	\$300	\$4,300
C. S. Crandall, Professor of Pomology.....	3,750	250	4,000
H. W. Anderson, Assistant Professor of Pomology.	2,700	100	2,800
P. A. Lehenbauer, Assistant Professor of Plant Physiology.....	2,700	100	2,800
W. A. Ruth, Assistant Professor of Pomology.....	2,700	100	2,800
A. S. Colby, Assistant Professor of Pomology.....	2,700	100	2,800
May E. McAdams, Associate in Landscape Garden- ing.....	2,000	100	2,100

SCHOOL OF MUSIC

A. A. Harding, Assistant Professor of Music and Director of the Bands.....	3,200	300	3,500
G. F. Schwartz, Assistant Professor of Music.....	2,500	200	2,700

COLLEGE OF LAW

Frederick Green, Professor.....	4,000	500*	4,500
J. N. Pomeroy, Professor.....	4,000	500*	4,500

LIBRARY AND LIBRARY SCHOOL

Adah Patton, Lecturer in Library School and Catalog Librarian.....	\$2,200	\$200	\$2,400
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*Funds provided for in present budget.

Anne M. Boyd, Instructor in Library Economy and Assistant in the Library.....	1,800	200	2,000
Emma R. Jutton, Lecturer in Library School and Loan Librarian.....	1,900	100	2,000
Josie B. Houchens, Lecturer in Library School and Binding Librarian.....	1,900	100	2,000
Sarah E. Bryan, Loan Assistant.....	1,500	100	1,600
Margaret Hutchins, Lecturer in Library School and Reference Librarian.....	1,800	200	2,000
Alice S. Johnson, Lecturer in Library School and Reference Librarian.....	1,800	200	2,000
Fanny Dunlap, Reference Librarian and Lecturer in the Library School.....	1,800	200	2,000
M. O. Price, Exchange Assistant.....	1,700	300	2,000
Ethel Bond, Instructor in Library Economy and Catalog Reviser.....	1,800	200	2,000
Amelia Kreig, Assistant in Modern Languages....	1,300	200	1,500
Nelle M. Signor, Library Assistant in History and Political Science.....	1,400	100	1,500
Hazel Y. Shaw, Library Assistant in Economics and Sociology.....	1,400	100	1,500
Mary G. Burwash, Library Assistant in Agriculture	1,400	100	1,500
Marion E. Sparks, Library Assistant in Chemistry.	1,300	200	1,500
Hilda J. Alseth, Library Assistant in Engineering Library.....	1,300	200	1,500
Cleo Lichtenberger, Cataloger.....	1,300	200	1,500
Katherine McGraw, Cataloger.....	1,300	200	1,500
Amanda M. Flattery, Cataloger.....	1,400	100	1,500
Elizabeth Laidlaw, Cataloger.....	1,100	200	1,300
Katherine A. Doyle, Order Assistant.....	1,100	200	1,300
Grace M. Murray, Reviser and Assistant in Library.	990	90	1,080

PHYSICAL EDUCATION FOR WOMEN

Verna Brooks, Instructor in Physical Education for Women and Acting Director.....	2,000	300	2,300
Anna L. Hughitt, Instructor.....	1,750	50	1,800
Margaret Barto, Instructor.....	1,400	200	1,600
Mary Noble, Instructor.....	1,500	200	1,700
C. R. Morris, Instructor.....	1,400	200	1,600

COLLEGE OF EDUCATION

B. R. Buckingham, Professor of Education and Director of Bureau of Educational Research...	4,500	500	5,000
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BUSINESS OFFICE**Heads of Divisions**

H. M. Edwards, Purchasing Agent.....	\$2,500	\$200	\$2,700
F. H. Beach, Auditor.....	2,350 ⁵	150	2,500 ⁵
H. B. Ingalls, Bursar.....	2,000	400	2,400

CLERICAL SALARIES

Philomena Marquardt, Clerk and Stenographer in Electrical Engineering.....	\$720	\$60 ⁶	\$780
Eunice Forbes, Clerk and Stenographer in Chemistry.....	840	60 ⁶	900

⁵Includes \$250 as Assistant in Accountancy.⁶On funds provided in present budget.

Gertrude Coady, Clerk in Department of Ceramic Engineering.....	780	120	900
Della Rogers, Clerk and Stenographer in Physics Department.....	1,020	60	1,080
Mary Brennan, Department Clerk in Office of Supervising Architect.....	1,260	180 ^a	1,440
Muriel Christopher, Stenographer in School of Music.....	840	120	960
Margaret J. Newman, Clerk and Stenographer in Engineering Experiment Station.....	960	120	1,080
Helen Strickle, University Press.....	1,000	200	1,200
Irma Thompson, Stenographer in Library.....	840	60 ^a	900
Mrs. Enid Boner Abbott, Stenographer in Military	780	180	960
Mrs. Jennie McWilliams, Stenographer in Military	900	60	960

COLLEGE OF MEDICINE

Full-time Teachers

A. C. Eycleshymer, Dean of College of Medicine..	\$6,000	\$1,000	\$7,000
D. J. Davis, Prof. and Head of Dept. of Pathology and Bacteriology.....	5,000	500	5,500
H. A. McGuigan, Prof. and Head of Dept. of Pharmacology and Therapeutics.....	5,000	500	5,500
G. P. Dreyer, Prof. and Head of Dept. of Physiology and Physiological Chemistry.....	4,000	250	4,250
W. H. Welker, Assoc. Prof. of Physical Chemistry	3,600	300	3,900
O. E. Kampmeier, Assoc. Prof. of Anatomy.....	3,500	300	3,800
R. L. Moodie, Assoc. Prof. of Anatomy.....	3,000	300	3,300
J. J. Moore, Asst. Prof. of Pathology and Bacteriology.....	3,200	300	3,500
H. V. Atkinson, Instructor in Pharmacology and Toxicology.....	2,000	200	2,200
G. Tracy, Instructor in Physical Chemistry.....	2,150	100	2,250

Non-teaching positions

E. C. Fletcher, Asst. Supt. of Bldgs. and Purchasing Agent.....	\$2,300	\$200	\$2,500
M. M. Loomis, Librarian.....	1,600	200	1,800
M. M. Bates, Asst. Librarian.....	1,020	60	1,080
M. Arneson, Asst. to Secretary.....	1,380	120	1,500
E. Broday, Clerk and Stenographer.....	1,200	60	1,260
E. Watson, Clerk.....	1,080	120	1,200
M. Graham, Clerk.....	1,020	60	1,080
N. Parkinson, Technician, Pathology.....	900	120	1,020
R. Warren, Dispensary Clerk.....	780	60	840
L. W. Hoffman, Stenographer and Technical Secy. in Physiological Chemistry.....	900	60	960
I. Baker, Dispensary Nurse.....	1,140	120	1,260
C. M. Lowe, Dispensary Nurse.....	1,140	120	1,260
E. Tauber, Dispensary Nurse.....	1,140	120	1,260
F. V. Craig, Dispensary Nurse.....	1,140	120	1,260
G. J. Burkhardt, Druggist (½ time).....	780	60	840
H. D. Valin, M.D., Asst. in Roentgenology.....	1,800	200	2,000
A. M. Turner, Typist.....	840	60	900
M. de Ocampo, Technician in the Chem. Laboratory	1,000	100	1,100
A. A. Lucas, Technician.....	600	60	660
F. J. Vlcek, Technician.....	1,000	80	1,080
J. Lepak, Technician.....	960	60	1,020

^aFunds provided in present budget.

