

MEETING OF THE BOARD OF TRUSTEES

—OF THE—

UNIVERSITY OF ILLINOIS

May 26, 1922

When the Board of Trustees of the University of Illinois met at the University, at Urbana, at 10 o'clock a. m. on Friday, May 26, 1922, pursuant to the adjournment taken on May 10, 1922, the following members were present: President Abbott, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mrs. Grigsby, Mr. Hoit.

President Kinley was present.

MINUTES APPROVED

The Secretary presented the minutes of the meeting of May 10, 1922. The minutes were approved as printed on pages 203 to 212 above.

MATTERS PRESENTED BY PRESIDENT KINLEY

The Board considered the following matters presented by the President of the University:

THE BUDGET FOR 1922-23

(1) The Budget of the University for the year beginning July 1, 1922, with a recommendation that the Budget be approved and that the President of the University be given authority to make minor adjustments wherever necessary, to correct errors, to accept resignations, and to make such appointments to the University staff as may be necessary, and to report such action to the Board at the next meeting.

On motion of Mrs. Blake, these recommendations were concurred in, and the Budget was approved by the following vote: Aye: Mr. Abbott, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mrs. Grigsby, Mr. Hoit; no, none; absent, Mr. Blair, Mr. Herbert, Mr. Noble, Mr. Small, Mr. Trimble.

Explanatory Note

Departmental appropriations are made under the captions "Salaries" and "Expense and Equipment" unless otherwise indicated. No transfers may be made between these appropriation captions except with the approval of the President of the University.

Appropriations for Expense and Equipment in departments of colleges are made as a tentative distribution subject to adjustment by the Dean of the college within the total for the college. The Dean shall indicate at the opening of the year the preliminary assignments to departments, and make such further adjustments during the year as may be necessary.

ESTIMATED GENERAL INCOME

I. Federal Grants			
Interest on Endowment Fund (Land Grant of 1862, paid by State).....	\$32 450		
Morrill and Nelson Acts.....	50 000		
Hatch and Adams Act.....	30 000		
Smith-Hughes Act (State Board of Vocational Education).....	15 000	\$127 450	
II. State Appropriations for Operation, Maintenance, and Equipment			
Salaries and Wages.....	\$2 720 000		
Office Expense.....	120 000		
Travel.....	40 000		
Operating.....	440 000		
Repairs.....	120 000		
Equipment.....	240 000	\$3 680 000	
III. Student Fees.....		\$600 000	
IV. Miscellaneous Receipts.....		45 000	
V. Agricultural Revolving Funds.....		175 200	
Total Estimated General Income.....		(\$4 627 650)	
Proposed Appropriations (See Summary, below)		\$4 474 969	
Balance for Reserve and Contingencies.....		\$152 681	

SUMMARY OF APPROPRIATIONS

	Salaries	Expense and Equipment	Totals
General			
Administrative Offices and General Departments.....	\$217 930	\$139 442	\$357 372
Library.....	99 303	66 700	166 003
Physical Plant Operation.....	18 300	435 700	454 000

Colleges and Schools**Urbana-Champaign**

Liberal Arts and Sciences.....	727 260	130 305	857 565
Commerce.....	140 310	12 250	152 560
Education.....	118 710	20 600	139 310
Engineering.....	485 370	108 005	593 375
Agricultural College and Station.....			
University appropriations (including			
Federal—except Smith-Lever).....			
Estimated receipts.....		175 200	175 200
Total Agriculture.....	424 670	258 930	683 600
Library School.....	13 850	865	14 715
Law.....	41 980	10 400	52 380
Music School.....	34 640	4 825	39 465
Graduate School.....	32 800	30 350	63 150
Physical Education			
Men.....	24 700	10 000	34 700
Women.....	19 520	2 050	21 570
Military.....	18 410	2 915	21 325
Summer Session, 1923.....		70 000	70 000

Chicago Departments

Chicago General.....	35 310	61 184	96 494
Medicine.....	122 555	69 880	192 435
Dentistry.....	80 900	21 150	102 050
Pharmacy.....	29 400	13 300	42 700
Total Operating Budget.....	\$2 685 918	\$1 644 051	\$4 329 969

Physical Plant Extension, Urbana and Chicago

Departments.....		145 000	145 000
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GRAND TOTAL APPROPRIATIONS..... \$2 685 918 \$1 789 051 \$4 474 969

ADMINISTRATIVE OFFICES AND GENERAL DEPARTMENTS**Summary***Proposed 1922-1923*

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administrative Offices and General Departments			
Board of Trustees.....	\$1 000	\$9 000	\$10 000
President's Office.....	34 100	4 000	38 100
Provost.....	1 000		1 000
Legal Counsel.....	1 000	500	1 500
Business Office.....	54 520	12 000	66 520
Registrar's Office.....	26 780	18 120	44 900
Dean of Men.....	16 200	11 650	27 850
Dean of Women.....	7 600	1 200	8 800
Senate Committee on Student English.....	800	300	1 100
Council of Administration.....		1 800	1 800
Information Office.....	1 600	2 200	3 800
University Press			
General.....	5 450	2 500	7 950
Annual Register.....		10 000	10 000
Announcement of Courses.....		4 000	4 000
Annual Directory.....		1 500	1 500
Weekly Calendar.....		400	400
Postage on Bulletins.....		600	600

Health Service.....	17 500	7 500	25 000
Photography.....	4 000	1 000	5 000
Military Band.....	5 320	2 940	8 260
General Expense			
Alumni Records.....	\$7 560	\$2 972	\$10 532
Students' Handbook.....		500	500
Alumni Quarterly.....		3 000	3 000 ¹
Convocations and Commencement.....		28 000	28 000
Visiting Professorships and Lectures.....	10 000		10 000
Concerts.....		6 500	6 500 ²
Injuries to Employees.....		1 000	1 000
Cahokia Mounds Explorations.....		3 000	3 000
President's Incidental and Emergency Fund.....		1 500	1 500
Memberships in organizations.....		1 150	1 150
President's Official Receptions and Entertainment Fund.....		1 000	1 000
Statistical Studies.....		4 000	4 000
Public Relations			
High School Visitor.....	\$12 500	\$7 900	\$20 400
Publicity.....	4 500	2 910	7 410
Educational Conferences.....		5 000	5 000
Community Adviser (See Commerce and Agricultural Extension).....			
Historical and Publishing.....	2 500	5 000	7 500
University Editor.....	4 000		4 000
<i>Totals</i>	\$217 930	\$139 442	\$357 372

THE SALARY BUDGET

(Unless otherwise noted, all appointments date from September 1, 1922.
 Indef.—on indefinite tenure; C. S.—Civil Service.

PRESIDENT'S OFFICE

David Kinley, President (2 yrs. from March 8, 1921).....	\$15,000
Edmund J. James, President <i>Emeritus</i> (retiring allowance).....	6,000
_____, Private Secretary and Assistant to the President (12 mos.; exempt).....	5,000
A. J. Janata, Executive Secretary (C. S.).....	2,500
Albert R. Lee, Chief Clerk (C. S.).....	1 800
Eva D. Rossell, Stenographer (C. S.).....	1,400
_____, Stenographer (C. S.).....	1,200
Vivian A. Sharp, Stenographer (C. S.).....	1,200
<i>Total, President's Office</i>	\$34,100

HISTORICAL AND PUBLISHING

_____, University Editor.....	\$4,000
George Chapin, Editorial and Executive Assistant (C. S.).....	2,500
<i>Total</i>	\$6,500

PROVOST

Kendric C. Babcock, Provost (1 yr.).....	\$1,000 ³
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BOARD OF TRUSTEES

H. E. Cunningham, Secretary, Board of Trustees (12 mos.).....	\$1,000 ⁴
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¹Tentative; to be expended only as may be determined by the President to be necessary.

²Estimated income, \$5,000.

³Receives also \$7000 as Dean of Liberal Arts and Sciences; total \$8000.

⁴Receives \$3500 as Director of University Press; total salary \$4500.

LEGAL COUNSEL

O. A. Harker, Legal Counsel (1 yr.)..... \$1,000¹

BUSINESS OFFICE**General**

Lloyd Morey, Comptroller (12 mos.)..... \$5,500²
 W. H. Cobb, Assistant to Comptroller (C. S.)..... 2,300³
 Kathryne Elden, Secretary (C. S.)..... 1,380
 Merle Rhoads, Clerk..... 1,300
 Contingent..... 700

Auditing Division

F. H. Beach, Auditor (C. S.)..... 2,700⁴
 A. Lincicome, Assistant Auditor (C. S.)..... 2,000
 Florence Koch, Bookkeeper (C. S.)..... 1,260
 S. C. Smith, Bookkeeper (C. S.)..... 1,500
 Kenneth Duvall, Bookkeeper (C. S.)..... 1,200
 Ray Helbling, Bookkeeper (C. S.)..... 960
 _____, Stenographer (C. S.) (vice Hitchens)..... 1,080
 W. F. Webb, Clerk (C. S.)..... 1,020
 _____, Clerk (S. C.) (vice Young)..... 900
 L. C. Dahlenberg, Clerk (C. S.)..... 960

Bursar's Division

H. B. Ingalls, Bursar (C. S.)..... 2,800
 J. H. Andrews, Assistant Bursar (C. S.)..... 2,200
 H. E. Kent, Cashier (C. S.)..... 1,800
 Nan Quick, Stenographer (C. S.)..... 1,320
 C. A. Webber, Assistant Cashier (C. S.)..... 1,320
 R. L. Castle, Assistant Cashier (C. S.)..... 1,200
 Nettie Nyberg, Payroll Clerk (C. S.)..... 1,080
 _____, Bookkeeper (C. S.)..... 1,050
 Lois Toy, Stenographer (C. S.)..... 960
 Adele Thomas, Stenographer (C. S.)..... 900

Purchasing Division

H. M. Edwards, Purchasing Agent (C. S.)..... \$3,500
 C. H. Pratt, Assistant Purchasing Agent (C. S.)..... 2,100
 W. M. Tullock, Chief Clerk (C. S.)..... 2,250
 C. F. Miller, Assistant Purchasing Agent for Laboratories (C. S.)..... 2,100
 R. W. Lippe, Clerk (C. S.)..... 1,380
 Marguerite Markland, Stenographer (C. S.)..... 1,260
 Alice Matheny, Typist (C. S.)..... 1,140
 _____, Clerk (C. S.)..... 960
 Evelyn Boudreau, Bookkeeper (C. S.)..... 1,080
 Edith Cagann, Clerk (C. S.)..... 900
 W. K. Lumsden, Storekeeper (C. S.)..... 1,800
 W. L. Bennett, Storekeeper and Asst. in Chemistry (12 mos.)..... 1,700
 Eunice Forbes, Stenographer (C. S.)..... 960
 Sub-total..... 21,130

Less: estimated amounts chargeable to stores revolving accounts... 6,000 (15,130)

Total, Business Office..... \$54,520

REGISTRAR'S OFFICE

G. P. Tuttle, Jr., Registrar..... \$4,000

Division of Admissions

J. O. Huff, Examiner (C. S.)..... 2,400
 D. A. Grossman, Examiner (C. S.)..... 2,600

¹Receives \$6000 as Professor of Law; total salary \$7000.

²Also Professor of Accountancy at \$500; total, \$6,000.

³Also Assistant in Accountancy at \$300; total, \$2,600.

⁴Also Assistant in Accountancy at \$300; total, \$3,000.

Harriet Hamm, Assistant Examiner (C. S.).....	1,700
Zella Hall, Assistant Examiner (C. S.).....	1,500 ¹
Florence A. Marmion, Stenographer (C. S.).....	1,200 ²
June Wright, Stenographer, (C. S.).....	1,050
Division of Records and Reports	
L. A. Boice, Recorder (C. S.).....	2,500
Tabitha J. Broadhurst, Assistant Recorder (C. S.).....	1,600
_____, Assistant Recorder (C. S.).....	1,200
Dorothy E. Hull, Record Clerk (C. S.).....	840
Cyrintha Terry, Record Clerk (C. S.).....	900
Thelma Wiles, Record Clerk (C. S.).....	900
Emmogene Doolen, Stenographer (C. S.).....	1,050
Division of Statistics	
V. Willard Bailie, Clerk and Stenographer (C. S.).....	1,300
_____, clerk, (C. S.).....	900
General Assistants	
Nettie Roberts, Stenographer (C. S.).....	1,200
Marcia Hatton, Filing Clerk (C. S.).....	1,140
Alta Bagott, Telephone Clerk and General Assistant (C. S.).....	1,200
<i>Total, Registrar's Office.....</i>	<i>\$26,780</i>

DEAN OF MEN

Thomas Arkle Clark, Professor of Rhetoric (Indef.) and Dean of Men (1 yr.).....	\$7,000 ³
_____, Associate Dean of Men (1 yr.).....	5,000
Robert Gardner Tolman, Assistant Dean of Freshmen (1 yr.).....	1,500
Fred Harold Turner, Secretary to the Dean of Men (1 yr.).....	1,500
Gladys M. Gillette, Stenographer, (C. S.) (12 mos.).....	1,200
<i>Total, Dean of Men.....</i>	<i>\$16,200</i>

DEAN OF WOMEN

Ruby E. C. Mason, Dean of Women (1 yr.).....	\$4,500
Agnes R. Koupal, Secretary (Exempt, 1 yr.).....	1,600
Elisabeth Holt, Assistant (1 yr.).....	1,500
<i>Total, Dean of Women.....</i>	<i>\$7,600</i>

HIGH SCHOOL VISITOR

H. A. Hollister, Professor of Education (Indef.) and High School Visitor (1 yr.).....	\$4,500
H. D. Trimble, Assistant High School Visitor (1 yr.).....	3,000
H. L. Camp, Assistant High School Visitor (1 yr.).....	3,500
Mary Elizabeth Stork, Secretary (1 yr.; C. S.).....	1,500
<i>Total, High School Visitor.....</i>	<i>\$12,500</i>

SENATE COMMITTEE ON STUDENT'S ENGLISH

_____, Assistant to Secretary (part time, 1 yr.).....	\$800
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UNIVERSITY PRESS

H. E. Cunningham, Director of University Press, and of Information Office, Secretary of the Board of Trustees (1 yr.).....	\$3,500 ⁴
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¹Miss Hall's salary to be charged as follows: \$800 to C. P. A.; \$700 to entrance examinations and not included in total.

²Miss Marmion's salary to be charged as follows: \$900 to entrance examinations and not included in total, and \$300 to Registrar's Office.

³\$500 as Professor of Rhetoric. Total salary \$7,500.

⁴Receives \$1000 as Secretary of the Board of Trustees; total salary \$4,500.

Helen M. Strickle, Editorial and Office Assistant (C. S.).....	1,300
Frances Best, Editorial Assistant (C. S.).....	650 ¹

Total, University Press..... \$5,450

INFORMATION OFFICE

H. E. Cunningham, Director (1 yr.).....	2
Anna L. Neuber, Chief Clerk (C. S.).....	\$1,600

PUBLICITY

Josef F. Wright, Director of Publicity and Instructor in Journalism (12 mos.).....	\$4,500
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HEALTH SERVICE

Dr. J. Howard Beard, Professor of Hygiene (Indef.) and University Health Officer (1 yr.).....	\$5,000
Dr. Gertrude E. Moulton, Assistant Professor of Hygiene and Medical Adviser for Women (1 yr.).....	3,500
Dr. V. A. Ross, Associate in Hygiene and Medical Adviser for Men (1 yr.)..	3,500
Dr. J. R. Cain, Medical Adviser for Men (1 yr.).....	3,000
_____, Medical Adviser for Women.....	2,500

Total, Health Service..... \$17,500

PHOTOGRAPHY

Arthur G. Eldredge, Director (12 mos.).....	\$4,000
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MILITARY BANDS

A. A. Harding, Director of Bands (12 mos.).....	\$3,000
_____, Assistant to Director (10 mos.).....	1,200
Velma I. Roberts, Clerk and Stenographer, (12 mos.; C. S.).....	1,120

Total, Military Bands..... \$5,320

ALUMNI RECORDS

C. J. Rosebery, Keeper of Alumni Records (1 yr.).....	\$3,000
_____, Assistant to manager (1 yr.; C. S.).....	1,200
Alma Rutledge, Stenographer (12 mos.; C. S.).....	1,020
Christine F. Aden, Stencil typist-clerk (12 mos.; C. S.).....	960

Chicago Departments Records

Ruth Signor, editorial assistant (12 mos.; C. S.).....	1,380
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Total, Alumni Records..... \$7,560

LIBRARY**Summary**

Salaries	<i>Totals</i>
Administration.....	\$12,200
Order Department.....	7,800
Binding Department.....	3,700
Gifts and Exchange Department.....	5,400
Periodicals and Mailing Department.....	4,190
Catalog Department.....	34,343
Loan Department.....	10,070
Reference Department.....	6,600
Departmental Libraries.....	15,000
Total Salaries.....	(99 303)
Expense and Equipment	11,700
Library Additions	55,000

Total, Library..... \$166,003

¹Receives \$650 from revolving funds; total salary \$1,300.

²Salary under University Press and Board of Trustees.

³Also \$1,500 as Professor of Music, total \$4,500.

Administration

P. L. Windsor, Director of the University Library and Library School (1 yr.)	\$5,000
Anne M. Boyd, Associate in Library Economy and Assistant in the Library (2 yrs. from Sept. 1, 1921)	2,200
_____, General Assistant (C. S.)	1,300
Wintress Brennan, General Assistant (C. S.)	1,600
Julia Wilkinson, Stenographer (C. S.)	1,140
_____, Stenographer (C. S.)	960
Total, Administration	\$12,200

Order Department

Willia K. Garver, Order Librarian (C. S.)	\$1,900
Miriam Herron, Order Assistant (C. S.)	1,400
Alice M. Strong, Order Assistant (C. S.)	1,200
Irma Thompson, Bookkeeper (C. S.)	1,200
Mrs. Alice C. Watson, Stenographer (C. S.)	1,200
Dorothy Newton, Typist (C. S.)	900
Total, Order Department	\$7,800

Binding Department

Josie B. Houchens, Lecturer in Library School and Binding Librarian (12 mos.)	\$2 200
Isabel H. Smith, Library Assistant (C. S.)	1,100
_____, Student Clerk, (one-half time; 12 mos.)	400
Total, Binding Department	\$3,700

Gifts and Exchange Department

Miles O. Price, Exchange Assistant (C. S.)	\$2,100
_____, Library Assistant (C. S.)	1,500 ¹
_____, Clerk, (C. S.)	900
Hazel Votaw, Student Clerk (½ time)	450
_____, Student Clerk (½ time)	450
Total, Gifts and Exchange Department	\$5,400

Periodicals and Mail Department

Katherine Doyle, Library Assistant (C. S.)	\$1,500
_____, Clerk (C. S.)	1,200
Violet Lambert, Library Assistant (C. S.)	1,100
Helen Koupal, Student Clerk (½ time; 12 mos.)	390
Total, Periodicals and Mailing Department	\$4,190

Catalog Department

Adah Patton, Lecturer in Library School and Catalog Librarian (12 mos.)	\$2,700
Eleanor Robertson, Catalog Reviser (C. S.)	1,900
Ethel Bond, Instructor in Library School and Catalog Reviser (12 mos.)	2
Amanda Flattery, Cataloger (C. S.)	1,800
Cleo Lichtenberger, Cataloger (C. S.)	1,800
Katharine M. Wheeler, Cataloger (C. S.)	1,800
Nellie Roberts Kennedy, Cataloger (C. S.)	1,800
Elizabeth Laidlaw, Cataloger (C. S.)	1,500
Luella Cory, Cataloger, (C. S.)	1,400

¹Vacant 1921-22.²Salary under Library School.

