

MEETING OF THE BOARD OF TRUSTEES

—OF THE—

UNIVERSITY OF ILLINOIS

July 6, 1921

A special meeting of the Board of Trustees of the University of Illinois was held at the Drake Hotel, in Chicago, at 10 o'clock a. m. on Wednesday, July 6, 1921, pursuant to the following notice which was sent out by the Secretary on July 1, 1921:

On the call of the President, Mr. W. L. Abbott, there will be a special meeting of the Board of Trustees of the University of Illinois at the Drake Hotel, in Chicago, at 10 o'clock a. m. (Chicago time) on Wednesday, July 6, 1921, to consider matters submitted by the President of the University and the Committees of the Board, and such other matters as may be duly submitted.

The following members were present: President Abbott, Mrs. Blake, Mrs. Evans, Mrs. Grigsby, Mr. Herbert, Mr. Hoit.

President Kinley was present; also, during part of the meeting, Professor J. M. White, Supervising Architect, Mr. J. F. Wright, Director of Publicity, and Professor L. H. Provine.

MINUTES APPROVED

The Secretary presented the minutes of the meeting of June 13, 1921. The minutes were approved as printed on pages 231 to 263 above.

EXECUTIVE COMMITTEE MEETING, JUNE 27, 1921

The Secretary presented a report of an action of the Executive Committee on June 27, 1921, authorizing the President of the Board to extend, at a rate of interest not to exceed six per cent, such of the Medical College bonds and indebtedness maturing July 1, 1921, as could be extended, and to direct the Comptroller to redeem the others.

On motion of Mrs. Evans, this action was approved and the report was received for record.

MATTERS SUBMITTED BY PRESIDENT KINLEY

The Board considered the following matters submitted by the President of the University.

REPORT ON LEGISLATIVE CAMPAIGN

(1) A report, for record, on the legislative campaign, and the text of the appropriation bill as passed without dissenting vote by both houses of the General Assembly and as approved by the Governor.

The University appropriation bill submitted by your Board to the legislature called for an appropriation of \$4,000,000 per year, or \$8,000,000 for the biennium, for maintenance and operation, and for the sum of \$2,500,000 for the biennium for buildings. From the former sum the Governor has vetoed items aggregating \$640,000 for the biennium as follows:

For permanent improvements other than buildings.	\$320,000
Contingent fund.	320,000

In addition, the Governor has vetoed the item of \$250,000 requested for the north facade of the Armory, the item of \$500,000 requested for a unit of a new Library, the item of \$50,000 for a Cattle Feeding Plant, the item of \$150,000 for land, and the item of \$50,000 for a contingent building fund. The total of the items vetoed is \$1,640,000, leaving \$8,860,000 for the biennium, of which \$7,360,000 is for maintenance and operation and \$1,500,000 for buildings.

These deductions from the sum of money expected make it necessary to recast our plans for the provision of room necessary to carry on our work. My own expectation had been that our bill would be passed and approved by the middle of May and that we would be able to begin the addition to the Transportation Building and the addition to the Armory about that time in order to have them ready for fall. The addition to the Transportation Building is necessary in order to take care of the engineering and other drawing. The addition to the Armory was intended to draw all military classes out of other buildings and thus relieve the pressure in these. The building of the College of Law has been especially congested. The addition to the Armory was, therefore, intended primarily as a means of relief to the College of Law and the Colleges of Arts and Sciences and Commerce, and not primarily as an addition to our military equipment. The additional space was to furnish relief from present congestion and take care of normal growth.

The need for more class-room space both at the beginning of the next academic year and later for the above purposes is just as great as it was when our bill was introduced. We are proceeding with our program of classes for next year. Thus far classes have been put into every class room of the Commerce Building and University Hall eight hours a day for five days in the week and four hours on Saturday, insofar as classes with two-hour periods, three-hour periods, four-hour periods, and five-hour periods permit us to make an eight hour schedule. We will try to do the same with class rooms in other buildings. But it will be necessary to fit up with blackboards and perhaps other equipment some of the lecture rooms in the Chemistry Building in order that classes in mathematics and others which need blackboard space may fit in with the chemistry classes. Moreover, no provision has yet been made to take care of the classes that have been for the past two years conducted in the new High School of Education Building. These, of course, must be withdrawn.