C. Walton, Technical Asst., Pathology.....	840	60	900
H. J. Schleck, Technician.....	1,000	80	1,080
S. G. Moore, Technician.....	840	60	900

COLLEGE OF DENTISTRY

N. G. Thomas, Professor and Secretary.....	\$4,000	\$500	\$4,500
Georgina M. Tomek, Secretary to Dean.....	1,400	200	1,600
Katherine W. Dewey, Associate.....	2,100	300	2,400
R. W. Upp, Assistant Professor.....	1,500	300	1,800
Anna R. Bolan, Instructor.....	1,600	200	1,800
Waclaw Kubacki, Associate.....	2,200	200	2,400
F. J. Bernard, Assistant Professor.....	720	180	900
Marie Jungjohann, Technician.....	1,020	180	1,200
Frances Schwab, Technician.....	1,080	120	1,200
C. W. Stuart, Assistant.....	600	120	720
Louis Schultz, Professor.....	840	120	960
Maud Gubbins, Clerk.....	1,260	60	1,320
Alma Bourgeois, Nurse.....	1,200	60	1,260
Annie Toomey, Assistant Clerk.....	1,080	60	1,140
Bessie Warren, Usher.....	900	60	960

SCHOOL OF PHARMACY

A. H. Clark, (Promoted to) Professor.....	\$2,800	\$200	\$3,000
C. M. Snow, Professor.....	2,800	200	3,000

Mrs. Blake withdrew during the discussion of this matter.

On motion of Mr. Abbott, seconded by Mr. Ward, the assignment of funds recommended by the President of the University was approved. The vote was as follows: Aye: Mr. Abbott, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no: none; absent, Mr. Blair, Mrs. Blake, Mr. Lowden.

COMMANDANT RELIEVED OF DUTIES AS MEMBER OF COUNCIL

(35) A recommendation that the action of the Executive Committee on March 15, 1919, making the Commandant a member of the Council of Administration (page 292), be rescinded.

This recommendation was approved.

COMPTROLLER'S REPORT

(36) The report of the Comptroller for the year ending June 30, 1920.

This report was received for record.

WIDOW'S ALLOWANCE FOR MRS. CYRIL G. HOPKINS

At this point, Mr. Trimble presented for the Finance Committee a recommendation that a widow's allowance of \$1370 a year be granted to Mrs. Cyril G. Hopkins. This allowance, which is effective September 1, 1920, is computed according to the formula of the Carnegie Foundation.

On motion of Mr. Trimble, this allowance was granted, by the following vote: Aye: Mr. Abbott, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none, absent, Mr. Blair, Mrs. Blake, Mr. Lowden.

SALARY OF MR. H. E. CUNNINGHAM

On motion of Mr. Trimble, the salary of Mr. H. E. Cunningham as Secretary of the Board was increased \$500. The vote was as follows: Aye: Mr. Abbott, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Herbert, Mr. Hoit, Mr. Trimble, Mr. Ward; no, none; absent, Mr. Blair, Mrs. Blake, Mr. Lowden.

CLINICAL FACULTY, COLLEGE OF MEDICINE

The secretary presented for record the list of the Clinical Faculty of the College of Medicine for the year 1920-21, as approved by President Kinley on September 13, 1920.

DEPARTMENT OF MEDICINE

Charles Spencer Williamson, M.S., M.D., *Professor of Medicine and head of the Department*

Division of Internal Medicine

Charles Spencer Williamson, M.S., M.D., *Professor of Medicine*
 Frederick Tice, M.D., *Professor of Medicine*
 Joseph McIntyre Patton, M.D., *Professor of Medicine*
 Frank Smithies, M.D., *Associate Professor of Medicine*
 Edward Louis Heintz, Ph. G., M.D., *Associate Professor of Medicine*
 Maurice Lewison, M.D., *Associate Professor of Physical Diagnosis*
 Arthur Richard Elliott, M.D., C.M., *Associate Professor of Medicine*
 John Weatherson, C.E., M.D., *Associate Professor of Medicine*
 Ernest Sisson Moore, Ph. B., M.D., *Assistant Professor of Medicine*
 Frank Chauvet, M.D., *Assistant Professor of Physical Diagnosis*
 George John Lorch, Ph. G., M.D., *Associate in Medicine*
 John Charles Mathew Krasa, M.D., *Associate in Medicine*
 Lawrence Hampson Mayers, A.M., M.D., *Associate in Medicine*
 Walter Bradford Metcalf, M.D., *Associate in Medicine*
 Franklin S. Wilson, Ph. G., M.D., *Associate in Medicine*
 Stephen Roman Pietrowicz, A.B., M.D., *Associate in Medicine*
 William Joseph Quigley, B.S., M.D., *Associate in Medicine*
 Frank Joseph Jirka, M.D., *Instructor in Medicine*
 James Craig Small, B.S., M.D., *Associate in Medicine*
 Albert Vander Kloot, M.D., *Instructor in Medicine*
 Clyde Fenworth Karshner, A.B., M.D., *Instructor in Medicine*
 Leo Jacob Jacobson, M.D., *Assistant in Medicine*
 Elmer W. Mosley, M.D., *Assistant in Medicine*
 William T. Rogers, B.S., M.D., *Assistant in Medicine*
 Will A. Malcolm, M.D., *Assistant in Medicine*

Division of Pediatrics

Julius Hayes Hess, M.D., *Professor of Pediatrics and head of the Division*
 Henry Eugene Irish, M.D., *Assistant Professor of Pediatrics*
 Maurice Lamm Blatt, M.D., *Assistant Professor of Pediatrics*
 Lester Edward Bower, A. B., M.D., *Associate in Pediatrics*
 Solomon Maxwell Goldberger, M.D., *Instructor in Pediatrics*
 Isador Michael Levin, B.S., M.D., *Instructor in Pediatrics*
 Ladislav Stolf, M.D., *Assistant in Pediatrics*
 Craig D. Butler, B.S., M.D., *Assistant in Pediatrics*
 Joseph K. Calvin, B.S., M.D., *Assistant in Pediatrics*
 Maxwell P. Borovsky, B.S. M.D., *Assistant in Pediatrics*
 Sidney R. Kaliski, B.S., M.D., *Assistant in Pediatrics*
 Philip Rosenblum, M.D., *Assistant in Pediatrics*
 Anna I. Robinson, A.B., M.D., *Assistant in Pediatrics*
 Robert Ludwick Furby, M.D., *Assistant in Pediatrics*

Division of Neurology

H. Douglas Singer, M.D., M.R.C.P., *Acting head of the Division*
 Isadore Leon Meyers, M.D., *Associate Professor of Neurology*
 Edward Franklin Leonard, M.D., *Assistant Professor of Neurology*
 Ralph Chess Purnell Truitt, M.D., *Assistant Professor of Neurology and Psychiatry*
 Samuel N. Clark, M.D., *Associate in Neurology and Psychiatry*
 Harold Stacey Hulbert, M.D., *Instructor in Neurology and Psychiatry*

Division of Psychiatry

H. Douglas Singer, M.D., M.R.C.P., *Professor of Psychiatry and head of the Division*
 Charles F. Read, B.S., M.D., *Assistant Professor of Psychiatry*