Laura A. Peck, Cataloger (C. S.)	1,400
Esther Anell, Cataloger (C. S.)	1,400
Esther L. Finley, Cataloger (C. S.)	1,320
Nellie Coats, Cataloger (C. S.)	1,320
Jessie Reid, Cataloger (C. S.)	1,320
Mrs. Helene M. Price, Cataloger (C. S.)	1,200
Nellie E. Ernest, Cataloger (C. S.; $\frac{1}{2}$ time)	550
Esther Colvin, Clerk (C. S.)	1,200
Thelma Thornsberg, Accession Clerk (C. S.)	1,200
Lellia Fern Swearingen, Typist and Multigraph Operator (C. S.)	1,100
Eula Clanton, Typist (C. S.)	900
—, Clerk, (C. S.)	900
B. N. Bysack, Student Clerk ($\frac{1}{2}$ time; 10 mos.)	400
—, Clerk, student ($\frac{1}{2}$ time; 10 mos.)	400
C. L. Johnson, Student Clerk ($\frac{2}{3}$ time; 10 mos.)	533
Meta M. Sexton, Cataloger (C. S.)	1,400
Myron W. Getchell, Cataloger (C. S.)	1,500
—, Cataloger (C. S.)	1,600

Total, Catalog Department...... \$34,343

Loan Department

Emma R. Jutton, Lecturer in Library School and Loan Librarian (12 mos.)	\$2,200
Elizabeth Bryan, Loan Assistant (C. S.)	1,800
Lucile Warnock, Loan Assistant (C. S.)	1,800
J. L. Feek, Loan Assistant (C. S.)	1,200
Grace B. Marshall, Library Assistant (C. S.)	1,000
—, Shelf Assistant, Student	900
P. L. Payton, Shelf Assistant, Student ($\frac{1}{2}$ time)	390
—, Shelf Assistant, Student ($\frac{1}{2}$ time)	390
Elsa Koupal, Student Clerk ($\frac{1}{2}$ time)	390

Total, Loan Department...... \$10,070

Reference Department

Margaret Hutchins, Lecturer in Library School and Reference Librarian (12 mos.)	\$2,200
Alice S. Johnson, Lecturer in Library School and Reference Librarian (12 mos.)	2,200
Fanny Dunlap, Lecturer in Library School and Reference Librarian (12 mos.)	2,200

Total, Reference Department...... \$6,600

Departmental Libraries

—, Library Assistant in Classics, (C. S.)	\$1,500
Amelia Krieg, Library Assistant in Modern Languages (C. S.)	1,800
Nelle M. Signor, Library Assistant in History and Political Science (C. S.)	1,800
Hazel Y. Shaw, Library Assistant in Economics and Sociology (C. S.)	1,800
—, Library Assistant in English (C. S.)	1,200
—, Library Assistant in Philosophy, Psychology, and Education (C. S.)	1,200
Mary Burwash, Library Assistant in Agriculture (C. S.)	1,800
Charles E. Janvrin, Library Assistant in Natural History (C. S.; $\frac{1}{2}$ time)	900 ¹
Marion Sparks, Library Assistant in Chemistry (C. S.)	1,800
—, Library Assistant in Mathematics and in General Library (C. S.)	1,200

Total, Departmental Libraries...... \$15,000

¹Other half on Natural History Survey.

**PHYSICAL PLANT
Summary**

<i>Operation and Maintenance</i>	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Salaries.....	\$18,300		\$18,300
Building Maintenance.....		\$78,000	78,000
Building Operation.....		85,000	85,000
Fire Station.....		6,000	6,000
Freight Handling.....		3,000	3,000
General Operation.....		25,000	25,000
Grounds.....		28,000	28,000
Heat, Light, and Power.....		175,500	175,500
Office Expense.....		2,700	2,700
Police and Watchmen.....		8,000	8,000
Telephone Exchange.....		7,500	7,500
Tools and Equipment.....		3,500	3,500
Truck Operation and Maintenance.....		7,500	7,500
Water Station.....		6,000	6,000
<i>Totals.....</i>	<i>\$18,300</i>	<i>\$435,700</i>	<i>\$454,000</i>

THE SUPERVISING ARCHITECT'S OFFICE

James M. White, Supervising Architect and Superintendent, Business Operations (1 yr.).....	\$7,500 ¹
C. A. Petry, Structural Engineer (C. S.).....	3,900
George E. Wright, Architectural Designer (C. S.).....	3,600
Joseph A. Morrow, Superintendent of Buildings (C. S.).....	3,600
Charles Harris, University Architectural Draftsman (C. S.).....	2,700
T. J. Showers, Carpenter Foreman (C. S.).....	2,700
C. E. Atkinson, Superintendent of Grounds (C. S.).....	2,700
F. M. Lescher, Architectural Designer (C. S.).....	2,280
T. O. Henderson, Assistant Superintendent of Buildings (C. S.).....	2,100
Sadie L. Stubbs, Secretary (C. S.).....	1,800
Mary E. Brennan, Bookkeeper (C. S.).....	1,560
Ruthie Murphey, Clerk (C. S.).....	1,440
<i>Total, Supervising Architect's Office.....</i>	<i>\$35,880²</i>

**COLLEGE OF LIBERAL ARTS AND SCIENCES
Summary**

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration.....	\$ 11,700	\$ 5,200	\$16,900
Art and Design.....	12,150	1,000	13,150
Astronomy.....	6,800	1,000	7,800
Bacteriology.....	7,700	6,000	13,700
Botany.....	34,230	7,425	41,655
Chemistry.....	129,120	65,135	194,255
Classics.....	19,850	600	20,450
English.....	126,950	3,470	130,420
Entomology.....	15,900	3,000	18,900
Geology.....	34,100	4,850	38,950
German.....	19,600	300	19,900
History.....	44,710	400	45,110
Mathematics.....	78,005	800	78,805
Philosophy.....	11,100	75	11,175

¹Also Professor of Architectural Engineering.

²All of the above salaries to be paid from Physical Plant Operation and new building appropriations, and not included in the Budget total.

Physiology.....	7,780	1,750	9,530
Political Science.....	26,700	250	26,950
Psychology.....	18,100	2,600	20,700
Romance Languages.....	62,325	600	62,925
Sociology.....	12,200	350	12,550
Zoology.....	44,940	8,500	53,440
Classical Museum.....		2,000	2,000
Museum of European Culture.....		2,000	2,000
Natural History Museum.....	3,300	2,000	5,300
Oriental Museum.....		1,000	1,000
Special Equipment Appropriation.....		10,000	10,000
<i>Total</i>	\$727,260	\$130,305	\$857,565

Dean's Office

K. C. Babcock, Dean (Indef.).....	\$7,000 ¹
H. V. Canter, Assistant Dean (1 yr.) Professor of Classics (Indef.).....	900 ²
Ruth B. Capron, Secretary to Dean (1 yr.; exempt).....	1,500
_____, Record Clerk (C. S.).....	1,100
Mildred M. Cover, Stenographer (C. S.).....	1,200 ³
<i>Total, Dean's Office</i>	\$11,700

Art and Design

Edward J. Lake, Assistant Professor (Indef.) Acting Head of Department (1 yr.).....	\$3,500
Lorado Taft, Non-resident Professor of Art (Indef.).....	
Charles E. Bradbury, Assistant Professor (3 yrs. from Sept. 1, 1921).....	3,000
Mary M. Wetmore, Instructor (10 mos.).....	1,700
Egbert E. Nearpass, Instructor (10 mos.).....	1,950
_____, Assistant (10 mos.).....	1,600
A. Marie Anderson, Instructor (10 mos.).....	400 ⁴
<i>Total, Art and Design</i>	\$12,150

Astronomy

_____, Professor (Indef.).....	\$5,000
C. C. Wylie, Assistant (10 mos.).....	1,800
<i>Total, Astronomy</i>	\$6,800

Bacteriology

Fred W. Tanner, Associate Professor (Indef.).....	\$3,500
Elva Humphrey Miller, Assistant (½ time; 10 mos.).....	700
Luther Thompson, Assistant (10 mos.).....	1,500
_____, Assistant (½ time; 10 mos.).....	600
Arthur Lee Moody, Laboratory Helper (C. S.; 12 mos.).....	1,400
<i>Total, Bacteriology</i>	\$7,700

Botany

Wm. Trelease, Professor (Indef.).....	\$6,000
C. F. Hottes, Professor (Indef.).....	3,400 ⁵
F. L. Stevens, Professor (Indef.).....	5,000
W. B. McDougall, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,000

¹As Provost \$1,000; total salary \$8000.²As Professor of Classics \$3250; total salary \$4150.³Also \$120 from the Veterans Bureau Fund; total salary \$1320.⁴Also \$1400 as Instructor in University High School; total \$1800.⁵Receives \$850 from Agronomy; total \$4250.

Stella M. Hague, Instructor (10 mos.).....	1,800
H. E. Abbott, Assistant (10 mos.).....	1,400
W. L. Blain, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
Ruth I. Dowell, Assistant ($\frac{3}{4}$ time; 10 mos.).....	1,050
O. A. Plunkett, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
P. A. Young, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
H. L. Dixon, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
Ruth W. Ryan, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
Leatha Bunting, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
Harriett Freeman, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
Annie Pleasants, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
Clara Fuhr, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
O. K. Stark, Assistant ($\frac{1}{2}$ time; 10 mos.).....	600
A. L. Hafenrichter, Assistant ($\frac{1}{2}$ time; 10 mos.).....	600
Jose Mendoza, Research Assistant, ($\frac{1}{2}$ time; 10 mos.).....	700
Mary R. Hagan, Clerk (C. S.).....	1,080
J. H. Ernest, Laboratory Helper (C. S.).....	1,500
John Woodard, Instructor (10 mos.).....	1,800
<i>Total, Botany</i>	\$34,230

Chemistry

Wm. A. Noyes, Professor of Chemistry and Director of Chemistry Laboratory (Indef.).....	\$7,000
Samuel W. Parr, Professor of Applied Chemistry ($\frac{1}{2}$ time; Indef.).....	3,250 ¹
Roger Adams, Professor of Organic Chemistry (Indef.).....	6,000
Howard B. Lewis, Associate Professor of Physiological Chemistry (Indef.)..	4,200
B. Smith Hopkins, Associate Professor of Inorganic Chemistry (Indef.)....	4,000
George D. Beal, Associate Professor of Analytical and Food Chemistry (Indef.).....	3,800
Arthur M. Buswell, Associate Professor of Sanitary Chemistry (2-5 time; Indef.).....	2,000 ²
Worth H. Rodebush, Associate Professor of Physical Chemistry (1 yr.).....	4,500
John H. Reedy, Assistant Professor (1 yr.).....	3,200
Silas A. Braley, Assistant Professor (3 yrs. from Sept. 1, 1920).....	3,000
Thomas E. Layng, Assistant Professor (3 yrs. from Sept. 1, 1920).....	3,200
Willis S. Putnam, Assistant Professor (1 yr.).....	3,000
J. Gerhard Dietrichson, Assistant Professor (3 yrs. from Sept. 1, 1921).....	2,800
Harry C. Kremers, Assistant Professor of Physiological Chemistry (3 yrs. from Sept. 1, 1921).....	3,000
Duane T. Englis, Assistant Professor (3 yrs. from Sept. 1, 1922).....	2,800
Rosalie M. Parr, Associate (2 yrs. from Sept. 1, 1921).....	2,200
Carl S. Marvel, Associate (2 yrs. from Sept. 1, 1921).....	2,700
Manson J. Bradley, Instructor (10 mos.).....	2,000
Emmett K. Carver, Instructor (10 mos.).....	2,000
George F. Smith, Instructor (10 mos.).....	2,000
R. Edman Greenfield, Instructor ($\frac{1}{2}$ time; 10 mos.).....	1,000 ³
Charles D. Hurd, Instructor (10 mos.).....	2,000
Benjamin L. Souther, Instructor (10 mos.).....	2,000
Harvey A. Neville, Instructor (10 mos.).....	2,000
Edith H. Nason, Instructor (10 mos.).....	2,000
Thomas E. Phipps, Instructor (10 mos.).....	2,000
Philip K. Porter, Research Assistant (10 mos.).....	800
Frank H. Driggs, Research Assistant (10 mos.).....	800
Wallace H. Crothers, Research Assistant (10 mos.).....	700
Gail P. Edwards, Research Assistant, Sanitary Chemistry ($\frac{1}{4}$ time; 10 mos.)	400 ⁴

¹Total salary, \$6500; $\frac{1}{2}$ charged to Engineering Experiment Station.²Total salary, \$5000; \$3000 paid by State Water Survey.³Total salary \$2500; receives \$1500 from State Water Survey.⁴Total salary \$800; receives \$400 from State water Survey.

Paul Anders, Assistant in Glass Blowing (12 mos.)	2,200
Della D. Junkin, Assistant (10 mos.)	1,600
Lothar H. Brede, Assistant (10 mos.)	1,400
Theresa M. Renner, Assistant ($\frac{3}{4}$ time; 10 mos.)	1,000
Joe E. Moose, Assistant ($\frac{3}{4}$ time; 10 mos.)	1,000
F. Marion Lougee, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Elizabeth C. Hyde, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Emil E. Dreger, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Edward O. North, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Lottie E. Munn, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Donald A. McGinty, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Herbert O. Calvery, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
I. A. Koten, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Roger M. Bond, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
William R. King, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Alfred C. Nelson, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
John Wierda, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Robert McC. Hill, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Samuel McElvain, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Wallace R. Brode, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
R. A. Jacobson, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
F. C. Smithson, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
L. E. Keeler, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Garland H. B. Davis, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
C. T. Caldwell, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
B. A. Jones, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Florence Stouder, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
A. J. Sells, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Clifford F. Rassweiler, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
_____, Assistant ($\frac{1}{4}$ time; 10 mos.)	350
Roger G. Stevens, Assistant ($\frac{1}{4}$ time; 10 mos.)	350
J. H. Simons, Assistant ($\frac{1}{4}$ time; 10 mos.)	350
Anne W. Davis, Assistant ($\frac{1}{4}$ time; 10 mos.)	350
Wm. B. Holton, Assistant ($\frac{1}{4}$ time; 10 mos.)	350
Ralph C. Corley, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Herman C. N. Heckel, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Richard S. Fisher, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Edwin R. Littmann, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
John B. Taylor, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Arnold O. Beckman, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Ilda Langdon, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
A. E. Gray, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Herman Beuker, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Dorothy Engle, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Victor L. Gould, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Courtland L. Butler, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
William F. Tuley, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
J. Harvey Kleinheksel, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Frank Hobarks, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
_____, Assistant ($\frac{1}{4}$ time; 10 mos.)	300
Wm. L. Bennett, Assistant ($\frac{1}{4}$ time; 10 mos.)	1
Mayme L. Smith, Secretary (C. S.)	1,400

_____, Stenographer (C. S.).....	1,020 ¹
Mary L. Blackwell, Clerk (C. S.).....	1,080
Charles C. Crawford, Storekeeper (C. S.).....	1,440
Thomas Peel, Laboratory Helper (C. S.).....	1,440
Forest Mock, Assistant Storekeeper (C. S.).....	1,320
Clifford E. Dalton, Laboratory Helper (C. S.).....	1,260
A. D. Ater, Laboratory Helper (C. S.).....	1,200
F. E. Welton, Laboratory Helper (C. S.).....	1,200
Samuel Watson, Laboratory Helper (C. S.).....	1,020
A. C. Ivey, Laboratory Helper (C. S.).....	960
H. A. George, Laboratory Helper (C. S.).....	960
C. E. Hollister, Technician (12 mos.).....	2,000
R. E. Dunlap, Assistant Technician (C. S.).....	1,020

Total, Chemistry.....\$129,120

Classics

Herbert J. Barton, Professor of the Latin Language and Literature (Indef.); Chairman (1 yr.).....	\$4,000
William A. Oldfather, Professor of the Classics (Indef.).....	4,500
Arthur S. Pease, Professor of the Classics (Indef.) and Curator of the Museum of Classical Art and Archeology (1 yr.).....	5,000
Howard V. Canter, Professor of the Classics (Indef.) and Assistant Dean of the College of Liberal Arts and Sciences (1 yr.).....	3,250 ²
Charles M. Moss, Professor of Greek Language and Literature, <i>Emeritus</i>	1,900
C. A. Forbes, Assistant (½ time; 10 mos.).....	600
C. G. Lowe, Assistant (½ time; 10 mos.).....	600

Total, Classics.....\$19,850

English

S. P. Sherman, Professor (Indef.) and Chairman (1 yr.).....	\$7,000
D. K. Dodge, Professor (Indef.).....	4,000
T. A. Clark, Professor (part time) and Dean of Men (Indef.).....	500 ³
Ernest Bernbaum, Professor (Indef.).....	5,000
G. T. Flom, Professor of Scandinavian (Indef.).....	3,500
H. G. Paul, Professor (Indef. ½ time).....	2,000
F. W. Scott, Associate Professor (Indef.) and Secretary (1 yr.).....	3,500
H. S. V. Jones, Associate Professor (Indef.).....	3,300
Jacob Zeitlin, Associate Professor (Indef.).....	3,200
C. H. Woolbert, Associate Professor (Indef.).....	4,000
E. C. Baldwin, Assistant Professor (Indef.).....	3,000
H. N. Hillebrand, Assistant Professor (3 yrs. from Sept. 1, 1922).....	2,800
_____, Assistant Professor (3 yrs. from Sept. 1, 1921).....	1,300
C. V. Boyer, Assistant Professor (3 yrs. from Sept. 1, 1921).....	2,500
R. B. Weirick, Associate (2 yrs. from Sept. 1, 1921).....	2,200
Alta G. Saunders, Associate (2 yrs. from Sept. 1, 1921).....	2,400 ⁴
J. J. Parry, Associate (2 yrs. from Sept. 1, 1921).....	2,300
Martha J. Kyle, Associate (1 yr.).....	2,000
W. C. Troutman, Associate (2 yrs. from Sept. 1, 1922).....	2,400
E. E. Leisy, Instructor (10 mos.).....	1,700
M. W. Bundy, Instructor (10 mos.).....	2,000
Constance Syford, Instructor (10 mos.).....	1,700
_____, Instructor (10 mos.).....	1,500

¹\$180 additional from Applied Chemistry Testing Laboratory receipts; total \$1290.

²Also \$900 as Assistant Dean; total, \$4150.