We need the space to be provided by the addition to the Transportation Building at the opening of the University year, but the space provided by the addition to the Transportation Building is not enough for the purposes indicated above. We must in some way relieve the congestion in the College of Law and University Hall. One way to do this in whole or in part is to make provision for some classes, especially military classes, elsewhere. Therefore I will later recommend the construction of temporary class and office rooms in the neighborhood of the Armory of such character that when they cease to be needed there they can be moved with a minimum of loss or a maximum of salvage to other places for use. What I have in mind is simply a one-story wooden construction something like the so-called Alexander Lumber Company cottage construction in units. We shall probably need space enough to provide at least from 12 to 15 class rooms and the same number of offices.

The late date of final decision on our appropriation will make it somewhat more difficult to fill immediately the new and vacant old positions necessary to bring our teaching and research operation to our old state of efficiency, for which the item for salaries and wages considered by itself adequately provides. But as the item for salaries and wages was not cut, we shall undoubtedly be able to do so after a little.

The suggestion of the Supervising Architect concerning the provision of a temporary structure to relieve the congestion referred to in my statement is that we build temporary class rooms and offices near the Armory and move all the military work over there, or else erect a one-story structure in the court of Lincoln Hall on the west of the present building into which we would put the entire group of class rooms for history, the social sciences, and philosophy, together with some others. I am myself opposed to the erection of such a building in the neighborhood of Lincoln Hall. Therefore, as I have said above, I will later recommend the erection of a temporary building in the neighborhood of the Armory.

With reference to the addition to the Transportation Building, the Supervising Architect writes that "it will be possible to construct the addition to the Transportation Building in time for use this fall, and it is almost imperative that we do so. There are three methods of procedure to be considered:

"First, giving the job to a contractor on the basis of cost plus a fixed fee. The advantages of this method are that we waste no time in taking bids and avail ourselves of an organization which will lose no time in getting to work, and it gives us the opportunity to vary the materials and the methods of construction when necessary to obtain immediate deliveries of material and permits us to direct overtime work when necessary.

"The second method would be for us to proceed immediately on the foundation work, taking bids on the building from grade up, in which case we should award the contract on the basis of a bonus and penalty clause in order to make it an inducement to the contractor to finish the work on time. This bonus should be at least \$100 a day.

"The third method would be for us to undertake to build the building without a contractor, in which case there would be a little delay in getting an organization together. The addition is of very simple construction because there are no stairs and very little plumbing. The work is chiefly masonry."

AN ACT making appropriations for the University of Illinois and providing for the expenditure thereof.

SECTION 1. *Be it enacted by the People of the State of Illinois, represented in the General Assembly:* There is hereby appropriated to the University of Illinois for the two years beginning July 1, 1921, and until the expiration of the first fiscal quarter after the adjournment of the next General Assembly, the sum of eight million dollars (\$8,000,000),¹ payable as follows: out of money paid into the State treasury and set apart for the use and maintenance of the University of Illinois, in accordance with an Act entitled, "An Act to provide by State tax for a fund for the support and maintenance of the University of Illinois," approved June 10, 1911, in force July 1, 1911, as amended June 30, 1919, five million four hundred thousand dollars (\$5,400,000), out of any funds in the State treasury not otherwise appropriated, two million six hundred thousand dollars (\$2,600,000); for the following objects and purposes:

For salaries and wages.....	\$5,440,000
For office expenses.....	240,000
For travel.....	80,000
For operation.....	880,000
For repairs.....	240,000

¹ Amount finally approved, \$7,360,000.

For equipment.....	480,000
For improvements other than new buildings	320,000 ²
For contingencies	320,000 ²

Total.....\$8,000,000¹

Sec. 2. There is hereby appropriated to the University of Illinois for the two years beginning July 1, 1921, and until the expiration of the first fiscal quarter after the adjournment of the next General Assembly, the sum of five hundred thousand dollars (\$500,000), payable out of any funds in the State treasury not otherwise appropriated, for the first unit of an agricultural group of buildings.