Division of Roentgenology

Adolph Hartung, M.D., *Assistant Professor of Roentgenology*

Division of History of Medicine

Bernard John Cigrand, M.S., D.D.S., *Lecturer in the History of Medicine*

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY

Charles Sumner Bacon, Ph.B., M.D., *Professor of Obstetrics and head of the Department*

Division of Obstetrics

Charles Sumner Bacon, Ph.B., M.D., *Professor of Obstetrics and Clinical Obstetrics*
 Henry Foster Lewis, A.B., M.D., *Professor of Obstetrics and Clinical Obstetrics*
 Rachelle S. Yarros, M.D., *Associate Professor of Obstetrics and Clinical Obstetrics*
 Otto Herman Rohrlack, Ph.G., M.D., *Associate Professor of Obstetrics and Clinical Obstetrics.*
 Walter Charles Hammond, M.D., *Associate in Obstetrics*
 Frank Lee Stone, M.D., *Associate in Obstetrics*
 Annie Esther Barron-Harrison, M.D., *Instructor in Obstetrics*
 Edward Morton Heacock, M.D., *Instructor in Obstetrics*
 Julius E. Lackner, B.S., M.D., *Instructor in Obstetrics*
 Hans Nachtigall, M.D., *Instructor in Obstetrics*
 Woodruff L. Crawford, B.S., M.D., *Assistant in Obstetrics*
 Albert Eric Olsen, B.S., M.D., *Assistant in Obstetrics*

Division in Gynecology

Channing Whitney Barrett, M.D., *Professor of Gynecology and Clinical Gynecology and head of the Division.*
 John Michael Lang, M.D., *Assistant Professor of Clinical Gynecology*
 Egan Walter Fischmann, M.D., *Assistant Professor of Gynecology*
 Albert John Schoenberg, M.D., *Associate in Clinical Gynecology*
 Frank Lee Stone, M.D., *Associate in Gynecology*
 Leo Antony Juhnke, M.D., *Instructor in Clinical Gynecology*
 Goldye Hoffman, M.D., *Assistant in Gynecology*

DEPARTMENT OF SURGERY

Charles Davison, A.M., M.D., *Professor of Surgery and head of the Department*

Division of General Surgery

Charles Davison, A.M., M.D., *Professor of Surgery and Clinical Surgery*
 Albert John Ochsner, B.S., M.D., LL.D., *Professor of Surgery and Clinical Surgery*
 William McIntire Harsha, A.B., B.S., M.D., *Professor of Surgery and Clinical Surgery*
 Albert Edward Halstead, M.D., *Professor of Surgery and Clinical Surgery*

Charles Edward Humiston, M.D., *Professor of Clinical Surgery*
 Nelson Mortimer Percy, M.D., *Associate Professor of Clinical Surgery*
 George Farnsworth Thompson, B.S., M.D., *Associate Professor of Clinical Surgery*
 Frank Donald Moore, M.D., *Associate Professor of Surgery*
 Karl Albert Meyer, M.D., *Associate Professor of Surgery and Clinical Surgery*
 John Ross Harger, B.S., M.D., *Assistant Professor of Surgery*
 Cassius Clay Rogers, A.M., M.D., *Assistant Professor of Surgery*
 Charles Herbert Phifer, M.D., *Assistant Professor of Surgery*
 Walter Howard Meents, B.S., M.D., *Assistant Professor of Surgery*
 George Luther Davenport, M.D., *Assistant Professor of Clinical Surgery*
 Arrie Bamberger, B.S., M.D., *Associate in Surgery*
 Raymond William McNealy, M.D., *Assistant Professor of Clinical Surgery*
 Oscar Eugene Nadeau, B.S., M.D., *Associate in Surgery*
 Henry Lester Baker, M.D., *Associate in Surgery*
 George Washington Post, Jr., A.B., M.S., M.D., *Associate in Clinical Surgery*
 Max Meyerovitz, M.D., *Instructor in Clinical Surgery*
 Edwin Christian Schmitt, A.M., M.D., *Instructor in Surgery*
 Lyndon Harris, M.D., *Instructor in Clinical Surgery*
 Clara Grace Gottschalk, M.D., *Assistant in Clinical Surgery*

Division of Orthopedic Surgery

Charles Meyer Jacobs, M.D., *Associate Professor of Orthopedic Surgery*
 Henry Bascom Thomas, B.S. M.D., *Assistant Professor of Orthopedic Surgery*
 John Perley Sprague, A.B., M.D., *Associate in Orthopedic Surgery*
 Marcus Hatfield Hobart, A.B., M.D., *Instructor in Orthopedic Surgery*
 Thomas John Sullivan, Jr., M.D., *Instructor in Orthopedic Surgery*

Division of Genito-Urinary Surgery

Charles Morgan McKenna, B.S., M.D., *Assistant Professor of Genito-Urinary Surgery*
 Harry Culver, M.S., M.D., *Assistant Professor of Genito-Urinary Surgery*
 Harry Jerome Smejkal, M.D., *Instructor in Genito-Urinary Surgery*
 Hartley Farhan Mars, Ph.C., M.D., *Instructor in Genito-Urinary Surgery*

Division of Operative Surgery

Benjamin Franklin Lounsbury, B.L., M.D., *Assistant Professor of Operative Surgery*
 Archie James Graham, B.S., M.D., *Instructor in Operative Surgery*
 Arthur R. Metz, A.B. M.D., *Assistant in Operative Surgery*
 Charles Edward Watts, B.S., M.D., *Assistant in Operative Surgery*
 Robert Rowland Mustell, A.B., M.D., *Assistant in Operative Surgery*

DEPARTMENT OF LARYNGOLOGY, RHINOLOGY, AND OTOTOLOGY

Norval Harvey Pierce, M.D., *Professor of Laryngology, Rhinology, and Otology and head of the Department*
 Joseph Carl Beck, M.D., *Associate Professor of Laryngology, Rhinology, and Otology*
 George William Boot, M.D., *Assistant Professor of Laryngology, Rhinology, and Otology*
 Walter Henry Theobald, B.S., M.D., *Associate in Laryngology, Rhinology, and Otology*
 Edward Francis Garraghan, A.M., M.D., *Associate in Laryngology, Rhinology, and Otology*
 Jacques Holinger, M.D., *Associate in Laryngology, Rhinology, and Otology*
 Charles Francis Yerger, Ph.G., M.D., *Instructor in Laryngology, Rhinology, and Otology*
 William Clyde Comee, M.D., *Instructor in Laryngology, Rhinology, and Otology*
 Hiram Jason Smith, M.D., *Instructor in Laryngology, Rhinology, and Otology*

DEPARTMENT OF OPHTHALMOLOGY

Edward Vail Lapham Brown, B.S., M.D., *Professor of Ophthalmology and head of the Department*

Andy M. Carr, A.B., M.D., *Associate in Ophthalmology*

Chester Hervert Lockwood, M.D., *Instructor in Ophthalmology*

Hallard Beard, B.S., M.D., *Instructor in Ophthalmology*

Margaret Amerton Heath, A.B., *Assistant in Refraction*

William Franklin Moncreiff, M.S., M.D., *Assistant in Ophthalmology*

Ernest V. Edwards, A.B., M.D., *Assistant in Ophthalmology*

DEPARTMENT OF DERMATOLOGY

Francis Eugene Senear, B.S., M.D., *Assistant Professor of Dermatology*

DEPARTMENT OF SOCIAL HYGIENE

CRIMINOLOGY AND MEDICAL JURISPRUDENCE

Herman Morris Adler, A.M., M.D., *Professor of Criminology and Head of the Department*

Elmer DeWitt Brothers, M.S., LL.B., *Lecturer in Medical Jurisprudence*

Matthew Mills, LL.B., *Alternate Lecturer in Medical Jurisprudence*

DEGREES GRANTED IN AUGUST.