³As Dean of Men, \$7000; total \$7500.

⁴Also \$2250 as Professor of Teaching of English, College of Education; total \$4250.

⁵Paid from College of Commerce; not included in total.

C. F. Tupper, Instructor (10 mos.).....	2,000
E. S. Watson, Instructor (10 mos.).....	2,000
E. W. Dolch, Instructor (10 mos.).....	2,000
Eva M. Campbell, Instructor (10 mos.).....	1,800
J. F. Wright, Instructor (part time).....	1
Helen Atkinson, Assistant ($\frac{2}{3}$ time; 10 mos.).....	1,000
Julia M. Barber, Assistant (10 mos.).....	1,500
Sidney E. Glenn, Assistant ($\frac{1}{3}$ time; 10 mos.).....	500
G. K. Brady, Assistant ($\frac{1}{3}$ time; 10 mos.).....	600
Dorothy Waples, Assistant ($\frac{1}{3}$ time; 10 mos.).....	500
Orlan H. Epperson, Assistant (10 mos.).....	1,500
E. B. Burgum, Assistant ($\frac{2}{3}$ time; 10 mos.).....	1,000
Helen Campbell, Assistant (10 mos.).....	1,700
_____, Assistant ($\frac{1}{3}$ time; 10 mos.).....	500
F. W. Clippinger, Assistant (10 mos.).....	1,700
Ralph Colby, Assistant (10 mos.).....	1,700
A. R. Cowie, Assistant (10 mos.).....	1,600
Eleanor Craig, Assistant (10 mos.).....	1,400
Ruth Kelso, Assistant ($\frac{2}{3}$ time; 10 mos.).....	1,200
Gordon Crecraft, Assistant (10 mos.).....	1,600
C. B. Davis, Assistant (10 mos.).....	1,500
G. L. Diffenbaugh, Assistant (10 mos.).....	1,700
_____, Assistant (10 mos.).....	1,500
Elizabeth Fletcher, Assistant (10 mos.).....	1,700
_____, Assistant ($\frac{2}{3}$ time; 10 mos.).....	1,250
Elizabeth Fullenwider, Assistant (10 mos.).....	1,500
G. W. Gray, Assistant (10 mos.).....	1,500
H. M. Hodgson, Assistant (10 mos.).....	1,400
Florence Humphreys, Assistant (10 mos.).....	1,500
Cornelia Kelley, Assistant (10 mos.).....	1,400
P. N. Landis, Assistant (10 mos.).....	1,700
Maude Webster, Assistant ($\frac{2}{3}$ time; 10 mos.).....	500
Lena J. Myers, Assistant ($\frac{1}{3}$ time; 10 mos.).....	1,000
Marion McAnally, Assistant (10 mos.).....	1,400
N. L. McMinn, Assistant ($\frac{2}{3}$ time; 10 mos.).....	1,000
Dorothy McSparran, Assistant (10 mos.).....	1,700
Dorothy Hill, Assistant ($\frac{2}{3}$ time; 10 mos.).....	1,000
N. E. Nelson, Assistant (10 mos.).....	1,500
Severina Nelson, Assistant (10 mos.).....	1,500
H. L. Oesterling, Assistant (10 mos.).....	1,600
Beulah Prante, Assistant (10 mos.).....	1,400
Orra Prather, Assistant (10 mos.).....	1,500
Helen Rand, Assistant (10 mos.).....	1,800
E. H. Riley, Assistant (10 mos.).....	1,800
Anna D. Ringland, Assistant (10 mos.).....	1,400
A. Gertrude Sergeant, Assistant (10 mos.).....	1,500
_____, Assistant (10 mos.).....	1,500
M. A. Sweney, Assistant (10 mos.).....	1,500
C. F. Anderson, Assistant ($\frac{1}{3}$ time; 10 mos.).....	500
Mabel F. Griffith, Clerk and Stenographer (C. S.).....	1,200

Total, English.....\$126,950

Entomology

Clell L. Metcalf, Professor (Indef.).....	\$4,800
A. D. MacGillivray, Professor (Indef.).....	3,750
_____, Assistant Professor (3 yrs. from Sept. 1, 1922).....	(2,600) ²
J. W. Folsom, Assistant Professor (Indef.).....	2,600 ³

¹Salary under Publicity.

²One-half payable from unused Folsom salary; only \$1300 in budget total.

³On leave 1922-23 at one-half pay.

Robert D. Glasgow, Instructor (10 mos.).....	2,100
G. E. King, Assistant ($\frac{1}{2}$ time; 10 mos.).....	600
T. H. Frison, Assistant ($\frac{1}{4}$ time; 10 mos.).....	350
_____, Assistant ($\frac{1}{4}$ time; 10 mos.).....	400

Total, Entomology..... \$15,900

Geology

C. W. Rolfe, Professor <i>Emeritus</i>	\$1,900 ¹
W. S. Bayley, Professor (Indef.).....	4,500
T. E. Savage, Professor (Indef.).....	4,500
T. T. Quirke, Associate Professor (Indef.) and Chairman (1 yr.).....	4,000
M. M. Leighton, Assistant Professor (3 yrs. from Sept. 1, 1920).....	3,200
W. O. Blanchard, Assistant Professor (3 yrs. from Sept. 1, 1921).....	3,000
Arthur Bevan, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,000
W. J. Yeaton, Instructor (10 mos.).....	2,000
Bessie Ashton, Instructor (10 mos.).....	2,100
_____, Assistant (10 mos.).....	1,250
_____, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
F. J. Cox, Assistant (10 mos.).....	1,500
_____, Assistant (10 mos.).....	600
H. Gray, Laboratory Helper (C. S.; 10 mos.).....	850
M. D. Bechtold, Stenographer and Clerk (C. S.; 10 mos.).....	1,000

Total, Geology..... \$34,100

German

Julius Goebel, Professor (Indef.).....	\$4,500
N. C. Brooks, Assistant Professor (Indef.).....	3,000
C. A. Williams, Assistant Professor (3 yrs. from Sept. 1, 1920).....	2,600
A. H. Koller, Assistant Professor (3 yrs. from September 1, 1920).....	2,500
_____, Assistant Professor, (3 yrs. from Sept. 1, 1922).....	2,500
Daisy L. Blaisdell, Instructor ($\frac{1}{2}$ time; 10 mos.).....	900 ²
B. A. Uhlendorf, Instructor (10 mos.).....	2,000
Anna Schafheitlin, Instructor (10 mos.).....	1,600

Total, German..... \$19,600

History

E. B. Greene, Professor (Indef.).....	\$6,000
L. M. Larson, Professor (Indef.), Chairman (1 yr.).....	6,000
A. H. Lybyer, Professor (Indef.).....	4,200
W. S. Robertson, Professor (Indef.).....	4,000
A. T. Olmstead, Professor (Indef.).....	3,750
P. V. B. Jones, Associate Professor (Indef.).....	3,000
J. G. Randall, Assistant Professor (3 yrs. from Sept. 1, 1921).....	3,000
F. C. Dietz, Assistant Professor (3 yrs. from Sept. 1, 1921).....	3,000
T. C. Pease, Assistant Professor (3 yrs. from Sept. 1, 1920; $\frac{1}{2}$ time).....	1,250
J. W. Swain, Instructor (10 mos.).....	2,100
J. E. Gillespie, Instructor (10 mos.).....	1,800
Louise Dunbar, Instructor (10 mos.).....	2,000
A. S. Roberts, Instructor (10 mos.).....	2,000
L. R. Gottschalk, Instructor (10 mos.).....	1,800
Ameda R. King, Departmental Clerk, student ($\frac{1}{2}$ time; 10 mos.).....	450
J. D. Crawford, Retiring Allowance.....	360

Total, History..... \$44,710

¹Retiring allowance.

²Also Social Director of Woman's Residence Hall, \$900; total, \$1800.

Mathematics

E. J. Townsend, Professor (Indef.).....	\$6,000
G. A. Miller, Professor (Indef.).....	5,000
J. B. Shaw, Professor (Indef.).....	4,000
A. B. Coble, Professor (Indef.).....	5,000
R. D. Carmichael, Professor (Indef.).....	5,000
A. Emch, Associate Professor (Indef.).....	3,300
A. R. Crathorne, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,100
G. E. Wahlin, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,000
A. J. Kempner, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,000
H. Blumberg, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,000
E. B. Lytle, Assistant Professor (3 yrs. from Sept. 1, 1920).....	1,000 ¹
C. F. Green, Associate (2 yrs. from Sept. 1, 1922).....	2,500
L. L. Steimley, Instructor (10 mos.).....	2,100
Bird M. Turner, Instructor (10 mos.).....	2,000
H. R. Brahana, Instructor (10 mos.).....	2,000
Mary G. Haseman, Instructor (10 mos.).....	2,000
Beulah Armstrong, Instructor (10 mos.).....	2,000
J. M. Stetson, Instructor (10 mos.).....	2,200
C. C. Camp, Instructor (10 mos.).....	2,200
E. E. Libman, Assistant (10 mos.).....	1,800
H. P. Pettit, Instructor (10 mos.).....	1,800
B. P. Reinsch, Assistant (10 mos.; part time).....	535
N. B. Conkwright, Assistant (part time; 10 mos.).....	600
Glenn R. Bushyager, Assistant (part time; 10 mos.).....	600
Charles Hopkins, Assistant (½ time; 10 mos.).....	600
Frances E. Taylor, Assistant (½ time; 10 mos.).....	700
B. P. Hoover, Assistant (¾ time; 10 mos.).....	1,000
_____, Assistant (½ time; 10 mos.).....	535
J. W. Hurst, Assistant (½ time; 10 mos.).....	700
L. C. Bagby, Assistant (10 mos.).....	1,500
H. A. Bender, Assistant (½ time; 10 mos.).....	535
E. W. Martin, Assistant (10 mos.).....	1,400
T. L. Bennett, Assistant (10 mos.).....	1,400
G. Stevenson, Assistant (½ time; 10 mos.).....	700
E. E. Johnston, Assistant (½ time; 10 mos.).....	700
J. W. Arnold, Assistant (10 mos.).....	1,400
Clyde M. Huber, Assistant (¾ time; 10 mos.).....	800
H. W. Bailey, Assistant (½ time; 10 mos.).....	700
F. C. Ogg, Assistant (½ time; 10 mos.).....	700
Mrs. H. W. Wood, Stenographer (10 mos.).....	900

Total, Mathematics..... \$78,005

Philosophy

A. H. Daniels, Professor of Philosophy (Indef.).....	— ²
M. T. McClure, Professor of Philosophy (Indef.).....	4,700
S. P. Lamprecht, Assistant Professor of Philosophy, (3 yrs. from Sept. 1, 1921).....	3,000
_____, Instructor (10 mos.).....	1,800
A. Brett, Assistant (10 mos.).....	1,600

Total, Philosophy..... \$11,100

Physiology

W. E. Burge, Associate Professor (3 yrs. from Sept. 1, 1920); Acting head (1 yr.).....	\$3,500
_____, Instructor (part time; 10 mos.).....	400
Jane Leichsenring, Assistant (10 mos.).....	1,500

¹Also \$2000 from Supervision and High School instruction, total \$3000.

²Salary under Graduate School.

F. D. McCrea, Assistant (10 mos.).....	1,300
_____, Laboratory helper (C. S.).....	1,080

Total, Physiology..... \$7,780

Political Science

J. W. Garner, Professor (Indef.).....	\$7,000 ¹
J. A. Fairlie, Professor (Indef.).....	5,000 ²
J. M. Mathews, Associate Professor (Indef.).....	4,000
R. M. Story, Associate Professor (Indef.).....	3,500
C. A. Berdahl, Instructor (10 mos.).....	2,400
Howard White, Assistant (10 mos.).....	1,600
J. A. Tillemma, Assistant (10 mos.).....	1,600
E. H. Ketcham, Assistant (10 mos.).....	1,600
Temporary aid.....	2,700 ³

Total, Political Science..... \$26,700

Psychology

Madison Bentley, Professor (Indef.).....	\$4,500 ⁴
Coleman Griffith, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,200
Carl Rahn, Associate (1 yr.).....	2,500
Paul T. Young, Associate (2 yrs. from Sept. 1, 1922).....	2,500
Alice H. Sullivan, Instructor (10 mos.).....	1,700
Howard L. Kingsley, Assistant (10 mos.).....	1,600
Glenn D. Higginson, Assistant (10 mos.).....	1,400
Harriett Anderson, Assistant (½ time; 10 mos.).....	700

Total, Psychology..... \$18,100

Romance Languages

K. McKenzie, Professor (Indef.) and Head of Department (1 yr.).....	\$5,500
T. E. Oliver, Professor (Indef.).....	4,000
J. D. Fitz-Gerald, Professor (Indef.).....	4,500 ⁵
D. H. Carnahan, Professor (Indef.).....	4,500
J. Van Horne, Assistant Professor (3 yrs. from Sept. 1, 1920).....	3,000
A. Hamilton, Assistant Professor (3 yrs. from Sept. 1, 1920).....	2,500
A. R. Seymour, Associate (1 yr.).....	2,500
H. M. Martin, Associate (1 yr.).....	2,000
Rene Guet, Instructor (10 mos.).....	1,800
Juliette Bouin, Assistant (¾ times; 10 mos.).....	1,125
Adelaide Smithers, Assistant (10 mos.).....	1,700
Cordelia Reed, Assistant (10 mos.).....	1,600
Olga P. Longi, Assistant (10 mos.).....	1,700
Margaret Foley, Assistant (10 mos.).....	1,500
James B. Tharp, Assistant (10 mos.).....	1,500
_____, Assistant (¾ time; 10 mos.).....	1,000
Italia Dallera, Assistant (10 mos.).....	1,400
J. Berzunza, Assistant (½ time; 10 mos.).....	700
Ahna Anderson, Assistant (10 mos.).....	1,600
G. Aiello, Assistant (10 mos.).....	1,500
_____, Assistants (10 mos.).....	1,400
Lucia De Turk, Assistant (10 mos.).....	1,500
C. R. Hield, Assistant (10 mos.).....	1,400
Cordelia B. Merriam, Assistant (10 mos.).....	1,500
Rachel Breathwit, Assistant (10 mos.).....	1,500

¹On leave first semester without salary.

²On leave second semester on half salary.

³To be paid out of unused portion of salaries of Professors Garner and Fairlie and not included in total.

⁴On leave half pay 1922-23.

⁵On leave with one-half pay 1922-23.

Margaret Miles, Assistant (10 mos.).....	1,400
_____, Assistant (10 mos.).....	1,500
Virginia Melvin, Assistant (10 mos.).....	1,500
H. C. West, Assistant (10 mos.).....	1,500
Helen T. Mills, Assistant (10 mos.).....	1,400
E. H. Templin, Assistant (10 mos.).....	1,700
G. M. Knox, Assistant ($\frac{1}{4}$ time; 10 mos.).....	400 ¹

Total, Romance Languages..... \$62,325

Sociology

Edward C. Hayes, Professor (Indef.).....	\$5,000
E. H. Sutherland, Assistant Professor (3 yrs. from Sept. 1, 1922).....	3,200
Samuel C. Ratcliffe, Instructor (10 mos.).....	2,000
H. Gerald Duncan, Instructor (10 mos.).....	2,000

Total, Sociology..... \$12,200

Zoology

H. B. Ward, Professor (Indef.).....	\$6,500
F. Smith, Professor (Indef.).....	4,500
C. Zeleny, Professor (Indef.).....	4,500
V. E. Shelford, Associate Professor (Indef.; $\frac{3}{4}$ time; balance on Natural History Survey).....	3,000
H. J. VanCleave, Associate Professor (Indef.).....	3,500
Waldo Shumway, Associate Professor (Indef.).....	3,500
L. A. Adams, Asst. Prof. (3 yrs. from Sept. 1).....	3,100
R. Kudo, Associate (2 yrs. from Sept. 1, 1921).....	2,100
_____, Associate (10 mos.).....	2,500
Katherine H. Paul, Scientific Artist (10 mos.).....	2,000
O. C. McMillen, Technician and Storekeeper (12 mos. from July 1, 1922)...	1,500
E. L. Mayhew, Research Assistant (12 mos. from July 1, 1922).....	1,000
Bess R. Green, Assistant (10 mos.).....	1,500
Morris Steggerda, Research Assistant (12 mos. from July 1, 1922).....	720
D. H. Thompson, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
J. L. Hyatt, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
M. T. Townsend, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
M. S. Johnson, Assistant ($\frac{1}{2}$ time; 10 mos.).....	700
E. R. Prout, Assistant ($\frac{1}{2}$ time; 10 mos.).....	600
Marinus H. Hamelink, Assistant ($\frac{1}{4}$ time; 10 mos.).....	300
_____, Assistant ($\frac{1}{4}$ time; 10 mos.).....	300
_____, Stenographer (C. S.).....	1,020

Total, Zoology..... \$44,940

Museum of Natural History

Frank C. Baker, Curator (1 yr.).....	\$3,300
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COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION

Summary

	Salaries	Expense and Equipment	Total
Administration.....	\$10,260	\$7,500	\$17,760
Business Organization and Operation.....	56,400		56,400
Economics.....	60,300		60,300
Bureau of Business Research.....	6,050	4,750	10,800
Transportation.....	4,750		4,750
Community Adviser.....	2,550		2,550
<i>Totals</i>	\$140,310	\$12,250	\$152,560

¹Also \$1600 from Education; total \$2000.