Sec. 3. There is hereby appropriated to the University of Illinois for the two years beginning July 1, 1921, and until the expiration of the first fiscal quarter after the adjournment of the next General Assembly, the sum of two million dollars (\$2,000,000³), payable out of any funds in the State treasury not otherwise appropriated, for buildings as follows:

For Horticultural Field Laboratory and equipment.....	\$260,000
For the first unit of Library Building and equipment.....	500,000 ²
For Medical Research Laboratory and Library and equipment.....	500,000
For addition to Natural History Hall and equipment.....	150,000
For addition to Transportation Building.....	90,000
For addition to Armory.....	250,000 ²
For Cattle Feeding plant.....	50,000 ²
For land.....	150,000 ²
For contingent building fund.....	50,000 ²

Total.....\$2,000,000²

Sec. 4. The appropriations made in sections 1, 2 and 3 of this Act shall be subject to all the provisions, conditions, and limitations of an Act entitled, "An Act in relation to State finance," approved June 10, 1919, in force July 1, 1919.

Sec. 5. There is hereby appropriated to the University of Illinois for the two years beginning July 1, 1921, and until the expiration of the first fiscal quarter after the adjournment of the next General Assembly for the payment of interest on the endowment funds of said university as provided by section 2 of an Act entitled, "An Act to make appropriations for the University of Illinois, and providing for the management of the funds of said University and for the protecting the interest of the State in connection therewith," approved and in force June 11, 1897, the sum of sixty-five thousand dollars (\$65,000), or so much thereof as may be necessary.

Sec. 6. Upon the order of the President of the Board of Trustees of the University of Illinois, countersigned by its Secretary and with the corporate seal of said University attached thereto, the Auditor of Public Accounts is hereby authorized and directed to draw his warrants on the State Treasurer for the sum appropriated in section 5 of this Act.

APPOINTMENTS IN THE SUMMER SESSION

(2) A report, for record, of appointments in the Summer Session to fill vacancies or to take care of additional positions made necessary by the large increase in enrollment:

Botany

Feryl Frances Hickman, Assistant, part time..... \$62.50

Chemistry

Wilson D. Langley, Assistant, one-half time..... 125.00
Joseph E. Moose, Assistant, one-half time..... 125.00
George H. Coleman, Instructor..... 4.

¹Amount finally approved, \$7,360,000.

²Vetoed.

³Amount finally approved, \$1,000,000.

⁴Paid out of Organic Manufacturers' Fund.

<i>Economics, Business Organization and Operation, and Transportation</i>	
Henry H. Baily, Instructor, Accountancy.....	275.00
R. S. Bauer, Associate, Business Law, part time.....	120.00
<i>Education</i>	
Charles W. Odell, Assistant.....	229.17
S. D. McCluskey, Instructor.....	275.00
<i>English</i>	
Theodore W. Douglas, Assistant, one-half time.....	125.00
Ernest W. Leisy, Instructor.....	275.00
F. W. Clippinger, Assistant.....	250.00
<i>History</i>	
F. S. Rodkey, Instructor, part time.....	82.50
<i>Home Economics</i>	
Florence E. Foster, Associate.....	300.00
<i>Mathematics</i>	
F. G. Wahlen, Assistant, part time.....	150.00
<i>Mechanics, Theoretical and Applied</i>	
H. E. Babbitt, Assistant Professor.....	\$350.00
<i>Physical Education for Men</i>	
David M. Bullock, Assistant.....	250.00
Ernest E. Bearg, Assistant.....	300.00
H. M. Davis, Assistant.....	200.00
<i>Physical Education for Women</i>	
Myrtle Agle, Assistant (pianist).....	60.00
<i>Physics</i>	
William H. Hyslop.....	275.00
<i>Psychology</i>	
Elizabeth Jane Rutherford, Assistant.....	200.00
<i>Romance Languages</i>	
Joseph B. Bianchi, Assistant.....	100.00

LEAVE OF ABSENCE FOR MR. JOHN PIEPER

(3) A recommendation that Mr. John Pieper, Associate in Crop Production, be given leave of absence without pay for one month beginning July 23, 1921, for graduate study at the University of Wisconsin.

This recommendation was approved.

WOMAN'S LOAN FUND, SCHOOL OF PHARMACY

(4) The following statement:

The Woman's Organization of the Chicago Retail Druggists' Association has given the University, through Dean Day, a check for \$116 to be added to the previous donation of \$115 by the same organization for a loan fund for woman students in the School of Pharmacy.

I recommend that this gift be accepted, and that the Secretary be asked to express the appreciation of the Board to the Woman's Organization of the C. R. D. A.

This recommendation was approved.