The Secretary presented also for record the following list of degrees conferred at the end of the summer session of 1920.

COLLEGE OF LIBERAL ARTS AND SCIENCES

The Degree of Bachelor of Arts

In General Course

(Without Thesis)

Anna Mabel Campbell
Ramond Green Colyer
Carol Constance Conklin
Gladys Corbly
Harry Lee Faulk
Lottie Viola Fowler
Gertrude Ozeta Hill
Esther Eloise Kinsey

Cecilia Mary McCarthy
Gladys Eleanor McShea
Josephine Kingston Miles
Edna Peyton
Paul Richard Sheppard
Marion Louise Smith
Beatrice Nordica Snow
Harry Arthur Wilk

Howard Allen Yost

In Home Economics

Marie Gertrude Geiss

The Degree of Bachelor of Science

In Chemistry

Fred Ward Alwood
Isadore Earl Cooper

Eugene Michener Stallings

COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION

The Degree of Bachelor of Science

John Montgomery Crebs, Jr., *General Business*
Erastus Immanuel Fjeld, *General Business*
Ethel Mary Hollander, *Accountancy*
Galen Victor Knight, *Commerce and Law*
Ernest Louis Malapert, *General Business*
Sidney Glenn Scott, *General Business*

COLLEGE OF ENGINEERING
The Degree of Bachelor of Science

Samuel Omansky, *Architecture*
 Neilson Walker Reese, *Civil Engineering*
 William Theodore Stephens, *Electrical Engineering*

SCHOOL OF MUSIC
The Degree of Bachelor of Music

Leonore DuBois

COLLEGE OF EDUCATION
The Degree of Bachelor of Science in Education

Ralph William Jackson

GRADUATE SCHOOL
The Degree of Master of Arts
In Economics

Carlton Monta Hogan, A.B., 1918
 Elmore Peterson, A.B., B.Com. (Univ. of S. Dak.) 1911

In Education

Elizabeth Pursel Hackley, A.B., 1917
 Milton Monroe Maynard, A.B., (Univ. of Oklahoma) 1908

In History

Charles Fairman, A.B., 1918
 Harold Alpha Neff, A.B., 1918

The Degree of Master of Science
In Chemistry

Elmer Wade Adams, B.S., 1919
 Olive Beatrice Johnson, B.S., (Rockford Coll.) 1919
 John Bartlett Segur, B.S., 1919
 Albert Otto Matthews, A.B., 1918

In Medicine

Walter John Richard Heinekamp, B.S., 1919
 Adolph Kraft, B.S., 1919
 Clarence Charles Saelhof, B.S., 1919

APPOINTMENTS TO FILL VACANCIES

The Secretary presented also for record the following list of appointments made by President Kinley:

Albrecht, P. G., Associate in Physiology and Physiological Chemistry, on one-half time, in the College of Medicine, for one year, beginning October 1, 1920, at a salary of eight hundred fifty dollars (\$850) plus tuition and fees for the period. (August 16, 1920)*

Albrecht, P. G., Associate in Physiology and Physiological Chemistry, on one-half time, in the College of Medicine, for one year, beginning September 1, 1920, at a salary of eight hundred fifty dollars (\$850) plus tuition and fees for the period. This appointment supersedes his previous appointment. (September 9, 1920)

*The date in parenthesis is the date on which the appointment was made by the President of the University.

Allyn, Hester A., Associate in Home Economics Education, for one year, beginning September 1, 1920, at a salary of eighteen hundred dollars (\$1800). (September 15, 1920)

Beadles, Jessie R., Bookkeeper and Department Clerk, Rank III, in the Department of Animal Husbandry, in the College of Agriculture for six months, beginning August 1, 1920, at one hundred fifteen dollars (\$115) a month, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (July 31, 1920)

Beggs, C. N., Student Mailing Clerk in the Engineering Experiment Station, on one-half time, for eight and one-half months, beginning October 1, 1920, at a salary of thirty-five dollars (\$35) a month. (September 25, 1920)

Beidleman, F. A., Instructor in Music (Violin), for ten months, beginning September 1, 1920, at a salary of two hundred (\$200) a month. (September 8, 1920)

Bell, Mary E., Graduate Assistant in Chemistry, on one-fourth time, for ten months, beginning September 1, 1920, at a salary of thirty dollars (\$30) a month. (July 27, 1920)

Bennett, Orval, Instructor in Transportation, for ten months, beginning September 1, 1920, at a salary of one hundred sixty dollars (\$160) a month. (August 13, 1920)

Bianchi, J. B., Student Assistant in Romance Languages, on one-half time, for ten months, beginning September 1, 1920, at a salary of seventy dollars (\$70) a month. (August 11, 1920.)

Bierbaum, E. A., Instructor in Pomology, in the Department of Horticulture, in the College of Agriculture, for one year, beginning September 1, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. (August 9, 1920)

Bixby, Lorena, Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred forty dollars (\$140) a month. (July 27, 1920)

Bollman, J. L., Assistant in Physiological Chemistry, on one-half time, in the College of Medicine, for ten months, beginning October 1, 1920, at a salary of five hundred seventy-five dollars (\$575) plus tuition and fees for the period. This appointment supersedes his previous appointment. (August 16, 1920)

Bollman, J. L., Assistant in Physiological Chemistry, on one-half time, in the College of Medicine, for ten months, beginning September 1, 1920, at a salary of five hundred seventy-five dollars (\$575) plus tuition and fees for the period. This appointment supersedes his previous appointment. (September 9, 1920)

Boucher, Helene V., Assistant in Romance Languages, for ten months, beginning September 1, 1920, at a salary of one hundred thirty dollars (\$130) a month. (August 26, 1920)

Boudreau, Evelyn, Order Bookkeeper in the Purchasing Department, at a salary of seventy dollars (\$70) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 3, 1920)

Boughton, I. B., Associate in Animal Pathology, in the College of Agriculture and the Agricultural Experiment Station, for two years, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. This appointment supersedes his previous appointment. (August 27, 1920)

Brooks, C.A., Assistant Superintendent of the Forge Laboratory, in the Department of Mechanical Engineering, for nine months, beginning October 1, 1920, at a salary of two hundred dollars (\$200) a month. (September 22, 1920)

Burge, W.E., Associate Professor of Physiology, for three years and Acting Head of the Department, for one year, beginning September 1, 1920, at a salary of thirty-two hundred fifty dollars (\$3250) a year. This appointment supersedes his previous appointment. (September 9, 1920)

Bussey, Josephine K., Editorial Assistant in the Department of Horticulture, in the College of Agriculture, at a salary of fifteen hundred dollars (\$115) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 4, 1920)

Buswell, A. M., Associate Professor of Sanitary Chemistry, on two-fifths time, for twelve months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (August 24, 1920)

Butler, W. G., Supervisor and Instructor in Agriculture for Federal Board students for twelve months, beginning September 1, 1920, at a salary of one hundred seventy-five dollars (\$175) a month. This appointment supersedes his previous appointment. (August 19, 1920)

Byrd, P. J., Assistant in Botany, on one-half time, for ten months, beginning September 1, 1920, at a salary of seventy dollars (\$70) a month. (August 24, 1920)