Office of the Dean

C. M. Thompson, Dean and Director of Bureau of Business Research (1 yr.) and Professor of Economics (Indef.).....	\$7,500
E. J. Filbey, Assistant Dean (1 yr.).....	300 ¹
Iva Hamlin, Clerk of College (1 year) Exempt.....	1,320
Juanita Gates, Stenographer (C. S.; 1 yr.).....	1,140
<i>Total, Dean's Office</i>	\$10,260

Business Organization and Operation

H. T. Scovill, Professor of Accountancy (Indef.) Head of Department (1 yr.)	\$6,000
Lloyd Morey, Professor of Accountancy (Indef.).....	500 ²
E. J. Filbey, Associate Professor of Accountancy (3 years from Sept. 1, 1921)	4,000 ³
F. A. Russell, Associate Professor of Business Organization and Operation (3 years from Sept. 1, 1921).....	4,250
A. C. Littleton, Assistant Professor of Accountancy (1 yr.).....	2,000 ⁴
R. S. Bauer, Assistant Professor of Business Law (3 years from Sept. 1, 1921)	2,750
H. H. Baily, Assistant Professor of Accountancy (3 yrs. from Sept. 1, 1921) ..	2,750
Mrs. Alta Gwinn Saunders, Associate in Business English (2 yrs. from Sept. 1, 1921).....	2,400
E. R. Dillavou, Associate in Business Law (2 yrs. from Sept. 1, 1922).....	2,500
C. F. Schlatter, Instructor in Accountancy (10 mos.).....	2,250
L. G. Harris, Instructor in Accountancy (10 mos.).....	1,600
B. T. Davidson, Instructor in Business Law (10 mos.).....	2,000
C. R. Ham, Instructor in Accountancy (10 mos.).....	1,800
_____, Instructor in Business Organization and Operation (10 mos.)..	1,800
_____, Instructor in Accountancy (10 mos.).....	1,800
_____, Instructor in Accountancy (10 mos.).....	1,600
P. C. Taylor, Assistant in Accountancy (10 mos.).....	1,400
D. W. Crabb, Assistant in Accountancy (10 mos.).....	1,400
R. D. McIntyre, Assistant in Business Organization and Operation (10 mos.)	1,300
H. E. Rasmussen, Assistant in Business Organization and Operation (10 mos.).....	1,400
H. H. Hite, Assistant in Accountancy (10 mos.).....	1,200
M. A. Behrens, Assistant in Business Organization and Operation (10 mos.)..	1,400
R. C. Jones, Assistant in Accountancy (10 mos.).....	1,200
R. M. Netz, Assistant in Business Organization and Operation (½ time; 10 mos.).....	700
H. M. Gray, Assistant in Accountancy (½ time; 10 mos.).....	700
H. F. Cope, Assistant in Business Organization and Operation (½ time; 10 mos.).....	750
Weldon Powell, Assistant in Accountancy (½ time; 10 mos.).....	600
F. F. Filut, Assistant in Accountancy (½ time; 10 mos.).....	600
O. L. Doud, Assistant in Accountancy (½ time; 10 mos.).....	600
E. M. Wagner, Assistant in Accountancy (½ time; 10 mos.).....	600
R. C. Gore, Assistant in Business Law (½ time; 10 mos.).....	750
_____, Assistant in Accountancy (½ time; 10 mos.).....	600
_____, Assistant in Accountancy (½ time; 10 mos.).....	600
F. H. Beach, Assistant in Accountancy (part time; 10 mos.).....	300 ⁵
W. H. Cobb, Assistant in Accountancy (part time; 10 mos.).....	300 ⁶
<i>Total, Business Organization and Operation</i>	\$56,400

Economics

E. L. Bogart, Professor of Economics (Indef.) Head of Dept. (1 yr.).....	\$6,000
M. H. Robinson, Professor of Economics (Indef.).....	4,500
N. A. Weston, Professor of Economics (Indef.).....	4,500

¹Receives \$4,000 as Associate Professor of Accountancy, total \$4,300.

²Receives \$5,500 as Comptroller; total \$6,000.

³Receives \$300 as Assistant Dean; total \$4,300.

⁴Receives \$1,800 as Assistant Director of Bureau of Business Research, total \$3,800.

⁵Also Auditor, \$2,700; total salary, \$3,000.

⁶Also Assistant to the Comptroller, \$2,300; total salary, \$2,600.

S. Litman, Professor of Economics (Indef.)	4,500
G. S. Watkins, Associate Professor of Economics (3 yrs. from Sept. 1, 1922)	4,250
M. H. Hunter, Associate Professor of Economics (3 yrs. from Sept. 1, 1922)	4,000
Ivan Wright, Assistant Professor of Economics (3 yrs. from Sept. 1, 1921)	3,000
_____, Assistant Professor of Economics (3 yrs. from Sept. 1, 1922)	2,500
H. H. Allen, Instructor (10 mos.)	2,250
Edward Berman, Instructor (10 mos.)	2,000
E. J. Miller, Instructor (10 mos.)	2,250
J. B. Trant, Instructor (10 mos.)	1,600
O. B. Gerig, Assistant (10 mos.)	1,400
H. D. McFarlane, Assistant (10 mos.)	1,400
C. E. Landon, Assistant (10 mos.)	1,400
W. M. McMullan, Assistant (10 mos.)	1,200
M. M. Hurd, Assistant (10 mos.)	1,200
M. M. Stockwell, Assistant (10 mos.)	1,400
L. T. Nordlie, Assistant (10 mos.)	1,400
_____, Assistant (10 mos.)	1,250
_____, Assistant (10 mos.)	1,200
Otto Gressens, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
A. O. Griffith, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
W. A. McConagha, Assistant ($\frac{1}{2}$ time; 10 mos.)	700
Graeme O'Geran, Assistant ($\frac{1}{2}$ time; 10 mos.)	750
G. F. Adamek, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
E. G. Bayley, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
K. K. DuVall, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
Ingall E. Wold, Assistant ($\frac{1}{2}$ time; 10 mos.)	750
H. R. Mundhenke, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
G. T. Bridges, Assistant ($\frac{1}{2}$ time; 10 mos.)	600
E. T. Sheppard, Assistant ($\frac{1}{2}$ time; 10 mos.)	600

Total, Economics..... \$60,300

Transportation

C. C. Herrman, Instructor (10 mos.)	\$2,000
R. C. Gillies, Instructor (10 mos.)	2,000
J. H. Neth, Assistant ($\frac{1}{2}$ time; 10 mos.)	750

Total, Transportation..... \$4,750

Community Adviser

R. E. Hieronymus, Community Adviser (1 yr.)	2,250 ¹
_____, Stenographer (C. S.; $\frac{1}{4}$ time)	300

Total, Community Adviser..... \$2,550

Bureau of Business Research

C. M. Thompson, Director (1 yr.)	2
A. C. Littleton, Assistant Director (1 yr.)	1,800 ²
Helen Lynch, Research Assistant (1 yr.)	1,320
Unassigned	2,930

Total, Bureau of Business Research..... \$6,050

COLLEGE OF EDUCATION

Summary

	Salaries	Expense and Equipment	Total
Administration	\$ 10,500	\$ 3,550	\$14,050
Athletic Coaching	13,300	700	14,000

¹Also \$2,250 from Agricultural Extension; total, \$4,500.

²Salary under Commerce Administration.

³Receives \$2,000 as Assistant Professor of Accountancy; total, \$3,800.

Education.....	25,600		25,600
Bureau of Educational Research.....	13,660	6,400	20,060
Supervision and High School Instruction.....	30,550	5,500	36,050
<i>Sub-totals</i>	(\$92,910)	(\$16,150)	(\$109,060)
Smith-Hughes			
Industrial Education.....	10,400	2,500	12,900
Agricultural Education.....	10,700	1,650	12,350
Home Economics Education.....	4,700	300	5,000
<i>Sub-totals</i>	(\$25,800)	(\$4,450)	(\$30,250)
<i>Totals</i>	\$118,710	\$ 20,600	\$139,310

Office of the Dean

C. E. Chadsey, Professor of Education (Indef.) Dean (1 yr.).....	\$8,000
L. W. Williams, Instructor and Secretary of the Appointments Committee (1 yr.).....	1,000 ¹
Margaret Bloom, Stenographer (C. S.).....	1,500
<i>Total, Office of the Dean</i>	\$10,500

Athletic Coaching

Robert Carl Zuppke, Professor (1 yr.).....	1,300 ²
Carl L. Lundgren, Associate Professor (1 yr.).....	500 ²
John L. Griffith, Assistant Professor (1 yr.).....	2,000 ²
_____, Assistant Professor (1 yr.).....	1,400 ²
Edwin J. Manley, Associate (1 yr.).....	700 ²
A. F. Smith, Associate (10 mos.).....	2,500 ²
J. Craig Ruby, Associate (1 yr.).....	1,400 ²
B. A. Ingwersen, Associate (1 yr.).....	500 ²
E. E. Bearg, Associate (1 yr.).....	1,500 ²
Seward C. Staley, Associate (1 yr.).....	1,100 ²
D. M. Bullock, Assistant (10 mos.).....	400 ²
<i>Total, Athletic Coaching</i>	\$13,300

Education

H. A. Hollister, Professor of Education (Indef.) High School Visitor (1 yr.).....	— ³
E. H. Cameron, Professor of Educational Psychology (Indef.).....	5,500
R. F. Seybolt, Associate Professor of History of Education (Indef.).....	4,000
P. E. Belting, Assistant Professor of Secondary Education (3 yrs. from Sept. 1, 1922).....	3,500
C. F. Krusé, Associate in Educational Psychology (10 mos.).....	2,500
F. Dean McClusky, Instructor in Educational Psychology (10 mos.).....	2,000
Dennis C. Troth, Instructor in Educational Psychology (10 mos.).....	2,000
C. W. Odell, Associate in Education (12 mos.).....	2,700
Mrs. C. H. Johnston, Assistant (10 mos.).....	2,000
_____, Assistant (½ time; 10 mos.).....	700
_____, Assistant (½ time; 10 mos.).....	700
<i>Total, Education</i>	\$25,600

Bureau of Educational Research

W. S. Monroe, Professor (Indef.) Director (1 yr.).....	\$4,500
Ruth Streitz, Associate (12 mos.).....	2,200
Lloyd B. Souders, Assistant (12 mos.).....	1,400
Dora Keen Mohlman, Assistant (12 mos.).....	1,400
_____, Stenographer (C. S.).....	1,200

¹Also \$2,000 under Supervision and High School Instruction, total \$3,000.²Remainder of salary paid by Physical Education for Men or Athletic Association. See distribution of salaries, page 250.³Salary under High School Visitor.

Ruby Whistler, Stenographer (C. S.).....	1,200
Helen Putnam, Stenographer (C. S.).....	1,080
Florence Shuster, Stenographer (C. S.).....	1,080

Total, Bureau of Educational Research..... \$13,660

Supervision and High School Instruction

Lewis W. Williams, Principal and Instructor (12 mos.).....	\$2,000 ¹
———, Clerk (C. S.).....	1,200
Ruth Sankee, Librarian (C. S.).....	1,400 ²
H. G. Paul, Professor (Indef.).....	2,250 ³
E. B. Lytle, Assistant Professor (3 yrs. from Sept. 1, 1920).....	2,000 ⁴
W. C. Croxton, Instructor (10 mos.).....	1,800
I. O. Foster, Instructor (10 mos.).....	1,800
Guy M. Knox, Instructor (10 mos.).....	1,600 ⁵
Liesette G. McHarry, Instructor (10 mos.).....	1,600
Martha McCammon, Instructor (10 mos.).....	1,500
Harriet Batterton, Instructor (10 mos.).....	1,500
Norma Bell, Instructor (10 mos.).....	1,500
Hazel Bowlus, Instructor (10 mos.).....	1,500
J. Aaron Smith, Instructor (10 mos.).....	1,800
Elsie Beatty, Instructor (10 mos.).....	1,500
Mary D. Phillips, Instructor (10 mos.).....	1,200 ⁶
H. H. Braucher, Instructor (10 mos.).....	1,200 ⁷
A. Marie Anderson, Instructor (10 mos.).....	1,400 ⁸
———, Instructor (10 mos.).....	1,800

Total, Supervision and High School Instruction..... \$30,550

Industrial Education

Arthur B. Mays, Associate Professor (Indef.).....	\$4,000
———, Assistant Professor (1 yr.).....	3,500
Four instructors of extra-mural courses.....	1,500
H. H. Braucher, Instructor (10 mos.).....	800 ⁹
———, Stenographer (½ time; C. S.).....	600

Total, Industrial Education..... \$10,400

Agricultural Education

A. W. Nolan, Associate Professor and Director of Smith-Hughes Teacher Training (1 yr.).....	\$4,000
———, Associate (1 yr.) (vice D. L. Reid).....	2,500
Victor W. Kelley, Assistant (12 mos.).....	1,800
Davis W. Thompson, Assistant (12 mos.).....	1,800
———, Stenographer (½ time; C. S.).....	600

Total, Agricultural Education..... 10,700

Home Economics Education

Anna B. Robinson, Associate (12 mos.).....	\$2,500
Hester Ann Allyn, Associate (12 mos.).....	2,200

Total, Home Economics Education..... \$4,700

¹Also Secretary, Dean's Office, \$1,000; total, \$3,000.

²Also Instructor, Library School, \$400; total, \$1,800.

³Also Professor of English, \$2,000; total, \$4,250.

⁴Also Professor of Mathematics, \$1,000; total, \$3,000.

⁵Also \$400 from Romance Language; total, \$2,000.

⁶Also \$800 from School of Music; total, \$2,000.

⁷Also \$800 from Industrial Education; total, \$2,000.

⁸Also \$400 from Art and Design; total, \$1,800.

⁹Also \$1,200 from Supervision and High School Instruction; total, \$2,000.

COLLEGE OF ENGINEERING AND ENGINEERING EXPERIMENT STATION

Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration.....	\$17,340	\$5,000	\$22,340
Architecture.....	60,350	4,285	64,635
Ceramic Engineering.....	23,080	6,000	29,080
Civil Engineering.....	37,160	3,100	40,260
Electrical Engineering.....	41,660	7,650	49,310
General Engineering Drawing.....	28,400	2,320	30,720
Mechanical Engineering.....	92,500	13,400	105,900
Mining Engineering.....	16,420	3,500	19,920
Physics.....	51,750	7,500	59,250
Railway Engineering.....	21,940	2,800	24,740
Municipal and Sanitary Engineering, and Theoretical and Applied Mechanics.....	45,900	5,650	51,550
<i>Total, College</i>	(\$436,500)	(\$61,205)	(\$497,705)
Engineering Experiment Station	45,870	24,800	70,670
Coal Mines Investigation	3,000	2,000	5,000
<i>Totals</i>	(\$485,370)	(\$88,005)	(\$573,375)
Special Equipment Appropriation		20,000	20,000
<i>Grand Total</i>	\$485,370	\$108,005	\$593,375

Administration

_____, Dean of the College of Engineering and Director of the Engineering Experiment Station (Indef.).....	\$8,500
H. H. Jordan, Assistant Dean of the College of Engineering (1 yr.) and Professor of General Engineering Drawing (Indef.).....	500 ¹
Marie Huber, Secretary to the Dean (12 mos.; exempt).....	1,500
Harriet L. Postlewait, Record Clerk (C. S.).....	1,380
Amy M. Edwards, Chief Stenographer (C. S.).....	1,260
_____, Stenographer (C. S.).....	840
Mary E. Johnson, Stenographer (C. S.).....	960
_____, Stenographer (½ time; C. S.).....	600
Hilda J. Alseth, Librarian in the Engineering Library (C. S.).....	1,800
<i>Total, Administration</i>	\$17,340

Architecture

_____, Professor of Architecture and Head of the Department (Indef.).....	\$7,000
Loring H. Provine, Professor of Architectural Engineering (\$5,000) (Indef.) and Head of Department (\$500) (1 yr.).....	5,500
Nathan C. Ricker, Professor <i>Emeritus</i>	2,150 ²
James M. White, Professor of Architectural Engineering (Indef.) and Supervising Architect (1 yr.).....	8
Newton A. Wells, Professor of Architectural Decoration, <i>Emeritus</i>	1,680 ⁴
Rexford Newcomb, Professor of Architectural History (Indef.).....	4,000
Chester M. Davison, Associate Professor of Architectural Design (1 yr.).....	3,000
William M. Stanton, Associate Professor of Architectural Design (Indef.)..	3,500
Lemuel C. Dillenback, Assistant Professor of Architectural Design (2 yrs. from Sept. 1, 1921).....	3,000
Morris I. Crandall, Assistant Professor of Architectural Design (3 yrs. from Sept. 1, 1922).....	2,800
William C. Titcomb, Assistant Professor of Architectural Design (3 yrs. from Sept. 1, 1921).....	2,800

¹Total salary, \$4,500; balance (\$4,000) under General Engineering Drawing.

²Retiring allowance.

³Salary under Physical Plant.

⁴Retiring allowance.

Cyrus E. Palmer, Assistant Professor of Architectural Engineering (3 yrs. from Sept. 1, 1922).....	3,000
—————, Assistant Professor of Freehand Drawing (3 yrs.).....	2,800
Thomas E. O'Donnell, Associate in Architectural Design (2 yrs. from Sept. 1, 1921).....	2,600
Chauncey R. McAnlis, Associate in Architectural Engineering (2 yrs. from Sept. 1, 1921).....	2,400
Ernest Langford, Associate in Architectural Construction (2 yrs. from Sept. 1, 1921).....	2,400
Stanley P. Stewart, Instructor in Architectural Design (10 mos.).....	2,400
Louise M. Woodroffe, Instructor in Freehand Drawing (10 mos.).....	1,900
Prentice Van W. Duell, Instructor in Architectural History (10 mos.).....	2,000
—————, Assistant (10 mos.).....	1,200
—————, Assistant (10 mos.).....	1,200
Winifred Fehrenkamp, Librarian in the Ricker Library and Lecturer in the Library School (12 mos.).....	2,000
Jessie M. Beaver, Clerk and Stenographer (C. S.).....	1,020
<i>Total, Architecture</i>	\$60,350

Ceramic Engineering

—————, Professor of Ceramic Engineering and Head of the Department (Indef.).....	\$7,000
Cullen W. Parmelee, Professor of Ceramic Engineering (Indef.).....	4,500
Ralph K. Hursh, Associate Professor of Ceramic Engineering (Indef.).....	3,600
—————, Instructor (10 mos.).....	1,800
Enoch G. Bourne, Laboratory Demonstrator and Potter (12 mos.).....	2,000
J. Hugh Cain, Laboratory Attendant (C. S.).....	1,600
Roger Doyle, Laboratory Attendant (C. S.).....	1,500
Gertrude Coady, Clerk and Stenographer (C. S.).....	1,080
<i>Total, Ceramic Engineering</i>	\$23,080

Civil Engineering

Clement C. Williams, Professor of Civil Engineering and Head of the Department (Indef.).....	\$5,500
Ira O. Baker, Professor of Civil Engineering, <i>Emeritus</i> (Indef.).....	2,600 ¹
Hardy Cross, Professor of Structural Engineering (3 yrs. from Sept. 1, 1921).....	4,000
Clyde B. Pyle, Assistant Professor of Structural Engineering (3 yrs. from Sept. 1, 1921).....	3,000
—————, Assistant Professor (3 yrs.).....	2,500
Carrol C. Wiley, Assistant Professor of Highway Engineering (1 yr.).....	2,700
William H. Rayner, Assistant Professor of Surveying (3 yrs. from Sept. 1, 1922).....	3,000
George W. Pickels, Assistant Professor of Drainage Engineering (3 yrs. from Sept. 1, 1922).....	3,000
Craig P. Hazelet, Associate in Structural Engineering (2 yrs. from Sept. 1, 1921).....	2,500
Ezra E. Bauer, Instructor in Highway Engineering (10 mos.).....	2,000
Chauncey B. Schmeltzer, Instructor in Civil Engineering (10 mos.).....	1,800
Claude K. Mathews, Instructor in Surveying (10 mos.).....	1,800
Walter T. Morrow, Instructor in Structural Engineering (10 mos.).....	1,800
Mabel R. Goodman, Clerk and Stenographer (C. S.).....	960
<i>Total, Civil Engineering</i>	\$37,160

Electrical Engineering

—————, Professor of Electrical Engineering and Head of the Department (Indef.).....	\$7,000
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¹Retiring allowance.