GIFT TO THE MUSEUM OF NATURAL HISTORY

(5) A report of his action in accepting a gift of 850 pamphlets and 35 bound volumes belonging to the late Mr. A. A. Hinkley whose collection of Mollusca was purchased by the University recently. These volumes are presented by Mr. J. M. Hinkley of

DuBois, Illinois, and the other heirs of A. A. Hinkley. It is the plan that they shall be kept for the present with the collection itself since they pertain to the field which the collection illustrates, and the Curator of the Museum informs me that they will facilitate greatly the study of the material.

This report was received for record.

RESIGNATION OF PROFESSOR COFFEY

(6) A report of his action in accepting the resignation of Mr. W. C. Coffey, Professor of Sheep Husbandry, and acting head of the Department of Animal Husbandry. Professor Coffey goes to accept the position of Dean of the College of Agriculture and Director of the Experiment Station at the University of Minnesota, at a salary of \$7500.

This report was received for record.

APPOINTMENT OF PROFESSOR E. W. LEHMAN FARM MECHANICS MADE A DEPARTMENT

(7) A recommendation that Mr. E. W. Lehman be appointed Professor of Farm Mechanics at a salary of \$4000 a year, for three years beginning September 1, 1921; and that the division of Farm Mechanics be constituted a separate department of the College of Agriculture.

On motion of Mr. Herbert, these recommendations were approved.

APPOINTMENT OF PROFESSOR METCALF

8) A recommendation that Dr. Clell Lee Metcalf be appointed Professor and Head of the Department of Entomology at a salary of \$4800 a year, beginning September 1, 1921.

On motion of Mrs. Evan, this appointment was authorized.

SALE OF PHARMACY LOTS

(9) A recommendation that the following resolution be adopted authorizing the sale of certain lots in Chicago (see page 493, Minutes of July 12, 1919.)

WHEREAS it has been agreed that the Board of Trustees of the University of Illinois shall sell to Herbert C. Miller for the sum of \$1,100 the following described real estate, to-wit: Lots four (4) and five (5) in Block (5) of McBride, Spencer, and Underwood's subdivision, East of Archer avenue, of the E. $\frac{1}{2}$ of N. W. $\frac{1}{4}$ of Sec. 1., Township 38 North, Range 13, East of the Third Principal Meridian; located on Richmond street near 42nd street, Chicago, Illinois; therefore, be it

RESOLVED, that the President and the Secretary of the Board of Trustees of the University of Illinois be authorized to execute a warranty deed to Herbert C. Miller, conveying the above described real estate, and to deliver the same to Mr. Miller on his paying the consideration, the sum of eleven hundred dollars.

On motion of Mr. Hoit, this resolution was adopted.

ENTRANCE EXAMINATIONS IN CHICAGO

(10) The following statement:

The University conducts each year in Chicago four sets of examinations in high school subjects primarily for candidates for admission to the C. P. A. examination and bar examination. The questions are prepared and the papers graded by members of the faculty, and the general arrangements handled by the Registrar. The candidates pay a fee of \$1.00 for each examination giving one unit of credit. Until recently the whole matter has been of small dimensions. In June, 1918, only 33 persons were examined; but in March of this year, 340 different persons wrote examinations totaling more than 1200 units. This means at least 1200 manuscripts to be read by certain members of the faculty, and it seems improper to continue to impose this burden of extraneous work without special compensation.

To meet this situation the Registrar requests and I recommend:

1. That he be authorized to employ competent persons to prepare questions and read papers in connection with these examinations. It should be understood that he will ordinarily employ persons connected with the faculty to do this work.

2. That a scale of pay for preparing questions and reading examination books be established at the rate of not more than \$2.00 per hour for the former class of work and of not more than \$1.00 per hour for the latter class of work, the exact rate to be fixed by the President of the University.

3. That members of the faculty who may be employed to assist in this work shall be selected by the Registrar from a list submitted by him in advance and approved by the President of the University.

4. That the receipts from the examinations held during the last week in June, amounting to \$1350, be set aside as a special fund to meet the expenses of these examinations.

5. That a separate account be established to which all fees from these examinations shall be charged and on which vouchers properly approved shall be drawn for the payment of all expenses of these examinations.

On motion of Mr. Herbert, these recommendations were adopted, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Evans, Mrs. Grigsby, Mr. Herbert, Mr. Hoit; no, none; absent, Mr. Blair, Mrs. Busey, Mr. Noble, Mr. Small, Mr. Trimble.