Cady, G. H., Associate in Geology, for twelve months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (August 24, 1920)

Cagann, Edith, Stenographer in the Purchasing Department, at a salary of sixty-five dollars (\$65) a month, for one year beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 7, 1920)

Churton, Florence H., Associate in Home Economics Education, for one year, beginning September 1, 1920, at a salary of twenty-two hundred dollars (\$2200). (August 10, 1920)

Clopton, Alice C., Stenographer in the Office of the Dean of the College of Liberal Arts and Sciences, at a salary of eighty dollars (\$80) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 3, 1920)

Condit, Lenace O., Head Nurse in the University Hospital, for one year, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (September 18, 1920)

Cooper, A. R., Assistant Professor of Anatomy, on one-half time, for one year, beginning September 1, 1920, at a salary of eight hundred fifty dollars (\$850) plus tuition and fees for the period. (July 28, 1920)

Cornwall, Fay, Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred sixty dollars (\$160) a month. (August 14, 1920)

Cowie, A. R., Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred thirty dollars (\$130) a month. (July 27, 1920)

Craig, Frances V., Dispensary Nurse in the College of Medicine, at a salary of ninety-five dollars (\$95) a month, from September 4, 1920, to September 1, 1921, subject to the rules of the Civil Service Commission. (September 9, 1920)

Dale, C.S., Assistant in Olericulture, on one-half time, in the College of Agriculture, for ten months, beginning September 1, 1920, at a salary of eighty dollars (\$80) a month. (August 10, 1920)

Davison, C. M., Associate Professor of Architectural Design, for one year, beginning September 1, 1920, at a salary of two hundred fifty dollars (\$250) a month. (September 11, 1920)

Decelle, Helen M., University Secretary in the Division of Home Economics Extension, at a salary of one hundred twenty-five dollars (\$125) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (July 24, 1920)

Dietrichson, J. G., Associate in Physical Chemistry, in the College of Liberal Arts and Sciences, for twelve months, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. This appointment supersedes his previous appointment. (August 24, 1920)

Diffenbaugh, G. L., Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (September 2, 1920)

Doolen, Emmogene, Stenographer Rank II, in the Registrar's Office, at a salary of seventy-five dollars (\$75) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 9, 1920)

Dorjahn, J. A., Assistant in Pharmacy, for one year, beginning September 1, 1920, at a salary of twelve hundred dollars (\$1200). This appointment supersedes his previous appointment. (September 24, 1920)

Douglas, T. W., Assistant in English, for ten months, beginning September 1, 1920 at a salary of one hundred twenty dollars (\$120) a month. (August 13, 1920)

DuBois, Marie, Stenographer in the President's Office, at a salary of one hundred twenty dollars (\$120) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 18, 1920)

Dunlap, Fanny, Reference Librarian, for one year, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (August 7, 1920)

Dunlap, Fanny, Reference Librarian and lecturer in the Library School, for one year, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. This appointment supersedes her previous appointment. (August 27, 1920)

Dunlap, R. L., Laboratory Helper in the Chemistry Department, for twelve months, beginning September 1, 1920, at a salary of seventy-five dollars (\$75) a month. (August 13, 1920)

DuVall, Kenneth, Bookkeeper in the Auditor's Office, at a salary of seventy-five dollars (\$75) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes his previous appointment. (September 3, 1920)

Eason, Ernest, Technician in the Mechanical Engineering Laboratory, for twelve months, beginning September 1, 1920, at a salary of one hundred thirty-three and one-third dollars (\$133.33) a month (August 18, 1920)

Edwards, Amy, Chief Stenographer in the Office of the Dean of the College of Engineering, at a salary of eighty-five dollars (\$85) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 7, 1920)

Elliott, F. L., Assistant in Farm Management Extension, in the College of Agriculture, for one year, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (August 2, 1920)

Englis, D. T., Associate in Chemistry, for one year, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. This appointment supersedes his previous appointment. (August 30, 1920)

Ernest, Nellie E., Student Library Assistant in the Catalog Department, on one-half time, for twelve months, beginning September 1, 1920, at a salary of thirty-seven and one-half dollars (\$37.50) a month. This appointment supersedes her previous appointment. (August 19, 1920)

Fairlie, J. A., Professor of Political Science, beginning September 1, 1920, at a salary of four thousand dollars (\$4000) a year. This appointment supersedes his previous appointment. (September 15, 1920)

Felbeck, G. T., Assistant in Mathematics, on one-half time, for ten months, beginning September 1, 1920, at a salary of seventy dollars (\$70) a month. (August 26, 1920)

Finnigan, Catherine E., Clerk and Stenographer in the Department of Theoretical and Applied Mechanics, at a salary of seventy-five dollars (\$75) a month, from August 16, 1920, to August 31, 1921, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 13, 1920)

Fish, F. H., Special Research Assistant in Engineering Materials, in the Engineering Experiment Station, beginning September 1, 1920, and continuing until further notice, at a salary of one hundred eighty-three and one-third dollars (\$183.33) a month. (July 24, 1920)

Fjeld, E. I., Assistant in Accountancy, in the Department of Business Organization and Operation, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (July 28, 1920)

Ford, Carlotta, Associate in Home Management, in the Department of Home Economics, on two-thirds time, for ten months, beginning September 1, 1920, at a salary of one hundred forty dollars (\$140) a month. (August 6, 1920)

Fulton, Zelda H., Student Mailing Clerk in the Engineering Experiment Station, on one-half time, for eight and one-half months, beginning October 1, 1920, at a salary of thirty-five dollars (\$35) a month. (September 25, 1920)

Galster, Augusta E., Instructor in Economics, for ten months, beginning September 1, 1920, at a salary of one hundred sixty dollars (\$160) a month. (July 28, 1920)

Garver, Willa K., Order Librarian in the Library, at a salary of one hundred thirty-three and one-third dollars (\$133.33) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 26, 1920)

Garvin, W. T., Laboratory Helper in Physiology, at a salary of seventy-five dollars (\$75) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 26, 1920)

Godlove, I. H., Graduate Assistant in Chemistry, on one-fourth time, for ten months, beginning September 1, 1920, at a salary of thirty-five dollars (\$35) a month. (September 24, 1920)

Gooch, Olive M., Instructor in Music, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (July 28, 1920)

Goodman, Mabel, Clerk and Stenographer in the Department of Civil Engineering, at a salary of seventy-five dollars (\$75) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 21, 1920)

Groot, J. T., Instructor in Physiology, on one-half time, in the College of Medicine, for one year, beginning September 1, 1920, at a salary of fifty-eight and one-third dollars (\$58.33) a month, plus tuition and fees for the period. (September 15, 1920)

Grossman, D. A., Assistant Examiner in the Registrar's Office, at a salary of one hundred thirty-three and one-third dollars (\$133.33) a month, beginning October 1, 1920, or as soon thereafter as he reports for duty, and continuing until further notice, subject to the rules of the Civil Service Commission. (September 22, 1920)

Guiet, Rene, Assistant in Romance Languages, for ten months, beginning September 1, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. This appointment supersedes his previous appointment. (September 15, 1920)

Gunton, G. E., Student Assistant in Chemistry, for ten months, beginning September 1, 1920, at a salary of ten dollars (\$10) a month. (July 31, 1920)

Hall, R. A., Instructor in General Engineering Drawing, for ten months, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. (August 14, 1920)