Ellery B. Paine, Professor of Electrical Engineering \$4,500 (Indef.) and Head of the Department \$500 (1 yr.)	5,000
Morgan Brooks, Professor (Indef.)	3,000 ¹
Edward H. Waldo, Assistant Professor of Electrical Design (Indef.)	3,500
Abner R. Knight, Assistant Professor (3 yrs. from Sept. 1, 1921)	3,000
Ernest A. Reid, Associate (2 yrs. from Sept. 1, 1922)	2,700
Hugh A. Brown, Associate (2 yrs. from Sept. 1, 1921)	2,200
Paul H. Burkhart, Instructor (10 mos.)	2,000
Charles A. Keener, Instructor (10 mos.)	1,900
Cornelius S. Bullions, Instructor (10 mos.)	1,900
Edward P. Price, Assistant (10 mos.)	1,500
Edward E. Perkins, Jr., Assistant (10 mos.)	1,500
Trice M. Bell, Assistant (10 mos.)	1,700
Walter S. Goodspeed, Mechanician (C. S.)	1,800
Philomena Marquardt, Clerk and Stenographer (C. S.)	960
Total, Electrical Engineering	\$41,660

General Engineering Drawing

Harvey H. Jordan, Professor of General Engineering Drawing and Head of the Department (Indef.) and Assistant Dean of the College of Engineering (1 yr.)	\$4,000
Francis M. Porter, Assistant Professor of General Engineering Drawing (3 yrs. from Sept. 1, 1921)	2,700
Randolph P. Hoelscher, Assistant Professor of General Engineering Drawing (3 yrs. from Sept. 1, 1921)	2,700
John K. McNeely, Assistant Professor of General Engineering Drawing (3 yrs. from Sept. 1, 1921)	2,700
Russell A. Watt, Instructor (10 mos.)	1,900
Arthur M. Duff, Instructor (10 mos.)	2,000
Russell A. Hall, Instructor (10 mos.)	2,200
Charles S. Washburn, Instructor (10 mos.)	2,000
Ralph S. Crossman, Instructor (10 mos.)	2,400
Adelbert Diefendorf (Instructor (10 mos.)	1,800
Allen I. Dunn, Instructor (10 mos.)	1,600
William J. Farrisee, Instructor (10 mos.)	1,600
Henry J. Meier, Student Assistant (part time; 10 mos.)	400
Olen E. May, Student Assistant (part time; 10 mos.)	400
Total, General Engineering Drawing	\$28,400

Mechanical Engineering

Arthur C. Willard, Professor of Heating and Ventilation and Head of the Department of Mechanical Engineering (Indef.)	\$6,500
George E. Goodenough, Professor of Thermodynamics (Indef.)	6,000
Oscar A. Leutwiler, Professor of Mechanical Engineering Design (Indef.)	5,000
Bruce W. Benedict, Manager of the Shop Laboratories (Indef.)	5,000
Joseph A. Polson, Associate Professor of Steam Engineering (Indef.)	4,000
Clarence W. Hamm, Associate Professor of Machine Design (Indef.)	3,600
Horace J. Macintire, Associate Professor of Refrigeration (Indef.)	3,500
William H. Severns, Assistant Professor of Mechanical Engineering (3 yrs. from Sept. 1, 1921)	2,700
Matthew R. Riddell, Assistant Professor of Aeronautic Engineering and Assistant to the Director of Engineering Experiment Station (3 yrs. from Sept. 1, 1920)	1,000

¹On leave of absence on half pay for the year 1922-23.

²Payable out of unused portion of Brook's salary assignment; not included in total.

³Total salary, \$4,500. Balance (\$500) under Administration.

⁴Total salary, \$3,500; balance (\$2,500) under Engineering Experiment Station.

Proctor E. Henwood, Associate in Machine Design (12 mos.)	2,400
Edward J. Crane, Instructor (12 mos.)	2,200
Frank W. Martin, Instructor (10 mos.)	2,200
Huber O. Croft, Instructor (10 mos.)	2,100
Andrew J. Nicholas, Instructor (10 mos.)	1,800
Charles N. Arnold, Instructor (10 mos.)	2,000
Frank C. Linn, Assistant (10 mos.)	1,500
William H. Foxwell, Assistant (10 mos.)	1,400
John A. Goff, Assistant (10 mos.)	1,400
Gustav H. Radebaugh, Superintendent of Machine Laboratory (1 yr.)	2,500
John D. Wise, Jr., Superintendent of the Foundry (1 yr.)	2,500
B. Rupert Hall, Superintendent of the Pattern Laboratory (2 yrs. from Sept. 1, 1921)	2,400
Edgar T. Lanham, Superintendent of the Forge Laboratory (2 yrs. from Sept. 1, 1921)	2,300
Charles J. Starr, Assistant Superintendent of the Machine Laboratory (12 mos.)	2,300
Oscar W. Schricker, Assistant Superintendent of the Machine Laboratory (12 mos.)	2,200
Glen M. Crosby, Assistant Superintendent of the Foundry Laboratory (10 mos.)	1,800
Roy W. Schroeder, Assistant Superintendent of the Foundry Laboratory (10 mos.)	2,200
Amos D. Wright, Assistant Superintendent of the Pattern Laboratory (10 mos.)	1,800
Russell J. Englehart, Assistant Superintendent of the Forge Laboratory (12 mos.)	2,200
Albert E. Lucas, Mechanician in the Shop Laboratories (C. S.)	1,800
—, Assistant Mechanician in the Mechanical Engineering Laboratory (C. S.; 12 mos.)	1,200
—, Technician in the Mechanical Engineering Laboratory (12 mos.) (vice Eason)	1,800
Charles G. Bradley, Mechanician in the Mechanical Engineering Laboratory (C. S.)	1,600
Magnus C. Greene, Mechanician in the Shop Laboratories (C. S.)	1,800
Eugene B. Corbin, Assistant Mechanician in the Shop Laboratories (C. S.)	1,140
Cloyd F. Tennant, Tool-Room Attendant in the Machine Laboratory (C. S.)	1,080
Lester C. Norris, Tool-Room Attendant in the Foundry Laboratory (C. S.)	1,140
—, Instrument-Room Attendant in the Mechanical Engineering Laboratory (C. S.)	1,080
John H. Huffer, Tool-Room Attendant in the Pattern Laboratory (C. S.)	1,140
Marie M. Gunning, Chief Clerk and Stenographer (C. S.)	1,260
Vera K. Burke, Clerk and Stenographer in the Shop Laboratories (C. S.)	960

Total, Mechanical Engineering..... \$92,500

Mining Engineering

Harry H. Stoek, Professor of Mining Engineering and Head of the Department (Indef.)	\$6,500
Arthur E. Drucker, Assistant Professor (3 yrs. from Sept. 1, 1921)	3,000
Ray W. Arms, Assistant Professor (3 yrs. from Sept. 1, 1921)	2,700
Cloyde M. Smith, Assistant (10 mos.)	1,600
Herman J. Vanderbeek, Mechanician (C. S.)	1,600
Rose-Alice Pratt, Clerk and Stenographer (C. S.)	1,020

Total, Mining Engineering..... \$16,420

Municipal and Sanitary Engineering and Theoretical and Applied Mechanics

Arthur N. Talbot, Professor of Municipal and Sanitary Engineering; in charge of Theoretical and Applied Mechanics (Indef.)	\$7,000
Melvin L. Enger, Professor of Mechanics and Hydraulics (Indef.)	4,500
Fred B. Seely, Professor of Theoretical and Applied Mechanics (Indef.)	4,000
Harold E. Babbitt, Associate Professor of Municipal and Sanitary Engineering (Indef.)	3,500
Virgil R. Fleming, Assistant Professor of Applied Mechanics (3 yrs. from Sept. 1, 1921)	3,000
Newton E. Ensign, Assistant Professor of Theoretical and Applied Mechanics (3 yrs. from Sept. 1, 1921)	3,000
William J. Putnam, Assistant Professor of Theoretical and Applied Mechanics (3 yrs. from Sept. 1, 1921)	2,700
Harald M. Westergaard, Assistant Professor of Theoretical and Applied Mechanics (3 yrs. from Sept. 1, 1921)	2,700
Jasper O. Draffin, Associate in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1921)	2,400
Louis J. Larson, Associate in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1922)	2,400
William L. Schwalbe, Instructor in Theoretical and Applied Mechanics (10 mos.)	2,000
_____, Instructor in Theoretical and Applied Mechanics (10 mos.)	1,700
Herbert J. Gilkey, Instructor in Theoretical and Applied Mechanics (10 mos.)	2,100
William R. Osgood, Instructor in Theoretical and Applied Mechanics (10 mos.)	1,800
Robert Pergande, Mechanician (C. S.)	1,900
Catherine E. Finnigan, Clerk and Stenographer (C. S.)	1,200

Total, Municipal and Sanitary Engineering and Theoretical and Applied Mechanics..... \$45,900

Physics

Albert P. Carman, Professor of Physics and Head of the Department (Indef.)	\$6,500
Charles T. Knipp, Professor of Experimental Electricity (Indef.)	4,500
Floyd R. Watson, Professor of Experimental Physics (Indef.)	4,500
Jakob Kunz, Associate Professor of Mathematical Physics (Indef.)	3,500
William F. Schulz, Assistant Professor (Indef.)	3,000
Elmer H. Williams, Assistant Professor of Experimental Physics (3 yrs. from Sept. 1, 1921)	3,000
_____, Assistant Professor of Experimental Physics (3 yrs.)	3,000
_____, Instructor (10 mos.)	2,000
_____, Assistant (10 mos.)	1,500
Roy A. Nelson, Assistant (10 mos.)	1,600
Edwin C. Fritts, Assistant (10 mos.)	1,500
Lloyd B. Ham, Assistant (10 mos.)	1,500
Clarence C. Schmidt, Assistant (10 mos.)	1,500
_____, Assistant (10 mos.)	800
William Parkerson, Assistant (10 mos.)	1,500
William J. Jensen, Assistant ($\frac{1}{2}$ time; 10 mos.)	1,000
William H. Sanders, Assistant ($\frac{1}{2}$ time; 10 mos.)	1,000
Kenneth O. Smith, Assistant ($\frac{1}{2}$ time; 10 mos.)	850
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	800
_____, Assistant ($\frac{1}{4}$ time; 10 mos.)	500
_____, Assistant ($\frac{1}{2}$ time; 10 mos.)	900
Andrew Tornquist, Mechanician (C. S.)	1,700
William C. Deem, Assistant Mechanician (C. S.)	1,260
_____, Assistant Mechanician (C. S.)	1,000
Henry T. Wyninger, Storekeeper (C. S.)	1,520
Della M. Rogers, Clerk and Stenographer (C. S.)	1,320

Total, Physics..... \$51,750

Railway Engineering

Edward C. Schmidt, Professor of Railway Engineering and Head of the Department (Indef.).....	\$6,000
John M. Snodgrass, Professor of Railway Mechanical Engineering (Indef.)..	4,500
Everett E. King, Professor of Railway Civil Engineering (Indef.).....	4,000
John K. Tuthill, Assistant Professor of Railway Electrical Engineering (3 yrs. from Sept. 1, 1921).....	2,800
Harold N. Parkinson, Instructor in Railway Mechanical Engineering (10 mos.).....	2,200
Harry R. Higgins, Mechanician in the Locomotive Laboratory (C. S.).....	1,600
Helen Ryan, Clerk and Stenographer (C. S.).....	840

Total, Railway Engineering..... \$21,940

Engineering Experiment Station

_____, Dean of the College of Engineering and Director of the Engineering Experiment Station (Indef.).....	1
Matthew R. Riddell, Assistant to the Director of the Engineering Experiment Station and Assistant Professor of Aeronautic Engineering (3 yrs. from Sept. 1, 1920).....	2,500 ²
Samuel W. Parr, Professor of Applied Chemistry (Indef.).....	3,250 ³
Herbert F. Moore, Research Professor of Engineering Materials (Indef.)....	5,000
Wilbur M. Wilson, Research Professor of Structural Engineering (Indef.)..	4,000
Alonzo P. Kratz, Research Professor of Mechanical Engineering (Indef.)....	3,000 ⁴
Frank E. Richart, Research Assistant Professor of Theoretical and Applied Mechanics (3 yrs. from Sept. 1, 1921).....	3,000
Joseph T. Tykociner, Research Assistant Professor of Electrical Engineering (2 yrs. from Sept. 1, 1922).....	3,000
Elmer N. Bunting, Research Associate in Ceramic Engineering (2 yrs. from Sept. 1, 1922).....	2,500
Frederick R. Mitchell, Research Assistant in Railway Engineering (12 mos.)	2,200
Crandall Z. Rosecrans, Research Assistant in Mechanical Engineering (12 mos.).....	1,800
George T. Felbeck, Research Assistant in Mechanical Engineering (12 mos.)	1,800
Rex L. Brown, Research Assistant in Theoretical and Applied Mechanics (12 mos.).....	1,800
John P. Mullen, Research Assistant in Refrigeration (12 mos.).....	1,800
Floyd B. Hobart, Research Assistant in Chemical Engineering (12 mos.)....	1,500
Elmer F. Heater, Draftsman (1 yr.; C. S.).....	2,100
Agnes G. Walker, Editorial Assistant (C. S.).....	1,400
Margaret J. Newman, Clerk and Stenographer (C. S.).....	1,320
Berenice Rash, Mailing Clerk and Stenographer (C. S.).....	900

Research Graduate Assistants

Koppel Schapiro, Research Graduate Assistant in Civil Engineering (2 yrs. from Sept. 1, 1921).....	\$600
Otis G. Stewart, Research Graduate Assistant in Mining Engineering (2 yrs. from Sept. 1, 1921).....	600
Norman B. Green, Research Graduate Assistant in Theoretical and Applied Mechanics (2 yrs. from Sept. 1, 1921).....	600
G. Toel Lorange, Research Graduate Assistant in Physics (2 yrs. from Sept. 1, 1921).....	600
_____, Research Graduate Assistant.....	600

Total, Engineering Experiment Station..... \$45,870

¹Salary under College of Engineering Administration.

²Total salary, \$3,500; balance (\$1,000) under Mechanical Engineering.

³Total salary \$6,500; balance (\$3,250) under Chemistry, College of Liberal Arts and Sciences.

⁴Also \$1,000 from Furnace Research Funds; total salary, \$4,000.

Coal Mining Investigations

(Cooperating with the United States Bureau of Mines and the Illinois State Geological Survey.)

Arthur J. Hoskin, Research Assistant Professor of Mining Engineering (1 yr.)..... \$3,000

**AGRICULTURAL COLLEGE AND EXPERIMENT STATION
Summary**

	<i>Appropriations</i>	<i>Estimated Receipts</i>	<i>Totals</i>
<i>Departments</i>			
Administration.....	\$25,015		\$25,015
Agricultural College Extension.....	22,950		22,950
Agronomy.....	174,360	12,000	186,360
Animal Husbandry.....	160,790	20,000	180,790
Dairy Husbandry.....	67,355	100,000	167,355
Farm Mechanics.....	21,390		21,390
Farm Organization and Management.....	25,740		25,740
Home Economics.....	37,380	27,200	64,580
Horticulture.....	133,620	16,000	149,620
Special Equipment Appropriation.....	15,000		15,000
<i>Totals</i>	\$683,600	\$175,200	\$858,800

Distribution of University Appropriation

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration.....	\$19,500	\$ 5,515	\$25,015
Agriculture Extension.....	17,310	5,640	22,950
Agronomy.....	100,550	73,810	174,360
Animal Husbandry.....	73,380	87,410	160,790
Dairy Husbandry.....	56,000	11,355	67,355
Farm Mechanics.....	13,640	7,750	21,390
Farm Organization and Management.....	21,090	4,650	25,740
Home Economics.....	36,280	1,100	37,380
Horticulture.....	86,920	46,700	133,620
<i>Sub-total</i>	(424,670)	(243,930)	(668,600)
Special Equipment Appropriation.....		15,000	15,000
<i>Totals</i>	\$424,670	\$258,930	\$683,600

**COLLEGE OF AGRICULTURE AND AGRICULTURAL EXPERIMENT
STATION—SALARIES**

C=College; S=Station; E=Extension; F=Paid from Federal Funds

Administration

Eugene Davenport, Dean and Professor <i>Emeritus</i>	\$3,900 ¹
Herbert W. Mumford, Dean, College of Agriculture (C) Director, Agricultural Experiment Station (S) Director, Agricultural Extension Service (E) (1 yr.); Professor of Animal Husbandry (Indef.).....	8,000
Anna C. Glover, Secretary of Experiment Station (S), Manager of Publications (3 yrs. from Sept. 1, 1921) (Fed.).....	2,500
Florence E. Smith, Chief Editorial Assistant (S) (2 yrs. from Sept. 1, 1921) (Fed.).....	2,000
_____, Secretary to Dean and Director (1 yr.; exempt).....	1,600
Bess Riggs, Chief Clerk, Experiment Station (S) (1 yr.; Fed.).....	1,500

Total, Administration..... \$19,500¹Retiring allowance.

Agricultural College Extension

F. H. Rankin, Superintendent of Agricultural College Extension (Indef.) Assistant Dean (1 yr.)	\$4,500
A. W. Jamison, Assistant Superintendent of Agricultural College Extension (Indef.)	2,800
R. E. Hieronymus, Community Adviser (3 yrs. from Sept. 1, 1921)	2,250 ¹
W. H. Young, Associate in Agricultural College Extension (2 yrs. from Sept. 1, 1921)	2,700
J. H. Baldwin, State Leader in Junior Extension (1 yr.)	2,400
Alice V. Hamilton, Secretary to Assistant Dean (1 yr.; C. S.)	1,700
Hildur Sandberg, Stenographer (1 yr.; C. S.)	960
<i>Total, Agriculture College Extension.</i>	<i>\$17,310</i>

Agronomy

W. L. Burlison, Professor of Crop Production (C) Chief, Crop Production (S) Head of department (Indef.)	\$5,500
L. H. Smith, Chief in charge of publications of Soil Survey (S) (3 yrs. from Sept. 1, 1920)	4,000
J. G. Mosier, Adviser in the Identification of Soil Types (S) (3 yrs. from Sept. 1, 1921)	2,000
_____, Associate, Soil Biology (C and S, 2 yrs.)	2,250
J. C. Hackleman, Associate Professor of Crops Extension (E and S) (3 yrs. from Sept. 1, 1920)	2
F. C. Bauer, Associate Professor of Soils Extension (E and S.) (3 yrs. from Sept. 1, 1920)	2
E. E. DeTurk, Assistant Professor of Soil Technology (C); Assistant Chief, Soil Technology (S). (In charge of Soil Analysis of the Soil Survey) (3 yrs. from Sept. 1, 1920)	3,600
R. S. Smith, Assistant Professor of Soil Physics (C) Assistant Chief of Soil Physics (S) (In charge of the identification and mapping of soil types) (3 yrs. from Sept. 1, 1920)	3,600
H. J. Snider, Assistant Professor of Soil Fertility (C) Assistant Chief, Soil Survey Experiment Fields. (In charge of Experiment Fields) (3 yrs. from Sept. 1, 1920)	3,300
C. M. Woodworth, Assistant Professor of Plant Breeding (C) Assistant Chief, Plant Breeding (S) (3 yrs. from Sept. 1, 1920)	3,300
O. I. Ellis, Assistant Chief, Soil Survey Mapping (S) (3 yrs. from Sept. 1, 1920)	2,700
D. C. Wimer, Assistant Professor of Soil Physics (C) Assistant Chief Soil Physics (S) (3 yrs. from Sept. 1, 1922)	2,850
_____, Associate, Soil Survey Maps (S) (1 yr.)	2,000
G. H. Dungan, Associate in Crop Production (C and S) (2 yrs. from Sept. 1, 1922)	2,800
_____, Associate (C and S) (1 yr.)	2,800
T. E. Richmond, Associate in Soil Biology (C and S) (2 yrs. from Sept. 1, 1922)	2,500
M. I. Wolkoff, Associate in Soil Survey Analysis (S) (2 yrs. from Sept. 1, 1922)	2,400
O. H. Sears, Assistant Professor of Soil Fertility (C) Assistant Chief, Soil Fertility (S) (3 yrs. from Sept. 1, 1922) ($\frac{2}{3}$ time 1921-22)	2,800
V. E. Spencer, Instructor in Soil Fertility (C) First Assistant, Soil Fertility (S) (1 yr.)	2,160
R. W. Stark, First Assistant, Crop Production (S) (1 yr.)	2,200
George Van der Veen, Instructor in Soil Fertility (C) First Assistant, Soil Survey Analysis (S) (1 yr.)	2,040

¹Also \$2,250 under College of Commerce; total, \$4,500.²Salary \$3,750 under Smith-Lever.