APPOINTMENT OF PROFESSOR H. A. RUEHE

(11) A recommendation that Dr. Harrison A. Ruehe be appointed Professor of Dairy Manufactures and head of the department of dairy husbandry, at a salary of \$5000 a year, beginning July 1, 1921.

On motion of Mrs. Evans, this appointment was authorized.

LEAVE OF ABSENCE FOR PROFESSOR LITMAN

(12) A recommendation that Professor Simon Litman of the Department of Economics be given sabbatical leave of absence on one-half pay for one year beginning September 1, 1921.

On motion of Mr. Hoit, this recommendation was approved.

LEAVE OF ABSENCE FOR PROFESSOR GRINDLEY

(13) A recommendation that leave of absence be granted Professor H. S. Grindley on one-half salary, for one year, beginning September 1, 1921, with permission to carry on his research at the University altho absence is usually required on Sabbatical leave.

On motion of Mrs. Evans this recommendation was approved.

LABORATORY FEE IN ENGINEERING DRAWING

(14) I recommend approval of a recommendation from the Council of Administration that a laboratory fee of \$1.50 a semester be charged in a newly established course known as G. E. D. 4.

On motion of Mr. Hoit this fee was approved.

LABORATORY FEE, CHEMISTRY 111

(15) I recommend approval of a recommendation by the Council of Administration recommending that in Chemistry 111, where the laboratory fee is \$2.50 a semester hour, a maximum fee of \$12.50 be fixed.

This fee was approved.

FEES FOR SPECIAL STUDENTS IN MEDICINE

(16) A recommendation that the following fees be approved for special students admitted to the College of Medicine for special work in particular departments:

Registration.....	\$5.00
Tuition (per semester of 16 weeks).....	50.00
Laboratory fee (per semester of 16 weeks)	10.00

These fees were approved.

TABLET IN LINCOLN HALL

(17) The following statement:

The Board of Trustees at its last meeting gave instructions for the removal of the tablet of Lincoln's Gettysburg Address from the floor of the entrance to Lincoln Hall. The Supervising Architect advises me that this tablet cannot be removed without destroying it.

On motion of Mr. Hoit, the action of June 13, 1921 (page 235), directing the removal of this tablet, was reconsidered.

On motion of Mr. Herbert, the action of June 13 was rescinded, and the President of the University was requested to notify the American Legion.

At this point, at 12:45 p. m., a recess was taken.

AFTERNOON SESSION, JULY 6, 1921

When the Board convened for the afternoon session of July 6, 1921, the same persons were present as during the morning session.

ADDITIONAL APPROPRIATION FOR SUMMER SESSION

(18) A recommendation that \$4500 be appropriated to meet the expense of instruction in the summer session.

On motion of Mrs. Evans, this appropriation was made, by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Evans, Mrs. Grigsby, Mr. Herbert, Mr. Hoit; no, none; absent, Mr. Blair, Mrs. Busey, Mr. Noble, Mr. Small, Mr. Trimble.

TEMPORARY STRUCTURE TO PROVIDE CLASS AND OFFICE SPACE

(19) A recommendation that a temporary structure be erected to provide class rooms and offices primarily for the military department, and that \$30,000, or so much thereof as may be necessary, be appropriated for this purpose from the general fund.

On motion of Mr. Herbert, these recommendations were approved, by the following vote: Aye: Mr. Abbott, Mrs. Evans, Mrs. Grigsby, Mr. Herbert, Mr. Hoit; no, Mrs. Blake; absent, Mr. Blair, Mrs. Busey, Mr. Noble, Mr. Small, Mr. Trimble.

Mrs. Blake made the following statement concerning her vote.

"By admitting more students than we have accommodations for with our present plant and equipment and in carrying out an increased program for new classes, we raise a larger issue than that of putting up temporary quarters for a greater number of students.

"The President told us that the sum asked the Assembly is the smallest that would adequately run the University and keep the standard where it should be provided the normal increase of students occurs and the program for old and new classes is carried out. And no money was asked for housing or for buildings for social meeting places, essentials for character making and for the students social development.

"During the last two years all students who could meet our entrance requirements were admitted and the University was run upon a reduced budget, altho this involved a detriment to teaching standards, insufficient class room space and inadequate facilities for research and experimentation. Such conditions may be tided over if they are temporary, but if they continue from year to year they will do lasting injury.