Hamilton, Arthur, Assistant Professor of Romance Languages, for three years, beginning September 1, 1920, at a salary of one hundred eighty-three and one-third dollars (\$183.33) a month. This appointment supersedes his previous appointment. (September 2, 1920)

Hamm, Harriet, Assistant Examiner in the Registrar's Office, at a salary of one hundred dollars (\$100) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 9, 1920)

Hamman, Esther M., Instructor in Oral Surgery and Supervising Nurse, in the Department of Oral Surgery, in the College of Dentistry, for twelve months, beginning September 1, 1920, at a salary of one hundred dollars (\$100) a month. (July 28, 1920)

Harland, M. B., Assistant in Soil Physics, in the Department of Agronomy, in the College of Agriculture and the Agricultural Experiment Station, for one year, beginning September 1, 1920, at a salary of one hundred dollars (\$100) a month. (August 13, 1920)

Harris, L. G., Instructor in Accountancy, for ten months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (July 28, 1920)

Harsch, J. W., Special Research Assistant in Engineering Materials, in the Engineering Experiment Station, beginning October 1, 1920, and continuing until further notice, at a salary of one hundred seventy-five dollars (\$175) a month. (September 21, 1920)

Herron, Miriam E., Assistant in the Library, at a salary of ninety-one and two-thirds dollars (\$91.66) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 4, 1920)

Hobart, C. M., Assistant in Mathematics, for ten months, beginning September 1, 1920, at a salary of one hundred thirty dollars (\$130) a month. (August 4, 1920)

Hoelscher, R. P., Associate in General Engineering Drawing, for twelve months, beginning September 1, 1920, at a salary of one hundred eighty-three and one-third dollars (\$183.33) a month. This appointment supersedes his previous appointment. (August 18, 1920)

Huff, J. O., Examiner in the Registrar's Office, at a salary of one hundred sixty-six and two-thirds dollars (\$166.66) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes his previous appointment. (August 9, 1920)

Hyer, Frances W., Stenographer, on one-half time, in the Department of Agricultural Education, in the College of Education, for ten months, beginning September 21, 1920, at a salary of forty-five dollars (\$45) a month. (September 15, 1920)

Karraker, A. H., First Assistant in Soil Fertility, in the Department of Agronomy in the Agricultural Experiment Station, for one year, beginning September 1, 1920, at a salary of one hundred thirty-three and one-third dollars (\$133.33) a month. This appointment supersedes his previous appointment. (August 9, 1920)

Katherin, H. H., Technician in the Infirmary, in the College of Dentistry, for twelve months, beginning September 1, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. (September 2, 1920)

Keeton, R. W., Assistant Professor of Pharmacology and Therapeutics, on one-half time, in the College of Medicine, for one year, beginning September 1, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. (August 27, 1920)

Killefer, R. C., Student Assistant in Chemistry, for ten months, beginning September 1, 1920, at a salary of ten dollars (\$10) a month. (July 31, 1920)

Koch, Edna E., Stenographer in the Department of Agronomy, in the College of Agriculture, at a salary of seventy dollars (\$70) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 16, 1920)

Krejci, E. J., Instructor in Operative Dentistry, for one year, beginning September 15, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. (September 13, 1920)

Kremers, H. C., Associate in Chemistry, for two years, beginning September 1, 1920, at a salary of two hundred eight and one-third dollars (\$208.33) a month. (August 18, 1920)

Kruse, C. F., Instructor in Educational Psychology, in the College of Education, for one year, beginning September 1, 1920, at a salary of two thousand dollars (\$2000) (August 26, 1920)

Kurt, Mary, Acting Secretary to the Dean of the College of Liberal Arts and Sciences, at a salary of fifteen dollars (\$15) a month, in addition to her salary of eighty-five dollars (\$85) a month as Record Clerk, for four months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (August 24, 1920)

Lampert, Max, Associate in Hygiene and Medical Adviser for Men, for one year, beginning September 1, 1920, at a salary of twenty-five hundred dollars (\$2500). (September 10, 1920)

Lampertz, E. J., Assistant in Accountancy, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (July 28, 1920)

Layng, T. E., Assistant Professor of Chemistry, for three years, beginning September 1, 1920, at a salary of twenty-seven hundred fifty dollars (\$2750) a year. This appointment supersedes his previous appointment. (September 15, 1920)

Leach, Acelia M., Assistant in Bacteriology, on three-fifths time, for ten months, beginning September 1, 1920, at a salary of one hundred dollars (\$100) a month. (September 22, 1920)

Lee, A. R., Chief Clerk in the President's Office, at a salary of one hundred fifty dollars (\$150) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes his previous appointment. (September 18, 1920)

Leonard, F. B., Instructor in Law for the first semester, 1920-21, at a salary of eight hundred dollars (\$800) for the period. (September 18, 1920)

Lewis, E. P., Assistant in Olericulture in the Department of Horticulture, in the College of Agriculture, for ten months, beginning September 1, 1920, at a salary of eighty dollars (\$80) a month. (August 7, 1920)

Lumley, Arlene, Record Clerk in the Office of the Dean of the College of Liberal Arts and Sciences, at a salary of seventy-five dollars (\$75) a month, for three and one-half months, beginning September 15, 1920, subject to the rules of the Civil Service Commission. (September 15, 1920)

Luther, Wilhelmina, Stenographer in the Library, at a salary of eighty dollars (\$80) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 9, 1920)

McCaughtry, Ruth C., General Assistant in the Library, at a salary of one hundred dollars (\$100) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (July 24, 1920)

McCormick, R. E., Assistant in English, on two-thirds time, for ten months, beginning September 1, 1920, at a salary of eighty dollars (\$80) a month. (July 24, 1920)

McCrea, F. D., Assistant in Physiology, for ten months, beginning September 1, 1920, at a salary of one hundred ten dollars (\$110) a month. (August 26, 1920)

McDermott, Margaret, Stenographer in the Department of Dairy Husbandry, in the College of Agriculture, at a salary of sixty-five dollars (\$65) a month, for one year, beginning August 1, 1920, subject to the rules of the Civil Service Commission. (August 11, 1920)

McMillin, O. C., Technician and Storekeeper in the Department of Zoology, for twelve months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (August 24, 1920)

McNeely, J. K., Associate in General Engineering Drawing, for twelve months, beginning September 1, 1920, at a salary of one hundred eighty-three and one-third dollars (\$183.33) a month. (August 30, 1920)

Marquardt, Philomena, Clerk and Stenographer in the Department of Electrical Engineering, at a salary of sixty dollars (\$60) a month, from July 1, 1920, to August 31, 1921, subject to the rules of the Civil Service Commission. (July 29, 1920)

Meakin, Genevieve, Artist in the Department of Anatomy, in the College of Medicine, for one month, beginning August 1, 1920, at a salary of fifty dollars (\$50) for the period. (July 28, 1920)

Mewes, Della, Nurse in the University Hospital, at a salary of one hundred ten dollars (\$110) a month, beginning October 1, 1920, and continuing until further notice, with the provision that in case we do not have sufficient patients to keep her employed she will be paid in full to the end of any week and will terminate her service. (September 18, 1920)

Morgan, I. B., Student Assistant in Chemistry, for ten months, beginning September 1, 1920, at a salary of ten dollars (\$10) a month. (July 31, 1920)

Nagle, Sybil, Stenographer in the Department of Agronomy in the College of Agriculture, at a salary of one hundred dollars (\$100) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (August 4, 1920)

Nelson, Severina E., Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (September 2, 1920)