C. M. Linsley, Associate, Soil Survey Experiment Fields (S) (2 yrs. from Sept. 1, 1922).....	2,200
A. H. Karraker, Associate, Soil Survey Experiment Fields (S) (2 yrs. from Sept. 1, 1922).....	2,000
W. P. Hiltabrand, Associate, Soil Survey Mapping (S) (2 yrs. from Sept. 1, 1922).....	2,100
R. P. Thomas, First Assistant, Soil Survey Experiment Fields (S) (1 yr.)..	1,800
John Lamb, Associate, Soil Survey Experiment Fields (S) (2 yrs. from Sept. 1, 1922).....	1,900
H. G. M. Jacobson, First Assistant, Soil Survey Experiment Fields (S) (1 yr.)	1,800
E. A. Norton, First Assistant, Soil Survey Mapping (S) (1 yr.).....	1,900
M. B. Harland, Instructor in Soil Physics (C) First Assistant, Soil Physics (S) (1 yr.).....	1,560
S. S. Carney, Assistant in Crop Production (C and S) (1 yr.).....	1,700
C. J. Badger, Assistant, Soil Survey Experiment Fields (S) (1 yr.).....	1,600
F. H. Crane, Instructor in Soil Fertility (C) First Assistant, Soil Fertility (S) (1 yr.).....	1,560
_____, Assistant (C and S) (½ time; 1 yr.).....	600
J. C. Anderson, First Assistant, Soil Fertility (S) (1 yr.).....	1,680
A. L. Lang, Assistant, Soil Survey Experiment Fields (S) (1 yr.).....	1,600
M. A. Hein, First Assistant, Soil Survey Experiment Fields (S) (1 yr.).....	1,700
A. U. Thor, Assistant, Soil Survey Experiment Fields (S) (1 yr.).....	1,600
R. A. Scott, Assistant, Soil Survey Mapping (S) (1 yr.) (vice Price).....	1,320
J. W. Andrews, First Assistant, Soil Survey Analysis (S) (1 yr.).....	1,800
B. B. Clark, Assistant, Soil Survey Mapping (S) (1 yr.).....	1,560
I. O. Copes, Assistant, Soil Survey Mapping (S) (1 yr.).....	1,440
_____, Assistant (C) (1 yr.).....	1,200
C. F. Hottes, Consulting Plant Physiologist (S) (1 yr.; 1-5 time).....	850 ¹
Mrs. C. G. Hopkins, Retiring Allowance.....	1,370
Lillian Hixson, Junior Accountant (C. S.).....	1,500
_____, Editorial Assistant (½ time; C. S.).....	750
Sybil K. Nagle, Stenographer (C. S.).....	1,320
Alice N. Smith, Stenographer (C. S.).....	1,200
Katherine L. Templin, Stenographer (C. S.).....	1,080
Edna E. Koch, Stenographer (C. S.).....	960
Ethel A. Doyle, Stenographer (C. S.).....	1,200
Ellen McKeon, Stenographer (C. S.).....	900
<i>Total, Agronomy</i>	\$100,550

Animal Husbandry

H. W. Mumford, Professor of Animal Husbandry (Indef.).....	— ²
H. P. Rusk, Professor of Cattle Husbandry (C) Chief, Cattle Husbandry (S) (Indef.) Head of Department (2 yrs. from Sept. 1, 1922).....	5,000
J. L. Edmonds, Professor of Horse Husbandry (C) Chief, Horse Husbandry (S) (Indef.).....	4,500
H. S. Grindley, Professor of Animal Nutrition (S) Chief, Animal Nutrition (S) (Indef.).....	4,000
Robert Graham, Professor of Animal Pathology and Hygiene (C) Chief, Animal Pathology and Hygiene (S) (Indef.).....	5,000 ³
W. H. Smith, Associate Professor of Animal Husbandry Extension (E) Associate Chief, Animal Husbandry Extension (S) (3 yrs. from Sept. 1, 1920).....	— ⁴
H. H. Mitchell, Associate Professor of Animal Nutrition (C) Associate Chief, Animal Nutrition (S) (3 yrs. from Sept. 1, 1920).....	3,500
R. R. Snapp, Assistant Professor of Animal Husbandry (C) Assistant Chief, Beef Cattle Husbandry (S) (3 yrs. from Sept. 1, 1920).....	3,300

¹Also \$3,400 as Professor of Botany; total, \$4,250.

²Salary under Administration.

³Paid \$1,800 from Smith-Lever.

⁴Salary, \$3,750, paid from Smith-Lever.

Elmer Roberts, Assistant Professor of Animal Breeding (C) Assistant Chief, Animal Breeding (S) (3 yrs. from Sept. 1, 1920).....	3,000
Sleeter Bull, Assistant Professor of Animal Husbandry (C) Assistant Chief, Meat (3 yrs. from Sept. 1, 1921).....	3,200
J. B. Rice, Associate in Swine Husbandry (C and S) (2 yrs. from Sept. 1, 1922)	2,800
W. G. Kammlade, Associate in Sheep Husbandry (C and S) (1 yr.).....	2,800
T. S. Hamilton, First Assistant in Animal Nutrition (S) (1 yr.).....	2,000
Mary H. Keith, First Assistant in Animal Nutrition (S) (1 yr.).....	1,600
Nao Uyei, Assistant in Animal Nutrition (S) (1 yr.).....	1,560
Leslie E. Card, Professor of Poultry Husbandry (C) (3 yrs. from Feb. 1, 1922)	3,600
C. W. Crawford, Associate in Animal Husbandry (C and S) (2 yrs. from Sept. 1, 1921).....	2,500
E. L. Johnson, Assistant in Animal Husbandry (C) (1 yr.).....	1,500
Russell J. Laible, Assistant in Animal Husbandry (C) (1 yr.).....	1,700
A. K. Mackey, Assistant in Animal Husbandry (C) (10 mos.).....	1,100
J. H. Knox, Assistant in Animal Husbandry (C) (10 mos.).....	1,100
C. B. Spaulding, Assistant in Animal Husbandry (S) ($\frac{1}{2}$ time; 10 mos.)....	550
_____, Assistant ($\frac{1}{2}$ time; 10 mos.).....	720
_____, Associate in Live Stock Marketing (C and S) (1 yr.).....	2,400
F. E. Kendall, Assistant in Animal Nutrition (S) (1 yr.).....	1,320
_____, Associate in Animal Pathology (C and S) (1 yr.).....	1
_____, Assistant in Animal Pathology (S) (1 yr.).....	1
J. H. Baker, Assistant in Animal Nutrition (S) (1 yr.).....	1,320
_____, Assistant in Animal Husbandry (C and S).....	1,200
_____, Secretary (C. S.).....	1,500
Rose Kettelkamp, Junior Accountant (C. S.).....	1,200
_____, Stenographer (C. S.).....	960
Nell Markland, Stenographer (C. S.).....	960
Adele McNeill, Stenographer (part time; C. S.).....	675 ²
Marguerite B. Racine, Stenographer (C. S.).....	960
Lauretta Conway, Stenographer (C. S.).....	960
Inez Klein, Stenographer (part time; C. S.).....	675 ²
_____, Stenographer (C. S.).....	1,020

Total, Animal Husbandry..... \$73,380

Dairy Husbandry

H. A. Ruehe, Professor of Dairy Manufacturing (C) Chief, Dairy Manufac- turing (S) Head of Department (Indef.).....	\$5,000
M. J. Prucha, Professor of Dairy Bacteriology (C) Chief, Dairy Bacteriology (S) (3 yrs. from Sept. 1, 1920).....	4,000
W. J. Fraser, Professor of Dairy Farming (C) (Indef.).....	3,500
W. L. Gaines, Professor of Milk Production (C) Chief, Milk Production (S) (3 yrs. from Sept. 1, 1922).....	3,600
W. W. Yapp, Assistant Professor of Dairy Cattle (C) Assistant Chief, Dairy Cattle (S) (3 yrs. from Sept. 1, 1920).....	3,500
O. R. Overman, Assistant Professor of Dairy Chemistry (C) Assistant Chief, Dairy Chemistry (S) (3 yrs. from Sept. 1, 1922).....	3,000
A. S. Ambrose, Assistant Professor of Dairy Manufacturing (C) Assistant Chief, Dairy Manufacturing (S) (3 yrs. from Sept. 1, 1922).....	2,700
C. S. Rhode, Assistant Professor of Dairy Husbandry Extension (E) Assistant Chief, Dairy Husbandry (S) (3 yrs. from Sept. 1, 1921).....	_____3
H. A. Ross, Associate in Dairy Economy (S) (2 yrs. from Sept. 1, 1922)....	2,500
M. H. Campbell, Associate in Dairy Husbandry (C and S) (2 yrs. from Sept. 1, 1921).....	2,500
R. W. Peterson, Associate in Dairy Husbandry (C) (2 yrs. from Sept. 1, 1921)	2,100

¹Allowance of \$5,000 for these positions.

²\$45 per month for $\frac{1}{2}$ time for 9 mos.; \$90 per month for full time for 3 mos.

*Salary \$3,300 under Smith-Lever.

B. A. Stiritz, Associate in Dairy Manufacture (C and S) (2 yrs. from Sept. 1, 1921).....	2,200
P. H. Tracy, Instructor in Dairy Manufacture (C) First Assistant Dairy Manufacture (S) (1 yr.).....	1,800 ¹
W. B. Nevens, Assistant Professor of Dairy Nutrition (C) Assistant Chief Dairy Nutrition (S) (3 yrs. from Sept. 1, 1921).....	3,000
J. M. Brannon, Assistant Professor of Dairy Bacteriology (C) Assistant Chief, Dairy Bacteriology (S) (3 yrs. from Sept. 1, 1922).....	2,800
F. H. Sanmann, Instructor in Dairy Chemistry (C) ($\frac{3}{4}$ time; 1 yr.).....	1,200 ²
H. F. Hall, First Assistant in Dairy Economy (S) (1 yr.).....	1,500
F. A. Davidson, Instructor in Dairy Husbandry (C) First Assistant, Dairy Husbandry (S) (1 yr.).....	1,500
Elizabeth Harris, Secretary and Editorial Assistant (Fed.).....	1,500
Verla Blacker, Stenographer (C. S.).....	1,200
_____, Secretary (C. S.).....	960
Lillian Porter, Clerk (C. S.).....	960
Marie Stout, Clerk (C. S.).....	960
Ruth Mershimer, Bookkeeper (C. S.).....	1,020
Amy Clark, Clerk (C. S.).....	960
Adelaide McCarty, Stenographer (C. S.).....	1,080
Fauneil Burnett, Stenographer (C. S.).....	960

Total, Dairy Husbandry..... \$56,000

Farm Mechanics

E. W. Lehmann, Professor of Farm Mechanics (C) Chief, Farm Mechanics (S) Head of Department (3 yrs. from Sept. 1, 1921).....	4,000
Ray I. Shawl, Assistant Professor of Farm Mechanics (C) Assistant Chief, Farm Mechanics (S) (3 yrs. from Sept. 1, 1921).....	2,800
Carl A. Scholl, Associate in Farm Mechanics (C and S) (1 yr.).....	2,400
J. H. Hedgcock, Associate in Farm Mechanics (C and S) (1 yr.).....	2,160
_____, Assistant in Farm Mechanics (C) (10 mos.).....	1,200
Gladys Mallow, Stenographer (1 yr.) (C. S.).....	1,080

Total, Farm Mechanics..... \$13,640

Farm Organization and Management

W. F. Handschin, Professor of Farm Organization and Management (C) Chief, Farm Organization and Management (S) (Indef.).....	2,750 ³
E. Rauchenstein, Assistant Professor of Farm Organization and Management (C) Assistant Chief Farm Organization and Management (S) (3 yrs. from Sept. 1, 1921).....	3,000
_____, Assistant Professor of Farm Organization and Management (C) (2 yrs. from Sept. 1, 1922).....	3,600
W. J. Roth, Associate in Farm Organization and Management (C and S) (2 yrs. from Sept. 1, 1921).....	2,300
R. L. Donovan, Assistant Professor of Farm Management (E) (1 yr.).....	1,700
C. A. Bonnen, Field Assistant (S) (1 yr.).....	1,320
G. W. Schrider, Assistant in Farm Accounting (S) (1 yr.).....	1,320
Dee Small, Field Assistant, Hancock County (S) (1 yr.).....	1,560
Malcolm H. Watson, Field Assistant, Champaign County (S) (1 yr.).....	1,500
Lena C. Rhue, Assistant in Farm Organization and Management (S) (1 yr.).....	960
_____, Clerk (1 yr.).....	1,080
_____, Stenographer (C. S.; 1 yr.).....	1,080

Total, Farm Organization and Management..... \$21,090

¹Three-fourth time 1921-22 and full time 1922-23.

²Full time 1921-22 and $\frac{3}{4}$ time 1922-23.

³Also \$2,750 from Smith-Lever; total, \$5,500.

⁴Salary \$3,600 under Smith-Lever.

Home Economics

Ruth A. Wardall, Professor of Home Economics, Head of Department, Vice-Director in Extension Work in Home Economics (Indef.).....	5,000 ¹
Emma L. Wardell, Assistant Professor of Nutrition (3 yrs. from Sept. 1, 1920)	3,000
Juliet L. Bane, State Leader in Home Economics Extension, Assistant Professor of Home Economics (3 yrs. from Sept. 1, 1920).....	3,300 ²
—, Extension Specialist in Sanitation and Home Nursing, Assistant Professor of Sanitation and Home Nursing (3 yrs. from Sept. 1, 1920)....	2,700 ³
Harriet T. Barto, Assistant Professor of Dietetics (3 yrs. from Sept. 1, 1922).	2,700
Virginia H. Weaver, Associate in Home Decoration and Dress Design (1 yr.)	2,400
Mary C. Whitlock, Associate in Clothing (1 yr.).....	2,200
Ada E. Hunt, Associate in Foods (1 yr.).....	2,400
Eda A. Jacobsen, Associate in Clothing (1 yr.).....	2,400
Lyda Bond, Associate in Home Economics in charge of Lunch Room (1 yr.)..	2,100 ⁴
Carlotta Ford, Associate in Home Management (1 yr.; $\frac{2}{3}$ time).....	1,600
Helen McCullough, Instructor in Textiles (1 yr.).....	2,100
Mate L. Giddings, Instructor in Home Economics (1 yr.).....	2,000
Marian MacGregor, Assistant in Lunch Room (1 yr.).....	1,100 ⁴
Margaret O'Laughlin, Instructor in Foods (1 yr.).....	1,800
Ruth Kern, Instructor in Nutrition (1 yr.).....	1,800
Mary E. Mullen, Instructor in Home Decoration (1 yr.).....	1,600
Adelaide E. Barer, Instructor in Foods (1 yr.).....	1,600
—, Assistant in Food and Nutrition ($\frac{1}{2}$ time; 10 mos.).....	550
—, Student Laboratory Assistant in Foods (9 mos. from Sept. 15, 1922).....	315
—, Student Laboratory Assistant in Textiles (9 mos. from Sept. 15, 1922).....	315
Less Smith-Lever.....	\$42,980
	6,200
Less Cafeteria.....	\$36,780
	3,200
<i>Sub-total</i>	(\$33,580)
Bessie E. Packard, Secretary (C. S.).....	1,800
Genesis E. Hubbs, Stenographer (C. S.).....	900
<i>Total, Home Economics</i>	\$36,280

Horticulture

Joseph C. Blair, Professor of Horticulture (C) Chief, Horticulture (S) Head of Department (Indef.).....	\$7,000
John W. Lloyd, Professor of Olericulture (C) Chief, Olericulture (S) (Indef.).	5,000
Charles S. Crandall, Professor of Pomology (C) Chief, Pomology (S) (Indef.).	4,500
Bethel S. Pickett, Professor of Pomology (C) Chief, Pomology (S) (3 yrs. from Sept. 1, 1921).....	4,500
Herman B. Dorner, Professor of Floriculture (C) Chief, Floriculture (S) (3 yrs. from Sept. 1, 1921).....	4,500
Arthur S. Colby, Associate Professor of Pomology (C) Associate Chief, Pomology (S) (3 yrs. from Sept. 1, 1921).....	3,500
William S. Brock, Assistant Professor of Horticulture Extension (E) (3 yrs. from Sept. 1, 1920).....	— ⁵
Warren A. Ruth, Assistant Professor of Pomological Physiology (C) Assistant Chief, Pomological Physiology (S) (1 yr.).....	3,000

¹\$1,000 paid from Smith-Lever.²\$2,800 paid from Smith-Lever.³\$2,400 paid from Smith-Lever.⁴Paid entirely from Cafeteria.⁵Salary \$3,500 under Smith-Lever.