"I believe it is time to face our situation squarely and instead of putting up temporary buildings and trying to do more than we can do well on the insufficient funds allowed us, that we do all we can within the limits of our restricted means. As I see my duty as a trustee, it is to do my part toward formulating and maintaining such a policy as will make adequate provision for whatever number of students can properly be taken care of with the money and means at our disposal—and no greater.

"To my mind it is clear that we will serve the state and the students best if this principle is followed. Our standard should not be the greatest number of students we can manage somehow to provide for, but the number, whatever it may be, for which we have means to make adequate provision according to standards of teaching and scholarship maintained by Universities of first rank.

"In regard to teaching standards, the Board will remember that President Kinley has told us that at this late date we cannot engage for next year the requisite number of professors of the required capacity.

"As would occur in any business concern, an extended university program insufficiently sustained will surely sooner or later break down in its weakest point.

"I repeat therefore it is my conviction that now is the time for the University either to register only that number of students which can be taken care of while maintaining adequate standards or to curtail the number of classes offered.

For the foregoing reasons, I vote *no* on this motion."

COMPLETION OF TRANSPORTATION BUILDING

(20) A recommendation that the \$90,000 provided for the addition to the Transportation building (see also page 2) be appropriated for that purpose, and that the Supervising Architect be directed to proceed as rapidly as possible, under a contract providing for the construction of the building before September 15, 1921, at cost plus a fixed fee, the total to come within the amount provided (\$90,000).

On motion of Mr. Herbert these recommendations were approved, and the President and the Secretary of the Board were authorized to execute contracts as outlined. The vote was as follows: Aye: Mr. Abbott, Mrs. Evans, Mr. Herbert, Mr. Hoit; no, Mrs. Blake;¹ not voting, Mrs. Grigsby; absent, Mr. Blair, Mrs. Busey, Mr. Noble, Mr. Small, Mr. Trimble.

FEES FOR NON-RESIDENT STUDENTS

(21) A report showing the fee schedules of neighboring universities (see page 225).

On motion of Mr. Hoit, the recommendation of the President of the University to adopt a policy of exacting greater fees from students not residents of Illinois than is required from Illinois students was approved.

PROFESSOR PROVINCE HEARD ON STADIUM PLANS

At this point, President Abbott introduced Professor L. H. Province, head of the Department of Architecture, who made a statement concerning the qualifications of certain members of his department to act as architects for the Stadium.

¹Mrs. Blake stated that her opposition was not to the building but to the kind of contract proposed.

PLAN FOR RETIRING ALLOWANCES

President Abbott asked Mr. Herbert to take the chair, and presented the matter of disability and retiring allowances.

On motion of Mr. Abbott, the following resolutions were unanimously adopted:

Resolved that in recognition of long and faithful service the University should consider means for establishing for its employees:

- Temporary support during disability;
- Retirement with pension after a specific age;
- Allowance to dependents after death.

Resolved also that the President of the Board be directed to appoint a committee for the study of this subject and that it be assisted in its work by a similar committee to be appointed by the President of the University.

These resolutions were approved by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Evans, Mrs. Grigsby, Mr. Herbert, Mr. Hoit; no, none; absent, Mr. Blair, Mrs. Busey, Mr. Noble, Mr. Small, Mr. Trimble.

APPOINTMENTS TO FILL VACANCIES

The Secretary presented also for record the following list of appointments made by President Kinley:

Abbitt, M. A., Junior Architectural Draftsman in the Office of the Supervising Architect, from June 6, 1921, to about September 1, 1921, at a salary of thirty-two and one-half dollars (\$32.50) a week. (June 11, 1921).*

Adams, L. A., Assistant Professor of Zoology, for one year, beginning September 1, 1921, at a salary of three thousand dollars (\$3,000). (July 3, 1921.)

Anderson, Harriet M., Assistant in Psychology, on three-fifths time, for ten months, beginning September 1, 1921, at a salary of eighty-four dollars (\$84) a month. (June 21, 1921.)

Armstrong, Beulah M., Instructor in Mathematics, for ten months, beginning September 1, 1921, at a salary of one hundred eighty dollars (\$180) a month. (July 3, 1921.)

Arnold, J. W., Assistant in Mathematics, on two-thirds time, for ten months, beginning September 1, 1921, at a salary of eighty dollars (\$80) a month. (July 3, 1921.)

Bevan, Arthur, Associate in Geology, for one year, beginning September 1, 1921, at a salary of three thousand dollars (\$3,000). (July 5, 1921.)