Noble, Mary, Instructor in Physical Education for Women, for ten months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (August 25, 1920)

Norton, E. A., Assistant in Soil Survey, in the Department of Agronomy, in the Agricultural Experiment Station, for one year, beginning September 1, 1920, at a salary of one hundred dollars (\$100) a month. (August 9, 1920)

Nuzum, J. W., Associate in Pathology and Bacteriology on one-half time, in the College of Medicine, for nine months, beginning October 1, 1920, at a salary of one hundred dollars (\$100) a month. (September 18, 1920)

Nylander, V. T., Assistant Professor in Operative Dentistry, for eleven months, beginning October 1, 1920, at a salary of two hundred ninety-one and two-thirds dollars (\$291.66) a month. (September 21, 1920)

Odell, C. W., Assistant in the Bureau of Educational Research, for twelve months, beginning September 1, 1920, at a salary of one hundred sixteen and two-thirds dollars (\$116.66) a month. (August 26, 1920)

Oesterling, H. C., Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. This appointment supersedes his previous appointment. (September 5, 1920)

Parkhurst, A. J., Assistant in Chemistry, on one-half time, for ten months, beginning September 1, 1920, at a salary of sixty dollars (\$60) a month. (August 18, 1920)

Peterson, R. W., Associate in Dairy Husbandry, on one-half time, in the College of Agriculture, for one year, beginning September 1, 1920, at a salary of eighty-three and one-third dollars (\$83.33) a month. (August 14, 1920)

Peterson, I. L., Instructor in Landscape Gardening, in the Department of Horticulture, in the College of Agriculture, on one-half time, for ten months, beginning September 1, 1920, at a salary of one hundred dollars (\$100) a month. (August 9, 1920)

Phillips, Lucile, Record Clerk in the College of Engineering, at a salary of ninety dollars (\$90) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 14, 1920)

Philp, M. H., Graduate Assistant in Chemistry, on one-fourth time, for ten months, beginning September 1, 1920, at a salary of thirty dollars (\$30) a month. (August 7, 1920)

Pope, L. C., Instructor in General Engineering Drawing, for ten months, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. (August 14, 1920)

Porter, F. M., Associate in General Engineering Drawing, for twelve months, beginning September 1, 1920, at a salary of one hundred eighty-three and one-third dollars (\$183.33) a month. This appointment supersedes his previous appointment. (August 18, 1920)

Porter, Lillian, Clerk in the Department of Dairy Husbandry, in the College of Agriculture, at a salary of seventy dollars (\$70) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 11, 1920)

Porter, P. K., Assistant in Chemistry, on one-half time, for ten months, beginning September 1, 1920, at a salary of sixty dollars (\$60) a month. This appointment supersedes his previous appointment. (September 24, 1920)

Postlewait, Harriet L., Stenographer Rank III, in the Bureau of Educational Research, at a salary of one hundred dollars (\$100) a month, for one year, beginning August 30, 1920, subject to the rules of the Civil Service Commission. (September 13, 1920)

Pratt, Rose A., Clerk and Stenographer in the Department of Mining Engineering at a salary of sixty-five dollars (\$65) per month beginning Sept. 1, 1920 to August 31, 1921, subject to the rules of the Civil Service Commission. (September 24, 1920)

Quick, Nan, Chief Clerk in the Bursar's Office, at a salary of ninety-one and two-thirds dollars (\$91.66) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 3, 1920)

Raphaelson, Samson, Assistant in English, for ten months, beginning September 1, 1920, at a salary of one hundred seventy dollars (\$170) a month. (August 30, 1920)

Randall, J. G., Assistant Professor of History, for one year, beginning September 1, 1920, at a salary of twenty-five hundred dollars (\$2500). (September 9, 1920)

Rhoades, Merle, Bookkeeper in the Business Office, at a salary of eighty dollars (\$80) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment (September 21, 1920)

Robbins, U. E., Laboratory Helper in Chemistry, for twelve months, beginning September 1, 1920, at a salary of seventy dollars (\$70) a month. (August 13, 1920)

Roberts, Nettie M., Stenographer Rank II, in the Registrar's Office, at a salary of seventy-five dollars (\$75) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 3, 1920)

Roberts, Nettie M., Stenographer Rank II, in the Registrar's Office, at a salary of eighty dollars (\$80) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 18, 1920)

Robertson, W. S., Professor of History, September 1, 1920, at a salary of thirty-five hundred dollars (\$3500) a year. This appointment supersedes his previous appointment. (September 11, 1920)

Robinson, Clara L., Stenographer in the President's Office, at a salary of one hundred dollars (\$100) a month, for twelve months, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (August 9, 1920)

Rosecrans, C. Z., Assistant in Mathematics, on one-half time, for ten months, beginning September 1, 1920, at a salary of fifty-six dollars (\$56) a month. (August 26, 1920)

Rosenthal, P. L., Assistant in Romance Languages, on one-half time, for ten months, beginning September 1, 1920, at a salary of seventy dollars (\$70) a month. (August 26, 1920)

Russell, C. C., Student Assistant in Chemistry, for ten months, beginning September 1, 1920, at a salary of ten dollars (\$10) a month. (July 31, 1920)

Schlesinger, D., Student Assistant in Chemistry, for ten months, beginning September 1, 1920, at a salary of ten dollars (\$10) a month. (July 31, 1920)

Schmidt, C. C., Assistant in Physics, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. This appointment supersedes his previous appointment. (August 18, 1920)

Schroeder, R. W., Assistant Superintendent of the Foundry Laboratory, in the Department of Mechanical Engineering, for nine months, beginning October 1, 1920, at a salary of two hundred dollars (\$200) a month. (September 21, 1920)

Schuhmann, E. W., Assistant in Physics, for ten months, beginning September 1, 1920, at a salary of one hundred sixty dollars (\$160) a month. (August 18, 1920)

Sears, O. H., Associate in Soil Fertility, on one-half time, in the Department of Agronomy, in the College of Agriculture, for one year, beginning September 1, 1920, at a salary of one hundred eight and one-third dollars (\$108.33) a month. (August 9, 1920)

Shelford, V. E., Associate Professor of Zoology, on part-time, beginning September 1, 1920, at a salary of twenty-seven hundred dollars (\$2700) a year. This appointment supersedes his previous appointment. (September 21, 1920)

Siepert, A. F., Associate Professor of Industrial Education, for one year, beginning September 1, 1920, at a salary of thirty-five hundred dollars (\$3500). (August 6, 1920)

Sims, Marjorie, Specialist in Household Management, in the Department of Home Economics Extension, for one year, beginning September 1, 1920, at a salary of twenty-two hundred dollars (\$2200). (August 26, 1920)

Small, Helen D., Stenographer in the Department of Animal Nutrition, in the College of Agriculture, at a salary of seventy-five dollars (\$75) a month, beginning September 1, 1920, and continuing until further notice, subject to the rules of the Civil Service Commission. (September 10, 1920)

Smithers, Adelaide E., Assistant in Romance Languages, for ten months, beginning September 1, 1920, at a salary of one hundred forty dollars (\$140) a month. (August 4, 1920)

Snider, W. V., Instructor in Accountancy, for ten months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (July 29, 1920)

Stanton, W. M., Assistant Professor of Architecture, for twelve months, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. (August 30, 1920)

Stephan, C. T., Assistant in Physiological Chemistry, in the College of Medicine, for nine months, beginning October 1, 1920, at a salary of fifty dollars (\$50) a month. (September 15, 1920)