Philip A. Lehenbauer, Assistant Professor of Plant Physiology (C) Assistant Chief, Plant Physiology (S) (3 yrs. from Sept. 1, 1921).....	3,000
Henry W. Anderson, Assistant Professor of Pomological Pathology (C) Assistant Chief, Pomological Pathology (S) (2 yrs. from Sept. 1, 1921)....	3,000
Charles B. Sayre, Assistant Professor of Olericulture (C) Assistant Chief, Olericulture (S) (2 yrs. from Sept. 1, 1921).....	3,000
James Hutchinson, Associate in Floriculture (S) (1 yr.).....	2,600
Stanley W. Hall, Associate in Floriculture (C and S) (1 yr.).....	2,400
Zenas H. Mohlman, Instructor in Floriculture (C) First Assistant, Floriculture (S) (1 yr.).....	2,200
_____, Assistant (part time; 10 mos.).....	900
Charles S. Dale, Associate in Olericulture (C and S) (2 yrs. from Sept. 1, 1921).....	2,400
Walter A. Huelsen, Associate in Olericulture (C and S) (1 yr.).....	3,000
Alfred C. Vogele, Associate in Pomology (C and S) (1 yr.).....	1,900
F. E. Carver, Assistant in Pomology (C and S) (1 yr.).....	1,500
F. W. Newton, Assistant in Pomology (C and S) (1 yr.).....	1,500
George E. Fager, Associate in Plant Breeding (S) (1 yr.).....	1,800
Isabel Marquedant, Assistant in Plant Breeding (S) (1 yr.).....	1,200
Karl B. Lohmann, Associate Professor of Landscape Gardening (C) (1 yr.)..	4,000
Harland Bartholomew, Assistant Professor of Civic Design (C) (part time; 1 yr.).....	1,200
May Elizabeth McAdams, Associate in Landscape Gardening (C) (1 yr.)..	2,200
Otto G. Schaffer, Associate in Landscape Gardening (C) (1 yr.).....	2,800
_____, Assistant Professor of Landscape Gardening (C) (1 yr.).....	2,500
_____, Associate in Landscape Gardening (C) (part time; 1 yr.).....	1,500
Ruth Martin, Secretary (C. S.).....	1,380
Josephine K. Busey, Editorial Assistant (C. S.).....	1,620
Gratia Flynn, Stenographer (C. S.).....	1,080
Thelma A. Duncan, Stenographer (C. S.).....	900
Doris M. Viall, Stenographer and Record Keeper (C. S.).....	960
Hazel Rhoads, Secretary (C. S.).....	1,500
_____, Secretary and Librarian (C. S.).....	1,200
Frances Swanson, Stenographer (C. S.).....	1,080
_____, Record Keeper (Fed.).....	1,200
Contingent.....	600
<i>Total, Horticulture</i>	\$88,120

LIBRARY SCHOOL

Phineas L. Windsor, Director of the Library and Library School (1 yr.)....	1
Frances Simpson, Assistant Professor of Library Economy (Indef.) and Assistant Director (1 yr.).....	3,100
John S. Cleavinger, Assistant Professor of Library Economy (3 yrs. from Sept. 1, 1921).....	2,800
Ethel Bond, Associate in Library Economy and Catalog Reviser in Library (2 yrs. from Sept. 1, 1921).....	2,200
Anne M. Boyd, Associate in Library Economy, and Assistant in the Library (2 yrs. from Sept. 1, 1921).....	2
Emma R. Felsenthal, Associate in Library Economy and Assistant in the Library (2 yrs. from Sept. 1, 1921).....	2,200
Ruth Sankee, High School Librarian and Instructor in Library Economy in the Library School (12 mos.).....	400*
_____, Assistant (12 mos.).....	1,500
_____, Special Lecturer in Children's Literature (3 weeks at \$60)....	180
Fees to visiting lectures.....	450
Helen Small, Stenographer (C. S.).....	1,020
<i>Total, Library School</i>	\$14,300

*Salary, \$5,000 under Library.

*Salary, \$2,200 under Library.

*\$1,400 under High School; total salary, \$1,800.

GRADUATE SCHOOL Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration.....	\$ 7,800	\$1,000	\$8,800
Fellowships and Scholarships.....	25,000		25,000
Illinois Historical Survey.....		5,000	5,000
Publications:			
University Studies.....		8,000	8,000
Journal of English and Germanic Philology.....		2,500	2,500
Mississippi Valley Historical Review.....		100	100
Economic Geology.....		250	250
General Publications.....		1,000	1,000
Research.....		12,500	12,500
Totals.....	\$32,800	\$30,350	\$63,150

Graduate School Salaries

A. H. Daniels, Dean of Graduate School (1 yr.) Professor of Philosophy (Indef.).....	6,000
Lida E. Voight, Secretary (12 mos.; exempt).....	1,800
Scholarships and Fellowships.....	25,000
Total, Graduate School Salaries.....	\$32,800

SCHOOL OF MUSIC

Frederic B. Stiven, Director (1 yr.) Professor of Music (Indef.).....	\$5,500
Albert A. Harding, Professor of Music (1 yr.).....	1,500 ¹
George F. Schwartz, Associate Professor (1 yr.).....	3,500
Henri J. van den Berg, Assistant Professor (1 yr.).....	3,000
Frank T. Johnson, Associate (1 yr.).....	2,500
Arthur Beresford, Associate (1 yr.).....	2,500
Manoah Leide, Associate (1 yr.).....	2,500
_____, Instructor (10 mos.).....	1,800
Mary D. Phillips, Instructor (10 mos.).....	800 ²
_____, Instructor (10 mos.).....	1,800
Esther H. Vincent, Instructor (10 mos.).....	1,500
Lillian I. Rutlin, Instructor (10 mos.).....	1,500
Edna L. Cass, Instructor (10 mos.).....	1,500
Henry MacNeill, Instructor (10 mos.).....	1,500
Russell H. Miles, Instructor (10 mos.).....	1,800
Dorothy B. Clark, Assistant (part time; 10 mos.).....	500
Muriel Christopher, Secretary to the Director (C. S.).....	1,140
Total, School of Music.....	\$ 34,840

PHYSICAL EDUCATION FOR MEN

George A. Huff, Director (1 yr.).....	\$7,000
Robert Carl Zuppke, Professor (1 yr.).....	1,300 ³
Carl L. Lundgren, Associate Professor (1 yr.).....	1,200 ³
John L. Griffith, Assistant Professor (1 yr.).....	1,000 ³
_____, Assistant Professor (1 yr.).....	2,100 ³
J. Craig Ruby, Associate (1 yr.).....	900 ³
Burton A. Ingwersen, Associate (1 yr.).....	500 ³
Ernest E. Bearg, Associate (1 yr.).....	500 ³
Edwin J. Manley, Associate (1 yr.).....	2,000 ³
Seward C. Staley, Associate (1 yr.).....	1,700 ³

¹Also Director of Bands, \$3,000; total, \$4,500.²Also Instructor in the High School, College of Education, \$1,200; total, \$2,000.³See distribution of total salaries following for total salaries.

Harry L. Gill, Associate (1 yr.).....	2,000 ¹
Carlos J. Wagner, Instructor (10 mos.).....	2,200
David M. Bullock, Assistant (10 mos.).....	700 ¹
_____, Assistant (½ time; 10 mos.).....	700
_____, Assistant (½ time; 10 mos.).....	900

Total, Physical Education for Men..... \$24,700

DISTRIBUTION OF SALARIES, DEPARTMENT OF PHYSICAL EDUCATION FOR MEN, ATHLETIC COACHING, AND ATHLETIC ASSOCIATION

	<i>Distribution of Total Salary</i>			
	<i>Total Salaries</i>	<i>Physical Education</i>	<i>Athletic Coaching</i>	<i>Athletic Association</i>
George A. Huff.....	\$7,000	\$7,000		
Carl L. Lundgren.....	5,500	1,200	\$500	\$ 3,800
John L. Griffith.....	4,300	1,000	2,000	1,300
Robert C. Zuppke.....	7,000	1,300	1,300	4,400
Harry L. Gill.....	5,500	2,000		3,500
J. C. Ruby.....	3,500	900	1,400	1,200
Ernest E. Bearg.....	3,800	500	1,500	1,800
Seward C. Staley.....	2,800	1,700	1,100	
Burton A. Ingwersen.....	3,250	500	500	2,250
Edwin J. Manley.....	2,700	2,000	700	
Carlos J. Wagner.....	2,200	2,200		
David M. Bullock.....	2,400	700	400	1,300
Frank G. McCormick.....	2,750		2,500	250
_____, half-time Assistant.....	900	900		
_____, half-time Assistant.....	700	700		
Paul Prehn.....	2,000			2,000
_____, Secretary (C. S.).....	1,500			1,500
Genevieve F. Kuebler.....	1,320			1,320
Ida Luther.....	1,400			1,400
Tucker P. Smith.....	1,200			1,200
_____, Asst. Prof. (Orthopedics and corrective exercises).....	3,500	2,100	1,400	
<i>Totals.....</i>	<i>\$65,220</i>	<i>\$24,700</i>	<i>\$13,300</i>	<i>\$27,220</i>

PHYSICAL EDUCATION FOR WOMEN

Louise Freer, Director and Professor (1 yr.).....	\$3,500
Verna Brooks, Assistant Professor (1 yr.).....	2,500
Anna Lue Hughitt, Associate (1 yr.).....	2,400
Harriette Brown, Instructor (10 mos.).....	1,900
Leah J. Gregg, Instructor (10 mos.).....	1,800
Carol Humrichouser, Instructor (10 mos.).....	1,800
_____, Instructor, (10 mos.).....	1,600
_____, Instructor (½ time; 10 mos.).....	800
Drusilla Shaw, Musician (10 mos.).....	1,100
Helen Harris, Stenographer, (12 mos.; C. S.).....	1,020
Elizabeth Goodrich, Custodian (12 mos.; C. S.).....	1,100
<i>Total, Physical Education for Women.....</i>	<i>\$19,520</i>

¹See distribution of total salaries following for total salaries.

MILITARY

George F. N. Dailey, Professor of Military Science and Tactics (12 mos.)....	\$900
Jennie L. McWilliams, Stenographer (C. S.; 12 mos.).....	1,200
Gladys E. Murchinson, Stenographer (C. S.; 12 mos.).....	960
Sergeant Adam Pinsenshaum, Storekeeper (part time; 12 mos.).....	600
40 Student Assistants to give instruction in Military Science at \$100.....	4,000
Military Student Assistantships for 150 cadet Officers at \$50.....	7,500
65 Student Assistantships for band men at \$50.....	3,250
<i>Total, Military</i>	<i>\$18,410</i>

WOMAN'S RESIDENCE HALL

Beulah E. Gradwohl, Manager (12 mos.) (Quarters, board, and laundry furnished by the University).....	\$2,220
Daisy L. Blaisdell, Social Director (10 mos.) (Quarters, board, and laundry furnished by the University).....	900 ¹
<i>Total, Woman's Residence Hall</i>	<i>\$3,120²</i>

CHICAGO GENERAL ADMINISTRATION AND PHYSICAL PLANT**Summary**

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration	\$11,370	\$3,200	\$14,570
Physical Plant			
Salaries and Wages.....	23,940		23,940
Building Operation.....		4,024	4,024
Building Maintenance.....		20,110	20,110
Heating and Lighting.....		18,150	18,150
Institute of Juvenile Research.....		4,750	4,750
<i>Sub-total</i>	(35,310)	(50,234)	(86,544)
Interest and Payment of Indebtedness		10,950	10,950
<i>Totals</i>	<i>\$35,310</i>	<i>\$61,184</i>	<i>\$96,494</i>

**CHICAGO GENERAL ADMINISTRATION AND PHYSICAL PLANT
SALARIES****General Administration**

W. H. Browne, Secretary of the College of Medicine and Business Manager of the Chicago Departments (1 yr.).....	\$2,500 ³
E. C. Fletcher, Assistant Superintendent of Buildings and Purchasing Agent of the Chicago Departments (C. S.).....	3,000
Mabel Arneson, Secretary (C. S.).....	1,800
Blanche Widmeyer, Cashier and Stenographer (C. S.).....	1,200
Ethel Watson Englejohn, Clerk (C. S.).....	1,320
Mary Graham, Clerk (C. S.).....	1,200
(Clerical help, Purchasing Agent's office).....	200
Director of Employment Bureau (1 yr.; part time).....	150
<i>Total, General Administration</i>	<i>(11,370)</i>

Physical Plant

Eric Froberg, Head Janitor (C. S.).....	1,440
Janitor Labor.....	22,500
<i>Total, Physical Plant</i>	<i>(23,940)</i>

Chargeable to Revolving Funds (not included in total)

George Tomz, Printer (C. S.).....	1,200
Hans Clausen, Carpenter (C. S.).....	1,800

¹Also instructor in German at \$600; total salary, \$1,800.²Salaries paid from receipts of Woman's Residence Hall, and not included in budget total.³Receives \$2,500 under Medical Administration; total, \$5,000.

COLLEGE OF MEDICINE

Summary

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration.....	\$ 5,000	\$ 9,550	\$14,550
Dispensary.....	11,620		11,620
Anatomy.....	30,400	9,320	39,720
Dermatology.....		650	650
Graduate School.....		1,200	1,200
Gynecology.....	500	2,000	2,500
Jurisprudence.....	200		200
Laryngology, Rhinology, and Otology.....		2,500	2,500
Library.....	3,200	7,050	10,250
Medicine.....	2,480	2,630	5,110
Obstetrics.....	900	3,950	4,850
Ophthalmology.....	990	1,910	2,900
Pharmacology, Materia Medica, and Therapeutics...	15,150	6,950	22,100
Pathology and Bacteriology.....	23,680	7,620	31,300
Physiology.....	11,170	3,200	14,370
Physiological Chemistry.....	14,337	7,800	22,137
Surgery.....	2,928	3,550	6,478
<i>Totals.....</i>	<i>\$122,555</i>	<i>\$69,880</i>	<i>\$192,435</i>

Administration

Dean's Office	
A. C. Eycleshymer, Dean (1 yr.) and Professor of Anatomy (Indef.).....	\$1,000 ¹
W. H. Browne, Secretary of the College of Medicine (C. S.).....	2,500 ²
Esther Broday, Secretary to the Dean (Exempt) (12 mos.).....	1,500
<i>Total, Dean's Office.....</i>	<i>(5,000)</i>

Dispensary

J. J. Litschgi, Instructor in Roentgenology, (1 yr.).....	\$2,100
Idel Treiger, Instructor in Clinical Laboratory (1 yr.).....	2,100
Sarah Cottle, Dispensary Clerk (C. S.).....	900
Teresa E. Moran, Dispensary Nurse (C. S.).....	1,380
Clara M. Loew, Dispensary Nurse (C. S.).....	1,450
Frances C. Craig, Dispensary Nurse (C. S.).....	1,380
Dorothy Colman, Dispensary Nurse (C. S.).....	1,380
G. J. Burkhardt, Druggist (C. S.).....	930
<i>Total, Dispensary.....</i>	<i>(11,620)</i>

Total, Administration..... \$16,620

Anatomy

A. C. Eycleshymer, Professor (Indef.) and Dean (1 yr.).....	\$7,000 ¹
Victor E. Emmel, Professor (Indef.).....	5,000
R. L. Moodie, Associate Professor (1 yr.).....	4,500
A. R. Cooper, Assistant Professor (½ time, 1 yr. plus tuition and laboratory fees).....	850
O. E. Nadeau, Associate (½ time; 1 yr.).....	1,400
_____, Instructor (1 yr.).....	2,000
_____, Instructor (1 yr.).....	2,000
_____, Instructor (1 yr.).....	1,500
L. N. Boelio, Technician (½ time, 1 yr.; plus tuition and laboratory fees)...	750
George Miller, Technician (1 yr.).....	1,200
_____, Technician.....	1,050
T. S. Jones, Artist and Instructor (½ time; 1 yr.).....	1,200

¹As Professor of Anatomy, \$7,000; Dean, \$1,000; total, \$8,000.

²Also \$2,500 as Business Manager, Chicago General; total, \$5,000.

Genevieve Meakin, Artist ($\frac{1}{2}$ time; 10 mos.).....	750
Mary L. Dixon, Typist ($\frac{1}{2}$ time; 1 yr.) (C. S.).....	600
Mrs. E. A. Kowohl, Typist ($\frac{1}{2}$ time; 1 yr.) (C. S.).....	600

Total, Anatomy..... \$30,400

Gynecology

_____, Assistant ($\frac{1}{4}$ time; 1 yr.).....	\$500
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Library

Metta M. Loomis, Librarian (C. S.).....	\$2,000
Margaret M. Bates, Assistant Librarian (C. S.).....	1,200

Total, Library..... \$3,200

Medicine

Instructors in Review Courses, 460 hours at \$2.00 per hour.....	\$980
_____, Assistant in Medical Research (1 yr.).....	1,500

Total, Medicine..... \$2,480

Obstetrics

_____, Instructor in Laboratory Course in Obstetrics (1 yr.).....	\$400
_____, Instructors in Review Courses, 250 hours at \$2.00 an hour.....	500

Total, Obstetrics..... \$900

Ophthalmology

Margaret A. Heath, Instructor ($\frac{1}{2}$ time; 1 yr.).....	\$990
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Pharmacology, Materia Medica, and Therapeutics

H. A. McGuigan, Professor and Head (Indef.).....	\$7,000
Harry V. Atkinson, Associate (1 yr.).....	2,750
_____, Instructor ($\frac{1}{2}$ time; 1 yr.).....	1,200
Clyde M. Snow, Instructor ($\frac{1}{4}$ time; 1 yr.).....	400
J. E. Nilson, Demonstrator in Non-Pharmaceutical Therapeutics (1 yr.) 16 exercises.....	80
H. N. Ets, Assistant (1 yr.).....	900
_____, Assistant ($\frac{1}{2}$ time; 1 yr.).....	600
H. J. Schleck, Technician (1 yr.).....	1,200
Dorothy Melzer, Typist (C. S.).....	1,020

Total, Pharmacology, Materia Medica, and Therapeutics..... \$15,150

Pathology and Bacteriology

D. J. Davis, Professor and Head (Indef.).....	\$7,000
W. F. Petersen, Associate Professor (1 yr.).....	4,000
_____, Assistant Professor (1 yr.).....	3,500
John Nuzum, Associate ($\frac{1}{2}$ time; 1 yr.).....	1,000
I. Pilot, Instructor ($\frac{1}{2}$ time; 1 yr.).....	1,200
S. A. Levinson, Instructor ($\frac{1}{2}$ time; 1 yr.).....	1,000
Joseph Lepak, Chief Technician (1 yr.).....	1,600
Stanley Moore, Technician (1 yr.).....	960
Hilda Paulsen, Technician (1 yr.).....	960
Rose Murphy, Technician (1 yr.).....	960
_____, Instructor in Hygiene (1 yr.).....	1,500

Total, Pathology and Bacteriology..... \$23,680

Physiology and Physiological Chemistry

Physiology

Geo. P. Dreyer, Professor of Physiology and Physiological Chemistry, Head of Department (Indef.).....	\$5,000
Reginald A. Cutting, Associate in Physiology (1 yr.).....	2,800

_____, Instructor in Physiology (1 yr.)	1,200
James T. Groot, Instructor in Physiology ($\frac{1}{2}$ time, 1 yr.; plus tuition and fees)	850
Samuel Hansen, Technician in Physiology (1 yr.)	1,320
<i>Total, Physiology</i>	(11,170)

Physiological Chemistry

Wm. H. Welker, Professor of Physiological Chemistry (Indef.)	5,000
Grover Tracy, Associate in Physiological Chemistry (1 yr.)	2,700
_____, Instructor in Physiological Chemistry (1 yr.)	1,600
P. G. Albrecht, Associate in Physiological Chemistry ($\frac{1}{2}$ time 1 yr.; plus tuition and laboratory fees)	850
H. L. Marsh, Assistant in Physiological Chemistry ($\frac{1}{2}$ time, 10 mos.; plus tuition and laboratory fees)	500
J. L. Bollman, Assistant in Physiological Chemistry ($\frac{1}{2}$ time, 10 mos.; plus tuition and laboratory fees)	575
Frank H. Long, Technician in Physiological Chemistry (1 yr.)	1,212
L. L. Smith, Assistant Technician in Physiological Chemistry (1 yr.)	760
Lillie W. Hoffman, Stenographer (C. S.)	1,140

Total, Physiological Chemistry..... \$14,337

Surgery

Oscar E. Nadeau, Associate in Surgical Pathology ($\frac{1}{4}$ time, 1 yr.)	\$600
Clara G. Gottschalk, Instructor in Surgery ($\frac{1}{2}$ time, 1 yr.)	720
_____, Assistant in Experimental Surgery ($\frac{1}{2}$ time, 1 yr.)	500
Instructors in Review Courses, 460 hours at \$2.00 an hour	980
Assistants in Bedside Course at Cook County Hospital, 128 hours at \$1.00 an hour	128

Total, Surgery..... \$2,928

Social Hygiene, Criminology, and Medical Jurisprudence

Elmer DeWitt Brothers, Lecturer in Medical Jurisprudence (1 yr.)	200
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COLLEGE OF DENTISTRY**Summary**

	<i>Salaries</i>	<i>Expense and Equipment</i>	<i>Total</i>
Administration.....	\$7,620	\$5,100	\$12,720
English.....	3,200	100	3,300
Histology.....	4,600	650	5,250
Infirmary.....	7,400	10,000	17,400
Technical Drawing.....	400	100	500
Materia Medica and Therapeutics.....	8,100	500	8,600
Oral Surgery.....	12,220	1,600	13,820
Operative Dentistry.....	13,900	500	14,400
Orthodontia.....	3,960	600	4,560
Prosthetic Dentistry.....	15,700	1,000	16,700
Roentgenology.....	3,600	1,000	4,600
Business Practise.....	100		100
Jurisprudence.....	100		100
<i>Totals</i>	\$80,900	\$21,150	\$102,050

Administration

Frederick B. Moorehead, Dean, (part time, 1 yr.)	\$2,300 ¹
Newton G. Thomas, Secretary and Director of Summer Courses (1 yr.)	2,500 ²

¹\$1,200 from Oral Surgery; total, \$3,500

²\$2,500 from Histology; total, \$5,000.