Blanchard, W. O., Assistant Professor of Geology, for three years, beginning September 1, 1921, at a salary of three thousand dollars (\$3,000) a year. (July 5, 1921.)

Breathwit, Rachel, Assistant in Romance Languages, on part-time, in the Summer Session of 1921, beginning June 27 and ending August 13, 1921, at a compensation of one hundred dollars (\$100). (July 2, 1921.)

Bredvold, L. I., Associate in English, for twelve months, beginning September 1, 1921, at a salary of one hundred eighty-three and one-third dollars (\$183.33 $\frac{1}{3}$) a month. (June 22, 1921).¹

Butler, W. G., to give instruction in Agriculture, in the Summer Session of 1921, beginning June 20 and ending August 13, 1921, at a compensation of three hundred fifty dollars (\$350) for the session. (June 11, 1921.)

*The date in parenthesis is the date on which the appointment was made by the President of the University.

¹Appointment declined.

Colby, A. S., To give instruction in Agriculture, on part-time, in the Summer Session of 1921, beginning June 20 and ending August 13, 1921, at a compensation of one hundred twenty-five dollars (\$125) for the session. (June 11, 1921.)

Davis, H. M., to give instruction in Physical Education for Men, in the Summer Session of 1921, beginning June 20 and ending July 31, 1921, at a compensation of two hundred dollars (\$200) for the session. (June 27, 1921.)

Ets, H. N., Assistant in Pharmacology, in the College of Medicine, from June 15, 1921, to September 1, 1921, at a salary of seventy-five dollars (\$75) a month. (June 21, 1921.)

Ford, K. A., to give instruction in Agriculture, on part-time, in the Summer Session of 1921, beginning June 20 and ending August 13, 1921, at a compensation of twenty-five dollars (\$25) for the session. (June 11, 1921.)

Fullenwider, Elizabeth L., Assistant in English, on two-thirds time, for ten months, beginning September 1, 1921, at a salary of one hundred dollars (\$100) a month. (June 11, 1921.)

Heinekamp, W. J. R., Instructor in Pharmacology, in the College of Medicine, for two months, beginning July 1, 1921, at a salary of one hundred dollars (\$100) a month. (July 3, 1921.)

Hill, R. M., Graduate Assistant in Chemistry, for ten months, beginning September 1, 1921, at a salary of thirty dollars (\$30) a month. (June 21, 1921.)

Hormel, Olive D., Assistant in English, on two-thirds time, for ten months, beginning September 1, 1921, at a salary of one hundred dollars (\$100) a month. (June 29, 1921.)

Johnson, M. S., Assistant in Zoology, on one-half time, for ten months, beginning September 1, 1921, at a salary of sixty dollars (\$60) a month. (June 22, 1921.)

Johnston, F. E., Assistant in Mathematics, on part-time, for ten months, beginning September 1, 1921, at a salary of eighty dollars (\$80) a month. (July 3, 1921.)

Kelley, V. W., Assistant in Agricultural Education, for twelve months, beginning September 1, 1921, at a salary of one hundred fifty dollars (\$150) a month. (July 3, 1921.)

Ketcham, E. W., Assistant in Political Science, for ten months, beginning September 1, 1921, at a salary of one hundred sixty dollars (\$160) a month. (July 3, 1921.)

Lamprecht, S. P., Assistant Professor of Philosophy, beginning September 1, 1921, at a salary of three thousand dollars (\$3,000) a year. (July 3, 1921.)

McHarry, Liesette J., Instructor in the University High School, for ten months, beginning September 1, 1921, at a salary of one hundred and sixty dollars (\$160) a month. (July 3, 1921.)

Melzer, Dorothy, Typist in Pharmacology and Therapeutics, in the College of Medicine, at a salary of seventy-five dollars (\$75) a month, from June 9, 1921, to September 1, 1921, subject to the rules of the Civil Service Commission. (June 21, 1921.)

Mendoza, J. M., Research Assistant in Botany, for ten months, beginning September 1, 1921, at a salary of sixty dollars (\$60) a month. (July 3, 1921.)

Merriam, Cordelia B., Assistant in Romance Languages, for ten months, beginning September 1, 1921, at a salary of one hundred fifty dollars (\$150) a month. (June 22, 1921.)