Stephenson, J. C., Associate in Anatomy, in the College of Medicine, on one-half time, for ten months, beginning September 1, 1920, at a salary of one hundred twenty-five dollars (\$125) a month. (August 4, 1920)

Stewart, S. P., Instructor in Architecture, for ten months, beginning September 1, 1920, at a salary of two hundred dollars (\$200) a month. (August 30, 1920)

Stiritz, B. A., Instructor in Dairy Manufactures in the Department of Dairy Husbandry, in the College of Agriculture and the Agricultural Experiment Station, for one year, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. This appointment supersedes his previous appointment. (September 8, 1920)

Story, R. M., Associate Professor of Political Science, beginning September 1, 1920, at a salary of two hundred fifty dollars (\$250) a month. This appointment supersedes his previous appointment. (August 26, 1920)

Strickle, Helen M., University Secretary in the University Press, at a salary of one hundred dollars (\$100) a month, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 25, 1920)

Sutherland, Sarah A., Supervisor and Associate in Home Economics Education, in the College of Education, on one-half time, for one year, beginning September 1, 1920, at a salary of one thousand dollars (\$1000). (August 4, 1920)

Swain, J. W., Instructor in History, for ten months, beginning September 1, 1920, at a salary of one hundred eighty dollars (\$180) a month. This appointment supersedes his previous appointment. (July 24, 1920)

Summers, W. L., Professor of Law and in charge of the Law Bulletin, for two years, beginning September 1, 1920, at a salary of four thousand dollars (\$4000) a year. (July 27, 1920)

Tracy, Grover, Instructor in Physiological Chemistry, in the College of Medicine, for one year beginning September 1, 1920, at a salary of one hundred seventy-nine dollars and sixteen and two-thirds cents (\$179.16 $\frac{2}{3}$) a month. (September 4, 1920)

Trautwein, M. Alene, Stenographer in the Department of Horticulture, in the College of Agriculture, at a salary of seventy-five dollars (\$75) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 24, 1920)

Tupper, Caroline F., Instructor in English, for ten months, beginning September 1, 1920, at a salary of one hundred sixty dollars (\$160) a month. (September 23, 1920)

Tupper, W. E., Instructor in Physiology, on one-half time, in the College of Medicine, for nine months, beginning October 1, 1920, at a salary of seventy-five dollars (\$75) a month. (September 15, 1920)

Turner, Maude C., Stenographer in the Department of Agricultural Extension, in the College of Agriculture, at a salary of eighty-five dollars (\$85) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 8, 1920)

Tuthill, J. K., Research Associate in Railway Engineering, in the Engineering Experiment Station, for two years, beginning September 1, 1920, at a salary of one hundred ninety-one and two-thirds dollars (\$191.66) a month. (August 24, 1920)

Van Aken, Kathryn G., Food Specialist, Home Economics Extension, in the Department of Home Economics, for one year, beginning September 1, 1920, at a salary of one hundred ninety-one and two-thirds dollars (\$191.66) a month. (August 10, 1920)

Valentine, R. W., Assistant in Economics, for ten months, beginning September 1, 1920, at a salary of one hundred forty dollars (\$140) a month. This appointment supersedes his previous appointment. (July 24, 1920)

VanderVeen, George, Instructor and First Assistant in Soil Fertility, in the Department of Agronomy, in the College of Agriculture and the Agricultural Experiment Station, from September 20, 1920, to September 1, 1921, at a salary of one hundred fifty dollars (\$150) a month. (September 20, 1920)

Van Horne, John, Assistant Professor of Romance Languages, for twelve months, beginning September 1, 1920, at a salary of twenty-five hundred dollars (\$2500). This appointment supersedes his previous appointment. (July 30, 1920)

Vaughn, S. J., Associate Professor of Industrial Education, for one year, beginning September 1, 1920, at a salary of thirty-five hundred dollars (\$3500). (August 18, 1920)

Vincent, Esther H., Instructor in Music, for ten months, beginning September 1, 1920, at a salary of one hundred twenty dollars (\$120) a month. (August 7, 1920)

Walton, D. D. L., Assistant in Romance Languages, for ten months, beginning September 1, 1920, at a salary of one hundred forty dollars (\$140) a month. (August 2, 1920)

Wardell, Emma L., Assistant Professor of Nutrition, in the Department of Home Economics, for one year, beginning September 1, 1920, at a salary of twenty-five hundred dollars (\$2500). This appointment supersedes her previous appointment. (September 23, 1920)

Watson, Constance, Secretary in Crop Production, in the Department of Agronomy, in the College of Agriculture, at a salary of eighty-five dollars (\$85) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 13, 1920)

Webb, Floyd, Warrant Clerk in the Business Office, at a salary of seventy dollars (\$70) a month, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 24, 1920)

Wheeler, Julia F., Editorial Assistant in the University Press, at a salary of one hundred twenty-five dollars (\$125) a month, beginning September 1, 1920, subject to the rules of the Civil Service Commission. This appointment supersedes her previous appointment. (September 25, 1920)

Whistler, Ruby B., University Stenographer, Rank II, in the Bureau of Educational Research, at a salary of eighty dollars (\$80) a month, for one year, beginning August 13, 1920, subject to the rules of the Civil Service Commission. (August 26, 1920)

Williams, Ruby, Stenographer, Rank II, in the Bureau of Educational Research, at a salary of ninety dollars (\$90) a month, for one year, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (September 9, 1920)

Wimer, D. C., Associate in Soil Physics, in the Department of Agronomy, in the College of Agriculture and the Agricultural Experiment Station, for one year, beginning September 1, 1920, or as soon as he reports for duty, at a salary of two hundred twenty-five dollars (\$225) a month. (August 7, 1920)

Winn, Ferne A., Clerk in the Department of Horticulture, in the College of Agriculture, on one-half time, for ten months, beginning September 1, 1920, at a salary of fifty dollars (\$50) a month. (August 24, 1920)

Woods, D. E., Assistant in Electrical Engineering, for ten months, beginning September 1, 1920, at a salary of one hundred fifty dollars (\$150) a month. (July 24, 1920)

Woodworth, C. M., Assistant Professor of Plant Breeding, in the Department of Agronomy, in the College of Agriculture and the Agricultural Experiment Station, for three years, beginning September 1, 1920, at a salary of three thousand dollars (\$3000) a year. (August 14, 1920)

Worsham, W. B., Assistant in Physics, for ten months, beginning September 1, 1920, at a salary of one hundred dollars (\$100) a month. (September 21, 1920)

Wright, June, University Stenographer, Rank II, in the Registrar's Office, at a salary of seventy-five dollars (\$75) a month, beginning September 1, 1920, subject to the rules of the Civil Service Commission. (August 10, 1920)

Wylie, W. L., Associate in Operative Dentistry, for twelve months, beginning September 1, 1920, at a salary of two hundred twenty-five dollars (\$225) a month. (July 27, 1920)

Young, W. H., Assistant in Agricultural Extension, for one year, beginning September 1, 1920, at a salary of twenty-one hundred dollars (\$2100). This appointment supersedes his previous appointment. (August 19, 1920)

The Board adjourned.

URBANA, ILLINOIS, September 29, 1920

I certify that in the foregoing pages numbered from 71 to 104, is contained the record of the Board of Trustees of the University of Illinois at the meeting of Sept. 14, 1920, as approved by the Board on September 28, 1920

Secretary of the Board of Trustees