Georgina M. Tomek, Secretary to the Dean (Exempt; 1 yr.).....	1,800
Thelma Dial, Stenographer (C. S.).....	1,020

Total, Administration..... \$7,620

English

Frank Hurburt O'Hara, Assistant Professor (1 yr.).....	3,200
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Histology

Newton G. Thomas, Professor (1 yr.).....	\$2,500 ¹
Myron J. Umbach, Instructor (part time; 1 yr.).....	600
Frances Schwab, Instructor (1 yr.).....	1,500

Total, Histology..... \$4,600

Infirmary

Maud Gubbins, Clerk (C. S.).....	\$1,440
Anna Toomey, Assistant Clerk (C. S.).....	1,260
Carmen Jernquist, Nurse (C. S.).....	1,380
Ruth Paris, Filing Clerk (C. S.).....	1,020
Gustav Swanson, Technician.....	2,300

Total, Infirmary..... \$7,400

Technical Drawing

Charles Kerrick, Instructor (part time; 1 yr.).....	\$400
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Materia Medica and Therapeutics

E. D. Coolidge, Professor (part time; 1 yr.).....	\$1,200
James R. Blayney, Associate Professor (1 yr.).....	4,200
Emmons S. Coe, Instructor (1 yr.).....	1,200
———, (vice E. L. Miller) Instructor (1 yr.).....	1,500

Total, Materia Medica and Therapeutics..... \$8,100

Oral Surgery

Frederick B. Moorehead, Professor (part time; 1 yr.).....	\$1,200 ²
Louis Schultz, Professor (part time; 1 yr.).....	1,200
Kaethe W. Dewey, Assistant Professor (1 yr.).....	3,000
Frank J. Bernard, Assistant Professor (part time; 1 yr.).....	1,000
Carroll W. Stuart, Instructor (1 yr.).....	900
E. M. Hannan, Instructor (1 yr.).....	1,500
Nellie M. Frain, Artist.....	1,200
L. F. A. Hein, Instructor (1 yr.; part time).....	720
James E. Fonda, Clinical Assistant.....	———
Thorlief I. Lerche, Assistant (12 mo.).....	———
Mary Jungjohann, Assistant (1 yr.).....	1,500

Total, Oral Surgery..... \$12,220

Operative Dentistry

Donald M. Gallie, Professor (part time; 1 yr.).....	\$1,200
Victor T. Nylander, Associate Professor and Director of the Infirmary (1 yr.).....	4,300
W. I. Williams, Assistant Professor (part time; 1 yr.).....	600
Edward J. Krejci, Associate (part time; 1 yr.).....	1,800
Harold Condit, Instructor (part time; 1 yr.).....	500
Henry B. Brinkman, Instructor (1 yr.).....	2,200

¹\$2,500 under Administration; total, \$5,000.

²\$2,300 under Administration; total, salary \$3,500.

Edward F. Munro, Instructor ($\frac{1}{2}$ time; 1 yr.)	1,100
Edward J. Ryan, Instructor (1 yr.)	2,200
<i>Total, Operative Dentistry</i>	<u>\$13,900</u>
Orthodontia	
Frederick B. Noyes, Professor (part time; 1 yr.)	\$1,500
Burne O. Sippy, Assistant Professor (part time; 1 yr.)	1,500
Mary Newell, Assistant (part time; 1 yr.)	480
Harold Swain, Assistant (part time; 1 yr.)	480
<i>Total, Orthodontia</i>	<u>\$3,960</u>
Prosthetic Dentistry	
George Walter Dittmar, Professor (part time; 1 yr.)	\$1,200
Solomon Perry Starr, Associate Professor (part time; 1 yr.)	900
John S. Kellogg, Assistant Professor (1 yr.)	4,000
Roscoe W. Upp, Assistant Professor (part time; 1 yr.)	1,800
Waclaw Kubacki, Assistant Professor (1 yr.)	3,200
Charles Sholes, Assistant Professor (part time; 1 yr.)	1,800
Stanley D. Tylman, Instructor (1 yr.)	1,800
John B. La Due, Instructor (part time; 1 yr.)	500
Luther L. Blaine, Instructor (1 yr.)	500
<i>Total, Prosthetic Dentistry</i>	<u>\$15,700</u>
Roentgenology	
Anna R. Bolan, Instructor (1 yr.)	\$2,400
Margaret Dame, Assistant (1 yr.)	1,200
<i>Total, Roentgenology</i>	<u>\$3,600</u>
Business Practise	
Harold S. Standish, Lecturer (1 yr.)	100
Jurisprudence	
Elmer DeWitt Brothers, Lecturer (1 yr.)	100
SCHOOL OF PHARMACY	
W. B. Day, Professor (Indef., \$3500) and Dean (1 yr. \$1500)	\$5,000
A. H. Clark, Professor (Indef.)	3,600
C. M. Snow, Professor (Indef.)	3,600
E. N. Gathercoal, Assistant Professor (3 yrs. from Sept. 1, 1920)	2,500
W. K. Weaver, Instructor (1 yr.)	2,200
F. J. Zuck, Instructor (1 yr.)	2,200
_____, Instructor (1 yr.)	2,000
J. A. Dorjahn, Assistant (1 yr.)	1,400
J. M. Dyniewicz, Assistant (1 yr.)	1,400
_____, Assistant (1 yr.)	1,200
_____, Assistant (1 yr.)	1,200
J. T. Groot, Lecturer (1 yr.)	400
Mary Scanlan, Stenographer (C. S.) (1 yr.)	1,500
Dorothea M. Wheeler, Stenographer and Librarian (C. S.) (1 yr.)	1,200
<i>Total, Pharmacy</i>	<u>\$29,400</u>

At this point, at 12:15 p. m. a recess was taken.

AFTERNOON SESSION, MAY 26, 1922

When the Board convened for the afternoon session of May 26, 1922, the same persons were present as during the morning session; and also, during parts of the afternoon, Professor J. M. White, Director G. A. Huff, Mr. John Holabird, Mr. C. J. Rosebery, and Mr. W. B. Russell.

The Board continued its consideration of matters presented by the President of the University.

PLANS AND MODEL OF STADIUM

- (2) The plans and a model of the Stadium.

Mr. John Holabird explained these plans and the model in detail. Professor White, Director Huff, and Mr. Rosebery were asked to discuss the design. The general plan was approved, and the architects of the building were asked to make a further study of certain features and to report at the June meeting of the Board.

PLANS FOR AGRICULTURE BUILDING

- (3) The plans for the Agriculture building, drawn by Mr. C. A. Platt, the architect.

Professor White explained these plans.

On motion of Mrs. Blake, the plans were approved, and the Supervising Architect was instructed to secure bids for the construction of the building.

HOUSING OF ILLINOIS UNION

- (4) A report from a committee on the future housing conditions of the Illinois Union.

Mr. W. B. Russell, chairman of the Union committee, was heard concerning this matter, and the report was received for record.

CHANGES IN THE WOMAN'S BUILDING

- (5) A recommendation that certain changes be made in the Woman's Building, to provide a larger swimming pool and gymnasium floor, by excavating the court and roofing it over, and that the free balances from the current year be used for this purpose if adequate or in so far as they may be necessary.

On motion of Mrs. Busey, these recommendations were concurred in, and the President of the University was requested to submit plans at the June meeting.

PAVING ON BURRILL AVENUE

- (6) A recommendation that the plank walk on Burrill Avenue between University Hall and the Auditorium be discontinued, and that a wide concrete walk be constructed.

On motion of Mrs. Busey, this recommendation was approved, and the President of the University was instructed to submit plans at the June meeting.

RESOLUTIONS FROM THE ILLINOIS PRESS ASSOCIATION

- (7) The following resolution:

Resolved: That altho the members of the Illinois Press Association recognize the good work done by the University of Illinois in teaching journalism, we are convinced that the work could be broadened and be of much greater benefit to the interests of the people of Illinois if the "Course in Journalism" were segregated into

a full *Department*, or better still, a *School of Journalism*. We, therefore, recommend to the President of the University and the Board of Trustees that they take action which will carry out the plan as above outlined.

This resolution was received for record and the President of the University was requested to consider the matter and to make such recommendations as he may think necessary.

COMPENSATION FOR INJURED EMPLOYEES

(8) A recommendation that the following claims for compensation for injuries to employees be allowed as approved by the University committee, and that the money be appropriated from the Reserve and Contingent fund.

<i>Claimant</i>	<i>Injured Employee</i>	<i>Service</i>	<i>Amount</i>
University Hospital	Charles Ogden	Hospital Service	\$ 7.00
Dr. E. S. Smith	George Fiock	Medical Service	3.00
Dr. E. S. Smith	Donald Snoddy	Surgical Service	18.00
Dr. E. S. Smith	M. C. Green	Medical Service	1.50
Dr. E. S. Smith	F. P. Rose	Medical Service	1.50
Dr. E. S. Smith	John Mumaw	Medical Service	1.50
Dr. E. S. Smith	John Warsaw	Medical Service	1.50
Dr. E. S. Smith	James Quick	Medical Service	1.50
Dr. E. S. Smith	Henry C. Boswell	Medical Service	1.50
Dr. E. S. Smith	Myrl W. Hoag	Medical Service	3.00

Total..... \$40.00

On motion of Mr. Hoit, these recommendations were concurred in. The appropriation was made by the following vote: Aye, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mrs. Grigsby, Mr. Hoit; no, none; absent, Mr. Blair, Mr. Herbert, Mr. Noble, Mr. Small, Mr. Trimble.

STADIUM TREASURER

President Abbott reported the resignation of Mr. W. A. Heath, Stadium Treasurer.

On motion of Mrs. Blake, this resignation was accepted and the Executive Committee was authorized to appoint another Stadium Treasurer.

COMMITTEE ON RETIRING ALLOWANCES

President Abbott presented a report of progress in the work of the committee on retiring allowances and disability insurance.

APPOINTMENTS TO FILL VACANCIES

The Secretary presented for record the following list of appointments made by President Kinley:

Arnold, J. W., Assistant in Mathematics, for ten months, beginning September 1, 1922, at a salary of one hundred forty dollars (\$140) a month. (May 17, 1922)¹

Brams, Julius, Assistant in Medicine, from April 20, 1922, to September 1, 1922, to give two hours a week, at a compensation of two dollars (\$2.00) an hour. (May 19, 1922)

Bushyager, G. R., Assistant in Mathematics, on one-half time, for ten months, beginning September 1, 1922, at a salary of sixty dollars (\$60) a month. (May 17, 1922)

¹The date in parenthesis is the date on which the appointment was made by the President of the University.

Condit, Lenace O., Head Nurse in the University Hospital, for one year, beginning September 1, 1922, at a salary of one hundred twenty-five dollars (\$125) a month. (May 16, 1922)

Conkwright, N. B., Assistant in Mathematics, on one-half time, for ten months, beginning September 1, 1922, at a salary of sixty dollars (\$60) a month. (May 12, 1922)

Emmel, V. E., Professor of Anatomy, beginning September 1, 1922, at a salary of four hundred sixteen and two-thirds dollars (\$416.66) a month. (May 15, 1922)

Epperson, O. H., Assistant in English, for ten months, beginning September 1, 1922, at a salary of one hundred fifty dollars (\$150) a month. (May 15, 1922)

Fischer, W. R., Assistant in Orthopedics, from May 10, 1922, to September 1, 1922, without salary. (May 16, 1922)

French, Margaret, Director of Social Activities at the Woman's Residence Hall, for two months, beginning June 17, 1922, at a salary of sixty-five dollars (\$65) a month, in addition to room, board, and laundry in the Residence Hall. (May 16, 1922)

Fullenwider, Elizabeth L., Assistant in English, for ten months, beginning September 1, 1922, at a salary of one hundred fifty dollars (\$150) a month. (May 15, 1922)

Glenn, S. E., Assistant in English, on one-third time, for ten months, beginning September 1, 1922, at a salary of fifty dollars (\$50) a month. (May 18, 1922)

Hill, Dorothy H., Assistant in English, on two-thirds time, for ten months, beginning September 1, 1922, at a salary of one hundred dollars (\$100) a month. (May 15, 1922)

Hill, J. E., Associate in Agricultural Education, for ten months, beginning September 1, 1922, at a salary of two hundred forty dollars (\$240) a month. (May 17, 1922)

Holt, Elisabeth, Assistant in the office of the Dean of Women, from September 1, 1922, to September 1, 1923, at a salary of fifteen hundred dollars (\$1500). (May 24, 1922)

Hoover, B. P., Assistant in Mathematics, on five-eighths time, for ten months, beginning September 1, 1922, at a salary of one hundred dollars (\$100) a month. (May 17, 1922)

Humphreys, Florence, Assistant in English, for ten months, beginning September 1, 1922, at a salary of one hundred fifty dollars (\$150) a month. (May 18, 1922)

Kelso, Ruth, Assistant in English, on two-thirds time, for ten months, beginning September 1, 1922, at a salary of one hundred twenty dollars (\$120) a month. (May 18, 1922)

King, G. E., Assistant in Entomology, on one-half time, for twelve months, beginning July 1, 1922, at a salary of sixty dollars (\$60) a month. (May 18, 1922)

Landis, P. M., Assistant in English, for ten months, beginning September 1, 1922, at a salary of one hundred seventy dollars (\$170) a month. (May 15, 1922)

Miles, R. H., Instructor in Organ and Theory, for ten months, beginning September 1, 1922, at a salary of one hundred eighty dollars (\$180) a month. (May 15, 1922)

Myers, Lena J., Assistant in English, for ten months, beginning September 1, 1922, at a salary of one hundred dollars (\$100) a month. (May 15, 1922)

Nelson, N. E., Assistant in English, for ten months, beginning September 1, 1922, at a salary of one hundred fifty dollars (\$150) a month. (May 15, 1922)

Paton, R. F., Associate in Physics, for two years, beginning September 1, 1922, at a salary of two hundred eight and one-third dollars (\$208.33) a month. (May 23, 1922)

Reed, Cordelia, Assistant in Romance Languages, for ten months, beginning September 1, 1922, at a salary of one hundred sixty dollars (\$160) a month. (May 16, 1922)

Richmond, F. R., Assistant in Medicine, from April 20, 1922, to September 1, 1922, at a salary of sixty-six dollars (\$66). (May 19, 1922)

Ruby, J. C., to give instruction in Physical Education for Men, during the Summer Session of 1922, beginning June 19, 1922, and ending August 14, 1922, at a compensation of four hundred dollars (\$400) for the session. (May 15, 1922)

Ruby, J. C., Associate in Physical Education for Men and Athletic Coaching, for one year, beginning September 1, 1922, at a salary of twenty-three hundred dollars (\$2300). (May 15, 1922)

Shirley, Ruth, Scholar in Romance Languages, for the year 1922-23, beginning September 1, 1922, with a stipendium of three hundred dollars (\$300). (May 15, 1922)

Shumway, Waldo, Associate Professor of Zoology, beginning September 1, 1922, at a salary of thirty-five hundred dollars (\$3500) a year. (May 16, 1922)

Steggerda, Morris, Research Assistant in Zoology, for twelve months, beginning July 1, 1922, at a salary of seven hundred twenty dollars (\$720). (May 18, 1922)

Taylor, Sarah H., Instructor in the University High School, for ten months, beginning September 1, 1922, at a salary of one hundred fifty dollars (\$150) a month. (May 24, 1922)

Tolman, R. G., Assistant Dean of Freshmen, for one year, beginning September 1, 1922, at a salary of one hundred twenty-five dollars (\$125) a month. (May 15, 1922)

Townsend, M. T., to give instruction in zoology, on half-time, during the Summer Session of 1922, beginning June 19, 1922, and ending August 14, 1922, at a compensation of one hundred twenty-five dollars (\$125) for the session. (May 15, 1922)

Troth, D. C., Instructor in Education, for ten months, beginning September 1, 1922, at a salary of two hundred dollars (\$200) a month. (May 17, 1922)

Troutman, W. C., Associate in English, for two years, beginning September 1, 1922, at a salary of two hundred dollars (\$200) a month. (May 18, 1922)

Turner, F. H., Secretary to the Dean of Men, for twelve months, beginning September 1, 1922, at a salary of one hundred twenty-five dollars (\$125) a month. (May 15, 1922)

Waples, Dorothy, Assistant in English, on one-third time, for ten months, beginning September 1, 1922, at a salary of fifty dollars (\$50) a month. (May 15, 1922)

Webster, Maud, Assistant in English, on one-third time, for ten months, beginning September 1, 1922, at a salary of fifty dollars (\$50) a month. (May 15, 1922)

The Board adjourned.

H. E. CUNNINGHAM

Secretary

W. L. ABBOTT

President