Mills, Helen T., Assistant in Romance Languages, on part-time, in the Summer Session of 1921, beginning June 27, and ending August 13, 1921, at a compensation of one hundred dollars (\$100) for the session. (July 2, 1921.)

Nason, E. H., Instructor in Chemistry, for ten months, beginning September 1, 1921, at a salary of one hundred eighty dollars (\$180) a month. (July 3, 1921.)

Neville, H. A., Instructor in Chemistry, for ten months, beginning September 1, 1921, at a salary of one hundred eighty dollars (\$180) a month. (July 3, 1921.)

Nuttall, Olive, Assistant in Botany, for ten months, beginning September 1, 1921, at a salary of one hundred forty dollars (\$140) a month. (July 3, 1921.)

Parkerson, William, Assistant in Physics, for ten months, beginning September 1, 1921, at a salary of one hundred fifty dollars (\$150) for the session. (June 22, 1921.)

Pieper, John, to give instruction in Agriculture, on part-time, in the Summer Session of 1921, beginning June 20 and ending August 13, 1921, at a compensation of fifty dollars (\$50) for the session. (June 11, 1921.)

Phipps, T. E., Instructor in Chemistry, for ten months, beginning September 1, 1921, at a salary of one hundred eighty dollars (\$180) a month. (July 3, 1921.)

Putnam, Helen M., University Stenographer Rank II, in the Bureau of Educational Research, at a salary of eighty dollars (\$80) a month, beginning June 1, 1921, subject to the rules of the Civil Service Commission. (June 10, 1921.)

Rand, Helen, Assistant in English, for ten months, beginning September 1, 1921, at a salary of one hundred sixty dollars (\$160) a month. (June 22, 1921.)

Ray, F. W., Junior Architectural draftsman in the Office of the Supervising Architect, for two months, beginning June 6, 1921, at a salary of thirty-five dollars (\$35) a week. (June 11, 1921.)

Roberts, A. S., Instructor in History, for one year, beginning September 1, 1921, at a salary of two thousand dollars (\$2,000). (June 27, 1921.)

Ruehe, Mabel, to give instruction in Music, in the Summer Session of 1921, beginning July 11 and ending August 13, 1921, at a compensation of one hundred seventy-one dollars and eighty-seven cents (\$171.87) for the session. (June 16, 1921.)

Ryan, Ruth W., Assistant in Botany, on one-half time, for ten months, beginning September 1, 1921, at a salary of sixty dollars (\$60) a month. (June 21, 1921.)

Secord, A. W., Assistant in English, for ten months, beginning September 1, 1921, at a salary of one hundred fifty dollars (\$150) a month. (June 22, 1921.)

Smith, G. F., Instructor in Chemistry, for ten months, beginning September 1, 1921, at a salary of one hundred eighty dollars (\$180) a month. (July 3, 1921.)

Souders, L. B., Assistant in the Bureau of Educational Research, for one year, beginning September 15, 1921, at a salary of one hundred sixteen and two-thirds dollars (\$116.67) a month. (June 15, 1921.)

Souther, B. L., Instructor in Chemistry, for ten months, beginning September 1, 1921, at a salary of one hundred eighty dollars (\$180) a month. (June 21, 1921.)

Stetson, J. M., Instructor in Mathematics, for ten months, beginning September 1, 1921, at a salary of two hundred twenty dollars (\$220) a month. (July 3, 1921.)

Sweney, M. A., Assistant in English, for ten months, beginning September 1, 1921, at a salary of one hundred fifty dollars (\$150) a month. (June 22, 1921.)

Teagarden, Irene, Scientific Assistant in Animal Husbandry, in the College of Agriculture, from June 15, 1921, to September 10, 1921, at a salary of one hundred twenty-five dollars (\$125) a month. (June 16, 1921.)

Tillema, J. A., Assistant in Political Science, for ten months, beginning September 1, 1921, at a salary of one hundred fifty dollars (\$150) a month. (July 3, 1921.)

Walker, Agnes G., Editorial Assistant in the Engineering Experiment Station, at a salary of one hundred dollars (\$100) a month, from July 1, 1921, to September 1, 1922, subject to the rules of the Civil Service Commission. (June 21, 1921.)

Young, P. T., Associate in Psychology, for twelve months, beginning September 1, 1921, at a salary of twenty-five hundred dollars (\$2500). (June 25, 1921.)

The Board adjourned.

H. E. CUNNINGHAM

Secretary

W. L. ABBOTT

President